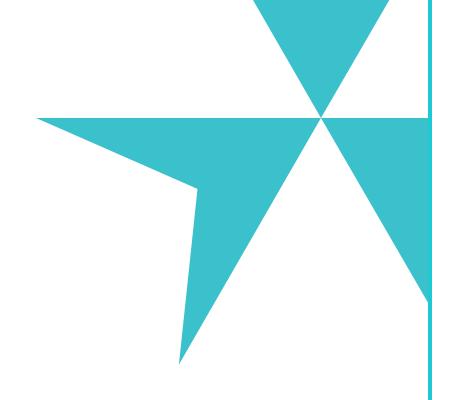
North Dakota Teachers' Fund for Retirement

Governmental Accounting Standards Board Statement Nos 67 and 68 Actuarial Valuation as of July 1, 2021



This report has been prepared at the request of the Board of Trustees to assist the sponsors of the Fund in preparing their financial report for their liabilities associated with the ND TFFR. The measurements shown in this actuarial valuation may not be applicable for other purposes.





October 27, 2021

Board of Trustees North Dakota Teachers' Fund for Retirement 3442 East Century Avenue Bismarck, ND 58507-7100

Dear Board Members:

We are pleased to submit the following report intended to be used for satisfying certain reporting requirements by Governmental Accounting Standards Board (GASB) Statement Nos. 67 and 68 as of June 30, 2021.

This report was prepared in accordance with generally accepted actuarial principles and practices. The census and financial information on which our calculations were based was supplied by the staff of the Retirement and Investment Office. That assistance is gratefully acknowledged. The actuarial calculations were completed under the supervision of Matthew Strom, FSA, MAAA, Enrolled Actuary.

The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period); and changes in plan provisions or applicable law.

We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of our knowledge, the information supplied in the actuarial valuation is complete and accurate. Further, in our opinion, the assumptions as approved by the Board are reasonably related to the experience of and expectations for the Fund.

We look forward to reviewing this report with you and to answering any questions.

Sincerely,

Segal

Matthew Strom, FSA, MAAA, EA Senior Vice President and Actuary Tanya Dybal, FSA, MAAA, EA Vice President and Actuary

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Actuarial Valuation Summary

Purpose

This report has been prepared by Segal to present certain disclosure information required by Governmental Accounting Standards Board (GASB) Statement Nos. 67 and 68 as of June 30, 2021. This valuation is based on:

- The benefit provisions set forth in the North Dakota Century Code, as administered by the TFFR Board of Trustees;
- The characteristics of covered active members, terminated vested members, and retired members and beneficiaries as of July 1, 2021, provided by the North Dakota Retirement and Investment Office;
- The assets of the Fund as of June 30, 2021, provided by the North Dakota Retirement and Investment Office;
- Economic assumptions regarding future salary increases and investment earnings adopted by the Board; and
- Other actuarial assumptions, regarding employee terminations, retirement, death, etc.

Valuation comments

The following are key observations regarding this actuarial valuation:

- Governmental Accounting Standards Board (GASB) Statements 67 and 68 contain rules for the reporting of pension liabilities for accounting purposes. Statement 67 was effective with the fiscal year ending June 30, 2014, for Plan reporting. Statement 68 was effective with the fiscal year ending June 30, 2015, for employer reporting. The information contained in this valuation is intended to be used (along with other information) in order to comply with both Statements 67 and 68.
- It is important to note that the GASB rules only redefine pension liability and expense for financial reporting purposes, and do not
 apply to contribution amounts for actual pension funding purposes. Plans can still develop and adopt funding policies under
 current practices.
- When measuring pension liability for GASB purposes, the same actuarial cost method (Entry Age method) is used to determine
 the funded status of the Plan, the actuarially determined contribution rate, and the effective amortization period. In addition, the
 GASB blended discount rate calculation results in the same discount rate (expected return on assets) as used for funding
 purposes. This means that the Total Pension Liability (TPL) measure for financial reporting shown in this report is determined on
 the same basis as the Actuarial Accrued Liability (AAL) measure for funding.

- The Net Pension Liability (NPL) is equal to the difference between the TPL and the Plan Fiduciary Net Position. The Plan Fiduciary Net Position is equal to the market value of assets and therefore, the NPL measure is very similar to an Unfunded Actuarial Accrued Liability (UAAL) on a market value basis. The NPL decreased from \$1.53 billion as of June 30, 2020, to \$1.05 billion as of June 30, 2021, primarily as a result of favorable investment returns for the fiscal year ending June 30, 2021. Changes in these values during the prior fiscal year ending June 30, 2021, can be found in *Exhibit 5*.
- The discount rate used to determine the TPL and NPL was 7.25% as of both June 30, 2020 and June 30, 2021. The detailed calculations used in this derivation were provided separately.

Summary of key valuation results

Disclosure elements for fisc	cal year ending June 30	2021	2020
Disclosure elements for	Disclosure elements for • Service cost		\$80,591,201
fiscal year ending	Total Pension Liability	4,336,060,141	4,181,035,763
June 30:	Plan Fiduciary Net Position	3,282,404,830	2,650,532,301
	Net Pension Liability	1,053,655,311	1,530,503,462
	 Pension fiduciary net position as a percentage of total pension liability 	75.7%	63.4%
Schedule of contributions	Actuarially determined contributions	\$101,655,277	\$93,688,429
for fiscal year ending	Actual contributions	98,264,202	93,032,453
June 30:	 Contribution deficiency / (excess) 	3,391,075	655,976
Demographic data for plan • Number of retired members and beneficiaries		9,262	9,036
year ending June 30:	Number of vested terminated members	1,754	1,715
	 Number of active non-vested members 	1,213	1,132
	Number of active members	11,627	11,347
Key assumptions as of	Investment rate of return	7.25%	7.25%
June 30:	Municipal Bond Index	2.16%	2.21%
	Inflation rate	2.30%	2.30%
	Projected salary increases	3.80% to 14.80% varying by service	3.80% to 14.80% varying by service

Important information about actuarial valuations

In order to prepare a valuation, Segal relies on a number of input items. These include:

Plan of benefits	Plan provisions define the rules that will be used to determine benefit payments, and those rules, or the interpretation of them, may change over time. It is important to keep Segal informed with respect to plan provisions and administrative procedures, and to review the plan summary included in our funding valuation report to confirm that Segal has correctly interpreted the plan of benefits.
Participant data	An actuarial valuation for a plan is based on data provided to the actuary by TFFR. Segal does not audit such data for completeness or accuracy, other than reviewing it for obvious inconsistencies compared to prior data and other information that appears unreasonable. It is important for Segal to receive the best possible data and to be informed about any known incomplete or inaccurate data.
Assets	The valuation is based on the market value of assets as of the valuation date, as provided by TFFR.
Actuarial assumptions	In preparing an actuarial valuation, Segal projects the benefits to be paid to existing plan participants for the rest of their lives and the lives of their beneficiaries. This projection requires actuarial assumptions as to the probability of death, disability, withdrawal, and retirement of each participant for each year. In addition, the benefits projected to be paid for each of those events in each future year reflect actuarial assumptions as to salary increases and cost-of-living adjustments. The projected benefits are then discounted to a present value, based on the assumed rate of return that is expected to be achieved on the plan's assets. There is a reasonable range for each assumption used in the projection and the results may vary materially based on which assumptions are selected. It is important for any user of an actuarial valuation to understand this concept. Actuarial assumptions are periodically reviewed to ensure that future valuations reflect emerging plan experience. While future changes in actuarial assumptions may have a significant impact on the reported results, that does not mean that the previous assumptions were unreasonable.
Models	Segal valuation results are based on proprietary actuarial modeling software. The actuarial valuation models generate a comprehensive set of liability and cost calculations that are presented to meet regulatory, legislative and client requirements. Our Actuarial Technology and Systems unit, comprised of both actuaries and programmers, is responsible for the initial development and maintenance of these models. The models have a modular structure that allows for a high degree of accuracy, flexibility and user control. The client team programs the assumptions and the plan provisions, validates the models, and reviews test lives and results, under the supervision of the responsible actuary. The blended discount rate used for calculating total pension liability is based on a model developed by our Actuarial Technology and Systems unit. The model allows the client team, under the supervision of the responsible actuary, control over the entry of future expected contribution income, benefit payments and administrative expenses. The projection of fiduciary net position and the discounting of benefits is part of the model.

The user of Segal's actuarial valuation (or other actuarial calculations) should keep the following in mind:

The valuation is prepared at the request of TFFR to assist the sponsors of the Fund in preparing items related to the pension plan in their financial reports. Segal is not responsible for the use or misuse of its report, particularly by any other party.

An actuarial valuation is a measurement of the plan's assets and liabilities at a specific date. Accordingly, except where otherwise noted, Segal did not perform an analysis of the potential range of future financial measures. The actual long-term cost of the plan will be determined by the actual benefits and expenses paid and the actual investment experience of the plan.

If TFFR is aware of any event or trend that was not considered in this valuation that may materially change the results of the valuation, Segal should be advised, so that we can evaluate it.

Segal does not provide investment, legal, accounting, or tax advice. Segal's valuation is based on our understanding of applicable guidance in these areas and of the plan's provisions, but they may be subject to alternative interpretations. TFFR should look to their other advisors for expertise in these areas.

As Segal has no discretionary authority with respect to the management or assets of TFFR, it is not a fiduciary in its capacity as actuaries and consultants with respect to TFFR.

GASB 67 and 68 Information

Exhibit 1 – Membership Data

	July 1, 2021	July 1, 2020
Retired members and beneficiaries	9,262	9,036
Vested inactive members	1,754	1,715
Non-Vested inactive members	1,213	1,132
Active members		
Vested	8,306	8,216
Non-Vested	<u>3,321</u>	<u>3,131</u>
Total active members	11,627	11,347
Total membership	23,856	23,230

Active Membership By Plan Eligibility

	July 1, 2021	July 1, 2020
Tiered 1 Grandfathered	1,089	1,396
Tiered 1 Non-Grandfathered	3,058	3,098
Tier 2	<u>7,480</u>	<u>6,853</u>
Total active membership	11,627	11,347

Exhibit 2 – Net pension liability

Reporting Date for Employer under GASB 68	June 30, 2021	June 30, 2020
Components of the Net Pension Liability		
Total Pension Liability	\$4,336,060,141	\$4,181,035,763
Plan Fiduciary Net Position	(3,282,404,830)	(2,650,532,301)
Net Pension Liability	1,053,655,311	1,530,503,462
Plan Fiduciary Net Position as a percentage of the Total Pension Liability	75.7%	63.4%

Plan provisions. The plan provisions used in the measurement of the net pension liability are the same as those used in the actuarial valuation as of July 1, 2021.

Actuarial assumptions. The total pension liability as of June 30, 2021, which was measured by an actuarial valuation as of July 1, 2021, used the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.30%
Salary increases	3.80% to 14.80%, varying by service, including inflation and productivity
Investment rate of return	7.25%, net of pension plan investment expense, including inflation
Cost-of-living adjustments	None

For active and inactive members, mortality rates were based on the PubT-2010 Employee table projected with generational improvement using Scale MP-2019. For healthy retirees, mortality rates were based on 104% of the PubT-2010 Retiree table for retirees and to 95% of the PubT-2010 Contingent Survivor table for beneficiaries, both projected with generational improvement using Scale MP-2019. For disability retirees, mortality rates were based on the PubNS-2010 Non-Safety Disabled Mortality table projected with generational improvement using Scale MP-2019.

The actuarial assumptions used were based on the results of an experience study dated March 19, 2020. They are the same as the assumptions used in the July 1, 2021, funding actuarial valuation for TFFR.

Exhibit 3 – Target asset allocation

The long-term expected rate of return on pension plan investments was determined using a building-block method in which bestestimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2021, are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return*
Global Equities	55.00%	6.87%
Global Fixed Income	26.00%	0.74%
Global Real Estate	18.00%	4.80%
Cash Equivalents	<u>1.00%</u>	<u>-1.00%</u>
Total	100.00%	

^{*} As reported by the North Dakota Retirement and Investment Office.

Discount rate: The long-term expected rate of return on pension plan investments is 7.25%. The high quality tax-exempt general obligation municipal bond rate (20-Bond GO Index) as of the closest date prior to the valuation date of June 30, 2021, is 2.16%, as published by The Bond Buyer.

The discount rate used to measure the total pension liability was 7.25% as of June 30, 2021. The projection of cash flows used to determine the discount rate assumed plan member and employer contributions will be made at rates equal to those based on the July 1, 2021, Actuarial Valuation Report. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs of future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members as of June 30, 2021. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2021.

Exhibit 4 – Discount rate sensitivity

Sensitivity of the net pension liability to changes in the discount rate. The following presents the net pension liability of the TFFR, calculated using the discount rate of 7.25%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate.

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Net pension liability as of June 30, 2017*	1,826,126,843	1,373,525,753	996,748,988
Net pension liability as of June 30, 2018*	1,799,744,383	1,332,858,315	944,554,161
Net pension liability as of June 30, 2019*	1,859,994,289	1,377,253,104	976,082,834
Net pension liability as of June 30, 2020	2,038,548,355	1,530,503,462	1,108,292,065
Net pension liability as of June 30, 2021	1,582,102,595	1,053,655,311	614,833,478

^{*} Net pension liability on or before June 30, 2019 were based on 6.75% (1% Decrease), 7.75% (Current Discount) and 8.75% (1% Increase) discount rates.

