

ND STATE INVESTMENT BOARD MEETING

Friday, August 25, 2017, 8:30 a.m. Peace Garden Room, State Capitol 600 E Blvd., Bismarck, ND

- I. APPROVAL OF AGENDA
- II. APPROVAL OF MINUTES (JULY 28, 2017)
- III. ELECTION OF OFFICERS 2017-18 Board Action
 - A. Chair
 - B. Vice Chair
 - C. Parliamentarian (Appointed by Chair)
 - D. Audit Committee (Appointed by SIB) Mr. Hunter (enclosed)

IV. INVESTMENTS

- A. Asset and Performance Overview Mr. Hunter (enclosed) (15 minutes) Board Action
- B. North Dakota Parks & Recreation Agency Mr. Hunter (enclosed) (5 minutes) Board Action
- C. Manager Interviews
 - 1. Fixed Income Restructuring Overview Mr. Schulz (enclosed) (10 minutes) Informational
 - 2. PIMCO Mr. Scott Mather and Ms. Stephanie King (enclosed) (40 minutes)
 - 3. Staff Recommendation Mr. Schulz (enclosed) (10 minutes) Board Action*
 - * Executive Session pursuant to NDCC §44-04-18.4(1), §44-04-19.1(9), & §44-04-19.2- to discuss confidential commercial and financial information and provide contract negotiating instructions to its attorney or negotiator.

- 4. Adams Street Global Fund 2017 (enclosed) (30 minutes) Mr. Gonzalo and Ms. Meldrum
- 5. Staff Recommendation Mr. Hunter (enclosed) (10 minutes) Board Action
- D. Callan Performance Review Mr. Erlendson & Browning (enclosed) (45 minutes) Board Acceptance
- V. QUARTERLY MONITORING (Questions Only Board Acceptance) (10 minutes)
 - A. Executive Limitations/Staff Relations Mr. Hunter
 - B. Budget and Financial Conditions Ms. Flanagan
 - C. Investment Program Mr. Schulz
 - D. Retirement Program Ms. Kopp
 - E. Watch List Mr. Schulz
 - F. Investment Manager Catalog Mr. Schmidt

VI. OTHER

A. Code of Conduct Affirmation (Legacy Fund) – Mr. Hunter

Next Meeting: SIB meeting - September 22, 2017, 8:30 a.m. - State Capitol, Peace Garden Room SIB Audit Committee meeting - September 22, 2017, 1:00 p.m. - Retirement and Investment Office, 3442 East Century Avenue, Bismarck

VII. ADJOURNMENT

NORTH DAKOTA STATE INVESTMENT BOARD MINUTES OF THE JULY 28, 2017, BOARD MEETING

MEMBERS PRESENT: Jon Godfread, Insurance Commissioner

Rob Lech, Parliamentarian

Lance Gaebe, Commissioner of Trust Lands

Mike Gessner, TFFR Board Mel Olson, TFFR Board

Kelly Schmidt, State Treasurer

Troy Seibel, PERS Board Yvonne Smith, PERS Board Cindy Ternes, WSI Designee

MEMBERS ABSENT: Adam Miller, PERS Board

Brent Sanford, Lt. Governor, Chair

STAFF PRESENT: Eric Chin, Investment Officer

Bonnie Heit, Assist to the SIB

David Hunter, ED/CIO Fay Kopp, Dep ED/CRO

Terra Miller Bowley, Supvr Audit Services

Cody Schmidt, Compliance Officer

Darren Schulz, Dep CIO

OTHERS PRESENT: Dean Anagnost, Workforce Safety & Insurance Board

Tag Anderson, State Risk Management Alex Browning, Callan Associates

Mike Burton, Teachers' Fund for Retirement Board

Clare Carlson, Workforce Safety & Insurance

Senator Dick Dever, Public Employees Retirement System Board Senator Jim Dotzenrod, Legacy and Budget Stabilization Fund

Paul Erlendson, Callan Associates

Casey Goodhouse, Public Employees Retirement System Board

Jena Gullo, United Way

Toni Gumeringer, Teachers' Fund for Retirement Board

Lynn Hart, Human Resource Management Services

George Hellyer, Park District of the City of Grand Forks, Pension Plan (TLCF) Representative Keith Kempenich, Legacy and Budget Stabilization Fund

Bryan Klipfel, Workforce Safety & Insurance

Jeff Lancaster, Park District of the City of Grand Forks, Pension Plan (TLCF)

Robert Lauf, Governor's Office (TLCF)

Sherrie Lundbark, City of Grand Forks (TLCF)

Jan Murtha, Attorney General's Office

Senator Carolyn Nelson, Minority Caucus Leader

Gil Nelson, Public

John Pirone, Callan Associates

Bryan Reinhardt, PERS

Christi Schaefbauer, Assn of School Business Mgrs Charles Steffan, Workforce Safety & Insurance Board

Maureen Storstad, City of Grand Forks (TLCF)

Mylynn Tufte, Public Employees Retirement System Board

Kathy Wamsley, United Way

Kim Wassim, Public Employees Retirement System Board

CALL TO ORDER:

Mr. Rob Lech, Parliamentarian, called the State Investment Board (SIB) meeting to order at 8:16 a.m. on Friday, July 28, 2017, at the Bismarck State College, National Energy Center of Excellence.

AGENDA:

IT WAS MOVED BY MR. OLSON AND SECONDED BY MS. TERNES AND CARRIED BY A VOICE VOTE TO ACCEPT THE AGENDA FOR THE JULY 28, 2017, MEETING.

AYES: COMMISSIONER GAEBE, TREASURER SCHMIDT, COMMISSIONER GODFREAD, MR. OLSON, MS. TERNES, MR. GESSNER, MR. SEIBEL, MR. LECH, AND MS. SMITH

NAYS: NONE MOTION CARRIED

ABSENT: MR. MILLER, LT. GOVERNOR SANFORD

Chair Pro Tem

IT WAS MOVED BY TREASURER SCHMIDT AND SECONDED BY MR. GESSNER AND CARRIED BY A VOICE VOTE TO HAVE MR. LECH SERVE AS CHAIR PRO TEM.

AYES: MR. GESSNER, COMMISSIONER GAEBE, MS. SMITH, MS. TERNES, TREASURER SCHMIDT, MR. LECH, COMMISSIONER GODFREAD, MR. OLSON, AND MR. SEIBEL

NAYS: NONE MOTION CARRIED

ABSENT: MR. MILLER, LT. GOVERNOR SANFORD

MINUTES:

IT WAS MOVED BY MS. SMITH AND SECONDED BY MR. OLSON AND CARRIED BY A VOICE VOTE TO ACCEPT THE MINUTES OF THE MAY 26, 2017, MEETING AS DISTRIBUTED.

AYES: MR. OLSON, MR. SEIBEL, COMMISSIONER GAEBE, MR. GESSNER, COMMISSIONER GODFREAD, MS. SMITH, TREASURER MILLER, MS. TERNES, AND MR. LECH

NAYS: NONE MOTION CARRIED

ABSENT: MR. MILLER, LT. GOVERNOR SANFORD

ELECTION OF OFFICERS AND APPOINTMENTS:

IT WAS MOVED BY MS. TERNES AND SECONDED BY COMMISSIONER GODFREAD AND CARRIED BY A ROLL CALL VOTE TO POSTPONE ELECTION OF OFFICERS AND APPOINTMENT OF THE SIB AUDIT COMMITTEE FOR THE 2017-18 TIMEFRAME UNTIL THE AUGUST 25, 2017, MEETING.

AYES: TREASURER SCHMIDT, MR. GESSNER, COMMISSIONER GODFREAD, MS. TERNES, COMMISSIONER GAEBE, MS. SMITH, MR. LECH, MR. SEIBEL, AND MR. OLSON

NAYS: NONE MOTION CARRIED

ABSENT: MR. MILLER, LT. GOVERNOR SANFORD

INVESTMENT GOVERNANCE:

Mr. Hunter reviewed revised Investment Policy Statements for the Legacy Fund, Budget Stabilization, and City of Grand Forks Employee Plan and requested the SIB's acceptance.

IT WAS MOVED BY TREASURER SCHMIDT AND SECONDED BY MR. GESSNER AND CARRIED BY A ROLL CALL VOTE TO ACCEPT THE REVISED INVESTMENT POLICY STATEMENT FOR THE LEGACY FUND.

2

AYES: MS. SMITH, MR. OLSON, MR. GESSNER, MR. LECH, MR. SEIBEL, MS. TERNES, COMMISSIONER GODFREAD, COMMISSIONER GAEBE, AND TREASURER SCHMIDT.

NAYS: NONE MOTION CARRIED

ABSENT: MR. MILLER, LT. GOVERNOR SANFORD

IT WAS MOVED BY MR. OLSON AND SECONDED BY MS. SMITH AND CARRIED BY A ROLL CALL VOTE TO ACCEPT THE REVISED INVESTMENT POLICY STATEMENT FOR THE BUDGET STABILIZATION FUND.

AYES: TREASURER SCHMIDT, MR. SEIBEL, MR. OLSON, COMMISSIONER GAEBE, MR. LECH, COMMISSIONER GODFREAD, MR. GESSNER, MS. SMITH, AND MS. TERNES

NAYS: NONE MOTION CARRIED

ABSENT: MR. MILLER, LT. GOVERNOR SANFORD

IT WAS MOVED BY MS. SMITH AND SECONDED BY TREASURER SCHMIDT AND CARRIED BY A ROLL CALL VOTE TO ACCEPT THE REVISED INVESTMENT POLICY STATEMENT FOR THE CITY OF GRAND FORKS EMPLOYEE PENSION PLAN.

AYES: MS. TERNES, MR. OLSON, COMMISSIONER GODFREAD, TREASURER SCHMIDT, COMMISSIONER GAEBE, MR. SEIBEL, MR. LECH, MS. SMITH, AND MR. GESSNER

NAYS: NONE MOTION CARRIED

ABSENT: MR. MILLER, LT. GOVERNOR SANFORD

Code of Conduct

The SIB was provided a copy of their Governance Process Policy B-8, Board Members' Code of Conduct. As outlined in the policy, board members are annually required to affirm their understanding of the policy by signing and dating the acknowledgement.

Fundamental Investment Beliefs

Mr. Hunter provided an investment performance update as of May 31, 2017, and preliminary return estimates for Fiscal Year 2017. He also highlighted board education for the past biennium, the SIB's annual planning cycle, and Strategic Investment Plan.

CALLAN COLLEGE:

Callan representatives Mr. Browning and Mr. Pirone presented educational segments on Capital Market Theory and Asset Allocation.

The Board recessed at 10:40 a.m. and reconvened at 10:58 a.m.

Mr. Erlendson presented an educational segment on Investment Policy Statements.

Mr. Erlendson and Ms. Murtha presented an educational segment on the Role of the Fiduciary.

OTHER:

United Way representatives provided an overview of United Way and the impact and needs of the Bismarck/Mandan community. The State Government 2017 United Way Fund Drive is being co-chaired by Mr. Hunter and Lt. Governor Sanford.

The next meeting of the SIB is scheduled for August 25, 2017, at 8:30 a.m. at the State Capitol, Peace Garden Room.

The next meeting of the SIB Audit Committee is scheduled for September 22, 2017, at 1:00 p.m. at the Retirement and Investment Office, Bismarck, ND.

3

<u>ADJOURNMENT</u>:

With no further business to come before the SIB, Mr. Lech adjourned the meeting at 12:24 p.m.

Mr. Rob Lech, Chairman State Investment Board

Bonnie Heit Assistant to the Board

TO: State Investment Board (SIB)

FROM: Dave Hunter, Executive Director/CIO

DATE: August 25, 2017

RE: Election of Officers – July 2017 to June 2018

In accordance with the SIB Governance Policy B-7 on "Annual Board Planning Cycle", the SIB will conduct an "Election of Officers" each July. The relevant By-Laws and Governance Policy of the SIB are highlighted immediately below for reference purposes.

CHAPTER 3 - OFFICERS AND DUTIES

- Section 3-1. The officers of the SIB are a Chair and Vice Chair, one of which must be an appointed or elected member of the TFFR or PERS Board. The officers will be elected by the SIB to a one-year term at the first regularly scheduled meeting following July 1 of each year. Vacancies will be filled by the SIB at the first scheduled meeting following the vacancy.
- Section 3-2. <u>Chair</u>. The Chair will preside at all meetings of the SIB.
- Section 3-3. <u>Vice Chair</u>. In the absence of the Chair, the Vice Chair will perform the duties of the Chair.
- Section 3-4. Executive Director. An Executive Director will be retained by the SIB. The Executive Director will serve at the SIB's pleasure, be responsible for keeping the records of the SIB and TFFR Board actions, and perform such duties as the SIB prescribes. The Executive Director will make out and give out all notices required to be given by law, procedures, or rules and regulations of the two boards.

Policy Implemented: June 23, 1995.

The chairperson's primary responsibility is to insure the integrity of the board's process. The chairperson is the only board member authorized to speak for the board other than in specifically authorized instances.

- 1. The duty of the chairperson is to see that the board operates consistent with state law, administrative rules, and its own policies.
 - A. The board agenda will be the responsibility and be coordinated by the chairperson.
 - B. Meeting discussion content will only be those issues which, according to board policy, clearly belong to the board and not the executive director, or in a board member's opinion, may deal with fiduciary responsibilities.
 - C. Deliberation will be fair, open, and thorough, but also efficient, timely, orderly, and brief.
 - D. The chairperson shall appoint a parliamentarian.

Board Action Requested

TO: STATE INVESTMENT BOARD

FROM: David Hunter, ED/CIO and Terra Miller-Bowley, Supervisor of Audit Services

DATE: August 21, 2017

RE: Audit Committee Appointments

As directed by SIB Policy B-6, Governance Process/Standing Committees, the Audit Committee shall consist of five members selected by the SIB. Three members of the Audit Committee represent the three groups on the SIB (TFFR board, PERS board, and the elected and appointed officials). The other two members will be selected from outside of the SIB and will be **auditors** with at least a Certified Public Accountant (CPA) or Certified Internal Auditor (CIA) designation.

The SIB previously approved the following four Board representatives for the past year:

Rebecca Dorwart, CPA, CIA
Joshua Wiens, CPA
Cindy Ternes (Workforce Safety & Insurance designee) representing elected and appointed officials
Michael Gessner, representing TFFR

Background and Recommendation:

SIB Policy B-6 states the following: "An Audit Committee has been established as a standing committee of the SIB. The Audit Committee will assist the SIB in carrying out its oversight responsibilities as they relate to RIO's internal and external audit programs, including financial and other reporting practices, internal controls, and compliance with laws, regulations and ethics." Based on the strong performance of the Audit Committee during the past year with regards to assisting the SIB in carrying out its oversight responsibilities, the Executive Director and Supervisor of Audit Services recommend the re-appointment of the four existing audit committee members. RIO also notes the SIB needs to appoint one new member representing PERS. Yvonne Smith, Adam Miller and Chief Deputy Attorney General Troy Seibel represent PERS and each stated their willingness to serve on the Audit Committee for the upcoming fiscal year. The new appointee will replace Mr. Mike Sandal, who retired from PERS and is no longer eligible to serve on the Audit Committee.

Suggested Language for Board Recommendation and Motion:

RIO recommends the re-appointment of four existing audit committee members including Ms. Rebecca Dorwart, Mr. Joshua Wiens, Ms. Cindy Ternes and Mr. Michael Gessner. RIO also recommends that Ms. Yvonne Smith, Mr. Adam Miller or Chief Deputy Attorney General Troy Seibel serve as the fifth newly appointed audit committee member.

Rebecca Dorwart, CPA, CIA

Ms. Rebecca Dorwart is currently the Human Resources Project Manager for MDU Resources Group, Inc., reporting to the Vice President of Human Resources. Responsibilities in the role of Human Resources Project Manager include analysis of executive and board member total compensation, tracking multi-employer plan status, working with outside consultants on pension and post-retirement valuations, leading the preparation of compensation related sections of the proxy statement and providing audit resolution assistance to business units on human resources related control deficiencies.

Prior to her new assignment, Rebecca was the Director of Internal Controls for MDU Resources Group, Inc. for four years where she was responsible for the risk assessment of company-wide financial processes and controls and the coordination of the company's Sarbanes-Oxley compliance program. She reported to the Vice President/Chief Financial Officer but also communicated with the Audit Committee of MDU Resources Group's Board of Directors.

Ms. Dorwart also served as the Director of Internal Auditing MDU Resources Group, Inc. for nine years where she managed all internal audit functions of MDU and coordinates the work with the external audit. She directly supervised eleven internal auditors and reported to the Vice President/Chief Financial Officer, President and Chief Executive Officer and the Audit Committee of MDU Resources Group's Board of Directors.

Rebecca worked for the Montana Office of the Legislative Auditor as a financial compliance auditor for five years before joining MDU Resources Group, Inc. in 1992. At MDU Resources Group, Inc., Becky worked in the Internal Auditing Department until 1997 when she was transferred to Portland, Oregon as General Accounting Manager for International Line Builders, Inc., a MDU acquisition. In 1999, she transferred to Medford, Oregon as Senior Business Development Analyst for Knife River Corporation, working on the merger and acquisition of construction materials related businesses. In February of 2003, she was named Internal Auditing Manager for MDU Resources Group, Inc. She is active in the local chapter of the IIA.

Joshua J. Wiens, CPA

Mr. Joshua Wiens currently serves as Chief Financial Officer of McDonalds of Bismarck-Mandan. Joshua manages the finances and accounting for six McDonalds stores in Bismarck and Mandan including all accounting and payroll related functions. He also manages the insurance and Affordable Care Act regulations and reporting for employees in addition to submitting monthly and annual financial statements to McDonalds Corporation. Joshua has served in this role since 2013 to date.

Mr. Wiens concurrently acts as Chief Financial Officer for Shiloh Christian School in Bismarck. Joshua effectively manages the business side of this private school which includes a \$3.6 billion budget and working with a bank and contractor on construction projects and financing along with handling numerous vendor relationships for the school.

Prior to serving as CFO for his two current employers, Joshua was a Senior Audit Manager for Eide Bailly, LLP in Bismarck. Mr. Wiens specialized in non-profit/government, financial institution, small business and construction contractor audits and consulting. Clients ranged in size from \$100,000 to \$5 billion in assets and total revenues of up to \$100 million. Joshua's 15 years of professional auditing experience with Eide Bailly is ideal for serving as a member of the SIB Audit Committee. His resume is attached for further reference including his career accomplishments and professional education.

State Investment Board

Asset and Investment Performance Overview

For the periods ended June 30, 2017

August 22, 2017

Dave Hunter, Executive Director / CIO
Darren Schulz, Deputy Chief Investment Officer
ND Retirement & Investment Office (RIO)
State Investment Board (SIB)

State Investment Board - Client Assets Under Management

	Market Values	Market Values
Fund Name	as of 6/30/17 (1)	as of 6/30/16 (2)
Pension Trust Fund		
Public Employees Retirement System (PERS)	2,781,347,058	2,459,388,086
Teachers' Fund for Retirement (TFFR)	2,318,214,334	2,082,183,640
City of Bismarck Employees Pension	91,954,165	82,441,003
City of Grand Forks Employees Pension	63,392,384	57,975,758
City of Bismarck Police Pension	38,136,784	33,983,598
Grand Forks Park District	6,160,568	5,720,245
Subtotal Pension Trust Fund	5,299,205,292	4,721,692,330
Insurance Trust Fund		
Workforce Safety & Insurance (WSI)	1,894,614,791	1,832,104,203
City of Fargo FargoDome Permanent Fund	41,634,918	38,782,721
PERS Group Insurance Account	37,500,315	37,715,356
State Fire and Tornado Fund	22,008,326	24,091,203
Petroleum Tank Release Compensation Fund	6,396,410	7,149,512
Budget Stabilization Fund	6,127,844	575,918,381
State Risk Management Fund	5,781,003	6,534,801
State Risk Management Workers Comp Fund	5,534,628	5,516,177
Insurance Regulatory Trust Fund	5,289,164	1,085,836
ND Association of Counties (NDACo) Fund	4,383,920	4,048,863
State Bonding Fund	3,374,399	3,296,372
ND Board of Medicine	2,179,911	2,208,667
Bismarck Deferred Sick Leave Account	698,131	642,265
Cultural Endowment Fund	431,470	386,452
Subtotal Insurance Trust Fund	2,035,955,230	2,539,480,809
Legacy Trust Fund		
Legacy Fund	4,687,963,729	3,809,485,177
PERS Retiree Insurance Credit Fund	116,150,947	101,623,224
Job Service of North Dakota Pension	97,332,820	96,588,333
ND Tobacco Prevention and Control Trust Fund	57,462,736	54,366,538
Total Assets Under SIB Management	12,294,070,754	11,323,236,410

^{(1) 6/30/17} market values are unaudited and subject to change.

- ➤ SIB client assets grew by approximately 8.6% (or \$971 million) in the last year due to a combination of Legacy Fund and Pension Trust asset growth of \$878 million and \$577 million, respectively.
- The Pension Trust posted a net return of 12.96% in the last year. During the last 5-years, the Pension Trust generated a net annualized return of 9.14%, exceeding the performance benchmark of 8.20%.
- ➤ The Insurance Trust generated a net return of 7.80% in the last year. During the last 5-years, the Insurance Trust posted a net annualized return of 5.45%, exceeding the performance benchmark of 3.90%.
- The Legacy Fund generated a net investment gain of 12.03% for the year ended June 30, 2017, exceeding its performance benchmark. During the last 5-years, the Legacy Fund has generated a net annualized return of 4.76%, exceeding the performance benchmark of 3.84%.
- SIB client assets totaled approximately \$12.3 billion as of June 30, 2017, based on unaudited valuations.

^{(2) 6/30/16} market values as stated in the Comprehensive Annual Financial Report.

Investment Performance Evaluation – June 30, 2017

Investment Performance Criteria:

SIB clients should receive investment returns consistent with their investment policies and market variables (pursuant to Section D.3 of the SIB Governance Manual). The "Ends" for investment performance is evaluated based on comparison of each client's actual rate of return (net of fees), risk levels and risk adjusted returns, versus the client's policy benchmark over 5 years.

Pension Trust:

Every Pension Trust client posted positive Excess Returns for the 5-year periods ended June 30, 2017, while adhering to approved risk levels and generating at least 0.50% of positive Risk Adjusted Excess Return (over the last 5-years).

PERS and TFFR earned 13.0% and 12.9%, respectively, for the 1-year ended June 30, 2017. TFFR and PERS each earned over 9.1% for the 5-years ended June 30, 2017. Global equities were the primary performance driver and gained 19% last year with U.S. Small Cap up 25% and Emerging Markets up 24%, while the S&P 500 index was up 18%. Our private equity portfolio posted strong absolute returns of 11% over the last year. U.S. fixed income was our # 1 generator of excess return and earned 6% last year versus -0.31% for the Bloomberg Aggregate Index. Global Real Asset returns were mixed with Real Estate and Infrastructure each earning over 9.1% last year, while our Timber portfolio declined 9.4% in fiscal 2017.

Non-Pension Trust:

Every Non-Pension Trust client generated positive Excess Return and positive Risk Adjusted Excess Returns for the 5-years ended June 30, 2017, with two exceptions for the PERS Retiree Health Insurance Credit Fund and PERS Group Insurance.

The Legacy Fund earned 12% for the 1-year ended June 30, 2017, which translates into over \$450 million of net investment income (including unrealized gains). The Legacy Fund's U.S. Equity portfolio earned over 19% last year, while International Equities earned nearly 24%. U.S. Fixed Income also performed well with a 3.5% return versus -0.31% for the Bloomberg Aggregate Index. Diversified Real Assets and Real Estate returns exceeded their respective benchmarks and earned over 2% and 8%, respectively, in the last year. Our second largest non-Pension Trust client, WSI, also generated strong returns by earning over 8.2% for the 1-year ended June 30, 2017.

Risk, as measured by standard deviation, was within approved levels for all SIB clients for the 5-years ended June 30, 2017.

Actual asset allocations are within Target ranges and guidelines as confirmed by Callan Associates as of June 30, 2017.

Returns and Risk: Every Pension Trust client portfolio generated positive "Excess Return" for the 3- and 5-year periods ended June 30, 2017, while adhering to prescribed risk levels (e.g. within 115% of the Policy Benchmark for the 5-years ended 6/30/2017).

				Risk 5 Yrs	Risk Adj Excess Return
	1 Yr. Ended	3 Yrs Ended	5 Yrs Ended	Ended	5 Yrs Ended
	6/30/2017	6/30/2017	6/30/2017	6/30/2017	6/30/2017
PERS - \$2.8 billion					
Total Fund Return - Net	13.05%	5.49%	9.16%	4.8%	0.50%
Policy Benchmark Return	11.87%	4.75%	8.25%	4.6%	
Excess Return	1.18%	0.74%	0.90%	105%	
TFFR - \$2.3 billion					
Total Fund Return - Net	12.92%	5.44%	9.18%	4.8%	0.52%
Policy Benchmark Return	11.63%	4.69%	8.25%	4.6%	
Excess Return	1.29%	0.76%	0.94%	105%	
Bismark Employee - \$92 m	nillion				
Total Fund Return - Net	11.56%	5.26%	8.48%	4.2%	0.57%
Policy Benchmark Return	9.98%	4.48%	7.38%	4.0%	
Excess Return	1.58%	0.78%	1.10%	107%	

	1 Yr. Ended 6/30/2017	3 Yrs Ended 6/30/2017	5 Yrs Ended 6/30/2017	Risk 5 Yrs Ended 6/30/2017	Risk Adj Excess Return 5 Yrs Ended 6/30/2017	Risk Adjusted Excess Returns
Bismarck Police - \$38 mill	ion					for the 5-years
Total Fund Return - Net	12.24%	5.26%	8.73%	4.6%	0.51%	ended June 30,
Policy Benchmark Return	10.98%	4.56%	7.73%	4.3%		2017, were
Excess Return	1.27%	0.70%	1.00%	106%		positive for all
Job Service - \$97 million						Pension Trust clients ranging
Total Fund Return - Net	5.63%	4.79%	7.86%	3.9%	0.79%	from 0.50% for
Policy Benchmark Return	7.85%	3.85%	6.42%	3.6%		PERS to 0.79%
Excess Return	-2.22%	0.95%	1.44%	109%		for Job Service.
Grand Forks Employee - \$						•
Total Fund Return - Net	12.84%	5.37%	9.18%	5.0%	0.51%	Job Service is
Policy Benchmark Return	12.07%	4.83%	8.38%	4.8%		I 40+% funded
Excess Return	0.77%	0.54%	0.80%	103%		& significantly
Grand Forks Park District						de-risked its investment
Total Fund Return - Net	12.74%	5.65%	9.46%	4.9%	0.73%	portfolio over
Policy Benchmark Return	11.83%	4.96%	8.55%	4.8%		the last year.
Excess Return	0.92%	0.69%	0.91%	102%		-

Risk Adjusted Excess Return measures actual portfolio results versus a benchmark adjusted by its risk relative to a benchmark portfolio. This metric is positive if excess returns are due to "smart" investment decisions or negative if driven by excess risk.

				Risk Adj
			Risk	Excess
Current			5 Yrs	Return
FYTD	3 Yrs Ended	5 Yrs Ended	Ended	5 Yrs Ended
6/30/2017	6/30/2017	6/30/2017	6/30/2017	6/30/2017
12.03%	5.36%	4.77%	3.9%	0.59%
9.91%	4.37%	3.76%	3.5%	
2.12%	1.00%	1.01%	OK	
e - \$1.9 bill	ion			
8.29%	5.02%	6.98%	3.3%	1.37%
5.20%	3.75%	5.01%	3.0%	
3.09%	1.27%	1.97%	OK	
nillion				
0.80%	1.49%	1.66%	0.7%	0.55%
0.37%	0.87%	0.71%	0.5%	
0.42%	0.62%	0.95%	OK	
million				
9.30%	5.00%	7.62%	3.7%	0.79%
6.47%	3.83%	5.74%	3.2%	
0.47 /0	3.0370	0.1 7 70	0.2 /0	
	FYTD 6/30/2017 12.03% 9.91% 2.12% e - \$1.9 bill 8.29% 5.20% 3.09% million 0.80% 0.42% million 9.30%	FYTD 3 Yrs Ended 6/30/2017 12.03% 5.36% 9.91% 4.37% 2.12% 1.00% e - \$1.9 billion 8.29% 5.02% 3.75% 3.09% 1.27% nillion 0.80% 1.49% 0.37% 0.87% 0.42% 0.62% million 9.30% 5.00%	FYTD 6/30/2017 3 Yrs Ended 6/30/2017 5 Yrs Ended 6/30/2017 12.03% 9.91% 4.37% 3.76% 2.12% 1.00% 1.01% 3 Yrs Ended 6/30/2017 2 = \$1.9 billion 8.29% 5.02% 5.20% 3.75% 5.01% 3.09% 1.27% 1.97% 5.01% 1.97% 3 = \$1.9 billion 9.30% 5.00% 7.62% 5 Yrs Ended 6/30/2017	Current FYTD 3 Yrs Ended 6/30/2017 5 Yrs Ended 6/30/2017 5 Yrs Ended 6/30/2017 12.03% 5.36% 4.77% 3.9% 9.91% 4.37% 3.76% 3.5% 2.12% 1.00% 1.01% 0K e - \$1.9 billion 8.29% 5.02% 6.98% 3.3% 5.20% 3.75% 5.01% 3.0% 3.09% 1.27% 1.97% 0K nillion 0.37% 0.87% 0.71% 0.5% 0.42% 0.62% 0.95% OK

Returns and Risk: All but two Non-Pension Trust client generated positive Excess Return and Risk Adjusted Excess Return for the 5-year period ended June 30, 2017 (if applicable). These returns were achieved while adhering to reasonable risk levels which were generally within 1% of policy levels.

Diale Adi

Risk Adjusted Excess Return

measures a portfolio's excess return adjusted by its risk relative to a benchmark portfolio. This metric is positive if returns are due to "smart" investment decisions or negative if driven by excess risk.

	Current FYTD 6/30/2017	3 Yrs Ended 6/30/2017	5 Yrs Ended 6/30/2017	Risk 5 Yrs Ended 6/30/2017	Risk Adj Excess Return 5 Yrs Ended 6/30/2017
State Bonding Fund - \$3 mi	illion				
Total Fund Return - Net	2.40%	2.37%	2.83%	2.0%	1.14%
Policy Benchmark Return	0.05%	1.48%	1.30%	1.7%	
Excess Return	2.34%	0.90%	1.52%	OK	
Insurance Reg. Trust Fund			F 700/	2.00/	0.440/
Total Fund Return - Net	7.40%	3.60%	5.79%	3.0%	0.41%
Policy Benchmark Return	5.69%	2.93%	4.60%	2.6%	
Excess Return	1.70%	0.67%	1.20%	OK	
Petroleum Tank Release C	ompensati	on Fund - \$6	million		
Total Fund Return - Net	2.23%	2.18%	2.54%	1.8%	1.04%
Policy Benchmark Return	0.09%	1.36%	1.20%	1.6%	
Excess Return	2.14%	0.82%	1.34%	OK	
State Risk Management Fu	nd - \$5.8 m	illion			
Total Fund Return - Net	8.27%	5.58%	7.81%	3.4%	1.03%
Policy Benchmark Return	5.47%	4.39%	5.79%	3.0%	
Excess Return	2.80%	1.19%	2.02%	OK	

SIB Client Commentary:

The State Bonding
Fund, Insurance
Regulatory Trust Fund,
Petroleum Tank
Release Compensation
Fund, and State Risk
Management Fund
have all posted positive
Risk Adjusted Excess
Returns for the 5-years
ended June 30, 2017,
including Excess
Returns of 1.20% or
more.

					Risk Adj		
				Risk	Excess		
	Current			5 Yrs	Return		
	FYTD	3 Yrs Ended	5 Yrs Ended	Ended	5 Yrs Ended		
	6/30/2017	6/30/2017	6/30/2017	6/30/2017	6/30/2017		
State Risk Management W	/C Fund - \$	5.5 million					
Total Fund Return - Net	9.41%	6.03%	8.63%	3.8%	1.02%		
Policy Benchmark Return	6.83%	4.90%	6.69%	3.4%			
Excess Return	2.58%	1.13%	1.94%	OK			
					_		
ND Assoc. of Counties - \$4	.4 million						
Total Fund Return - Net	8.30%	4.58%	6.92%	3.5%	0.74%		
Policy Benchmark Return	5.51%	3.44%	5.07%	2.9%			
Excess Return	2.79%	1.14%	1.85%	OK			
Bismark Deferred Sick Lea	ve - \$700,0	000					
Total Fund Return - Net	8.85%	4.99%	7.38%	3.7%	0.92%		
Policy Benchmark Return	5.44%	3.62%	5.24%	3.0%			
Excess Return	3.41%	1.37%	2.15%	OK			
FargoDome Permanent Fund - \$42 million							
Total Fund Return - Net	12.25%	5.50%	9.16%	4.9%	0.93%		
Policy Benchmark Return	9.74%	4.38%	7.46%	4.5%			
Excess Return	2.51%	1.11%	1.70%	OK			

SIB Client Commentary:

_.

The State Risk **Management** Workers Compensation Fund, North Dakota **Association of** Counties, City of **Bismarck Deferred Sick Leave Account** and FargoDome **Permanent Fund** have all posted positive Risk **Adjusted Excess** Returns for the 5years ended June 30, 2017, including **Excess Returns of** 1.85% or more.

	Current FYTD 6/30/2017	3 Yrs Ended 6/30/2017	5 Yrs Ended 6/30/2017	Risk 5 Yrs Ended 6/30/2017	Risk Adj Excess Return 5 Yrs Endec 6/30/2017
Cultural Endowment Fund					
Total Fund Return - Net	12.71%	6.62%	10.37%	4.9%	0.83%
Policy Benchmark Return	10.79%	5.66%	8.76%	4.5%	
Excess Return	1.93%	0.96%	1.62%	OK	
Board of Medicine - \$2 mill	lion				
Total Fund Return - Net	5.29%	3.19%			
Policy Benchmark Return	4.06%	2.40%			
Excess Return	1.23%	0.79%			
PERS Retiree Health - \$11	6 million				
Total Fund Return - Net	11.81%	5.09%	8.80%	5.3%	-0.64%
Policy Benchmark Return	11.32%	5.42%	8.83%	4.9%	
Excess Return	0.49%	-0.32%	-0.03%	OK	
PERS Group Insurance - \$	37 million				
Total Fund Return - Net	0.08%	0.52%	0.38%	0.6%	-0.06%
Policy Benchmark Return	0.37%	0.65%	0.42%	0.5%	
Excess Return	-0.29%	-0.12%	-0.04%	OK	
Tobacco Prevention & Cor	ntrol - \$57 r	million			
Total Fund Return - Net	1.66%				
Policy Benchmark Return	1.67%				
Excess Return	-0.02%				

SIB Client Specific Commentary:

The Cultural Endowment Fund has generated the highest absolute level of net investment returns (of 10.37%) over the last 5-years.

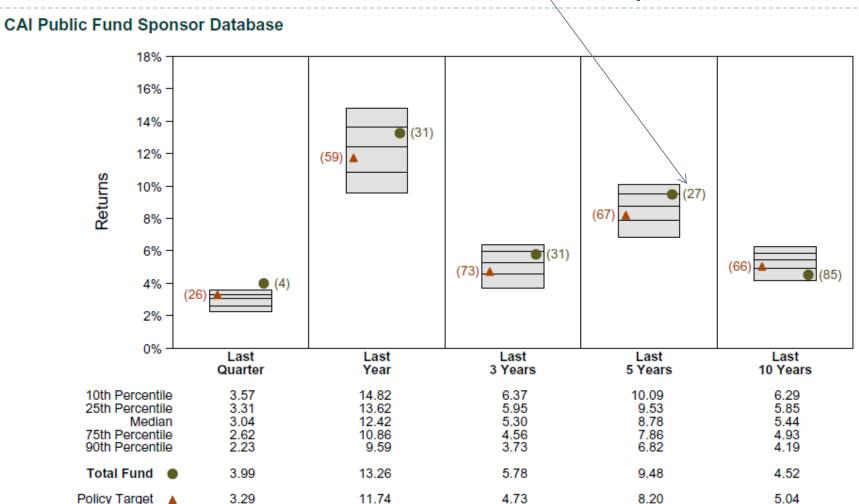
The Board of Medicine became an SIB client two years ago noting they were previously investing in Certificates of Deposit.

PERS Retiree Health absolute returns have been reasonable the last 5-years (8.80%) but disappointing on a risk adjusted basis.(-0.64%). We are reexamining SEI's benchmarks and risk and return profile.

PERS Group Insurance performance for the fiscal year ended June 30, 2017 is disappointing but within 0.04% of the Policy Benchmark Return over the last 5-years.

The Tobacco Prevention and Control Trust Fund was transferred to OMB regulatory oversight on July 1, 2017.

Pension Trust "gross" returns were ranked in the 27th percentile for the 5-years ended June 30, 2017, based on Callan's "Public Fund Sponsor Database".



^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.

Board Action Requested

Remove PIMCO from Watch List

After extensive due diligence by investment staff and consultation with Callan, RIO recommends that PIMCO be removed from our Watch List. PIMCO was originally placed on Watch following the resignation of co-founder and CIO Bill Gross on September 26, 2014. PIMCO remained on Watch during the last three years largely due to continued senior management changes at the firm. Most recently, Mr. Emmanuel (Manny) Roman was named PIMCO's CEO on July 19, 2016. Mr. Roman is an investment professional with nearly 30 years of experience including executive leadership roles at Goldman Sachs and serving as CEO of Man Group PLC (one of the world's largest publicly traded alternative asset managers) since 2013. Recent staff meetings with Manny and Group CIO Dan Ivascyn confirm our belief that PIMCO has successfully emerged from the post-Bill Gross era noting that firm asset levels have stabilized at roughly \$1.6 trillion.

Total SIB assets with PIMCO were valued at \$786 million as of June 30, 2017, including \$184 million in Agency MBS, \$68 million in Unconstrained, \$206 million in DISCO, \$115 million in BRAVO and \$213 million in U.S. Small Cap Equity. Investment performance for each of these strategies have met, if not exceeded staff expectations since inception. In general, PIMCO has exceeded our expectations in the private market strategies (including DISCO and BRAVO which have produced double digit returns per annum since inception) and met our expectations in the public markets (including Agency MBS and Unconstrained which earned 2% to 3.5% p.a. since inception and U.S. Small Cap which earned 7.2% p.a. since inception, but 14.6% p.a. the last 5-years).

RIO requests the SIB approve the recommendation to remove PIMCO from our Watch List noting that PIMCO's senior management team appears to have stabilized in recent years and noting that investment performance has consistently met or exceeded our expectations since inception including the most recent 3-to-5 year periods.

Asset and Investment Performance Highlights

- SIB client assets reached an all-time high of nearly \$12.3 billion as of June 30, 2017.
- Investment returns exceeded policy benchmarks for 99% of SIB client assets under management for the 5-years ended June 30, 2017, while noting that prescribed risk levels (as measured by standard deviation) were adhered to for all client portfolios without exception.
- PERS and TFFR earned 13.0% and 12.9%, respectively, for the year ended June 30, 2017, exceeding their policy benchmarks by over 1% and generating \$45 million of excess return (in fiscal 2017). For the 5-years ended June 30, 2017, PERS and TFFR each earned over 9.1% per annum including 0.75% of excess return which translates into \$150 million of incremental income (over the last 5 years).
- Legacy Fund earned 12% for the year ended June 30, 2017, surpassing its policy benchmark by over 1.5% which translates into \$60 million of incremental income in fiscal 2017.
- Workforce Safety & Insurance earned 8.2% and 6.9% for the 1- and 5-year periods ended June 30, 2017, beating its policy benchmarks by at least 1.5% which translates into over \$100 million of incremental income for WSI over the last 5-years.
- BND's deposit program is being enhanced to raise the interest rate up to 0.10% above the effective federal funds rate for overnight investments and may incorporate separate fixed rate CD's with terms up to 3-years. Given BND's AA deposit rating and short-term nature of these investments, RIO deems the interest rate risk to be reasonable noting aggregate BND exposure will not exceed the SIB approved \$200 million level.

The above amounts are based on unaudited data that is deemed to be materially accurate but subject to change.

BOARD ACTION REQUESTED

To: State Investment Board

From: Dave Hunter, Executive Director / CIO

Date: August 21, 2017

RE: New SIB Client Request

SIB Client Inquiry:

Mr. Matthew Gardner, North Dakota Parks and Recreations Department (NDPRD) Manager, inquired if an endowment trust for the Lewis and Clark Fort Mandan Foundation could become a client of the SIB. NDPRD recently received \$650,000 in the trust and worked through Assistant Attorney General, Joseph Bialke "Dutch" on the transfer. The intent of the trust is for ongoing maintenance of the Lewis and Clark Interpretive Center for Fort Mandan (Center). Their hope would be to use the investment income on a biennial basis to offset maintenance costs of the Center.

RIO Response:

Upon further review and discussion with the Office of the Attorney General, RIO informed Mr. Gardner that the SIB could accept NDPRD as a contract client, but not without a restructuring of the Lewis and Clark Trust. As such, Assistant Attorney General Joseph Bialke requested the NDPRD take one of the two recommended actions.

- 1. Request the current Advisory Board approve transferring the entire corpus of the trust to NDPRD under Article V (a) and (b); or
- 2. Amend the trust again to change the trustee from the L&C Foundation to NDPRD.

Assistant Attorney General Janilyn Murtha indicated that both options are acceptable and will be present at the SIB for further consultation and guidance.

If the SIB desires, RIO will inform NDPRD of the SIB's willingness or unwillingness to accept NDPRD as an investment client for the above stated trust funds at a future date.



Fixed Income Restructuring Overview

August 25, 2017

Dave Hunter, Darren Schulz and Eric Chin

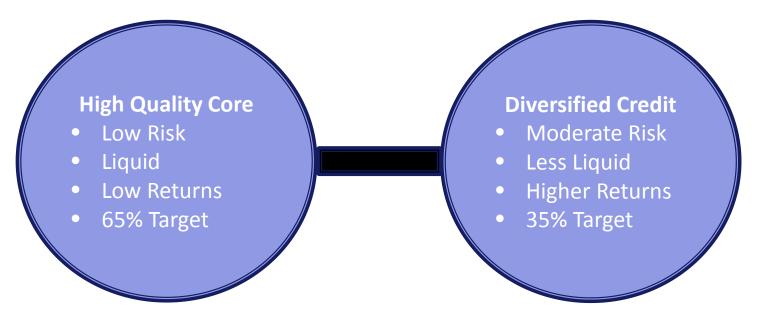
Pension Trust Fixed Income Structure

- Evolving fixed income landscape and stage of credit cycle merited a review of the Pension Trust's current fixed income manager structure
- In January, Staff presented a conceptual framework encompassing the following changes:
 - Increasing anchor of high quality, low risk, highly liquid U.S. investment grade core fixed income aka "High Quality Core"
 - Diversifying traditional non-investment grade with high yield/loan alternatives and private credit aka "Diversified Credit"
 - Transitioning non-U.S./global developed fixed income into U.S. centric fixed income

Fixed Income Structure Proposal

Initially discussed at the Jan. 2017 Board Meeting

Barbelled approach



- Increase allocation to investment grade instruments
- Reallocate current investment grade assets into two Core Bond mandates—allow managers to tactically shift allocations across investment grade assets



Higher Expected Risk-Adjusted Returns

PENSION TRUST - Fixed Income Only								
Fixed Income Restructuring to Improve Returns and Reduce Risk								
CURRENT	Target	Projected	Projected					
Pension Trust	<u>Allocation</u>	<u>Return</u>	<u>Risk</u>					
U.S. Investment Grade (IG)	13.3%	3.0%	3.8%					
U.S. High Yield Debt (HY)	4.6%	4.8%	10.4%					
International Debt	5.4%	1.4%	9.2%					
Fixed Income	23.3%	(1) 3.0%	6.3%	(3)				
					\$5,299			
PROPOSED	Target	Projected	Projected		Pension \$			
Pension Trust	<u>Allocation</u>	<u>Return</u>	<u>Risk</u>		\$5.3 billion			
U.S. Investment Grade (IG)	16.3%	3.0%	3.8%	•	\$864			
Diversified Credit (DC)	7.0%	4.8%	10.4%		\$371			
International Debt (a)	0.0%	1.4%	9.2%		\$0			
Fixed Income	23.3%	(2) 3.5%	5.7%	(4)	\$1,235			

RIO's Fixed Income Recommendation:

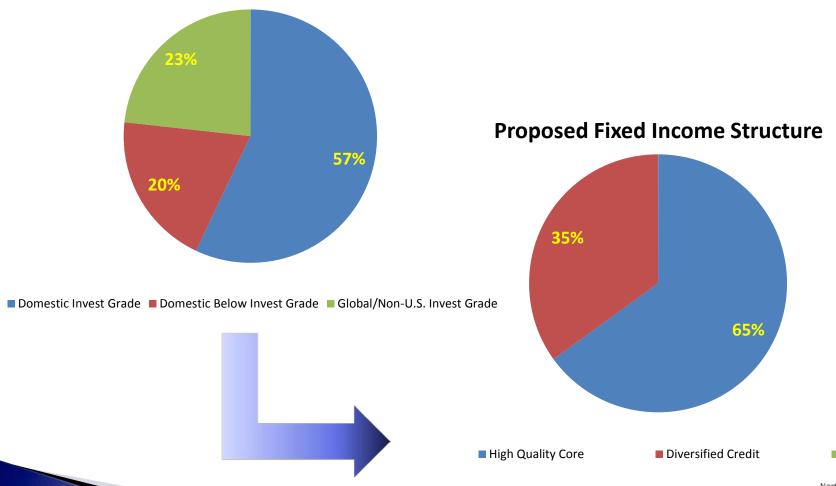
If International Debt (a) is eliminated while U.S. Investment Grade and Diversified Credit are increased by 3% and 2.4%, respectively, Projected Return would increase from 3.0% (1) to 3.5% (2), while Projected Risk would decline from 6.3% (3) to 5.7% (4).

Key Point: RIO's Recommendation Increases Projected Returns 0.5% and Decreases Projected Risk 0.6% of "Fixed Income" in the Pension Trust.



Summarized Allocation Changes

Existing Fixed Income Structure



PIMCO

Relationship summary and organizational review 25 August 2017

North Dakota State Investment Board



For institutional investor use only

Disclosures

Past performance is not a guarantee or a reliable indicator of future results. Shares distributed by **PIMCO Investments LLC.**

PIMCO is a registered trademark of Allianz Asset Management of America L.P. and Pacific Investment Management Company LLC, in the United States and throughout the world.

For professional use only. Client-specific update – not for public distribution.

Biographical information

Stephanie L. King, CFA

Ms. King is an executive vice president, head of the U.S. public client practice and an account manager in the Newport Beach office, focusing on institutional investors within the public sector. Previously at PIMCO, she worked with a variety of institutional client types and headed the U.S. corporate client practice. Additionally, she led the firm's global recruiting function as part of PIMCO's business management group and worked on a variety of talent management initiatives. She currently serves on the steering committee for PIMCO's global inclusion, diversity and culture initiative. Prior to joining PIMCO in 2001, she was with Morgan Stanley, Blue Capital Management and Bain & Company. She has 18 years of investment experience and holds an MBA from Stanford University Graduate School of Business and an undergraduate degree from the Wharton School of the University of Pennsylvania.

Scott A. Mather

Mr. Mather is CIO U.S. Core Strategies and a managing director in the Newport Beach office. He is a member of the Investment Committee and a generalist portfolio manager. Mr. Mather also oversees ESG portfolio integration in the U.S. Previously he was head of global portfolio management. Before that, he led portfolio management in Europe, managed euro and pan-European portfolios and worked closely with many Allianz-related companies. He also served as a managing director of Allianz Global Investors KAG. Prior to these roles, Mr. Mather co-headed PIMCO's mortgage- and asset-backed securities team. Prior to joining PIMCO in 1998, he was a fixed income trader specializing in mortgage-backed securities at Goldman Sachs in New York. He has 22 years of investment experience and holds a master's degree in engineering, as well as undergraduate degrees, from the University of Pennsylvania.

Agenda

1/Relationship summary

2/PIMCO organizational review

1. Relationship summary

Relationship summary: North Dakota State Investment Board and PIMCO

Annualized Performance Since Inception /

Name	Inception	Inception		After Fee IRR ¹
Public Investments				
Agency MBS	30 March 2012	\$	184,371,068	2.1
Unconstrained Bond*	31 March 2014	\$	68,420,077	3.5
RAE Fundamental U.S. Small - Insurance	30 June 2007	\$	40,563,035	7.1
RAE Fundamental U.S. Small - Legacy	28 February 2015	\$	172,339,311	7.4
Private Investments				
DiSCO II – Pension	07 October 2011	\$	108,345,259	14.6
DiSCO II – Insurance	07 October 2011	\$	97,402,771	14.6
BRAVO II - Pension**	11 October 2013	\$	57,304,239	11.9
BRAVO II – Insurance**	11 October 2013	\$	57,304,239	11.9
DiSCO I***	30 June 2008		-	11.0
Distressed Mortgage Fund***	31 October 2007		-	9.0
	Total:	\$	786,049,999	

As of 31 July 2017

¹ Performance reported net of fees (including unrealized and realized carry and is shown since inception for each private fund- assumes that each fund is liquidated at the end of the stated reporting period)

^{*} Originally invested in the PIMCO Unconstrained Bond Fund on 05 March 2012

^{**} As of 30 June 2017

^{***} Final performance figure for the commingled vehicle. Original capital commitment in DiSCO I was \$50,000,000. Original capital commitment in DMF was \$20,000,000

2. PIMCO organizational review

PIMCO at a glance

2,150+

Employees around the world

675+

Global investment professionals

225

Portfolio Managers with an average of 15 years investment experience

160+

Investment professionals who have been at PIMCO for more than 10 years

55+

Global Credit Analysts

14

Sector Specialty Desks

12

Global offices throughout the Americas, Europe and Asia

\$1.61 trillion

Assets under management



As of 30 June 2017. SOURCE: PIMCO.

PIMCO: Focused on delivering returns and managing risks

PIMCO Today

Assets under management

• \$1.61 trillion¹

Deep global resources and expertise

- Over 2,150 total employees
 - Over 675 investment professionals
 - 225 portfolio managers with 15yrs average investment experience

Pivot Points

2017 Secular Outlook

Pivot Points Exchange rates

Geopolitics

• PIMCO Global Advisory Board

Time-tested investment philosophy

- Diversified set of alpha engines
 - Top Down
 - Bottom Up
 - Structural tilts

(\$)

Monetary

IIIII Fiscal

Looking Ahead

What We Stand For

• PIMCO is committed to being the world's premier fixed income investment manager

Client objectives driving focus

- Investing in technology to bolster capabilities
- Expanding expertise across fixed income, quantitative investing and alternative strategies
- Integrating ESG with dedicated platform and resources
- Delivering customized solutions to meet the dynamic needs of our clients

Industry leading and community minded

- Total Return turns 30!
- Ranked best fund family for 2016 by Barron's²
- 9th annual global week of volunteering
- 2017 Civic 50 Award

Thought Leadership

Bond by Bond

No Shortcuts in Credit Research



Bonds are Different

Active vs. Passive Management in 12 Points



As of 30 June 2017

¹ Effective 31 March 2012, PIMCO began reporting the assets managed on behalf of its parent's affiliated companies as part of its assets under management.

² Fund Family rakings: 1Yr. 2 out of 61; 5Yrs. 1 out of 54, and; 10 Yrs. 1 out of 53. Barron's/Lipper ranking 2016 is based on after fees performance weighted by asset size, relative to the fund family's other assets in its general classification. Performance of a fund family's largest funds can materially affect a firm's ranking. To be included in the ranking, a firm must have at least three funds in the general equity category, one world equity, one mixed equity (e.g., balanced or target-date fund), two taxable bonds, and one tax-exempt bond fund. Single-sector, country, and state-specific municipal-bond funds are not factored into the score; nor are Standard & Poor's 500 index funds. Past rankings are no quarantee of future rankings.

Assets under management by strategy

PIMCO manages \$1.61 trillion in assets, including \$1.22 trillion in third-party client assets

Alternatives		Billions (\$)
Hedge Funds	Global macro, long/short credit, multi-asset volatility arbitrage strategies, relative value commodities	17.3
Liquid Absolute Return	Unconstrained bond strategies, credit absolute return, other absolute return strategies	16.1
Opportunistic/Distressed	Opportunistic strategies focusing on real estate related assets (residential, commercial), corporate credit	7.4
Asset Allocation		
Asset Allocation Strategies	Global Multi Asset, All Asset, EM Multi Asset, RealPath, Inflation-Response Multi Asset, DRA	36.4
Equities		
Equity Strategies	Combines enhanced equities and active equities	25.6
Real Return		
Real Return Strategies	Combines inflation linked strategies, actively managed commodities, and real-estate linked exposure	59.5
Fixed Income		
Total Return ¹	Total Return	91.5
Intermediate ²	Core Strategies, Moderate Duration	109.0
Credit	Investment Grade Corporates, Bank Loans, High Yield Corporates, Convertibles	206.0
Long Duration	Focus on long-term bonds; asset liability management	144.8
Income	Income-oriented, insurance income	181.9
Global	Non-US and global multiple currency formats	96.8
Cash Management ²	Money Market, Short-Term, Low Duration	102.6
Emerging Markets	Local debt, external debt, currency	39.7
Mortgages	Agency MBS, structured credit (non-Agency MBS, CMBS, and ABS)	31.5
Diversified Income	Global credit combining corporate and emerging markets debt	20.4
Municipals	Tax-efficient total return management	15.7
Other	Custom mandates	15.9
Total assets under mana	gement	\$ 1,218.90
Stable Value ²	Stable income with emphasis on principal stability	19.8
Tail-Risk Hedging ³	Pooled and customized portfolios of actively managed tail-risk hedges	32.2

As of 30 June 2017. SOURCE: PIMCO

Assets reflect those managed on behalf of third-party clients and exclude affiliated assets. Fund of funds assets have been netted from each strategy.

Potential differences in asset totals are due to rounding. Represents assets of strategy group in dedicated and non-dedicated portfolios.

¹ Total Return has been segregated to isolate the assets of PIMCO sponsored U.S. Total Return 1940-act fund and foreign pool fund accounts. All other U.S. Total Return portfolios are included in the Intermediate category.

² Stable value assets have not been netted from U.S. Total Return, U.S. Moderate Duration and U.S. Low Duration assets.

³ Tail-risk hedging assets reflect total notional value of dedicated mandates and are not counted towards PIMCO total assets under management.

PIMCO

An Introduction to PIMCO's Total Return Fund II 25 August 2017

North Dakota State Investment Board



For institutional investor use only

Disclosures

For institutional investor use only

Investors should consider the investment objectives, risks, charges and expenses of the funds carefully before investing. This and other information are contained in the fund's prospectus and summary prospectus, if available, which may be obtained by contacting your investment professional or PIMCO representative or by visiting www.pimco.com. Please read them carefully before you invest or send money.

These materials are being provided on the express basis that they and any related communications (whether written or oral) will not cause Pacific Investment Management Company LLC (or any affiliate) (collectively, "PIMCO") to become an investment advice fiduciary under ERISA or the Internal Revenue Code, as the recipients are fully aware that PIMCO (i) is not undertaking to provide impartial investment advice, make a recommendation regarding the acquisition, holding or disposal of an investment, act as an impartial adviser, or give advice in a fiduciary capacity, and (ii) has a financial interest in the offering and sale of one or more products and services, which may depend on a number of factors relating to PIMCO (and its affiliates') internal business objectives, and which has been disclosed to the recipient. These materials are also being provided on PIMCO's understanding that the recipients they are directed to are all financially sophisticated, capable of evaluating investment risks independently, both in general and with regard to particular transactions and investment strategies. If this is not the case, we ask that you inform us immediately. You should consult your own separate advisors before making any investment decisions.

