

Dual Membership

Teachers and public employees have the opportunity to use all their years in public employment toward vesting and retirement eligibility. You may qualify as a dual member if you have service credit in TFFR **and** the Public Employees Retirement System (PERS) or Highway Patrol Retirement System (HPRS). No more than one year of service credit will be recognized in any fiscal year (July 1-June 30) for vesting and eligibility.

Examples:

Full time teacher's aide – August thru May (report to PERS) and summer school teacher – June and July (report to TFFR)

Or

Full time teacher (report to TFFR) who was a teacher's aide (reported to PERS) prior to becoming a teacher

At retirement, a dual member will have the option of choosing between two methods of benefit calculation:

- Method 1 – each retirement system will use its own service and final average salary
- Method 2 – benefits will be calculated using the final average salary from the retirement system with the higher salaries (or a combination of both systems) with any overlapped service recognized by only one system and forfeited by the other