Exhibit 5 – Schedule of changes in Net Pension Liability

Interest 300,698,090 306,790,705 Change of benefit terms 0 0 Differences between expected and actual experience 8,366,320 (20,732,097 Changes of assumptions 0 51,813,026 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Net change in Total Pension Liability \$155,024,378 \$187,611,603 Total Pension Liability – beginning 4,181,035,763 3,993,424,166 Total Pension Liability – ending \$4,336,060,141 \$4,181,035,763 Plan Fiduciary Net Position S98,264,202 \$93,032,453 Contributions – employer \$98,264,202 \$93,032,453 Contributions – employee 90,557,210 85,735,134 Contributions – purchased service credit 2,559,121 2,175,497 Contributions – other 126,112 156,863 Net investment income 684,172,530 86,206,111 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0	Reporting Date for Employer under GASB 68	June 30, 2021	June 30, 2020
Interest 300,698,090 306,790,705 Change of benefit terms 0 0 Differences between expected and actual experience 8,366,320 (20,732,097 Changes of assumptions 0 51,813,026 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Net change in Total Pension Liability \$155,024,378 \$187,611,603 Total Pension Liability – beginning 4,181,035,763 3,993,424,166 Total Pension Liability – ending \$4,336,060,141 \$4,181,035,763 Plan Fiduciary Net Position S98,264,202 \$93,032,453 Contributions – employer \$98,264,202 \$93,032,453 Contributions – employee 90,557,210 85,735,134 Contributions – purchased service credit 2,559,121 2,175,497 Contributions – other 126,112 156,863 Net investment income 684,172,530 86,206,111 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0	Total Pension Liability		
Change of benefit terms 0 Common terms 0 Common terms Common terms	Service cost	\$87,088,239	\$80,591,201
Differences between expected and actual experience 8,366,320 (20,732,097 Changes of assumptions 0 51,813,026 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Net change in Total Pension Liability \$155,024,378 \$187,611,603 Total Pension Liability – beginning 4,181,035,763 3,993,424,160 Total Pension Liability – ending \$4,336,060,141 \$4,181,035,763 Plan Fiduciary Net Position \$98,264,202 \$93,032,453 Contributions – employer \$98,264,202 \$93,032,453 Contributions – employee 90,557,210 85,735,134 Contributions – other 126,112 158,683 Net investment income 684,172,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,053 Other 0 (2,678,375) (2,095,053 Plan Fiduciary Net Position – beginning \$631,872,529 \$34,361,246 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301	Interest	300,698,090	306,790,705
Changes of assumptions 0 51,813,026 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Net change in Total Pension Liability \$155,024,378 \$187,611,603 Total Pension Liability – beginning 4,181,035,763 3,993,424,160 Total Pension Liability – ending \$4,336,060,141 \$4,181,035,763 Plan Fiduciary Net Position S98,264,202 \$93,032,453 Contributions – employee 90,557,210 85,735,134 Contributions – purchased service credit 2,559,121 2,175,491 Contributions – other 126,112 158,683 Net investment income 684,772,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0 (2,678,375) (2,095,405 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending 3,282,404,830 \$2,650,532,301 Net Pension Liability – ending 31,053,655,311 31,530,503,462	Change of benefit terms	0	0
Benefit payments, including refunds of member contributions (241,128,271) (230,851,234) Net change in Total Pension Liability \$155,024,378 \$187,611,603 Total Pension Liability – beginning 4,181,035,763 3,993,424,160 Total Pension Liability – ending \$4,336,060,141 \$4,181,035,763 Plan Fiduciary Net Position Contributions – employer \$98,264,202 \$93,032,453 Contributions – employee 90,557,210 85,735,134 Contributions – purchased service credit 2,559,121 2,175,493 Contributions – other 126,112 158,683 Net investment income 684,172,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0 0 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,245 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$1,053,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position a	Differences between expected and actual experience	8,366,320	(20,732,097)
Net change in Total Pension Liability \$155,024,378 \$187,611,603 Total Pension Liability – beginning 4,181,035,763 3,993,424,160 Total Pension Liability – ending \$4,336,060,141 \$4,181,035,763 Plan Fiduciary Net Position 598,264,202 \$93,032,453 Contributions – employee 90,557,210 85,735,134 Contributions – purchased service credit 2,559,121 2,175,493 Contributions – other 126,112 158,683 Net investment income 684,172,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0 0 0 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,245 Plan Fiduciary Net Position – beginning \$650,532,301 \$2,616,171,056 Plan Fiduciary Net Position – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661 <td>Changes of assumptions</td> <td>0</td> <td>51,813,028</td>	Changes of assumptions	0	51,813,028
Total Pension Liability – beginning 4,181,035,763 3,993,424,166 Total Pension Liability – ending \$4,336,060,141 \$4,181,035,763 Plan Fiduciary Net Position Contributions – employer \$98,264,202 \$93,032,453 Contributions – employee 90,557,210 85,735,134 Contributions – purchased service credit 2,559,121 2,175,497 Contributions – other 126,112 158,683 Net investment income 684,172,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0 9 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,246 Plan Fiduciary Net Position – beginning \$3,282,404,830 \$2,650,532,301 Plan Fiduciary Net Position – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75,7% 63,4% Covered employee payroll \$770,699,600 \$729,660,666	Benefit payments, including refunds of member contributions	<u>(241,128,271)</u>	(230,851,234)
Total Pension Liability – ending \$4,336,060,141 \$4,181,035,763 Plan Fiduciary Net Position \$98,264,202 \$93,032,453 Contributions – employee \$90,557,210 85,735,134 Contributions – purchased service credit 2,559,121 2,175,497 Contributions – other 126,112 158,683 Net investment income 684,172,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0 9 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,246 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,666	Net change in Total Pension Liability	\$155,024,378	\$187,611,603
Plan Fiduciary Net Position Contributions – employer \$98,264,202 \$93,032,453 Contributions – employee 90,557,210 85,735,134 Contributions – purchased service credit 2,559,121 2,175,497 Contributions – other 126,112 158,683 Net investment income 684,172,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0 0 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,248 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,664	Total Pension Liability – beginning	<u>4,181,035,763</u>	3,993,424,160
Contributions – employer \$98,264,202 \$93,032,453 Contributions – employee 90,557,210 85,735,134 Contributions – purchased service credit 2,559,121 2,175,497 Contributions – other 126,112 158,683 Net investment income 684,172,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0 9 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,245 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Total Pension Liability – ending	<u>\$4,336,060,141</u>	<u>\$4,181,035,763</u>
Contributions – employee 90,557,210 85,735,132 Contributions – purchased service credit 2,559,121 2,175,497 Contributions – other 126,112 158,683 Net investment income 684,172,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0 0 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,245 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Plan Fiduciary Net Position		
Contributions – purchased service credit 2,559,121 2,175,497 Contributions – other 126,112 158,683 Net investment income 684,172,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0 0 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,245 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Contributions – employer	\$98,264,202	\$93,032,453
Contributions – other 126,112 158,683 Net investment income 684,172,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0 0 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,245 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Contributions – employee	90,557,210	85,735,134
Net investment income 684,172,530 86,206,117 Benefit payments, including refunds of member contributions (241,128,271) (230,851,234 Administrative expense (2,678,375) (2,095,405 Other 0 0 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,245 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Contributions – purchased service credit	2,559,121	2,175,497
Benefit payments, including refunds of member contributions (241,128,271) (230,851,234) Administrative expense (2,678,375) (2,095,405) Other 0 0 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,245 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1.530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Contributions – other	126,112	158,683
Administrative expense (2,678,375) (2,095,405) Other 0 0 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,245 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Net investment income	684,172,530	86,206,117
Other 0 0 Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,245 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Benefit payments, including refunds of member contributions	(241,128,271)	(230,851,234)
Net change in Plan Fiduciary Net Position \$631,872,529 \$34,361,245 Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Administrative expense	(2,678,375)	(2,095,405)
Plan Fiduciary Net Position – beginning 2,650,532,301 2,616,171,056 Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Other	<u>0</u>	<u>0</u>
Plan Fiduciary Net Position – ending \$3,282,404,830 \$2,650,532,301 Net Pension Liability – ending \$1,053,655,311 \$1,530,503,462 Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Net change in Plan Fiduciary Net Position	\$631,872,529	\$34,361,245
Net Pension Liability – ending\$1,053,655,311\$1,530,503,462Plan Fiduciary Net Position as a percentage of the Total Pension Liability75.7%63.4%Covered employee payroll\$770,699,600\$729,660,661	Plan Fiduciary Net Position – beginning	<u>2,650,532,301</u>	<u>2,616,171,056</u>
Plan Fiduciary Net Position as a percentage of the Total Pension Liability 75.7% 63.4% Covered employee payroll \$770,699,600 \$729,660,661	Plan Fiduciary Net Position – ending	\$3,282,404,830	\$2,650,532,301
Covered employee payroll \$770,699,600 \$729,660,661	Net Pension Liability – ending	<u>\$1,053,655,311</u>	<u>\$1,530,503,462</u>
	Plan Fiduciary Net Position as a percentage of the Total Pension Liability	75.7%	63.4%
Plan Net Pension Liability as percentage of covered employee payroll 136.7% 209.8%	Covered employee payroll	\$770,699,600	\$729,660,661
	Plan Net Pension Liability as percentage of covered employee payroll	136.7%	209.8%

Exhibit 6 – Schedule of employer contributions

Year Ended June 30	Actuarially Determined Contributions	Contributions in Relation to the Actuarially Determined Contributions	Contribution Deficiency / (Excess)	Covered- Employee Payroll	Contributions as a Percentage of Covered Employee Payroll
2013	\$52,396,153	\$59,300,720	(\$6,904,567)	\$551,655,590	10.75%
2014	59,513,485	62,355,146	(2,841,661)	580,053,235	10.75%
2015	71,167,632	78,422,098	(7,254,466)	615,104,860	12.75%
2016	84,724,122	82,839,932	1,884,190	649,724,868	12.75%
2017	89,231,211	86,058,868	3,172,343	674,971,342	12.75%
2018	88,307,239	86,675,715	1,631,524	679,809,385	12.75%
2019	90,777,781	89,444,881	1,332,900	701,528,450	12.75%
2020	93,688,429	93,032,453	655,976	729,660,661	12.75%
2021	101,655,277	98,264,202	3,391,075	770,699,600	12.75%

See accompanying notes to this schedule on next page.

Notes to Exhibit 6:

Methods and assumptions used to establish "actuarially determined contribution" rates:

Valuation date	Actuarially determined contribution rates are calculated as of June 30, with appropriate interest to the middle of the fiscal year.
Actuarial cost method	Entry Age Actuarial Cost Method
Amortization method	Level percentage of pay, closed
Remaining amortization period	22 years as of July 1, 2021 The amortization of unfunded actuarial accrued liability (UAAL) within the actuarially determined contribution rate calculation is based on the level percentage of pay required to amortize the UAAL over the 30-year closed period that began July 1, 2013. For this calculation, payroll is assumed to increase 3.25% per year.
Asset valuation method	The market value of assets with a five-year phase-in of actual return in excess of (or less than) expected investment income. Expected investment income is determined using the assumed investment return rate and the market value of assets (adjusted for receipts and disbursements during the year).
Investment rate of return	7.25%, net of pension plan investment expense
Inflation rate	2.30%
Projected salary increases	3.80% to 14.80%, varying by service, includes inflation and productivity
Mortality*	Post-retirement Non-Disabled: 104% of the PubT-2010 Retiree table for retirees and to 95% of the PubT-2010 Contingent Survivor table for beneficiaries, both projected with generational improvement using Scale MP-2019.
	Pre-retirement Non-Disabled: PubT-2010 Employee table projected with generational improvement using Scale MP-2019
	Disabled: PubNS-2010 Non-Safety Disabled Mortality table projected with generational improvement using Scale MP-2019.
Other assumptions	Same as those used in the July 1, 2021 funding actuarial valuation.

^{*} The mortality rates were based on historical and current demographic data, as used in the experience study dated March 19, 2020. The underlying tables reasonably reflect the mortality experience of the Fund as of the measurement date.

Additional Information for GASB 68

Changes in the collective net pension liability from the beginning of the year to the end of the year arise from the net difference between changes in the total pension liability and plan fiduciary net position that occurred during the year. Changes in net pension liability will be recognized immediately as pension expense, or reported as deferred outflows of resources related to pensions or deferred inflows of resources related to pensions, depending on the nature of the change.

Differences between actual and expected investment-related experience are recognized over a closed five-year period. Differences between actual and expected non-investment-related experience and changes of assumptions are recognized over the average of the expected remaining service lives of all members who are provided with pensions through the pension plan (active employees and inactive employees). The amounts below that are not included in pension expense for the current year are included in deferred outflows of resources or deferred inflows of resources related to pensions.

Exhibit A: Reconciliation of Collective Net Pension Liability

Increase/(Decrease)
For Fiscal Year Ending June 30, 2021

1 01 1 100ai 10ai Ellallig 0ail0 00, 2021								
Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) – (b)						
\$4,181,035,763	\$2,650,532,301	\$1,530,503,462						
87,088,239		87,088,239						
300,698,090		300,698,090						
8,366,320		8,366,320						
	98,264,202	(98,264,202)						
	90,557,210	(90,557,210)						
	2,559,121	(2,559,121)						
	126,112	(126,112)						
	684,172,530	(684,172,530)						
(241,128,271)	(241,128,271)							
	(2,678,375)	2,678,375						
155,024,378	631,872,529	(476,848,151)						
\$4,336,060,141	\$3,282,404,830	\$1,053,655,311						
	Liability (a) \$4,181,035,763 87,088,239 300,698,090 8,366,320 (241,128,271) 155,024,378	Liability (a) (b) \$4,181,035,763 \$2,650,532,301 87,088,239 300,698,090 8,366,320 98,264,202 90,557,210 2,559,121 126,112 684,172,530 (241,128,271) (241,128,271) (2,678,375) 155,024,378 631,872,529						

As shown in Exhibit A, during the plan year that ended June 30, 2021, the changes in net pension liability due to differences between expected and actual demographic experience is an increase of \$8,366,320. The average expected remaining service lives of all members is 8 years, determined as of July 1, 2020 (the beginning of the measurement period ending June 30, 2021). Therefore, of the \$8,366,320 demographic loss, \$1,045,790 is recognized in pension expense in the current year and \$7,320,530 is reflected as a deferred inflow of resources related to pensions.

Based on the assumed investment return of 7.25%, the expected net investment income for the year was \$190,267,717. As shown in Exhibit A, the actual net investment income for the year was \$684,172,530. The difference between actual and expected investment experience is a decrease in net pension liability of \$493,904,813, which is recognized over a 5-year period. Of this amount, \$98,780,963 is reflected in the current year and \$395,123,850 is reflected as a deferred outflow of resources related to pensions.

Exhibit B: Collective Deferred Outflow of Resources and Deferred Inflows of Resources Related to Pensions

Employer	Year Established Original Balanc		Original Amortization Period	Amortization Amount During 2021	Outstanding Balance at June 30, 2021		
Outflows							
Demographics	2015	\$2,209,258	7 years	\$315,610	\$0		
Assumptions	2015	171,324,647	7 years	24,474,947	0		
Investments	2019	59,163,355	5 years	11,832,671	23,665,342		
Investments	2020	114,538,151	5 years	22,907,630	68,722,890		
Assumptions	2020	51,813,028	7 years	7,401,861	37,009,305		
Demographics	2021	8,366,320	8 years	1,045,790	7,320,530		
Total Outflows				\$67,978,509	\$136,718,067		
Inflows							
Demographics	2016	8,092,800	7 years	1,156,114	1,156,116		
Demographics	2017	10,748,944	7 years	1,535,563	3,071,129		
Investments	2017	103,235,815	5 years	20,647,163	0		
Investments	2018	30,002,998	5 years	6,000,600	6,000,598		
Demographics	2018	27,939,071	7 years	3,991,296	11,973,887		
Demographics	2019	23,494,914	7 years	3,356,416	13,425,666		
Demographics	2020	20,732,097	7 years	2,961,728	14,808,640		
Investments	2021	493,904,813	5 years	98,780,963	395,123,850		
Total Inflows				\$138,429,843	\$445,559,886		

Exhibit B: Collective Deferred Outflow of Resources and Deferred Inflows of Resources Related to Pensions *(continued)*

	June 30, 2021	June 30, 2020
Deferred Outflows of Resources		
Difference between expected an actual experience in the Total Pension Liability	\$7,320,530	\$315,610
Changes in assumptions	37,009,305	68,886,113
Net difference between projected and actual earnings on pension plan investments	<u>0</u>	94,480,172
Total Deferred Outflows of Resources	\$44,329,835	\$163,681,895
Deferred Inflows of Resources		
Difference between expected and actual experience in the Total Pension Liability	\$44,435,438	\$57,436,555
Changes of assumptions	0	0
Net difference between projected and actual earnings on pension plan investments	<u>308,736,216</u>	<u>0</u>
Total Deferred Inflows of Resources	\$353,171,654	\$57,436,555
Deferred outflows of resources and deferred inflows of resources related to pension will I	pe recognized as follows:	
Year Ended June 30:		
2021	N/A	\$27,283,839
2022	(\$74,594,728)	23,140,445
2023	(67,438,017)	30,297,156
2024	(77,735,121)	20,000,052
2025	(96,651,456)	1,083,715
2026	5,485,923	4,440,133
Thereafter	2,091,580	
Net deferred outflows/(inflows) of resources	(\$308,841,819)	\$106,245,340

Exhibit C below shows the individual components of collective pension expense, which totaled \$36,503,210 for the fiscal year that ended June 30, 2021.

Annual pension expense for the year can also be viewed as the change in net pension liability, plus employer contributions for the year, less the change in outstanding balances of deferred outflows and deferred inflows of resources from the end of the prior fiscal year to end of the current fiscal year. From Exhibit A, the change in net pension liability during the year was -\$476,848,151 and employer contributions were \$98,264,202. The net value of deferred outflows and deferred inflows of resources as of the end of the current fiscal year is -\$308,841,819 compared to the net value as of the end of the prior fiscal of \$106,245,340 for a change of -\$415,087,159. Therefore, the pension expense for the fiscal year that ended June 30, 2021, is -\$476,848,151 + \$98,264,202 + \$415,087,159, or \$36,503,210.