These materials are also being provided on the express basis that they and any related communications will not cause PIMCO (or any affiliate) to become an investment advice fiduciary under ERISA or the Internal Revenue Code with respect to any recipient or any employee benefit plan or IRA because: (i) all recipients are acting as or on behalf of a U.S. registered investment adviser, a U.S. registered broker-dealer, a bank regulated by the United States or any State, an insurance company licensed by more than one State to manage the assets of employee benefit plans subject to ERISA (and together with plans subject to Section 4975 of the Internal Revenue Code, "Plans"), or a fiduciary with respect to such Plan(s) with at least \$50 million of client assets under management and control, (ii) the recipients are all independent of PIMCO and its affiliates, (iii) upon review of all relevant facts and circumstances, the recipients have concluded that they have no financial interest, ownership interest, or other relationship, agreement or understanding with PIMCO or any affiliate that would limit any fiduciary responsibility that any recipient may have with respect to any Plan on behalf of which this information may be utilized, and (iv) the recipient is, or is represented by, an independent fiduciary that satisfies the criteria set forth in 29 C.F.R. § 2510.3-21(c)(1), including but not limited to paragraphs (c)(1)(i), (ii), and (iv). If this is not the case, or if there is any relationship with any recipient of which you are aware that would call into question the recipient's ability to independently fulfill its responsibilities to any such Plan, we ask that you let us know immediately.

The information provided herein is intended to be used solely by the recipient in considering the products or services described herein and may not be used for any other reason, personal or otherwise.

PIMCO Investments LLC

CMR2017-0818-285605

Biographical information

Stephanie L. King, CFA

Ms. King is an executive vice president, head of the U.S. public client practice and an account manager in the Newport Beach office, focusing on institutional investors within the public sector. Previously at PIMCO, she worked with a variety of institutional client types and headed the U.S. corporate client practice. Additionally, she led the firm's global recruiting function as part of PIMCO's business management group and worked on a variety of talent management initiatives. She currently serves on the steering committee for PIMCO's global inclusion, diversity and culture initiative. Prior to joining PIMCO in 2001, she was with Morgan Stanley, Blue Capital Management and Bain & Company. She has 18 years of investment experience and holds an MBA from Stanford University Graduate School of Business and an undergraduate degree from the Wharton School of the University of Pennsylvania.

Scott A. Mather

Mr. Mather is CIO U.S. Core Strategies and a managing director in the Newport Beach office. He is a member of the Investment Committee and a generalist portfolio manager. Mr. Mather also oversees ESG portfolio integration in the U.S. Previously he was head of global portfolio management. Before that, he led portfolio management in Europe, managed euro and pan-European portfolios and worked closely with many Allianz-related companies. He also served as a managing director of Allianz Global Investors KAG. Prior to these roles, Mr. Mather co-headed PIMCO's mortgage- and asset-backed securities team. Prior to joining PIMCO in 1998, he was a fixed income trader specializing in mortgage-backed securities at Goldman Sachs in New York. He has 22 years of investment experience and holds a master's degree in engineering, as well as undergraduate degrees, from the University of Pennsylvania.

Agenda

1/Core fixed income investment process & outlook

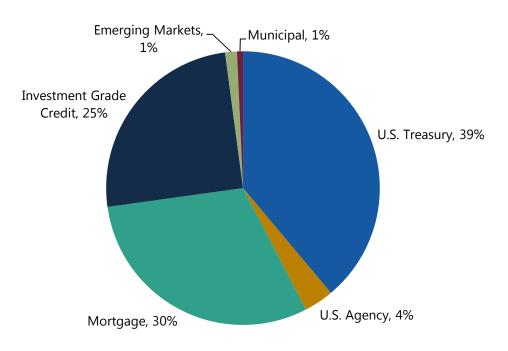
1. Core fixed income investment process & outlook

Overview of PIMCO core fixed income strategies

PIMCO Total Return Strategies

- <u>Strategy objective:</u> outperform the Barclays U.S. Aggregate Index
- <u>Eligible investments:</u> primarily U.S. Treasuries, Investment Grade Corporate Credit, and Mortgage Backed Securities
- <u>Investment style:</u> active management approach utilizing a variety of strategies across portfolio dimensions
 - Duration management
 - Yield curve positioning
 - Sector over- and under-weights
 - Security selection

Barclays U.S. Aggregate Sector Exposures



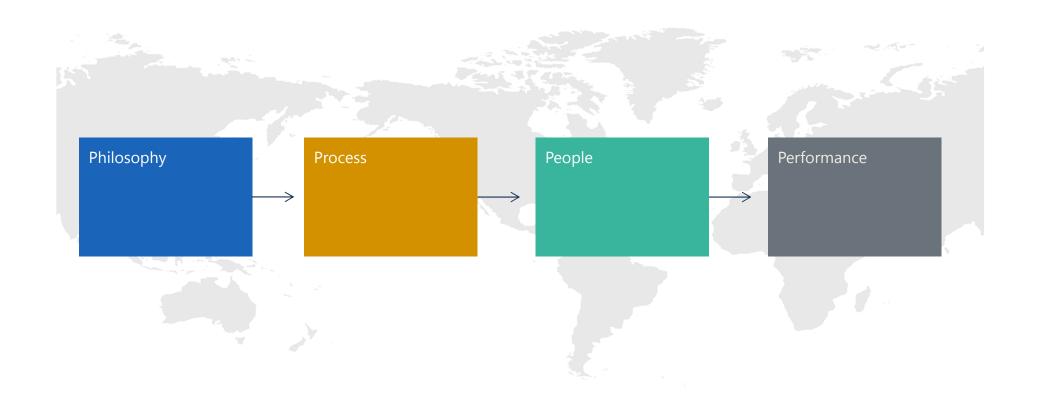
As of 30 June 2017 Benchmark: Barclays U.S. Aggregate Index Refer to Appendix for additional index, investment strategy and risk information

Why invest in core bonds...with PIMCO?

Why PIMCO?

- **Time-tested investment process** that has led to a strong long-term track record
- **Breadth and depth of PM resources** that has allowed effective usage of a broad investment opportunity set
- **Diverse alpha strategies** that have provided consistency in adding value across various market environments
- Focus on risk management that has enabled robust riskadjusted returns

Total Return: positioning for long-term success

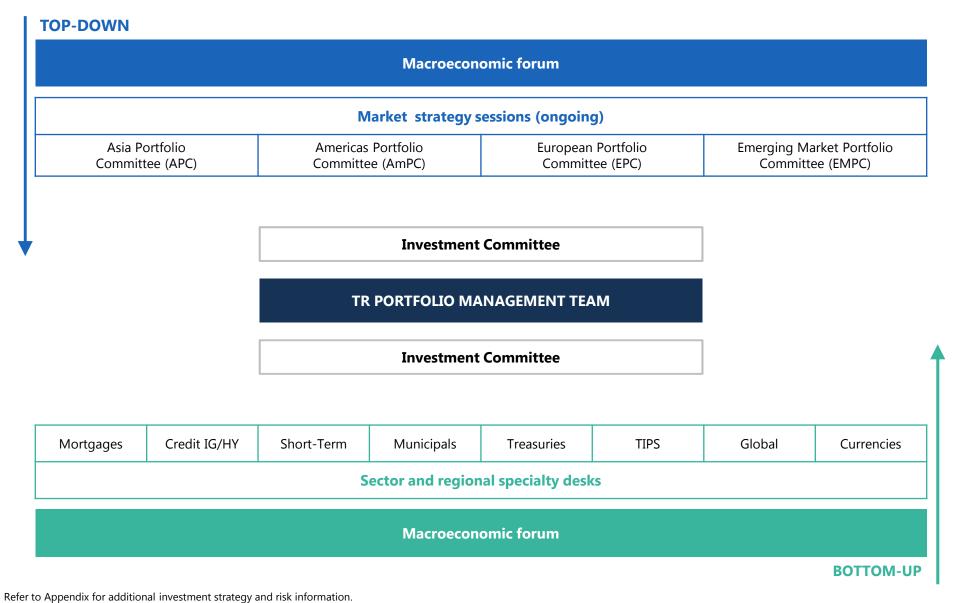


PIMCO's investment philosophy

- Long-term orientation
- Diverse strategies
- Broad universe
- Risk management

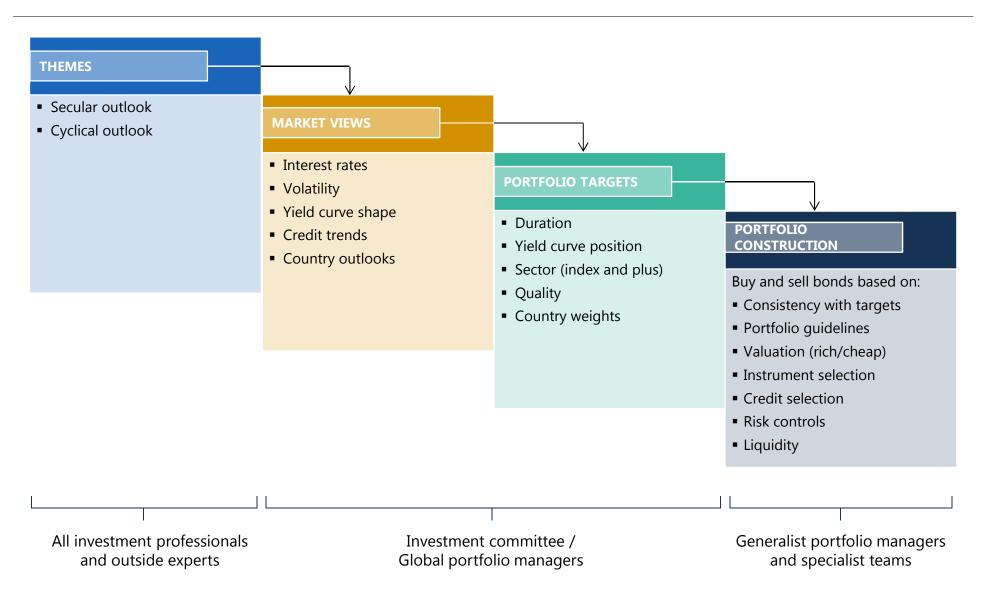
Refer to Appendix for additional investment strategy and risk information.

Positioned for long-term success: Total Return leverages PIMCO's top-down and bottom-up expertise



Refer to Appendix for additional investment strategy and fisk information

Positioning for long-term success: Investment process – from themes to holdings



Refer to Appendix for additional investment strategy and risk information.

PIMCO's portfolio management committee teams



ASIA-PACIFIC PORTFOLIO COMMITTEE		AMERICAS PORTFO	LIO COMMITTEE	EUROPEAN I COMM		EMERGING MARKETS PORTFOLIO COMMITTEE	
Adam Bowe	Raja Mukherji	Jeremie Banet²	Emmanuel Sharef	Mike Amey	Nicola Mai	Yacov Arnopolin	
Tadashi Kakuchi	Luke Spajic ²	Libby Cantrill	Saurabh Sud	Andrew Balls	Lorenzo Pagani	Francesc Balcells	
Tomoya Masanao	Dorris Chen ³	Rick Chan	Tiffany Wilding ²	Volker Blau	Eve Tournier	Pramol Dhawan	
Rob Mead	Sachin Gupta ³	Lillian Lin	Xiao Han³	Philippe Bodereau	Konstantin Veit	Gene Frieda	
Isaac Meng	Abhijeet Neogy³	Andrew Nowobilski	Ismael Orenstein ³	Andrew Bosomworth ²	Mukundan Devarajan³	Mike Gomez ²	
Roland Mieth	Taosha Wang ³	Vinayak Seshasayee	Stefano Risa³	Thomas Kressin	Christian Wild ³	Lupin Rahman	

As of 30 June 2017

IC Chair rotates between the Group CIO and CIOs

Refer to Appendix for additional investment strategy and risk information

¹ IC rotating members

² Portfolio Committee Chair

³ Committee Rotating Member

Positioning for long-term success: The Total Return leadership team



Scott Mather, CIO U.S. Core Strategies, Portfolio Manager

- Member of the Investment Committee
- Previously head of Global Portfolio Management
- Joined PIMCO in 1998
- Masters degree in engineering from University of Pennsylvania
- Finalist for Morningstar Fixed-Income Manager of the Year (2011)



Mark Kiesel, CIO Global Credit, Portfolio Manager

- Member of the Investment Committee
- Joined PIMCO in 1996
- Morningstar Fixed-Income Fund Manager of the Year (U.S.) for 2012
- MBA from University of Chicago



Mihir Worah, CIO Real Return and Asset Allocation, Portfolio Manager

- Member of the Investment Committee
- Joined PIMCO in 2001
- Previously a postdoctoral research associate at the University of California, Berkeley and the Stanford Linear Accelerator Center
- Ph.D. in theoretical physics from University of Chicago

The Morningstar Fixed-Income Fund Manager of the Year award is based on the strength of the manager, performance, strategy and firm's stewardship. Morningstar Awards 2012 ©. Morningstar, Inc. All Right Reserved. Awarded to Mark Kiesel for U.S. Fixed-Income Fund Manager of the Year.

Refer to Appendix for additional investment strategy and risk information

PIMCO Global Advisory Board Insights from market and policy experts to complement our investment process

- Members meet several times per year and attend PIMCO's Secular Forum
- Board offers collective views on global economic, political and strategic developments
- Inform but not change PIMCO's longstanding investment process

Ben Bernanke | Chair of the Board

Economist, Former Chairman of the Federal Reserve 2000 and 2015 PIMCO Secular Forum speaker,

"Perspectives on the

Secular Outlook"



Gordon Brown

Former UK Prime Minister and Chancellor of the Exchequer

2011 PIMCO Secular Forum speaker, "Evolution of the international monetary system over the next few years"



Ng Kok Song

Former Chief Investment Officer of the Government of Singapore Investment Corporation (GIC)



Anne-Marie Slaughter

President and CEO of New America, Former Director of Policy Planning at U.S. State Department

2014 PIMCO Secular Forum speaker, "Geopolitical hot spots"



Jean-Claude Trichet

Former President of the European Central Bank

2015 PIMCO Secular Forum speaker, "Global monetary policy: Where do Central Banks go from here?"



PIMCO's record of performance - Total Return Fund II

Fund outperformed benchmark 217 out of 247 rolling monthly 5-year periods after fees

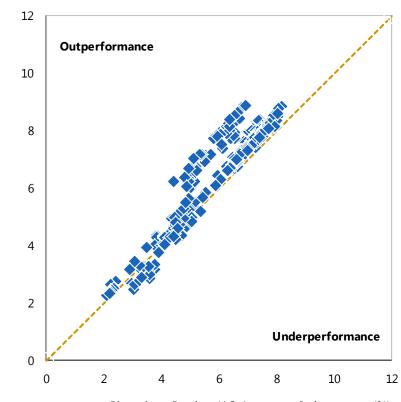
Contributing factors

- Conservative investment philosophy
- Long-term orientation
- Diversified sources of return
- Top-down and bottom-up insights
- Risk management emphasis

PIMCO Total Return Fund II

(Inception: 30 Dec '91)	S.I.	10 yrs.	5 yrs.	3 yrs.	1 yr.
Before fees (%)	6.77	6.06	2.85	2.90	2.11
After fees (%)	6.24	5.53	2.33	2.38	1.61
Bloomberg Barclays U.S. Aggregate Index (%)	5.62	4.48	2.21	2.48	-0.31

PIMCO Total Return Fund II (after fees) versus Bloomberg Barclays U.S. Aggregate Index rolling monthly 5-year returns from 31 December 1996 through 30 June 2017



Bloomberg Barclays U.S. Aggregate Index returns (%)

Performance quoted represents past performance. Past performance is not a guarantee or a reliable indicator of future results. Investment return and the principal value of an investment will fluctuate. Shares may be worth more or less than original cost when redeemed. Current performance may be lower or higher than performance shown. For performance current to the most recent month-end, visit www.PIMCO.com or call (888) 87-PIMCO.

PIMCO Total Return Fund II returns (%)

As of 30 June 2017

The 45-degree line in the performance graph(s) represents the point at which the fund performance is equal to the index. Performance shown is for the institutional share class.

Refer to Appendix for additional performance and fee, chart, index and risk information.

PIMCO Total Return: Risk management and capital preservation

Risk management

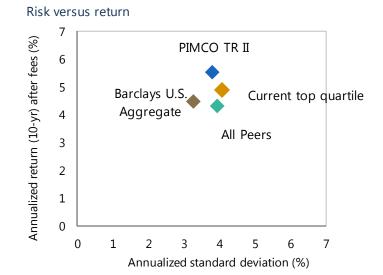
- PIMCO TR II is in the top decile¹ of all the share classes in the category based on 10-year returns
- PIMCO TR II has delivered a higher average return with lower volatility over the past 10 years than the average peer² currently in the top quartile

Capital preservation

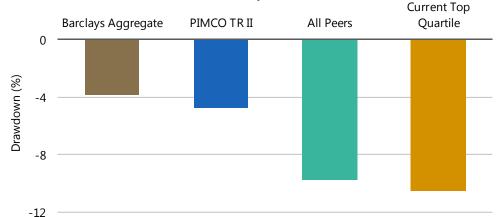
- Our rigorous risk management has helped the fund navigate a variety of market events and climates
- PIMCO TR II's maximum drawdown³ over the last 10 years is lower than its average peer

Performance quoted represents past performance. Past performance is not a guarantee or a reliable indicator of future results. Investment return and the principal value of an investment will fluctuate. Shares may be worth more or less than original cost when redeemed. Current performance may be lower or higher than performance shown. For performance current to the most recent month-end, visit www.PIMCO.com or call (888) 87-PIMCO.

As of 30 June 2017. SOURCE: Morningstar, PIMCO. Performance shown is for the institutional share class.



Maximum drawdown over the last 10 years



¹ PIMCO Total Return II (TR II) ranking is based on performance for the institutional share class (PMBIX). ² Peer group in rankings are based on all share classes of funds in Morningstar's OE Intermediate-Term Bond Category with at least 10 years of performance history. The Current top quartile reflects those share classes in the top quartile based on 3-year returns. ³ Maximum drawdowns are calculated as the change from peak to trough in the specified period (10 years) using monthly returns.

Fund percentile rankings: 1 Yr. 274 (980 investments ranked); 3 Yrs. 350 (856 investments ranked) 5 Yrs. 419 (767 investments ranked); 10 Yrs. 42 (540 investments ranked). Refer to Appendix for additional performance and fee, chart, index, Morningstar Ranking and risk information.

Delivering on our commitment to investors: Diversification in periods of market stress

- PIMCO TR II seeks a diverse set of alpha strategies, resulting in:
 - A higher average monthly return than its peer group
 - Stronger performance through times of market stress, when investors especially seek diversification to other elements in their own portfolios
- In months where equities sold-off* or high yield spreads widened the most,** PIMCO TR II had the highest average return relative to peers.



Performance quoted represents past performance. Past performance is not a guarantee or a reliable indicator of future results. Investment return and the principal value of an investment will fluctuate. Shares may be worth more or less than original cost when redeemed. Current performance may be lower or higher than performance shown. For performance current to the most recent month-end, visit www.PIMCO.com or call (888) 87-PIMCO.

As of 30 June 2017. SOURCE: Morningstar, Bloomberg, PIMCO. Performance shown is for the institutional share class after-fees.

Equities are represented by the S&P 500 Total Return Index. High Yield is represented by the Barclays U.S. Corporate High Yield Index. Peer group based on all share classes of funds in Morningstar's OE Intermediate-Term Bond Category. PIMCO Total Return II (TR II) performance reflects the institutional share class (PMBIX). The current top quartile reflects those share classes currently in the top quartile based on three-year returns. Monthly returns are calculated from January 1994, the earliest available date for the HY index

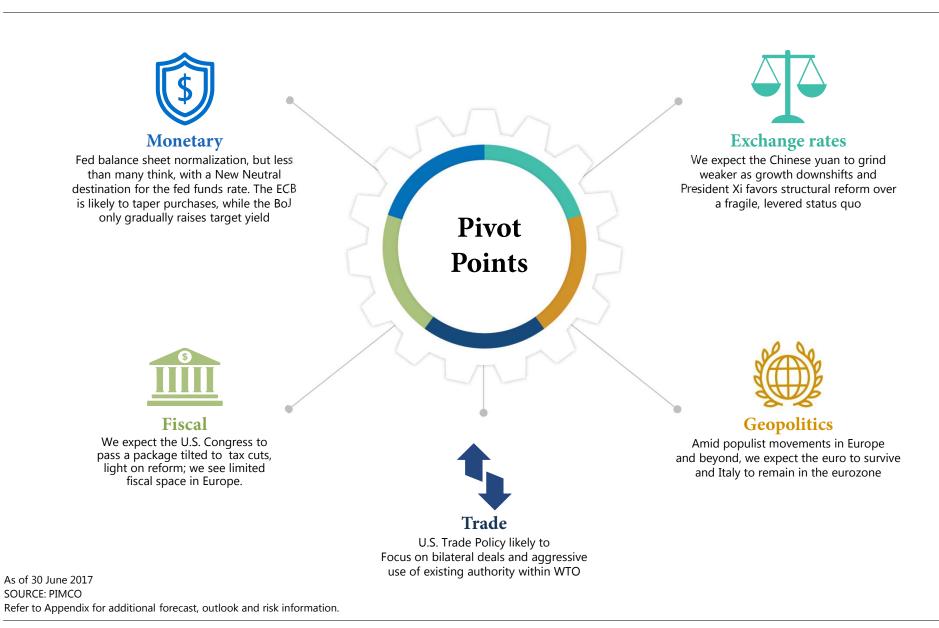
Fund percentile rankings: 1 Yr. 274 (980 investments ranked); 3 Yrs. 350 (856 investments ranked) 5 Yrs. 419 (767 investments ranked); 10 Yrs. 42 (540 investments ranked).

Refer to Appendix for additional performance and fee, index, Morningstar Ranking and risk information.

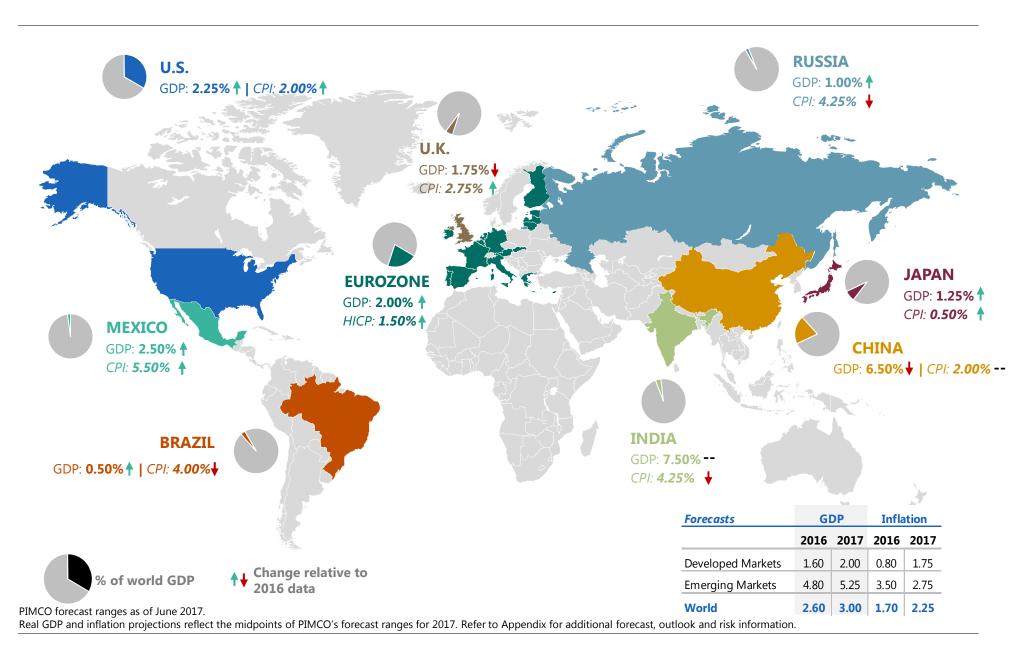
^{*}The worst equity returns are identified as the worst 25% of months with negative S&P 500 returns

^{**}The most HY spread-widening months are identified as the widest 25% of months with spread widening

In a world of insecure stability, investors must prepare for five key policy pivots that will test markets



PIMCO's 2017 cyclical outlook

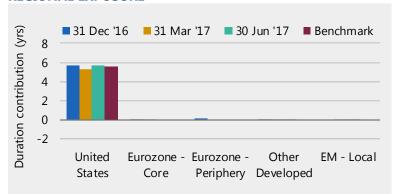


PIMCO

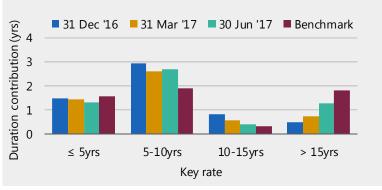
PIMCO Total Return Fund II positioning

PIMCO Total Return Fund II		31 Dec '16	31 Mar '17	30 Jun '17
Fffeeting donation (see)	Portfolio	5.7	5.3	5.7
Effective duration (yrs.)	Index	5.5	5.5	5.6

REGIONAL EXPOSURE



KEY RATE DURATION EXPOSURE

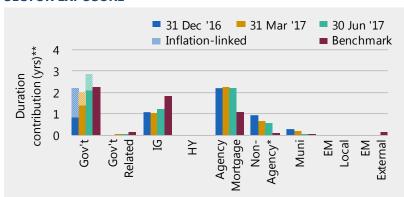




Benchmark: Barclays U.S. Aggregate Index. Benchmark interest rate and spread durations calculated using PIMCO proprietary analytics and risk models

Refer to Appendix for additional investment strategy, portfolio structure and risk information.

SECTOR EXPOSURE



^{*}Non-agency may include non-agency mortgage backed securities, asset backed securities, and commercial mortgage backed securities

^{**}For spread sectors, the relevant spread duration contribution is used

Appendix

PERFORMANCE AND FEE

Past performance is not a guarantee or a reliable indicator of future results. The performance figures presented reflect the total return performance for Institutional Class shares (after fees) and reflect changes in share price and reinvestment of dividend and capital gain distributions. All periods longer than one year are annualized. The minimum initial investment for iclass shares is \$1 million; however, it may be modified for certain financial intermediaries who submit trades on behalf of eligible investors.

Investments made by a Fund and the results achieved by a Fund are not expected to be the same as those made by any other PIMCO-advised Fund, including those with a similar name, investment objective or policies. A new or smaller Fund's performance may not represent how the Fund is expected to or may perform in the long-term. New Funds have limited operating histories for investors to evaluate and new and smaller Funds may not attract sufficient assets to achieve investment and trading efficiencies. A Fund may be forced to sell a comparatively large portion of its portfolio to meet significant shareholder redemptions for cash, or hold a comparatively large portion of its portfolio in cash due to significant share purchases for cash, in each case when the Fund otherwise would not seek to do so, which may adversely affect performance.

Differences in the Fund's performance versus the index and related attribution information with respect to particular categories of securities or individual positions may be attributable, in part, to differences in the pricing methodologies used by the Fund and the index.

There is no assurance that any fund, including any fund that has experienced high or unusual performance for one or more periods, will experience similar levels of performance in the future. High performance is defined as a significant increase in either 1) a fund's [total] return in excess of that of the fund's benchmark between reporting periods or 2) a fund's total return in excess of the fund's historical returns between reporting periods. Unusual performance is defined as a significant change in a fund's performance as compared to one or more previous reporting periods.

CHART

Performance results for certain charts and graphs may be limited by date ranges specified on those charts and graphs; different time periods may produce different results.

FORECAST

Forecasts, estimates and certain information contained herein are based upon proprietary research and should not be considered as investment advice or a recommendation of any particular security, strategy or investment product. There is no guarantee that results will be achieved.

INVESTMENT STRATEGY

There is no guarantee that these investment strategies will work under all market conditions or are suitable for all investors and each investor should evaluate their ability to invest long-term, especially during periods of downturn in the market.

MORNINGSTAR RANKING

Past rankings are no guarantee of future rankings. Morningstar Ranking for the Intermediate-Term Bond category as of 6/30/17 for the Institutional Class Shares; other classes may have different performance characteristics. The Morningstar Rankings are calculated by Morningstar and are based on the total return performance, with distributions reinvested and operating expenses deducted. Morningstar does not take into account sales charges.

OUTLOOK

Statements concerning financial market trends or portfolio strategies are based on current market conditions, which will fluctuate. There is no guarantee that these investment strategies will work under all market conditions, and each investor should evaluate their ability to invest for the long-term, especially during periods of downturn in the market. Outlook and strategies are subject to change without notice.

PORTFOLIO STRUCTURE

Portfolio structure is subject to change without notice and may not be representative of current or future allocations.

Appendix

RISK

Investing in the **bond market** is subject to risks, including market, interest rate, issuer, credit, inflation risk, and liquidity risk. The value of most bonds and bond strategies are impacted by changes in interest rates. Bonds and bond strategies with longer durations tend to be more sensitive and volatile than those with shorter durations; bond prices generally fall as interest rates rise, and the current low interest rate environment increases this risk. Current reductions in bond counterparty capacity may contribute to decreased market liquidity and increased price volatility. Bond investments may be worth more or less than the original cost when redeemed. Investing in **foreign denominated and/or domiciled securities** may involve heightened risk due to currency fluctuations, and economic and political risks, which may be enhanced in emerging markets. **Mortgage and asset-backed securities** may be sensitive to changes in interest rates, subject to early repayment risk, and their value may fluctuate in response to the market's perception of issuer creditworthiness; while generally supported by some form of government or private guarantee there is no assurance that private guarantors will meet their obligations. **High-yield, lower-rated, securities** involve greater risk than higher-rated securities; portfolios that invest in them may be subject to greater levels of credit and liquidity risk than portfolios that do not. **Derivatives** may involve certain costs and risks such as liquidity, interest rate, market, credit, management and the risk that a position could not be closed when most advantageous. Investing in derivatives could lose more than the amount invested. **Diversification** does not ensure against loss.

STANDARD DEVIATION

Standard deviation is a statistical measure of dispersion about an average which, for a mutual fund, depicts how widely the returns varied over a certain period of time. The greater the dispersion, the greater the risk.

This material contains the current opinions of the manager and such opinions are subject to change without notice. This material has been distributed for informational purposes only and should not be considered as investment advice or a recommendation of any particular security, strategy or investment product. Information contained herein has been obtained from sources believed to be reliable, but not guaranteed. No part of this material may be reproduced in any form, or referred to in any other publication, without express written permission. PIMCO is a trademark of Allianz Asset Management of America L.P. in the United States and throughout the world. ©2017, PIMCO

PIMCO Investments LLC, distributor, 1633 Broadway, New York, NY, 10019, is a company of PIMCO.

INDEX DESCRIPTIONS

Barclays U.S. Aggregate Index represents securities that are SEC-registered, taxable, and dollar denominated. The index covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset-backed securities. These major sectors are subdivided into more specific indices that are calculated and reported on a regular basis.

It is not possible to invest directly in an unmanaged index.



Core Fixed Income Manager Recommendation

August 25, 2017

Dave Hunter, Darren Schulz and Eric Chin

Investment Recommendation

- ▶ Staff recommends that the NDSIB engage Pacific Investment Management Company LLC "PIMCO" to manage up to a \$300 million Core Bond Strategy for the Pension Trust (Subject to continued negotiations and finalization of the contract).
- ▶ This will be the first of two Core Bond manager recommendations
- Pair PIMCO's Total Return Core Bond strategy, a topdown strategy, with a second manager that employs a bottom-up strategy

Investment Recommendation

Competitive Advantages

- PIMCO is one of the largest fixed income asset managers in the world with \$1.6 trillion in assets under management.
 PIMCO's size offers advantages few other managers can replicate:
 - PIMCO has over 300 investment professionals focused on investing in and evaluating fixed income
 - PIMCO's Global Advisory Board provides unique economic insight and views. Members of the board include Ben Bernanke, Gordon Brown, Ng Kok Song, Anne-Marie Slaughter, Jean-Claude Trichet.
 - As one of the largest bondholders in the world, PIMCO has access to senior management across industries

Investment Recommendation

Competitive Advantages

- PIMCO has a 25+ year track record of managing core strategies
- PIMCO's core strategy has out-performed peers with performance falling in the top-decile over the prior 10 and 20 year periods
- On a risk adjusted basis PIMCO scores positively as well, with Sharpe ratios above the median over the 10 and 20 year periods (better than the benchmark)
- A focus on preservation of capital and risk management
 - Dedicated team of 12 risk managers
 - Navigated the 2008 financial crises well generating positive returns in 2008 (+4.68%)



- Began with over 200 Core Bond managers that manage separate account products
 - Staff sought Core Bond managers with sufficient size and excess return compared to the benchmark. Staff removed managers with:
 - AUM less than \$5.0 billion
 - Negative gross of fee excess returns against the Bloomberg
 Aggregate Bond Index for the 10 year period (ending Dec. 31, 2016)
 - 40 managers remained

Staff employed additional quantitative and qualitative screens to thin the universe

- Evaluated traditional metrics, but put heavier weights on downside protection, preservation of capital, and low correlation to equities
 - For a Core Bond mandate preservation of capital is key
- Collaborated with Callan to create a short list of managers (below)

				Excess Return vs.	Correlation vs.		Standard	
		То	tal Product	Blmbg:Aggregate for	S&P:500 for 60	Returns for 60	Deviation for 60	
Fund Name*	Inception Date	A	Assets (\$M)	60 Quarters	Quarters	Quarters	Quarters	
Baird:Core Bond	October-00	\$	17,417	0.77%	0.09	5.35%	3.61%	
Barings:Core FI	January-91	\$	10,244	0.62%	-0.07	5.20%	3.44%	
IncomeR&M:Aggregate	January-92	\$	8,556	0.76%	0.07	5.34%	3.71%	
MacKay:Core Invst Gr	October-86	\$	6,086	0.67%	-0.08	5.25%	3.45%	
Manulife:Core Fixed Income	January-96	\$	10,725	1.26%	0.29	5.84%	4.31%	
PIMCO:Total Return Core	December-89	\$	30,326	0.86%	-0.12	5.44%	3.93%	
PruFI:Core FI	January-91	\$	30,281	0.84%	0.01	5.42%	3.63%	
TCW:Core Fixed Income	October-96	\$	9,835	0.85%	0.37	5.43%	3.80%	
Wells:Montgomery Core Fixed	July-90	\$	28,252	1.06%	-0.20	5.64%	3.52%	
CAI Core Bond FI	October-73	\$	2,099	0.37%	-0.05	4.95%	3.45%	
Blmbg:Aggregate	January-76			0.00%	-0.31	4.58%	3.50%	
S&P:500	January-72			2.11%	1.00	6.69%	15.87%	

^{*} Data as of Dec. 31 2016. Numbers are unaudited. Source: Product Assets are from the manager. Statistics are from Callan's PeP database



- Staff held conference calls with each of the nine managers to evaluate the managers' strategies
- Conducted onsite due diligence at the managers' offices—met the investment team, evaluated systems, and assessed operations and infrastructure
- Performed additional quantitative and qualitative analyses, evaluated factors such as credit quality, duration, sector allocation, exposures
- Authored and distributed "Request for Information"



- Staff grouped candidate managers into a top-down group and a bottom-up group
- Pair one manager from each group to gain diversification benefits

Excess Correlation Table Benchmark: Bloomberg Aggregate (10 Years Ending Dec. 31, 2016)*												
	D. J. G.	D		Marker Corre	Manulife	DUMAGO TALAL		T014 6	Wells		DI . I	
		•	IncomeR&M	•		PIMCO Total	PruFl Core Fl	TCW Core Fixed Income	Montgomery	Bond FI	Bimbg	
Baird:Core Bond	1.00		Aggregate	Invst Gr	Income	Return Core	Prufi Core Fi	rixed income	Core Fixed	Bona Fi	Aggregate	
	0.87	1.00										
Barings:Core FI IncomeR&M:Aggrega	0.87	0.82										
incomercivi.Aggrega	0.79	0.62	1.00									
MacKay:Core Invst Gr	0.60	0.67	0.48	1.00								
Manulife:Core Fixed												
Income	0.93	0.92	0.79	0.70	1.00							
PIMCO:Total Return												
Core	0.46	0.70	0.70	0.57	0.64	1.00						
PruFI:Core FI	0.94	0.91	0.79	0.67	0.97	0.57	1.00					
TCW:Core Fixed												
Income	0.91	0.87	0.72	0.67	0.97	0.60	0.93	1.00				
Wells:Montgomery												
Core Fixed	0.70	0.83	0.64	0.69	0.77	0.55	0.85	0.71	1.00			
CAI Core Bond FI	0.96	0.93	0.85	0.65	0.97	0.59	0.99	0.93	0.82	1.00		
Blmbg:Aggregate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	

^{*}Numbers are unaudited. Source: Statistics are from Callan's PeP database

Organizational Overview

- Founded in Newport Beach California in 1971
- Offices in 11 countries
- Acquired by Allianz SE "Allianz" in 2000
- One of the largest fixed income managers in the world with \$1.61 trillion in total assets: \$1.22 trillion in third party assets (approximately \$1.4 trillion in fixed income assets)
- Over 2150 employees with 349 investment professionals: 225 portfolio managers, 124 analysts

Total Return Strategy

- Core bond strategy—diversified portfolio of high quality bonds that seeks to generate excess return above the Bloomberg Barclays U.S. Aggregate Index
- Employs a top-down investment process to identify major long-term themes that will impact markets
- Focus on longer term secular trends (three to five years) demographics, politics, and structural economic changes
- Secular and cyclical views drive major shifts in portfolio strategy
- Combines top-down with bottom-up research to identify attractive securities
- Rotate among sectors including: government, corporates, mortgages, asset-backed

Investment Process

- Begins with PIMCO Secular Forum—Teams formulate outlook for global bond markets over the next 3-5 years
- Quarterly "Economic Forums" to evaluate growth and inflation over the next 6-12 months. Four regional committees present research and economic data
- ▶ PIMCO's Investment Committee "IC" develops major strategies that serves as a model for other portfolios
- ▶ IC sets targets for factors such as: duration, yield curve, convexity, sector concentration and credit quality
- Portfolio manager structures portfolio to reflect the model portfolio
- PMs leverage sector teams' input and strategic ideas for security selection and execution



Performance and Risk Statistics

Common Period Returns and Risk Statistics (Gross)* 10 Years as of 6/30/17

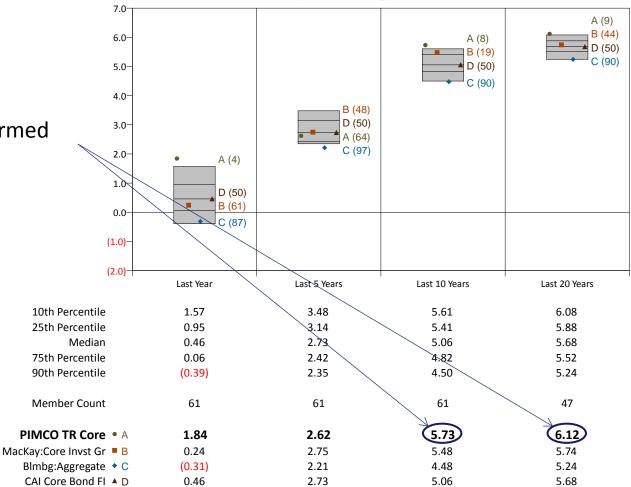
	PIMCO Total	MacKay Core	Callan Core	Bloomberg
	Return Core	Investment Grade	Bond FI	Agg.
Returns (Gross)	5.73%	5.48%	5.06%	4.48%
Excess Return (Bloomberg Agg.)	1.26%	1.00%	0.58%	0.00%
Excess Return Ratio (Bloomberg Agg.)	0.82	1.03	0.6	N/A
Standard Deviation	3.71%	3.30%	3.40%	3.27%
Sharpe Ratio (3 month T-bill)	1.39	1.48	1.31	1.19
Tracking Error (Bloomberg Agg.)	1.53%	0.97%	1.13%	0.00%
Maximum Drawdown (Monthly)	4.81%	3.72%	5.04%	3.83%
Downside Risk (Bloomberg Agg.)	0.89%	0.60%	0.70%	0.00%
Up Market Capture (Bloomberg Agg.)	128.61%	114.02%	107.96%	100.00%
Down Market Capture (Bloomberg Agg.)	104.52%	89.33%	95.20%	100.00%

^{*}Numbers are unaudited. Source: Statistics are from Callan's PeP database

- Both PIMCO and MacKay compare favorably to the Callan peer universe
- Both funds generate significant excess returns over the benchmark

Gross Returns (Periods Ended June 30, 2017)*

PIMCO has outperformed over the long term

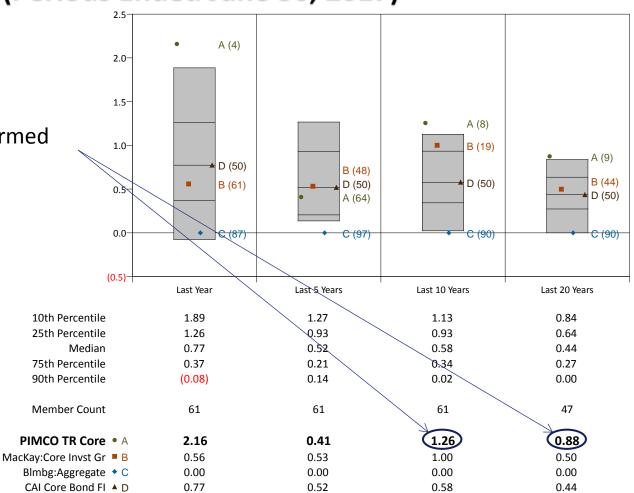


^{*}Numbers are unaudited. Source: Statistics are from Callan's PeP database



Excess Returns (Periods Ended June 30, 2017)*

PIMCO has outperformed over the long term



^{*}Numbers are unaudited. Source: Statistics are from Callan's PeP database



BOARD ACTION

TO: State Investment Board

FROM: Dave Hunter, Darren Schulz and Eric Chin

DATE: August 24, 2017

SUBJECT: PIMCO Total Return Core Fixed Income Recommendation

Summary:

At a prior SIB meeting, Staff proposed a new fixed income manager framework for the Pension Trust that seeks to generate higher risk-adjusted returns and greater diversification. The proposed structure includes a principal allocation to U.S. investment grade core fixed income comprised of an anchor of low risk, high quality, highly liquid traditional fixed income to fulfill the role of capital preservation and high quality income generation. This anchor allocation to High Quality Core is comprised of core investment grade instruments to provide diversification from riskier assets such as equities. Today, as part of the restructuring, Staff is recommending that the Board approve the selection of PIMCO to manage one of two up to \$300 million US Core Fixed Income mandates on behalf of the Pension Trust.

RIO Staff Fixed Income Manager Structure Proposal

In January, Staff proposed a fixed income manager framework that seeks to achieve improvements in risk-adjusted return potential and diversification without increasing Pension trust plan-level risk. The proposed structure is a "barbelled" approach, explicitly segmenting the fixed income manager structure based on liquidity, quality, expected return potential and risk profile:

- 1. An anchor of low risk, high quality, highly liquid traditional fixed income beta exposures on one end of the credit risk spectrum to fulfill the role of capital preservation and high quality income generation. This anchor allocation to High Quality Core is comprised of core investment grade instruments to provide diversification from riskier assets such as equities. Staff is recommending approximately 65% of the total fixed income exposure be invested in High Quality Core.
- 2. Staff is recommending complementing High Quality Core with moderate risk, less liquid, higher return potential alternative credit strategies for greater diversification and differentiated sources of return enhancement. This satellite allocation, labelled "Diversified Credit", broadens the traditional high yield designation to include high yield/loan alternatives, the first phase of which is a recommendation to establish a strategic allocation to middle market direct lending. Staff is recommending that approximately 35% of the total pension fixed income allocation be allocated to Diversified Credit. Staff is recommending that future direct lending commitments be funded from the existing traditional high yield mandate with Loomis Sayles.
- 3. Given the low expected return potential of non-U.S./global developed fixed income and the disproportionate currency risk contribution, Staff is recommending the transition of the pension trust's non-U.S./global fixed income mandates into U.S. centric fixed income.

US Core Fixed Income Search Process:

From a manager database of over 200 investment manager candidates with US core fixed income product track records, Staff further narrowed the list of candidates by applying firm and product minimum asset criteria, which resulted in 40 remaining managers. Staff employed additional qualitative screens and quantitative analysis across a host of various metrics: relative performance, risk adjusted returns, tracking error, up/down market capture, standard deviation, quality distribution, historical sector allocations, correlation to equities, and excess return correlations. In collaboration with Callan, this vetting process produced a list of 10 viable candidates:

- 1. Baird
- 2. Barings
- 3. Income Research & Management
- 4. MacKay
- 5. Manulife
- 6. PIMCO
- 7. Prudential
- 8. TCW
- 9. Wells (Montgomery)
- 10. Western

Staff conducted conference calls and on-site due diligence meetings with all of the above managers with a focus on the following attributes:

- **Organization**: Firm ownership, client make-up (geographic & type), assets under management, and product offerings
- **Team**: Size and experience of the team, staff turnover, organizational culture, and retention methods for key staff
- **Process and Philosophy**: Drivers of outperformance (duration, curve, sector rotation, security selection)
- Portfolio Characteristics: Bias to specific sectors (credit, securitized), quality
- **Performance Based Metrics**: Correlation, risk (standalone and benchmark relative), excess returns, upside/downside capture, and consistency of performance

Staff identified two managers that employ top-down strategies – PIMCO and MacKay Shields – that would serve as ideal complements to a second manager that employs a bottoms-up fundamental investment process. For reasons described below, Staff recommends that the Board engage PIMCO to manage a Core Bond Strategy on behalf of the Pension Trust.

PIMCO Total Return Core Strategy Evaluation:

1. Organizational Overview: Founded in 1971 as a subsidiary of Pacific Mutual Life Insurance Company, PIMCO has a long history of actively managing fixed income strategies. Acquired in 2000 by the German insurer Allianz SE, PIMCO operates as a separate and autonomous subsidiary of Allianz. The firm's workforce consists of about 2,200 employees, which includes over 675 investment professionals. As of June 30, 2017, the firm manages approximately \$1.61 trillion in assets, of which \$1.22 trillion are third party client assets. Within the firm's Core and Core Plus strategies, the firm manages approximately \$156.3 billion.

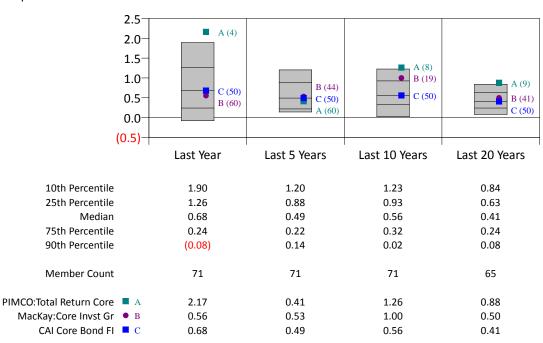
2. PIMCO Total Return Core Strategy:

- a. People: PIMCO's fixed income portfolio group develops model portfolios on a teamoriented basis in what can be described as hub and spoke system, in which the PIMCO Investment Committee serves as a hub, receiving input from a variety of sector specialists (spoke) that feed strategic ideas and assist with execution. Reporting to Group CIO Dan Ivascyn (19 years at PIMCO), Scott Mather (19), Mark Kiesel (21), and Mihir Worah (16) serve as portfolio managers for the strategy and are supported by deep teams of analysts and traders.
- b. Philosophy and Process: With the belief that no single risk should dominate returns, PIMCO's investment philosophy centers on capturing multiple sources of return in order to deliver consistent results in various market environments. Accordingly, PIMCO seeks to add value through both "top down" and "bottoms-up" sources of return. Driven by a 3-5 year secular outlook that identifies major long-term themes that will impact the global economy and financial markets, PIMCO establishes top-down targets for duration, volatility shifts, yield curve positioning and sector rotation. A 6-12 month cyclical outlook forms the basis for shifts within the cyclical outlook. At the bottoms-up level, sector specialists are tasked with analyzing and selecting specific securities.

Another input into PIMCO's top-down views is their Global Advisory Board consisting of five world-renowned experts on economic and policy issues: Ben Bernanke, Gordon Brown, Ng Kok Song, Anne-Marie Slaughter, and Jean-Claude Trichet.

c. Performance: PIMCO's Total Return Core strategy has delivered higher excess returns versus peers over the long term:

Excess Return relative to Blmbg:Aggregate for Periods Ended June 30, 2017 Group: CAI Core Bond Fixed Income



The strategy has also demonstrated consistency in delivering excess returns over 3 year rolling periods:

Rolling 12 Quarter Gross of Fee Excess Return Relative To Blmbg:Aggregate for 20 Years Ended June 30, 2017

Conclusion:

Staff recommends to the Board the selection of PIMCO to manage one of two up to \$300 million US Core Fixed Income mandates on behalf of the Pension Trust. Staff recommends that the Board award the mandate to PIMCO for the following reasons:

- 1. Its top-down strategy and diverse alpha drivers differentiates it from more traditional traditional bottoms-up core strategies
- 2. PIMCO's size and resource advantage is significant and its investment process is difficult to replicate. PIMCO has one of the largest investment teams with 349 investment professionals, including a 57 person credit research team and a 59 person structured/securitized team. Additionally, the firm has access to renowned economic and political experts through its Global Advisory Board..
- 3. PIMCO has demonstrated the ability to generate consistent excess returns with lower excess return correlation to other core strategies.

Current Pension Trust Fixed Income Manager Structure

As of 6/30/2017								
Managers			Alloc (% of Total		Allocation (% of Fixed Income Portfolio)			
		Market Value	Actual Policy		Actual	Policy		
TOTAL PENSION TRUST	\$	5,299,205,292	100.0%	100.0%	N/A	N/A		
PIMCO (DiSCO II)	\$	107,377,713	2.0%	2.0%	8.82%	8.72%		
State Street Long U.S. Treasury Index NL Fund	\$	118,180,932	2.2%	1.3%	9.70%	5.70%		
PIMCO Unconstrained	\$	67,365,621	1.3%	1.7%	5.53%	7.25%		
Declaration (Total Return)	\$	90,750,663	1.7%	1.6%	7.45%	6.84%		
JP Morgan Mortgage Backed Securities	\$	131,206,979	2.5%	2.7%	10.77%	11.41%		
PIMCO Agency MBS	\$	183,534,801	3.5%	4.0%	15.07%	17.11%		
Total Investment Grade Fixed Income	\$	698,416,709	13.2%	13.3%	57.3%	57.0%		
Loomis Sayles High Yield	\$	200,807,828	3.8%	3.5%	16.49%	14.91%		
PIMCO (BRAVO II)	\$	57,304,239	1.1%	1.1%	4.70%	4.65%		
GS Mezzanine Partners 2006 Offshore, L.P.	\$	381,850	0.0%	0.0%	0.03%	0.03%		
GS Mezzanine Partners V Offshore, L.P.	\$	1,398,900	0.0%	0.0%	0.11%	0.11%		
Total Below Investment Grade Fixed Income	\$	259,892,817	4.9%	4.6%	21.3%	19.7%		
Total Domestic Fixed Income	\$	958,309,526	18.1%	17.8%	78.7%	76.7%		
UBS Global (ex-US) Bond Strategy	\$	105,946,147	2.0%	2.7%	8.70%	11.63%		
Brandywine Global Opportunistic Fixed Income	\$	153,803,731	2.9%	2.7%	12.63%	11.63%		
Total Developed Investment Grade Int'l FI	\$	259,749,878	4.9%	5.4%	21.3%	23.3%		
Total International Fixed Income	\$	259,749,878	4.9%	5.4%	21.3%	23.3%		
TOTAL GLOBAL FIXED INCOME	\$	1,218,059,404	23.0%	23.2%	100.0%	100.0%		



August 25, 2017

Presented by: Miguel Gonzalo, CFA and Kelly Meldrum, CFA

ADAMS STREET

Introduction





Partner & Head of Investment Strategy

Education: University of Notre Dame, BA

Northwestern University Kellogg School of

Management, MBA

Years of Investment/

Operational Experience: 22



Partner & Head of Primary Investments

Education: Bentley College, BS

Years of Investment/

Operational Experience: 32

Confidentiality Statement and Other Important Considerations



Adams Street Partners has provided this presentation (the "Presentation") to the recipient on a confidential and limited basis. This Presentation is not an offer or sale of any security or investment product or investment advice. Offerings are made only pursuant to a private offering memorandum containing important information regarding risk factors, performance and other material aspects of the applicable investment; the information contained herein should not be used or relied upon in connection with the purchase or sale of any security.

Statements in the Presentation are made as of the date of the Presentation unless stated otherwise, and there is no implication that the information contained herein is correct as of any time subsequent to such date. All information with respect to primary and secondary investments of Adams Street Partners funds (the "Funds") or Adams Street Partners' managed accounts (collectively, the "Investments"), the Investments' underlying portfolio companies, Fund portfolio companies, and industry data has been obtained from sources believed to be reliable and current, but accuracy cannot be guaranteed.

The Presentation contains highly confidential information. In accepting the Presentation, each recipient agrees that it will (i) not copy, reproduce or distribute the Presentation, in whole or in part, to any person or party (including any employee of the recipient other than an employee or other representative directly involved in evaluating the Funds) without the prior written consent of Adams Street Partners, (ii) keep permanently confidential all information not already public contained herein, and (iii) use the Presentation solely for the purpose set forth in the first paragraph.

The Presentation is not intended to be relied upon as investment advice. The contents herein are not to be construed as legal, business or tax advice, and each investor should consult its own attorney, business advisor and tax advisor as to legal, business and tax advice.

The internal rate of return (IRR) data and multiples provided in the Presentation are calculated as indicated in the applicable notes to the Presentation, which notes are an important component of the Presentation and the performance information contained herein. IRR performance data may include unrealized portfolio investments; there can be no assurance that such unrealized investments will ultimately achieve a liquidation event at the value assigned by Adams Street Partners or the General Partner of the relevant Investment, as applicable. References to the Investments and their underlying portfolio companies and to the Funds should not be considered a recommendation or solicitation for any such Investment, portfolio company, or Fund.

Past performance is not a guarantee of future results. Projections or forward looking statements contained in the Presentation are only estimates of future results or events that are based upon assumptions made at the time such projections or statements were developed or made. There can be no assurance that the results set forth in the projections or the events predicted will be attained, and actual results may be significantly different from the projections. Also, general economic factors, which are not predictable, can have a material impact on the reliability of projections or forward looking statements.