Exhibit C: Collective Pension Expenses

Components of Pension Expense	Fiscal Year Ending June 30, 2021	Fiscal Year Ending June 30, 2020
Service cost	\$87,088,239	\$80,591,201
Interest on the Total Pension Liability	300,698,090	306,790,705
Projected earnings on plan investments	(190,267,717)	(200,744,268)
Member contributions	(90,557,210)	(85,735,134)
Contributions – purchased service credit	(2,559,121)	(2,175,497)
Contributions – other	(126,112)	(158,683)
Administrative expense	2,678,375	2,095,405
Current Year recognition of:		
Changes in assumptions	31,876,808	31,876,812
Difference between expected and actual experience	(11,639,717)	(11,350,174)
Difference between projected and actual earnings on pension plan investments	(90,688,425)	39,444,373
Change of benefit terms	0	0
Total pension expense	\$36,503,210	\$160,634,740

TFFR is classified as a cost-sharing multiple-employer defined benefit pension plan for GASB accounting purposes. As specified in GASB 68, employers that participate in TFFR are required to recognize their proportionate share of the collective pension amounts for all benefits provided through the Fund. Pension amounts to be recognized by employers include the net pension liability, deferred outflows of resources related to pensions, deferred inflows of resources related to pensions, and pension expense. In addition, the effects of (1) a change in the employer's proportion of the collective net pension liability and (2) differences during the measurement period between the employer's contributions and its proportionate share of the total of contributions from employers included in the collective net pension liability are required to be determined and recognized.

The basis of an employer's allocation of the collective pension amounts should be consistent with the manner in which contributions to the plan are determined. Since contributions to TFFR are collected as a percentage of payroll, covered payroll for the fiscal year ending June 30, 2021, is used as the proportionate share allocation basis. Retirement and Investment Office staff supplied covered payroll for each employer.

The net effect of the change on an employer's proportionate share of the collective net pension liability and collective deferred outflows of resources and deferred inflows of resources is recognized over the average of the expected remaining service lives of all members who are provided with pensions through TFFR.

In addition, the difference between the actual employer contributions and the proportionate share of the employer contributions during the measurement period ended June 30, 2021, is recognized over the same period. However, since TFFR contributions are collected on the same basis as the proportionate share allocation, there is no difference between the actual employer contributions and the proportionate share of the employer contributions. If employers no longer report to TFFR, they will continue to remain on the schedule until their deferral balances are depleted.

Exhibits D and E that follow show the proportionate share information for employers of TFFR for the fiscal year ending June 30, 2021.

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Employer Name	Covered Payroll	Employer's Proportionate Share Allocation
Alexander School	\$ 1,532,485	0.19884342%
Anamoose School	706,708	0.09169696%
Apple Creek Elem School	354,606	0.04601094%
Ashley School	1,068,982	0.13870276%
Bakker Elem School	55,075	0.00714612%
Barnes County North	1,722,251	0.22346593%
Beach School	2,159,780	0.28023624%
Belcourt School	9,236,682	1.19848019%
Belfield Public School	1,577,009	0.20462040%
Beulah School	3,959,829	0.51379667%
Billings Co. School Dist.	984,554	0.12774806%
Bismarck Public Schools	80,745,044	10.47685043%
Bismarck State College	-	0.00000000%
Blessed John Paul II Catholic Sch Network	-	0.00000000%
Bottineau School	4,030,561	0.52297432%
Bowbells School	682,902	0.08860802%
Bowman School	3,418,532	0.44356212%
Burke Central School	936,948	0.12157112%
Burleigh County Spec. Ed.	120,603	0.01564848%
Carrington School Cavalier School	2,985,315	0.38735126%
	2,512,417	0.32599173% 0.22830447%
Center Stanton School Central Cass School	1,759,542	0.58675909%
	4,522,150	0.00000000%
Central Elementary School Central Regional Education Association	796,299	0.10332162%
Central Valley School	1,425,288	0.18493426%
Dakota Prairie School	2,312,424	0.30004219%
Devils Lake School	11,725,954	1.52146882%
Dickinson School	25,085,329	3.25487764%
Divide School	2,943,487	0.38192398%
Drake School	510,667	0.06626015%
Drayton School	1,611,454	0.20908981%
Dunseith School	3,767,459	0.48883622%
E Central Ctr Exc Childn	604,224	0.07839937%
Earl Elem. School	27,200	0.00352927%
Edgeley School	1,383,988	0.17957560%
Edmore School	669,351	0.08684976%
Eight Mile School	1,983,342	0.25734306%
Elgin-New Leipzig School	1,200,323	0.15574455%
Ellendale School	1,830,944	0.23756904%
Emerado Elementary School	754,570	0.09790718%
Enderlin Area School District	2,175,764	0.28231026%
Fairmount School	811,349	0.10527434%
Fargo Public Schools	78,514,245	10.18739920%
Fessenden-Bowdon School	1,168,957	0.15167475%
Finley-Sharon School Flasher School	1,166,572	0.15136539% 0.18637055%
Fordville Lankin School	1,436,357	0.08045092%
Fort Ransom Elem School	<u>620,035</u> 172,434	0.02237368%
Fort Totten School	1,833,731	0.23793068%
Fort Yates School	1,050,265	0.13627427%
Gackle-Streeter Pub Sch	885,654	0.11491561%
Garrison School	2,546,830	0.33045686%
Glen Ullin School	1,221,554	0.15849935%
Glenburn School	1,945,280	0.25240442%
Goodrich School	181,557	0.02355748%
Grafton School	4,678,252	0.60701365%
Grand Forks School	51,251,415	6.64998599%
Great North West Cooperative	136,985	0.01777405%
Grenora School	1,315,558	0.17069661%
		

		Employer's
		Proportionate
Employer Name	Covered Payroll	Share Allocation
Griggs County Central Sch	1,659,611	0.21533823%
Gst Educational Services	2,008,201	0.26056863%
Halliday School	311,263	0.04038710%
Hankinson School	1,632,659	0.21184118%
Harvey School	2,365,301	0.30690306%
Hatton Eielson Psd Hazelton - Moffit School	1,323,461 922,982	0.17172208% 0.11975899%
Hazen School	3,016,976	0.39145943%
Hebron School	1,209,359	0.15691709%
Hettinger School	1,495,942	0.19410186%
Hillsboro School	2,868,782	0.37223090%
Hope-Page Public School District	1,722,840	0.22354241%
Horse Creek Elem. School	46,200	0.00599455%
James River Multidistrict Spec Ed Unit	1,387,239	0.17999737%
Jamestown School	14,202,120	1.84275695%
Kenmare School	2,010,036	0.26080665%
Kensal School	300,107	0.03893956%
Kidder County School District	2,129,166	0.27626408%
Killdeer School	4,041,570	0.52440276%
Kindred School	4,182,999	0.54275354%
Kulm School	1,095,475	0.14214039%
Lake Region Spec Ed	2,093,494	0.27163553%
Lakota School	1,188,020	0.15414822%
Lamoure School	1,574,528	0.20429854%
Langdon Area School	2,599,443	0.33728349%
Larimore School	2,230,671	0.28943455%
Leeds School	1,055,197	0.13691420%
Lewis And Clark School	2,667,665	0.34613549% 0.15372195%
Lidgerwood School Linton School	1,184,734	0.15372195%
Lisbon School	1,667,893 3,922,895	0.50900441%
Litchville-Marion School	897,386	0.11643783%
Little Heart Elem. School	177,457	0.02302545%
Logan County	-	0.00000000%
Lone Tree Elem. School	291,191	0.03778266%
Lonetree Spec Ed Unit	135,672	0.01760371%
Maddock School	894,430	0.11605434%
Mandan Public Schools	23,309,480	3.02445724%
Mandaree School	1,762,416	0.22867741%
Manning Elem School	120,109	0.01558441%
Manvel Elem. School	1,043,680	0.13541983%
Maple Valley School	1,754,950	0.22770871%
Mapleton Elem. School	1,105,888	0.14349148%
Marmarth Elem. School	139,341	0.01807985%
Max School	1,245,808	0.16164632%
May-Port C-G School	2,725,072	0.35358422%
Mcclusky School	759,379	0.09853108%
Mckenzie County	49,006	0.00635862%
Mckenzie County School	11,703,642	1.51857383%
Medina School	1,105,983	0.14350373%
Menoken Elem School	255,826	0.03319400% 0.16680697%
Midway Sahaal	1,285,581	0.17363867%
Midway School Milnor School	1,338,233 1,597,201	0.17363667%
Minnewaukan School	2,118,785	0.27491710%
Minot School	49,716,549	6.45083366%
Minto School	1,621,523	0.21039619%
Mohall Lansford Sherwood	2,122,701	0.27542521%
Montpelier School	831,746	0.10792085%
Morton County		0.00000000%

		Employer's
Employer Name	Covered Payroll	Proportionate Share Allocation
Mott-Regent School	1,476,467	0.19157491%
Mt Pleasant School	2,066,539	0.26813811%
Munich School	1,073,937	0.13934575%
N Central Area Career And Tech Center		0.00000000%
Napoleon School	1,617,439	0.20986639%
Naughton Rural School Nd Center For Distance Education	151,757 1,996,655	0.01969078% 0.25907040%
Nd Dept Of Public Instruction	239,615	0.03109063%
Nd School For Blind	686,338	0.08905389%
Nd School For Deaf	948,981	0.12313235%
Nd United	107,705	0.01397492%
Nd Youth Correctional Cnt	518,173	0.06723413%
Nedrose School	3,515,406	0.45613175%
Nelson County Nesson School	10,547 2,327,885	0.00136846% 0.30204823%
New England School	1,537,221	0.19945789%
New Rockford Sheyenne School	1,855,873	0.24080368%
New Salem-Almont	2,173,236	0.28198224%
New Town School	6,588,890	0.85492330%
Newburg United District	807,144	0.10472879%
North Border School	2,699,594	0.35027840%
North Sargent School North Star	1,664,812	0.21601314%
North Valley Area Career	1,725,389 804,469	0.22387315% 0.10438161%
Northern Cass School Dist	3,566,907	0.46281423%
Northern Plains Spec Ed	449,841	0.05836784%
Northwood School	2,076,595	0.26944292%
Oakes School	2,502,217	0.32466831%
Oberon Elem School	360,717	0.04680383%
Oliver - Mercer Spec Ed	865,791	0.11233831%
Page School Park River Area School District	2,227,868	0.00000000% 0.28907084%
Parshall School	1,873,180	0.24304926%
Peace Garden Spec Ed	705,918	0.09159449%
Pembina Spec Ed Coop	132,365	0.01717462%
Pingree - Buchanan School	932,279	0.12096532%
Pleasant Valley Elem	-	0.00000000%
Powers Lake School Richardton-Taylor	1,434,722 1,945,640	0.18615840% 0.25245119%
Richland School	1,687,314	0.21893271%
Robinson School		0.00000000%
Rolette County	-	0.00000000%
Rolette School	1,328,338	0.17235487%
Roosevelt School	389,902	0.05059066%
Roughrider Area Career And Tech Center	236,512	0.03068795%
Roughrider Service Program Rugby School	200,712 4,005,512	0.02604283% 0.51972415%
Rural Cass Spec Ed	1,657,683	0.21508813%
Sargent Central School	1,809,518	0.23478896%
Sawyer School	642,380	0.08335026%
Scranton School	1,245,781	0.16164293%
Se Region Career And Tech	1,850,804	0.24014597%
Selfridge School	923,473	0.11982263%
Sheyenne Valley Spec Ed	992,653	0.12879901%
Sheyenne Valley Spec Ed Slope County	1,900,670 27,629	0.24661620% 0.00358496%
Solen - Cannonball School	1,660,427	0.21544414%
Souris Valley Spec Ed	1,252,418	0.16250404%
South Cent. Prairie Sp Ed	372,553	0.04833961%
South East Education Cooperative	712,038	0.09238852%
South Heart School	2,446,169	0.31739587%
South Prairie School District South Valley Spec Ed	2,956,719	0.38364097%
South valley Spec Ed Southwest Special Education Unit	478,609 70,000	0.06210062% 0.00908266%
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	70,000	3.0000020070

		Employer's Proportionate
Employer Name	Covered Payroll	Share Allocation
South Heart School	2,446,169	0.31739587%
South Prairie School District	2,956,719	0.38364097%
South Valley Spec Ed	478,609	0.06210062%
Southwest Special Education Unit	70,000	0.00908266%
St. John'S School	3,630,280	0.47103699%
St. Thomas School	568,133	0.07371653%
Stanley School	3,779,712	0.49042606%
Starkweather School	655,273	0.08502312%
Sterling School	173,411	0.02250046%
Strasburg School District	903,269	0.11720119%
Surrey School	2,704,926	0.35097025%
Sweet Briar Elem School	123,860	0.01607112%
Tgu School District	2,674,576	0.34703227%
Thompson School	2,695,195	0.34970763%
Tioga School	3,458,821	0.44878979%
Turtle Lake-Mercer School	1,429,053	0.18542289%
Twin Buttes Elem. School	479,900	0.06226814%
Underwood School	1,579,199	0.20490455%
United School	3,541,189	0.45947725%
Upper Valley Spec Ed	2,664,861	0.34577166%
Valley - Edinburg School	1,565,472	0.20312356%
Valley City School	6,534,110	0.84781538%
Velva School	3,072,542	0.39866921%
Wahpeton School	7,552,249	0.97992119%
Ward County	31,450	0.00408073%
Warwick School	1,851,906	0.24028894%
Washburn School	2,077,978	0.26962236%
West Fargo School	71,788,903	9.31477104%
West River Student Services	552,825	0.07173026%
Westhope School	1,181,268	0.15327211%
White Shield School	1,671,370	0.21686402%
Williams Co School Dist #8	3,243,203	0.42081291%
Williston School	25,750,488	3.34118356%
Wilmac Special Education	5,084,610	0.65973954%
Wilton School	1,585,187	0.20568159%
Wing School	718,516	0.09322911%
Wishek School	1,295,045	0.16803494%
Wolford School	-	0.00000000%
Wyndmere School	1,455,242	0.18882097%
Yellowstone Elem. School	586,400	0.07608671%
Zeeland School	480,314	0.06232177%
Grand Totals:	770,699,600	100.0000000%

EXHIBIT E Schedule of Pension Amounts by Employer as of June 30, 2021

				Di	scount Rate Sensitivi	ty		Schedule of C	ontributions		Pension Expense				
Employer Name	Employer's Proportionate Share Allocation	Net Pension Liability	Covered Payroll	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)	Statutory Required Contribution	Contributions In Relation to the Statutory Required Contribution	Contribution Deficiency/ (Excess)	Contributions as a Percentage of Covered Payroll	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total En Pension I		
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(1:	13)	
Alexander School	0.19884342%	\$ 2,095,124	\$ 1,532,485	\$ 3,145,907	\$ 2,095,124	\$ 1,222,556	\$ 195,392	\$ 195,392	\$ -	12.75%	\$ 72,584	\$ 97,206	\$	169,790	
Anamoose School	0.09169696%	966,170	706,708	1,450,740	966,170	563,784	90,105	90,105	-	12.75%	33,472	(29,516)		3,956	
Apple Creek Elem School	0.04601094% 0.13870276%	484,797 1,461,449	354,606 1,068,982	727,940 2,194,420	484,797 1,461,449	282,891 852,791	45,212 136,295	45,212 136,295	-	12.75% 12.75%	16,795 50,631	(21,520) (22,150)		(4,725)	
Ashley School Bakker Elem School	0.00714612%	75,295	55.075	113,059	75,295	43,937	7,022	7,022		12.75%	2,609	2,546		28,481 5,155	
Barnes County North	0.22346593%	2,354,561	1,722,251	3,535,460	2,354,561	1,373,943	219,587	219,587		12.75%	81,572	(112,485)		(30,913)	
Beach School	0.28023624%	2,952,724	2,159,780	4,433,625	2,952,724	1,722,986	275,372	275,372	-	12.75%	102,295	(129,503)		(27,208)	
Belcourt School	1.19848019%	12,627,850	9,236,682	18,961,186	12,627,850	7,368,657	1,177,677	1,177,677		12.75%	437,484	(245,985)		191,499	
Belfield Public School	0.20462040%	2,155,994	1,577,009	3,237,305	2,155,994	1,258,075	201,069	201,069		12.75%	74,693	(28,689)		46,004	
Beulah School Rillings Co. School Dist	0.51379667% 0.12774806%	5,413,646	3,959,829	8,128,790	5,413,646	3,158,994	504,878	504,878	-	12.75% 12.75%	187,552	(73,261)		114,291 52,491	
Billings Co. School Dist. Bismarck Public Schools	0.12774806% 10.47685043%	1,346,024 110,389,891	984,554 80,745,044	2,021,105 165,754,523	1,346,024 110,389,891	785,438 64,415,184	125,531 10,294,993	125,531 10,294,993	-	12.75% 12.75%	46,632 3,824,387	5,859 (332,345)	2	52,491	
Bismarck State College	0.00000000%	110,369,691	00,743,044	100,734,323	110,309,091	64,415,184	10,254,555	10,234,333		0.00%	3,024,307	(8,928)		(8,928)	
Blessed John Paul II Catholic Sch Network	0.00000000%		-							0.00%		(8,785)		(8,785)	
Bottineau School	0.52297432%	5,510,347	4,030,561	8,273,990	5,510,347	3,215,421	513,897	513,897	-	12.75%	190,902	(149,016)		41,886	
Bowbells School	0.08860802%	933,623	682,902	1,401,870	933,623	544,792	87,070	87,070		12.75%	32,345	1,721		34,066	
Bowman School	0.44356212%	4,673,616	3,418,532	7,017,608	4,673,616	2,727,168	435,863	435,863	-	12.75%	161,914	1,508		163,422	
Burke Central School	0.12157112%	1,280,941	936,948	1,923,380	1,280,941	747,460	119,461	119,461	-	12.75%	44,377	(44,127)		250	
Burleigh County Spec. Ed. Carrington School	0.01564848% 0.38735126%	164,881 4,081,347	120,603 2,985,315	247,575 6,128,294	164,881 4,081,347	96,212 2,381,565	15,377 380,628	15,377 380,628	-	12.75% 12.75%	5,712 141,396	6,941 (127,292)		12,653 14,104	
Cavalier School	0.32599173%	3,434,829	2,512,417	5,157,524	3,434,829	2,004,306	320,333	320,333		12.75%	118,997	(28,029)		90,968	
Center Stanton School	0.22830447%	2,405,542	1,759,542	3,612,011	2,405,542	1,403,692	224,342	224,342	-	12.75%	83,338	1,542		84.880	
Central Cass School	0.58675909%	6,182,418	4,522,150	9,283,131	6,182,418	3,607,591	576,574	576,574	-	12.75%	214,186	37,798		251,984	
Central Elementary School	0.00000000%									0.00%		(19,182)		(19,182)	
Central Regional Education Association	0.10332162%	1,088,654	796,299	1,634,654	1,088,654	635,256	101,528	101,528	-	12.75%	37,716	200,276		237,992	
Central Valley School	0.18493426%	1,948,570	1,425,288	2,925,850	1,948,570	1,137,038	181,724	181,724	-	12.75%	67,507	(41,386)		26,121	
Dakota Prairie School Devils Lake School	0.30004219% 1.52146882%	3,161,410 16.031.037	2,312,424 11.725,954	4,746,975 24,071,198	3,161,410 16,031,037	1,844,760 9.354.500	294,834 1.495,059	294,834 1.495,059	-	12.75% 12.75%	109,525 555,385	32,602 (316.531)		142,127 238,854	
Dickinson School	3.25487764%	34,295,191	25,085,329	51,495,504	34,295,191	20,012,077	3,198,380	3,198,380		12.75%	1,188,135	1,154,389		2,342,524	
Divide School	0.38192398%	4,024,162	2,943,487	6,042,429	4,024,162	2,348,196	375,295	375,295		12.75%	139,415	23,354		162,769	
Drake School	0.06626015%	698,154	510,667	1,048,304	698,154	407,390	65,110	65,110		12.75%	24,187	(43,373)		(19,186)	
Drayton School	0.20908981%	2,203,086	1,611,454	3,308,015	2,203,086	1,285,554	205,460	205,460	_ <u></u>	12.75%	76,324	40,468		116,792 302,832	
Dunseith School	0.48883622%	5,150,649	3,767,459	7,733,891	5,150,649	3,005,529	480,351	480,351	-	12.75%	178,441	124,391		302,832	
E Central Ctr Exc Childn Earl Elem, School	0.07839937%	826,059 37,186	604,224	1,240,358	826,059	482,026	77,039	77,039 3,468	-	12.75% 12.75%	28,618	(93,917)		(65,299)	
Edgeley School	0.00352927% 0.17957560%	1,892,108	27,200 1,383,988	55,837 2.841,070	37,186 1,892,108	21,699 1,104,091	3,468 176,459	3,468 176,459		12.75%	1,288 65,551	(3,117) (36,976)		(1,829) 28,575	
Edmore School	0.08684976%	915,097	669,351	1,374,052	915,097	533,981	85,342	85,342		12.75%	31,703	(41,037)		(9,334)	
Eight Mile School	0.25734306%	2,711,509	1,983,342	4,071,431	2,711,509	1,582,231	252,876	252,876		12.75%	93,938	88,347		182,285	
Elgin-New Leipzig School	0.15574455%	1,641,011	1,200,323	2,464,039	1,641,011	957,570	153,041	153,041	-	12.75%	56,852	(19,736)		37,116	
Ellendale School	0.23756904%	2,503,159	1,830,944	3,758,586	2,503,159	1,460,654	233,445	233,445		12.75%	86,720	(96,960)		(10,240)	
Emerado Elementary School	0.09790718%	1,031,604	754,570	1,548,992	1,031,604	601,966	96,208	96,208	-	12.75%	35,739	12,069		47,808	
Enderlin Area School District Fairmount School	0.28231026% 0.10527434%	2,974,577 1,109,229	2,175,764 811,349	4,466,438 1,665,548	2,974,577	1,735,738 647,262	277,410 103,447	277,410 103,447	-	12.75% 12.75%	103,052 38,429	(51,098)		51,954 (64,188)	
Fargo Public Schools	10.18739920%	107.340.073	78,514,245	161,175,107	1,109,229 107.340.073	62,635,541	10,010,567	10.010.567	-	12.75%	3,718,728	(102,617) (1,207,704)	2	(64,166)	
Fessenden-Bowdon School	0.15167475%	1,598,129	1,168,957	2,399,650	1,598,129	932,547	149,042	149,042		12.75%	55,366	(3,338)		52,028	
Finley-Sharon School	0.15136539%	1,594,869	1,166,572	2,394,756	1,594,869	930,645	148,738	148,738	-	12.75%	55,253	(60,665)		(5,412)	
Flasher School	0.18637055%	1,963,703	1,436,357	2,948,573	1,963,703	1,145,869	183,136	183,136	-	12.75%	68,031	11,880		79,911	
Fordville Lankin School	0.08045092%	847,675	620,035	1,272,816	847,675	494,639	79,054	79,054	<i>:</i>	12.75%	29,367	(23,048)		6,319 1,410	
Fort Ransom Elem School	0.02237368% 0.23793068%	235,741	172,434	353,975	235,741	137,561	21,985	21,985	-	12.75% 12.75%	8,167	(6,757)			
Fort Totten School Fort Yates School	0.23793068%	2,506,969 1,435,861	1,833,731 1,050,265	3,764,307 2,155,999	2,506,969 1,435,861	1,462,877 837,860	233,801 133,909	233,801 133,909	-	12.75%	86,852 49,744	(41,164) (74,655)		45,688 (24,911)	
Gackle-Streeter Pub Sch	0.13627427%	1,210,814	885,654	1,818,083	1,435,661	706,540	112,921	112,921		12.75%	41,948	(14,604)		27,344	
Garrison School	0.33045686%	3,481,876	2,546,830	5,228,167	3,481,876	2,031,759	324,721	324,721		12.75%	120,627	(38,677)		81,950	
Glen Ullin School	0.15849935%	1,670,037	1,221,554	2,507,622	1,670,037	974,507	155,748	155,748		12.75%	57,857	(23,416)		34,441	
Glenburn School	0.25240442%	2,659,473	1,945,280	3,993,297	2,659,473	1,551,867	248,023	248,023	-	12.75%	92,136	(12,834)		79,302	
Goodrich School	0.02355748%	248,215	181,557	372,704	248,215	144,839	23,149	23,149		12.75%	8,599	(42,690)		(34,091)	
Grafton School	0.60701365% 6.64998599%	6,395,832 70,067,931	4,678,252 51,251,415	9,603,579 105,209,601	6,395,832 70,067,931	3,732,123 40,886,340	596,477 6,534,556	596,477 6,534,556	-	12.75% 12.75%	221,579 2,427,458	(149,988) (976,518)		71,591 1,450,940	
Grand Forks School Great North West Cooperative	6.64998599% 0.01777405%	70,067,931 187,277	51,251,415 136,985	105,209,601 281,204	70,067,931 187,277	40,886,340 109,281	6,534,556 17,466	6,534,556 17,466	-	12.75% 12.75%	2,427,458 6.488	(9/6,518)	1,	1,450,940 (197)	

EXHIBIT E

Schedule of Pension Amounts by Employer as of June 30, 2021

				Di	scount Rate Sensitivi	ty		Schedule of C	ontributions			Pension Expense	
Employer Name	Employer's Proportionate Share Allocation	Net Pension Liability	Covered Pavroll	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)	Statutory Required Contribution	Contributions In Relation to the Statutory Required Contribution	Contribution Deficiency/ (Excess)	Contributions as a Percentage of Covered Payroll	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Employer Pension Expense
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Griggs County Central Sch	0.21533823%	2,268,923	1,659,611	3,406,872	2,268,923	1,323,972	211,600	211,600	.,	12.75%	78,605	(131,055)	(52,450)
Gst Educational Services	0.26056863%	2,745,495	2,008,201	4,122,463	2,745,495	1,602,063	256,046	256,046	-	12.75%	95,116	23,062	118,178
Halliday School	0.04038710% 0.21184118%	425,541 2,232,076	311,263 1,632,659	638,965 3,351,545	425,541 2,232,076	248,313 1,302,470	39,686 208,164	39,686 208,164	-	12.75% 12.75%	14,743 77,329	(55,072) (95,065)	(40,329) (17,736)
Hankinson School Harvey School	0.30690306%	3,233,700	2,365,301	4,855,521	3,233,700	1,886,943	301,576	301,576		12.75%	112,029	(96,208)	15,821
Hatton Eielson Psd	0.17172208%	1,809,359	1,323,461	2,716,819	1,809,359	1,055,805	168,741	168,741	-	12.75%	62,684	(17,345)	45,339
Hazelton - Moffit School	0.11975899%	1,261,847	922,982	1,894,710	1,261,847	736,318	117,680	117,680	-	12.75%	43,716	(21,176)	22,540
Hazen School	0.39145943%	4,124,633	3,016,976	6,193,290	4,124,633	2,406,824	384,664	384,664		12.75%	142,895	(98,032)	44,863
Hebron School Hettinger School	0.15691709% 0.19410186%	1,653,365 2,045,165	1,209,359 1,495,942	2,482,589 3,070,891	1,653,365 2,045,165	964,779 1,193,403	154,193 190,733	154,193 190,733	-	12.75% 12.75%	57,280 70,853	(55,205) (120,259)	2,075 (49,406)
Hillsboro School	0.37223090%	3,922,031	2,868,782	5,889,075	3,922,031	2,288,600	365,770	365,770		12.75%	135,876	7,471	143,347
Hope-Page Public School District	0.22354241%	2,355,366	1,722,840	3,536,670	2,355,366	1,374,414	219,662	219,662	-	12.75%	81,600	218,791	300,391
Horse Creek Elem. School	0.00599455%	63,162	46,200	94,840	63,162	36,857	5,890	5,890		12.75%	2,188	(25)	2,163
James River Multidistrict Spec Ed Unit	0.17999737%	1,896,552	1,387,239	2,847,743	1,896,552	1,106,684	176,873	176,873	-	12.75%	65,705	(31,825)	33,880
Jamestown School	1.84275695%	19,416,306	14,202,120	29,154,306	19,416,306	11,329,887	1,810,770	1,810,770	-	12.75% 12.75%	672,665	(573,305)	99,360
Kenmare School Kensal School	0.26080665% 0.03893956%	2,748,003 410,289	2,010,036 300,107	4,126,229 616,064	2,748,003 410,289	1,603,527 239,413	256,280 38,264	256,280 38,264	· -	12.75%	95,203 14,214	(55,750) (46,275)	39,453 (32,061)
Kidder County School District	0.27626408%	2,910,871	2,129,166	4,370,781	2,910,871	1,698,564	271,469	271,469		12.75%	100,845	(162,116)	(61,271)
Killdeer School	0.52440276%	5,525,398	4,041,570	8,296,590	5,525,398	3,224,204	515,300	515,300	-	12.75%	191,424	233,328	424,752
Kindred School	0.54275354%	5,718,751	4,182,999	8,586,918	5,718,751	3,337,030	533,332	533,332		12.75%	198,122	73,049	271,171
Kulm School	0.14214039%	1,497,670	1,095,475	2,248,807	1,497,670	873,927	139,673	139,673	-	12.75%	51,886	(60,297)	(8,411)
Lake Region Spec Ed Lakota School	0.27163553% 0.15414822%	2,862,102 1,624,191	2,093,494 1,188,020	4,297,553 2,438,783	2,862,102 1,624,191	1,670,106 947,755	266,920 151,473	266,920 151,473	-	12.75% 12.75%	99,156 56,269	(24,462) (74,003)	74,694 (17,734)
Lamoure School	0.20429854%	2,152,602	1,100,020	3,232,213	2,152,602	1,256,096	200,752	200,752		12.75%	74,576	(67,615)	6.961
Langdon Area School	0.33728349%	3,553,805	1,574,528 2,599,443	3,232,213 5,336,171	3,553,805	2,073,732	331,429	331,429		12.75%	123,119	7,577	6,961 130,696
Larimore School	0.28943455%	3,049,643	2,230,671	4,579,152	3,049,643	1,779,541	284,411	284,411	-	12.75%	105,653	(117,913)	(12,260)
Leeds School	0.13691420%	1,442,604	1,055,197	2,166,123	1,442,604	841,794	134,538	134,538	-	12.75%	49,978	(63,046)	(13,068)
Lewis And Clark School Lidgerwood School	0.34613549% 0.15372195%	3,647,075 1,619,699	2,667,665 1,184,734	5,476,219 2,432,039	3,647,075 1,619,699	2,128,157 945,134	340,127 151,054	340,127 151,054	<i></i>	12.75% 12.75%	126,351 56,113	(112,023)	14,328 (2,530)
Linton School	0.15372195%	2,280,245	1,667,893	3,423,873	2,280,245	1,330,578	212,656	212,656		12.75%	78,998	(100,352)	(21,354)
Lisbon School	0.50900441%	5,363,152	3,922,895	8,052,972	5,363,152	3,129,530	500,169	500,169		12.75%	185,803	(82,444)	103,359
Litchville-Marion School	0.11643783%	1,226,853	897,386 177,457	1,842,166	1,226,853	715,899 141,568	114,417	114,417		12.75%	42,504	(39,813)	2,691 20,716
Little Heart Elem. School	0.02302545%	242,609	177,457	364,286	242,609	141,568	22,626	22,626	-	12.75%	8,405	12,311	20,716
Logan County	0.00000000%	200.000	- 204 404	597,760	200.000	- 222 200	37,127	37,127	-	0.00%	42.700	(1,265)	(1,265)
Lone Tree Elem. School	0.03778266% 0.01760371%	398,099 185,482	291,191 135,672	278,509	398,099 185,482	232,300 108,234	37,127 17,298	37,127 17,298		12.75% 12.75%	13,792 6,426	7,299 (10,293)	21,091
Lonetree Spec Ed Unit Maddock School	0.11605434%	1,222,813	894.430	1,836,099	1,222,813	713,541	114,040	114,040		12.75%	42.364	(74,316)	(3,867)
Mandan Public Schools	3.02445724%	31,867,354	23,309,480	47,850,016	31,867,354	18,595,376	2,971,959	2,971,959	-	12.75%	1,104,024	349,817	1,453,841
Mandaree School	0.22867741%	2,409,472	1,762,416	3,617,911	2,409,472	1,405,985	224,708	224,708	-	12.75%	83,475	(78,009)	5,466
Manning Elem School	0.01558441%	164,206	120,109	246,561	164,206	95,818	15,314	15,314		12.75%	5,689	5,730 16,673	11,419
Manvel Elem. School Maple Valley School	0.13541983% 0.22770871%	1,426,858 2.399,265	1,043,680 1,754,950	2,142,481 3.602.585	1,426,858 2,399,265	832,606 1,400,029	133,069 223,756	133,069 223,756	-	12.75% 12.75%	49,433 83.121	16,673 (66,005)	66,106 17,116
Mapleton Elem. School	0.14349148%	2,399,265 1,511,906	1,754,950	2,270,182	2,399,265 1,511,906	1,400,029	223,756 141,001	223,756 141,001		12.75%	83,121 52,379	67,166	17,116
Marmarth Elem. School	0.01807985%	190,499	139,341	286,042	190,499	111,161	17,766	17,766		12.75%	6,600	(14,723)	(8,123)
Max School	0.16164632%	1,703,195	1,245,808	2,557,411	1,703,195	993,856	158,840	158,840		12.75%	59,006	(41,022)	17,984
May-Port C-G School	0.35358422%	3,725,559	2,725,072	5,594,065	3,725,559	2,173,954	347,447	347,447	-	12.75%	129,070	(116,899)	12,171
Mcclusky School	0.09853108%	1,038,178	759,379	1,558,863	1,038,178	605,802	96,821	96,821	-	12.75%	35,967	(47,094)	(11,127)
Mckenzie County Mckenzie County School	0.00635862% 1.51857383%	66,998 16.000.534	49,006 11,703,642	100,600 24,025,396	66,998 16,000,534	39,095 9,336,700	6,248 1,492,214	6,248 1,492,214	<u>-</u> :	12.75% 12.75%	2,321 554.328	(4,303) 1,344,989	(1,982)
Medina School	0.14350373%	1,512,035	1,105,983	2,270,376	1,512,035	882,309	141,013	141,013		12.75%	52,383	(26,140)	26,243
Menoken Elem School	0.03319400%	349,750	255,826	525,163	349,750	204,088	32,618	32,618	-	12.75%	12,117	23,093	35,210
Midkota	0.16680697%	1,757,570	1,285,581	2,639,057	1,757,570	1,025,585	163,912	163,912	<u>.</u> .	12.75%	60,890	(5,928)	54,962
Midway School	0.17363867%	1,829,553	1,338,233	2,747,142	1,829,553	1,067,589	170,625	170,625	1777	12.75%	63,384	(102,244)	(38,860)
Milnor School Minnewaukan School	0.20724045% 0.27491710%	2,183,600 2,896,679	1,597,201 2,118,785	3,278,757 4,349,471	2,183,600 2,896,679	1,274,184 1,690,282	203,643 270,145	203,643 270,145	-	12.75% 12.75%	75,649 100,354	(56,173) (771)	19,476 99,583
Minot School	6.45083366%	67,969,551	49,716,549	102,058,807	67,969,551	39,661,885	6,338,860	6,338,860	-	12.75%	2,354,761	(816,882)	1,537,879
Minto School	0.21039619%	2,216,851	1,621,523	3,328,684	2,216,851	1,293,586	206,744	206,744	·· :	12.75%	76,801	52,641	129,442
Mohall Lansford Sherwood	0.27542521%	2,902,032	2,122,701	4,357,509	2,902,032	1,693,406	270,644	270,644	-	12.75%	100,539	(187,344)	(86,805)
Montpelier School	0.10792085%	1,137,114	831,746	1,707,419	1,137,114	663,534	106,048	106,048	-	12.75%	39,395	(10,923)	28,472
Morton County	0.00000000%									0.00%		(8,112)	(8,112)