Topics for Discussion



	Page
Firm Overview	5
North Dakota Portfolio Update	15
What We Are Offering	18
Appendix	26



Firm Overview



Proven Private Markets Partner



Private Markets Partner

Experienced and Proven Team

Exemplary Client Service

- 40+ years of experience
- Recognized as industry leader with over \$30B in assets under management
- 100% independent and employee owned – our interests are directly aligned with that of our client's
- Over \$195 million invested into the firm and funds

■ Since Inception IRRs*:

Primary: 21%1

Secondary: 20%1

Direct: 16%²

Co-Investment: 21%3

- Highly integrated platform with shared insights
- Senior staff average 15 years of investment experience
- Excellent risk management capabilities

- Deep understanding of institutional client needs
- 300+ diverse clients
- Client access to industryleading interactive analytical tools and data
- Customized, specialized approach to all client portfolios

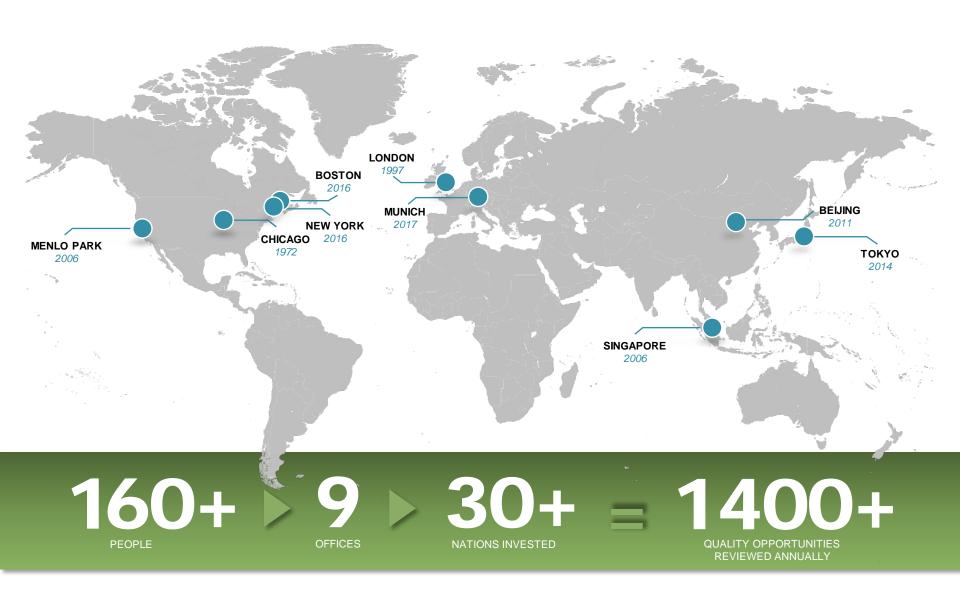
As of March 31, 2017

- 1. Composite since inception IRR of private equity fund investments in Adams Street Partners "Core Portfolios" which are funds and separate accounts (excluding special mandate funds and non-discretionary separate accounts) of which Adams Street Partners is the general partner, manager or investment adviser (as applicable) and for which Adams Street Partners makes discretionary investments in private equity. Primary inception date as of November 1, 1979. Secondary inception date as of August 29, 1986. IRRs are net of fees, carried interest and expenses charged to the underlying private equity funds, but are gross of Adams Street Partners' fees, carried interest and expenses, which reduce returns to investors. For the effect of Adams Street Partners' fees, carried interest and expenses on Adams Street Partners' fund returns to investors, please see Adams Street Partners Net Performance chart in this presentation.
- 2. Composite since inception IRR is net of Adams Street Partners' fees, carried interest and expenses. IVCF II, a component of this composite, charged only management fees and expenses. Inception date as of March 1, 1989. Includes IVCF II (invested in both partnerships and direct portfolio companies), IVCF III, BVCF IV, AS V, AS 2006, AS 2007, AS 2008, AS 2009, AS 2010, AS 2011, AS 2012, AS 2013. AS 2014. AS 2015 and AS Venture Growth VI.
- 3. Composite since inception IRR, which is net of Adams Street Partners' fees, carried interest and expenses. Inception date as of July 8, 1992. Includes a separate account (1992-1998), Co-Investment I (2006), II (2009) and III (2014).

^{*} Past performance is not a guarantee of future results. The IRRs shown above are composite IRRs and do not represent returns achieved by any particular Adams Street Partners fund or any investor in an Adams Street Partners fund. There can be no guarantee that unrealized investments reflected in this performance data will ultimately be liquidated at values reflected above. For net performance of Adams Street Partners funds, see the Net Performance chart included in this presentation.

We Have a Global Footprint





Deep Expertise Around the World



Jeff DiehlManaging Partner &
Head of Investments *Chicago*



Bon French
Executive Chairman
Chicago



FUND INVESTMENTS DIRECT INVESTMENTS Kelly Meldrum Jeff Akers **Dave Brett Terry Gould Bill Sacher** Head of Primary Investments Head of Head of Direct Head of Co-Investments Investments Private Credit Menlo Park Chicago Chicago New York **VENTURE CAPITAL/ SECONDARY CO-INVESTMENTS GROWTH EQUITY PRIVATE CREDIT PRIMARY** Morgan Holzaepfel Matthew Shahab Sachin Tom Autrey Soo Tulyani Rashid **Bremner** Chicago Boston Singapore London New York Chicago Brijesh Sunil Michael Benjamin Jeevarathnam Burgis Wallwork Mishra **Taylor** Diehl Chuna Menlo Park Chicago London Chicago Singapore Menlo New York Jim Craig Adam Ross Robin Ling Jen Chenoweth Korczak Waslin Morrison Murray Petty Chicago Chicago Chicago Menlo Park New York Singapore **Arnaud** Fred Lesch de Sheshuryak Wang Chicago Cremiers Menlo New York London Dominic Zappert Guo

INVESTMENT ANALYTICS

INVESTMENT STRATEGY





Mhahesh Madhavan Chicago



Toby True Chicago







Jana Tortora Chicago



Investment Capabilities



Designed to meet clients' goals and objectives

	In Market Investment Capabilities							
	Target Net Return*	Strategy	Geographic Diversification	Timing and Capacity				
Annual Global Program ¹	14-18%	Comprehensive program integrating primary, secondary, direct and co-investments diversified by time, subclass and geography	Global	\$800 Million				
Private Credit Fund	10-12%	Private debt solutions (1st and 2nd lien, mezzanine, unitranche debt) in predominantly US mid-market buyout transactions, incorporating a disciplined loss avoidance approach	US and Europe	\$500 Million – \$1 Billion				
Global Secondary Fund 6	15%+	Thematic and high conviction approach to secondary purchases of mature fund interests and structured transactions	Global	\$1.2 Billion				
Venture/Growth	20%+	Growth equity investments focusing on Technology & Healthcare	Mainly US and Western Europe	\$100+ Million				
	No Fund Currently Available							
Co-Investments	15-20%	Partnering with leading financial sponsors in buyout and growth equity investments	Mainly US and Western Europe	Fall of 2017				
US Small Market Buyout	15%+	Buyout funds and co-investments (\$1.5 Billion and below) which target US companies with \$500M or less in enterprise value	US	2018				

Consists of a US Partnership Fund, a Non-US Partnership Fund and a Direct Venture/Growth Equity Fund..
 The targeted annual net return (after Adams Street Partners' fees, expenses and carried interest) is only a target. There can be no guarantee that Adams Street Partners will achieve returns in the targeted range.

Current State of the Private Equity Market



Exit markets have been robust driving strong performance and distributions

- IPO & M&A market much more discerning in 2016/17
- Strategic acquirers have been active purchasers of private equity backed companies in an effort to bolster growth
- GPs have been net sellers

Fundraising momentum is strong and "dry powder" has ticked up

High valuations have posed a challenge for new deals, though GPs have remained patient

- Valuations have been supported by abundant debt and equity availability
- Moderate correction in growth/late stage venture entry valuations

Leverage is readily available

- Market uncertainty, geopolitical turmoil, and leveraged lending guidelines have caused fluctuations
- Banks are more discriminating lenders and are less willing to take risk

■ The venture opportunity set is large and global on the back of continued innovation

- Key sectors include: cloud computing, mobile, big data, security/infrastructure, consumer internet
- Emerging tech sectors becoming more prolific: Al, autonomous, machine/deep learning, VR/AR

As of August 2017

US Buyout Fund Dry Powder



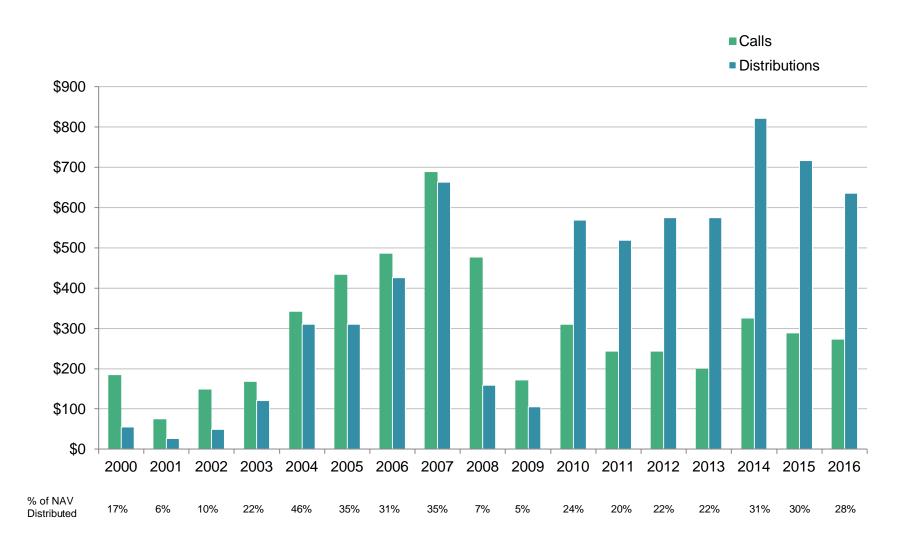


Significant dry powder

Strong Liquidity from Our Primary US Buyout Portfolio



ASP Primary US Buyout calls and distributions over time



Source: ASPIRE as of December 31, 2016. Includes all primary investments in US Buyout Funds in Core Portfolios. "Core Portfolios" are funds and separate accounts (excluding special mandate funds and non-discretionary separate accounts) of which Adams Street Partners is the general partner, manager or investment adviser (as applicable) and for which Adams Street Partners makes discretionary investments in private equity funds. Core Portfolios include separate accounts no longer with Adams Street Partners. The cash flows presented in this chart do not represent the cash flows of any particular Adams Street Partners fund or any investor in an Adams Street Partners fund. USD in millions.

Median Time from Initial Venture Capital Equity Funding to Exit



As of December 31, 2016



Companies are staying private longer

Source: Pitchbook as of 4Q 2016.

We Pick Managers Who Pick Well













































Docu Sign























appnexus

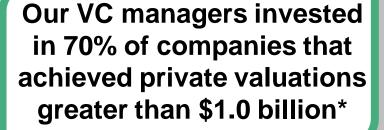




























rapge∩ius







mongoDB



NUTANIX





























conduit

















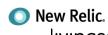


deem

















^{*} Adams Street Partners captured 70% of the global non-healthcare \$1 billion+ venture backed companies since 2000; Portfolio companies of funds in which Adams Street Partners' portfolios have invested; a complete list of such portfolio companies is available upon request.



North Dakota Portfolio Update



North Dakota State Investment Board



Private equity portfolio summary Total portfolio as of March 31, 2017

	Subscription	Investment Commitments	Amount Draw n	Amount UnDraw n	Market Value (NAV)	Distributions Received (D)	Total Value (NAV + D)	Net IRR Since Inception	Inception Date	Total Value / Amount Draw n
Institutional Venture Capital Fund II	\$5,000,000	\$5,000,000	\$5,000,000	\$0	\$0	\$13,434,867	\$13,434,867	21.34%	3/1989	2.69x
Institutional Venture Capital Fund III	\$6,000,000	\$6,000,000	\$6,000,000	\$0	\$0	\$18,438,202	\$18,438,202	34.15%	1/1993	3.07x
1998 Global Fund	\$23,701,761	\$23,938,195	\$22,848,073	\$853,688	\$1,415,132	\$33,160,040	\$34,575,172	5.01%	1/1998	1.51x
1999 Global Fund	\$24,489,864	\$24,657,244	\$23,421,339	\$1,068,525	\$1,931,214	\$35,032,422	\$36,963,637	6.02%	1/1999	1.58x
1999 Non-U.S. Fund	\$24,523,732	\$24,512,934	\$23,944,608	\$579,124	\$2,023,870	\$45,247,402	\$47,271,272	11.92%	1/1999	1.97x
Venture Capital Fund IV	\$25,000,000	\$25,000,000	\$25,000,000	\$0	\$3,342,859	\$43,736,431	\$47,079,290	7.64%	5/1999	1.88x
Direct Co-Investment	\$20,000,000	\$20,000,000	\$19,100,000	\$900,000	\$3,240,024	\$25,094,614	\$28,334,638	5.50%	9/2006	1.48x
ASP 2008 Non-US Fund	\$10,000,000	\$9,980,161	\$8,685,000	\$1,315,000	\$7,831,822	\$4,354,653	\$12,186,475	9.16%	1/2008	1.40x
2010 Global Fund	\$15,000,000	\$15,052,176	\$12,065,250	\$2,934,750	\$11,703,799	\$5,367,960	\$17,071,759	11.86%	4/2010	1.41x
2015 Global Fund	\$30,000,000	\$29,729,225	\$5,355,000	\$24,645,000	\$6,510,451	\$541,781	\$7,052,232	63.10%	10/2015	1.32x
2016 Global Fund	\$30,000,000	\$16,969,116	\$750,000	\$29,250,000	\$1,096,507	\$0	\$1,096,507	NM	5/2016	1.46x
Grand Total	\$213,715,357	\$200,839,051	\$152,169,270	\$61,546,087	\$39,095,678	\$224,408,373	\$263,504,051	10.96%		1.73x
						MSCI ACWI S	ince Inception^	6.30%	Added Value	4.66%
						Rusell 3000 S	ince Inception^	7.06%	Added Value	3.90%

April 1, 2017 – June 30, 2017	
Draws: \$3.9 million	
Distributions: \$2.6 million	

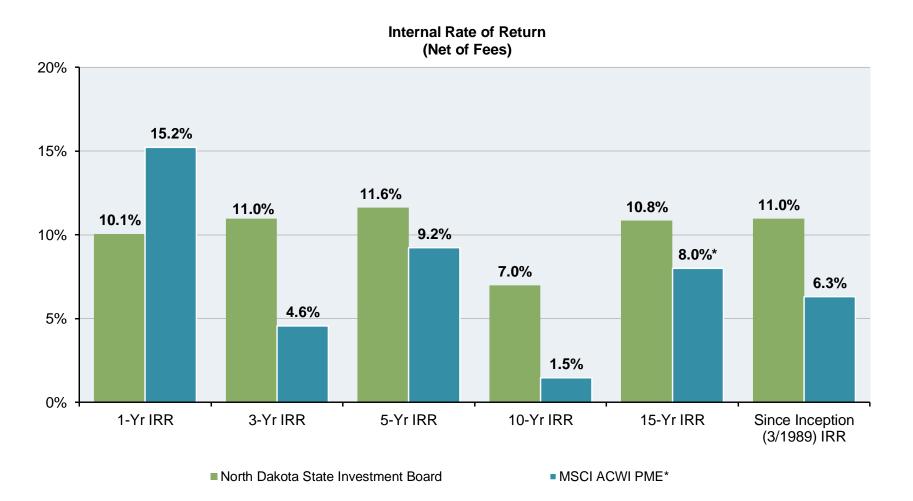
^{*} Change in value over amount invested. Internal rates of return are not calculated for funds less than one year old.

[^] Direct Alpha Methodology

North Dakota State Investment Board



Intraperiod returns as compared to benchmark data Total portfolio as of March 31, 2017



^{*} For some periods, it was not possible to calculate a traditional PME because the pace of distributions would have created a short position in the public index. In these cases, the PME is calculated using the "Direct Alpha" PME methodology (Gredil, Griffiths, Stucke, "Benchmarking Private Equity: The Direct Alpha Method," 2014).



What We Are Offering

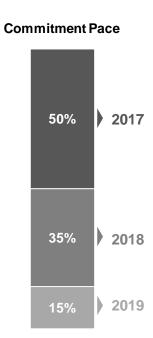


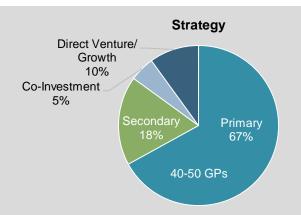
2017 Global Private Equity Program

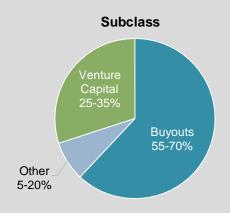
Projected allocations*

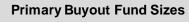


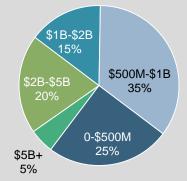






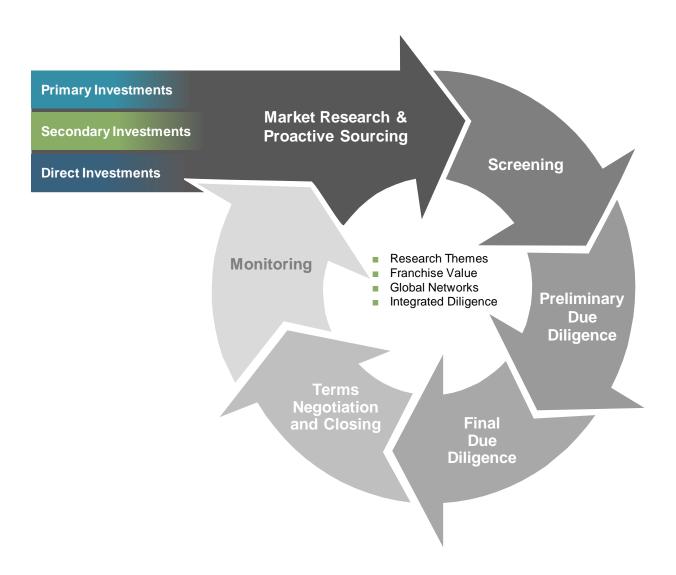






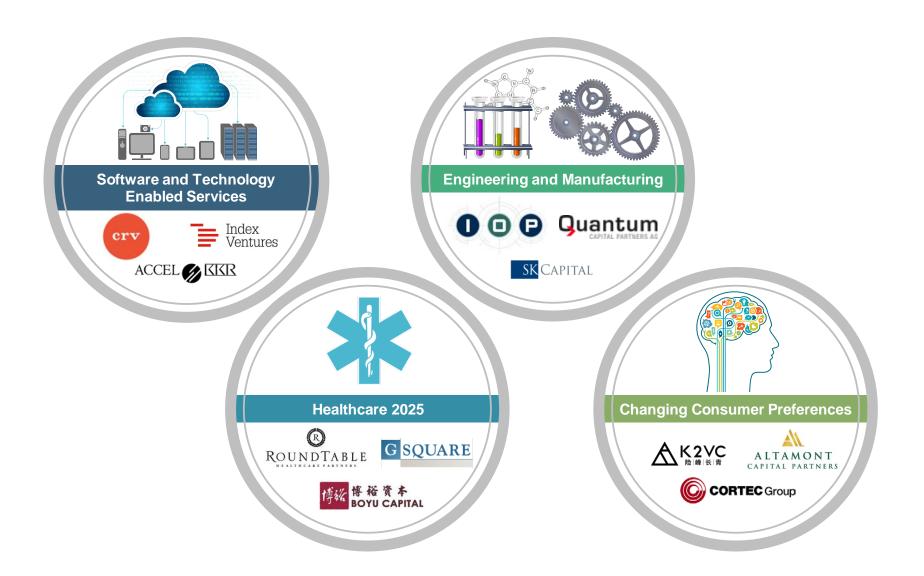
Iterative and Continuous Process with Shared Insights





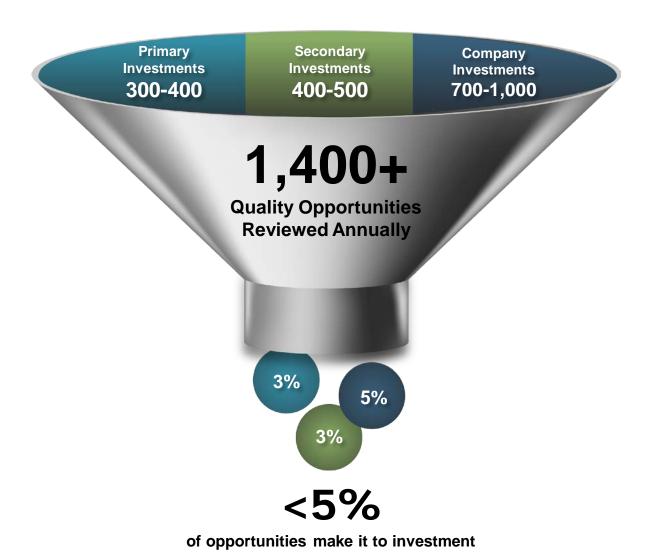
Current Investment Themes Drive our Manager Selection





Proactive Reach Where Selectivity is the Key





Secondary Selection Adds Value Early in the Program





















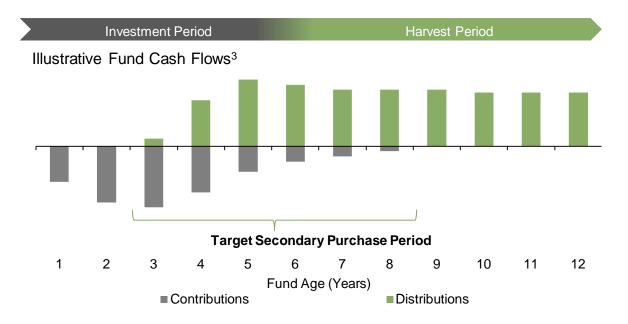








Secondary
investments have a
quicker payback
period – year 1 yield
averages >17%²



- General Partners in the Primary Portfolio
- 2. Source: ASPIRE as of March 31, 2017 sourced on July 3, 2017. Yield is defined as return of contributed capital at secondary investment or "deal" level one year after close date.
- 8. Cash flows depicted are for illustrative purposes only and do not reflect actual cash flows of Adams Street Partners secondary investments.

We Target Assets With Specific Attributes

Strong fundamentals at attractive values



Growth Orientation

Target 3-8 year old funds

Emphasize growth themes and sectors

~80% of gains from NAV growth, not discount

Attractive Valuations

Identify and track managers with **conservative** valuation policies and guidance

Understand and position portfolio for multiple **arbitrage** at exit

High Quality Managers

Top 20 managers* account for 63% of total secondary value







































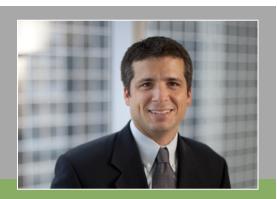




Appendix







EDUCATION: University of Notre Dame, BA

Northwestern University Kellogg School of Management, MBA

YEARS OF INVESTMENT/
OPERATIONAL EXPERIENCE:
22

Miguel Gonzalo, CFA

Partner & Head of Investment Strategy, Chicago

- As a Partner and Head of Investment Strategy, Miguel combines our bottom up investment research with top down forward-looking views in order to construct portfolios that meet our clients' objectives. Miguel collaborates with investors to formulate strategies that leverage Adams Street Partners' global capabilities.
- Miguel has worked closely with investors in the management of their portfolios, including the development and ongoing monitoring of their private equity programs since 2000. He is actively involved in the portfolio construction and ongoing monitoring of the various fund of funds programs and separate accounts. In addition, he maintains relationships with investment consultants to ensure continuity with client objectives.
- Prior to joining the Private Equity Group in 2000, Miguel was Head of the Performance Analysis Group in the Asset Allocation/Currency Group of Brinson Partners where he oversaw the design and management of the Firm's performance attribution and analytics systems.
- Miguel is a member of the Adams Street Partners Portfolio Construction Committee, the CFA Society of Chicago and the CFA Institute





EDUCATION:
Bentley College, BS

YEARS OF INVESTMENT/
OPERATIONAL EXPERIENCE:
32

Kelly Meldrum, CFA

Partner & Head of Primary Investments, Menlo Park

- Kelly is a Partner and Head of Primary Investments. She is focused on the Global primary portfolio. Kelly is Chairperson of the Adams Street Partners Primary Investment Committee, and is a member of the Adams Street Partners Executive Committee. Kelly opened our Menlo Park office in 2006.
- Kelly is currently responsible for many of Adams Street's General Partners, including Accel, August, Benchmark, Berkshire and TA Associates.
- Before joining Adams Street Partners in 2005, Kelly was the Director of Private Equity for the William and Flora Hewlett Foundation. She focused on the development and implementation of a high quality private equity fund investment program. Prior to that, she worked as a senior investment analyst with the Hewlett-Packard Corporation, where she managed a portfolio of venture capital partnership interests and was responsible for the research and investment management of public equities in the high technology and energy sectors. Additional investment experience includes working with the venture capital group of Morgan Stanley & Company, Inc.
- Kelly is a member of the CFA Institute and the CFA Society of San Francisco. Kelly is a Trustee of the Oregon Shakespeare Festival.
- She sits on advisory boards for ten private equity firms within the Adams Street Partners portfolio.

Organized to Ensure Investment Focus



Private Credit

Shahab Rashid

Thomas Petty

Bill Sacher

Fred Chuna

Emily Shiau

INVESTMENT

ADVANCED ANALYTICS

Ray Chan Mhahesh Madhayan Tobias True Jian Zhang

STRATEGY

Miguel Gonzalo Alex Storer Jana Tortora

Matthew Autrey Alex Bozoglou Jeff Burgis Adam Chenoweth Arnaud de Cremiers Doris (Yivang) Guo Morgan Holzaepfel Jim Korczak Brijesh Jeevarathnam Alex Lesch Saguna Malhotra Dominic Maier Kelly Meldrum

Sunil Mishra Ross Morrison Sergey Sheshuryak Yar-Ping Soo Michael Taylor Lina Jen Wu Yu (Hubert) Zhang

Associates Kelly Carlquist Jonathan Goh Marcus Lindroos

Jeff Akers Trov Barnett Joe Goldrick Grea Holden Eric Klen Pinal Nicum Kristof Van Overloop

SECONDARY

Associates Thomas Ault William Bertha Joshua Burandt Jason Frank Clinton Miller Alexander Silver

Co-Investments Venture Capital/ Dave Brett **Growth Equity** Sachin Tulvani Thomas Bremner Ben Wallwork Jeff Diehl Craig Waslin Terry Gould Robin Murray Fred Wang

Mike Zappert Associates Michael Allen

DIRECT

Ali Lauer Davis Thacker Matthew Wachtel

EXECUTIVE COMMITTEE

Bon French

Executive Chairman

Jeff Akers

Head of Secondary Investments

Jeff Diehl

Managing Partner & Head of Investments

Gary Fencik

Head of Investor Relations

Terry Gould

Head of Direct Investments

Quintin Kevin

Chief Financial Officer

Kelly Meldrum

Head of Primary Investments

Kevin O'Donnell

Global Head of Investor Relations

INVESTOR RELATIONS AND MARKETING

Investor Relations

PRIMARY

Mike Chia Grea Favre Garv Fencik Sam Garetano John Gray

Ana Maria Harrison Ben Hart

Scott Hazen John Kremer

Mike Lucarelli Vinay Mendiratta

Kristina Milberg Kevin O'Donnell

Isamu Sai

Steven Wilde Martin vom Hagen

Marketing

Jeanne Elliott Enright CJ Flvnn Nancy LaDieu Melissa Lefko Greta Nolan

Megan Schroeder

Finance

Stephen Baranowski Sarah Bass Tyson Bauer Juan Beltran Naz Busch Ellen Castellini Sara Cushing Megan Dunne Scott Fisher

Jessica Garvey Lynn Hayden Aaron Karlinsky Quintin Kevin Christopher Larson

Megan Meyer Steve Montag Joe Peck

Mary Kate Planek Lena Pugh

SUPPORT TEAMS

Paul Anthony

Paul Cappelli

Jamie Raiblev Scott Rybak Olivia Schreader Jason Swanson Christina Totton Hannah Wilson Douglas Wong Triste Wyckoff-Heintz

Legal

Ben Benedict Tim Bryant Gail Carey Sara Robinson Dasse Jennifer Goodman Rasa Kelpsa Eric Mansell Anne Semik Mamiko Higashi

Human Resources

Carolyn Flanagan Kristen Lampert Ko Liana Kelly M. Mahadev Mac Pfisterer Elyse Winter

Information Technology

Philipp Bohren Curt De Witt Mike Giannangelo Megan Heneghan Derek Piunti

Performance Reporting

Lauren Gebbie Todd Jankowski Mike Rosa Mensur Sulic Renee Voal Molly Winans

Diversity, Inclusion and ESG* Considerations at Adams Street



ESG Considerations

- Adams Street became a signatory to the United Nations Principles for Responsible Investment ("UNPRI") in October 2010
- The Firm adopted an ESG Policy, established an ESG Committee and conducted firm-wide training regarding integration of ESG considerations into the investment process
- The Firm integrates ESG Considerations into the investment process using the below criteria to evaluate prospective investments:
 - Character and integrity of the leadership of the fund or portfolio company
 - The quality, sustainability and transparency of operations
 - Impacts of the fund's investments or portfolio company's business (e.g., human rights and environmental impacts)



Our **Diversity and Inclusion Initiative's mission** is to increase access, contribute to education and engage staff in outreach opportunities designed to raise awareness and bring greater numbers of women and men of diverse backgrounds into the industry.















Notes to Performance: All Strategies Outperform Public Market Equivalents by 400 bps*



As March 31, 2017

- * The strategies listed exceeded public market equivalents by 400 bps based on the composite, since inception IRR for each strategy as described herein.
- 1. With respect to the strategies Primary Only, Primary Venture Capital, Primary Buyout, ASP Capital Funds and Co-Investment Funds, this chart, in USD, shows composite performance of private equity fund investments in Adams Street Partners "Core Portfolios" which are funds and separate accounts (excluding special mandate funds and non-discretionary separate accounts) of which Adams Street Partners is the general partner, manager or investment adviser (as applicable) and for which Adams Street Partners makes discretionary investments in private equity. For each of these strategies in the chart, performance is shown on a composite basis for all investments in Core Portfolios that are within that strategy.
- 2. With respect to the strategy Secondary Only, this chart, in USD, shows composite performance by year of legal closing and transfer of assets of secondary investments (including interests purchased pursuant to a right of first refusal); it includes all secondary investments from 1986 through current period in all funds or other portfolios over which Adams Street Partners exercises investment discretion (including separate accounts no longer with Adams Street Partners).
- 3. With respect to Adams Street Partners primary and secondary investments, IRRs are net of fees, carried interest and expenses charged to the underlying private equity funds, but are gross of Adams Street Partners' fees, carried interest and expenses, which reduce returns to investors. For the effect of Adams Street Partners' fees, carried interest and expenses on Adams Street Partners' fund returns to investors, please see Adams Street Partners Net Performance chart in the notes section of this presentation. There can be no guarantee that unrealized investments will ultimately be liquidated at the values reflected in this return data. With respect to Adams Street Partners direct and co-investment funds included in this data, performance is net of Adams Street Partners' fees, carried interest and expenses. The returns presented in this chart do not represent returns achieved by any particular Adams Street Partners fund or any investor in an Adams Street Partners fund.
- 4. Public Market Equivalent (PME) is calculated using the MSCI All Country World Index. For some periods, it was not possible to calculate traditional PME because the pace of distributions would have created a short position in the public index. In these cases, denoted by the symbol "^", the PME is calculated using the "Direct Alpha" PME methodology (Gredil, Griffiths, Stucke, "Benchmarking Private Equity: The Direct Alpha Method," 2014). Mathematically, Direct Alpha PME is equal to the IRR of the future value of cash flows, where future value is based on the return of the benchmark index, less than the IRR of the actual value of the cash flows.
- 5. Inception date as of November 1, 1979.
- 6. Inception date as of February 21, 1985.
- 7. Inception date as of August 29, 1986.
- 8. Inception date as of March 1, 1989. Composite since inception IRR is net of Adams Street Partners' fees, carried interest and expenses. IVCF II, a component of this composite, charged only management fees and expenses. Includes IVCF II (invested in both partnerships and direct portfolio companies), IVCF III, BVCF IV, AS V, AS 2006, AS 2007, AS 2008, AS 2009, AS 2010, AS 2011, AS 2012, AS 2013, AS 2014, AS 2015, AS 2016, AS 2017 and AS Venture/Growth VI.
- 9. Inception date as of July 8, 1992. Co-Investment Funds includes a separate account (1992-1998), Co-Investment I (2006), II (2009) and III (2014).

Past performance is not a guarantee of future results.

Notes to Performance: Consistent Outperformance Across Strategies Over Time



March 31, 2017

- 1. This chart, in USD, shows composite performance of private equity fund investments in Adams Street Partners "Core Portfolios" which are funds and separate accounts (excluding special mandate funds and non-discretionary separate accounts) of which Adams Street Partners is the general partner, manager or investment adviser (as applicable) and for which Adams Street Partners makes discretionary investments in private equity. For each strategy listed in the chart, performance is shown on a composite basis for all investments in Core Portfolios that are within that strategy. The returns presented in this chart do not represent returns achieved by any particular Adams Street Partners fund or any investor in an Adams Street Partners funds' net returns, please see the Adams Street Partners Net Performance chart in the notes section of this presentation.
- 2. With respect to Adams Street Partners primary and secondary investments, IRRs are net of fees, carried interest and expenses charged to the underlying private equity funds, but are gross of Adams Street Partners' fees, carried interest and expenses, which reduce returns to investors. For the effect of Adams Street Partners' fees, carried interest and expenses on Adams Street Partners' fund returns to investors, please see Adams Street Partners Net Performance chart in the notes section of this presentation. There can be no guarantee that unrealized investments will ultimately be liquidated at the values reflected in this return data. With respect to Adams Street Partners direct and co-investment funds included in this data, performance is net of Adams Street Partners' fees, carried interest and expenses.
- 3. Public Market Equivalent (PME) is calculated using the MSCI All Country World Index.
- 4. Inception date as of November 1, 1979.
- 5. Inception date as of August 29, 1986.
- 6. Inception date as of February 21, 1985.
- 7. Inception date as of March 1, 1989. Composite since inception IRR is net of Adams Street Partners' fees, carried interest and expenses. IVCF II, a component of this composite, charged only management fees and expenses. Includes IVCF II (invested in both partnerships and direct portfolio companies), IVCF III, BVCF IV, AS V, AS 2006, AS 2007, AS 2008, AS 2009, AS 2011, AS 2011, AS 2013, AS 2014, AS 2015, AS 2016, AS 2017 and AS Venture/Growth VI.
- 8. Inception date as of July 8, 1992. Co-Investment Funds includes a separate account (1992-1998), Co-Investment I (2006), II (2009) and III (2014).
- ^ For some periods, it was not possible to calculate traditional PME because the pace of distributions would have created a short position in the public index. In these cases PME is calculated using the "Direct Alpha" PME methodology (Gredil, Griffiths, Stucke, "Benchmarking Private Equity: The Direct Alpha Method," 2014). Mathematically, Direct Alpha PME is equal to the IRR of the future value of cash flows, where future value is based on the return of the benchmark index, less than the IRR of the actual value of the cash flows.

Past performance is not a guarantee of future results.

Adams Street Partners Net Performance

ADAMS STREET

As of March 31, 2017

		Performano	ce in USD	
	Gross IRR	Net IRR	PME*	Net Multiple
Brinson Partnership 1996 Subscription	16.92%	14.21%	6.8% ^	1.69x
Brinson Partnership 1997 Subscription	15.07%	12.13%	3.4% ^	1.62x
Brinson Partnership 1997 Subscription	6.85%	5.01%	3.1% ^	1.35x
Brinson Partnership 1999 Subscription	7.62%	5.76%	4.3% ^	1.41x
·	9.36%	7.30%	5.3% ^	1.50x
Brinson Partnership 2000 Subscription	10.85%	8.61%	6.6% ^	1.57x
Brinson Partnership 2001 Subscription	14.06%	11.61%	7.9% ^	1.57x 1.71x
Adams Street Partnership Fund - 2002 Non-U.S. Fund, LP				
Adams Street Partnership Fund - 2002 U.S. Fund, LP	10.62%	8.56%	6.4%	1.63x
Adams Street Partnership Fund - 2003 Non-U.S. Fund, LP	12.15%	9.66%	5.3% ^	1.57x
Adams Street Partnership Fund - 2003 U.S. Fund, LP	9.85%	7.92%	6.6%	1.58x
Adams Street Partnership Fund - 2004 Non-U.S. Fund, LP	7.99%	6.00%	3.4%	1.39x
Adams Street Partnership Fund - 2004 U.S. Fund, LP	8.83%	7.07%	7.1%	1.51x
Adams Street Partnership Fund - 2005 Non-U.S. Fund, LP	6.53%	4.94%	2.8%	1.34x
Adams Street Partnership Fund - 2005 U.S. Fund, LP	8.50%	6.89%	8.2%	1.49x
Adams Street Partnership Fund - 2006 Non-U.S. Fund, LP	7.21%	5.62%	3.5%	1.37x
Adams Street Partnership Fund - 2006 U.S. Fund, LP	8.84%	7.14%	9.0%	1.46x
Adams Street 2006 Direct Fund, L.P.	11.09%	7.72%	7.6%	1.83x
Adams Street Partnership Fund - 2007 Non-U.S. Fund, LP	9.19%	7.30%	4.5%	1.41x
Adams Street Partnership Fund - 2007 U.S. Fund, LP	14.00%	11.91%	11.1%	1.69x
Adams Street 2007 Direct Fund, L.P.	15.19%	10.95%	8.9%	1.99x
Adams Street Partnership Fund - 2008 Non-U.S. Fund, L.P.	12.13%	9.51%	5.2%	1.42x
Adams Street Partnership Fund - 2008 U.S. Fund, L.P.	18.27%	15.56%	13.3%	1.77x
Adams Street 2008 Direct Fund, L.P.	20.36%	14.95%	12.6%	2.12x
Adams Street Partnership Fund - 2009 Non-U.S. Developed Markets, L.P.	12.54%	9.02%	5.8%	1.29x
Adams Street Partnership Fund - 2009 Non-U.S. Emerging Markets Fund, L.P.	11.11%	8.79%	2.5%	1.38x
Adams Street Partnership Fund - 2009 U.S. Fund, L.P.	16.66%	13.58%	13.8%	1.56x
Adams Street 2009 Direct Fund, L.P.	20.67%	14.28%	14.6%	1.75x
Adams Street Partnership Fund - 2010 Non-U.S. Developed Markets Fund, L.P.	12.15%	8.71%	5.8%	1.26x
Adams Street Partnership Fund - 2010 Non-U.S. Emerging Markets Fund, L.P.	12.14%	9.86%	2.6%	1.34x
Adams Street Partnership Fund - 2010 U.S. Fund, L.P.	17.43%	14.25%	13.3%	1.51x
	18.50%	12.27%	13.4%	1.58x
Adams Street 2010 Direct Fund, L.P.			6.0%	
Adams Street 2011 Non-US Developed Markets Fund LP	12.54%	9.19%		1.24x
Adams Street 2011 Emerging Markets Fund LP	12.91%	10.58%	2.3%	1.37x
Adams Street 2011 US Fund LP	16.08%	13.18%	13.5%	1.40x
Adams Street 2011 Direct Fund LP	26.07%	18.30%	12.7%	1.78x
Adams Street 2012 Global Fund LP	11.88%	7.91%	7.6%	1.18x
Adams Street 2012 Developed Markets Fund LP	12.74%	9.19%	3.9%	1.19x
Adams Street 2012 Emerging Markets Fund LP	9.56%	6.75%	4.3%	1.16x
Adams Street 2012 US Fund LP	11.07%	7.86%	11.5%	1.19x
Adams Street 2012 Direct Fund LP	17.81%	9.57%	12.0%	1.24x
Adams Street 2013 Global Fund LP	11.00%	7.40%	7.6%	1.14x
Adams Street 2013 Developed Markets Fund LP	12.00%	8.72%	3.8%	1.16x
Adams Street 2013 Emerging Markets Fund LP	11.91%	8.87%	6.2%	1.14x
Adams Street 2013 US Fund LP	10.76%	7.68%	11.0%	1.15x
Adams Street 2013 Direct Fund LP	12.20%	5.31%	11.7%	1.10x
Adams Street 2014 Global Fund LP	12.83%	8.34%	7.9%	1.12x
Adams Street 2014 Developed Markets Fund LP	10.99%	6.34%	4.3%	1.08x
Adams Street 2014 Emerging Markets Fund LP	13.37%	9.34%	7.7%	1.13x
Adams Street 2014 US Fund LP	11.45%	8.16%	11.0%	1.13x
Adams Street 2014 Direct Fund LP	23.00%	12.89%	10.8%	1.19x

The page entitled "Notes to Performance: Adams Street Partners Net Performance." included on the following page of this presentation, is an important component of this performance data. Past performance is not a guarantee of future results.

Notes to Performance: Adams Street Partners Net Performance

ADAMS STREET

As of March 31, 2017

Note: Brinson Partnership Subscription gross and net IRR presents representative subscription performance of a subscriber that followed Adams Street Partners' recommended allocation and pays the highest fees. For Adams Street Funds, actual commingled fund performance gross and net IRR are presented. Gross IRRs are net of management fees, carried interest and expenses charged to the underlying private equity funds, in the case of primary and secondary funds, but gross of Adams Street Partners' management fees and carried interest, which reduce returns to investors. Net IRRs are net of Adams Street Partners' management fees, carried interest and expenses charged to the underlying private equity funds (in the case of primary and secondary funds). Capital-weighted annualized returns from inception through quarter end. There can be no guarantee that unrealized investments will ultimately be liquidated at the values reflected in this return data. Each Brinson Partnership Subscription includes fund allocations made within a series of pooled investment vehicles. Performance for vintage years later than 2014 is not shown because performance early in a fund's life is not generally meaningful due to fee drag and immature investments. Past performance is not a guarantee of future results.

*Public Market Equivalent (PME) is calculated using the S&P 500 Index for Brinson Partnership Subscription, US Funds and Direct Funds; MSCI EAFE (Europe, Australasia, Far East) for Non-US and Non-US Developed Funds; MSCI Emerging for Emerging Markets Funds; and MSCI All Country World for Global Funds. The PME calculation is based on the Net IRR cash flows which reflects the payments of fees, carried interest and expenses.

^ During some periods in which Adams Street Partners investments outperformed the benchmark by a substantial margin, PME could not be calculated because the tracking position in the underlying benchmark index would have resulted in a short position. In these cases, the PME is calculated using the "Direct Alpha" PME methodology (Gredil, Griffiths, Stucke, "Benchmarking Private Equity: The Direct Alpha Method," 2014). Mathematically, Direct Alpha PME is equal to the IRR of the future value of the cash flows underlying the IRR calculation, where future value is based on the return of the benchmark index, less the IRR of the actual value of the cash flows.

BOARD ACTION REQUESTED

TO: State Investment Board

FROM: Dave Hunter, Darren Schulz and Eric Chin

DATE: August 22, 2017

SUBJECT: Private Equity Recommendation – Adams Street Partners

Background:

As part of a multi-year plan to enhance the expected return of our private equity ("PE") portfolio, RIO continues to review existing and prospective PE managers in the marketplace. At this time, RIO recommends making a new "follow-on" commitment to the Adams Street Partners ("Adams Street" or "ASP") Global Fund for 2017. Adams Street is our largest PE manager (at \$40 million) and has consistently generated the strongest returns (within PE) for our clients over the last 25 years.

Net IRR for Adams Street Partners Investment 1-Yr. 3-Yrs. 5-Yrs. 10-Yrs. Inception 11.0% 11.6% 7.0% 11.0%

It is important to note that SIB clients within the \$5.3 billion Pension Trust currently have a 6.5% (or \$345 million) target allocation to PE versus an actual allocation of \$167 million. In order to reduce this \$178 million underweight position, RIO recommends the SIB approve a new "follow-on" commitment to the ASP 2017 Global Fund of \$60 million. RIO notes the SIB previously approved two similar \$30 million commitments to ASP's Global Fund in September of 2015 and February of 2016. In March of 2016, RIO and Callan identified BlackRock as a new strategic partner to complement Adams Street and re-establish our clients' long-term commitment to this asset class. Given the significant growth in the Pension Trust during the past year, we regularly review our PE investment pacing schedule with the intent of eliminating the sizable underweight position over the next 5 years. Investment pacing plays an important role in gradually re-building our PE portfolio so as to prevent the potential adverse effects of vintage year concentration risk. The establishment of two strategic partners in this long-term investment should also help to reduce management fees. Given expected capital distributions on existing PE assets over the next five years, ASP believes annual private equity commitments will likely need to approximate \$60 million (for each manager) over the next five years. Based on a prior investment pacing schedule, the SIB committed \$200 million to BlackRock over a four-year commitment period (or \$50 million per annum).

RIO Due Diligence:

During the past three years, RIO met with over two dozen private equity investment and consulting firms including Adams Street, BlackRock, Capital Group, Carlyle Group, Cogent, CorsAir, Credit Suisse, Crestline, Evercore, Goldman Sachs, Hamilton Lane, HarbourVest, Invest America, JPMorgan, KKR, Matlin Patterson, Pantheon, Partners Group, Pathway, Portfolio Advisors, Public Pension Capital, Quantum Energy Partners, RCP Investors and UBS. During the course of our due diligence, nearly all investment managers expressed a willingness to offer preferential pricing to develop a long-term strategic relationship.

RIO notes that ASP has served as the SIB's longest term, strategic partner within PE and provided our Pension Trust clients with a reasonable return premium versus public equity (of over 4% versus MSCI World Index since inception). Over the long-term, ASP believes it will be able to generate a 3% to 4% return premium versus public equity (after all fees).

Key Terms:

Fund Name: Adams Street 2017 Global Fund LP

General Partner: Adams Street Partners
Fund Term: 15 years after final close

Borrowing: Up to 25%

Commitment Period: Target 2.5 to 3.0 years
Return Objective: Net IRR in excess of 13%
Management Fee: 0.49% for \$60 million

Carried Interest: 0% primary (~65%); 10% secondary/co-invest (~25%); 20% direct (~10%)

Preferred Return: 7% for secondary and co-investments

Example: Fund of Funds (primary, secondary, co-invest) (~ 90%); Direct (~ 10%)

Recommendation:

RIO recommends the SIB approve a \$60 million commitment to the Adams Street 2017 Global Fund. This action is consistent with RIO's prior recommendations to re-establish our commitment to the PE sector while working with one of our longest-term strategic partners in order to reduce our current underweight position in a reasonable and prudent manner. As previously noted, the SIB's investment history with Adams Street Partners goes back to 1991.

Adams Street Partners – Partnership Fund Management Fees

	North Dakota					
	Subscription (\$M)	Partnership Fund Fee*				
2015 Global Fund	\$30	0.61%				
2016 Global Fund	\$30	0.56%				
2017 Global Fund	\$60	0.49%				

Estimated average annual fund of fund fee based on assumed commitment pace; the Partnership Fund Management Fee is divided by Subscription amount to Global Fund, divided by 15 years. The portion of North Dakota's subscription that is allocated to the Direct Fund will be assessed an annual fee of 2% and 20% carried interest.

Note: Management fees are reduced for size and repeat subscriptions.



August 25, 2017

North Dakota State Investment Board

Performance Evaluation as of June 30, 2017

Paul Erlendson

Senior Vice President

Alex Browning

Vice President



Callan Succession Planning

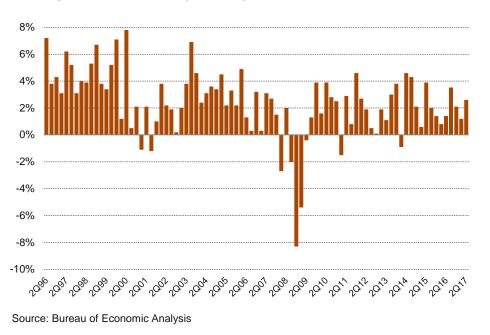
Effective September 1, 2017

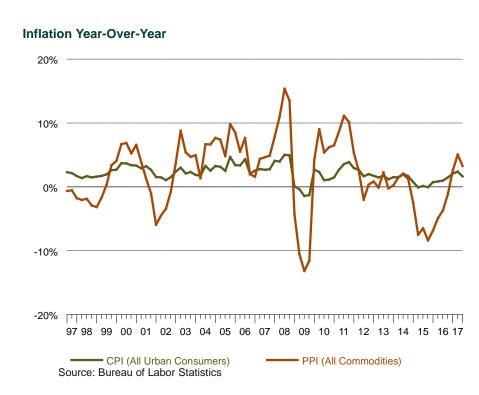
- Greg Allen, President and Director of Research, will assume the title of CEO and President.
- Ron Peyton, Chairman and CEO, will assume the title of Executive Chairman.
- Both will maintain current reporting lines, aside from Greg reporting to the Board.
- Greg's current title of Director of Research will be transitioned some time in the future.

U.S. Economy

Periods Ending June 30, 2017

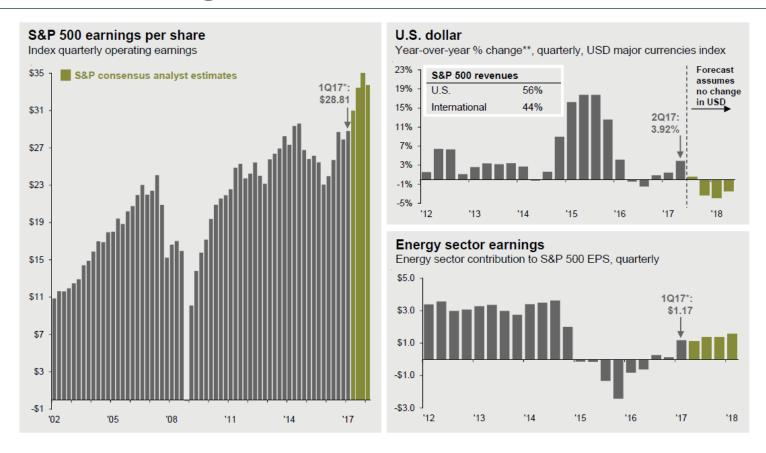
Quarterly Real GDP Growth (20 Years)





- The initial estimate of 2nd quarter GDP was 2.6%, in-line with expectations and stronger than Q1's 1.4%.
- June headline inflation rose 1.6% over the trailing twelve months. Core CPI increased 1.7%.
- June unemployment was 4.4% (down 0.1% from March) while the labor force participation rate fell to 62.8% (down 0.2%).
- The Fed increased the target overnight rate to 1.00% 1.25% on June 15.

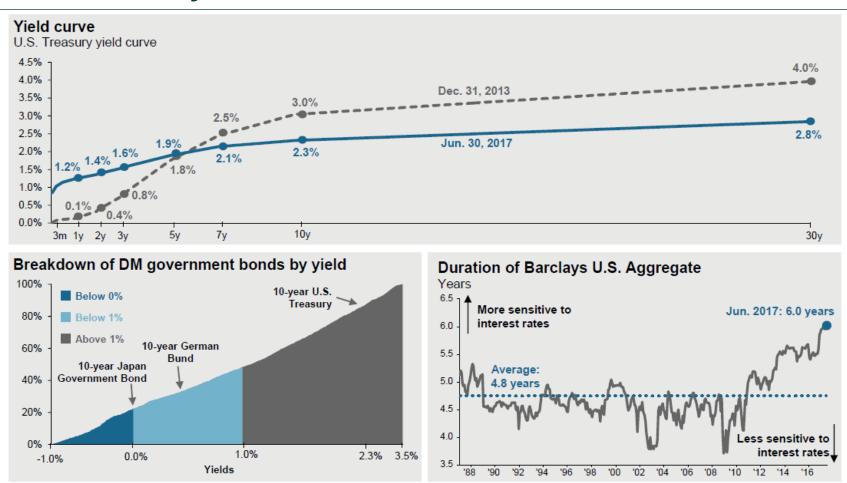
Corporate Earnings



- Earnings lifted U.S. equities higher in the quarter, driven by a few key factors:
 - A boost to exports from a weaker dollar
 - Wages have increased enough to support consumer spending yet labor costs have not weighed on profits
 - The energy sector's earnings drag as the broad index level has abated
 - Companies are benefitting from years of extensive cost-cutting

Source: Compustat, FactSet, Standard & Poor's, J.P. Morgan Asset Management; (Top right) Federal Reserve, S&P 500 individual company 10k filings, S&P Index Alert. EPS levels are based on operating earnings per share. Earnings estimates are Standard & Poor's consensus analyst expectations. Past performance is not indicative of future returns. Currencies in the Trade Weighted U.S. Dollar Major Currencies Index are: British pound, euro, Swedish krona, Australian dollar, Canadian dollar, Japanese yen and Swiss franc. *1Q17 earnings are calculated using actual earnings for 98.6% of S&P 500 market cap and earnings estimates for the remaining companies. **Year-over-year change is calculated using the quarterly average for each period. USD forecast assumes no change in the U.S. dollar from its June 30, 2017 level. Guide to the Markets – U.S. Data are as of June 30, 2017.

Bond Market Dynamics



 Historically high duration means the U.S. Aggregate is more sensitive to interest rate changes; however, higher yields in the U.S. relative to other developed markets increases global demand which could slow the pace at which long rates rise.

Source: FactSet, J.P. Morgan Asset Management; (Bottom left) Bloomberg, BofA/Merrill Lynch. (Bottom right) Barclays, Bloomberg. The Developed Market Government Bond Index is the Bank of America/Merrill Lynch Global Government Index. Duration measures the sensitivity of the price of a bond to a change in interest rates. The higher the duration the greater the sensitivity bond is to movements in the interest rate. Guide to the Markets – U.S. Data are as of June 30, 2017.



Asset Class Performance

Periodic Table of Investment Returns for Periods Ended June 30, 2017

Best

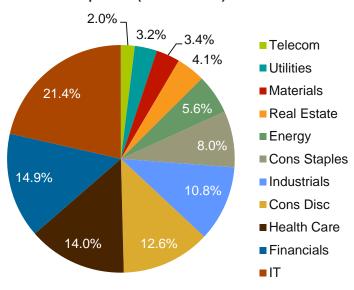
Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 10 Years	Last 20 Years
MSCI:EM Gross	Russell:2000	S&P:500	S&P:500	S&P:500	Russell:2000
	Index				Index
6.4%	24.6%	9.6%	14.6%	7.2%	8.0%
MSCI:EAFE	MSCI:EM Gross	Russell:2000	Russell:2000	Russell:2000	S&P:500
		Index	Index	Index	
6.1%	24.2%	7.4%	13.7%	6.9%	7.2%
S&P:500	MSCI:EAFE	Blmbg:Aggregate	MSCI:EAFE	Blmbg:Aggregate	MSCI:EM Gross
3.1%	20.3%	2.5%	8.7%	4.5%	5.8%
Russell:2000	S&P:500	MSCI:EM Gross	MSCI:EM Gross	MSCI:EM Gross	Blmbg:Aggregate
Index					
2.5%	17.9%	1.4%	4.3%	2.2%	5.2%
Blmbg:Aggregate	3 Month T-Bill	MSCI:EAFE	Blmbg:Aggregate	MSCI:EAFE	MSCI:EAFE
1.4%	0.5%	1.1%	2.2%	1.0%	4.3%
3 Month T-Bill	Blmbg:Aggregate	3 Month T-Bill	3 Month T-Bill	3 Month T-Bill	3 Month T-Bill
0.2%	(0.3%)	0.2%	0.2%	0.6%	2.2%
Blmbg:Commodity	Blmbg:Commodity	Blmbg:Commodity	Blmbg:Commodity	Blmbg:Commodity	Blmbg:Commodity
Price Idx					
(3.2%)	(7.0%)	(15.0%)	(9.4%)	(6.9%)	(1.8%)

Worst

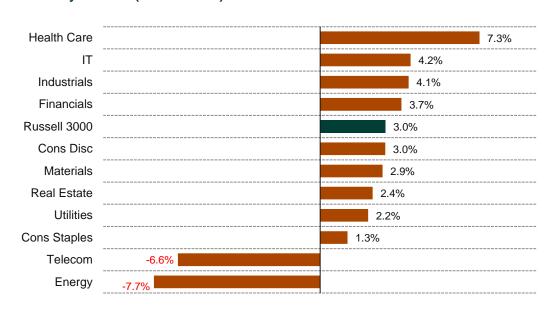
U.S. Equity Returns

Periods Ending June 30, 2017

Economic Sector Exposure (Russell 3000)



Quarterly Returns (Russell 3000)



Source: Barrow Hanley Quarterly Benchmark Review

- The RU 1000 was up 3.1% Health Care (+7.2%) and Industrials (+4.3%) were the best performing sectors.
- The RU 2000 was up 2.5% Telecom (+15.5%) and Health Care (+8.8%) were the best performing sectors.
- S&P 500 companies reported the strongest quarterly earnings growth rate in six years and 70% of companies reported earnings above expectations.