EXHIBIT E
Schedule of Pension Amounts by Employer as of June 30, 2021

Pension Expens Net Amortization of **Deferred Amounts** from Changes in Proportion and Contributions In Differences Between Relation to the Employer Employer's Current Statutory Contributions and Contribution Contributions as Deficiency/ 1% Decreas Discount Rate 1% Increase Required Required Share of Plan ortionate Share Total Employe **Employer Name** Liability Covered Payrol (6.25%) (7.25%) (8.25%) (Excess) of Contributions Pension Expense (11) Mott-Regent School 0.19157491% 2.018.539 1.476.467 3.030.912 2.018.539 1.177.867 188.250 188.250 12.75% 69.931 (97.833) (27.902) Mt Pleasant School 0.26813811% 2,825,251 2,066,539 4,242,220 2,825,251 1,648,603 263,484 263,484 12.75% 97,879 134,781 36,902 Munich School 0.13934575% 1,468,224 1,073,937 2,204,593 1,468,224 856,744 136,927 136,927 12.75% 50,866 15.093 65,959 0.00000000% N Central Area Career And Tech Center Napoleon School (42,726) 0.009 207,473 2,729,709 Naughton Rural School 0.01969078% 207.473 151.757 311.528 121.066 19.349 19.349 12.75% 7.188 14.968 22.156 2,729,709 254,573 278,547 Nd Center For Distance Education 0.25907040% 1,996,655 4,098,760 1,592,852 254,573 12.75% 94,569 183,978 Nd Dept Of Public Instruction 327,588 938.321 191,156 547,533 30,384 327,588 938.321 239,615 491,886 1.408.924 12.75% Nd School For Deat 0.12313235% 1.297.391 948.981 1.948.080 1.297.391 757.059 12.75% 44.947 (31.147)13.800 120.995 120.995 0.01397492% 107,705 147,247 13,732 5,101 (62,794) 221,098 85,922 (67,895) 708,416 4,806,056 518,173 3,515,406 1,063,713 7,216,472 708,416 4.806.056 413,378 2,804,451 12.75% 24,543 166,503 (206,083) 563,880 Nd Youth Correcti 0.067234139 66,067 66,067 0.456131759 0.00136846% 10,547 21,650 12.75% Nesson School 0.30204823% 3.182.547 2.327.885 4.778.713 3.182.547 1.857.094 296.805 296.805 12.75% 110.257 126.760 237.017 New England School New Rockford Sheye 3,155,628 New Salem-Almont 0.28198224% 2 971 121 2 173 236 4 461 248 2 971 121 1 733 721 277 088 277 088 12 75% 102 933 27 254 130 187 New Town School 0.85492330% 9,007,945 6,588,890 13,525,764 9,007,945 5,256,355 840,084 840,084 12.75% 312,074 378,102 690,176 102,911 Newburg United District 0.10472879% 1,103,480 807,144 1,656,917 1,103,480 643,908 12.75% 46,415 38,229 2 699 594 North Sargent School 0.21601314% 2,276,034 1,664,812 3,417,549 2,276,034 1,328,121 212,264 212,264 12.75% 78,852 14,138 92,990 0.22387315% 2,358,851 12.75% 2,358,851 1,725,389 3,541,903 1,376,447 39,577 North Valley Area Career Northern Cass School Di 1,099,822 804,469 3,566,907 1,651,424 7,322,196 1,099,822 641,773 2,845,537 12.75% 12.75% 38,103 168,942 Northern Plains Spec Ed 0.05836784% 614,996 449,841 923,439 614,996 358,865 57,355 57,355 12.75% 21,306 65,931 2.839,000 2.076.595 1.656.625 12.75% Northwood School 0.26944292% 4.262.863 2.839.000 264,766 264.766 98.355 83.265 181.620 3,420,885 493,151 2,502,217 5,136,586 740,485 3,420,885 493,151 287,766 Oakes School
Oberon Flem School Oliver - Mercer Spec Ed 0.11233831% 1.183.659 865.791 1.777.307 1.183.659 690.694 110.388 110.388 12 75% 41.007 (62 365) (21 358) Page School 0.00000000% 0.00% (202,979) Park River Area School District Parshall School 3,045,810 2,560,901 2,227,868 1,873,180 4,573,397 3,845,289 3,045,810 1,777,304 0.24304926% 0.09159449% Peace Garden Spec Ed 965,090 705,918 1,449,119 965,090 563,154 90,005 90,005 12.75% 33,435 29,498 62,933 Pembina Spec Ed Coor 0.01717462% 180,961 132,365 271,720 180 961 105.595 16.877 16,877 12.75% 6.269 (19,264) (12,995) Pingree - Buchanan S Pleasant Valley Elem 0.120965329 1,274,558 932,279 1,913,795 1,274,558 743,735 118,866 118,866 12.75% 44,156 27,788 0.00000000% 1.434,722 Powers Lake School 0.18615840% 1.961.468 2.945.217 1.961.468 1.144.564 182.927 182,927 12.75% 67.954 44.128 112.082 Richardton-Taylor 0.25245119% 2.659.965 1.945.640 3.994.037 2.659.965 1.552.154 248.069 248.069 12.75% 92.153 (22.763)69.390 Richland School Robinson School 0.21893271% 2,306,796 1,687,314 3,463,740 2,306,796 ,346,072 0.00% 10,803 0.00000000% (1,139) Rolette County 0.00% (1,139)0.17235487% Rolette School 1,816,026 1,328,338 2,726,831 1,816,026 1,059,695 169.363 169,363 62.915 51.666 0.050590669 533,051 323,345 389,902 236,512 533,051 323,345 311,048 49,713 18,467 (7,635) 19,135 Roosevelt School 800,396 49,713 Roughrider Area Career And Tech Center 188,680 30.155 30.155 7.933 485.515 Roughrider Service Program 0.02604283% 274,402 412,024 12.75% 9,506 14,867 Rugby School 0.51972415% 5.476.101 4.005.512 8.222.569 5,476,101 3.195.438 510.703 510.703 12.75% 189.716 38.210 227.926 Rural Cass Spec Ed 0.215088139 2,266,288 1.657.683 3,402,915 3,714,602 2,266,288 2,473,866 1,322,434 1,443,561 12.759 78.514 81.066 159,580 98,813 Sawyer School 0.083350269 878.224 642.380 1.318.687 878.224 512.465 81.903 81.903 12.75% 30.426 (94.991) (64.565) 0.16164293% 1,703,159 1,245,781 2,557,357 1,703,159 993,835 158,837 158,837 12.75% 59,005 (20,009) 38,996 Scranton School 0.24014597% ,476,498 736,710 87,661 43,739 29,468 14,929 3,799,356 1,895,717 Se Region Career 12.75% 262 518 (28 810) 1 262 518 923 473 0.12879901% 1,357,098 2,037,732 1,357,098 791,899 126,563 12.75% 71,483 Sheyenne Valley Area Voc 992,653 126,563 47,016 24,467 Sheyenne Valley Spec Ed 0.24661620% 2,598,485 1,900,670 3,901,721 2,598,485 1,516,279 242,335 242,335 12.75% 90,023 (14,233) 75,790 0.003584969 27,629 1,660,427 56,718 3,408,547 37,773 2.270,039 3,523 1,309 78,644 705 (43,668) Souris Valley Spec Ed 0.16250404% 1,712,232 1,252,418 2,570,981 1,712,232 999,129 159,683 159,683 12.75% 59,319 (154,611) (95,292) South Cent. Prairie Sp Ed 0.04833961% 509.333 372.553 764.782 509.333 297.208 47.501 47.501 12.75% 17.646 62.642 80.288 712,038 33,725 191,623 South East Education Cooperative 0.092388529 973,457 1,461,681 973,457 568,036 157,898

EXHIBIT E Schedule of Pension Amounts by Employer as of June 30, 2021

				Dis	count Rate Sensitivi	ty		Schedule of C	ontributions			Pension Expense	
Employer Name	Employer's Proportionate Share Allocation	Net Pension Liability	Covered Payroll	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)	Statutory Required Contribution	Contributions In Relation to the Statutory Required Contribution	Contribution Deficiency/ (Excess)	Contributions as a Percentage of Covered Payroll	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Employer Pension Expens
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
South Heart School	0.31739587%	3,344,258	2,446,169	5,021,528	3,344,258	1,951,456	311,887	311,887		12.75%	115,860	188,437	304,297
South Prairie School District	0.38364097%	4.042.253	2.956,719	6.069.594	4,042,253	2.358.753	376.982	376.982		12.75%	140.041	306.315	446.356
South Valley Spec Ed	0.06210062%	654,326	478,609	982,496	654,326	381,815	61,023	61,023	-	12.75%	22,669	(78,495)	(55,826
Southwest Special Education Unit	0.00908266%	95,700	70,000	143,697	95,700	55,843	8,925	8,925	-	12.75%	3,315	(2,226)	1,089
St. John'S School	0.47103699%	4,963,106	3,630,280	7,452,288	4,963,106	2,896,093	462,861	462,861		12.75%	171,944	149,097	321,041
St. Thomas School	0.07371653%	776,718	568,133	1,166,271	776,718	453,234	72,437	72,437	-	12.75%	26,909	(63,111)	(36,202
Stanley School	0.49042606%	5,167,400	3,779,712	7,759,043	5,167,400	3,015,304	481,913	481,913	-	12.75%	179,021	1,357	180,378
Starkweather School	0.08502312%	895,851	655,273	1,345,153	895,851	522,751	83,547	83,547	-	12.75%	31,036	(17,002)	14,034
Sterling School	0.02250046%	237,077	173,411	355,980	237,077	138,340	22,110	22,110		12.75%	8,213	(26,192)	(17,979
Strasburg School District	0.11720119%	1,234,897	903,269	1,854,243	1,234,897	720,592	115,167	115,167		12.75%	42,782	(41,790)	992
Surrey School	0.35097025%	3,698,017	2,704,926	5,552,709	3,698,017	2,157,883	344,878	344,878	-	12.75%	128,115	(29,675)	98,440
Sweet Briar Elem School	0.01607112%	169,334	123,860	254,262	169,334	98,811	15,792	15,792		12.75%	5,866	6,315	12,181
Tgu School District	0.34703227%	3,656,524	2,674,576	5,490,407	3,656,524	2,133,671	341,008	341,008	-	12.75%	126,678	(148,225)	(21,547
Thompson School	0.34970763%	3,684,713	2,695,195	5,532,733	3,684,713	2,150,120	343,637	343,637	-	12.75%	127,655	51,481	179,136
Tioga School	0.44878979%	4,728,697	3,458,821	7,100,315	4,728,697	2,759,310	441,000	441,000	-	12.75%	163,823	71,050	234,873
Turtle Lake-Mercer School	0.18542289%	1,953,718	1,429,053	2,933,580	1,953,718	1,140,042	182,204	182,204	_ _	12.75%	67,685	(36,306)	31,379
Twin Buttes Elem. School	0.06226814%	656,092	479,900	985,146	656,092	382,845	61,187	61,187	-	12.75%	22,730	(23,291)	(561
Underwood School	0.20490455%	2,158,988	1,579,199	3,241,800	2,158,988	1,259,822	201,348	201,348	-	12.75%	74,797	(72,588)	2,209
United School	0.45947725%	4,841,306	3,541,189	7,269,401	4,841,306	2,825,020	451,502	451,502	-	12.75%	167,724	(34,178)	133,546
Upper Valley Spec Ed	0.34577166%	3,643,241 2,140,222	2,664,861	5,470,462	3,643,241	2,125,920	339,770	339,770		12.75% 12.75%	126,218	(36,146)	90,072 116
Valley - Edinburg School	0.20312356%		1,565,472	3,213,623	2,140,222	1,248,872	199,598	199,598			74,147	(74,031)	
Valley City School	0.84781538%	8,933,052	6,534,110	13,413,309	8,933,052	5,212,653	833,099	833,099	-	12.75%	309,480	(273,855)	35,625
Velva School Wahpeton School	0.39866921% 0.97992119%	4,200,599 10.324,992	3,072,542	6,307,356 15.503.359	4,200,599 10.324,992	2,451,152 6.024.884	391,749 962,912	391,749 962,912	-	12.75% 12.75%	145,527	185	145,712
Ward County		42,997	7,552,249 31.450	64,561		25.090		4.010	<u>:</u>		357,703 1.490	(165,230)	192,473 769
Warwick School	0.00408073% 0.24028894%	2,531,817	1,851,906	3,801,618	42,997 2,531,817	1,477,377	4,010 236,118	236,118		12.75% 12.75%	87,713	(721) (35,223)	52,490
Washburn School	0.26962236%	2,840,890	2,077,978	4,265,702	2,840,890	1,657,729	264,942	264,942	•	12.75%	98,421	42,012	140,433
West Fargo School	9.31477104%	98,145,580	71,788,903	147,369,234	98,145,580	57,270,331	9,153,085	9,153,085	•	12.75%	3,400,191	3,163,786	6,563,977
West Faigo Scribbi West River Student Services	0.07173026%	755,790	552,825	1,134,846	755,790	441,022	70,485	70,485		12.75%	26,184	(53,883)	(27,699
Westhope School	0.15327211%	1.614.960	1,181,268	2,424,922	1,614,960	942.368	150.612	150.612		12.75%	55.949	(15,942)	40.007
White Shield School	0.21686402%	2.284.999	1,161,200	3,431,011	2.284.999	1,333,353	213,100	213,100		12.75%	79.162	(27,845)	51,317
Williams Co School Dist #8	0.42081291%	4.433.918	3,243,203	6,657,692	4.433.918	2,587,299	413.508	413,508	:	12.75%	153,610	147,086	300,696
Williston School	3.34118356%	35,204,558	25,750,488	52,860,952	35,204,558	20,542,715	3,283,187	3,283,187		12.75%	1,219,639	1,683,894	2,903,533
Wilmac Special Education	0.65973954%	6,951,381	5,084,610	10,437,756	6,951,381	4,056,300	648,288	648,288		12.75%	240,826	407,954	648,780
Wilton School	0.20568159%	2.167.175	1,585,187	3.254.094	2,167,175	1,264,599	202.111	202,111		12.75%	75,080	18,423	93,503
Wing School	0.09322911%		718.516		982.313		91.611	91.611				(29,312)	
Wishek School	0.16803494%	982,313 1,770,509	1,295,045	1,474,980 2,658,485	1,770,509	573,204 1,033,135	165,118	165,118		12.75% 12.75%	34,032 61,338	(40,006)	4,720 21,332
Wolford School	0.00000000%	-	,	-		-		-		0.00%		(153,237)	(153,237
Wyndmere School	0.18882097%	1,989,522	1,455,242	2,987,341	1,989,522	1,160,935	185,543	185,543		12.75%	68,926	(80,304)	(11,378
Yellowstone Flem, School	0.07608671%	801,692	586,400		801,692	467,807	74,766	74,766		12.75%	27,774	(6,114)	21,660
Zeeland School	0.06232177%	656,657	480,314	1,203,770 985,994	656,657	383,175	61,240	61,240		12.75%	22,749	(23,886)	(1,137
Grand Totals:	100.000000%	1.053.655.311	770,699,600	1,582,102,595	1,053,655,311	614,833,478	98,264,202	98,264,202		12.75%	36,503,210	, 2,222)	36,503,210

EXHIBIT E (continued)

Schedule of Pension Amounts by Employer as of June 30, 2021

-	,	Defer	red Outflows of Reso	urces	_		Deferred Inf	lows of Resources		Deferred	(Inflows)/Outflows	Recognized In F	uture Pension Exp	ense (Year Ended	June 30):
	Differences Between		Changes in Proportion and Differences Between Employer Contributions and		Differences Between	Net Difference Between Projected and Actual Investment		Changes in Proportion and Differences Between Employer Contributions and							
Employer Name	Expected and Actual Experience	Changes of Assumptions	Proportionate Share of Contributions	Total Deferred Outflows of Resources	Expected and Actual Experience	Earnings on Pension Plan Investments	Changes of Assumptions	Proportionate Share of Contributions	Total Deferred Inflows of Resources	2022	2023	2024	2025	2026	Thereafter
	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)
Alexander School	\$ 14,556	\$ 73,591	\$ 273,565	\$ 361,712	\$ 88,357	\$ 613,902	\$ -	\$ 121,398	\$ 823,657	\$ (67,554)	\$ (99,424)	\$ (115,093)	\$ (157,235)	\$ 5,139	\$ (27,778)
Anamoose School Apple Creek Elem School	6,713 3,368	33,936 17,028	11,915 44,878	52,564 65,274	40,746 20,445	283,102 142,052		184,621 59.176	508,469 221,673	(109,826) (45,681)	(98,657) (43,921)	(111,767) (45,839)	(129,905) (41,875)	(8,297) 9,003	2,547 11,913
Ashley School	10,154	51,333	45,118	106,605	61,633	428,226		76,411	566,270	(128,420)	(107,568)	(111,861)	(135,759)	8,149	15.794
Bakker Elem School	523	2,645	15,654	18,822	3,175	22,063		497	25,735	(2,509)	(1,500)	(2,795)	(4,873)	2,106	15,794 2,657
Barnes County North	16,359	82,703	45,645	144,707	99,298	689,920		226,550	1,015,768	(244,034)	(187,415)	(203,207)	(225,886)	9,194	(19,714)
Beach School	20,515	103,713	9,999	134,227	124,524	865,191		418,914	1,408,629	(308,541)	(276,253)	(271,504)	(316,835)	(33,108)	(68,160)
Belcourt School	87,735	443,549	247,974	779,258	532,550 90.924	3,700,142		1,021,740	5,254,432	(1,082,227)	(950,017)	(1,018,239)	(1,277,243)	6,472 (42,857)	(153,920)
Belfield Public School Beulah School	14,979 37,613	75,729 190.153	90,043 198,879	180,751 426,645	90,924 228.308	631,737 1,586,276		336,313 294.535	1,058,974 2,109,119	(183,760) (445,285)	(181,329)	(190,286) (390,009)	(242,591) (527,138)	(42,857) 41.980	(37,401) 6.713
Billings Co. School Dist.	9.352	47,279	169,362	225,993	56,765	394.405		92,053	543,223	(51,037)	(65,122)	(89,904)	(117,889)	20,877	(14,155)
Bismarck Public Schools	766,961	3,877,410	633,992	5,278,363	4,655,434	32,345,832		2,746,232	39,747,498	(8,381,957)	(7,416,094)	(8,733,455)	(10,562,596)	361,006	263,961
Bismarck State College															
Blessed John Paul II Catholic Sch Network								8,367	8,367	(8,367)	-	-			-
Bottineau School	38,284	193,549	176,861	408,694	232,386	1,614,611		543,627	2,390,624	(526,976)	(455,503)	(440,178)	(571,103)	(22,212)	34,042
Bowbells School Bowman School	6,487 32,471	32,793 164,159	67,411 256,204	106,691 452,834	39,373 197,099	273,565 1,369,437		52,862 86,711	365,800 1,653,247	(60,294)	(54,517)	(77,176)	(87,191)	6,849 70,405	13,219 7,585
Burke Central School	8.900	44.993	187.593	241.486	54.021	375.334		363,793	793.148	(97.342)	(131,431)	(129.632)	(178,864)	(35.822)	21,429
Burleigh County Spec. Ed.	1,146	5,791	20,229	27,166	6,953	48,313		13,204	68,470	(9,019)	(6,256)	(9,525)	(14,386)	(1,206)	(912)
Carrington School	28,356	143,356	26,205	197,917	172,121	1,195,894		541,522	1,909,537	(426,800)	(386,566)	(376,492)	(458,501)	(33,463)	(29,798)
Cavalier School	23,864	120,647	125,910	270,421	144,856	1,006,455	-	197,023	1,348,334	(285,503)		(269,567)	(319,790)	10,363	39,581
Center Stanton School Central Cass School	16,713 42,954	84,494 217.155	109,794 540.031	211,001 800,140	101,448 260,729	704,859 1,811,538	-	80,329 174,346	886,636 2,246,613	(173,631) (375,284)	(146,327) (291,566)	(167,269)	(226,611) (474,422)	15,905 83,809	22,298 (25,619)
Central Cass School Central Elementary School	42,954	217,155	1.557	1.557	200,729	1,611,536		72.841	72.841	(375,264)	(17,887)	(16,902)		63,609	(25,619)
Central Regional Education Association	7,564	38,239	1,003,110	1,048,913	45,911	318,991		2,421	367,323	123,204	130,598	119,959	(17,422) 100,414	205,944	1,470
Central Valley School	13,538	68,443	12,986	94,967	82,176	570,959		83,875	737,010	(165,455)	(133,317)	(150,385)	(189,700)	(420)	(2,767)
Dakota Prairie School	21,965	111,044	267,065	400,074	133,325	926,339		173,831	1,233,495	(195,632)	(176,642)	(194,528)	(284,302)	36,847	(19,165)
Devils Lake School	111,380	563,085	405,842	1,080,307	676,071	4,697,325		894,221	6,267,617	(1,358,829)	(1,138,679)	(1,219,018)	(1,433,302)	47,765	(85,248)
Dickinson School Divide School	238,274 27,959	1,204,608 141,347	3,866,349 335,925	5,309,231 505,231	1,446,319 169,710	10,048,986 1,179,138	-	439,525 168,199	11,934,830 1,517,047	(1,644,430) (241,072)	(1,441,627) (213,020)	(1,819,716) (269,655)	(2,602,133) (354,223)	331,846 68,604	550,460 (2,449)
Drake School	4.851	24.522	12.350	41.723	29,443	204,569		76.438	310.450	(81.100)	(64.730)	(52.870)	(68.442)	(1.576)	(2,449)
Drayton School	15,306	77,383	243,341	336,030	92,910	645,536		112,177	850,623	(141,977)	(109,611)	(155,024)	(185,473)	23,025	
Dunseith School	35,785	180,915	314,928	531,628	217,217	1,509,214		48,714	1,775,145	(247,096)	(259,605)	(353,180)	(462,763)	48,698	54,468 30,430
E Central Ctr Exc Childn	5,739	29,015		34,754	34,837	242,047		434,708	711,592	(153,756)	(128,628)	(135,871)	(148,171)	(60,916)	(49,496)
Earl Elem. School	258	1,306	1,094	2,658	1,568	10,896	-	11,810	24,274	(5,363)	(4,815)	(4,967)	(5,999)	(131)	(340)
Edgeley School Edmore School	13,146 6.358	66,460 32.142	112,518 41,833	192,124 80.333	79,795 38,592	554,415 268.137		257,160 319.762	891,370 626,491	(168,676) (111,670)	(153,559)	(167,256) (98,560)	(176,733)	(21,451)	(11,571) (69,788)
Eight Mile School	18.839	95.241	377.459	491.539	114.352	794,511		124.506	1.033.369	(133,110)	(137,855)	(146,571)	(235.704)	49,374	62,037
Elgin-New Leipzig School	11,401	57.640	33.092	102,133	69,206	480.840		196.803	746.849	(127,339)	(139,961)	(160,658)	(187,878)	(20,957)	(7,921)
Ellendale School	17,391	87,923	58,675	163,989	105,565	733,462		243,566	1,082,593	(251,461)	(211,657)	(213,633)	(229,113)	(1,134)	(11,606)
Emerado Elementary School	7,167	36,235	102,959	146,361	43,505	302,275	-	19,763	365,543	(59,061)	(46,656)	(60,148)	(83,414)	20,179	9,917
Enderlin Area School District	20,667	104,481	22,937	148,085	125,446	871,594	-	212,133	1,209,173	(267,565)	(242,291)	(276,145)	(301,238)	17,638	8,513
Fairmount School Fargo Public Schools	7,707 745.772	38,961 3,770,286	12,969 889.705	59,637 5,405,763	46,779 4,526,815	325,020 31,452,191	-	520,090 4.459.862	891,889 40,438,868	(177,833) (8.384,291)	(153,095) (7.634,669)	(163,407)	(187,645) (10,250,993)	(73,719) 261,693	(76,553) (717,403)
Fessenden-Bowdon School	11.103	56.134	54.241	121,478	67.397	468.275		146.888	682.560	(115,334)	(115,752)	(132,020)	(157,613)	(4,219)	(36,144)
Finley-Sharon School	11,081	56,019	51,090	118,190	67,260	467,320	-	111,474	646,054	(164,785)	(102,792)	(112,561)	(144,644)	(229)	(2,853)
Flasher School	13,643	68,974	187,281	269,898	82,815	575,393	-	7,037	665,245	(99,029)	(87,318)	(120,570)	(154,320)	36,663	29,227
Fordville Lankin School	5,889 1,638	29,774	32,747 547	68,410 10,465	35,749 9,942	248,381 69.076		133,763	417,893	(81,386)	(71,306)	(75,294) (21,118)	(86,317)	(12,336) 880	(22,844) 625
Fort Ransom Elem School Fort Totten School	1,638 17.418	8,280 88.056	547 337,774	10,465 443.248	9,942 105.726	69,076 734.578		19,663 186,777	98,681 1,027,081	(24,919) (198,031)	(19,502) (155,387)	(21,118)	(24,181)	880 46.277	625 62,424
Fort Yates School	9.976	50.434	91.497	443,248 151.907	60.554	420,728		492,451	973,733	(187,380)	(170,946)	(216,754)	(179,742)	(47,542)	(19,462)
Gackle-Streeter Pub Sch	9,976 8.412	42.529	10.133	61.074	51.063	420,728 354.786		38,225	444.074	(91,415)	(86,393)	(94,629)	(179,742)	2,758	3,763
Garrison School	24,191	122,300	11,687	158,178	146,840	1,020,240		176,722	1,343,802	(306,713)	(265,876)	(287,053)	(350,050)	14,233	3,763 9,836
Glen Ullin School	11,603	58,660	80,709	150,972	70,430	489,345	-	173,982	733,757	(157,501)	(145,940)	(155,291)	(169,849)	20,426	25,369
Glenburn School	18,477	93,413	154,595	266,485	112,157	779,264	-	323,666	1,215,087	(190,257)	(234,072)	(242,150)	(252,831)	(18,208)	(11,084)
Goodrich School	1,725	8,718	9,110	19,553	10,468	72,730		263,834	347,032	(56,985)	(53,263)	(52,685)	(60,180)	(35,285)	(69,082)
Grafton School Grand Forks School	44,437 486.814	224,652 2.461.114	121,148 128,172	390,237 3,076,100	269,729 2.954.950	1,874,071 20,530,915	-	591,078 3.649.091	2,734,878 27,134,956	(619,266) (5,590,267)	(560,449) (5,242,516)	(583,288) (5,922,259)	(625,966) (6,963,816)	(2,983)	47,309
Grand Forks School Great North West Cooperative	486,814 1.301	2,461,114	128,172 116,169	3,076,100	2,954,950 7.898	20,530,915		3,649,091	27,134,956	(5,590,267)	(5,242,516)	(5,922,259)	(6,963,816)	(31,750)	(308,249) (44,344)
Grenora School	12,496	63,174	124,833	200,503	75,850	527,002		191,212	794,064	(143,550)	(124,944)	(138,476)	(173,625)	(22,835)	9,868