U.S. Equity Style Returns

Periods Ending June 30, 2017

	2Q 2017								
	Value	Growth							
Large	1.3%	3.1%	4.7%						
Mid	1.4%	2.7%	4.2%						
Small	0.7%	2.5%	4.4%						

-	Annualized 1 Year Returns							
	Value	Core	Growth					
Large	15.5%	18.0%	20.4%					
Mid	15.9%	16.5%	17.1%					
Small	24.9%	24.6%	24.4%					

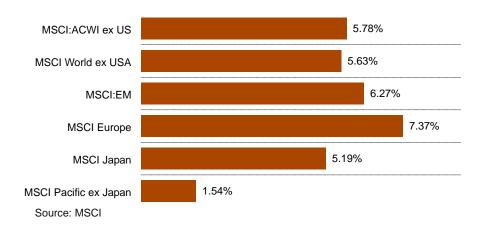
- Represents 3 best performing asset classes in time period
- Represents 3 middle performing asset classes in time period
 - Represents 3 worst performing asset classes in time period
- Last Quarter: Large outperformed except in value, which was led by mid; growth outperformed.
 - Strong earnings and continued flows into passive strategies, particularly ETFs, buoyed large cap.
 - Growth stocks Facebook, Amazon, Apple, Microsoft, and Google accounted for 22% of the S&P 500's quarterly return.
- Last Year: Small outperformed; growth outperformed except in small cap where value edged growth.

Large Cap Core is represented by the Russell 1000 Index, Large Cap Value is represented by the Russell 1000 Value Index and Large Cap Growth is represented by the Russell 1000 Growth Index. Mid Cap Core is represented by the Russell Midcap Index, Mid Cap Value is represented by the Russell Midcap Value Index and Mid Cap Growth is represented by the Russell Midcap Growth Index. Small Cap Core is represented by the Russell 2000 Index, Small Cap Value is represented by the Russell 2000 Value Index and Small Cap Growth is represented by the Russell 2000 Growth Index.

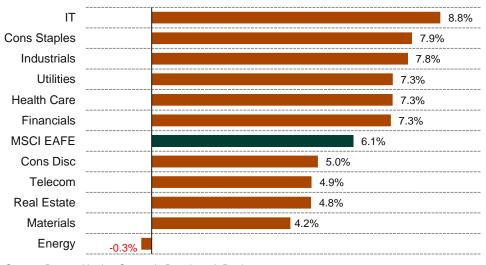
International Equity Returns

Periods Ending June 30, 2017

Regional Quarterly Performance (U.S. Dollar)

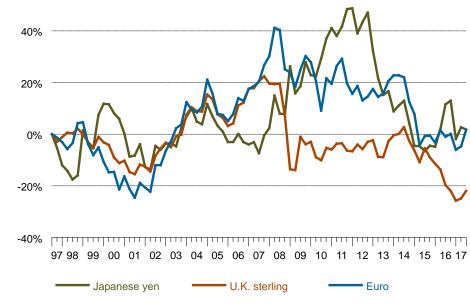


MSCI EAFE Sector Returns



Source: Barrow Hanley Quarterly Benchmark Review

Major Currencies' Cumulative Returns (vs. U.S. Dollar)

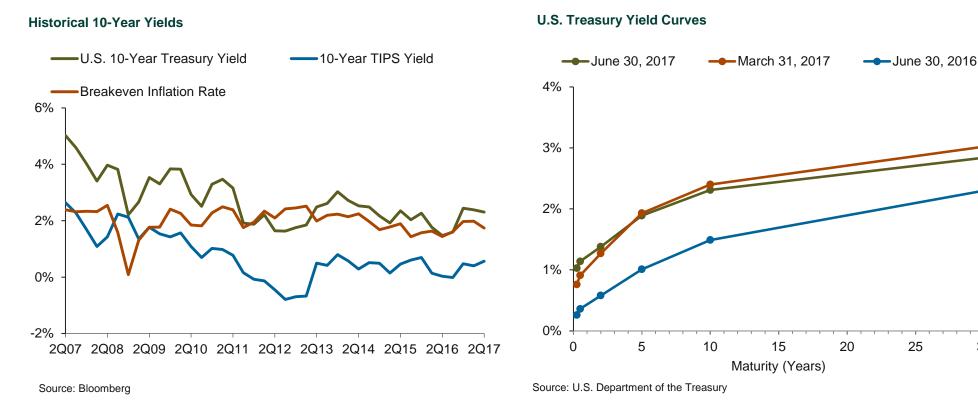


*Euro returns from 1Q99. German mark prior to 1Q99. Source: MSCI

- The best performing region was Europe (+7.4%).
- The euro (+6.6%) and pound (3.9%) strengthened versus the dollar while the yen weakened (-0.8%).
- Economic recovery and market-friendly election outcomes spurred non-U.S. equities past U.S. equities for the second consecutive quarter.

Yield Curve Changes

Periods Ending June 30, 2017

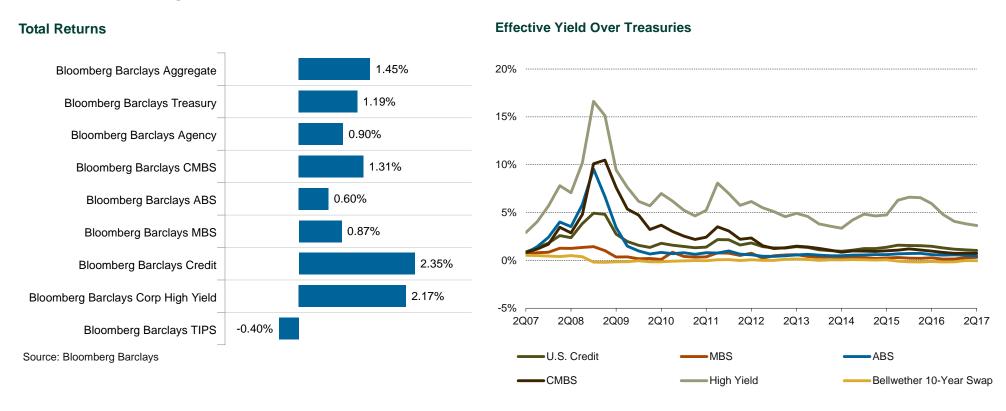


- The Treasury yield curve flattened with short term rates rising along with Fed action and the long term falling on expectations of a slower growth trajectory. The yield on the 10-year and 30-year dropped 9 bps and 18 bps, respectively. The 3-month rose 27 bps.
- Breakeven inflation fell as expectations for policy-driven growth have softened.
- Worldwide, rates remain low.

30

Total Rates of Return by Bond Sector

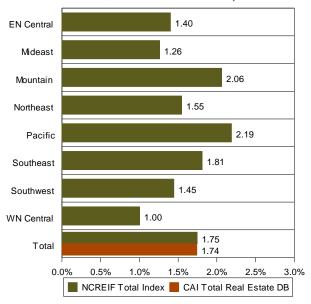
Periods Ending June 30, 2017



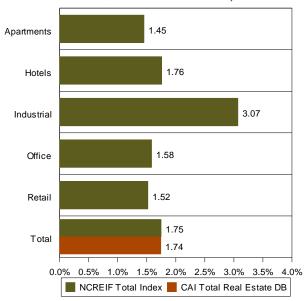
- Credit (+2.4%) and high yield (+2.2%) were the best performing sectors on solid earnings and as global demand for yield provided support for spread sectors.
- Treasury Inflation Protected Securities (TIPS) (-0.4%) underperformed on lower inflation expectations following weak CPI and retail sales data.
- Demand for yield saw spreads contract in most sectors; MBS widened moderately.

Real Estate Overview

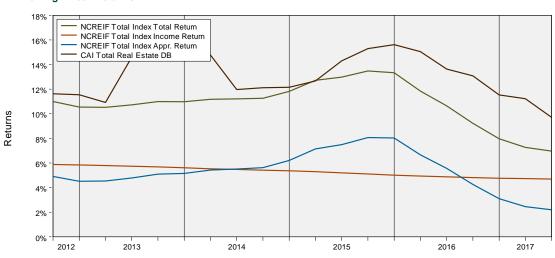
NCREIF Total Index Returns by Geographic Area Quarter Ended June 30, 2017



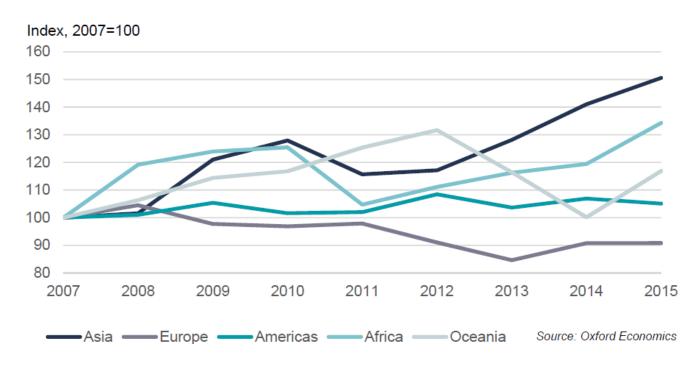
NCREIF Total Index Returns by Property Typ Quarter Ended June 30, 2017



Rolling 1 Year Returns



Infrastructure



- Global Infrastructure Hub ("GIH") is a G20-backed enterprise. The GIH commissioned Oxford Economics to prepare a July 2017 report titled "Global Infrastructure Outlook: Infrastructure Investment Needs 50 Countries, 7 Sectors to 2040."
- Two-thirds of global infrastructure spending between 2007 2015 was in roads and electricity.
- Estimated \$18 trillion shortfall between current investment projections and required spending.
 The largest amount of spending, \$28 trillion, is expected in China. The largest shortfall, \$3.8 trillion, expected to occur in the United States.

Sources: The Economist magazine; Oxford Economics



A comparison of US Stock Market Conditions

Characteristics of U.S. Stock Market	1976	1996	2016	_
Number of listed companies	4,796	7,322	3,671	
Market capitalization (billions 2016 USD)	\$2,975	\$12,322	\$25,303	
Gross domestic product (billions 2016 USD)	\$6,325	\$11,769	\$18,565	
Market capitalization as a % of GDP	47.0%	104.7%	136.3%	
Individual direct ownership	50.0%	27.2%	21.5%	More institutional
Number of ETFs (U.S. domestic equity)	0	2	658	
NYSE annual share volume (in millions)	5,360	104,636	316,495	
Equity options traded (contracts in millions)	32	199	3,626	
Characteristics of U.S. Companies	1976	1996	2016	
Average market capitalization (millions 2016 USD)	\$620	\$1,683	\$6,893	_
Corporate profit as a % of GDP	6.9%	6.2%	8.9%	
Average age in years of a listed company	10.9	12.2	18.4	
Herfindahl-Hirschman Index (HHI)	1,392	812	1,180	Relatively diverse
New establishments	697,749	711,716	669,917	
Assets Under Management (in Billions USD)	1976	1996	2016	
Mututal funds	\$40	\$1,725	\$8,725	_
Index funds	<\$1	\$85	\$1,990	
Hedge funds (long/short equity)	<\$1	\$130	\$850	
Venture capital	\$4	\$48	\$333	
Buyout funds	<\$1	\$80	\$827	

- The Herfindahl

 —Hirschman Index provides a measure of market concentration.
- According to the US Department of Justice, the agency generally considers markets in which the HHI is between 1,500 and 2,500 points to be moderately concentrated, and considers markets in which the HHI is in excess of 2,500 points to be highly concentrated.

Source: Credit Suisse, "The Incredible Shrinking Universe of Stocks"



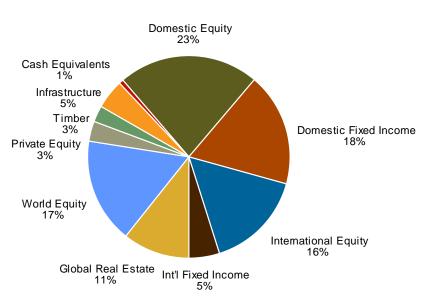
Consolidated Pension Trusts Quarterly Review

- Public Employees Retirement System
- Teachers' Fund for Retirement

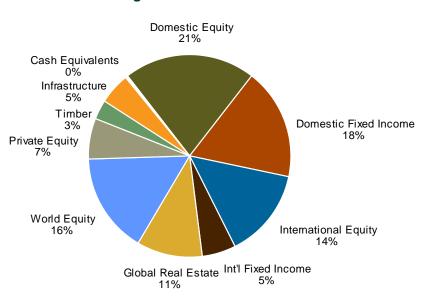
Consolidated Pension Trust Allocation

As of June 30, 2017

Actual Asset Allocation



Target Asset Allocation

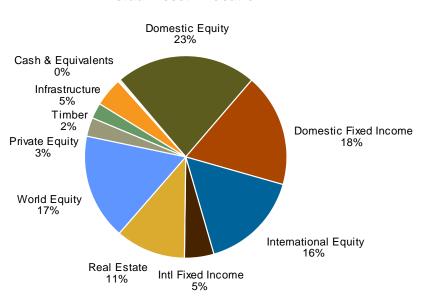


Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Domestic Equity	1,193,659	22.5%	21.0%	1.5%	80,826
Domestic Fixed Income	958,310	18.1%	17.8%	0.3%	15,051
International Equity	838,649	15.8%	14.3%	1.5%	80,863
Int'l Fixed Income	259,750	4.9%	5.4%	(0.5%)	(26,407)
Global Real Estate	569,154	10.7%	10.5%	0.2%	12,738
World Equity	889,574	16.8%	16.0%	0.8%	41,701
Private Equity	167,162	3.2%	6.5%	(3.3%)	(177, 286)
Timber	136,488	2.6%	3.1%	(0.5%)	(27,787)
Inf rastructure	247,530	4.7%	5.0%	(0.3%)	(17,430)
Cash Equivalents	38,929	0.7%	0.4%	0.3%	17,733
Total	5,299,205	100.0%	100.0%		

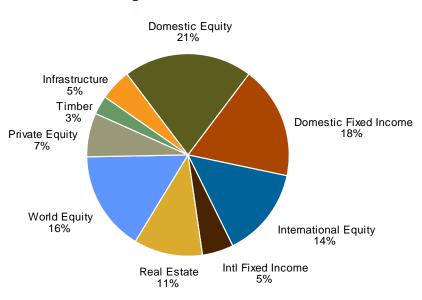
PERS Allocation

As of June 30, 2017

Actual Asset Allocation



Target Asset Allocation

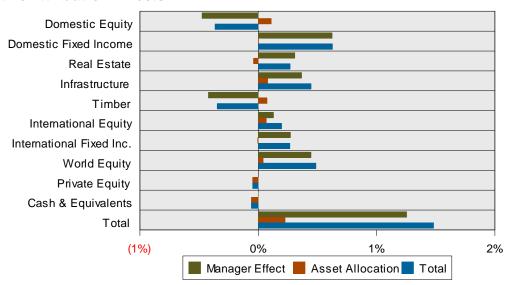


Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Domestic Equity	631,278	22.7%	20.6%	2.1%	58,320
Domestic Fixed Income	502,620	18.1%	18.0%	0.1%	1,978
International Equity	447,370	16.1%	14.4%	1.7%	46,856
Intl Fixed Income	130,196	4.7%	5.0%	(0.3%)	(8,871)
Real Estate	311,147	11.2%	11.0%	0.2%	5,199
World Equity	468,680	16.9%	16.0%	0.9%	23,665
Private Equity	83,863	3.0%	7.0%	(4.0%)	(110,832)
Timber	68,943	2.5%	3.0%	(0.5%)	(14,498)
Infrastructure	126,764	4.6%	5.0%	(0.4%)	(12,304)
Cash & Equivalents	10,486	0.4%	0.0%	0.4%	10,486
Total	2,781,347	100.0%	100.0%		

PERS Performance and Attribution

As of June 30, 2017

One Year Relative Attribution Effects



1 Year Ended 6/30/2017

Gross: 13.35%
Net of fees: 13.05%
Target: 11.87%
Net Added: 1.18%

One Year Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Retum	Target Retum	Manager Effect	Asset Allocation	Total Relative <u>Retum</u>
Domestic Equity	23%	21%	17.38%	19.58%	(0.47%)	0.11%	(0.36%)
Domestic Fixed Income	18%	18%	6.53%	3.23%	0.62%	0.00%	0.63%
Real Estate	11%	11%	9.65%	6.97%	0.31%	(0.04%)	0.27%
Infrastructure	4%	5%	9.73%	1.50%	0.37%	0.08%	0.45%
Timber	3%	3%	(9.44%)	3.35%	(0.42%)	0.07%	(0.35%)
International Equity	16%	14%	21.37%	20.53%	0.13%	0.07%	0.20%
International Fixed Inc.	5%	5%	1.15%	(3.80%)	0.27%	(0.00%)	0.27%
World Equity	17%	16%	21.01%	18.20%	0.45%	0.04%	0.49%
Private Equity	3%	7%	11.12%	11.12%	0.00%	(0.05%)	(0.05%)
Cash & Equivalents	1%	0%	0.74%	0.70%	0.00%	(0.06%)	(0.06%)

Total 13.35% = 11.87% + 1.25% + 0.23%

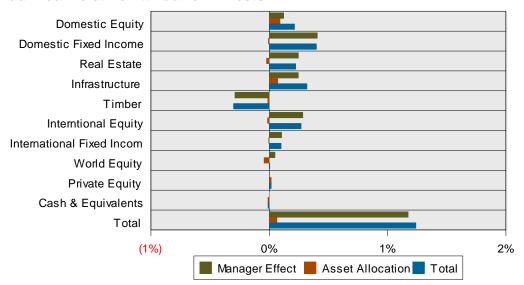


1.48%

PERS Performance and Attribution

As of June 30, 2017

Five Year Annualized Relative Attribution Effects



<u>5 Years Ended 6/30/2017</u> Gross: 9.49%

Net of fees: 9.16%

Target: <u>8.25%</u>

Net Added: 0.91%

Five Year Annualized Relative Attribution Effects

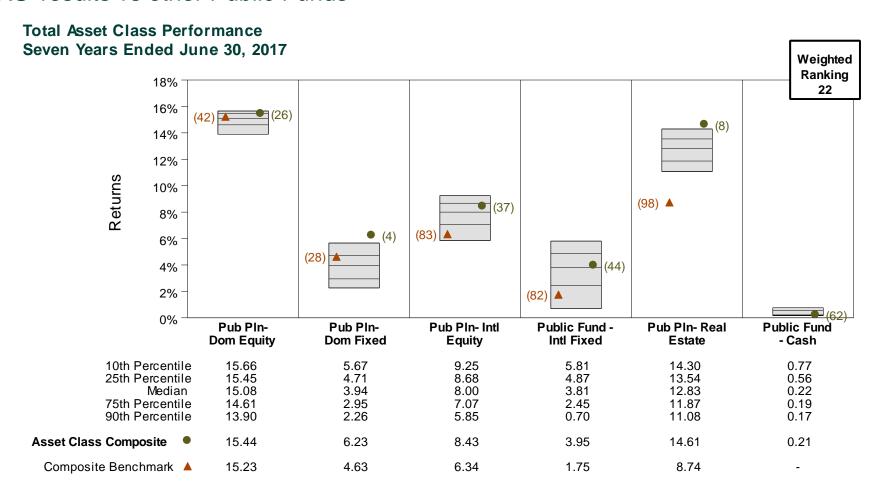
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative <u>Retum</u>
Domestic Equity	23%	22%	15.08%	14.52%	0.12%	0.09%	0.21%
Domestic Fixed Income	18%	17%	5.82%	3.57%	0.41%	(0.01%)	0.40%
Real Estate	10%	10%	13.00%	10.49%	0.25%	(0.02%)	0.22%
Infrastructure	4%	5%	7.22%	1.11%	0.25%	0.07%	0.32%
Timber	4%	5%	0.27%	7.16%	(0.29%)	(0.01%)	(0.30%)
Interntional Equity	15%	15%	9.43%	7.52%	0.28%	(0.01%)	0.27%
International Fixed Incom	5%	5%	1.60%	(0.36%)	0.10%	(0.00%)	0.10%
World Equity	15%	15%	11.31%	11.38%	0.05%	(0.04%)	0.01%
Private Equity	4%	5%	1.59%	1.59%	0.00%	0.02%	0.02%
Cash & Equivalents	1%	1%	0.25%	0.22%	0.00%	(0.01%)	(0.01%)

Total 9.49% = 8.25% + 1.17% + 0.07%

1.24%



PERS' results vs other Public Funds



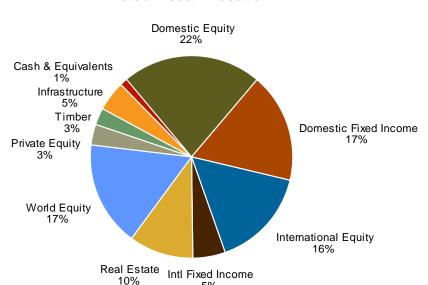
- Public market asset classes are above median except cash.
 - Many "cash" funds have exposure to higher return and risk strategies (i.e. credit and longer duration) than NDSIB does.
- Domestic fixed income and real estate returns in top decile.



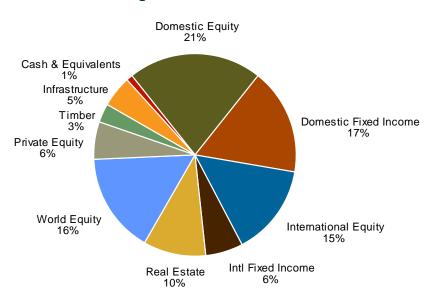
TFFR Allocation

As of June 30, 2017

Actual Asset Allocation



Target Asset Allocation

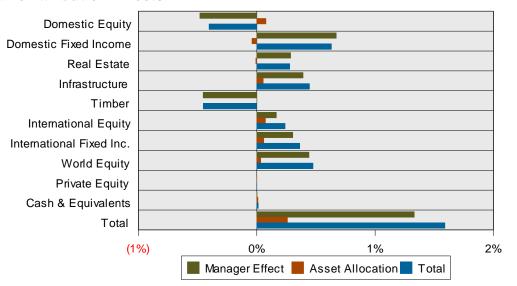


Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Domestic Equity	521,098	22.5%	21.4%	1.1%	25,000
Domestic Fixed Income	405,007	17.5%	17.0%	0.5%	10,910
International Equity	368,270	15.9%	14.6%	1.3%	29,811
Intl Fixed Income	121,141	5.2%	6.0%	(0.8%)	(17,952)
Real Estate	237,904	10.3%	10.0%	0.3%	6,083
World Equity	388,563	16.8%	16.0%	0.8%	17,649
Private Equity	76,976	3.3%	6.0%	(2.7%)	(62,117)
Timber	61,610	2.7%	3.0%	(0.3%)	(7,937)
Infrastructure	110,391	4.8%	5.0%	(0.2%)	(5,520)
Cash & Equivalents	27,255	1.2%	1.0%	0.2%	4,072
Total	2,318,214	100.0%	100.0%		

TFFR Performance and Attribution

As of June 30, 2017

One Year Relative Attribution Effects



1 Year Ended 6/30/2017

Gross: 13.22% Net of fees: 12.92%

Target: <u>11.63%</u>

Net Added: 1.29%

One Year Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Retum	Manager Effect	Asset Allocation	Total Relative <u>Retum</u>
Domestic Equity	23%	21%	17.35%	19.56%	(0.48%)	0.08%	(0.40%)
Domestic Fixed Income	17%	17%	6.24%	2.62%	0.67%	(0.04%)	0.63%
Real Estate	10%	10%	9.65%	6.97%	0.29%	(0.01%)	0.28%
Infrastructure	4%	5%	9.73%	1.50%	0.39%	0.05%	0.45%
Timber	3%	3%	(9.44%)	3.35%	(0.45%)	0.00%	(0.45%)
International Equity	16%	15%	21.37%	20.33%	0.17%	0.07%	0.24%
International Fixed Inc.	5%	6%	1.15%	(3.80%)	0.30%	0.06%	0.36%
World Equity	17%	16%	21.01%	18.20%	0.44%	0.03%	0.48%
Private Equity	3%	6%	11.12%	11.12%	0.00%	(0.00%)	(0.00%)
Cash & Equivalents	1%	1%	0.74%	0.49%	0.00%	0.01%	0.01%

Total 13.22% = 11.63% + 1.33% + 0.26%

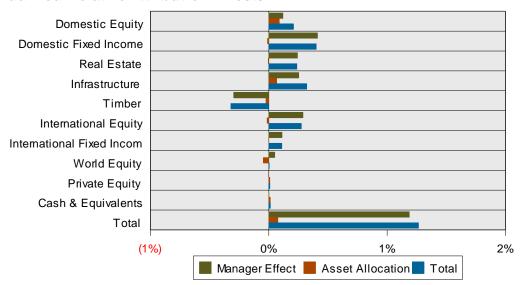


1.59%

TFFR Performance and Attribution

As of June 30, 2017

Five Year Annualized Relative Attribution Effects



5 Years Ended 6/30/2017Gross:9.51%Net of fees:9.18%Target:8.25%

Net Added: 0.93%

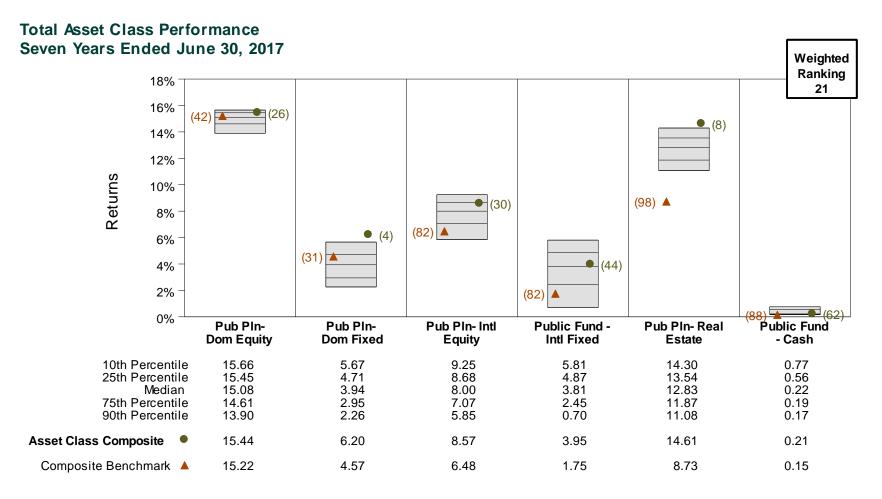
Five Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Retum	Manager Effect	Asset Allocation	Total Relative Retum
Domestic Equity	23%	22%	15.07%	14.51%	0.12%	0.09%	0.21%
Domestic Fixed Income	18%	17%	5.77%	3.46%	0.41%	(0.01%)	0.40%
Real Estate	10%	10%	13.00%	10.49%	0.24%	(0.00%)	0.24%
Infrastructure	4%	5%	7.22%	1.11%	0.25%	0.07%	0.32%
Timber	4%	5%	0.27%	7.16%	(0.30%)	(0.02%)	(0.32%)
International Equity	15%	15%	9.67%	7.73%	0.29%	(0.01%)	0.28%
International Fixed Incom	5%	5%	1.60%	(0.36%)	0.11%	(0.00%)	0.11%
World Equity	15%	15%	11.31%	11.38%	0.05%	(0.05%)	0.00%
Private Equity	4%	5%	1.59%	1.59%	0.00%	0.01%	0.01%
Cash & Equivalents	1%	1%	0.25%	0.17%	0.00%	0.01%	0.01%

Total 9.51% = 8.25% + 1.19% + 0.08%

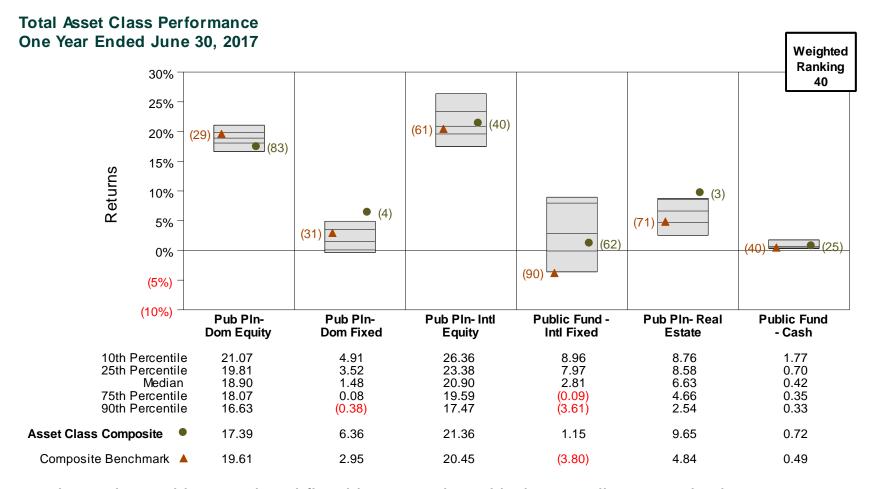
1.27%

TFFR's asset class results vs other Public Pension Funds



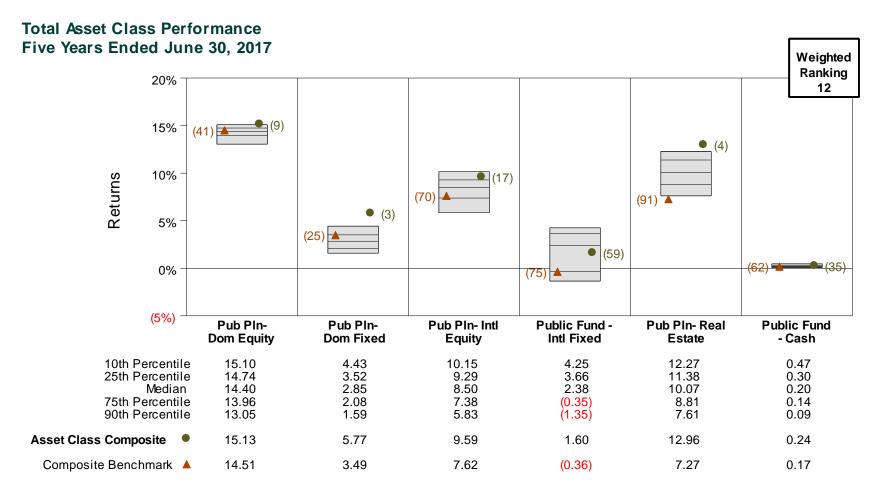
- Public market asset classes are all above their respective benchmark.
- Domestic fixed income and real estate have performed exceptionally well over the last 7 years.

Consolidated Pension Trust asset class results vs other Public Pension Funds



- Domestic equity and international fixed income placed below median over the last year.
- Public market asset classes outperformed their respective benchmarks with the exception of domestic equity.

Consolidated Pension Trust asset class results vs other Public Pension Funds

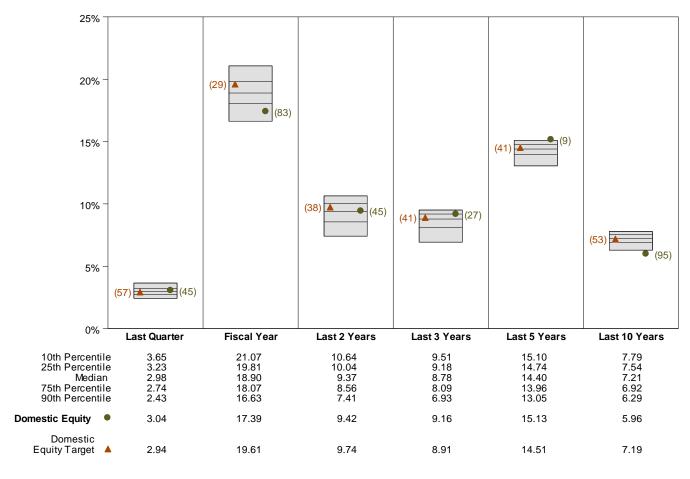


- Other than international fixed income, public market asset classes are above median over the last five years.
- Domestic equity and fixed income, and real estate are all in the top decile over the last five years.

Consolidated Pension Trust: U.S. Equity

As of June 30, 2017

Performance vs Pub PIn- Domestic Equity (Gross)

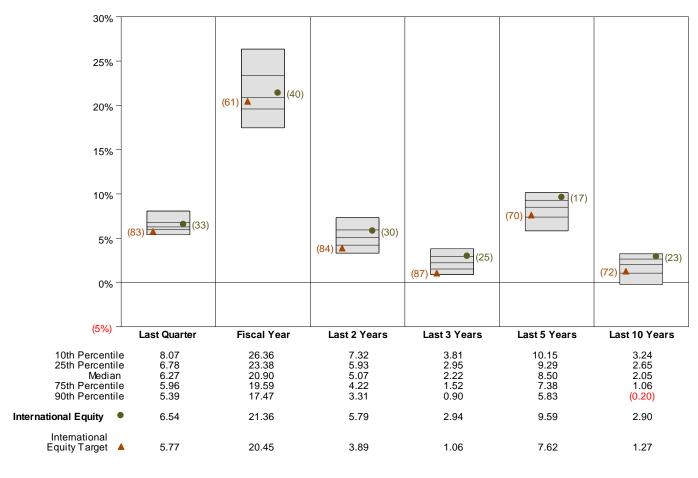


 Domestic equity returns outpaced the benchmark during the last quarter, but trailed over the last year.

Consolidated Pension Trust: International Equity

As of June 30, 2017

Performance vs Pub Pln-International Equity (Gross)

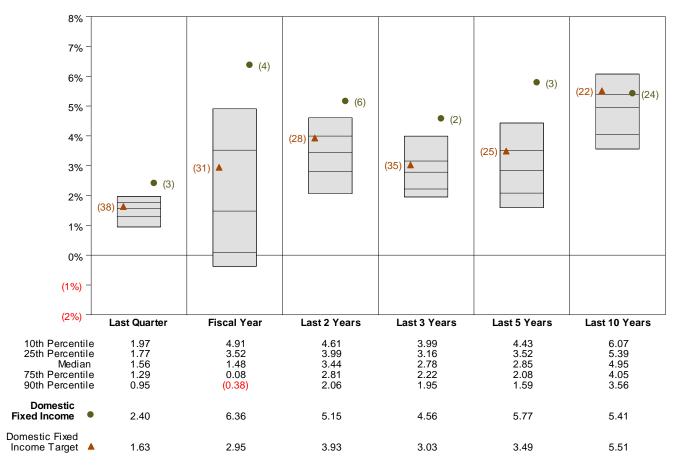


 International equity returns are above the benchmark and median for all time periods represented above.

Consolidated Pension Trust: U.S. Fixed Income

As of June 30, 2017

Performance vs Pub PIn- Domestic Fixed (Gross)

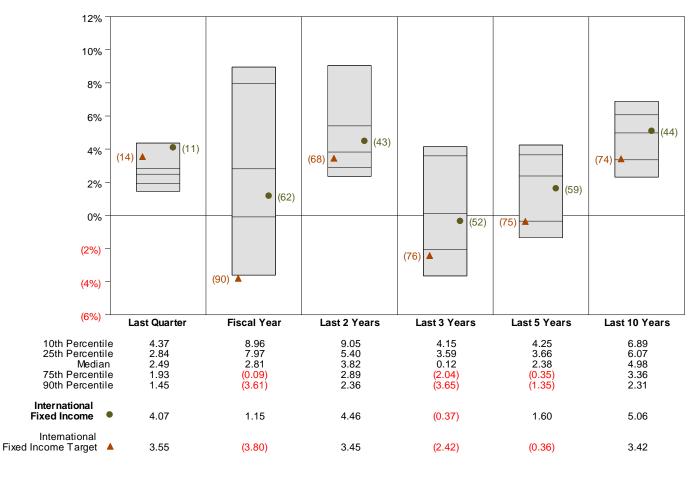


 The domestic fixed income program has maintained top decile performance during the last five years.

Consolidated Pension Trust: International Fixed Income

As of June 30, 2017

Performance vs Public Fund - International Fixed (Gross)



 The international fixed income program placed in the top quartile and outperformed the benchmark during the during the last quarter.

Consolidated Insurance Trust Quarterly Review

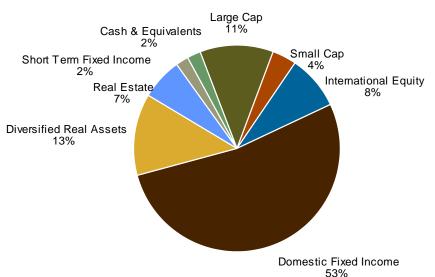
- Workforce Safety & Insurance Legacy Fund Budget Stabilization Fund

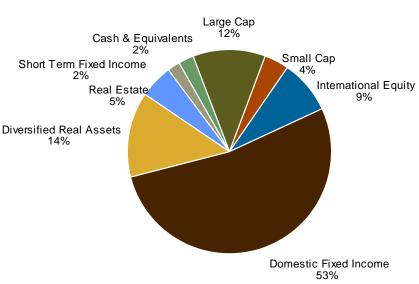
Consolidated Insurance Trust Allocation

As of June 30, 2017

Actual Asset Allocation





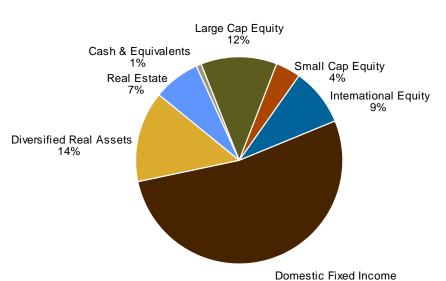


Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Large Cap	244,443	11.5%	11.5%	0.0%	(413)
Small Cap	81,244	3.8%	3.9%	(0.1%)	(1,794)
International Equity	180,107	8.5%	8.5%	0.0%	(874)
Domestic Fixed Income	1,123,404	52.8%	52.9%	(0.1%)	(2,933)
Diversified Real Assets	273,423	12.8%	13.5%	(0.7%)	(14,017)
Real Estate	138,450	6.5%	5.3%	`1.2%	25,603
Short Term Fixed Income	43,061	2.0%	2.0%	0.0%	478
Cash & Equivalents	45,050	2.1%	2.4%	(0.3%)	(6,050)
Total	2,129,182	100.0%	100.0%		•

WSI Allocation

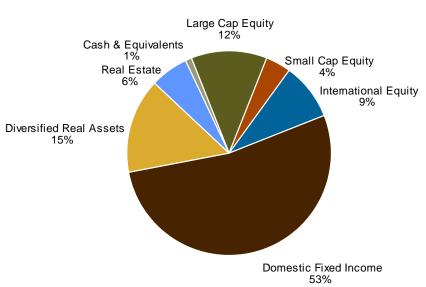
As of June 30, 2017

Actual Asset Allocation



53%



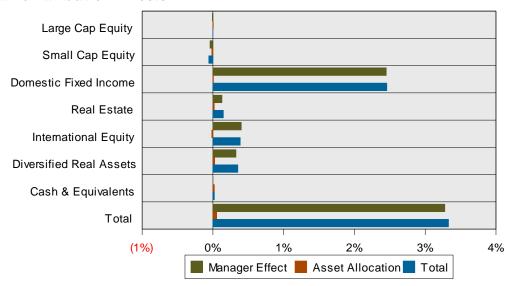


Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Large Cap Equity	225,967	11.9%	12.0%	(0.1%)	(1,386)
Small Cap Equity	73,303	3.9%	4.0%	(0.1%)	(2,482)
International Equity	170,422	9.0%	9.0%	0.0%	(93)
Domestic Fixed Income	1,002,477	52.9%	53.0%	(0.1%)	(1,669)
Diversified Real Assets	269,190	14.2%	15.0%	(0.8%)	(15,003)
Real Estate	138,384	7.3%	6.0%	1.3%	24,707
Cash & Equivalents	14,872	0.8%	1.0%	(0.2%)	(4,074)
Total	1,894,615	100.0%	100.0%	, ,	

WSI Performance and Attribution

As of June 30, 2017

One Year Relative Attribution Effects



1 Year Ended 6/30/2017

 Gross:
 8.53%

 Net of fees:
 8.29%

 Target:
 5.20%

 Net Added:
 3.09%

One Year Relative Attribution Effects

Asset Class Large Cap Equity Small Cap Equity Domestic Fixed Incor Real Estate International Equity Div ersified Real Asse	7% 9% ets 14%	Effective Target Weight 12% 4% 53% 6% 9% 15%	Actual Return 17.94% 23.31% 4.14% 8.72% 24.61% 4.02%	Target Return 18.03% 24.60% (0.31%) 6.97% 19.49% 1.75%	Manager Effect (0.01%) (0.04%) 2.45% 0.13% 0.40% 0.33%	Asset Allocation 0.01% (0.02%) 0.01% 0.02% (0.01%) 0.03%	Total Relative Return (0.00%) (0.06%) 2.46% 0.15% 0.39% 0.35%
Cash & Equivalents	1%	1%	0.44%	0.49%	(0.00%)	0.02%	0.02%

Total 8.53% = 5.20% + 3.28% + 0.05%

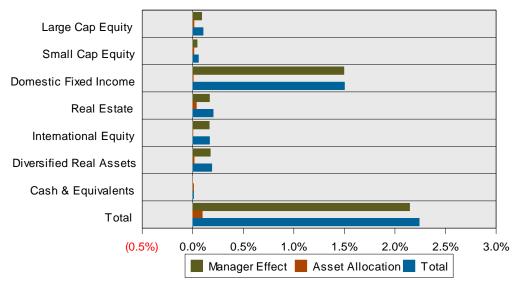
3.33%



WSI Performance and Attribution

As of June 30, 2017

Five Year Annualized Relative Attribution Effects



 5 Years Ended 6/30/2017

 Gross:
 7.25%

 Net of fees:
 6.98%

 Target:
 5.01%

 Net Added:
 1.97%

Five Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relativ e Return
Large Cap Equity	11%	11%	15.58%	14.67%	0.09%	0.01%	0.10%
Small Cap Equity	4%	4%	15.05%	13.70%	0.04%	0.01%	0.06%
Domestic Fixed Incor	ne 52%	52%	5.07%	2.21%	1.50%	0.01%	1.50%
Real Estate	7%	6%	13.05%	10.49%	0.17%	0.04%	0.20%
International Equity	8%	8%	10.61%	8.55%	0.16%	0.00%	0.17%
Diversified Real Asse	ets 17%	18%	3.68%	2.68%	0.17%	0.01%	0.19%
Cash & Equivalents	1%	1%	0.17%	0.17%	(0.00%)	0.01%	0.01%

Total 7.25% = 5.01% + 2.15% + 0.09%

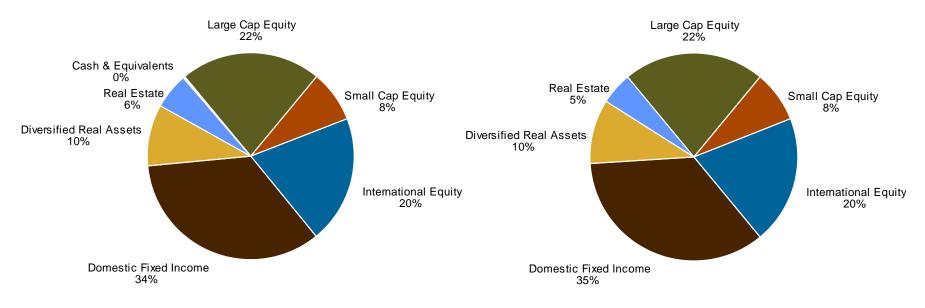
2.24%

Legacy Fund Allocation

As of June 30, 2017

Actual Asset Allocation



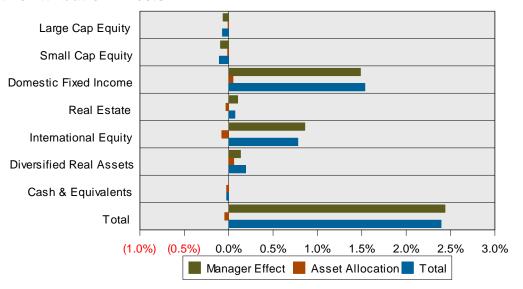


	\$000s	Weight		Percent	\$000s
Asset Class	Actual	Actual	Target	Difference	Difference
Large Cap Equity	1,029,556	22.0%	22.0%	0.0%	(1,796)
Small Cap Equity	379,376	8.1%	8.0%	0.1%	4,339
International Equity	938,507	20.0%	20.0%	0.0%	914
Domestic Fixed Income	1,614,701	34.4%	35.0%	(0.6%)	(26,087)
Diversified Real Assets	452,210	9.6%	10.0%	(0.4%)	(16,587)
Real Estate	264,258	5.6%	5.0%	0.6%	29,860
Cash & Equivalents	9,357	0.2%	0.0%	0.2%	9,357
Total	4,687,964	100.0%	100.0%		

Legacy Fund Performance and Attribution

As of June 30, 2017

One Year Relative Attribution Effects



1 Year Ended 6/30/2017

 Gross:
 12.30%

 Net of fees:
 12.03%

 Target:
 9.91%

 Net Added:
 2.12%

One Year Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relativ e Return
Large Cap Equity	22%	22%	17.77%	18.03%	(0.06%)	(0.01%)	(0.07%)
Small Cap Equity	8%	8%	23.34%	24.60%	(0.09%)	(0.01%)	(0.11%)
Domestic Fixed Incom	ne 34%	35%	3.68%	(0.31%)	`1.49%´	0.05%	`1.54%′
Real Estate	6%	5%	8.75%	6.97%	0.10%	(0.03%)	0.07%
International Equity	20%	20%	24.26%	19.49%	0.86%	(0.08%)	0.78%
Diversified Real Asset	ts 9%	10%	2.35%	1.02%	0.13%	0.06%	0.19%
Cash & Equivalents	0%	0%	0.44%	0.44%	0.00%	(0.02%)	_(0.02%)

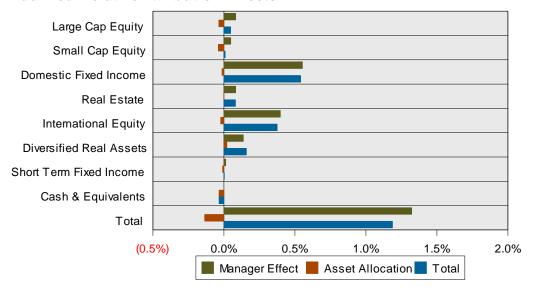
Total 12.30% = 9.91% + 2.44% + (0.05%)

2.39%

Legacy Fund Performance and Attribution

As of June 30, 2017

Three Year Annualized Relative Attribution Effects



 3 Years Ended 6/30/2017

 Gross:
 5.61%

 Net of fees:
 5.36%

 Target:
 4.42%

 Net Added:
 0.94%

Three Year Annualized Relative Attribution Effects

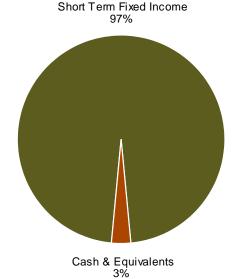
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relativ e Return
Large Cap Equity	22%	22%	9.70%	9.26%	0.08%	(0.04%)	0.05%
Small Cap Equity	8%	8%	8.08%	7.36%	0.05%	(0.04%)	0.01%
Domestic Fixed Inco		34%	4.10%	2.48%	0.55%	(0.01%)	0.54%
Real Estate	6%	5%	11.81%	10.17%	0.08%	(0.00%)	0.08%
International Equity	20%	20%	2.86%	0.93%	0.40%	(0.02%)	0.37%
Diversified Real Ass	ets 9%	9%	1.26%	(0.21%)	0.14%	0.02%	0.16%
Short Term Fixed Inc		2%	-	-	0.01%	(0.01%)	0.00%
Cash & Equivalents	0%	0%	0.19%	0.19%	0.00%	(0.03%)	_(0.03%)
Total			5.61% =	4.42%	+ 1.32% +	(0.14%)	1.19%



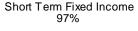
Budget Stabilization Fund Allocation

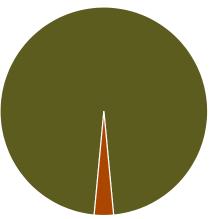
As of June 30, 2017

Actual Asset Allocation



Target Asset Allocation





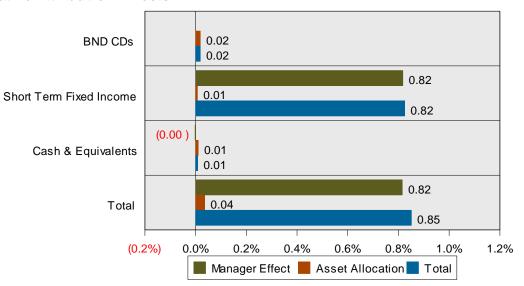
Cash & Equivalents 3%

Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Short Term Fixed Income	5,942	97.0%	97.0%	0.0%	0
Cash & Equivalents	186	3.0%	3.0%	0.0%	0
Total	6,128	100.0%	100.0%		

Budget Stabilization Fund Overview

As of June 30, 2017

One Year Relative Attribution Effects



 1 Year Ended 6/30/2017

 Gross:
 1.13%

 Net of fees:
 0.80%

 Target:
 0.28%

 Net Added:
 0.52%

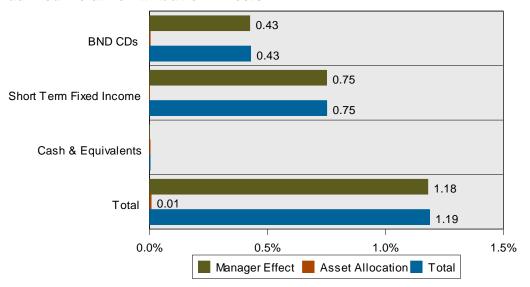
One Year Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relativ e Return
BND CDs	12%	11%	-	-	0.00%	0.02%	0.02%
Short Term Fixed Inc	ome84%	83%	0.91%	(0.07%)	0.82%	0.01%	0.82%
Cash & Equivalents	5%	6%	0.43%	0.49%	(0.00%)	0.01%	0.01%
Total			1.13% =	0.28% +	0.82% +	0.04%	0.85%

Budget Stabilization Fund Overview

As of June 30, 2017

Five Year Annualized Relative Attribution Effects



 5 Year Ended 6/30/2017

 Gross:
 1.86%

 Net of fees:
 1.72%

 Target:
 0.68%

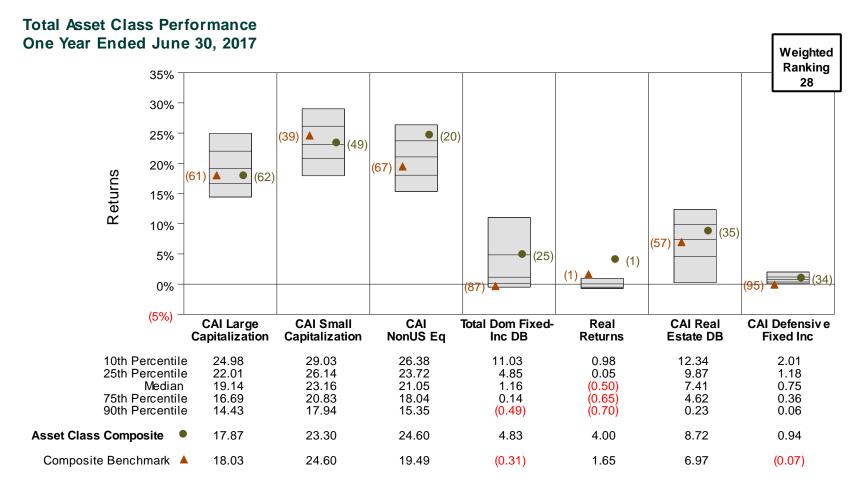
 Net Added:
 1.04%

Five Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relativ e Return
BND CDs	19%	19%	2.88%	0.87%	0.43%	0.00%	0.43%
Short Term Fixed In	come79%	79%	1.61%	0.65%	0.75%	0.00%	0.75%
Cash & Equivalents	2%	2%	0.15%	0.14%	0.00%	0.00%	0.00%
Total			1.86% =	0.68%	+ 1.18% +	0.01%	1.19%

Asset Class Composite Results

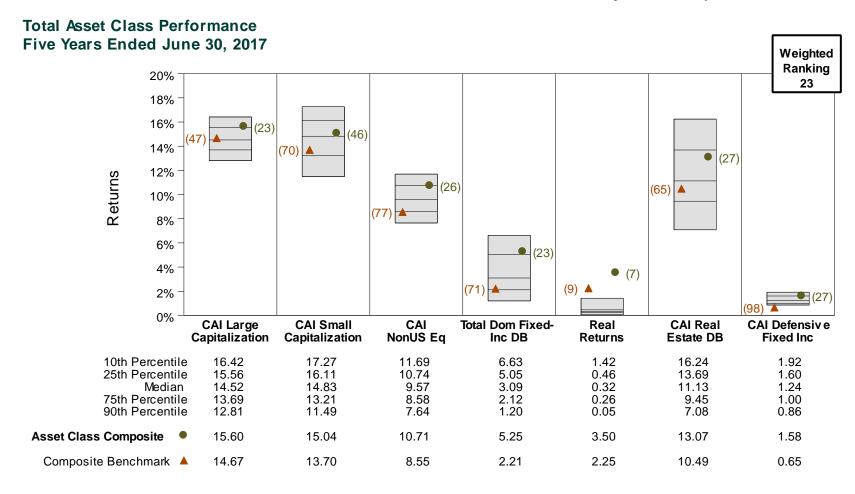
Consolidated Insurance Trust asset class results vs Callan Style Groups



- Large and small cap stocks were below benchmark over the last year.
- Int'l equity, domestic fixed income, and real return placed in the top quartile over the last year.

Asset Class Composite Results

Consolidated Insurance Trust asset class results vs Callan Style Groups

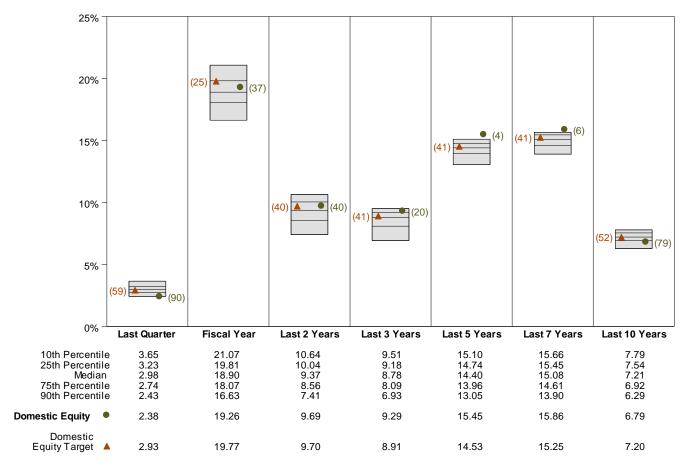


- Large cap, domestic fixed income, and real return placed in the top quartile over the last five years.
- All asset classes outperformed their respective benchmarks over the last five years.

Consolidated Insurance Trust: Domestic Equity

As of June 30, 2017

Performance vs Pub PIn- Domestic Equity (Gross)

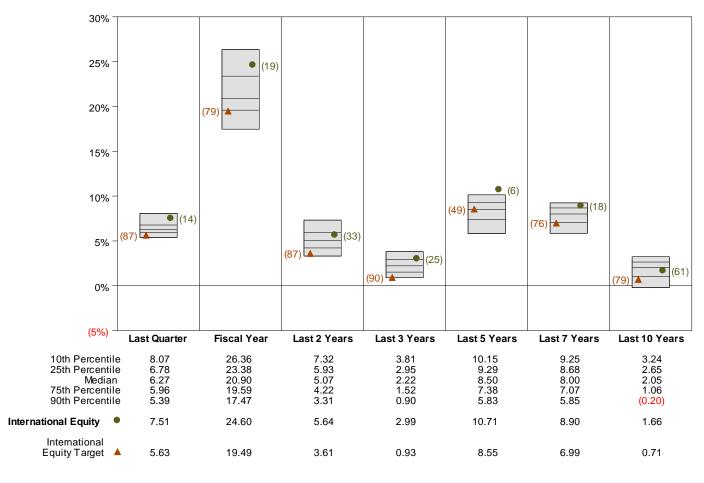


 With the exception of the most recent quarter and 10 year period, the Insurance Trust's domestic equity program has consistently placed above the median manager.

Consolidated Insurance Trust: International Equity

As of June 30, 2017

Performance vs Pub PIn-International Equity (Gross)

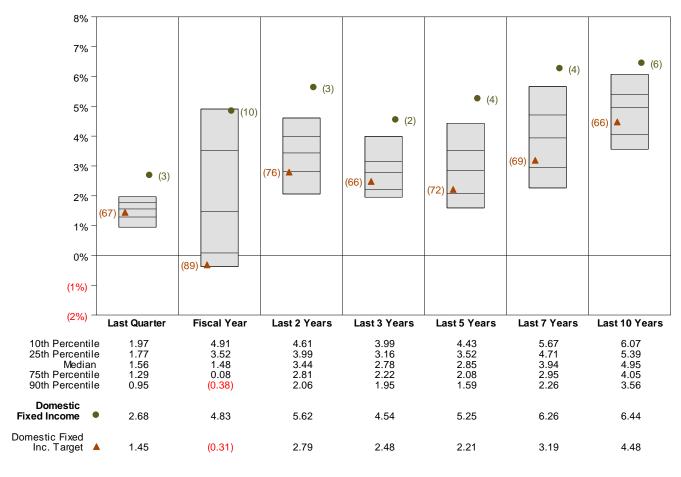


 The international equity program has placed above median for all periods except the most recent 10 year period.

Consolidated Insurance Trust: Domestic Fixed Income

As of June 30, 2017

Performance vs Pub PIn- Domestic Fixed (Gross)



 Fixed income has been an exceptionally well-performing asset in the Insurance Trust, placing in the top decile over all time periods.

Watchlist Managers

As of June 30, 2017

- UBS Global Fixed Income
- JP Morgan MBS

Callan

June 30, 2017

North Dakota State Investment Board Pension Funds

Investment Measurement Service Quarterly Review

The following report was prepared by Callan Associates Inc. ("CAI") using information from sources that include the following: fund trustee(s); fund custodian(s); investment manager(s); CAI computer software; CAI investment manager and fund sponsor database; third party data vendors; and other outside sources as directed by the client. CAI assumes no responsibility for the accuracy or completeness of the information provided, or methodologies employed, by any information providers external to CAI. Reasonable care has been taken to assure the accuracy of the CAI database and computer software. Callan does not provide advice regarding, nor shall Callan be responsible for, the purchase, sale, hedge or holding of individual securities, including, without limitation securities of the client (i.e., company stock) or derivatives in the client's accounts. In preparing the following report, CAI has not reviewed the risks of individual security holdings or the conformity of individual security holdings with the client's investment policies and guidelines, nor has it assumed any responsibility to do so. Advice pertaining to the merits of individual securities and derivatives should be discussed with a third party securities expert. Copyright 2017 by Callan Associates Inc.

Table of Contents June 30, 2017

Executive Summary	
Active Management Overview	2
Capital Market Review	3
NDSIB - Consolidated Pension Trust	
Actual vs Target Asset Allocation	19
Quarterly Total Fund Attribution	20
Cumulative Total Fund Attribution	21
Cumulative Performance	25
Historical Asset Allocation	26
Asset Class Risk and Return	27
Total Fund Ranking	28
Asset Class Rankings	29
Investment Manager Asset Allocation	30
Investment Manager Returns	33
NDSIB - Public Employees Retirement System	
Actual vs Target Asset Allocation	39
Quarterly Total Fund Attribution	40
Cumulative Total Fund Attribution	41
Cumulative Performance	45
Historical Asset Allocation	46
Asset Class Risk and Return	47
Total Fund Ranking	48
Asset Class Rankings	49
Asset Class Allocation	50
Asset Class Returns	51
NDSIB - Teachers Fund For Retirement	
Actual vs Target Asset Allocation	54
Quarterly Total Fund Attribution	55
Cumulative Total Fund Attribution	56
Cumulative Performance	60
Historical Asset Allocation	61
Asset Class Risk and Return	62
Total Fund Ranking	63
Asset Class Rankings	64
Asset Class Allocation	65
Asset Class Returns	66

Table of Contents June 30, 2017

Domestic Equity	
Domestic Equity Composite	69
L.A. Capital Management	70
L.A. Capital Management Enhanced Index	71
Northern Trust AM Enhanced S&P 500	72
Parametric Clifton Enhanced S&P	73
Atlanta Capital	74
Parametric Clifton Enhanced Small Cap	75
International Equity	
International Equity Composite	77
DFA International Small Cap Value Fund	78
Northern Trust AM World ex US	79
Wellington Management Company	80
William Blair	81
Axiom Emerging Markets	82
DFA Emerging Markets	83
World Equity	
EPOCH Investment Partners	85
LSV Asset Management	86
Private Equity	
Investment Manager Returns	88
Domestic Fixed Income	
Domestic Fixed Income Composite	90
Declaration Total Return	91
J.P. Morgan MBS	92
PIMCO DISCO II	93
PIMCO MBS	94
PIMCO Unconstrained	95
SSgA Long US Treasury Index	96
Goldman Sachs 2006 Offshore	97
Goldman Sachs Offshore Fund V	98
Loomis Sayles	99
PIMCO Bravo II Fund	100
International Fixed Income	
International Fixed Income Composite	102
Brandywine Asset Management	103
UBS Global Asset Management	104



Table of Contents June 30, 2017

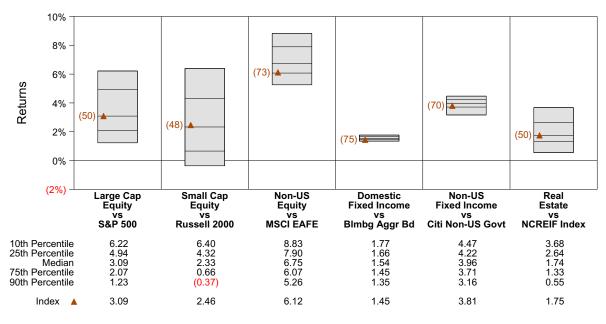
Real Estate	
Global Real Estate Composite	106
Performance vs Total Real Estate Database	107
Timber	
TIR Teredo	110
TIR Springbank	111
Infrastructure	
JP Morgan Asian Infrastructure	113
JP Morgan Infrastructure Fund	114
Grosvenor Cust. Infrastructure	115
Grosvenor Cust. Infrastructure II	116
Callan Research/Education	117
Disclosures	120

Market Overview Active Management vs Index Returns

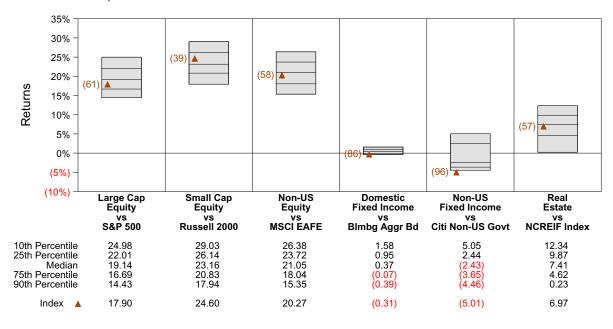
Market Overview

The charts below illustrate the range of returns across managers in Callan's Separate Account database over the most recent one quarter and one year time periods. The database is broken down by asset class to illustrate the difference in returns across those asset classes. An appropriate index is also shown for each asset class for comparison purposes. As an example, the first bar in the upper chart illustrates the range of returns for domestic equity managers over the last quarter. The triangle represents the S&P 500 return. The number next to the triangle represents the ranking of the S&P 500 in the Large Cap Equity manager database.

Range of Separate Account Manager Returns by Asset Class One Quarter Ended June 30, 2017



Range of Separate Account Manager Returns by Asset Class One Year Ended June 30, 2017





Callan





Second Quarter 2017

Why Is Inflation So Low?

ECONOMY

Both price and wage inflation remain subdued, even after eight years of recovery, when inflationary pressures typically build. Why? There is no consensus on the cause, but both issues weigh heavily on the Fed as it charts future rate hikes and unwinds its balance sheet.

Many Funds 'Risk Up' for Returns

FUND SPONSOR

Many fund sponsors feel compelled to take on substantial market risk to attempt to close a funding gap or meet spending needs without eroding the corpus. Fund sponsors are further focusing on diversification within each asset class to help mitigate their overall risk.

Many Shocks, but No Signs of Slowing

EQUITY

U.S. stocks inched higher, despite turbulent events in the news, and the S&P 500 Index hit a record high during the second quarter. Non-U.S. developed equity outperformed its U.S. counterpart, helped by a weak U.S. dollar, while emerging markets outpaced developed markets.

On the Hunt for More Yield Globally

FIXED INCOME

In their continued hunt for stable yields, investors gravitated to corporate bonds in the U.S., and favored municipal bonds over Treasuries. Unhedged non-U.S. bonds got help from the weak dollar, while emerging market fixed income saw strong demand from yield-hungry investors.

Some Positive Signs Emerging

REAL ESTATE

The NCREIF Property Index rebounded from last quarter's seven-year low return while the NCREIF Open End Diversified Core Equity Index set a new seven-year low. U.S. REITs underperformed global REITs, but still managed to generate positive returns.

Happy Campers

PRIVATE EQUITY

A bucolic summer has favored the private equity market, with moderate increases across transactional measures and liquidity remaining hearty. Fundraising finished the quarter ahead of last year, buyout investment showed large gains, and venture investment ticked up.

As the World Churns, Despacito

HEDGE FUNDS

The Credit Suisse
Hedge Fund Index rose
0.8%, while the median
manager in the Callan Hedge Fundof-Funds Database advanced
0.9%. Growth in Europe and Japan
this quarter provided a friendly setting for hedge funds seeking alternative risks.

Best Return for DC Index Since 2013

DEFINED CONTRIBUTION

The Callan DC Index™ climbed 4.7% in the first quarter, its highest quarterly return since the end of 2013, after an 8.0% gain in 2016. But the DC Index did markedly lag the Age 45 Target Date Fund (+5.6%). Plan balances grew 4.74%, primarily driven by investment returns.

Broad Market Quarterly Returns

U.S. Equity Russell 3000



Non-U.S. Equity
MSCI ACWI ex USA



U.S. Fixed Income Bloomberg Barclays Agg



Non-U.S. Fixed Income Bloomberg Barclays Gbl ex US



Sources: Bloomberg Barclays, MSCI, Russell Investment Group

Why Is Inflation So Low?

ECONOMY | Jay Kloepfer

We are now eight years into the economic recovery in the U.S., arguably the latter stages of a mature expansion and at a point where inflationary pressures typically begin to build. Yet price and wage inflation remain stubbornly subdued. Headline and particularly core inflation have drifted down over the past several months. Headline inflation (the CPI - All Urban) climbed above 2% in December 2016 and stayed near 2.5% until May 2017, when it began to ebb. The Index was unchanged in June, meaning zero inflation month to month; the year-over-year change is now 1.6%. The Fed's targeted measure of core inflation (personal consumption expenditures (PCE) less food and energy) slipped to a year-over-year gain of just 1.4% in May and will likely show a flattening similar to the CPI-U in June. This decline in core inflation is both baffling and frustrating to the Fed, and it provides a headwind to its efforts to bring interest rates back to "normal."

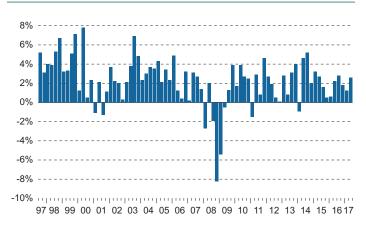
Low wage growth is also a mystery in the U.S., where it has remained below 3% for years while the unemployment rate has fallen to a 16-year low of 4.4% in June, and stories of tight labor markets abound in industries around the country.

The explanations for persistent low inflation are varied, but there is no consensus on the cause. The most plausible reasons include: 1) lackluster global growth; 2) excess industrial capacity, much of it in China, pushing down goods prices; and 3) technology, specifically product and process innovations that slash production costs.

Weak wage growth is more of a conundrum, especially in economies such as the U.S. that appear to be at full employment. Why hasn't the job market pressure pushed up overall wages? More plausible explanations include: 1) a large pool remains of workers not properly captured in the official unemployment data (discouraged workers, the long-term unemployed); 2) the replacement of retiring higher-wage baby boomers with lower-wage young workers, skewing the average wage downward;

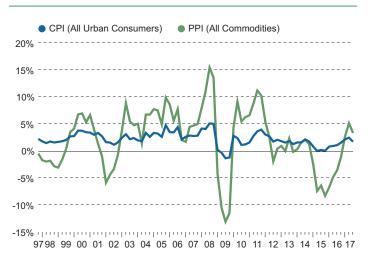
Quarterly Real GDP Growth

(20 Years)



Source: Bureau of Economic Analysis

Inflation Year-Over-Year



Source: Bureau of Labor Statistics

3) poor productivity growth, paired with 4) use of technology to replace workers with capital, particularly in low-wage, low-skilled jobs; and 5) a related shift in market power from labor to capital. None of these factors alone explain the persistence of low inflation and low wage growth, but the interaction of these factors tells a believable story.

In addition to the conundrum of low inflation, the state of growth weighs heavily on the Fed's deliberations on the path to future interest rate hikes and the size of its balance sheet. Second quarter GDP growth came in at 2.6%, roughly in line with expectations. The solid (if unspectacular) figure built on the upward revision to disappointing data in the first quarter, which was adjusted up from 0.7% to 1.2%. Consumer spending, job growth, and capital spending have been strong enough to enable the U.S. economy to amble on at a reasonable if unspectacular (although sometimes halting) pace for eight years. Consumer spending has been the engine for growth, increasing faster than GDP (2.8% in the second quarter), and supported by gains in employment, disposable income, and household wealth. The combination of a strong job market, continued stock market gains, and the expectation for tax cuts coming from the Trump administration and the Republican Congress has fueled consumer confidence, and with it spending, since the start of 2017—although confidence did take a breather in the second quarter.

Business fixed investment enjoyed a strong first quarter with a 7.2% gain, driven by close to 15% growth in structures (including oil and gas mining), and followed with another 5% gain in the second quarter. The rebound in the oil and gas sector suggests the spending on capital has built some momentum.

Residential housing spending took a hit in the second quarter, falling by 6.8%, somewhat in defiance of the laws of economics as the supply of homes for sale is not keeping up with demand. The nation-wide average price for a new home reached an all-time high in May, topping \$400,000. High prices should be driving builders to build, but the permits and starts for both

The Long-Term View

	2017	Periods	ended	Dec 3	1 2016
Index	2017 2nd Qtr	Year			25 Yrs
U.S. Equity					
Russell 3000	3.02	12.74	14.67	7.07	9.29
S&P 500	3.09	11.96	14.66	6.95	9.15
Russell 2000	2.46	21.31	14.46	7.07	9.69
Non-U.S. Equity					
MSCI ACWI ex USA	5.78	4.50	5.00	0.96	_
MSCI Emerging Markets	6.27	11.19	1.28	1.84	_
MSCI ACWI ex USA Small Cap	8.07	3.78	9.67	3.03	6.70
Fixed Income					
Bloomberg Barclays Agg	1.45	2.65	2.23	4.34	5.63
90-Day T-Bill	0.20	0.33	0.12	0.80	2.71
Bloomberg Barclays Long G/C	4.39	6.67	4.07	6.85	7.58
Bloomberg Barclays Gl Agg ex US	3.55	1.49	-1.39	2.44	4.73
Real Estate					
NCREIF Property	1.75	7.97	10.91	6.93	8.63
FTSE NAREIT Equity	1.52	8.52	12.01	5.08	11.13
Alternatives					
CS Hedge Fund	0.76	1.25	4.34	3.75	_
Cambridge PE*	_	9.20	12.78	9.40	15.39
Bloomberg Commodity	-3.00	11.77	-8.95	-5.57	2.55
Gold Spot Price	-0.71	8.63	-5.97	6.08	4.82
Inflation – CPI-U	0.47	2.07	1.36	1.81	2.26

^{*}Most recent quarterly data not available.

Sources: Bloomberg Barclays, Bloomberg, Credit Suisse, FTSE, MSCI, NCREIF, Russell Investment Group, Standard & Poor's, Thomson Reuters/Cambridge, Bureau of Economic Analysis.

single-family and multi-family homes declined in May before recovering somewhat in June. The restraint on construction activity may stem from tightened standards on commercial real estate loans, particularly on multi-family homes, and rising interest rates.

Recent Quarterly Economic Indicators

	2Q17	1Q17	4Q16	3Q16	2Q16	1Q16	4Q15	3Q15
Employment Cost–Total Compensation Growth	2.4%	2.4%	2.2%	2.3%	2.3%	1.9%	2.0%	2.0%
Nonfarm Business–Productivity Growth	1.3%*	0.0%	1.8%	3.3%	-0.1%	-0.7%	-2.0%	1.8%
GDP Growth	2.6%	1.2%	1.8%	2.8%	2.2%	0.6%	0.5%	1.6%
Manufacturing Capacity Utilization	75.5%	75.3%	75.1%	74.9%	75.1%	75.4%	75.4%	75.7%
Consumer Sentiment Index (1966=100)	96.4	97.2	93.2	90.3	92.4	91.5	91.3	90.8

^{*}Estimate.

Sources: Bureau of Economic Analysis, Bureau of Labor Statistics, Federal Reserve, IHS Economics, Reuters/University of Michigan.

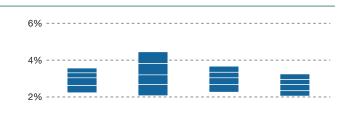
Many Funds 'Risk Up' for Returns

FUND SPONSOR | Todd Carabasi, Tom Shingler

Fund sponsors are beginning to come to grips with lower capital market return expectations. Pension funds are reducing actuarial return assumptions, and endowments and foundations are discussing and making adjustments to spending rules. Some funds are addressing this issue by taking on substantial market risk (80%-85% in risky assets) to attempt to close a funding gap or meet spending needs without eroding the corpus. Fund sponsors are further focusing on diversification within each asset class to help mitigate their overall risk.

Fund sponsors face the challenge of looking for investments with attractive real return expectations while seeking at least some diversification to the beta of equities to smooth the ride within the growth allocation. By focusing on diversifiers, funds can consider adding investments like high yield, low-volatility equity, hedge funds, multi-asset class funds, and options-based strategies. This also allows for new strategies to be brought into the fold, based on anticipated diversification benefits or return enhancement. This broadening of growth assets

Callan Fund Sponsor Returns for the Quarter

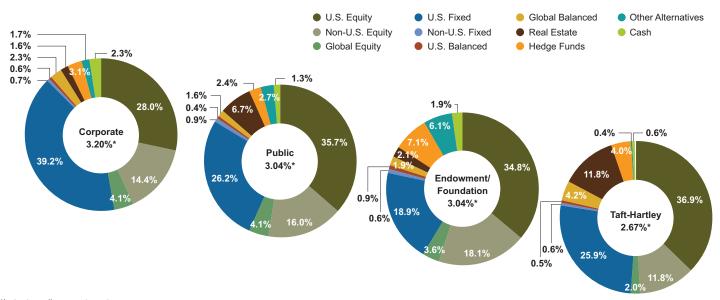


0% —				
070 —	Public Database	Corporate Database	Endow/Fndn Database	Taft-Hartley Database
10th Percentile	3.57	4.45	3.67	3.25
25th Percentile	3.31	3.81	3.34	2.94
Median	3.04	3.20	3.04	2.67
75th Percentile	2.62	2.67	2.68	2.34
90th Percentile	2.23	2.07	2.26	2.05

Source: Callan

can lead to a sharper focus on refining fixed income exposure to gain a "purer" exposure to interest rate sensitivity and to serve as an anchor to the portfolio in a bear market (e.g., allocating the fixed income portfolio to long-duration Treasuries).

Callan Fund Sponsor Average Asset Allocation



*Latest median quarter return.

Note: charts may not sum to 100% due to rounding.

Source: Callan

At the same time, with U.S. equities continuing their unprecedented positive run, fund sponsors are asking the question "Why diversify?" The answer: While results in non-U.S. equity, real assets, and alternatives have lagged U.S. equities in the last five years, their longer-term diversifying characteristics warrant consideration.

The active/passive discussion continues to loom large. The argument to retain active managers to protect in a down market and be nimble in a volatile, low-return environment is compelling to some, but many fund sponsors are weary of historical underperformance by active equity managers. Additionally, the use of passive management helps control costs.

Callan has observed the following trends over the last five years:

- The U.S. fixed income allocations for corporate plan sponsors has increased overall and has become more widely dispersed as plans take different steps to de-risk plan assets.
- Many public funds have increased their allocation to non-U.S.

- equity, real estate, and other alternatives at the expense of fixed income and U.S. equity. Simultaneously, some of the fixed income exposure has become more equity-like in nature, with allocations to areas like high yield.
- Endowments and foundations have continued to move assets from fixed income to asset classes with expectations for higher returns, such as global equity and real estate.

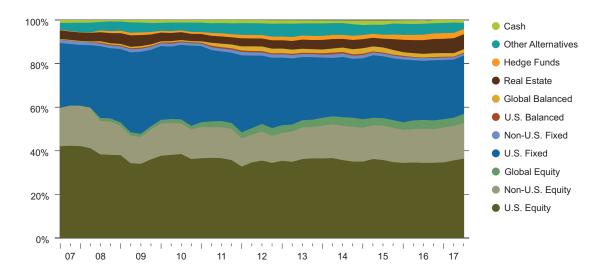
A 60% S&P 500/40% Bloomberg Barclays U.S. Aggregate Bond Index portfolio returned 10.4% over the year ended June 30, 2017. All of the broad fund sponsor groups tracked in Callan's database topped the 60/40 portfolio over that period.

Endowments and foundations underperformed other fund sponsor groups over the past three, five, and ten years. But they did have the best performance over the last year.

Taft-Hartley plans were the best-performing group over the past three and five years. Corporate plans beat other groups over the last 10 years.

Callan Public Fund Database Average Asset Allocation

(10 Years)



Source: Callan. Callan's database includes the following groups: public defined benefit, corporate defined benefit, endowments/foundations, and Taft-Hartley plans. Approximately 10% to 15% of the database constituents are Callan's clients. All database group returns presented gross of fees. Past performance is no guarantee of future results. Reference to or inclusion in this report of any product, service, or entity should not be construed as a recommendation, approval, affiliation, or endorsement of such product, service, or entity by Callan.

Global Equity

U.S. Stocks: Shocks, but No Slowing

+3.0%
RUSSELL 3000

Despite an increase in interest rates and turbulent events in the news, including disruptions within the Trump administration and terrorist attacks in

the U.K., U.S. stocks continued to inch higher during the second quarter. Amid this volatile macro backdrop, S&P 500 companies reported the strongest quarterly earnings growth rate in six years (70% reported profits above expectations), and the **S&P 500 Index** hit a record high during the quarter.

Large cap stocks outperformed mid and small caps (S&P 500 Index: +3.1%; **Russell 2000 Index:** +2.5%). Strong earnings reports out of large cap stocks contributed to their leg up over small cap. Large cap was also buoyed by the continued flow of assets into passively managed strategies, especially ETF vehicles.

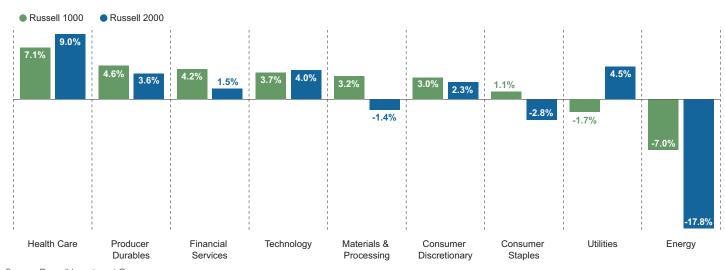
Small cap valuations kept stretching higher and, as a result, investors continued to take profits following a boon year in 2016. The continued expansion in small cap multiples may be giving some investors pause, particularly as the current economic upturn is nearing nine years.

Growth outperformed value across large and small caps (Russell 1000 Growth: +4.7% vs. Russell 1000 Value: +1.3%; Russell 2000 Growth: +4.4% vs. Russell 2000 Value: +0.7%). The strong-performing "FAAMG" stocks (Facebook, Amazon, Apple, Microsoft, and Google) comprised 22% of the S&P 500's return in the second quarter versus 32% in the first. Investors continued to be drawn to the top-line growth prospects and market share gains at these large, established firms.

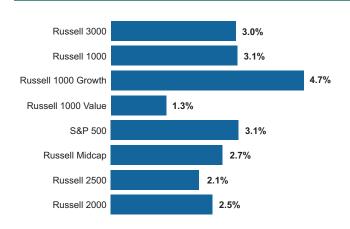
Investor sentiment broadened across sectors in the second quarter compared to the first, as a wider range of firms reported positive results. Top sectors in the S&P 500 included Health Care (+7.1%), which rallied on the Trump administration's prospect of change to the Affordable Care Act; Industrials (+4.7%), which benefited from declining commodity prices; Financials (+4.2%), spurred by the Fed's announcement that 34 of the largest banks passed their stress tests, the largest cohort to do so since the tests began; and Tech (+4.1%), on the continued rise of those FAAMG stocks.

Energy (-6.4%) and Telecom (-7.0%) were the laggards. Crude oil prices fell due to an increase in supply, the result of a milder winter. In addition, improving efficiency within the U.S. fracking

Quarterly Performance of Select Sectors

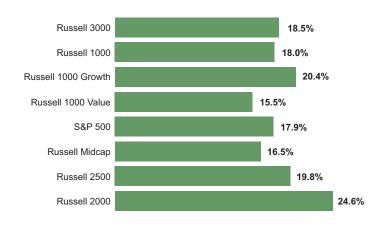


U.S. Equity: Quarterly Returns



Sources: Russell Investment Group and Standard & Poor's

U.S. Equity: One-Year Returns



Sources: Russell Investment Group and Standard & Poor's

industry impacted prices. Within Telecom, competition for market share intensified in the increasingly commoditized (and consolidated) space.

Value stocks were hurt by Consumer Staples companies resetting to more sensible valuations following the strong rally in 2016 that resulted from the "yield trade," as investors sought the safety of strong dividends and lower-volatility stocks.

From a factor perspective, Momentum (+7.9%) was the topperforming factor while Enhanced Value (weighted to the forward price-earnings ratio, enterprise value/cash flow from operations, and price-to-book value of stocks in the factor) fared worst (+1.3%). Momentum was favored as investors sought stocks with demonstrated earnings growth.

Non-U.S. Stocks: Europe's Recovery a Boost

+5.8% MSCI ACWI EX USA Non-U.S. developed equity outperformed the U.S. for the second consecutive quarter, fueled by economic recovery in Europe and marketfriendly outcomes in European elec-

tions. The MSCI Europe Index jumped 7.4% and the MSCI World ex USA Index notched a 5.6% gain, compared to the 3.1% rise in the S&P 500.

Gains were broad-based and helped by weakness in the U.S. dollar, which lost about 7% versus the euro and 5% versus a broad basket of currencies.

The euro rallied as a result of hawkish comments from the European Central Bank, coupled with improving European economic and sentiment indicators. European Financials benefited from expectations of higher rates, and European Industrials were propped up by stronger economic expectations.

Energy and Telecom Services were the only sectors in developed markets with negative second quarter returns. Energy fell as oil prices continued to languish due to an imbalance between supply and demand—despite OPEC's efforts to cut production. Telecom Services were buffeted by pricing pressure.

Within the MSCI indices, Europe ex-U.K. was up 8.4%, the U.K. gained 4.7%, and Japan returned 5.2%. Small caps outperformed; the MSCI EAFE Small Cap Index rose 8.1%.

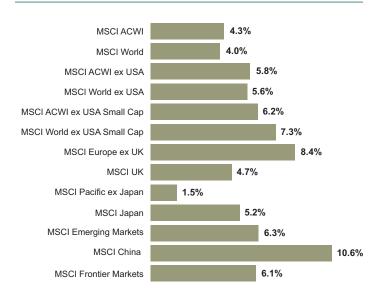
Looking at the global picture for stocks, the MSCI ACWI Index gained 4.3%, and developed and emerging markets outperformed the U.S. (MSCI ACWI ex USA Index: +5.8%), due largely to broad-based weakness in the U.S. dollar.

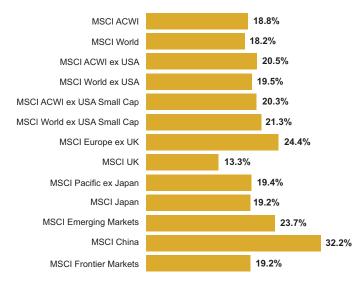
Non-U.S. Equity: Quarterly Returns



Non-U.S. Equity: One-Year Returns

(U.S. Dollar)





Source: MSCI

Source: MSCI

Emerging Markets: Tech Triumphs

+6.3%
MSCI EM

Emerging markets outpaced the developed markets for the second straight quarter, propelled by Technology companies in China,

South Korea, and Taiwan. The **MSCI Emerging Markets Index** gained 6.3%. Industry leaders in online and mobile commerce, payments, digital media, cloud computing, and smartphones are monopolizing the markets. That includes Tencent and Alibaba in China; Samsung in South Korea; and Taiwan Semiconductor Manufacturing in Taiwan.

Positive economic momentum and European election results placed Greece (+33.8%) and Hungary (+19.4%) as the top two performing countries in emerging markets. China rose 10.6%, while India's gain was muted at +2.9%, though it remains a top performer year-to-date (+21%). The three worst-performing countries were Qatar (-10.9%), Russia (-10.0%), and Brazil (-6.7%). Qatar was hit after four Arab nations (Saudi Arabia, the United Arab Emirates, Egypt, and Bahrain) imposed an embargo, accusing the country of backing terrorism. Russia slumped because of declining oil prices and looming new

sanctions. And continuing political instability in Brazil (including President Michel Temer's bribery scandal) and commodity prices weighed on the country.

Quality, growth, and momentum factors dominated the market given the returns of large cap technology companies.

Non-U.S. Small Cap: All Over the Map

+6.2%

MSCI ACWI EX US SC

Developed non-U.S. small cap stocks outperformed large cap equity, as they were better positioned for the local economic recovery in Europe.

But small cap equity lagged large cap in emerging markets, due to the performance of the large cap tech companies. The MSCI World ex USA Small Cap Index climbed 7.3% while the MSCI Emerging Markets Small Cap Index increased 2.6%.

Energy was the worst-performing sector in developed and emerging markets due to declining oil prices, which also caused growth to outperform value in developed small cap. Financials, the top performing sector for the quarter, offset Energy; on the heels of positive economic data and election results, Eastern European Financials rallied.

Global Fixed Income

U.S. Bonds: On the Hunt for Yield

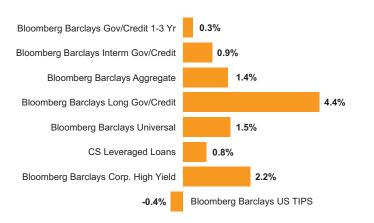
+1.4%BB AGGREGATE

Corporate bonds performed best in the second quarter on strong demand. Investors continued their hunt for stable yields that are higher than what is

available for like-duration government bonds. The **Bloomberg Barclays US Corporate Bond Index** was up 2.5% (+3.8% year to date), while the **Bloomberg Barclays US Aggregate Bond Index** rose 1.4% (+2.3% YTD). Credit fundamentals remained strong with solid earnings growth and a modest (but acceptable) economic growth environment; corporate balance sheets appeared to be in good shape. And although rates have moved higher on the front end, overall the curve has flattened; the demand for yield is providing support for spread sectors broadly.

The Bloomberg Barclays Corporate High Yield Index increased 2.2%. Low interest rates continued to be a catalyst pushing investors out the risk spectrum in search of higher yields. Default expectations are low across most sectors, providing some comfort to investors. Energy was the only high-yield sector to decline (-0.66%). Rising inventories and concern over OPEC policy put pressure on oil prices, which have fallen approximately 17% so far this year.

U.S. Fixed Income: Quarterly Returns



Sources: Bloomberg Barclays and Credit Suisse

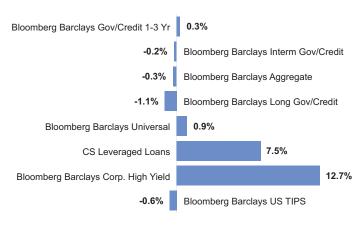
U.S. Treasury Yield Curves



Source: Bloombera

In the government market, municipal bonds outperformed Treasuries. The **Bloomberg Barclays Municipal Bond Index** was up 2.0%, compared to the **Bloomberg Barclays US Treasury Index** (+1.2%). Results were bolstered by lowered expectations for tax reform and favorable supply/demand technicals. The Fed, viewing inflation weakness as temporary, raised rates by 25 basis points, as expected. The yield curve flattened over the quarter, with short rates rising and longer

U.S. Fixed Income: One-Year Returns



Sources: Bloomberg Barclays and Credit Suisse

GLOBAL FIXED INCOME (Continued)

rates falling. The 10-year U.S. Treasury yield closed the quarter at 2.31%, down from 2.40% as of March 31, though it hit a 2017 low of 2.12% earlier in June. The 2-year U.S. Treasury yield climbed 11 bps to close at 1.38%.

TIPS underperformed as expectations for inflation sank, a reversal from the previous quarter; the **Bloomberg Barclays US TIPS Index** fell 0.4%. The 10-year breakeven spread (the difference between nominal and real yields) was 1.73% as of quarterend, down from 1.97% at the end of the first quarter, as inflation came in below expectations for the third consecutive month.

Non-U.S. Bonds: Our Pain, Their Gain

+3.5%BB GBL AGG EX US

Aweaker U.S. dollar helped unhedged non-U.S. bonds and hindered hedged bonds. The Bloomberg Barclays Global Aggregate ex-US Bond

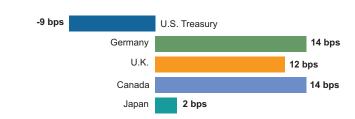
Index (unhedged) jumped 3.5%, while the hedged Index rose only 0.6%. The U.S. dollar lost nearly 7% versus the euro and almost 5% versus a broad basket of developed market currencies. Positive economic growth and hawkish rhetoric from the European Central Bank (ECB) and the Bank of England drove strong results in the euro and the British pound compared to the U.S. dollar. The quarter closed with an upbeat assessment of the euro zone's recovery from the president of the ECB, Mario Draghi, fueling speculation that the tapering of ECB asset purchases may be on the horizon. This change

in tone spooked investors and sent global yields higher and stocks lower going into guarter-end.

Despite growing geopolitical tension and pressure on energy and commodity prices, the demand for yield drove returns in emerging market (EM) debt amid a strong technical climate supported by robust investor flows. The dollar-denominated JPM EMBI Global Diversified Index was up 2.2%, and the local currency-denominated JPM GBI-EM Global Diversified Index jumped even more sharply, rising 3.6%. The weaker U.S. dollar and relatively higher local yields pushed EM local debt returns higher for the quarter and the year, continuing the post-election rebound.

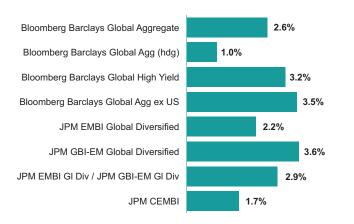
Change in 10-year Global Government Bond Yields

1Q17 to 2Q17



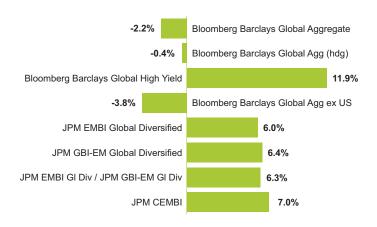
Source: Bloomberg Barclays

Non-U.S. Fixed Income: Quarterly Returns



Sources: Bloomberg Barclays and JP Morgan

Non-U.S. Fixed Income: One-Year Returns



Sources: Bloomberg Barclays and JP Morgan

Some Positive Signs Emerging

REAL ESTATE | Kevin Nagy

The NCREIF Property Index advanced 1.8% during the second quarter (1.2% from income and 0.6% from appreciation). This marked the 34th consecutive quarter of positive returns for the Index. Appreciation return increased from the previous guarter, the first such gain since the first quarter of 2015.

Industrial (+3.1%) was the best-performing sector for the fifth consecutive guarter with Hotel (+1.8%), Office (+1.6%), Retail (+1.5%), and Apartments (+1.5%) also gaining. The West region was the strongest performer for the third quarter in a row, returning 2.2%, and the Midwest lagged with a 1.3% return. Transaction volume increased to \$7.7 billion, up 11% from the first guarter but down 14.5% from the second guarter of 2016. Appraisal capitalization rates increased to 4.5%, slightly up from last quarter. Transaction capitalization rates fell to 6.1% from last quarter's 12-quarter high of 6.3%. The spread between appraisal and transaction rates decreased to 1.6 percentage points.

Occupancy rates fell for the second consecutive guarter to 92.8%. Apartment and Retail occupancy rates increased slightly while Industrial and Office rates decreased.

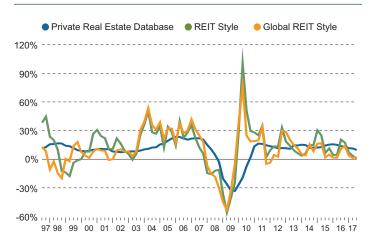
The NCREIF Open End Diversified Core Equity Index rose 1.7% (1.1% from income and 0.6% from appreciation), a decline from the first guarter and the lowest since 2010. Income returns increased slightly and appreciation fell to a new seven-year low.

Global real estate investment trusts (REITs), tracked by the FTSE EPRA/NAREIT Developed REIT Index (USD), posted a 3.1% return, outpacing U.S. REITs, which gained 1.5% as measured by the FTSE NAREIT Equity REITs Index.

In the U.S., REITs rebounded in June after being relatively flat in April and negative in May. Retail (-7.6%) was again the worst performer, depressed by weak earnings results from large retailers and the growing market share of e-commerce. Self-Storage (-2.7%), Specialty (-0.6%), and Timber (-0.1%) also fell. Health Care (+5.3%) remained strong as efforts to overturn the Affordable Care Act faltered. Industrial (+12.0%), Data Centers (+9.2%), Infrastructure (+8.8%), and Residential (+6.0%) all experienced strong gains.

Europe, as represented by the FTSE EPRA/NAREIT Europe Index, was the strongest performing region, returning 10.6% in U.S. dollar terms. The euro's appreciation against the dollar was a major driver of returns, as was strong, diversified growth across the majority of the region's economies. The successful takeover of several Spanish and Italian banks boosted continental European stocks and helped them outperform their U.K. peers.

Rolling One-Year Returns

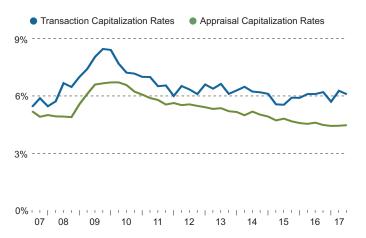


Source: Callan

^{*}Index subreturns are calculated separately from index return and may not total.

REAL ESTATE (Continued)

NCREIF Transaction and Appraisal Capitalization Rates



Source: NCREIF

Note: Transaction capitalization rate is equal weighted.

The Asia-Pacific region outperformed the U.S. but lagged Europe. Singapore and Hong Kong again provided the strongest regional performance while Australia lagged behind, hurt by a weak retail sector. Japanese REITs suffered negative returns this quarter, but strong results from Japanese developers were enough to push the aggregate real estate index to a positive return.

NCREIF Capitalization Rates by Property Type



Source: NCREIF

Note: Capitalization rates are appraisal-based.

Commercial mortgage-backed securities (CMBS) issuance for the guarter increased to \$20.2 billion, a 79% increase over \$13.9 billion in the first quarter. This also represented a 44.1% increase over the second quarter of 2016 (\$11.3 billion).

Happy Campers

PRIVATE EQUITY | Gary Robertson

New private equity partnership commitments totaled \$85.5 billion in the second quarter, with 319 new partnerships formed, according to Private Equity Analyst. The number of funds increased 3% from 310 in the first guarter, and the dollar volume rose 7% from \$80.0 billion. Apollo IX raised the most capital in the guarter, \$23.5 billion, and subsequently topped up to \$24.6 billion for the final close—the largest buyout fund ever raised. The largest European (CVC VII: \$19 billion) and Asian (KKR Asia III: \$9.3 billion) funds were also closed this quarter.

Investments by funds into companies totaled 127 deals, up 69% from 75 in the prior quarter, according to Buyouts newsletter. The announced total volume was \$72 billion, up 177% from \$26 billion in the first quarter. Fifteen deals with announced values of \$1 billion or more closed in the quarter.

New investments in venture capital companies totaled 1,963 rounds of financing with \$21.8 billion of announced value, according to the National Venture Capital Association. The number of rounds closely mirrored the 1,954 in the first quarter, but announced dollar value increased 36% from \$16.0 billion.

Buyouts reports there were 161 private M&A exits of buyoutbacked companies, with 41 deals disclosing values totaling

Funds Closed January 1 to June 30, 2017

Strategy	No. of Funds	Amt (\$mm)	Percent
Venture Capital	282	16,421	10%
Buyouts	220	120,352	73%
Subordinated Debt	26	7,326	4%
Distressed Debt	13	7,189	4%
Secondary and Other	23	5,249	3%
Fund-of-funds	65	8,945	5%
Totals	629	165,481	100%

Source: Private Equity Analyst Figures may not total due to rounding

\$18.3 billion. The M&A exit count was flat with the prior quarter's 162, but the announced value increased 15% from \$15.9 billion. There were seven buyout-backed IPOs in the second quarter (a two-year high), raising an aggregate \$2.0 billion. The number increased from five the prior quarter, but the total proceeds decreased from \$3.1 billion.

Venture-backed exits (both private sales and IPOs) totaled 156 transactions, and disclosed value totaled \$10.5 billion. Exits declined 19% from the first quarter's 192, and the dollar volume declined 28% from \$14.6 billion.

Please see our upcoming issue of Private Markets Trends for more in-depth coverage.

Private Equity Performance Database (%) (Pooled Horizon IRRs through March 31, 2017*)

3 Months	Year	3 Years	5 Years	10 Years	15 Years	20 Years
3.17	6.77	12.30	14.35	9.71	7.66	21.22
4.16	12.02	9.70	11.51	10.34	11.37	13.60
4.34	14.55	10.29	12.76	9.19	13.54	12.56
2.83	9.47	8.13	9.70	8.83	9.52	9.06
3.37	14.72	6.83	10.55	9.29	10.83	10.70
3.95	12.61	10.07	12.52	9.39	11.70	13.15
6.07	17.17	10.37	13.30	7.51	7.09	7.86
5.74	18.07	9.76	13.18	7.54	7.44	8.11
	3.17 4.16 4.34 2.83 3.37 3.95 6.07	3.17 6.77 4.16 12.02 4.34 14.55 2.83 9.47 3.37 14.72 3.95 12.61 6.07 17.17	3.17 6.77 12.30 4.16 12.02 9.70 4.34 14.55 10.29 2.83 9.47 8.13 3.37 14.72 6.83 3.95 12.61 10.07 6.07 17.17 10.37	3.17 6.77 12.30 14.35 4.16 12.02 9.70 11.51 4.34 14.55 10.29 12.76 2.83 9.47 8.13 9.70 3.37 14.72 6.83 10.55 3.95 12.61 10.07 12.52 6.07 17.17 10.37 13.30	3.17 6.77 12.30 14.35 9.71 4.16 12.02 9.70 11.51 10.34 4.34 14.55 10.29 12.76 9.19 2.83 9.47 8.13 9.70 8.83 3.37 14.72 6.83 10.55 9.29 3.95 12.61 10.07 12.52 9.39 6.07 17.17 10.37 13.30 7.51	3.17 6.77 12.30 14.35 9.71 7.66 4.16 12.02 9.70 11.51 10.34 11.37 4.34 14.55 10.29 12.76 9.19 13.54 2.83 9.47 8.13 9.70 8.83 9.52 3.37 14.72 6.83 10.55 9.29 10.83 3.95 12.61 10.07 12.52 9.39 11.70 6.07 17.17 10.37 13.30 7.51 7.09

Private equity returns are net of fees.

Sources: Standard & Poor's and Thomson Reuters/Cambridge

*Most recent data available at time of publication.

Note: Transaction count and dollar volume figures across all private equity measures are preliminary figures and are subject to update in subsequent versions of Capital Market Review and other Callan publications.

As the World Churns, Despacito

HEDGE FUNDS | Jim McKee

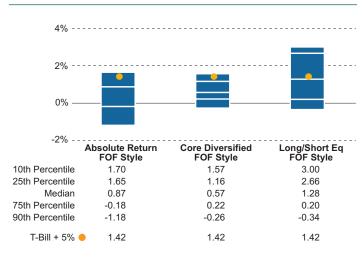
Stock lovers embraced the slowly shifting narrative of global growth appearing in Europe and Japan in the second quarter. Fixed income markets were unsettled when the European Central Bank hinted at potentially tapering its bond purchase program.

The quarter's market conditions provided a friendly setting for hedge funds seeking alternative risks. Illustrating raw hedge fund performance without implementation costs, though net of underlying hedge fund fees, the **Credit Suisse Hedge Fund Index** (CS HFI) rose 0.8%. As a live hedge fund portfolio, net of all fees and expenses, the median manager in the **Callan Hedge Fund-of-Funds Database** advanced 0.9%.

Within the CS HFI, *Long/Short Equity* (+3.1%) repeated as the best-performing strategy for the second straight quarter. *Risk Arbitrage* rallied 2.7% while *Distressed* appreciated 1.6%. *Convertible Arb* (+0.2%) and *Equity Market Neutral* (+0.4%) experienced more modest gains. In last place for the second straight quarter, *Managed Futures* lost 3.4%. Even the more discretionary *Global Macro* (-1.8%) lost its footing with the unexpected turn of top-down themes.

Within Callan's **Hedge Fund-of-Funds Database**, the median *Callan Long/Short Equity FOF* (+1.3%) outpaced the *Callan Absolute Return FOF* (+0.9%). With diversifying exposures to both non-directional and directional styles, the *Core Diversified FOF* gained 0.6%.

Callan Style Group Quarterly Returns



Sources: Callan and Merrill Lynch

Callan Database Median and Index Returns* for Periods ended June 30, 2017

Quarter	YTD	Year	3 Years	5 Years	10 Years	15 Years
0.94	3.26	8.12	1.78	5.39	2.90	4.88
0.76	2.85	5.84	1.54	4.47	3.18	5.84
0.36	2.50	1.38	-0.40	1.89	-3.18	0.42
0.21	2.46	6.82	1.90	3.53	3.42	4.67
1.62	3.97	8.66	3.26	4.62	3.44	4.11
2.29	5.11	9.05	5.53	7.41	4.88	7.02
1.64	3.90	10.58	0.28	5.90	3.45	7.25
2.73	3.97	7.19	1.89	3.18	3.23	3.95
0.76	3.67	8.73	-2.05	4.09	2.83	6.30
3.06	6.62	8.40	2.97	7.00	3.73	6.49
-1.77	-1.54	3.58	1.43	2.79	4.85	7.47
-3.40	-4.38	-12.70	1.26	0.06	1.49	4.07
2.67	7.05	11.25	4.30	5.91	3.47	8.10
	0.94 0.76 0.36 0.21 1.62 2.29 1.64 2.73 0.76 3.06 -1.77 -3.40	0.94 3.26 0.76 2.85 0.36 2.50 0.21 2.46 1.62 3.97 2.29 5.11 1.64 3.90 2.73 3.97 0.76 3.67 3.06 6.62 -1.77 -1.54 -3.40 -4.38	0.94 3.26 8.12 0.76 2.85 5.84 0.36 2.50 1.38 0.21 2.46 6.82 1.62 3.97 8.66 2.29 5.11 9.05 1.64 3.90 10.58 2.73 3.97 7.19 0.76 3.67 8.73 3.06 6.62 8.40 -1.77 -1.54 3.58 -3.40 -4.38 -12.70	0.94 3.26 8.12 1.78 0.76 2.85 5.84 1.54 0.36 2.50 1.38 -0.40 0.21 2.46 6.82 1.90 1.62 3.97 8.66 3.26 2.29 5.11 9.05 5.53 1.64 3.90 10.58 0.28 2.73 3.97 7.19 1.89 0.76 3.67 8.73 -2.05 3.06 6.62 8.40 2.97 -1.77 -1.54 3.58 1.43 -3.40 -4.38 -12.70 1.26	0.94 3.26 8.12 1.78 5.39 0.76 2.85 5.84 1.54 4.47 0.36 2.50 1.38 -0.40 1.89 0.21 2.46 6.82 1.90 3.53 1.62 3.97 8.66 3.26 4.62 2.29 5.11 9.05 5.53 7.41 1.64 3.90 10.58 0.28 5.90 2.73 3.97 7.19 1.89 3.18 0.76 3.67 8.73 -2.05 4.09 3.06 6.62 8.40 2.97 7.00 -1.77 -1.54 3.58 1.43 2.79 -3.40 -4.38 -12.70 1.26 0.06	0.94 3.26 8.12 1.78 5.39 2.90 0.76 2.85 5.84 1.54 4.47 3.18 0.36 2.50 1.38 -0.40 1.89 -3.18 0.21 2.46 6.82 1.90 3.53 3.42 1.62 3.97 8.66 3.26 4.62 3.44 2.29 5.11 9.05 5.53 7.41 4.88 1.64 3.90 10.58 0.28 5.90 3.45 2.73 3.97 7.19 1.89 3.18 3.23 0.76 3.67 8.73 -2.05 4.09 2.83 3.06 6.62 8.40 2.97 7.00 3.73 -1.77 -1.54 3.58 1.43 2.79 4.85 -3.40 -4.38 -12.70 1.26 0.06 1.49

^{*}Returns less than one year are not annualized. Sources: Callan and Credit Suisse.

Best Return for DC Index Since 2013

DEFINED CONTRIBUTION | Tom Szkwarla

The Callan DC Index™ climbed 4.7% in the first guarter, its highest quarterly return since the end of 2013. This performance builds on results for 2016, when the Index rose 8.0%. But the DC Index did markedly lag the Age 45 Target Date Fund (+5.6%). In rising markets target date funds (TDFs) tend to outperform the DC Index because the average TDF has a higher allocation to equities than the average defined contribution (DC) plan.

During the quarter, plan balances grew 4.74%; investment returns accounted for the vast majority (4.67% vs. 0.07% for contributions). Since inception of the Index, plan sponsor and participant contributions have accounted for about a quarter of its growth.

Emerging market stocks, while a small part of DC plans, represented the sole equity asset class to witness inflows. This is not surprising given their strong showing during the period—DC flows often chase performance. Most other asset classes saw outflows in the first quarter, with the exception of TDFs, which dominated inflows as usual. In the first quarter, TDFs attracted over 88 cents of every dollar that moved within DC plans.

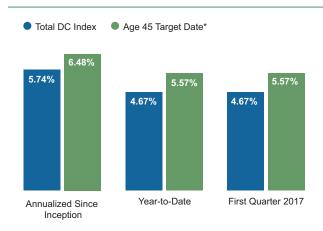
Turnover (i.e., net transfer activity within DC plans) was low this quarter (0.42%) compared to the historical average (0.64%).

The Callan DC Index's equity allocation ended the guarter at 69%, well below the average equity allocation of the Age 45 Target Date Fund (76%) but above the Index's historical average (67%).

When TDFs are held within a DC plan, they now account for 32% of plan assets. The next largest plan holding, U.S. large cap equity funds, account for less than 23% of plan assets.

The Callan DC Index is an equally weighted index tracking the cash flows and performance of nearly 90 plans, representing more than one million DC participants and over \$135 billion in assets. The Index is updated quarterly and is available on Callan's website, as is the quarterly DC Observer newsletter.

Investment Performance



Growth Sources



Net Cash Flow Analysis (First Quarter 2017)

(Top Two and Bottom Two Asset Gatherers)

Asset Class	Flows as % of Total Net Flows
Target Date Funds	88.69%
U.S. Fixed Income	7.25%
Company Stock	-15.92%
Stable Value	-36.49%
Total Turnover**	0.42%

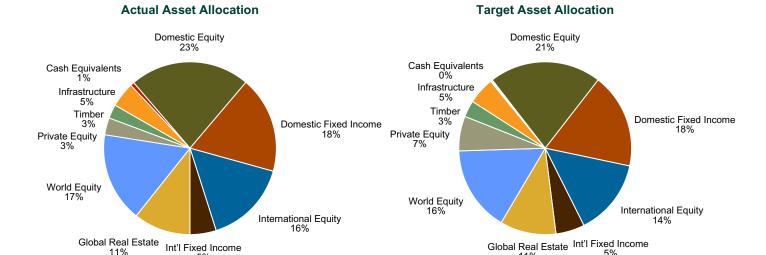
Data provided here is the most recent available at time of publication. Source: Callan DC Index

Note: DC Index inception date is January 2006.

- * The Age 45 Fund transitioned from the average 2030 TDF to the 2035 TDF in June 2013.
- ** Total Index "turnover" measures the percentage of total invested assets (transfers only, excluding contributions and withdrawals) that moved between asset classes.

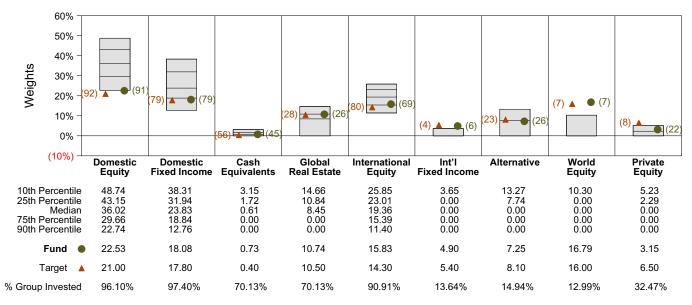
Actual vs Target Asset Allocation As of June 30, 2017

The top left chart shows the Fund's asset allocation as of June 30, 2017. The top right chart shows the Fund's target asset allocation as outlined in the investment policy statement. The bottom chart ranks the fund's asset allocation and the target allocation versus the CAI Public Fund Sponsor Database.



	\$000s	Weight		Percent	\$000s
Asset Class	Actual	Actual	Target	Difference	Difference
Domestic Equity	1,193,659	22.5%	21.0%	1.5%	80,826
Domestic Fixed Income	958,310	18.1%	17.8%	0.3%	15,051
International Equity	838,649	15.8%	14.3%	1.5%	80,863
Int'l Fixed Income	259,750	4.9%	5.4%	(0.5%)	(26,407)
Global Real Estate	569,154	10.7%	10.5%	0.2%	12,738
World Equity	889,574	16.8%	16.0%	0.8%	41,701
Private Equity	167,162	3.2%	6.5%	(3.3%)	(177,286)
Timber	136,488	2.6%	3.1%	(0.5%)	(27,787)
Infrastructure	247,530	4.7%	5.0%	(0.3%)	(17,430)
Cash Equivalents	38,929	0.7%	0.4%	0.3%	17,733
Total	5.299.205	100.0%	100.0%		

Asset Class Weights vs CAI Public Fund Sponsor Database



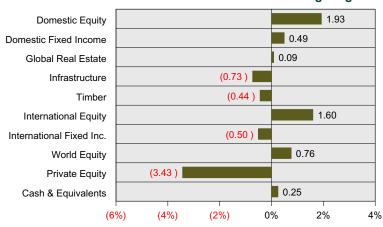
^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.