EXHIBIT E (continued)
Schedule of Pension Amounts by Employer as of June 30, 2021

		Deferr	ed Outflows of Reso	urces			Deferred Infle	ows of Resources	Deferred (Inflows)/Outflows Recognized In Future Pension Expense (Year Ended June 30):						
	Differences Between		Changes in Proportion and Differences Between Employer Contributions and		Differences Between	Net Difference Between Projected and Actual Investment		Changes in Proportion and Differences Between Employer Contributions and							
Employer Name	Expected and Actual Experience	Changes of Assumptions	Proportionate Share of Contributions	Total Deferred Outflows of Resources	Expected and Actual Experience	Earnings on Pension Plan Investments	Changes of Assumptions	Proportionate Share of Contributions	Total Deferred Inflows of Resources	2022	2023	2024	2025	2026	Thereafter
	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)
Griggs County Central Sch	15,764	79,695	4,241	99,700	95,686	664,827	-	391,861	1,152,374	(274,931)	(198,332)	(222,623)	(261,512)	(38,657)	(56,620)
Gst Educational Services Halliday School	19,075 2,957	96,435 14,947	225,221 12,033	340,731 29,937	115,785 17,946	804,470 124,690		134,617 147,209	1,054,872 289.845	(141,747) (86,389)	(147,023) (77,633)	(183,409) (63,722)	(247,320) (36,291)	27,943 3,076	(22,583) 1,051
Hankinson School	15,508	78,401	30,809	124,718	94,133	654,030		167,295	915,458	(206,154)	(161,742)	(177,221)	(227,561)	(8,089)	(9,973)
Harvey School	22,467	113,583	18,623	154,673	136,374	947,521		381,008	1,464,903	(306,718)	(303,377)	(312,571)	(355,751)	(9,563)	(22,250)
Hatton Eielson Psd	12,571	63,553	85,432	161,556	76,305	530,168		80,590	687,063	(141,706)	(120,180)	(132,964)	(154,504)	9,202	14,645
Hazelton - Moffit School	8,767 28,657	44,322 144,876	97,009	150,098	53,215 173,947	369,739 1,208,577		153,230 446,230	576,184	(86,328)	(95,307)	(107,312)	(113,483)	(11,029)	(12,628)
Hazen School Hebron School	11,487	58,074	67,959 27,471	241,492 97,032	69,727	484,460		209,194	1,828,754 763,381	(403,641)	(360,267)	(382,004)	(470,483) (186,792)	13,903 3,562	15,232 (14,852)
Hettinger School	14,209	71,836	16,160	102,205	86,250	599,263		204,057	889,570	(222,746)	(177,969)	(177,830)	(204,926)	6,602	(10,495)
Hillsboro School	27,249	137,760	149,259	314,268	165,402	1,149,212	-	215,501	1,530,115	(293,421)	(264,475)	(310,909)	(392,539)	9,317	36,180
Hope-Page Public School District	16,364	82,731	1,531,626	1,630,721	99,332	690,156		36,012	825,500	59,770	65,015	60,003	(400)	220,615	400,218
Horse Creek Elem. School	439	2,219	24,056	26,714	2,664	18,507	-	25,173	46,344	(3,935)	(893)	(11,568)	(5,228)	822	1,170
James River Multidistrict Spec Ed Unit Jamestown School	13,177 134,900	66,616 681,992	55,466	135,259 816,892	79,983 818,837	555,717 5,689,258		311,636 1,589,074	947,336 8,097,169	(179,852) (1,813,137)	(170,306) (1,554,952)	(201,618) (1,716,185)	(244,526) (2,014,920)	(9,440) (55,070)	(6,335) (126,014)
Kenmare School	19,092	96,523	133,962	249,577	115,891	805,205		146,164	1,067,260	(210,003)	(186,072)	(218,543)	(261,287)	35,375	22.849
Kensal School	2,851	14,411	49,637	66,899	17,303	805,205 120,221		161,143	298,667	(80,499)	(80,200)	(38,515)	(45,646)	(1,194)	22,849 14,285
Kidder County School District	20,224	102,243	123,945	246,412	122,759	852,927	-	630,692	1,606,378	(329,229)	(293,288)	(276,642)	(346,444)	(82,103)	(32,259)
Killdeer School	38,389	194,078	1,084,804	1,317,271	233,021	1,619,021	-	19,536	1,871,578	(182,018)	(129,070)	(181,012)	(315,442)	196,430	56,804
Kindred School Kulm School	39,732 10,405	200,869 52,605	577,183 29,053	817,784 92,063	241,175 63,161	1,675,677 438,839		27,773 159,614	1,944,625 661,614	(318,318)	(251,699)	(318,435)	(445,075) (159,138)	99,620 5,701	107,067 (1,850)
Lake Region Spec Ed	19,885	100,530	226,563	346,978	120,702	838,637		211,413	1,170,752	(207,475)	(156,056)	(179,211)	(252,657)	14,456	(42,832)
Lakota School	11,284	57,049	65,616	133,949	68,496	475,911		322,718	867,125	(154,853)	(146,895)	(160,102)	(210,111)	(24,966)	(36,250)
Lamoure School	14,956	75,609	606	91,171	90,781	630,744		250,479	972,004	(231,518)	(202,830)	(211,500)	(234,246)	(5,183)	4,444
Langdon Area School	24,691	124,826	429,123	578,640	149,873	1,041,316	-	453,419	1,644,608	(236,340)	(108,821)	(261,685)	(338,026)	(28,140)	(92,956)
Larimore School	21,188 10,023	107,118	61,356	189,662	128,612 60,838	893,589 422,704	-	356,892 258,260	1,379,093 741,802	(267,598) (170,618)	(260,105) (141,177)	(281,240) (148,164)	(352,034) (168,087)	(11,472) (15,795)	(16,982) (37,267)
Leeds School Lewis And Clark School	25,339	50,671 128,102	61,612	60,694 215,053	153,807	1,068,646		498,184	1,720,637	(379,877)	(343,739)	(388,123)	(406,076)	(7,617)	
Lidgerwood School	11,253	56,891	14,097	82,241	68,307	474,595		218,075	760,977	(153,290)	(150,435)	(163,305)	(169,345)	(8,776)	19,849 (33,585)
Linton School	15,843	80,093	6,330	102,266	96,164	668,145		308,541	1,072,850	(239,592)	(216,112)	(216,574)	(259,618)	(32,548)	(6,142)
Lisbon School	37,262	188,379	332,980	558,621	226,178	1,571,481	-	395,785	2,193,444	(413,185)	(394,688)	(421,717)	(529,466)	33,402	90,832
Litchville-Marion School	8,524	43,093	30,900	82,517	51,740	359,486		123,867	535,093	(112,374)	(105,671)	(117,620)	(111,902)	(293)	(4,715)
Little Heart Elem. School	1,686	8,522	56,612	66,820	10,231	71,088	-	1,695 6,757	83,014 6,757	(5,618) (1,219)	(2,274) (1,162)	(8,927) (1,121)	(15,940) (1,117)	6,976 (1,080)	9,588 (1,058)
Logan County Lone Tree Elem. School	2.766	13.983	40.456	57.205	16.789	116.649		19.817	153,255	(25,257)	(28.205)	(22.188)	(31.505)	5.057	(1,058)
Lonetree Spec Ed Unit	1,289	6,515	109,512	117,316	7,822	54,349	-	224,645	286,816	(22,871)	(23,031)	(23,801)	(41,256)	(10,228)	(48,313)
Maddock School	8,496	42,951	5,367	56,814	51,569	358,302		315,813	725,684	(160,650)	(141,399)	(138,386)	(144,980)	(27,789)	(55,666)
Mandan Public Schools	221,406	1,119,331	554,233	1,894,970	1,343,931	9,337,595		91,874	10,773,400	(2,109,666)	(1,938,643)	(2,271,659)	(2,826,428)	216,085	51,881
Mandaree School	16,740	84,632	269,998	371,370 109,765	101,614	706,010	-	367,003	1,174,627	(206,936)	(199,371)	(156,374)	(189,016)	1,396	(52,956)
Manning Elem School Manvel Elem. School	1,141 9,913	5,768 50,118	102,856 132,648	192,679	6,925 60,174	48,115 418,090		67,681 56,771	122,721 535,035	(9,234) (73,986)	(7,043) (69,850)	(11,190) (85,986)	(15,626)	3,151 (2,037)	26,985 (823)
Maple Valley School	16,669	84,273	12,477	113,419	101,183	703,019		194,912	999,114	(219,501)	(185,322)	(215,005)	(255,855)	(14,740)	4,728
Mapleton Elem. School	10,504	53,105	313,748	377,357	63,761	443,010	-	10,094	516,865	(43,311)	(22,947)	(55,047)	(89,568)	54,197	17,168
Marmarth Elem. School	1,324	6,691	49,598	57,613	8,034	55,819		71,480	135,333	(20,621)	(29,234)	(21,505)	(12,932)	552	6,020
Max School	11,833	59,824	92,342	163,999	71,828	499,061	-	204,422	775,311	(156,362)	(148,020)	(160,854)	(176,804)	1,888	28,840
May-Port C-G School Mcclusky School	25,884 7,213	130,859 36,466	232,993	156,743 276,672	157,117 43,783	1,091,643 304,201	-	628,620 222,063	1,877,380 570,047	(394,236) (90,350)	(364,977) (94,359)	(389,495) (75,130)	(437,952) (66,861)	(51,092) 3,014	(82,884) 30,311
Mckenzie County	7,213 465	2,353	2,887	5,705	2,825	19,631		6,122	28,578	(7,333)	(3,977)	(5,105)	(6,350)	3,014	(504)
Mckenzie County School	111.168	562,014	4,491,271	5.164.453	674,785	4.688.387		0,122	5,363,172	(22,534)	(80,552)	(300,122)	(714,586)	556.577	362,497
Medina School	10,505	53,110	44,031	107,646	63,767	443,048	-	172,796	679,611	(118,276)	(125,797)	(146,196)	(162,934)	(5)	(18,756)
Menoken Elem School	2,430	12,285	74,853	89,568	14,750	102,482	-	-	117,232	(2,747)	(6,156)	(15,538)	(24,068)	8,590	12,256
Midkota	12,211	61,734	197,421	271,366	74,121	514,994		58,479	647,594	(113,196)	(81,345)	(99,796)	(140,771)	39,241	19,640 20,568
Midway School Milnor School	12,711	64,262 76,698	72,046 131.856	149,019 223,725	77,157 92.088	536,085 639.826	-	352,527 185,526	965,769 917.440	(212,393)	(212,733)	(211,519)	(197,630) (218,960)	(3,041)	
Minnewaukan School	15,171 20,125	76,698 101.745	131,856 464,489	223,725 586.359	92,088 122,161	639,826 848.769	-	185,526	1,168,563	(203,695) (180,474)	(148,140) (161,088)	(153,782) (140,401)	(218,960)	11,125 72,814	19,737 59,833
Minot School	472,235	2,387,409	1,580,840	4,440,484	2,866,456	19,916,060		2,649,198	25,431,714	(5,431,499)	(4,824,211)	(5,401,795)	(6,424,347)	504,028	586,594
Minto School	15,402	77,866	388,414	481,682	93,490	649,569		219,239	962,298	(105,712)	(80,927)	(127,921)	(159,268)	41,427	(48,215)
Mohall Lansford Sherwood	20,163	101,933		122,096	122,386	850,337	-	489,372	1,462,095	(370,554)	(291,505)	(297,701)	(331,077)	(32,731)	(16,431)
Montpelier School	7,900	39,941	8,447	56,288	47,955	333,191	-	91,099	472,245	(92,060)	(90,155)	(97,753)	(117,281)	(7,712)	(10,996)
Morton County			104	104	<u>-</u>			32,549	32,549	(8,407)	(8,513)	(8,379)	(2,717)	(1,519)	(2,910)

EXHIBIT E (continued)
Schedule of Pension Amounts by Employer as of June 30, 2021