Quarterly Total Fund Relative Attribution - June 30, 2017

The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.





Actual vs Target Returns

Domestic Equity Domestic Fixed Income Global Real Estate Infrastructure Timber International Equity International Fixed Inc. World Equity Private Equity Cash & Equivalents Total 6% (0.2%)0.0% 0.2% 0.4% 0.6%

Relative Attribution Effects for Quarter ended June 30, 2017

(0.4%)

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	21%	3.04%	2.94%	0.02%	(0.01%)	0.01%
Domestic Fixed Income	18%	18%	2.40%	1.63%	0.14%	(0.01%)	0.13%
Global Real Estate	11%	10%	3.32%	1.75%	0.17%	(0.00%)	0.17%
Infrastructure	4%	5%	6.29%	0.49%	0.25%	0.02%	0.27%
Timber	3%	3%	(1.35%)	0.70%	(0.06%)	0.01%	(0.05%)
International Equity	16%	14%	6.54%	5.77%	0.12%	0.04%	0.16%
International Fixed Inc.	5%	5%	4.07%	3.55%	0.03%	(0.00%)	0.02%
World Equity	17%	16%	4.84%	4.03%	0.13%	0.00%	0.14%
Private Equity	3%	6%	7.70%	7.70%	0.00%	(0.15%)	(0.15%)
Cash & Equivalents	1%	0%	0.24%	0.20%	0.00%	(0.01%)	(0.01%)
Total			4.00% =	3.29%	+ 0.81% +	(0.10%)	0.71%

^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.



(4%)

(2%)

0%

2%

4%

Actual Target

8%

10%

0.8%

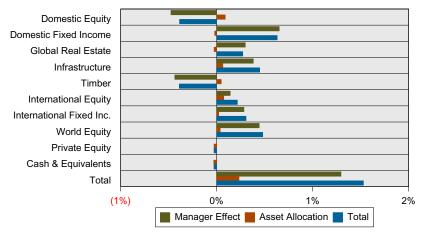
1.0%

Relative Attribution by Asset Class

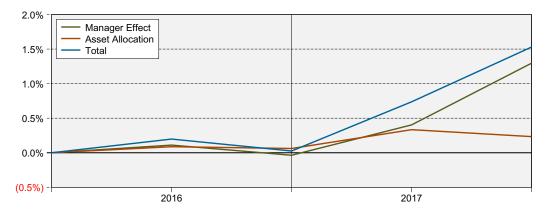
Manager Effect Asset Allocation Total

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

One Year Relative Attribution Effects



Cumulative Relative Attribution Effects



One Year Relative Attribution Effects

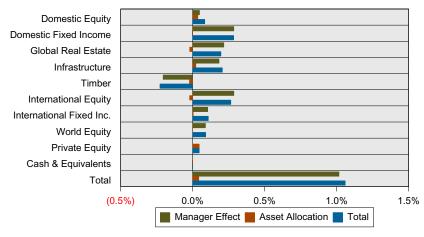
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	21%	17.39%	19.61%	(0.48%)	0.09%	(0.39%)
Domestic Fixed Income	18%	18%	6.36%	2.95%	0.65%	(0.02%)	0.63%
Global Real Estate	11%	10%	9.65%	6.97%	0.30%	(0.03%)	0.27%
Infrastructure	4%	5%	9.73%	1.50%	0.38%	0.07%	0.45%
Timber	3%	3%	(9.44%)	3.35%	(0.44%)	0.05%	(0.39%)
International Equity	15%	14%	21.36%	20.45%	0.14%	0.08%	0.22%
International Fixed Inc.	5%	5%	1.15%	(3.80%)	0.28%	0.02%	0.31%
World Equity	17%	16%	21.02%	18.20%	0.44%	0.04%	0.48%
Private Equity	3%	6%	11.11%	11.11%	0.00%	(0.03%)	(0.03%)
Cash & Equivalents	1%	1%	0.72%	0.49%	0.00%	(0.03%)	(0.03%)
Total			13.27% =	11.74% +	1.30% +	0.23%	1.53%

^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.

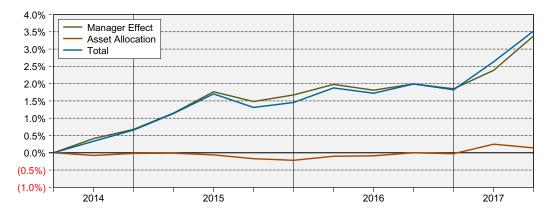


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Three Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Three Year Annualized Relative Attribution Effects

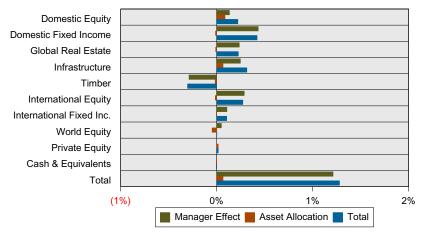
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	21%	9.16%	8.91%	0.05%	0.04%	0.08%
Domestic Fixed Income	19%	18%	4.56%	3.03%	0.29%	(0.00%)	0.28%
Global Real Estate	10%	10%	12.36%	10.17%	0.22%	(0.02%)	0.20%
Infrastructure	4%	5%	4.81%	0.58%	0.18%	0.02%	0.21%
Timber	3%	4%	(0.60%)	5.54%	(0.20%)	(0.02%)	(0.23%)
International Equity	15%	14%	2.94%	1.06%	0.29%	(0.02%)	0.27%
International Fixed Inc.	5%	5%	(0.37%)	(2.42%)	0.11%	0.00%	0.11%
World Equity	16%	16%	5.78%	5.24%	0.09%	0.00%	0.09%
Private Equity	4%	5%	(0.81%)	(0.81%)	0.00%	0.05%	0.05%
Cash & Equivalents	1%	1%	0.36%	0.23%	0.00%	(0.00%)	(0.00%)
Total			5.79% =	4.73% +	1.02% +	0.04%	1.06%

^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.

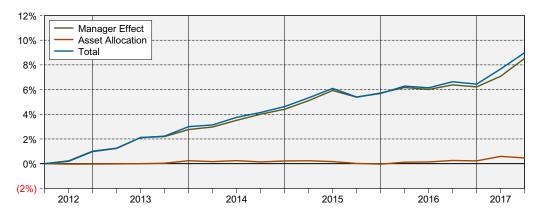


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Five Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Five Year Annualized Relative Attribution Effects

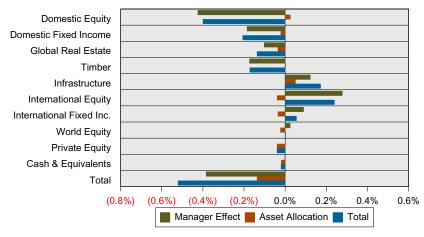
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	22%	15.13%	14.51%	0.13%	0.09%	0.22%
Domestic Fixed Income	19%	18%	5.77%	3.49%	0.43%	(0.01%)	0.42%
Global Real Estate	10%	10%	12.96%	10.49%	0.24%	(0.01%)	0.23%
Infrastructure	4%	5%	7.20%	1.11%	0.25%	0.07%	0.32%
Timber	4%	5%	0.27%	7.16%	(0.29%)	(0.02%)	(0.30%)
International Equity	15%	15%	9.59%	7.62%	0.29%	(0.01%)	0.27%
International Fixed Inc.	5%	5%	1.60%	(0.36%)	0.11%	(0.00%)	0.11%
World Equity	15%	15%	11.31%	11.38%	0.05%	(0.05%)	0.00%
Private Equity	4%	5%	1.62%	1.62%	0.00%	0.02%	0.02%
Cash & Equivalents	1%	1%	0.24%	0.17%	0.00%	(0.00%)	(0.00%)
Total			9.49% =	8.20% +	1.21% +	0.07%	1.28%

^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.

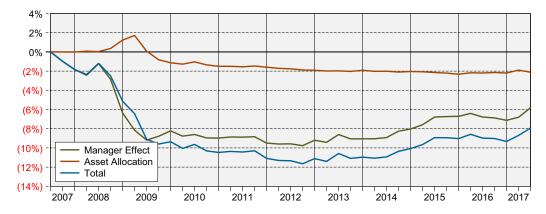


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Ten Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Ten Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	29%	30%	5.96%	7.19%	(0.42%)	0.02%	(0.40%
Domestic Fixed Income	22%	21%	5.41%	5.51%	(0.18%)	(0.02%)	(0.21%
Global Real Estate	9%	9%	5.13%	6.42%	(0.10%)	(0.04%)	(0.14%
Timber	2%	3%	-	-	(0.17%)	0.00%	(0.17%
Infrastructure	2%	3%	-	-	0.12%	0.05%	0.17%
International Equity	16%	17%	2.90%	1.28%	0.28%	(0.04%)	0.24%
International Fixed Inc.	5%	5%	5.06%	3.42%	0.09%	(0.03%)	0.05%
World Equity	8%	8%	-	-	0.02%	(0.02%)	0.00%
Private Equity	4%	5%	0.12%	0.12%	0.00%	(0.04%)	(0.04%
Cash & Equivalents	1%	1%	0.36%	0.58%	(0.00%)	(0.02%)	(0.02%
Total			4.52% =	5.04% +	(0.38%) +	(0.14%)	(0.52%

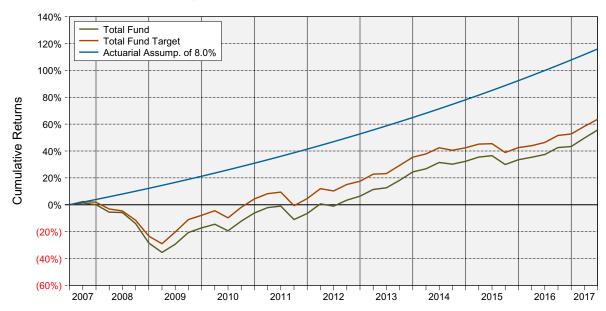
^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.



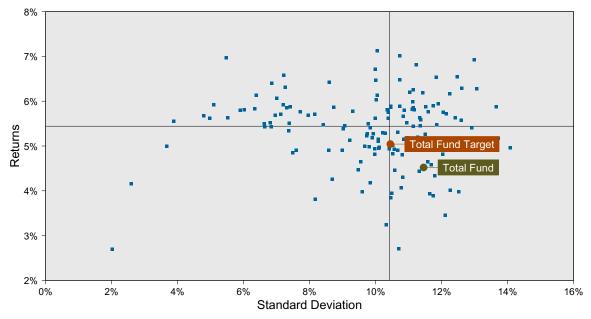
Cumulative Performance Relative to Target

The first chart below illustrates the cumulative performance of the Total Fund relative to the cumulative performance of the Fund's Target Asset Mix. The Target Mix is assumed to be rebalanced each quarter with no transaction costs. The second chart below shows the return and the risk of the Total Fund and the Target Mix, contrasted with the returns and risks of the funds in the CAI Public Fund Sponsor Database.

Cumulative Returns Actual vs Target



Ten Year Annualized Risk vs Return



Squares represent membership of the CAI Public Fund Sponsor Database

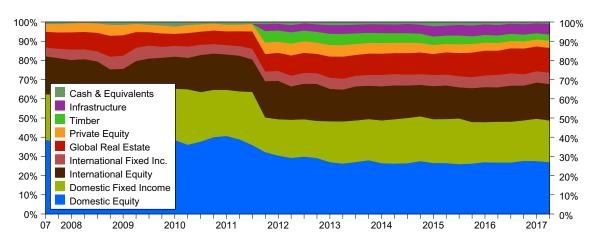
^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.



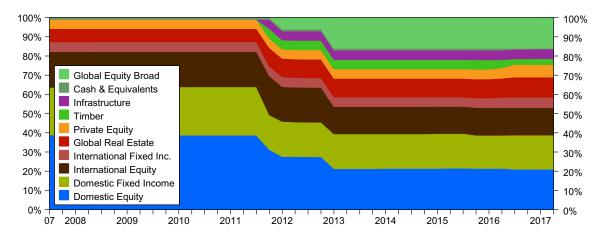
Actual vs Target Historical Asset Allocation

The Historical asset allocation for a fund is by far the largest factor explaining its performance. The charts below show the fund's historical actual asset allocation, the fund's historical target asset allocation, and the historical asset allocation of the average fund in the CAI Public Fund Sponsor Database.

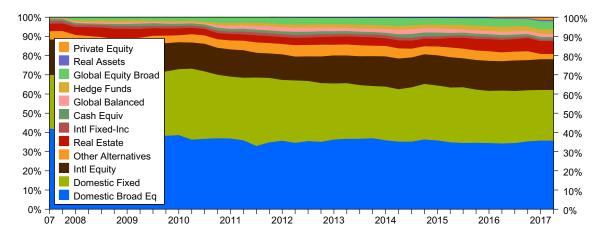
Actual Historical Asset Allocation



Target Historical Asset Allocation



Average CAI Public Fund Sponsor Database Historical Asset Allocation



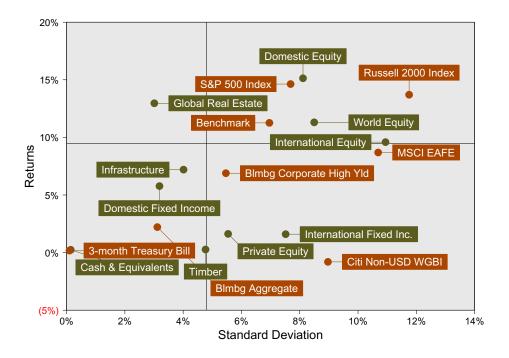
^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.



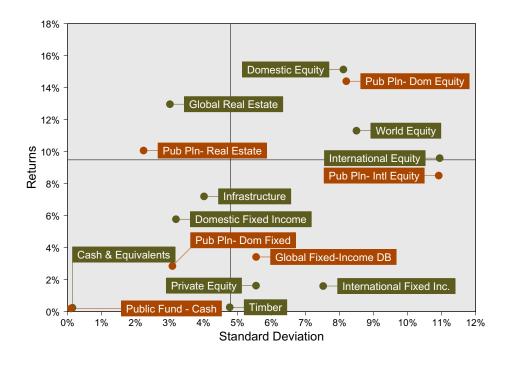
Asset Class Risk and Return

The charts below show the five year annualized risk and return for each asset class component of the Total Fund. The first graph contrasts these values with those of the appropriate index for each asset class. The second chart contrasts them with the risk and return of the median portfolio in each of the appropriate CAI comparative databases. In each case, the crosshairs on the chart represent the return and risk of the Total Fund.

Five Year Annualized Risk vs Return Asset Classes vs Benchmark Indices



Five Year Annualized Risk vs Return Asset Classes vs Asset Class Median

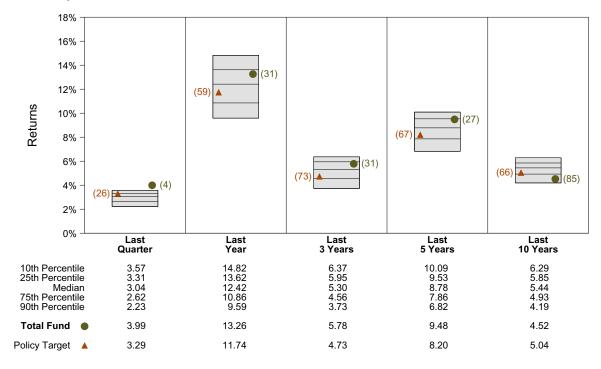




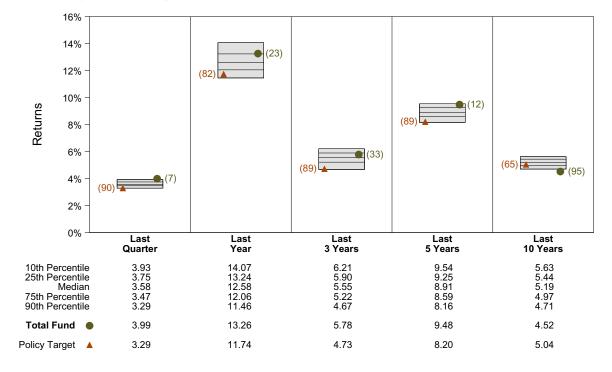
Total Fund Ranking

The first two charts show the ranking of the Total Fund's performance relative to that of the CAI Public Fund Sponsor Database for periods ended June 30, 2017. The first chart is a standard unadjusted ranking. In the second chart each fund in the database is adjusted to have the same historical asset allocation as that of the Total Fund.

CAI Public Fund Sponsor Database



Asset Allocation Adjusted Ranking

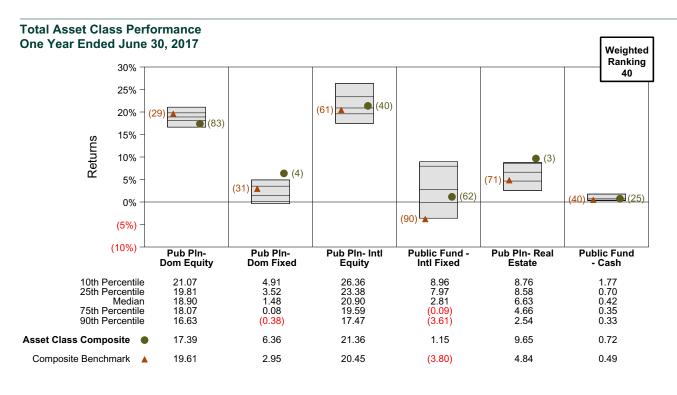


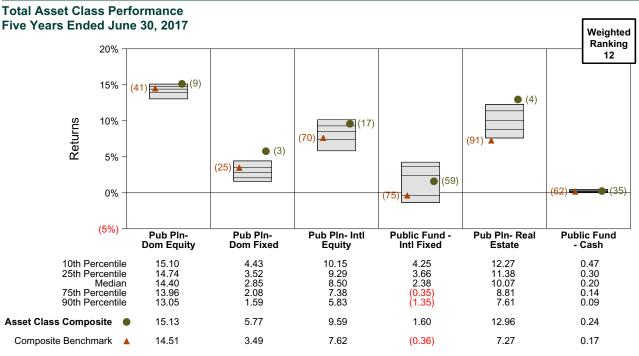
^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.



Asset Class Rankings

The charts below show the rankings of each asset class component of the Total Fund relative to appropriate comparative databases. In the upper right corner of each graph is the weighted average of the rankings across the different asset classes. The weights of the fund's actual asset allocation are used to make this calculation. The weighted average ranking can be viewed as a measure of the fund's overall success in picking managers and structuring asset classes.





^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.



Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of June 30, 2017, with the distribution as of March 31, 2017. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

Asset Distribution Across Investment Managers

	June 30, 2	2017			March 31, 2017		
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight	
GLOBAL EQUITY	\$3,089,044,149	58.29%	\$(33,592,420)	\$141,232,646	\$2,981,403,922	58.47%	
Domestic Equity	\$1,193,659,217	22.53%	\$(17,454,545)	\$35,662,353	\$1,175,451,410	23.05%	
Large Cap Domestic Equity	\$904,798,035	17.07%	\$(17,228,223)	\$27,048,683	\$894,977,576	17.55%	
L.A. Capital	344,801,496	6.51%	(12,175,536)	12,710,186	344,266,846	6.75%	
LACM Enhanced Index	200,427,445	3.78%	(52,687)	4,784,680	195,695,452	3.84%	
Northern Trust AM Enh S&P 500	167,318,509	3.16%	Ó	3,464,944	163,853,565	3.21%	
Parametric Clifton Enh S&P 500	192,250,585	3.63%	(5,000,000)	6,088,872	191,161,713	3.75%	
Small Cap Domestic Equity	\$288,861,182	5.45%	\$(226,322)	\$8,613,670	\$280,473,834	5.50%	
Atlanta Capital	130,237,677	2.46%	(226,322)	4,582,400	125,881,599	2.47%	
Parametric Clifton Enh Small Cap	158,623,505	2.99%	Ó	4,031,270	154,592,235	3.03%	
International Equity	\$838,649,370	15.83%	\$(15,308,725)	\$52,465,049	\$801,493,046	15.72%	
Developed Int'l Equity	\$632,346,103	11.93%	\$(10,308,725)	\$40,513,455	\$602,141,373	11.81%	
DFA Int'l Small Cap	87,623,184	1.65%	(5,000,000)	5,504,399	87,118,785	1.71%	
Northern Trust AM World Ex US	301,033,064	5.68%	(5,000,000)	16,808,143	289,224,921	5.67%	
Wellington Management Co.	97,530,440	1.84%	(182,896)	7,467,466	90,245,871	1.77%	
William Blair	146,159,414	2.76%	(125,829)	10,733,447	135,551,796	2.66%	
Emerging Markets Equity	\$206,303,267	3.89%	\$(5,000,000)	\$11,951,594	\$199,351,673	3.91%	
Axiom	156,217,685	2.95%	Ó	10,750,384	145,467,301	2.85%	
DFA	50,085,582	0.95%	(5,000,000)	1,201,210	53,884,372	1.06%	
World Equity	\$889,573,644	16.79%	\$(717,322)	\$41,047,598	\$849,243,368	16.65%	
EPOCH Investment Partners	395,944,967	7.47%	(596,382)	23,551,084	372,990,266	7.31%	
LSV Asset Management	493,628,676	9.32%	(120,940)	17,496,514	476,253,103	9.34%	



Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of June 30, 2017, with the distribution as of March 31, 2017. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

Asset Distribution Across Investment Managers

June 30, 2017 March 31, 2017 **Market Value** Weight Inv. Return **Market Value** Net New Inv. Weight \$155,216,098 **Private Equity** \$12,057,647 \$167,161,918 3.15% \$(111,827) 3.04% Adams Street Direct Co-Invest Fd 3,270,630 0.06% 3,303,266 0.06% Adams Street Direct Fund 2010 1,031,502 0.02% 16,950 76,299 938,253 0.02% Adams Street 1998 Partnership 125,606 0.00% 974 124,632 0.00% 0 Adams Street 1999 Partnership 11,549 325,595 337,144 0.01% 0.01% Adams Street 2000 Partnership 553,857 0.01% (400,854)15,397 939,314 0.02% Adams Street 2001 Partnership 1,329,647 0.03% 55.699 1,273,948 0.02% 0 8,445 Adams Street 2002 Partnership 339 221 0.01% 0 330 776 0.01% Adams Street 2003 Partnership 288,137 0.01% (46, 160)15,761 318,536 0.01% Adams Street 2010 Partnership 6,216,403 6,118,947 0.12% (122, 181)219,637 0.12% Adams Street 2008 Fund 7,770,177 0.15% (374,858)597,972 7,547,063 0.15% Adams Street 1999 Non-US 2,497 67,135 69,632 0.00% 0.00% Adams Street 2000 Non-US 530,987 0.01% 0 24,067 506,920 0.01% Adams Street 2001 Non-US 162 493 0.00% 0 15 014 147 479 0.00% (198,634)Adams Street 2002 Non-US 502.108 0.01% 15.901 684.841 0.01% Adams Street 2003 Non-US 323 478 0.01% 0 15.024 308 454 0.01% Adams Street 2004 Non-US 319,996 0.01% 0 20,448 299,548 0.01% Adams Street 2010 Non-US 3,148,471 0.06% 0 277,974 2,870,497 0.06% Adams Street 2010 Non-US Emg 1,438,104 0.03% 56,556 1,381,548 0.03% 0 1,398,403 348,396 Adams Street 2015 Global Fd 8,071,559 0.15% 6,324,760 0.12% Adams Street 2016 Global Fd 2,128,412 0.04% 1,020,000 48,919 1,059,493 0.02% 0.07% Adams Street BVCF IV Fund 3,460,356 150,292 3,310,064 0.06% BlackRock 4,150,831 8,611,773 0.16% (267,735)4,728,677 0.09% Capital International V 2,013,333 0.04% (1,780,798)(1,379,511)5,173,642 0.10% Capital International VI 23,602,740 0.45% 0 2,198,586 21,404,154 0.42% CorsAir III 14,359,422 0.27% 424,684 13,934,738 0.27% 21,347,542 CorsAir IV 24,055,396 0.45% (599)2,708,453 0.42% 6,099,526 EIG Energy Fund XIV 0.12% 977,574 5,121,952 0.10% 3,355 Hearthstone Advisors MS II 0.00% 10,282 0.00% 2,292,685 Hearthstone Advisors MS III 0.04% n 94,103 2.198.582 0.04% Lewis & Clark, LP 1,622,825 0.03% 0 292,916 1,329,909 0.03% Lewis & Clark II 9,118,782 0.17% (290, 239)682,486 8,726,535 0.17% Matlin Patterson II 1,157,048 0.02% (136,064)1,293,112 0.03% Matlin Patterson III 24,790,467 0.47% (3,493,971)1,691,072 26,593,366 0.52% Quantum Energy Partners 8.020.000 0.15% 0 2,880,158 5,139,842 0.10%

0

(39.623)



Quantum Resources

39,623

0.00%

Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of June 30, 2017, with the distribution as of March 31, 2017. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

Asset Distribution Across Investment Managers

	June 30, 2	2017			March 31,	2017
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight
GLOBAL FIXED INCOME	\$1,218,059,403	22.99%	\$(1,731,020)	\$32,632,110	\$1,187,158,313	23.28%
Domestic Fixed Income	\$958,309,525	18.08%	\$(1,509,658)	\$22,481,384	\$937,337,798	18.38%
Inv. Grade Fixed Income	\$698,416,708	13.18%	\$(256,505)	\$15,550,738	\$683,122,475	13.40%
Declaration Total Return	90,750,663	1.71%	(32,384)	1,668,192	89,114,855	1.75%
J. P. Morgan MBS	131,206,979	2.48%	(65,211)	1,643,819	129,628,371	2.54%
PIMCO DISCO II	107,377,713	2.03%	Ó	4,641,671	102,736,042	2.01%
PIMCO MBS	183,534,800	3.46%	(75,642)	1,766,969	181,843,474	3.57%
PIMCO Unconstrained	67,365,621	1.27%	(73,536)	1,329,149	66,110,009	1.30%
SSgA Long US Treas Index	118,180,932	2.23%	(9,731)	4,500,938	113,689,725	2.23%
Below Inv. Grade Fixed Income	\$259,892,817	4.90%	\$(1,253,153)	\$6,930,647	\$254,215,323	4.99%
Goldman Sachs 2006 Offshore	381,850	0.01%	Ó	39,295	342,555	0.01%
Goldman Sachs Offshore V	1,398,900	0.03%	(1,007,704)	(337,542)	2,744,146	0.05%
Loomis Sayles	200,807,828	3.79%	(245,449)	4,693,973	196,359,304	3.85%
PIMCO Bravo II Fund	57,304,239	1.08%	0	2,534,921	54,769,318	1.07%
Internationall Fixed Income	\$259,749,878	4.90%	\$(221,362)	\$10,150,726	\$249,820,515	4.90%
Brandywine	153,803,731	2.90%	(140,880)	6,179,862	147,764,749	2.90%
UBS Global Asset Mgmt.	105,946,147	2.00%	(80,482)	3,970,864	102,055,766	2.00%
GLOBAL REAL ASSETS	\$953,172,392	17.99%	\$20,078,562	\$29,619,006	\$903,474,824	17.72%
Clahal Basi Fatata	\$500.454.350	10.74%	£2.047.020	¢40.044.504	\$540,222,227	40.750/
Global Real Estate	\$569,154,356		\$2,817,628	\$18,014,501	\$548,322,227	10.75%
Invesco Core Real Estate	257,521,398	4.86%	(2,080,680)	4,754,921	254,847,158	5.00%
Invesco Fund II	188,225	0.00%	0	6,016	182,209	0.00%
Invesco Fund III	21,815,113	0.41%	(9,671,388)	(713,051)	32,199,552	0.63%
Invesco Asia RE Feeder	279,160	0.01%	(1,059,000)	610,258	727,901	0.01%
Invesco Asia RE Fund III	21,688,372	0.41%	702,258	3,739,760	17,246,354	0.34%
Invesco Value Added Fd IV	44,296,474	0.84%	16,874,025	1,400,886	26,021,563	0.51%
JP Morgan	197,342,292	3.72%	(1,940,661)	3,308,388	195,974,565	3.84%
JP Morgan Alternative Fd	292,644	0.01%	0	6,215	286,429	0.01%
JP Morgan China Property Fd	15,776,662	0.30%	(3,635)	4,082,681	11,697,616	0.23%
JP Morgan Greater European Opp Fd	9,954,015	0.19%	(3,292)	818,427	9,138,881	0.18%
Timber	\$136,487,897	2.58%	\$(1,292,000)	\$(1,879,620)	\$139,659,517	2.74%
TIR Teredo	31,445,437	0.59%	0	(558,656)	32,004,093	0.63%
TIR Springbank	105,042,460	1.98%	(1,292,000)	(1,320,964)	107,655,424	2.11%
Infrastructure	\$247,530,139	4.67%	\$18,552,934	\$13,484,125	\$215,493,080	4.23%
JP Morgan Asian Infrastructure	23,570,946	0.44%	(22,952)	260,368	23,333,530	0.46%
JP Morgan IIF	178,979,737	3.38%	19,385,561	10,242,126	149,352,050	2.93%
Grosvenor Cust. Infrastructure	37,507,235	0.71%	182,439	2,624,992	34,699,804	0.68%
Grosvenor Cust. Infrastructure II	7,472,221	0.14%	(992,114)	356,639	8,107,696	0.16%
CACH & CACH FOLINAL ENTS	#20 000 0C0	0.700/	¢44 500 704	*07.00=	#07.005.0 40	0.540/
CASH & CASH EQUIVALENTS	\$38,929,339	0.73%	\$11,506,704	\$97,287	\$27,325,348	0.54%
Northern Trust Cash Account	28,874,936	0.54%	11,506,704	74,525	17,293,707	0.34%
Bank of ND	10,054,403	0.19%	0	22,763	10,031,640	0.20%
Securities Lending Income	\$0	0.00%	\$(137,879)	\$137,879	-	
Total Fund	\$5,299,205,283	100.0%	\$(3,876,054)	\$203,718,929	\$5,099,362,407	100.0%



Returns for Periods Ended June 30, 2017

			Last	Last	Last
	Last	Last	3	5	10
	Quarter	Year	Years	Years	Years
Global Equity					
Gross	4.74%	19.12%	5.95%	11.68%	-
Net	4.68%	18.83%	5.64%	11.32%	-
Wtd Avg Global Equity Benchmark	4.48%	18.65%	5.08%	10.81%	-
Domestic Equity					
Gross	3.04%	17.39%	9.16%	15.13%	5.96%
Net	3.00%	17.11%	8.96%	14.87%	5.66%
Wtd Avg Domestic Equity Benchmark	2.94%	19.61%	8.91%	14.51%	7.19%
Large Cap Equity					
Gross	3.02%	16.37%	10.07%	15.52%	5.38%
Net	3.00%	16.20%	9.91%	15.33%	5.15%
Large Cap Benchmark (1)	3.06%	18.03%	9.26%	14.67%	7.19%
L.A. Capital - Gross	3.68%	15.90%	11.18%	15.50%	8.66%
L.A. Capital - Net	3.63%	15.66%	10.95%	15.26%	8.45%
Russell 1000 Growth Index	4.67%	20.42%	11.11%	15.30%	8.91%
LACM Enhanced Index - Goss	2.45%	15.56%	9.88%	14.96%	7.89%
LACM Enhanced Index - Net	2.42%	15.44%	9.75%	14.82%	7.73%
Russell 1000 Index	3.06%	18.03%	9.26%	14.67%	7.29%
Northern Tr AM Enh S&P500 - Gross	2.11%	16.51%	8.00%	14.59%	7.12%
Northern Tr AM Enh S&P500 - Net	2.11%	16.51%	7.88%	14.28%	6.94%
S&P 500 Index	3.09%	17.90%	9.61%	14.63%	7.18%
Parametric Clifton Enh S&P500 - Gross	3.19%	17.97%	9.85%	14.75%	_
Parametric Clifton Enh S&P500 - Net	3.19%	17.72%	9.77%	14.65%	_
S&P 500 Index	3.09%	17.90%	9.61%	14.63%	7.18%
Small Cap Equity					
Gross	3.07%	20.78%	5.96%	13.57%	7.29%
Net	2.99%	20.09%	5.63%	13.08%	6.77%
Russell 2000 Index	2.46%	24.60%	7.36%	13.70%	6.92%
Atlanta Capital - Gross	3.65%	15.83%	-	-	-
Atlanta Capital - Net	3.46%	14.98%	-	-	_
S&P 600 Small Cap Index	1.71%	22.47%	9.32%	15.47%	8.44%
Parametric Clifton Enh SmCap - Gross	2.61%	24.97%	8.31%	14.75%	_
Parametric Clifton Enh SmCap - Net	2.61%	24.44%	7.89%	14.25%	_
Russell 2000 Index	2.46%	24.60%	7.36%	13.70%	6.92%

⁽¹⁾ S&P 500 Index through 12/31/2011 and Russell 1000 Index thereafter.



Returns for Periods Ended June 30, 2017

			Last	Last	Last
	Last	Last	3	5	10
	Quarter	Year	Years	Years	Years
nternational Equity					
Gross	6.54%	21.36%	2.94%	9.59%	2.90%
Net	6.50%	21.17%	2.75%	9.28%	2.55%
	5.77%	20.45%	1.06%	7.62%	1.27%
Wtd Avg Int'l Equity Benchmark	5.77%	20.45%	1.00%	7.02%	1.21 70
eveloped Intl Equity					
Gross	6.72%	21.29%	2.74%	10.64%	2.25%
Net	6.67%	21.04%	2.50%	10.33%	1.93%
Benchmark(1)	5.63%	19.49%	0.93%	8.55%	0.71%
DFA Int'l Small Cap Value - Net	6.33%	28.80%	4.16%	13.74%	-
World ex US SC Value	6.44%	23.52%	2.76%	11.48%	3.01%
Northern Tr AM World ex US - Gross	5.80%	19.95%	1.04%	-	_
Northern Tr AM World ex US - Net	5.80%	19.92%	1.01%	-	_
MSCI World ex US	5.63%	19.49%	0.67%	8.15%	1.00%
MOSI World CX OS	0.0070	10.4070	0.07 70	0.1070	1.0070
Wellington Management - Gross	8.28%	20.62%	7.31%	15.04%	6.15%
Wellington Management - Net	8.07%	19.62%	6.42%	14.09%	5.24%
BMI, EPAC, <\$2 B	7.33%	20.88%	5.71%	12.00%	2.88%
William Blata Over	7.00%	00.45%			
William Blair - Gross	7.92%	20.15%	-	-	-
William Blair - Net	7.83%	19.77%	-	-	-
MSCI ACWI ex US IMI	5.85%	20.43%	1.14%	7.58%	1.38%
merging Markets Equity					
Gross	5.99%	21.55%	3.09%	5.26%	3.46%
Net	5.99%	21.55%	3.08%	4.96%	3.04%
Emerging Mkts - Net	6.27%	23.75%	1.07%	3.96%	1.92%
Emorging witte 1400	0.21 70	20.1070	1.07 70	0.0070	1.02 /0
Axiom - Net	7.39%	22.29%	-	-	-
Emerging Mkts - Net	6.27%	23.75%	1.07%	3.96%	1.92%
DFA - Net	2.28%	19.52%	3.49%	6.86%	3.98%
Emerging Mkts - Net	6.27%	23.75%	1.07%	3.96%	1.92%
Emerging wikts - Net	0.27 /0	23.1370	1.07 70	3.30 //	1.92%
orld Equity					
Gross	4.84%	21.02%	5.78%	11.31%	-
Net	4.75%	20.57%	5.10%	10.62%	-
MSCI World Index	4.03%	18.20%	5.24%	11.38%	3.97%
EPOCH Investment - Gross(2)	6.32%	17.71%	6.33%	11.43%	_
EPOCH Investment - Gross(2)					
	6.15%	16.96%	5.65%	10.68%	
MSCI World Index	4.03%	18.20%	5.24%	11.38%	3.97%
LSV Asset Management - Gross(3)	3.67%	23.50%	5.38%	-	_
LSV Asset Management - Net	3.65%	23.29%	4.70%	_	_
	3.0070				

⁽³⁾ LSV Asset Management was removed from the Domestic Equity and International Equity Composites to the World Equity Composite as of February 1, 2013.



⁽¹⁾ MSCI EAFE through 12/31/1996; 50% Hedged EAFE through 3/31/2011; MSCI EAFE again through 6/30/2016; MSCI World ex-US thereafter.

⁽²⁾ EPOCH Investment was removed from the Domestic Equity Composite to the World Equity Composite as of 1/1/2012.

Returns for Periods Ended June 30, 2017

	14	14	Last	Last	Last
	Last	Last	3	5 Years	10
D 1 . 4 . E . 14 *	Quarter	Year	Years	rears	Years
Private Equity*	7.700/	44.440/	(0.000()	4.500/	(0.040()
Net	7.70%	11.11%	(0.82%)	1.59%	(0.01%)
Adams Street Direct Co-Invest Fd	(0.99%)	(4.11%)	8.19%	10.58%	5.30%
Adams Street Direct Fund 2010	7.99%	12.03%	8.00%	11.92%	-
Adams Street 1998 Partnership	0.78%	(0.16%)	1.08%	4.12%	(1.70%)
Adams Street 1999 Partnership	3.55%	(0.25%)	(2.85%)	3.36%	2.08%
Adams Street 2000 Partnership	2.86%	3.00%	(3.33%)	0.71%	3.02%
Adams Street 2001 Partnership	4.37%	7.60%	(1.19%)	5.31%	3.94%
Adams Street 2002 Partnership	2.55%	19.56%	1.74%	5.99%	4.88%
Adams Street 2003 Partnership	5.79%	11.44%	7.19%	11.45%	5.26%
Adams Street 2010 Partnership	3.66%	15.12%	13.11%	13.30%	-
Adams Street 2008 Fund	8.34%	15.67%	11.65%	12.86%	-
Adams Street 1999 Non-US	3.72%	1.60%	0.03%	6.19%	4.47%
Adams Street 2000 Non-US	4.75%	13.07%	(0.25%)	0.63%	1.60%
Adams Street 2001 Non-US	10.18%	(4.37%)	11.33%	14.86%	3.27%
Adams Street 2002 Non-US	3.27%	(5.01%)	4.42%	5.43%	1.84%
Adams Street 2003 Non-US	4.87%	26.53%	13.54%	18.17%	11.24%
Adams Street 2004 Non-US	6.83%	9.42%	(2.02%)	7.06%	3.94%
Adams Street 2010 Non-US	9.68%	21.63%	9.17%	10.50%	-
Adams Street 2010 Non-US Emg	4.09%	10.13%	14.02%	7.90%	-
Adams Street 2015 Global Fd	5.17%	51.76%	-	_	-
Adams Street 2016 Global Fd	3.34%	-	-	_	-
Adams Street BVCF IV Fund	4.54%	7.91%	14.68%	18.81%	30.94%
BlackRock	(3.26%)	_	_	_	_
Capital International V	(34.83%)	(49.48%)	(31.17%)	(20.15%)	_
Capital International VI	10.27%	9.55%	(4.66%)	(8.71%)	_
CorsAir III	3.05%	6.84%	9.34%	3.15%	4.16%
CorsAir IV	12.67%	22.98%	15.91%	14.40%	-
EIG Energy Fund XIV	19.09%	12.11%	(34.78%)	(23.36%)	(7.12%)
Lewis & Clark, LP	22.03%	22.03%	(26.04%)	(17.39%)	(4.84%)
Lewis & Clark II	7.98%	10.83%	(1.11%)	(2.96%)	(1.0170)
Matlin Patterson II	(10.52%)	(28.84%)	(2.99%)	(7.24%)	(28.58%)
Matlin Patterson III	6.35%	6.84%	(0.56%)	5.14%	5.28%
Quantum Energy Partners	56.04%	68.38%	1.68%	10.37%	6.90%

^{*} Corsair III was taken out from the Private Equity Composite on July 1, 2009. It was then added back into the Private Equity Composite on October 1, 2011. At this time Corsair IV, Capital Intl and EIG were also added to this composite.



Returns for Periods Ended June 30, 2017

	Last	Last	Last 3	Last 5	Last 10
	Quarter	Year	Years	Years	Years
Global Fixed Income	Quartor	1001	rouro	rouro	10010
Gross	2.75%	5.11%	3.55%	4.89%	_
Net	2.69%	4.86%	3.30%	4.65%	_
Wtd Avg Global FI Benchmark	2.11%	1.46%	1.88%	2.69%	_
Domestic Fixed Income	0.400/	0.000/	4.500/	F 770/	E 440/
Gross	2.40%	6.36%	4.56%	5.77%	5.41%
Net	2.35%	6.14%	4.34%	5.56%	5.15%
Wtd Avg Domestic FI Benchmark	1.63%	2.95%	3.03%	3.49%	5.51%
Inv. Grade Fixed Income					
Gross	2.28%	3.79%	4.20%	4.67%	4.84%
Net	2.24%	3.65%	4.06%	4.55%	4.62%
Blmbg Aggregate Index	1.45%	(0.31%)	2.48%	2.21%	4.48%
Declaration Total Return - Net	1.87%	4.99%	3.74%	5.14%	_
Libor-3 Month	0.30%	0.98%	0.58%	0.46%	0.99%
J.P. Morgan MBS - Gross	1.27%	0.82%	-	-	-
J.P. Morgan MBS - Net	1.22%	0.62%	-	=	-
Blmbg Mortgage	0.87%	(0.06%)	2.17%	2.00%	4.31%
PIMCO Unconstrained - Gross(1)	2.01%	9.71%	3.37%	2.75%	_
PIMCO Unconstrained - Net	1.90%	9.22%	2.97%	2.50%	-
Blended Benchmark(2)	0.30%	0.98%	0.58%	0.50%	-
PIMCO DiSCO II - Net	4.52%	17.08%	8.43%	13.70%	_
	4.52% 1.45%		2.48%	2.21%	4.48%
Blmbg Aggregate Index	1.45%	(0.31%)	2.40%	2.21%	4.40%
PIMCO MBS - Gross	0.97%	0.36%	2.36%	2.13%	-
PIMCO MBS - Net	0.93%	0.19%	2.18%	1.95%	-
Blmbg Mortgage	0.87%	(0.06%)	2.17%	2.00%	4.31%
SSgA Long US Treas Idx - Gross	3.96%	(7.23%)	5.56%	_	_
SSgA Long US Treas Idx - Net	3.95%	(7.27%)	5.52%	_	_
Blmbg Long Treas	3.96%	(7.22%)	5.58%	2.76%	7.34%
- · · · · · · · · · · · · · · · · · · ·					
Below Inv. Grade Fixed Income	0.700/	42.200/	F 200/	0.070/	C 550/
Gross	2.73%	13.30%	5.38%	8.67%	6.55%
Net	2.64%	12.86%	4.95%	8.21%	6.17%
Blmbg HY Corp 2% Issue	2.17%	12.69%	4.50%	6.90%	7.76%
Goldman Sachs 2006 Offshore - Net	11.47%	59.81%	27.41%	25.21%	10.63%
Goldman Sachs Offshore V - Net	(18.28%)	(13.28%)	(1.99%)	3.94%	-
PIMCO Bravo II Fund - Net	4.63%	13.38%	10.22%	-	-
Blmbg HY Corp 2% Issue	2.17%	12.69%	4.50%	6.90%	7.76%
Loomis Sayles - Gross	2.39%	13.48%	4.68%	7.93%	7.70%
Loomis Sayles - Gross Loomis Sayles - Net	2.39%	12.91%	4.16%	7.40%	7.70%
Blmbg HY Corp 2% Issue	2.17%	12.69%	4.50%	6.90%	7.76%
Diffing ITT Outp 2/0 issue	2.11/0	12.03/0	7.50 /0	0.30 /0	1.10/0

⁽²⁾ Libor-3 month through Feb. 28, 2014; Fund's performance through March 31, 2014; Libor-3 month thereafter.



⁽¹⁾ The product changed from Commingled Fund to Separate Account in March 2014.

Returns for Periods Ended June 30, 2017

	l oct	1 0 - 4	Last	Last	Last
	Last	Last	3	5 Vac-ra	10
otomostica al Fire d'Income	Quarter	Year	Years	Years	Years
nternational Fixed Income Gross	4.07%	1.15%	(0.37%)	1.60%	5.06%
Net	3.97%	0.79%	(0.74%)	1.24%	4.81%
Wtd Avg Int'l FI Benchmark	3.55%	(3.80%)	(2.42%)	(0.36%)	3.42%
Brandywine - Gross	4.18%	4.78%	1.39%	3.55%	6.61%
Brandywine - Net	4.09%	4.38%	1.00%	3.16%	6.42%
Blmbg Global Aggregate	2.60%	(2.18%)	(0.35%)	0.78%	3.69%
UBS Global Asset Mgmt Gross	3.89%	(3.69%)	(2.44%)	(0.55%)	3.16%
UBS Global Asset Mgmt Net	3.81%	(4.01%)	(2.78%)	(0.87%)	2.86%
Blended Benchmark(1)	3.55%	(3.80%)	(2.42%)	(0.36%)	3.42%
lobal Real Assets	2 240/	C 440/	0.050/	0.750/	
Gross Net	3.31% 3.17%	6.41% 5.98%	8.05% 7.60%	8.75% 8.30%	-
Wtd Avg Global Real Assets Benchmark	1.23%	4.76%	6.57%	7.26%	-
ŭ					
Global Real Estate Gross	3.32%	9.65%	12.36%	12.96%	5.13%
Net	3.19%	9.13%	11.81%	12.43%	3.59%
NCREIF Total Index	1.75%	6.97%	10.17%	10.49%	6.42%
Invesco Core Real Estate - Gross	1.88%	8.53%	11.91%	12.00%	5.41%
Invesco Core Real Estate - Net	1.79%	8.16%	11.52%	11.59%	4.98%
Invesco Fund II - Net Invesco Fund III - Net	3.30% (2.76%)	22.72% 11.58%	11.61% 14.81%	14.46% 15.89%	-
Invesco Asia RE Feeder - Net	83.64%	982.41%	203.10%	97.81%	-
Invesco Asia RE Fund III - Net	21.68%	21.25%	-	-	-
Invesco Value Added Fd IV - Net	4.24%	8.07%		-	
JP Morgan - Gross JP Morgan - Net	1.70%	8.05%	11.64% 10.52%	12.91% 11.82%	5.62%
JP Morgan - Net JP Morgan Alternative Fd - Net	1.48% 2.17%	7.08% 6.73%	(9.88%)	(2.58%)	4.54% (5.72%)
JP Morgan China Property Fd - Net	34.91%	37.81%	23.20%	24.37%	(3.7270)
JPM Greater European Opp Fd - Net	8.96%	(0.51%)	13.11%	4.86%	-
NCREIF Total Index	1.75%	6.97%	10.17%	10.49%	6.42%
imber					
Net	(1.35%)	(9.44%)	(0.60%)	0.27%	-
TIR Teredo	(1.75%)	(7.02%)	5.49%	5.75%	7.08%
TIR Springbank	(1.24%)	(10.13%)	(3.20%)	(2.37%)	(1.86%)
NCREIF Timberland Index	0.70%	3.35%	5.54%	7.16%	5.54%
nfrastructure Gross	6.29%	9.73%	4.81%	7.20%	
Net	6.02%	9.21%	4.21%	6.52%	-
JP Morgan Asian Infrastructure - Net	1.12%	35.48%	6.04%	8.92%	_
JP Morgan IIF - Gross	6.87%	7.06%	4.38%	6.68%	3.63%
JP Morgan IIF - Net	6.48%	6.33%	3.47%	5.65%	2.41%
Grosvenor Cust. Infrastructure - Net	7.52%	8.70%	7.49%	8.94%	-
Grosvenor Cust. Infrastructure II - Net CPI-W	5.35% 0.49%	3.28% 1.50%	0.58%	- 1.11%	- 1.59%
2	3 3 , 0	,	3.3370		
ash & Cash Equivalents - Net	0.24%	0.72%	0.36%	0.24%	0.36%
Cash Account - Net	0.25%	0.76%	0.37%	0.25%	0.35%
Bank of ND - Net 3-month Treasury Bill	0.23% 0.20%	- 0.49%	0.23%	- 0.17%	0.58%
otal Fund					
Gross	3.99%	13.26%	5.78%	9.48%	4.52%
Net	3.92%	12.96%	5.46%	9.14%	4.06%
Target*	3.29%	11.74%	4.73%	8.20%	5.04%

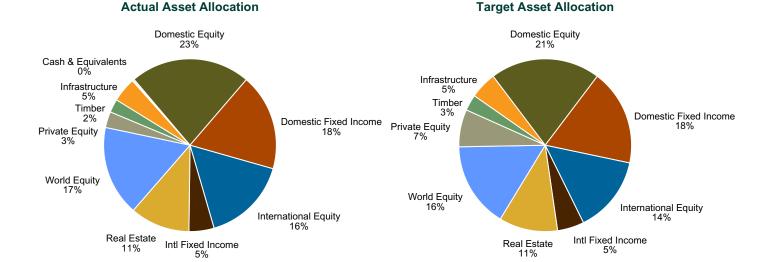
⁽¹⁾ Citigroup Non-US Govt through 12/31/2009 and the Bloomberg Global Aggregate Index ex US thereafter.



^{*} Current Quarter Target = 16.1% Russell 1000 Index, 16.0% MSCI World, 13.2% Blmbg Aggregate, 11.2% MSCI World ex US, 10.5% NCREIF Total Index, 6.5% NDSIB PEN - Private Equity, 5.4% Blmbg Glob Agg ex USD, 5.0% CPI-W, 4.9% Russell 2000 Index, 4.6% Blmbg HY 2% Iss Cap, 3.1% MSCI EM, 3.1% NCREIF Timberland Index and 0.4% 3-month Treasury Bill.

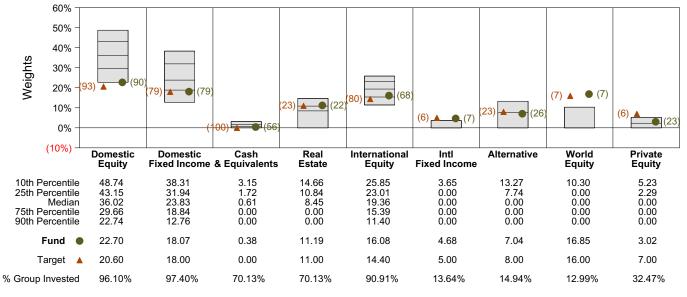
Actual vs Target Asset Allocation As of June 30, 2017

The top left chart shows the Fund's asset allocation as of June 30, 2017. The top right chart shows the Fund's target asset allocation as outlined in the investment policy statement. The bottom chart ranks the fund's asset allocation and the target allocation versus the CAI Public Fund Sponsor Database.



	\$000s	Weight		Percent	\$000s
Asset Class	Actual	Actual	Target	Difference	Difference
Domestic Equity	631,278	22.7%	20.6%	2.1%	58,320
Domestic Fixed Income	502,620	18.1%	18.0%	0.1%	1,978
International Equity	447,370	16.1%	14.4%	1.7%	46,856
Intl Fixed Income	130,196	4.7%	5.0%	(0.3%)	(8,871)
Real Estate	311,147	11.2%	11.0%	0.2%	5,199
World Equity	468,680	16.9%	16.0%	0.9%	23,665
Private Equity	83,863	3.0%	7.0%	(4.0%)	(110,832)
Timber	68,943	2.5%	3.0%	(0.5%)	(14,498)
Infrastructure	126,764	4.6%	5.0%	(0.4%)	(12,304)
Cash & Equivalents	10,486	0.4%	0.0%	0.4%	10,486
Total	2,781,347	100.0%	100.0%		

Asset Class Weights vs CAI Public Fund Sponsor Database



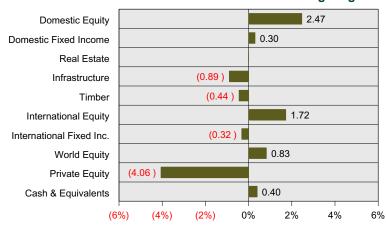
^{*} Current Quarter Target = 16.0% MSCI World, 15.8% Russell 1000 Index, 13.0% Blmbg Aggregate, 11.0% MSCI World ex US, 11.0% NCREIF Total Index, 7.0% NDSIB PERS - Private Equity, 5.0% CPI-W, 5.0% Blmbg HY 2% Iss Cap, 5.0% Blmbg Glob Agg ex USD, 4.8% Russell 2000 Index, 3.4% MSCI EM and 3.0% NCREIF Timberland Index.



Quarterly Total Fund Relative Attribution - June 30, 2017

The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.





Actual vs Target Returns

Domestic Equity Real Estate Infrastructure Timber

0.2%

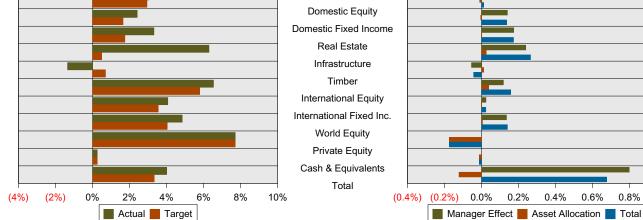
0.4%

0.6%

0.8%

1.0%

Relative Attribution by Asset Class





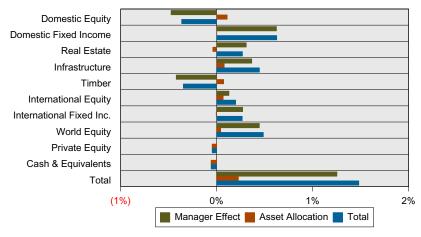
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	21%	3.03%	2.94%	0.02%	(0.01%)	0.01%
Domestic Fixed Income	18%	18%	2.41%	1.65%	0.14%	(0.00%)	0.14%
Real Estate	11%	11%	3.32%	1.75%	0.17%	(0.00%)	0.17%
Infrastructure	4%	5%	6.29%	0.49%	0.24%	0.03%	0.26%
Timber	3%	3%	(1.35%)	0.70%	(0.05%)	0.01%	(0.04%)
International Equity	16%	14%	6.53%	5.78%	0.12%	0.04%	0.16%
International Fixed Inc.	5%	5%	4.06%	3.55%	0.02%	(0.00%)	0.02%
World Equity	17%	16%	4.83%	4.03%	0.13%	0.00%	0.14%
Private Equity	3%	7%	7.70%	7.70%	0.00%	(0.17%)	(0.17%)
Cash & Equivalents	0%	0%	0.25%	0.25%	0.00%	(0.01%)	(0.01%)
Total			4.00% =	3.33%	+ 0.80% +	(0.12%)	0.68%

^{*} Current Quarter Target = 16.0% MSCI World, 15.8% Russell 1000 Index, 13.0% Blmbg Aggregate, 11.0% MSCI World ex US, 11.0% NCREIF Total Index, 7.0% NDSIB PERS - Private Equity, 5.0% CPI-W, 5.0% Blmbg HY 2% Iss Cap, 5.0% Blmbg Glob Agg ex USD, 4.8% Russell 2000 Index, 3.4% MSCI EM and 3.0% NCREIF Timberland Index.

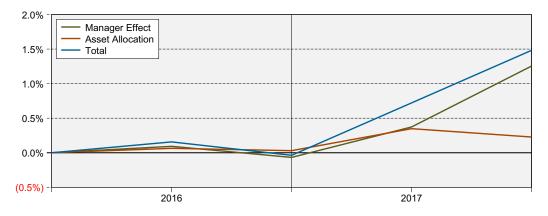


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

One Year Relative Attribution Effects



Cumulative Relative Attribution Effects



One Year Relative Attribution Effects

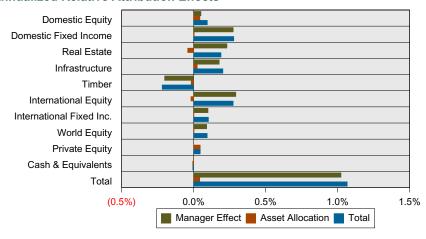
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	21%	17.38%	19.58%	(0.47%)	0.11%	(0.36%)
Domestic Fixed Income	18%	18%	6.53%	3.23%	0.62%	0.00%	0.63%
Real Estate	11%	11%	9.65%	6.97%	0.31%	(0.04%)	0.27%
Infrastructure	4%	5%	9.73%	1.50%	0.37%	0.08%	0.45%
Timber	3%	3%	(9.44%)	3.35%	(0.42%)	0.07%	(0.35%)
International Equity	16%	14%	21.37%	20.53%	`0.13%´	0.07%	0.20%
International Fixed Inc.	5%	5%	1.15%	(3.80%)	0.27%	(0.00%)	0.27%
World Equity	17%	16%	21.01%	18.20%	0.45%	0.04%	0.49%
Private Equity	3%	7%	11.12%	11.12%	0.00%	(0.05%)	(0.05%)
Cash & Equivalents	1%	0%	0.74%	0.70%	0.00%	(0.06%)	(0.06%)
Total			13.35% =	11.87% +	1.25% +	0.23%	1.48%

^{*} Current Quarter Target = 16.0% MSCI World, 15.8% Russell 1000 Index, 13.0% Blmbg Aggregate, 11.0% MSCI World ex US, 11.0% NCREIF Total Index, 7.0% NDSIB PERS - Private Equity, 5.0% CPI-W, 5.0% Blmbg HY 2% Iss Cap, 5.0% Blmbg Glob Agg ex USD, 4.8% Russell 2000 Index, 3.4% MSCI EM and 3.0% NCREIF Timberland Index.

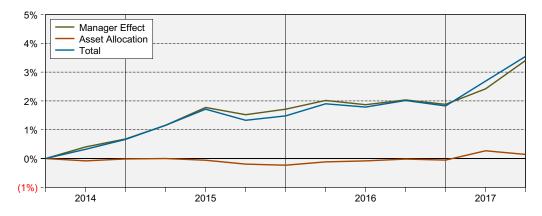


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Three Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Three Year Annualized Relative Attribution Effects

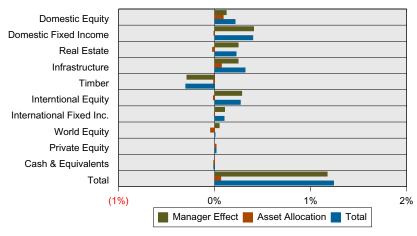
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	21%	9.17%	8.92%	0.05%	0.04%	0.10%
Domestic Fixed Income	18%	17%	4.58%	3.06%	0.27%	0.00%	0.28%
Real Estate	11%	10%	12.44%	10.17%	0.23%	(0.04%)	0.19%
Infrastructure	4%	5%	4.81%	0.58%	0.18%	0.03%	0.20%
Timber	3%	4%	(0.60%)	5.54%	(0.20%)	(0.02%)	(0.22%)
International Equity	15%	15%	2.95%	1.06%	0.29%	(0.02%)	0.27%
International Fixed Inc.	5%	5%	(0.37%)	(2.42%)	0.10%	`0.00%	0.10%
World Equity	16%	16%	5.79%	5.24%	0.09%	0.00%	0.09%
Private Equity	4%	6%	(0.81%)	(0.81%)	0.00%	0.05%	0.05%
Cash & Equivalents	1%	1%	0.37%	0.31%	0.00%	(0.01%)	(0.01%)
Total			5.81% =	4.74% +	1.02% +	0.04%	1.07%

^{*} Current Quarter Target = 16.0% MSCI World, 15.8% Russell 1000 Index, 13.0% Blmbg Aggregate, 11.0% MSCI World ex US, 11.0% NCREIF Total Index, 7.0% NDSIB PERS - Private Equity, 5.0% CPI-W, 5.0% Blmbg HY 2% Iss Cap, 5.0% Blmbg Glob Agg ex USD, 4.8% Russell 2000 Index, 3.4% MSCI EM and 3.0% NCREIF Timberland Index.

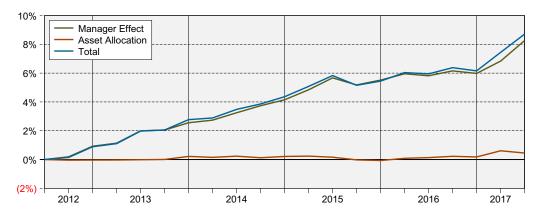


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Five Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Five Year Annualized Relative Attribution Effects

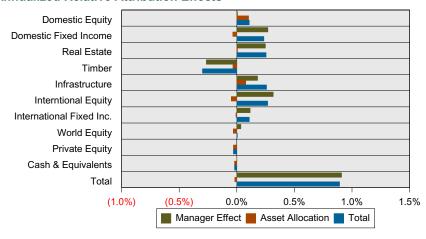
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	22%	15.08%	14.52%	0.12%	0.09%	0.21%
Domestic Fixed Income	18%	17%	5.82%	3.57%	0.41%	(0.01%)	0.40%
Real Estate	10%	10%	13.00%	10.49%	0.25%	(0.02%)	0.22%
Infrastructure	4%	5%	7.22%	1.11%	0.25%	0.07%	0.32%
Timber	4%	5%	0.27%	7.16%	(0.29%)	(0.01%)	(0.30%)
Interntional Equity	15%	15%	9.43%	7.52%	0.28%	(0.01%)	0.27%
International Fixed Inc.	5%	5%	1.60%	(0.36%)	0.10%	(0.00%)	0.10%
World Equity	15%	15%	11.31%	11.38%	0.05%	(0.04%)	0.01%
Private Equity	4%	5%	1.59%	1.59%	0.00%	0.02%	0.02%
Cash & Equivalents	1%	1%	0.25%	0.22%	0.00%	(0.01%)	(0.01%)
Total			9.49% =	8.25% +	- 1.17% +	0.07%	1.24%

^{*} Current Quarter Target = 16.0% MSCI World, 15.8% Russell 1000 Index, 13.0% Blmbg Aggregate, 11.0% MSCI World ex US, 11.0% NCREIF Total Index, 7.0% NDSIB PERS - Private Equity, 5.0% CPI-W, 5.0% Blmbg HY 2% Iss Cap, 5.0% Blmbg Glob Agg ex USD, 4.8% Russell 2000 Index, 3.4% MSCI EM and 3.0% NCREIF Timberland Index.

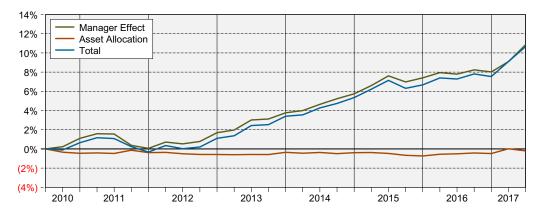


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Seven Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Seven Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	27%	26%	15.44%	15.23%	0.01%	0.10%	0.11%
Domestic Fixed Income	20%	19%	6.23%	4.63%	0.27%	(0.03%)	0.24%
Real Estate	9%	9%	14.61%	11.58%	0.25%	0.01%	0.25%
Timber	4%	4%	-	-	(0.26%)	(0.03%)	(0.30%
Infrastructure	3%	4%	_	-	0.18%	0.08%	0.26%
Interntional Equity	16%	15%	8.43%	6.34%	0.32%	(0.05%)	0.27%
International Fixed Inc.	5%	5%	3.95%	1.75%	0.12%	(0.01%)	0.11%
World Equity	11%	11%	-	-	0.04%	(0.03%)	0.00%
Private Equity	4%	5%	3.91%	3.91%	0.00%	(0.03%)	(0.03%
Cash & Equivalents	1%	1%	0.21%	0.19%	0.00%	(0.02%)	(0.02%
Total			9.75% =	8.86% +	0.91% +	(0.02%)	0.89%

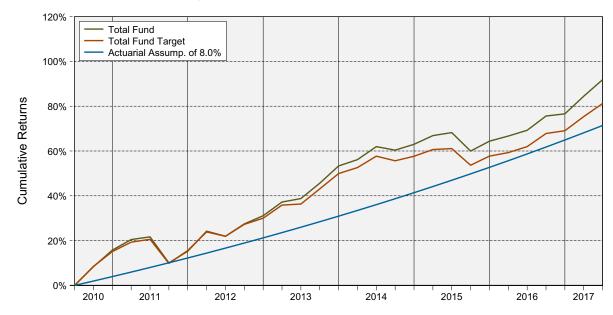
^{*} Current Quarter Target = 16.0% MSCI World, 15.8% Russell 1000 Index, 13.0% Blmbg Aggregate, 11.0% MSCI World ex US, 11.0% NCREIF Total Index, 7.0% NDSIB PERS - Private Equity, 5.0% CPI-W, 5.0% Blmbg HY 2% Iss Cap, 5.0% Blmbg Glob Agg ex USD, 4.8% Russell 2000 Index, 3.4% MSCI EM and 3.0% NCREIF Timberland Index.



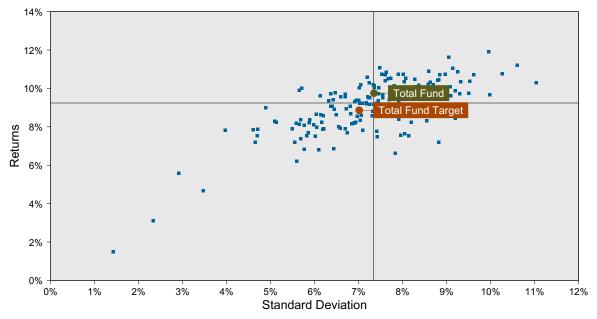
Cumulative Performance Relative to Target

The first chart below illustrates the cumulative performance of the Total Fund relative to the cumulative performance of the Fund's Target Asset Mix. The Target Mix is assumed to be rebalanced each quarter with no transaction costs. The second chart below shows the return and the risk of the Total Fund and the Target Mix, contrasted with the returns and risks of the funds in the CAI Public Fund Sponsor Database.

Cumulative Returns Actual vs Target



Seven Year Annualized Risk vs Return



Squares represent membership of the CAI Public Fund Sponsor Database

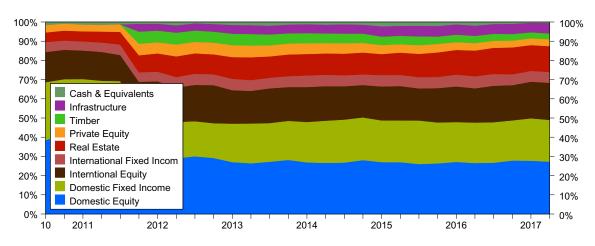
^{*} Current Quarter Target = 16.0% MSCI World, 15.8% Russell 1000 Index, 13.0% Blmbg Aggregate, 11.0% MSCI World ex US, 11.0% NCREIF Total Index, 7.0% NDSIB PERS - Private Equity, 5.0% CPI-W, 5.0% Blmbg HY 2% Iss Cap, 5.0% Blmbg Glob Agg ex USD, 4.8% Russell 2000 Index, 3.4% MSCI EM and 3.0% NCREIF Timberland Index.



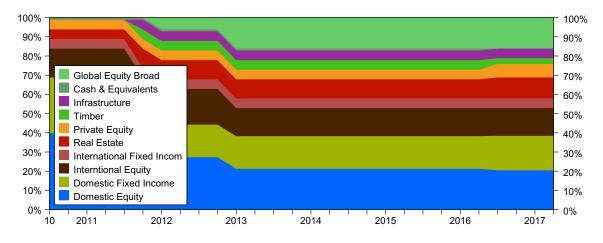
Actual vs Target Historical Asset Allocation

The Historical asset allocation for a fund is by far the largest factor explaining its performance. The charts below show the fund's historical actual asset allocation, the fund's historical target asset allocation, and the historical asset allocation of the average fund in the CAI Public Fund Sponsor Database.

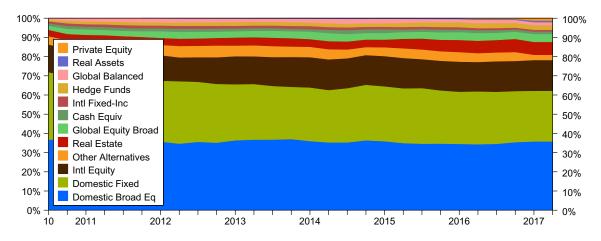
Actual Historical Asset Allocation



Target Historical Asset Allocation



Average CAI Public Fund Sponsor Database Historical Asset Allocation



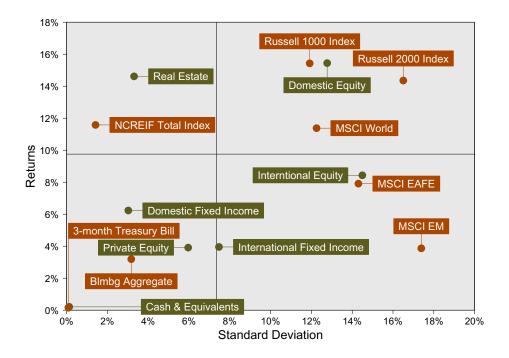
^{*} Current Quarter Target = 16.0% MSCI World, 15.8% Russell 1000 Index, 13.0% Blmbg Aggregate, 11.0% MSCI World ex US, 11.0% NCREIF Total Index, 7.0% NDSIB PERS - Private Equity, 5.0% CPI-W, 5.0% Blmbg HY 2% Iss Cap, 5.0% Blmbg Glob Agg ex USD, 4.8% Russell 2000 Index, 3.4% MSCI EM and 3.0% NCREIF Timberland Index.



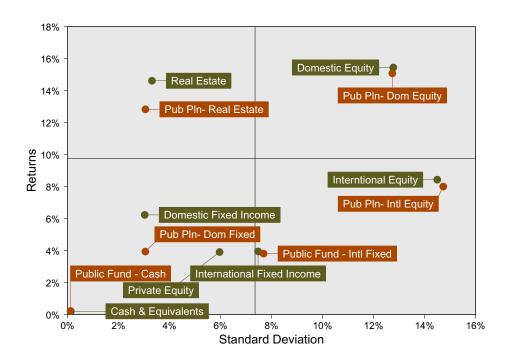
Asset Class Risk and Return

The charts below show the seven year annualized risk and return for each asset class component of the Total Fund. The first graph contrasts these values with those of the appropriate index for each asset class. The second chart contrasts them with the risk and return of the median portfolio in each of the appropriate CAI comparative databases. In each case, the crosshairs on the chart represent the return and risk of the Total Fund.

Seven Year Annualized Risk vs Return **Asset Classes vs Benchmark Indices**



Seven Year Annualized Risk vs Return Asset Classes vs Asset Class Median

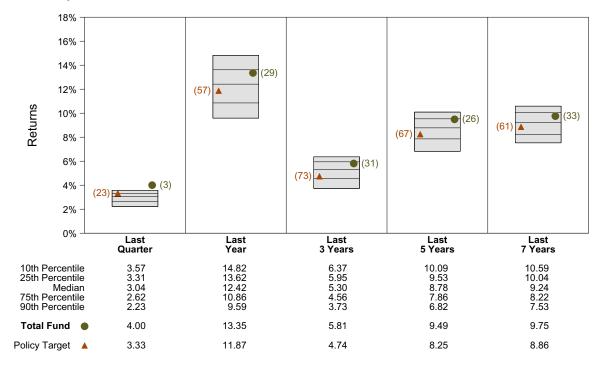




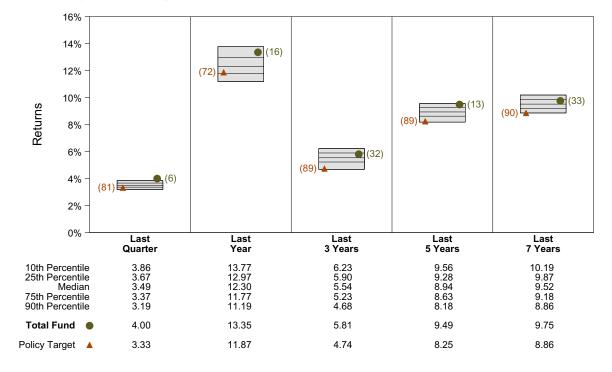
Total Fund Ranking

The first two charts show the ranking of the Total Fund's performance relative to that of the CAI Public Fund Sponsor Database for periods ended June 30, 2017. The first chart is a standard unadjusted ranking. In the second chart each fund in the database is adjusted to have the same historical asset allocation as that of the Total Fund.

CAI Public Fund Sponsor Database



Asset Allocation Adjusted Ranking

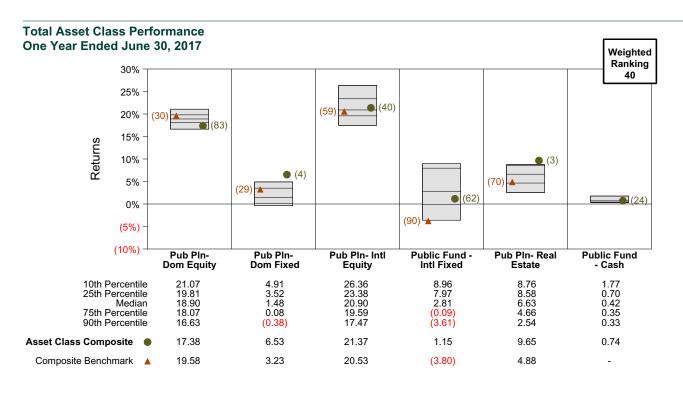


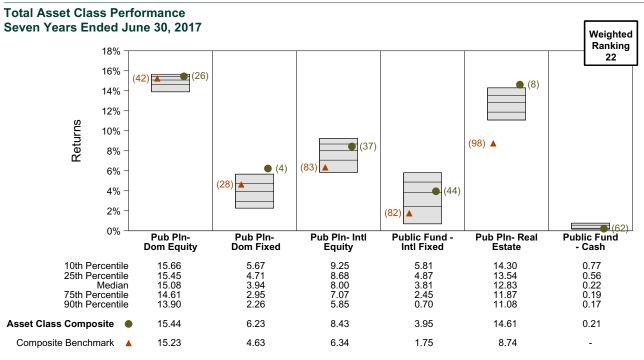
^{*} Current Quarter Target = 16.0% MSCI World, 15.8% Russell 1000 Index, 13.0% Blmbg Aggregate, 11.0% MSCI World ex US, 11.0% NCREIF Total Index, 7.0% NDSIB PERS - Private Equity, 5.0% CPI-W, 5.0% Blmbg HY 2% Iss Cap, 5.0% Blmbg Glob Agg ex USD, 4.8% Russell 2000 Index, 3.4% MSCI EM and 3.0% NCREIF Timberland Index.



Asset Class Rankings

The charts below show the rankings of each asset class component of the Total Fund relative to appropriate comparative databases. In the upper right corner of each graph is the weighted average of the rankings across the different asset classes. The weights of the fund's actual asset allocation are used to make this calculation. The weighted average ranking can be viewed as a measure of the fund's overall success in picking managers and structuring asset classes.





^{*} Current Quarter Target = 16.0% MSCI World, 15.8% Russell 1000 Index, 13.0% Blmbg Aggregate, 11.0% MSCI World ex US, 11.0% NCREIF Total Index, 7.0% NDSIB PERS - Private Equity, 5.0% CPI-W, 5.0% Blmbg HY 2% Iss Cap, 5.0% Blmbg Glob Agg ex USD, 4.8% Russell 2000 Index, 3.4% MSCI EM and 3.0% NCREIF Timberland Index.



Asset Class Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of June 30, 2017, with the distribution as of March 31, 2017. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

Asset Class Allocation

	June 30, 2	2017			March 31,	2017
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight
GLOBAL EQUITY	\$1,631,190,921	58.65%	\$(12,153,247)	\$74,222,991	\$1,569,121,178	58.66%
Domestic Equity	\$631,277,502	22.70%	\$(6,609,511)	\$18,782,920	\$619,104,093	23.14%
Large Cap	479,066,241	17.22%	(6,365,156)	14,240,466	471,190,931	17.61%
Small Cap	152,211,261	5.47%	(244,355)	4,542,455	147,913,162	5.53%
International Equity	\$447,370,457	16.08%	\$(5,449,971)	\$27,777,639	\$425,042,789	15.89%
Developed Intl Equity	329,244,317	11.84%	(3,649,971)	20,993,261	311,901,027	11.66%
Emerging Markets	118,126,139	4.25%	(1,800,000)	6,784,378	113,141,762	4.23%
World Equity	\$468,680,340	16.85%	\$(37,663)	\$21,613,291	\$447,104,711	16.71%
Private Equity	\$83,862,623	3.02%	\$(56,102)	\$6,049,140	\$77,869,585	2.91%
GLOBAL FIXED INCOME	\$632,816,497	22.75%	\$(1,417,328)	\$16,919,646	\$617,314,180	23.08%
Domestic Fixed Income	\$502,620,244	18.07%	\$(1,288,857)	\$11,830,531	\$492,078,570	18.40%
Inv. Grade Fixed Income	359,796,107	12.94%	(514,777)	8,019,552	352,291,332	13.17%
Below Inv. Grade Fixed Income	142,824,137	5.14%	(774,081)	3,810,979	139,787,238	5.23%
International Fixed Income	\$130,196,253	4.68%	\$(128,471)	\$5,089,114	\$125,235,610	4.68%
GLOBAL REAL ASSETS	\$506,853,480	18.22%	\$10,284,400	\$15,815,993	\$480,753,087	17.97%
Real Estate	311,147,233	11.19%	1,592,603	9,851,031	299,703,599	11.20%
Timber	68,942,678	2.48%	(652,614)	(949,432)	70,544,724	2.64%
Infrastructure	126,763,569	4.56%	9,344,411	6,914,395	110,504,763	4.13%
Cash & Equivalents	\$10,486,155	0.38%	\$2,662,685	\$26,761	\$7,796,709	0.29%
Securities Lending Income	\$0	0.00%	\$(73,054)	\$73,054	-	
Total Fund	\$2,781,347,053	100.0%	\$(696,544)	\$107,058,444	\$2,674,985,154	100.0%



The table below details the rates of return for the Fund's investment managers over various time periods ended June 30, 2017. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended June 30, 2017

	Last	Last	Last 3	Last 5	Last 7
	Quarter	Year	Years	Years	Years
Global Equity					
Gross	4.73%	19.13%	5.96%	11.60%	-
Net	4.68%	18.85%	5.64%	11.27%	-
Wtd Avg Global Equity Benchmark	4.55%	18.77%	4.99%	10.66%	-
Domestic Equity					
Gross	3.03%	17.38%	9.17%	15.08%	15.44%
Net	3.00%	17.10%	8.98%	14.86%	15.19%
Wtd Avg Domestci Equity Benchmark	2.94%	19.58%	8.92%	14.52%	15.23%
Large Cap Equity					
Gross	3.02%	16.37%	10.05%	15.50%	15.75%
Net	3.00%	16.20%	9.90%	15.31%	15.50%
Benchmark(1)	3.06%	18.03%	9.26%	14.67%	15.42%
Small Cap Equity					
Gross	3.07%	20.74%	5.95%	13.50%	14.32%
Net	2.99%	20.08%	5.62%	13.17%	14.03%
Russell 2000 Index	2.46%	24.60%	7.36%	13.70%	14.35%
International Equity					
Gross	6.53%	21.37%	2.95%	9.43%	8.43%
Net	6.50%	21.18%	2.77%	9.17%	8.12%
Wtd Avg Intl Equity Benchmark	5.78%	20.53%	1.06%	7.52%	6.34%
Developed Intl Equity					
Gross	6.73%	21.30%	2.76%	10.59%	9.06%
Net	6.68%	21.05%	2.52%	10.31%	8.75%
Benchmark(2)	5.63%	19.49%	0.93%	8.55%	6.99%
Emerging Markets					
Gross	6.00%	21.55%	3.03%	5.18%	5.94%
Net	6.00%	21.55%	3.02%	4.98%	5.64%
Benchmark(3)	6.27%	23.75%	1.07%	3.96%	3.91%
World Equity					
Gross	4.83%	21.01%	5.79%	11.31%	-
Net	4.75%	20.57%	5.10%	10.61%	-
MSCI World Index	4.03%	18.20%	5.24%	11.38%	11.38%
Private Equity					
Net	7.70%	11.12%	(0.82%)	1.55%	3.83%

PLEASE REFER TO PAGES 33-37 FOR INVESTMENT MANAGER LEVEL RETURNS.



⁽¹⁾ S&P 500 Index through 12/31/2011 and the Russell 1000 Index thereafter.

^{(2) 50%} Hedged EAFE through 3/31/2011, MSCI EAFE through 6/30/2016; MSCI World ex-US thereafter.

⁽³⁾ MSCI Emerging Mkts Idx (Gross) through 6/30/2011 and MSCI Emerging Mkts Idx Net thereafter.

The table below details the rates of return for the Fund's investment managers over various time periods ended June 30, 2017. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended June 30, 2017

			Last	Last	Last
	Last	Last	3	5	7
	Quarter	Year	Years	Years	Years
Global Fixed Income					
Gross	2.74%	5.27%	3.54%	4.90%	_
Net	2.68%	5.02%	3.28%	4.65%	_
Wtd Avg Global Fixed Income Benchmark	2.09%	1.73%	1.86%	2.71%	_
Wid Avg Global i ixed income benchmark	2.0370	1.7570	1.00 /0	2.7 1 /0	_
Domestic Fixed Income					
Gross	2.41%	6.53%	4.58%	5.82%	6.23%
Net	2.35%	6.30%	4.36%	5.61%	5.98%
Wtd Avg Domestic FI Benchmark	1.65%	3.23%	3.06%	3.57%	4.63%
nv. Grade Fixed Income					
Gross	2.28%	3.79%	4.20%	4.67%	5.10%
Net	2.24%	3.65%	4.06%	4.55%	4.93%
Blmbg Aggregate Index	1.45%	(0.31%)	2.48%	2.21%	3.19%
Billing Aggregate index	1.43%	(0.31%)	∠.40%	∠.∠ 1 70	ა. 19%
Below Inv. Grade Fixed Income					
Gross	2.73%	13.30%	5.36%	8.66%	9.21%
Net	2.64%	12.86%	4.93%	8.20%	8.77%
Blmbg HY Corp 2% Issue	2.17%	12.69%	4.50%	6.90%	8.14%
nternational Fixed Income					
Gross	4.06%	1.15%	(0.37%)	1.60%	3.95%
Net	3.97%	0.79%	(0.74%)	1.23%	3.58%
Wtd Avg Intl Fixed Income Benchmark	3.55%	(3.80%)	(2.42%)	(0.36%)	1.75%
Wid Avg Inti Fixed Income Benchmark	3.33 /6	(3.00 %)	(2.4270)	(0.3076)	1.75/0
Global Real Assets					
Gross	3.32%	6.59%	8.19%	8.83%	-
Net	3.18%	6.16%	7.73%	8.38%	_
Wtd Avg Global Real Assets Benchmark	1.17%	4.67%	6.55%	7.25%	-
Real Estate					
Gross	3.32%	9.65%	12.44%	13.00%	14.61%
Net					
	3.19%	9.13%	11.88%	12.46%	14.05%
NCREIF Total Index	1.75%	6.97%	10.17%	10.49%	11.58%
Гimber					
Net	(1.35%)	(9.44%)	(0.60%)	0.27%	-
NCREIF Timberland Index	0.70%	3.35%	5.54%	7.16%	5.31%
nfrastructure					
Gross	6.29%	9.73%	4.81%	7.22%	_
Net	6.02%	9.73%	4.21%	6.52%	_
CPI-W	0.49%	1.50%	0.58%	1.11%	- 1.59%
Or-1-44	U. 4 970	1.30%	0.30%	1.1170	1.59%
Cash & Equivalents - Net	0.25%	0.74%	0.37%	0.25%	0.21%
3-month Treasury Bill	0.20%	0.49%	0.23%	0.17%	0.15%
Total Fund					
Gross	4.00%	13.35%	5.81%	9.49%	9.75%
				0.70/0	0.10/0
Net	3.93%	13.05%	5.48%	9.16%	9.41%

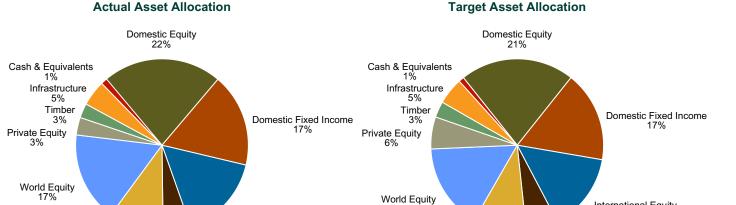
PLEASE REFER TO PAGES 33-37 FOR INVESTMENT MANAGER LEVEL RETURNS.



^{*} Current Quarter Target = 16.0% MSCI World, 15.8% Russell 1000 Index, 13.0% Blmbg Aggregate, 11.0% MSCI World ex US, 11.0% NCREIF Total Index, 7.0% NDSIB PERS - Private Equity, 5.0% CPI-W, 5.0% Blmbg HY 2% Iss Cap, 5.0% Blmbg Glob Agg ex USD, 4.8% Russell 2000 Index, 3.4% MSCI EM and 3.0% NCREIF Timberland Index.

Actual vs Target Asset Allocation As of June 30, 2017

The top left chart shows the Fund's asset allocation as of June 30, 2017. The top right chart shows the Fund's target asset allocation as outlined in the investment policy statement. The bottom chart ranks the fund's asset allocation and the target allocation versus the CAI Public Fund Sponsor Database.



16%

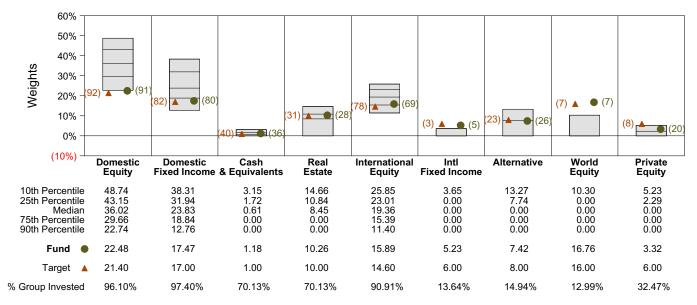
	\$000s	Weight		Percent	\$000s
Asset Class	Actual	Actual	Target	Difference	Difference
Domestic Equity	521,098	22.5%	21.4%	1.1%	25,000
Domestic Fixed Income	405,007	17.5%	17.0%	0.5%	10,910
International Equity	368,270	15.9%	14.6%	1.3%	29,811
Intl Fixed Income	121,141	5.2%	6.0%	(0.8%)	(17,952)
Real Estate	237,904	10.3%	10.0%	0.3%	6,083
World Equity	388,563	16.8%	16.0%	0.8%	17,649
Private Equity	76,976	3.3%	6.0%	(2.7%)	(62,117)
Timber	61,610	2.7%	3.0%	(0.3%)	(7,937)
Infrastructure	110,391	4.8%	5.0%	(0.2%)	(5,520)
Cash & Equivalents	27,255	1.2%	1.0%	0.2%	4,072
Total	2.318.214	100.0%	100.0%		

International Equity

16%

Asset Class Weights vs CAI Public Fund Sponsor Database

Real Estate Intl Fixed Income



^{*} Current Quarter Target = 16.6% Russell 1000 Index, 16.0% MSCI World, 13.0% Blmbg Aggregate, 11.8% MSCI World ex US, 10.0% NCREIF Total Index, 6.0% Blmbg Glob Agg ex USD, 6.0% NDSIB TFFR - Private Equity, 5.0% CPI-W, 4.8% Russell 2000 Index, 4.0% Blmbg HY 2% Iss Cap, 3.0% NCREIF Timberland Index, 2.8% MSCI EM and 1.0% 3-month Treasury Bill.



International Equity

15%

Intl Fixed Income

6%

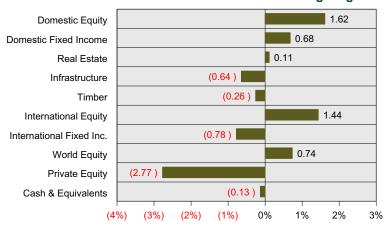
Real Estate

10%

Quarterly Total Fund Relative Attribution - June 30, 2017

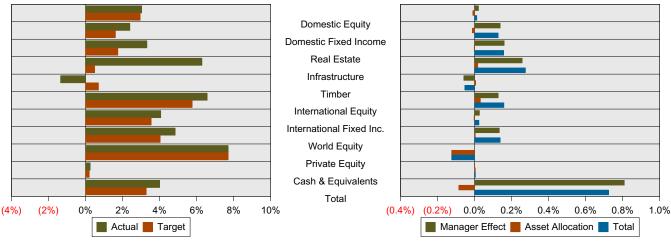
The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.





Actual vs Target Returns

Relative Attribution by Asset Class



Relative Attribution Effects for Quarter ended June 30, 2017

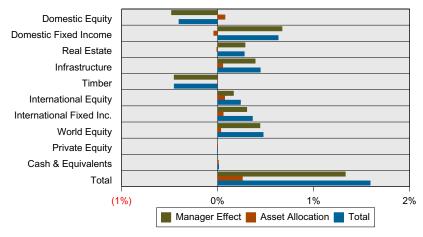
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	21%	3.03%	2.94%	0.02%	(0.01%)	0.01%
Domestic Fixed Income	18%	17%	2.40%	1.62%	0.14%	(0.01%)	0.13%
Real Estate	10%	10%	3.32%	1.75%	0.16%	(0.00%)	0.16%
Infrastructure	4%	5%	6.29%	0.49%	0.26%	0.02%	0.28%
Timber	3%	3%	(1.35%)	0.70%	(0.06%)	0.01%	(0.05%)
International Equity	16%	15%	6.57%	5.75%	0.13%	0.03%	0.16%
International Fixed Inc.	5%	6%	4.06%	3.55%	0.03%	(0.00%)	0.02%
World Equity	17%	16%	4.83%	4.03%	0.13%	0.00%	0.14%
Private Equity	3%	6%	7.70%	7.70%	0.00%	(0.12%)	(0.12%)
Cash & Equivalents	1%	1%	0.25%	0.20%	0.00%	0.00%	0.00%
Total			4.00% =	3.28%	+ 0.81% +	(0.08%)	0.72%

^{*} Current Quarter Target = 16.6% Russell 1000 Index, 16.0% MSCI World, 13.0% Blmbg Aggregate, 11.8% MSCI World ex US, 10.0% NCREIF Total Index, 6.0% Blmbg Glob Agg ex USD, 6.0% NDSIB TFFR - Private Equity, 5.0% CPI-W, 4.8% Russell 2000 Index, 4.0% Blmbg HY 2% Iss Cap, 3.0% NCREIF Timberland Index, 2.8% MSCI EM and 1.0% 3-month Treasury Bill.

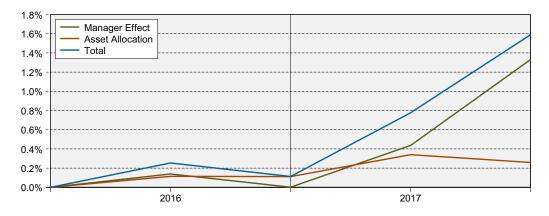


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

One Year Relative Attribution Effects



Cumulative Relative Attribution Effects



One Year Relative Attribution Effects

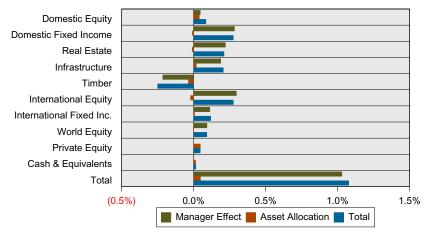
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	21%	17.35%	19.56%	(0.48%)	0.08%	(0.40%)
Domestic Fixed Income	17%	17%	6.24%	2.62%	0.67%	(0.04%)	0.63%
Real Estate	10%	10%	9.65%	6.97%	0.29%	(0.01%)	0.28%
Infrastructure	4%	5%	9.73%	1.50%	0.39%	0.05%	0.45%
Timber	3%	3%	(9.44%)	3.35%	(0.45%)	0.00%	(0.45%)
International Equity	16%	15%	21.37%	20.33%	0.17%	0.07%	0.24%
International Fixed Inc.	5%	6%	1.15%	(3.80%)	0.30%	0.06%	0.36%
World Equity	17%	16%	21.01%	18.20%	0.44%	0.03%	0.48%
Private Equity	3%	6%	11.12%	11.12%	0.00%	(0.00%)	(0.00%)
Cash & Equivalents	1%	1%	0.74%	0.49%	0.00%	0.01%	0.01%′
Total			13.22% =	11.63% +	1.33% +	0.26%	1.59%

^{*} Current Quarter Target = 16.6% Russell 1000 Index, 16.0% MSCI World, 13.0% Blmbg Aggregate, 11.8% MSCI World ex US, 10.0% NCREIF Total Index, 6.0% Blmbg Glob Agg ex USD, 6.0% NDSIB TFFR - Private Equity, 5.0% CPI-W, 4.8% Russell 2000 Index, 4.0% Blmbg HY 2% Iss Cap, 3.0% NCREIF Timberland Index, 2.8% MSCI EM and 1.0% 3-month Treasury Bill.

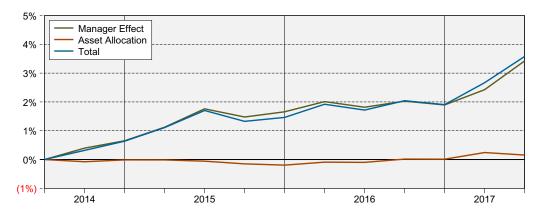


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Three Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Three Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	21%	9.16%	8.91%	0.05%	0.04%	0.09%
Domestic Fixed Income	18%	17%	4.48%	2.88%	0.28%	(0.01%)	0.27%
Real Estate	10%	10%	12.44%	10.17%	0.22%	(0.01%)	0.21%
Infrastructure	4%	5%	4.81%	0.58%	0.19%	0.02%	0.21%
Timber	4%	4%	(0.60%)	5.54%	(0.21%)	(0.04%)	(0.25%)
International Equity	15%	15%	2.94%	1.04%	0.30%	(0.02%)	0.28%
International Fixed Inc.	5%	5%	(0.37%)	(2.42%)	0.11%	0.01%	0.12%
World Equity	16%	16%	5.79%	5.24%	0.09%	(0.00%)	0.09%
Private Equity	4%	5%	(0.81%)	(0.81%)	0.00%	0.05%	0.05%
Cash & Equivalents	1%	1%	0.37%	0.23%	0.00%	0.01%	0.02%
Total			5.76% =	4.69% +	1.03% +	0.05%	1.08%

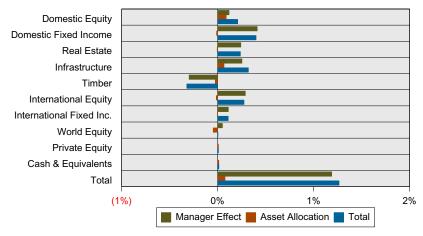
^{*} Current Quarter Target = 16.6% Russell 1000 Index, 16.0% MSCI World, 13.0% Blmbg Aggregate, 11.8% MSCI World ex US, 10.0% NCREIF Total Index, 6.0% Blmbg Glob Agg ex USD, 6.0% NDSIB TFFR - Private Equity, 5.0% CPI-W, 4.8% Russell 2000 Index, 4.0% Blmbg HY 2% Iss Cap, 3.0% NCREIF Timberland Index, 2.8% MSCI EM and 1.0% 3-month Treasury Bill.



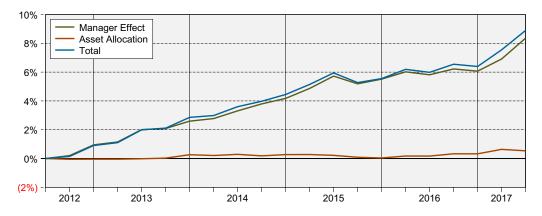
Cumulative Total Fund Relative Attribution - June 30, 2017

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Five Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Five Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	23%	22%	15.07%	14.51%	0.12%	0.09%	0.21%
Domestic Fixed Income	18%	17%	5.77%	3.46%	0.41%	(0.01%)	0.40%
Real Estate	10%	10%	13.00%	10.49%	0.24%	(0.00%)	0.24%
Infrastructure	4%	5%	7.22%	1.11%	0.25%	0.07%	0.32%
Timber	4%	5%	0.27%	7.16%	(0.30%)	(0.02%)	(0.32%)
International Equity	15%	15%	9.67%	7.73%	0.29%	(0.01%)	0.28%
International Fixed Inc.	5%	5%	1.60%	(0.36%)	0.11%	(0.00%)	0.11%
World Equity	15%	15%	11.31%	11.38%	0.05%	(0.05%)	0.00%
Private Equity	4%	5%	1.59%	1.59%	0.00%	0.01%	0.01%
Cash & Equivalents	1%	1%	0.25%	0.17%	0.00%	0.01%	0.01%
Total			9.51% =	8.25% +	1.19% +	0.08%	1.27%

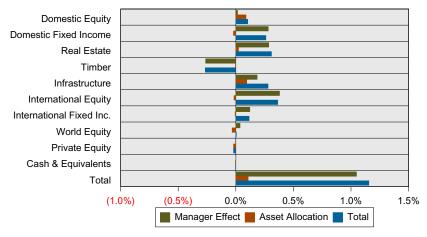
^{*} Current Quarter Target = 16.6% Russell 1000 Index, 16.0% MSCI World, 13.0% Blmbg Aggregate, 11.8% MSCI World ex US, 10.0% NCREIF Total Index, 6.0% Blmbg Glob Agg ex USD, 6.0% NDSIB TFFR - Private Equity, 5.0% CPI-W, 4.8% Russell 2000 Index, 4.0% Blmbg HY 2% Iss Cap, 3.0% NCREIF Timberland Index, 2.8% MSCI EM and 1.0% 3-month Treasury Bill.



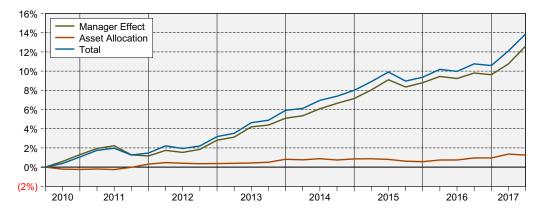
Cumulative Total Fund Relative Attribution - June 30, 2017

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Seven Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Seven Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	27%	26%	15.44%	15.22%	0.02%	0.09%	0.10%
Domestic Fixed Income	18%	17%	6.20%	4.57%	0.28%	(0.02%)	0.26%
Real Estate	10%	10%	14.61%	11.58%	0.29%	0.02%	0.31%
Timber	4%	4%		-	(0.26%)	(0.00%)	(0.27%)
Infrastructure	3%	4%	-	-	0.19%	0.10%	0.28%
International Equity	17%	17%	8.57%	6.48%	0.38%	(0.02%)	0.36%
International Fixed Inc.	5%	5%	3.95%	1.75%	0.12%	(0.01%)	0.12%
World Equity	11%	11%	-	-	0.04%	(0.03%)	0.00%
Private Equity	5%	5%	3.93%	3.93%	0.00%	(0.02%)	(0.02%)
Cash & Equivalents	1%	1%	0.21%	0.15%	0.00%	(0.00%)	(0.00%)
Total			9.97% =	8.82%	+ 1.05% +	0.11%	1.16%

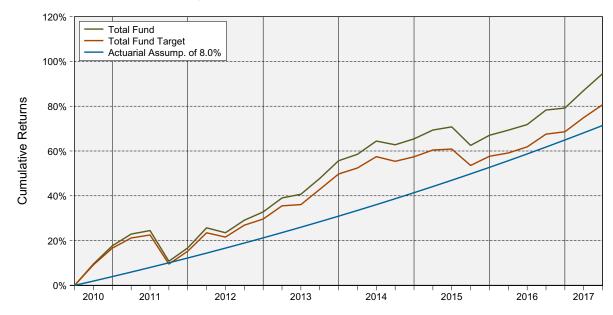
^{*} Current Quarter Target = 16.6% Russell 1000 Index, 16.0% MSCI World, 13.0% Blmbg Aggregate, 11.8% MSCI World ex US, 10.0% NCREIF Total Index, 6.0% Blmbg Glob Agg ex USD, 6.0% NDSIB TFFR - Private Equity, 5.0% CPI-W, 4.8% Russell 2000 Index, 4.0% Blmbg HY 2% Iss Cap, 3.0% NCREIF Timberland Index, 2.8% MSCI EM and 1.0% 3-month Treasury Bill.



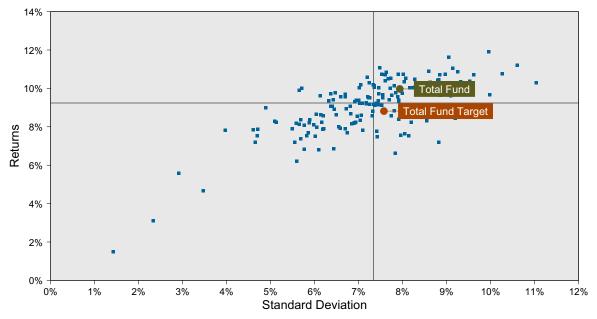
Cumulative Performance Relative to Target

The first chart below illustrates the cumulative performance of the Total Fund relative to the cumulative performance of the Fund's Target Asset Mix. The Target Mix is assumed to be rebalanced each quarter with no transaction costs. The second chart below shows the return and the risk of the Total Fund and the Target Mix, contrasted with the returns and risks of the funds in the CAI Public Fund Sponsor Database.

Cumulative Returns Actual vs Target



Seven Year Annualized Risk vs Return



Squares represent membership of the CAI Public Fund Sponsor Database

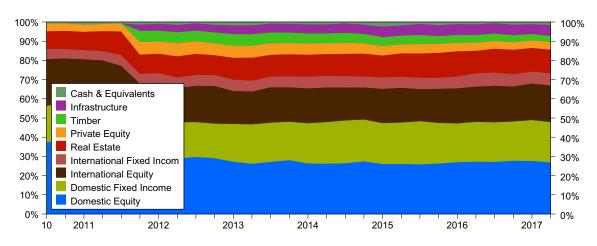
^{*} Current Quarter Target = 16.6% Russell 1000 Index, 16.0% MSCI World, 13.0% Blmbg Aggregate, 11.8% MSCI World ex US, 10.0% NCREIF Total Index, 6.0% Blmbg Glob Agg ex USD, 6.0% NDSIB TFFR - Private Equity, 5.0% CPI-W, 4.8% Russell 2000 Index, 4.0% Blmbg HY 2% Iss Cap, 3.0% NCREIF Timberland Index, 2.8% MSCI EM and 1.0% 3-month Treasury Bill.



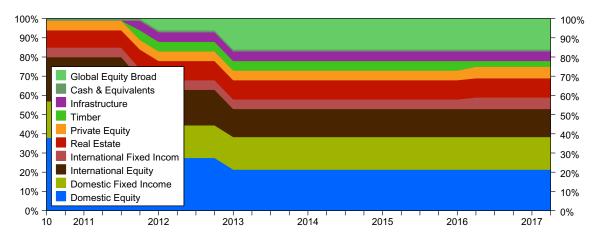
Actual vs Target Historical Asset Allocation

The Historical asset allocation for a fund is by far the largest factor explaining its performance. The charts below show the fund's historical actual asset allocation, the fund's historical target asset allocation, and the historical asset allocation of the average fund in the CAI Public Fund Sponsor Database.

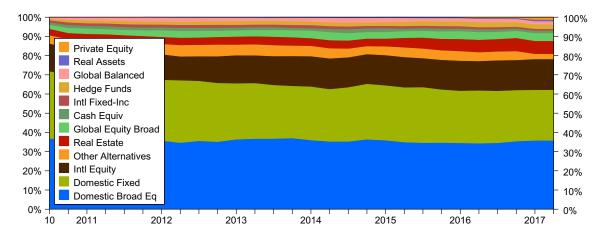
Actual Historical Asset Allocation



Target Historical Asset Allocation



Average CAI Public Fund Sponsor Database Historical Asset Allocation



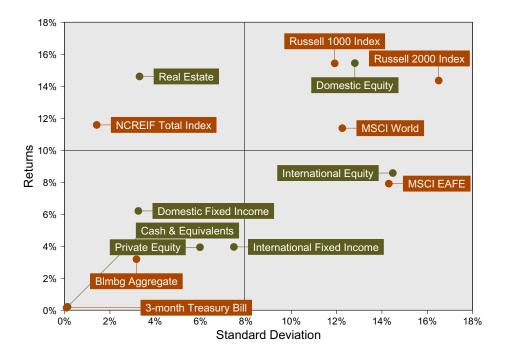
^{*} Current Quarter Target = 16.6% Russell 1000 Index, 16.0% MSCI World, 13.0% Blmbg Aggregate, 11.8% MSCI World ex US, 10.0% NCREIF Total Index, 6.0% Blmbg Glob Agg ex USD, 6.0% NDSIB TFFR - Private Equity, 5.0% CPI-W, 4.8% Russell 2000 Index, 4.0% Blmbg HY 2% Iss Cap, 3.0% NCREIF Timberland Index, 2.8% MSCI EM and 1.0% 3-month Treasury Bill.



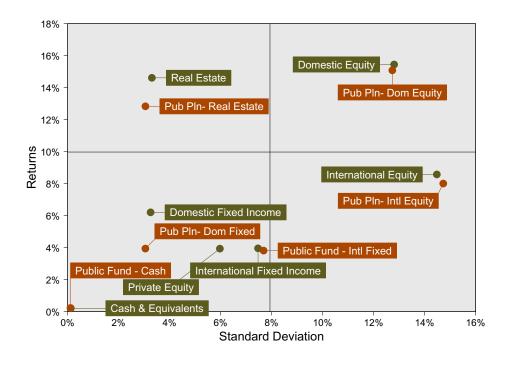
Asset Class Risk and Return

The charts below show the seven year annualized risk and return for each asset class component of the Total Fund. The first graph contrasts these values with those of the appropriate index for each asset class. The second chart contrasts them with the risk and return of the median portfolio in each of the appropriate CAI comparative databases. In each case, the crosshairs on the chart represent the return and risk of the Total Fund.

Seven Year Annualized Risk vs Return Asset Classes vs Benchmark Indices



Seven Year Annualized Risk vs Return Asset Classes vs Asset Class Median

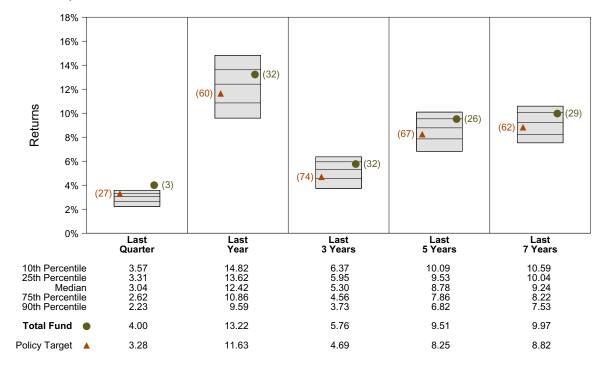




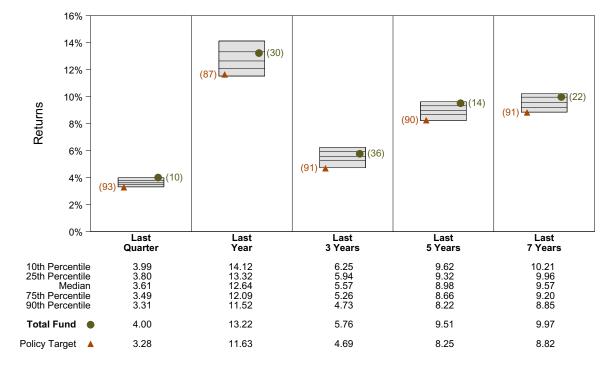
Total Fund Ranking

The first two charts show the ranking of the Total Fund's performance relative to that of the CAI Public Fund Sponsor Database for periods ended June 30, 2017. The first chart is a standard unadjusted ranking. In the second chart each fund in the database is adjusted to have the same historical asset allocation as that of the Total Fund.

CAI Public Fund Sponsor Database



Asset Allocation Adjusted Ranking

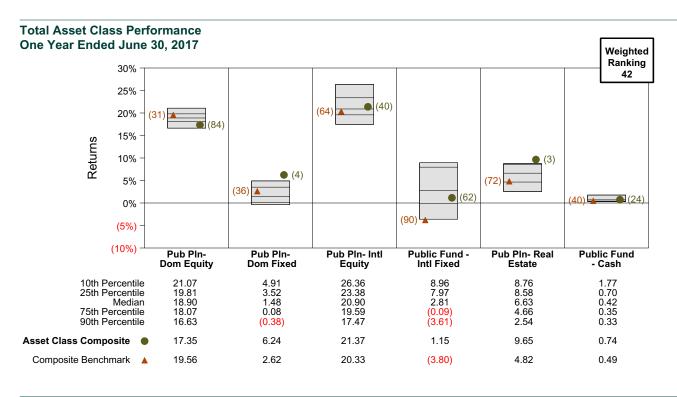


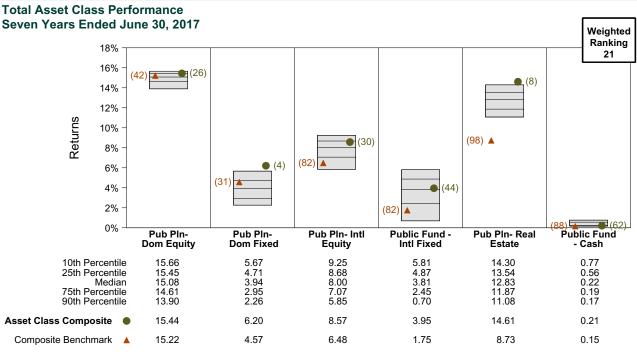
^{*} Current Quarter Target = 16.6% Russell 1000 Index, 16.0% MSCI World, 13.0% Blmbg Aggregate, 11.8% MSCI World ex US, 10.0% NCREIF Total Index, 6.0% Blmbg Glob Agg ex USD, 6.0% NDSIB TFFR - Private Equity, 5.0% CPI-W, 4.8% Russell 2000 Index, 4.0% Blmbg HY 2% Iss Cap, 3.0% NCREIF Timberland Index, 2.8% MSCI EM and 1.0% 3-month Treasury Bill.



Asset Class Rankings

The charts below show the rankings of each asset class component of the Total Fund relative to appropriate comparative databases. In the upper right corner of each graph is the weighted average of the rankings across the different asset classes. The weights of the fund's actual asset allocation are used to make this calculation. The weighted average ranking can be viewed as a measure of the fund's overall success in picking managers and structuring asset classes.





^{*} Current Quarter Target = 16.6% Russell 1000 Index, 16.0% MSCI World, 13.0% Blmbg Aggregate, 11.8% MSCI World ex US, 10.0% NCREIF Total Index, 6.0% Blmbg Glob Agg ex USD, 6.0% NDSIB TFFR - Private Equity, 5.0% CPI-W, 4.8% Russell 2000 Index, 4.0% Blmbg HY 2% Iss Cap, 3.0% NCREIF Timberland Index, 2.8% MSCI EM and 1.0% 3-month Treasury Bill.