		Deferr	red Outflows of Reso	urces			Deferred Inflo	ows of Resources	Deferred (Inflows)/Outflows Recognized In Future Pension Expense (Year Ended June 30):						
	Differences Between Expected and		Changes in Proportion and Differences Between Employer Contributions and Proportionate	Total Deferred	Differences Between Expected and	Net Difference Between Projected and Actual Investment Earnings on		Changes in Proportion and Differences Between Employer Contributions and Proportionate	Total Deferred						
Employer Name	Actual Experience	Changes of Assumptions	Share of Contributions	Outflows of Resources	Actual Experience	Pension Plan Investments	Changes of Assumptions	Share of Contributions	Inflows of Resources	2022	2023	2024	2025	2026	Thereafter
	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)
Mott-Regent School	14,024	70,901	141,475	226,400	85,127	591,461		440,109	1,116,697	(230,536)	(209,545)	(198,553)	(213,354)	11,764	(50,073
Mt Pleasant School Munich School	19,629 10,201	99,236 51,571	326,341 83,986	445,206 145,758	119,148 61,919	827,839 430,211		74,165 163,653	1,021,152 655,783	(171,282) (97,616)	(153,349) (103,342)	(166,525) (116,177)	(202,148) (154,697)	57,498 (20,324)	59,860 (17,870
N Central Area Career And Tech Center	10,201	51,571	63,960	143,736	01,919	430,211		121,281	121,281	(42,032)	(40,413)	(38,836)	(134,697)	(20,324)	(17,670
Napoleon School	15,363	77,670	441,031	534,064	93,255	647,934		506,220	1,247,409	(210,913)	(181,376)	(193,196)	(243,786)	(5,137)	121,064
Naughton Rural School	1,441	7,287	79,728	88,456	8,750	60,793	-	1,495	71,038	620	1,493	(3,072)	(8,733)	9,422	17,690
Nd Center For Distance Education	18,965	95,880	793,256	908,101	115,119	799,844	-	93,084	1,008,047	(128,368)	(75,119)	(91,426)	(148,557)	118,426	225,098
Nd Dept Of Public Instruction	2,276	11,506	121,391	135,173	13,815 39,571	95,988		101,819	211,622	(3,255)	(17,961)	(39,815)	(45,192)	9,935	19,839 (26,665
Nd School For Blind	6,519	32,958	26,405	65,882		274,942	-	192,391	506,904	(97,627)	(97,211)	(92,752)	(116,412)	(10,355)	(26,665
Nd School For Deaf Nd United	9,014 1,023	45,570 5,172	17,105 3,936	71,689 10,131	54,714 6,210	380,154 43,146		180,793 276,819	615,661 326,175	(128,369) (76,938)	(107,329) (73,087)	(128,559) (72,833)	(150,179) (76,785)	(15,016) (14,923)	(14,520 (1,477
Nd Youth Correctional Cnt	4,922	24,883	35,337	65,142	29,876	207,576		1,328,526	1,565,978	(267,044)	(266,156)	(246,510)	(269,696)	(178,853)	(272.578
Nedrose School	33,391	168,811	908,455	1,110,657	202,684	1,408,244		39,535	1,650,463	50,112	(166,015)	(220,852)	(348,776)	56,806	(272,578 88,919
Nelson County	100	506	571	1,177	608	4,225	-	5,687	10,520	(2,015)	(1,931)	(2,085)	(2,416)	(1,012)	116
Nesson School	22,112	111,786	602,774	736,672	134,216	932,532		55,825	1,122,573	(108,609)	(108,412)	(122,326)	(223,181)	90,683	85,943
New England School	14,601	73,818	119,490	207,909	88,630	615,799		194,868	899,297	(152,386)	(158,724)	(179,808)	(214,974)	(14,218)	28,723
New Rockford Sheyenne School	17,628	89,120	67,702	174,450	107,002	743,448		270,550	1,121,000	(249,471)	(201,229)	(194,701)	(258,462)	(15,779)	(26,908
New Salem-Almont	20,643	104,360	145,735	270,738	125,300	870,581		180,040	1,175,921	(210,788)	(153,928)	(222,592)	(279,809)	(5,513)	(32,554
New Town School Newburg United District	62,585 7,667	316,401	1,492,688	1,871,674 154,624	379,889	2,639,458 323,336	-	118,732 165,528	3,138,079 535,401	(314,485) (68,189)	(216,456)	(355,534)	(587,518) (114,915)	213,101 (19,662)	(5,514
North Border School	25,642	38,759 129,636	108,198 51,491	206,769	46,537 155,648	1,081,436		752,861	1,989,945	(379,859)	(64,256) (406,283)	(77,452)	(431,877)	(61,365)	(36,303
North Sargent School	15,813	79,945	147,030	242,788	95,986	666,911		233,328	996,225	(149,598)	(178,511)	(188,234)	(247,149)	(8,315)	18,370
North Star	16,389	82,854	42,740	141,983	99,479	691,177		317,077	1,107,733	(216,321)	(213,215)	(213,522)	(265,813)	(17,636)	(39,245
North Valley Area Career	7,641	38,631	253,094	299,366	46,382	322,264		29,397	398,043	(40,581)	(23,329) (255,009)	(47,432)	(60,640)	45,178	28,127
Northern Cass School Dist	33,880	171,284	242,358	447,522	205,654	1,428,875	-	157,360	1,791,889	(263,284)	(255,009)	(377,658)	(465,901)	(1,452)	18,938
Northern Plains Spec Ed Northwood School	4,273 19,725	21,602 99,719	202,524 318,008	228,399 437,452	25,936 119,728	180,203 831,868	-	26,729 8,201	232,868 959,797	(15,485) (118,761)	(8,746) (120,470)	(24,262) (160,092)	(35,798) (208,323)	26,595 51,077	53,228 34,223
Oakes School	23,767	120,157	495,988	639,912	144,268	1,002,369		252,688	1,399,325	(226,960)	(190,285)	(205,021)	(286,573)	95,498	53,223
Oberon Elem School	3,426	17,322	229,493	250,241	20,797	144,500		311,882	477,179	(75,271)	(28,251)	(50,772)	(57,689)	(38,584)	53,930 23,628
Oliver - Mercer Spec Ed	8,224	41,576	67,936	117,736	49,918	346,829		405,575	802,322	(156,493)	(148,587)	(136,458)	(159,694)	(16,215)	(67,139
Page School		-	103,737	103,737	-	-		1,408,240	1,408,240	(199,580)	(185,434)	(199,449)	(171,946)	(173,353)	(374,741
Park River Area School District	21,162	106,983	34,095	162,240	128,450	892,466		248,803	1,269,719	(283,314)	(241,073)	(279,677)	(314,446)	293	10,736 (55,423
Parshall School	17,792	89,951	192,974	300,717	108,000	750,381	-	419,753	1,278,134	(222,621)	(195,345)	(182,819)	(293,120)	(28,090)	(55,423)
Peace Garden Spec Ed	6,705	33,898	178,126	218,729	40,700	282,785	-	87,551	411,036	(49,486)	(43,554)	(55,580)	(80,183)	34,942	1,554
Pembina Spec Ed Coop Pingree - Buchanan School	1,257 8,855	6,356 44,768	23,113 130,639	30,726 184,262	7,632 53,751	53,024		20,399 132,737	81,055 559,952	(11,493) (97,367)	(9,927) (91,314)	(11,731) (102,558)	(18,466) (120,362)	2,616 31,959	(1,328
Pleasant Valley Elem	0,000	44,700	130,039	104,202	33,731	373,464		132,737	339,932	(91,301)	(91,314)	(102,556)	(120,302)	31,808	3,951
Powers Lake School	13,628	68,896	187,468	269,992	82,720	574,738		27,950	685,408	(101,262)	(101,136)	(106,332)	(152,841)	33,441	12,714
Richardton-Taylor	18,481	93,430	124,302	236,213	112,178	779,408		314,335	1,205,921	(226,808)	(189,427)	(215,559)	(270,375)	(1,328)	(66,211
Richland School	16,027	81,025	35,870	132,922	97,284	675,925		149,433 10,092	922,642 10,092	(225,058)	(155,937)	(196,072)	(218,896)	4,546	1,697
Robinson School			-					10,092	10,092	(10,092)					-
Rolette County			-	-	-	-	-	-	-	-	-	-	-		
Rolette School	12,617 3,704	63,787 18,723	30,906	107,310	76,587	532,122 156,192	-	162,213	770,922 367,738	(157,134)	(141,074)	(174,275)	(191,706)	3,159	(2,581
Roosevelt School Roughrider Area Career And Tech Center	3,704 2,247	11,357	72,339 129,468	94,766 143,072	22,480 13,636	94,745		189,066 19,473	127,854	(57,004) (12,465)	(59,478) 8,651	(42,650) (4,643)	(60,647)	(12,829) 20,977	(40,365 12,961
Roughrider Service Program	1,906	9,638	25,868	37,412	11,572	80,404		139,417	231,393	(31,182)	(55,188)	(55,472)	(47,484)	(1,448)	(3,206
Rugby School	38,047	192,346	262,261	492,654	230,942	1,604,577	-	22,708	1,858,227	(348,344)	(302,798)	(352,233)	(448,483)	70,456	15,829
Rural Cass Spec Ed	15,746	79,603	542,449	637,798	95,575	664,055		75,773	835,403	(70,153)	(54,593)	(38,939)	(139,482)	54,585	50,977
Sargent Central School	17,188	86,894	136,709	240,791	104,330	724,879	·	71,810	901,019	(149,240)	(132,308)	(166,823)	(232,128)	20,823	(551
Sawyer School	6,102	30,847	62,101	99,050	37,037	257,332	-	280,512	574,881	(166,883)	(147,334)	(108,849)	(67,016)	9,138	5,113
Scranton School	11,833 17,580	59,823 88,876	26,757	98,413 313,017	71,827 106,710	499,050		111,880 774	682,757 848,902	(145,030) (139,000)	(119,385) (125,314)	(135,895)	(172,683)	(9,615)	(1,735
Se Region Career And Tech Selfridge School	17,580 8,772	44,346	206,561 23,797	76,915	106,710 53,244	741,418 369,936		201,700	624,880	(139,000)	(125,314)	(154,449) (121,436)	(199,621) (150,393)	37,982 (23,781)	44,517 (30,511
Sheyenne Valley Area Voc	9,429	47,668	176.894	233.991	57,232	397,649		75,146	530.027	(66,161)	(59,632)	(61,023)	(97,045)	(181)	(11,994
Sheyenne Valley Spec Ed	18,054	91,271	629 189	738,514	109,585	761,394		300,621	1,171,600	(208,339)	(137,833)	(139,921)	(200,925)	81,310	172,622
Slope County	262	1,327	418	2,007	1,593 95,734	11,068		2,994	15,655	(3,153)	(2,794)	(3,079)	(3,892)	(221)	(509 78,914
Solen - Cannonball School	15,772	79,734	290,999	394,505		665,154		471,128	1,232,016	(212,836)	(191,702)	(233,170)	(249,582)	(29,135)	
Souris Valley Spec Ed	11,896	60,142	159,193	231,231	72,209	501,709	-	477,512	1,051,430	(272,663)	(226,406)	(105,662)	(170,459)	(18,735)	(26,275
South Cent. Prairie Sp Ed	3,539	17,890	405,986	427,415	21,480	149,242	-	37,508	208,230	27,181	30,918	26,169	29,260	78,650	27,007
South East Education Cooperative	6,763	34,192	710,826	751,781	41,053	285,237		287,499	613,789	88,981	95,590	(93,676)	(65,761)	20,179	92,679

EXHIBIT E (continued)
Schedule of Pension Amounts by Employer as of June 30, 2021

		Deferr	ed Outflows of Reso	urces			Deferred (Deferred (Inflows)/Outflows Recognized In Future Pension Expense (Year Ended June 30):							
Employer Name	Differences Between Expected and Actual Experience	Changes of Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows of Resources	2022	2023	2024	2025	2026	Thereafter
	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)
South Heart School	23,235	117,466	687,926	828,627	141,036	979,916			1,120,952	(72,538)	(66,334)	(111,679)	(201,532)	88,239	71,519
South Prairie School District	28,085	141,983	601,296	771,364	170,473	1,184,439			1,354,912	(5,515)	(122,807)	(231,705)	(321,612)	56,487	41,603
South Valley Spec Ed	4,546	22,983	78,062	105,591	27,595	191,727		201,700	421,022	(133,815)	(51,031)	(42,153)	(77,952)	(13,468)	2,989
Southwest Special Education Unit	665	3,361	3,529	7,555	4,036	28,041		13,699	45,776	(8,018)	(7,272)	(8,479)	(10,201)	(753)	(3,498
St. John'S School	34,482	174,328	899,209	1,108,019	209,307	1,454,262		18,957	1,682,526	(208,128)	(155,458)	(211,123)	(302,367)	163,714	138,855
St. Thomas School	5,396	27,282	15,423	48,101	32,756	227,590		262,748	523,094	(118,218)	(96,077)	(97,226)	(97,198)	(25,761)	(40,513
Stanley School	35,902	181,503	179,271	396,676	217,923	1,514,123		572,197	2,304,243	(398,397)	(353,329)	(476,398)	(580,542)	(62,222)	(36,679
Starkweather School	6,224	31,466	120,223	157,913	37,780	262,497		70,691	370,968	(75,619)	(61,849)	(52,085)	(59,514)	18,723	17,288
Sterling School	1,647	8,327	27,151	37,125	9,998	69,467		207,130	286,595	(47,431)	(46,419)	(49,897)	(61,406)	(39,043)	(5,274
Strasburg School District	8,580	43,375	88,583	140,538	52,079	361,843		255,027	668,949	(100,709)	(95,527)	(118,295)	(158,773)	(41,330)	(13,776
Surrey School	25,693	129,892	93,888	249,473	155,955	1,083,572		267,627	1,507,154	(295,475)	(263,065)	(287,507)	(375,058)	2,250	(38,826
Sweet Briar Elem School	1,176	5,948	19,512	26,636	7,141	49,617		8,845	65,603	(5,847)	(5,321)	(10,843)	(16,325)	(867)	236 (35,813
Tgu School District	25,405	128,434		153,839	154,205	1,071,414		481,946	1,707,565	(393,727)	(358,632)	(359,662)	(397,945)	(7,949)	(35,813
Thompson School	25,600	129,424	197,898	352,922	155,394	1,079,674		76,864	1,311,932	(192,292)	(184,115)	(246,373)	(334,757)	13,172	(14,645
Tioga School	32,854	166,094	145,828	344,776	199,422	1,385,577		339,313	1,924,312	(340,159)	(332,370)	(367,996)	(464,208)	(27,714)	(47,089)
Turtle Lake-Mercer School	13,574 4,558	68,624	83,220	165,418 55,755	82,393	572,468		123,913	778,774	(142,072)	(109,920)	(144,158)	(194,464)	(1,128)	(21,616 3,303
Twin Buttes Elem. School		23,045	28,152		27,669	192,244		58,264	278,177	(64,566)	(41,649)	(51,306)	(67,976)	(228)	
Underwood School	15,000	75,834		90,834	91,050	632,615	-	213,436	937,101	(219,806)	(194,519)	(200,916)	(230,300)	881	(1,607
United School	33,636	170,049	165,488	369,173	204,171	1,418,573	-	350,891	1,973,635	(332,134)	(299,424)	(429,394)	(508,666)	(17,434)	(17,408
Upper Valley Spec Ed	25,312	127,968	61,349	214,629	153,645	1,067,522		414,387	1,635,554	(316,044)	(282,100)	(335,945)	(409,641)	(26,760)	(50,435
Valley - Edinburg School	14,870	75,175	45,394	135,439	90,259	627,116		442,634	1,160,009	(214,530)	(245,390)	(249,113)	(263,599)	(28,026)	(23,913
Valley City School	62,065	313,771	23,710	399,546	376,730	2,617,513		576,421	3,570,664	(758,368)	(721,401)	(785,508)	(919,794)	6,543	7,408
Velva School	29,185	147,545	275,813	452,543	177,150	1,230,836		105,230	1,513,216	(272,503)	(239,524)	(294,436)	(377,249)	55,138	67,899
Wahpeton School	71,735	362,662	325,102	759,499	435,432	3,025,372		461,812	3,922,616	(879,327)	(754,143)	(793,218)	(934,401)	84,590	113,383
Ward County	299	1,510	347	2,156	1,813	12,599	-	3,018	17,430	(3,724)	(3,242)	(3,505)	(4,391)	(94)	(318
Warwick School	17,590	88,929	242,765	349,284	106,773	741,859		342,616	1,191,248	(259,267)	(201,295)	(168, 106)	(205,227)	32,897	(40,966
Washburn School	19,738	99,785	208,956	328,479	119,808	832,422		36,563	988,793	(156,020)	(154,151)	(163,633)	(240,282)	30,332	23,440
West Fargo School	681,891	3,447,332	6,992,457	11,121,680	4,139,059	28,758,072		<u>.</u>	32,897,131	(4,329,595)	(4,359,095)	(6,116,521)	(8,249,718)	732,563	546,914
West River Student Services	5,251	26,547	59,410	91,208	31,874	221,457		353,270	606,601	(124,422)	(113,621)	(119,778)	(104,076)	(45,667)	(7,829
Westhope School White Shield School	11,220 15.876	56,725 80,260	37,887 342.328	105,832 438.464	68,107 96,364	473,207 669.538		122,568	663,882	(148,216) (174,470)	(124,253)	(139,796)	(154,373) (197,414)	(1,380)	9,968
Williams Co School Dist #8	15,876 30.806	80,260 155,740		1.332.102	96,364 186,990	1 299 202	-	465,218 46.651	1,231,120 1,532,843		(140,437)	(146,201)		(20,507) 164.490	(113,628
	244,592		1,145,556		1.484.670			46,651 37.465		(140,662)	(85,067)	(117,815)	(213,597)		191,910 530,403
Williston School	244,592 48,296	1,236,549	5,323,273	6,804,414		10,315,444 2,036,855		37,465 157.710	11,837,579	(1,272,328)	(1,293,988)	(1,619,302)	(2,274,765)	896,816	
Wilmac Special Education Wilton School	48,296 15.057	244,165 76.121	1,367,909 96,266	1,660,370 187,444	293,158 91.396	2,036,855		157,710 48.374	2,487,723 774,784	(159,577) (136,333)	(181,444) (124,507)	(360,363) (155,300)	(444,987) (184,028)	120,913 13,619	198,106 (790
			96,266 100.407	187,444 141,735		635,014 287,832	-	193.469	522,728		(80,506)				
Wing School Wishek School	6,825 12,301	34,503 62,189	93.884	168,374	41,427 74.667	518,785		287,275	880,727	(94,700) (168,781)	(149,817)	(100,982)	(113,085)	(16,140)	24,420 24,351
Wolford School	12,301	02,189	14.485	14,485	74,007	310,783		792.109	792.109	(159,898)	(154,375)	(177,596)	(208,214)	(32,295)	24,351
Wyndmere School	13,823	69,881	43,726	127,430	83,903	582,959		287,028	953.890	(203,338)	(175,993)	(190,384)	(198,013)	(11,586)	(47,145
Yellowstone Elem. School	5,570	28,159	55,714	89,443	33,809	234,907		267,026 52.940	321,656	(71,234)	(54,465)	(65,414)	(67,847)	11,020	15,726
Zeeland School	4,562	23,065	72,913	100.540	27.693	192,410		73.218	293.321	(63,271)	(33,842)	(42,642)	(66,531)	9.185	4,320
Grand Totals:	7.320.530	37.009.305	60,769,895	105.099.730	44.435.438	308.736.216		60,769,895	413.941.549	(74.594.728)	(67.438.017)	(77.735.121)	(96.651.456)	5.485.923	2.091.580

Note: Columns may not foot due to rounding.