Asset Class Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of June 30, 2017, with the distribution as of March 31, 2017. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

Asset Class Allocation

	June 30, 2017				March 31, 2017		
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight	
GLOBAL EQUITY	\$1,354,907,880	58.45%	\$(21,224,026)	\$62,421,822	\$1,313,710,084	58.81%	
Domestic Equity	\$521,098,201	22.48%	\$(11,582,967)	\$15,683,417	\$516,997,751	23.15%	
Large Cap	397,798,517	17.16%	(11,386,283)	12,003,389	397,181,411	17.78%	
Small Cap	123,299,684	5.32%	(196,684)	3,680,027	119,816,340	5.36%	
International Equity	\$368,269,961	15.89%	\$(9,091,061)	\$23,247,965	\$354,113,057	15.85%	
Developed Intl Equity	287,498,117	12.40%	(6,141,061)	18,511,090	275,128,088	12.32%	
Emerging Markets	80,771,844	3.48%	(2,950,000)	4,736,875	78,984,969	3.54%	
World Equity	\$388,563,403	16.76%	\$(498,473)	\$17,937,990	\$371,123,886	16.61%	
Private Equity	\$76,976,315	3.32%	\$(51,525)	\$5,552,450	\$71,475,390	3.20%	
GLOBAL FIXED INCOME	\$526,147,328	22.70%	\$(1,109,980)	\$14,230,225	\$513,027,083	22.97%	
Fixed Income Comp	\$405,006,821	17.47%	\$(939,185)	\$9,493,579	\$396,452,428	17.75%	
Investment Grade Fixed	298,944,157	12.90%	(402,417)	6,663,497	292,683,077	13.10%	
Below Inv. Grade Fixed Income	106,062,664	4.58%	(536,768)	2,830,081	103,769,351	4.65%	
International Fixed Income	\$121,140,506	5.23%	\$(170,795)	\$4,736,646	\$116,574,655	5.22%	
GLOBAL REAL ASSETS	\$409,904,597	17.68%	\$8,683,595	\$12,705,639	\$388,515,364	17.39%	
Real Estate	237,904,250	10.26%	1,177,757	7,529,989	229,196,503	10.26%	
Timber	61,609,798	2.66%	(583,201)	(848,449)	63,041,448	2.82%	
Infrastructure	110,390,549	4.76%	8,089,038	6,024,098	96,277,413	4.31%	
Cash & Equivalents	\$27,254,525	1.18%	\$8,766,629	\$63,246	\$18,424,650	0.82%	
Securities Lending Income	\$0	0.00%	\$(59,807)	\$59,807			
Total Fund	\$2,318,214,330	100.0%	\$(4,943,590)	\$89,480,739	\$2,233,677,181	100.0%	



Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods ended June 30, 2017. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended June 30, 2017

	Last	Last	Last 3	Last 5	Last 7
Olah al Essaita	Quarter	Year	Years	Years	Years
Global Equity	4 750/	10 100/	E 010/	11 620/	
Gross Net	4.75% 4.70%	19.10% 18.81%	5.91% 5.60%	11.63% 11.29%	-
Wtd Avg Global Equity Benchmark	4.70% 4.44%	18.58%	4.95%	10.71%	-
wid Avg Global Equity Benchmark	4.44 %	10.30%	4.95%	10.7 176	-
Domestic Equity					
Gross	3.03%	17.35%	9.16%	15.07%	15.44%
Net	3.00%	17.07%	8.97%	14.85%	15.19%
Wtd Avg Domestic Equity Benchmark	2.94%	19.56%	8.91%	14.51%	15.22%
Large Cap Equity					
Gross	3.02%	16.37%	10.05%	15.48%	15.73%
Net	3.00%	16.20%	9.90%	15.29%	15.49%
Benchmark(1)	3.06%	18.03%	9.26%	14.67%	15.42%
Donoi man (1)	0.0070	10.0070	0.2070	1 1.01 70	10.1270
Small Cap Equity					
Gross	3.07%	20.74%	5.95%	13.50%	14.34%
Net	2.99%	20.08%	5.62%	13.17%	14.05%
Russell 2000 Index	2.46%	24.60%	7.36%	13.70%	14.35%
International Equity					
Gross	6.57%	21.37%	2.94%	9.67%	8.57%
Net	6.53%	21.17%	2.74%	9.40%	8.26%
Wtd Avg Intl Equity Benchmark	5.75%	20.33%	1.04%	7.73%	6.48%
Developed Intl Equity					
Gross	6.73%	21.30%	2.76%	10.59%	9.11%
Net	6.68%	21.05%	2.52%	10.31%	8.80%
Benchmark(2)	5.63%	19.49%	0.93%	8.55%	6.99%
Emerging Markets					
Gross	6.00%	21.55%	3.03%	5.18%	5.90%
Net	6.00%	21.55%	3.02%	4.98%	5.61%
Benchmark(3)	6.27%	23.75%	1.07%	3.96%	3.91%
World Equity					
Gross	4.83%	21.01%	5.79%	11.31%	_
Net	4.03 % 4.75%	20.57%	5.79%	10.61%	-
MSCI World Index	4.73%	18.20%	5.24%	11.38%	- 11.38%
Delicate Facility					
Private Equity Net	7.70%	11.12%	(0.82%)	1.56%	3.86%
INCI	1.1070	11.1270	(0.0270)	1.30 %	3.00%

PLEASE REFER TO PAGES 33-37 FOR INVESTMENT MANAGER LEVEL RETURNS.



⁽¹⁾ S&P 500 Index through 12/31/2011 and the Russell 1000 Index thereafter.

^{(2) 50%} Hedged EAFE through 3/31/2011; MSCI EAFE through 6/3016; MSCI World ex-US thereafter.

⁽³⁾ MSCI Emerging Mkts Idx (Gross) through 6/30/2011 and MSCI Emerging Mkts Idx Net thereafter.

Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods ended June 30, 2017. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended June 30, 2017

			Last	Last	Last
	Last	Last	3	5	7
	Quarter	Year	Years	Years	Years
Global Fixed Income					
Gross	2.77%	4.93%	3.39%	4.82%	-
Net	2.72%	4.68%	3.14%	4.57%	-
Wtd Avg Global Fixed Inc. Benchmark	2.12%	0.94%	1.64%	2.58%	-
Domestic Fixed Income					
Gross	2.40%	6.24%	4.48%	5.77%	6.20%
Net	2.35%	6.02%	4.25%	5.55%	6.06%
Wtd Avg Domestic FI Benchmark	1.62%	2.62%	2.88%	3.46%	4.57%
nv. Grade Fixed Income					
Gross	2.28%	3.79%	4.20%	4.67%	5.11%
Net	2.24%	3.65%	4.06%	4.55%	4.94%
Blmbg Aggregate Index	1.45%	(0.31%)	2.48%	2.21%	3.19%
Below Inv. Grade Fixed Income					
Gross	2.73%	13.30%	5.37%	8.66%	9.20%
Net	2.64%	12.86%	4.93%	8.20%	8.76%
Blmbg HY Corp 2% Issue	2.17%	12.69%	4.50%	6.90%	8.14%
nternational Fixed Income					
Gross	4.06%	1.15%	(0.37%)	1.60%	3.95%
Net	3.97%	0.79%	(0.74%)	1.24%	3.59%
Wtd Avg Intl Fixed Income Benchmark	3.55%	(3.80%)	(2.42%)	(0.36%)	1.75%
Global Real Assets					
Gross	3.30%	6.20%	8.02%	8.74%	-
Net	3.16%	5.78%	7.56%	8.29%	-
Wtd Avg Global Real Assets Benchmark	1.22%	4.82%	6.61%	7.29%	-
Real Estate					
Gross	3.32%	9.65%	12.44%	13.00%	14.61%
Net	3.19%	9.13%	11.88%	12.46%	14.04%
NCREIF Total Index	1.75%	6.97%	10.17%	10.49%	11.58%
Timber					
Net	(1.35%)	(9.44%)	(0.60%)	0.27%	-
NCREIF Timberland Index	0.70%	3.35%	5.54%	7.16%	5.31%
nfrastructure					
Gross	6.29%	9.73%	4.81%	7.22%	-
Net	6.02%	9.21%	4.21%	6.52%	-
CPI-W	0.49%	1.50%	0.58%	1.11%	1.59%
Cash & Equivalents - Net	0.25%	0.74%	0.37%	0.25%	0.21%
3-month Treasury Bill	0.20%	0.49%	0.23%	0.17%	0.15%
Total Fund					
Gross	4.00%	13.22%	5.76%	9.51%	9.97%
Net	3.94%	12.92%	5.44%	9.18%	9.63%
Target*	3.28%	11.63%	4.69%	8.25%	8.82%

PLEASE REFER TO PAGES 33-37 FOR INVESTMENT MANAGER LEVEL RETURNS.



^{*} Current Quarter Target = 16.6% Russell 1000 Index, 16.0% MSCI World, 13.0% Blmbg Aggregate, 11.8% MSCI World ex US, 10.0% NCREIF Total Index, 6.0% Blmbg Glob Agg ex USD, 6.0% NDSIB TFFR - Private Equity, 5.0% CPI-W, 4.8% Russell 2000 Index, 4.0% Blmbg HY 2% Iss Cap, 3.0% NCREIF Timberland Index, 2.8% MSCI EM and 1.0% 3-month Treasury

Domestic Equity Period Ended June 30, 2017

Quarterly Summary and Highlights

- Domestic Equity's portfolio posted a 3.04% return for the quarter placing it in the 45 percentile of the Pub Pln-Domestic Equity group for the quarter and in the 83 percentile for the last year.
- Domestic Equity's portfolio outperformed the Russell 1000 Index by 0.10% for the quarter and underperformed the Russell 1000 Index for the year by 2.21%.

Quarterly Asset Growth

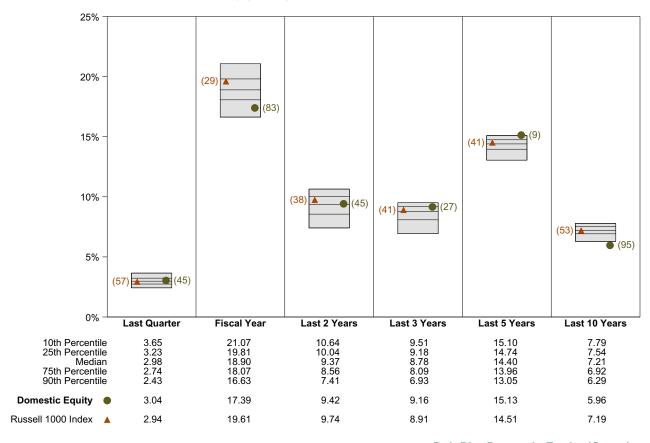
 Beginning Market Value
 \$1,175,451,410

 Net New Investment
 \$-17,454,545

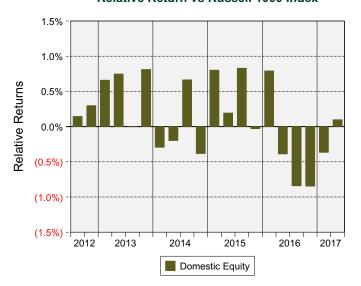
 Investment Gains/(Losses)
 \$35,662,353

Ending Market Value \$1,193,659,217

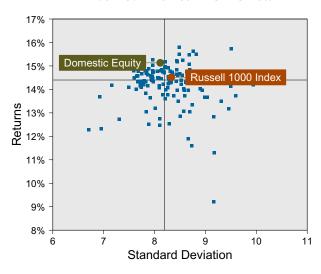
Performance vs Pub Pln- Domestic Equity (Gross)



Relative Return vs Russell 1000 Index



Pub Pln- Domestic Equity (Gross) Annualized Five Year Risk vs Return





L.A. Capital Period Ended June 30, 2017

Investment Philosophy

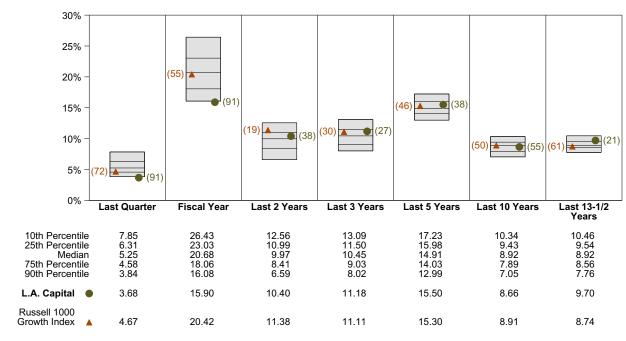
The LA Capital Structured portfolio is a large growth portfolio benchmarked to the Russell 1000 Growth Index. It is an active assignment meaning that it targets a 2% alpha and constrains its risk budget (tracking error) to 4% relative to the benchmark. LA Capital believes that investment results are driven by Investor Preferences and thus recognize that when preferences shift a different posture related to that factor is warranted.

Quarterly Summary and Highlights

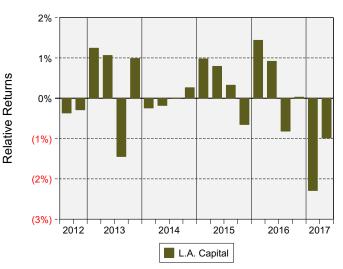
- L.A. Capital's portfolio posted a 3.68% return for the quarter placing it in the 91 percentile of the CAI Large Cap Growth group for the quarter and in the 91 percentile for the last year.
- L.A. Capital's portfolio underperformed the Russell 1000 Growth Index by 0.99% for the quarter and underperformed the Russell 1000 Growth Index for the year by 4.53%.

Beginning Market Value	\$344,266,846
Net New Investment	\$-12,175,536
Investment Gains/(Losses)	\$12,710,186
Ending Market Value	\$344,801,496

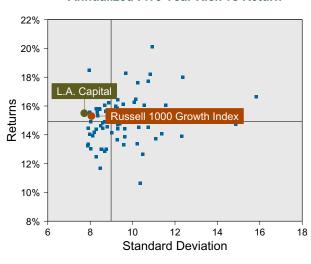
Performance vs CAI Large Cap Growth (Gross)



Relative Return vs Russell 1000 Growth Index



CAI Large Cap Growth (Gross) Annualized Five Year Risk vs Return





L.A. Capital Management Enhanced Index Period Ended June 30, 2017

Investment Philosophy

The LA Capital Enhanced portfolio is a large core portfolio benchmarked to the Russell 1000 Index. Characterized as an enhanced index assignment, its objective is to track the benchmark with lower variability. The pension portfolio began in August of 2000 and the insurance portfolio was initiated in April of 2004. Since October of 2006 a small portion of each of the two core accounts was allocated into the Large Cap Alpha Fund with intent to add incremental alpha to the assignment given that the information ratio was expected to be higher.

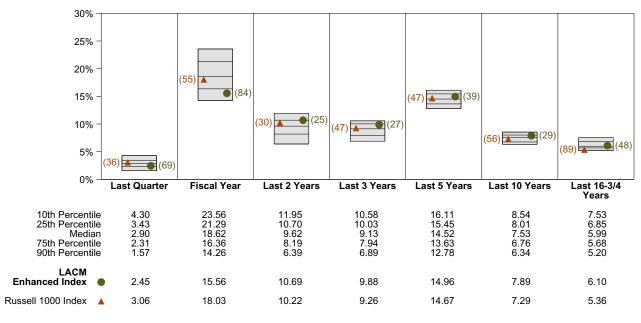
Quarterly Summary and Highlights

- LACM Enhanced Index's portfolio posted a 2.45% return for the quarter placing it in the 69 percentile of the CAI Large Cap Core group for the quarter and in the 84 percentile for the last year.
- LACM Enhanced Index's portfolio underperformed the Russell 1000 Index by 0.62% for the quarter and underperformed the Russell 1000 Index for the year by 2.47%.

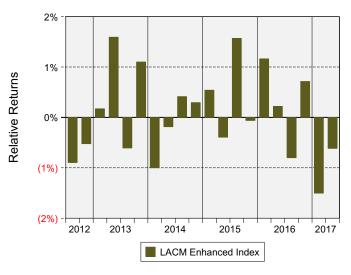
Quarterly Asset Growth

Beginning Market Value	\$195,695,452
Net New Investment	\$-52,687
Investment Gains/(Losses)	\$4,784,680
Ending Market Value	\$200,427,445

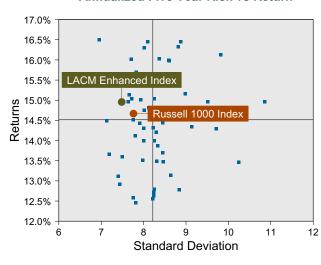
Performance vs CAI Large Cap Core (Gross)



Relative Return vs Russell 1000 Index



CAI Large Cap Core (Gross) Annualized Five Year Risk vs Return





Northern Trust AM Enh S&P500 Period Ended June 30, 2017

Investment Philosophy

Northern Trust AM Enhanced S&P 500 employs a quantitative investment approach, focusing on the stock selection process as the principal source of value added. The account invests primarily in a broadly diversified portfolio of equity securities that include securities convertible into equity securities (including common stock), warrants, rights and units or shares in trusts, exchange traded funds and investment companies. The Investment Manager intends to use futures and options to manage market risk associated with the account's investments.

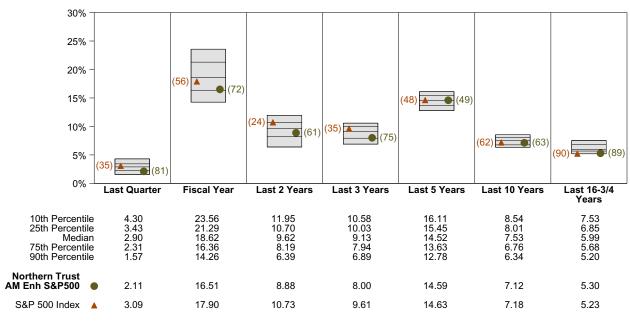
Quarterly Summary and Highlights

- Northern Trust AM Enh S&P500's portfolio posted a 2.11% return for the quarter placing it in the 81 percentile of the CAI Large Cap Core group for the quarter and in the 72 percentile for the last year.
- Northern Trust AM Enh S&P500's portfolio underperformed the S&P 500 Index by 0.97% for the quarter and underperformed the S&P 500 Index for the year by 1.39%.

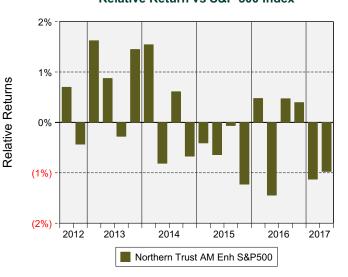
Quarterly Asset Growth

Beginning Market Value	\$163,853,565
Net New Investment	\$0
Investment Gains/(Losses)	\$3,464,944
Ending Market Value	\$167.318.509

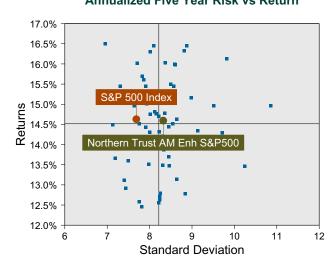
Performance vs CAI Large Cap Core (Gross)



Relative Return vs S&P 500 Index



CAI Large Cap Core (Gross) Annualized Five Year Risk vs Return





Parametric Clifton Enh S&P Period Ended June 30, 2017

Investment Philosophy

Parametric Clifton utilizes equity futures to gain benchmark exposure in constructing the portfolio it believes provides the greatest likelihood of outperforming the index. In this construction the underlying cash portfolio is invested in a liquid, high quality short duration fixed income portfolio. Over market cycles excess return generated by the short duration portfolio, when added to the performance of futures is expected to allow the strategy to achieve 0.50% to 1.00% of gross excess annual performance.

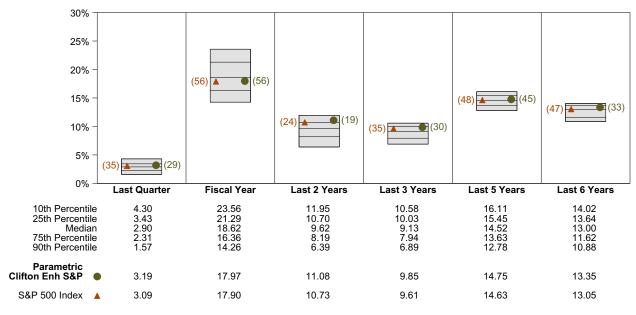
Quarterly Summary and Highlights

- Parametric Clifton Enh S&P's portfolio posted a 3.19% return for the quarter placing it in the 29 percentile of the CAI Large Cap Core group for the quarter and in the 56 percentile for the last year.
- Parametric Clifton Enh S&P's portfolio outperformed the S&P 500 Index by 0.10% for the quarter and outperformed the S&P 500 Index for the year by 0.07%.

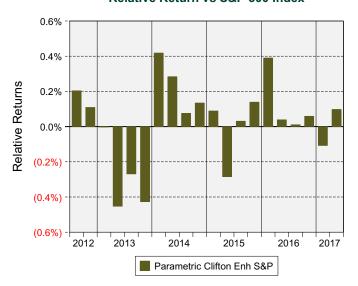
Quarterly Asset Growth

Beginning Market Value	\$191,161,713
Net New Investment	\$-5,000,000
Investment Gains/(Losses)	\$6,088,872
Ending Market Value	\$192 250 585

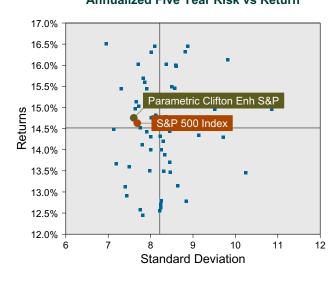
Performance vs CAI Large Cap Core (Gross)



Relative Return vs S&P 500 Index



CAI Large Cap Core (Gross) Annualized Five Year Risk vs Return





Atlanta Capital Period Ended June 30, 2017

Investment Philosophy

Atlanta believes that high quality companies produce consistently increasing earnings and dividends, thereby providing attractive returns with moderate risk over the long-term.

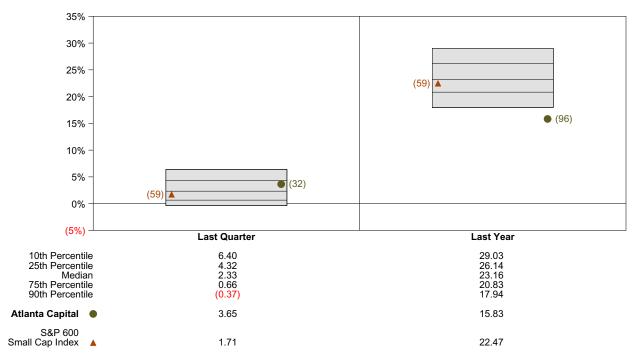
Quarterly Summary and Highlights

- Atlanta Capital's portfolio posted a 3.65% return for the quarter placing it in the 32 percentile of the CAI Small Capitalization group for the quarter and in the 96 percentile for the last year.
- Atlanta Capital's portfolio outperformed the S&P 600 Small Cap Index by 1.93% for the quarter and underperformed the S&P 600 Small Cap Index for the year by 6.64%.

Quarterly	Asset	Growth
-----------	-------	--------

Beginning Market Value	\$125,881,599
Net New Investment	\$-226,322
Investment Gains/(Losses)	\$4,582,400
Ending Market Value	\$130,237,677

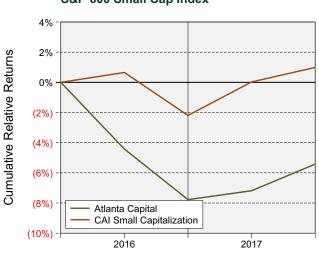
Performance vs CAI Small Capitalization (Gross)



Relative Return vs S&P 600 Small Cap Index



Cumulative Returns vs S&P 600 Small Cap Index





Parametric Clifton Enh SmCap Period Ended June 30, 2017

Investment Philosophy

Parametric Clifton utilizes equity futures to gain benchmark exposure in constructing the portfolio it believes provides the greatest likelihood of outperforming the index. In this construction the underlying cash portfolio is invested in a liquid, high quality short duration fixed income portfolio. Over market cycles excess return generated by the short duration portfolio, when added to the performance of futures is expected to allow the strategy to achieve 0.50% to 1.00% of gross excess annual performance.

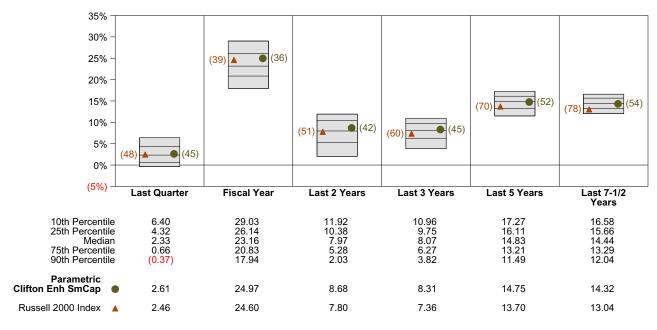
Quarterly Summary and Highlights

- Parametric Clifton Enh SmCap's portfolio posted a 2.61% return for the quarter placing it in the 45 percentile of the CAI Small Capitalization group for the quarter and in the 36 percentile for the last year.
- Parametric Clifton Enh SmCap's portfolio outperformed the Russell 2000 Index by 0.14% for the quarter and outperformed the Russell 2000 Index for the year by 0.37%.

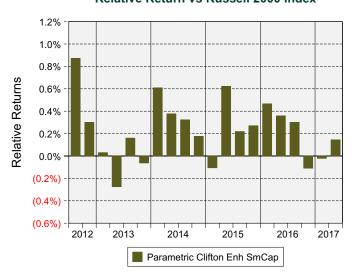
Quarterly Asset Growth

Beginning Market Value	\$154,592,235
Net New Investment	\$0
Investment Gains/(Losses)	\$4,031,270
Ending Market Value	\$158 623 505

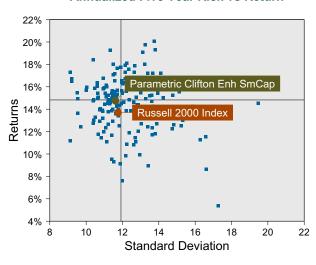
Performance vs CAI Small Capitalization (Gross)



Relative Return vs Russell 2000 Index



CAI Small Capitalization (Gross) Annualized Five Year Risk vs Return





International Equity Period Ended June 30, 2017

Quarterly Summary and Highlights

- International Equity's portfolio posted a 6.54% return for the quarter placing it in the 33 percentile of the Pub Pln-International Equity group for the quarter and in the 40 percentile for the last year.
- International Equity's portfolio outperformed the International Equity Target by 0.77% for the quarter and outperformed the International Equity Target for the year by 0.91%.

Quarterly Asset Growth

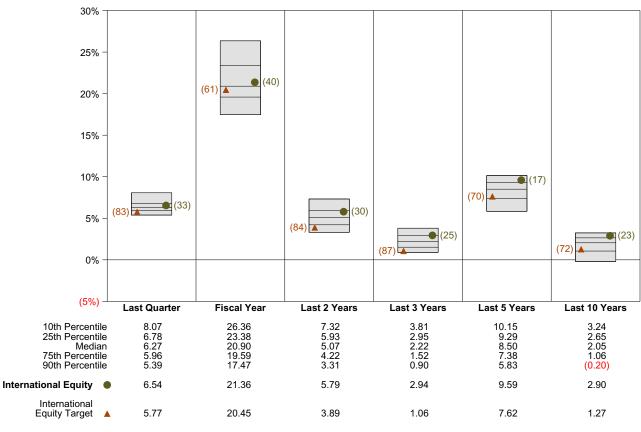
 Beginning Market Value
 \$801,493,046

 Net New Investment
 \$-15,308,725

 Investment Gains/(Losses)
 \$52,465,049

 Ending Market Value
 \$838,649,370

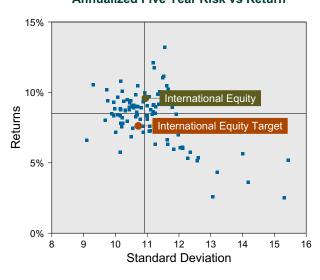
Performance vs Pub Pln-International Equity (Gross)



Relative Return vs International Equity Target



Pub Pln- International Equity (Gross) Annualized Five Year Risk vs Return





DFA International Small Cap Value Fund Period Ended June 30, 2017

Investment Philosophy

The International Small Cap Value Portfolio invests in the stocks of small, non-US developed markets companies that Dimensional believes to be value stocks at the time of purchase. Specifically, it looks at companies that fall within the smallest 8-10% of each country's market capitalization, and who's shares have a high book value in relation to their market value (BtM). It does not invest in emerging markets.

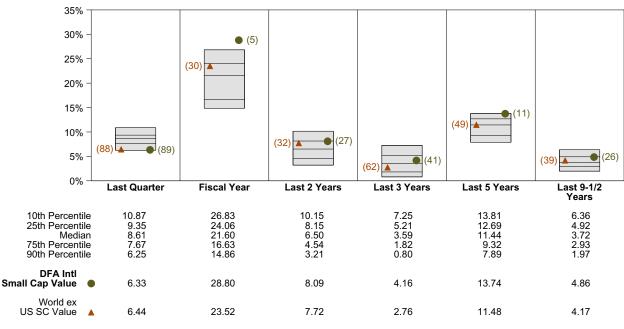
Quarterly Summary and Highlights

- DFA Intl Small Cap Value's portfolio posted a 6.33% return for the quarter placing it in the 89 percentile of the CAI International Small Cap Mut Funds group for the quarter and in the 5 percentile for the last year.
- DFA Intl Small Cap Value's portfolio underperformed the World ex US SC Value by 0.11% for the quarter and outperformed the World ex US SC Value for the year by 5.28%.

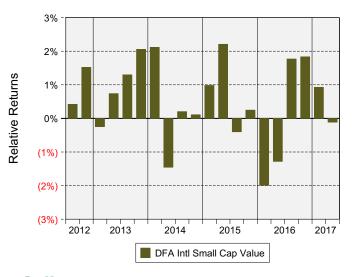
Quarterly Asset Growth

Beginning Market Value	\$87,118,785
Net New Investment	\$-5,000,000
Investment Gains/(Losses)	\$5,504,399
Ending Market Value	\$87,623,184

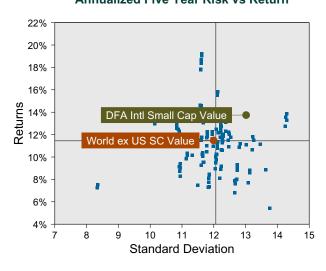
Performance vs CAI International Small Cap Mut Funds (Net)



Relative Return vs World ex US SC Value



CAI International Small Cap Mut Funds (Net) Annualized Five Year Risk vs Return





Northern Tr AM Wrld ex US Period Ended June 30, 2017

Investment Philosophy

The Fund's objective is to provide investment results that approximate the overall performance of the MSCI World ex-US Equity Index.

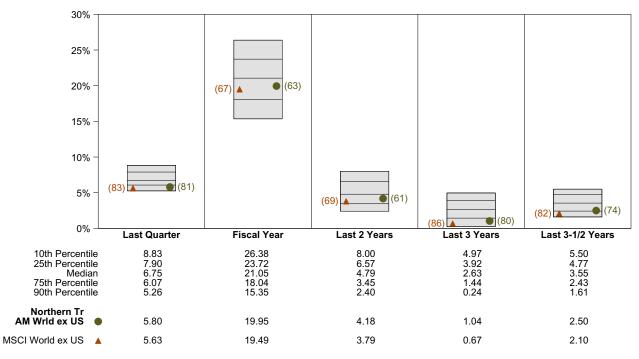
Quarterly Summary and Highlights

- Northern Tr AM Wrld ex US's portfolio posted a 5.80% return for the quarter placing it in the 81 percentile of the CAI Non-US Equity group for the quarter and in the 63 percentile for the last year.
- Northern Tr AM Wrld ex US's portfolio outperformed the MSCI World ex US by 0.17% for the quarter and outperformed the MSCI World ex US for the year by 0.46%.

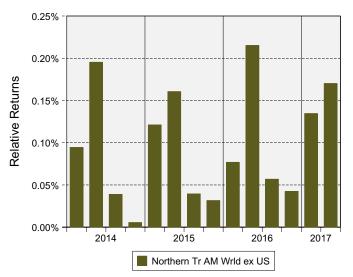
Quarterly	Asset	Growth
-----------	-------	--------

Beginning Market Value	\$289,224,921
Net New Investment	\$-5,000,000
Investment Gains/(Losses)	\$16,808,143
Ending Market Value	\$301 033 064

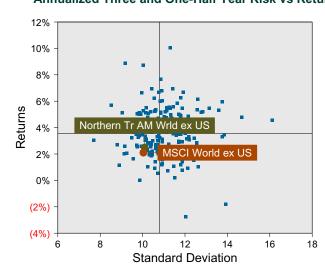
Performance vs CAI Non-US Equity (Gross)



Relative Return vs MSCI World ex US



CAI Non-US Equity (Gross) Annualized Three and One-Half Year Risk vs Return





Wellington Management Period Ended June 30, 2017

Investment Philosophy

The International Small Cap Opportunities investment approach is bottom-up focused, and leverages the global research resources at Wellington Management. In implementing purchase decisions, consideration is given to the size, liquidity, and volatility of these prospects. Sell decisions are based on changing fundamentals or valuations, or on finding better opportunities elsewhere. The assets are not hedged.

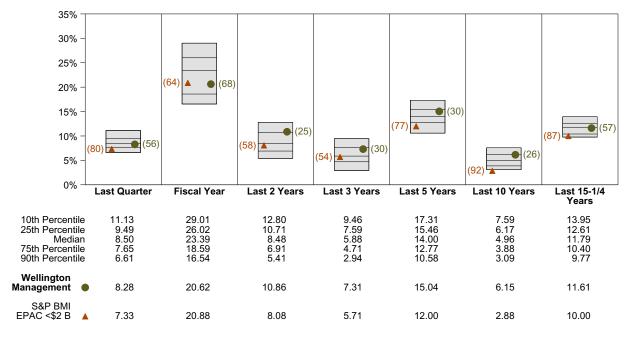
Quarterly Summary and Highlights

- Wellington Management's portfolio posted a 8.28% return for the quarter placing it in the 56 percentile of the CAI International Small Cap group for the quarter and in the 68 percentile for the last year.
- Wellington Management's portfolio outperformed the S&P BMI EPAC <\$2 B by 0.95% for the quarter and underperformed the S&P BMI EPAC <\$2 B for the year by 0.26%.

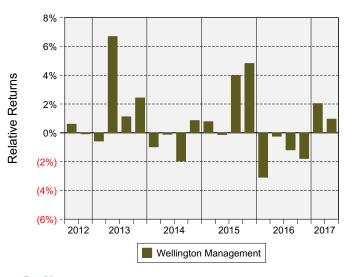
Quarterly Asset Growth

Beginning Market Value	\$90,245,871
Net New Investment	\$-182,896
Investment Gains/(Losses)	\$7,467,466
Ending Market Value	\$97,530,440

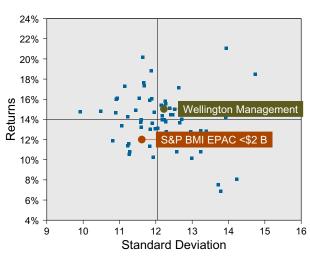
Performance vs CAI International Small Cap (Gross)



Relative Return vs S&P BMI EPAC <\$2 B



CAI International Small Cap (Gross) Annualized Five Year Risk vs Return





William Blair Period Ended June 30, 2017

Investment Philosophy

One of the basic investment tenets of William Blair & Company has been its focus on quality growth companies. They believe that investing in quality growth companies will generate above average results with generally less risk than the market. This opportunity exists because they believe the market underestimates the durability and rate of growth in companies that have the following characteristics: strong management with a unique vision, competitive advantages that prolong the duration and size of earnings growth, and conservative financing. Internationally, they believe that this philosophy can be combined with strategic flexibility in managing geographic exposure, capitalization, sector emphasis, and relative growth and valuation at the portfolio level in order to provide an appropriate degree of adaptability to cyclical conditions.

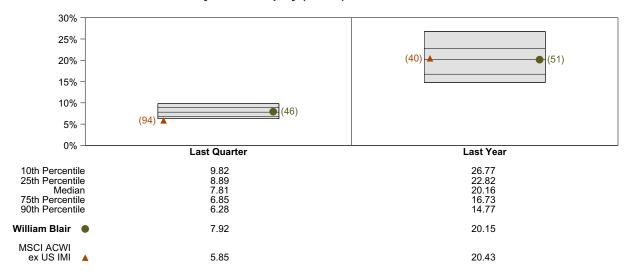
Quarterly Summary and Highlights

- William Blair's portfolio posted a 7.92% return for the quarter placing it in the 46 percentile of the CAI Non-US All Country Growth Equity group for the quarter and in the 51 percentile for the last year.
- William Blair's portfolio outperformed the MSCI ACWI ex US IMI by 2.08% for the quarter and underperformed the MSCI ACWI ex US IMI for the year by 0.29%.

Quarterly Asset Growth

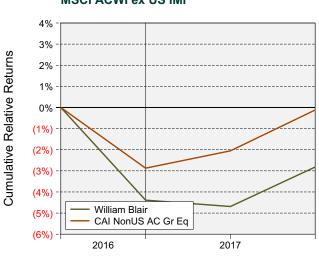
Beginning Market Value	\$135,551,796
Net New Investment	\$-125,829
Investment Gains/(Losses)	\$10,733,447
Ending Market Value	\$146,159,414

Performance vs CAI Non-US All Country Growth Equity (Gross)



Relative Return vs MSCI ACWI ex US IMI

Cumulative Returns vs MSCI ACWI ex US IMI





Axiom Emerging Markets Period Ended June 30, 2017

Investment Philosophy

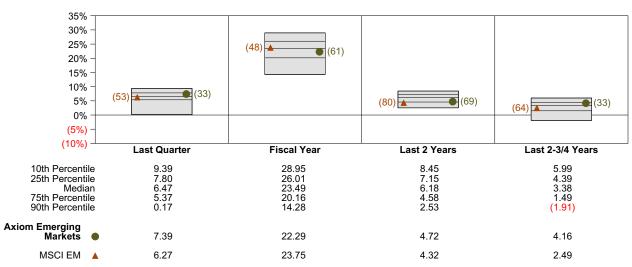
The Emerging Markets Equity strategy seeks to invest in emerging market securities issued by companies whose key business drivers are both improving and exceeding expectations, as determined by Axiom's stock selection techniques focused on fundamental company analysis. The strategy considers companies either (i) located in countries that are not included in the MSCI Developed Markets Index series or (ii) that derive a majority of their revenues or assets from a country or countries not included in the MSCI Developed Markets Index series, in each case at the time of investment. Although the Manager generally expects the strategy's investment portfolio to be geographically diverse, there are no prescribed limits on geographic distribution of the strategy's investments and the strategy has the authority to invest in securities traded in securities markets or any country in the world.

Quarterly Summary and Highlights

- Axiom Emerging Markets's portfolio posted a 7.39% return for the quarter placing it in the 33 percentile of the CAI Emerging Markets Equity Mut Funds group for the quarter and in the 61 percentile for the last year.
- Axiom Emerging Markets's portfolio outperformed the MSCI EM by 1.12% for the quarter and underperformed the MSCI EM for the year by 1.46%.

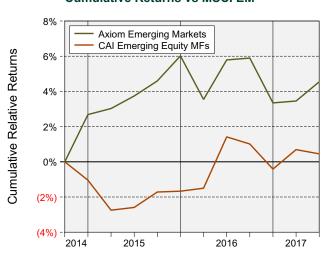
Beginning Market Value	\$145,467,301
Net New Investment	\$0
Investment Gains/(Losses)	\$10,750,384
Ending Market Value	\$156,217,685

Performance vs CAI Emerging Markets Equity Mut Funds (Net)



Relative Return vs MSCI EM

Cumulative Returns vs MSCI EM





DFA Emerging Markets Period Ended June 30, 2017

Investment Philosophy

The Emerging Markets Small Cap Portfolio invests in small cap emerging markets companies. Presently, this means investment in companies whose market capitalization is less than \$2.3 billion at the time of purchase. Dimensional considers, among other things, information disseminated by the International Finance Corporation in determining and approving emerging market countries.

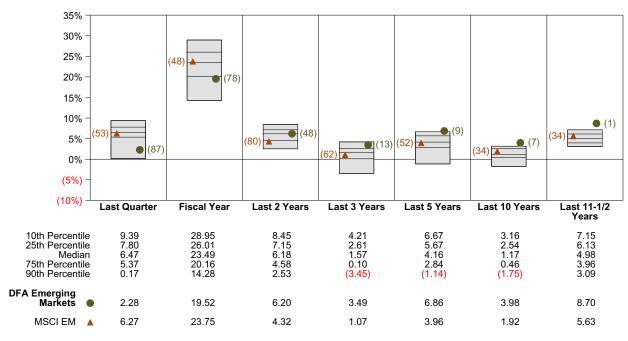
Quarterly Summary and Highlights

- DFA Emerging Markets's portfolio posted a 2.28% return for the quarter placing it in the 87 percentile of the CAI Emerging Markets Equity Mut Funds group for the quarter and in the 78 percentile for the last year.
- DFA Emerging Markets's portfolio underperformed the MSCI EM by 3.99% for the quarter and underperformed the MSCI EM for the year by 4.22%.

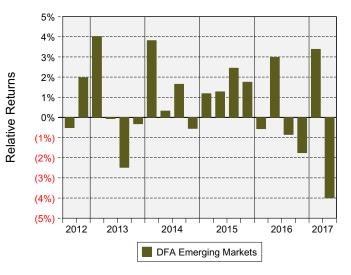
Quarterly As	set Gı	rowth
--------------	--------	-------

Beginning Market Value	\$53,884,372
Net New Investment	\$-5,000,000
Investment Gains/(Losses)	\$1,201,210
Ending Market Value	\$50,085,582

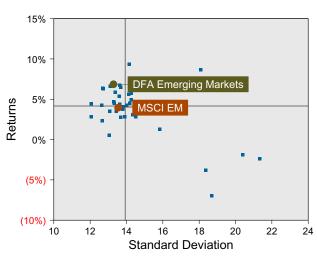
Performance vs CAI Emerging Markets Equity Mut Funds (Net)



Relative Return vs MSCI EM



CAI Emerging Markets Equity Mut Funds (Net) Annualized Five Year Risk vs Return





EPOCH Investment Period Ended June 30, 2017

Investment Philosophy

Epoch seeks to produce superior risk adjusted returns by building portfolios of businesses with outstanding risk/reward profiles without running a high degree of capital risk. They analyze businesses in the same manner private investors would in looking to purchase the entire company. The strategy only invests in businesses that are understood and where they have confidence in the financial statements. They seek businesses that generate "free cash flow" and securities that have unrecognized potential yet possess a combination of above average yield, above average free cash flow growth, and/or below average valuation. Global Choice is a "best ideas" portfolio at Epoch with every stock held in other strategies managed by the firm. The EPOCH Blended Benchmark consists of the S&P 500 Index through 12/31/2011 and the MSCI World Index thereafter.

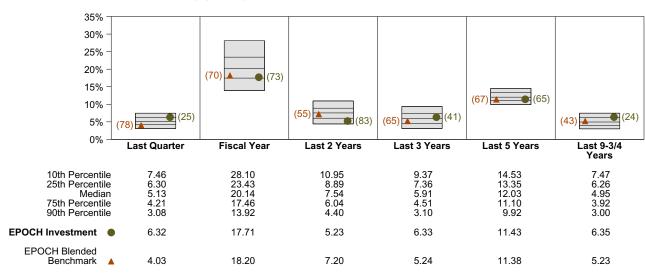
Quarterly Summary and Highlights

- EPOCH Investment's portfolio posted a 6.32% return for the quarter placing it in the 25 percentile of the CAI Global Equity group for the quarter and in the 73 percentile for the last year.
- EPOCH Investment's portfolio outperformed the EPOCH Blended Benchmark by 2.29% for the quarter and underperformed the EPOCH Blended Benchmark for the year by 0.49%.

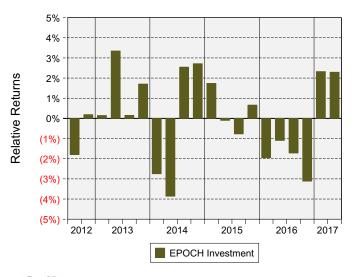
Quarterly Asset Growth

Beginning Market Value	\$372,990,266
Net New Investment	\$-596,382
Investment Gains/(Losses)	\$23,551,084
Ending Market Value	\$395,944,967

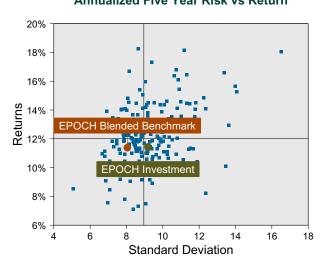
Performance vs CAI Global Equity (Gross)



Relative Returns vs EPOCH Blended Benchmark



CAI Global Equity (Gross) Annualized Five Year Risk vs Return





LSV Asset Management Period Ended June 30, 2017

Investment Philosophy

The Global Value (ACWI) Equity strategy is managed using quantitative techniques to select individual securities in a risk-controlled, bottom-up approach. Value factors and security selection dominate sector/industry factors as explanators of performance.

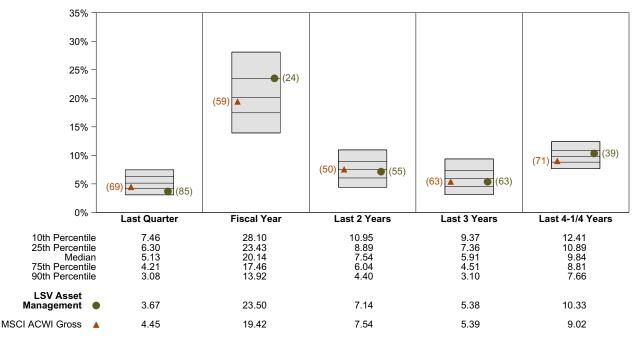
Quarterly Summary and Highlights

- LSV Asset Management's portfolio posted a 3.67% return for the quarter placing it in the 85 percentile of the CAI Global Equity group for the quarter and in the 24 percentile for the last year.
- LSV Asset Management's portfolio underperformed the MSCI ACWI Gross by 0.78% for the quarter and outperformed the MSCI ACWI Gross for the year by 4.08%.

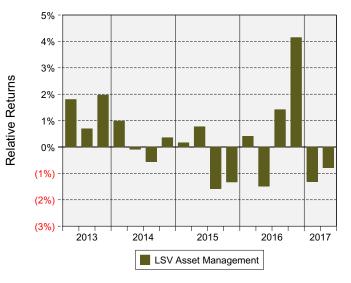
Quarterly Asset Growth

Beginning Market Value	\$476,253,103
Net New Investment	\$-120,940
Investment Gains/(Losses)	\$17,496,514
Ending Market Value	\$493 628 676

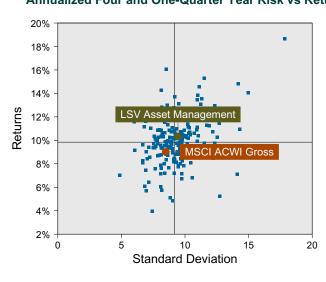
Performance vs CAI Global Equity (Gross)



Relative Return vs MSCI ACWI Gross



CAI Global Equity (Gross) Annualized Four and One-Quarter Year Risk vs Return





Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods ended June 30, 2017. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended June 30, 2017

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 16-1/2 Years
Private Equity	7.70%	11.11%	(0.82%)	1.59%	2.37%
Adams Street Direct Co-Invest Fd	(0.99%)	(4.11%)	8.19%	10.58%	-
Adams Street Direct Fd 2010	7.99%	12.03%	8.00%	11.92%	-
Adams Street 1998 Partnership	0.78%	(0.16%)	1.08%	4.12%	1.67%
Adams Street 1999 Partnership	3.55%	(0.25%)	(2.85%)	3.36%	2.74%
Adams Street 2000 Partnership	2.86%	3.00%	(3.33%)	0.71%	3.21%
Adams Street 2001 Partnership	4.37%	7.60%	(1.19%)	5.31%	3.70%
Adams Street 2002 Partnership	2.55%	19.56%	1.74%	5.99%	-
Adams Street 2003 Partnership	5.79%	11.44%	7.19%	11.45%	-
Adams Street 2010 Partnership	3.66%	15.12%	13.11%	13.30%	-
Adams Street 2008 Fund	8.34%	15.67%	11.65%	12.86%	-
Adams Street 1999 Non-US	3.72%	1.60%	0.03%	6.19%	6.22%
Adams Street 2000 Non-US	4.75%	13.07%	(0.25%)	0.63%	3.14%
Adams Street 2001 Non-US	10.18%	(4.37%)	11.33%	14.86%	-
Adams Street 2002 Non-US	3.27%	(5.01%)	4.42%	5.43%	-
Adams Street 2003 Non-US	4.87%	26.53%	13.54%	18.17%	-
Adams Street 2004 Non-US	6.83%	9.42%	(2.02%)	7.06%	-
Adams Street 2010 Non-US	9.68%	21.63%	9.17%	10.50%	-
Adams Street 2010 NonUS Emg	4.09%	10.13%	14.02%	7.90%	-
Adams Street 2015 Global Fd	5.17%	51.76%	_	-	-
Adams Street 2016 Global Fd	3.34%	_	_	-	-
Adams Street BVCF IV Fund	4.54%	7.91%	14.68%	18.81%	17.92%
BlackRock	(3.26%)	-	_	-	-
Capital International V	(34.83%)	(49.48%)	(31.17%)	(20.15%)	-
Capital International VI	10.27%	9.55%	(4.66%)	(8.71%)	-
CorsAir III	3.05%	6.84%	9.34%	3.15%	-
CorsAir IV	12.67%	22.98%	15.91%	14.40%	-
EIG Energy Fund XIV	19.09%	12.11%	(34.78%)	(23.36%)	-
Lewis & Clark	22.03%	22.03%	(26.04%)	(17.39%)	-
Lewis & Clark II	7.98%	10.83%	(1.11%)	(2.96%)	-
Matlin Patterson II	(10.52%)	(28.84%)	(2.99%)	(7.24%)	-
Matlin Patterson III	6.35%	6.84%	(0.56%)	5.14%	-
Quantum Energy Partners	56.04%	68.38%	1.68%	10.37%	-
Russell 1000 Index	3.06%	18.03%	9.26%	14.67%	6.06%
Russell 2000 Index	2.46%	24.60%	7.36%	13.70%	8.17%



Domestic Fixed Income Period Ended June 30, 2017

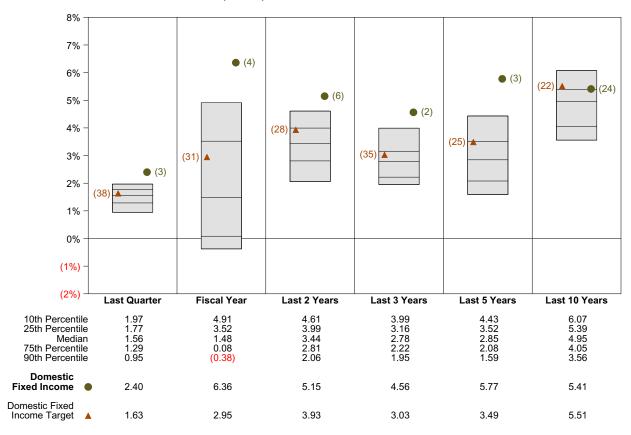
Quarterly Summary and Highlights

- Domestic Fixed Income's portfolio posted a 2.40% return for the quarter placing it in the 3 percentile of the Pub Pln-Domestic Fixed group for the quarter and in the 4 percentile for the last year.
- Domestic Fixed Income's portfolio outperformed the Domestic Fixed Income Target by 0.77% for the quarter and outperformed the Domestic Fixed Income Target for the year by 3.41%.

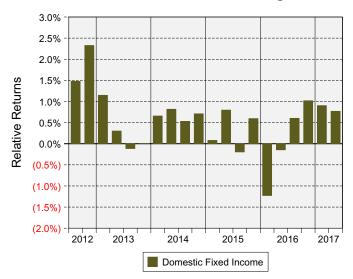
Quarterly Asset Growth

Beginning Market Value	\$937,337,798
Net New Investment	\$-1,509,658
Investment Gains/(Losses)	\$22,481,384
Ending Market Value	\$958,309,525

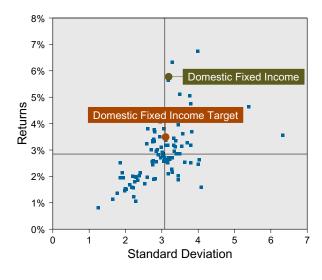
Performance vs Pub Pln- Domestic Fixed (Gross)



Relative Returns vs Domestic Fixed Income Target



Pub Pln- Domestic Fixed (Gross) Annualized Five Year Risk vs Return





Declaration Total Return Period Ended June 30, 2017

Investment Philosophy

The Fund's portfolio holdings consist primarily of RMBS issued by private sector companies (Non-Agency RMBS) and government agencies (Agency MBS) and CMBS issued by private sector companies. Agency MBS includes securities issued by the Federal National Mortgage Association (Fannie Mae), the Federal Home Loan Mortgage Corporation (Freddie Mac) and the Government National Mortgage Association (Ginnie Mae). Portfolio holdings may range from short tenure senior classes to stressed issues or subordinated securities with substantial risk of non-payment and correspondingly higher yields. Smaller portfolio allocations may include consumer asset-backed securities (ABS), or other structured credit securities and corporate bonds. As a diversification strategy and a potential hedge to credit risk, the Fund may invest in securities which tend to benefit from slow mortgage prepayments and economic growth, such as interest only (IO) MBS.

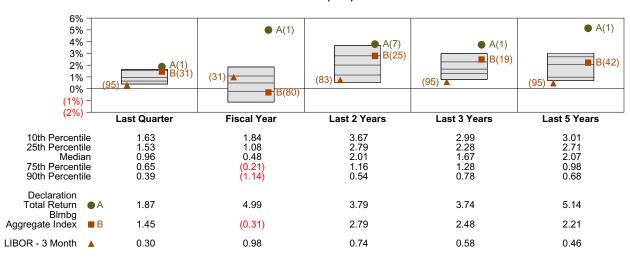
Quarterly Summary and Highlights

- Declaration Total Return's portfolio posted a 1.87% return for the quarter placing it in the 1 percentile of the CAI Intermediate Fixed Income Mut Funds group for the quarter and in the 1 percentile for the last year.
- Declaration Total Return's portfolio outperformed the LIBOR
 3 Month by 1.58% for the quarter and outperformed the LIBOR - 3 Month for the year by 4.01%.

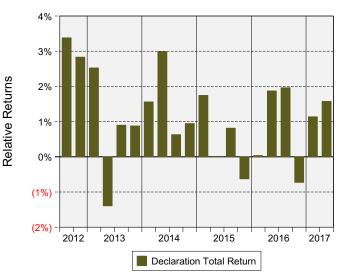
Quarterly Asset Growth

Beginning Market Value	\$89,114,855
Net New Investment	\$-32,384
Investment Gains/(Losses)	\$1,668,192
Ending Market Value	\$90,750,663

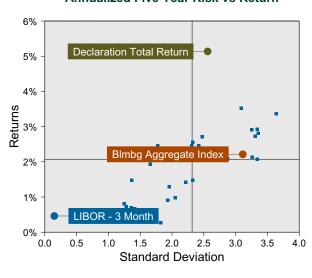
Performance vs CAI Intermediate Fixed Income Mut Funds (Net)



Relative Return vs LIBOR - 3 Month



CAI Intermediate Fixed Income Mut Funds (Net) Annualized Five Year Risk vs Return





J.P. Morgan MBS Period Ended June 30, 2017

Investment Philosophy

JP Morgan seeks to outperform the benchmark over longer horizons regardless of the market environment.

Quarterly Summary and Highlights

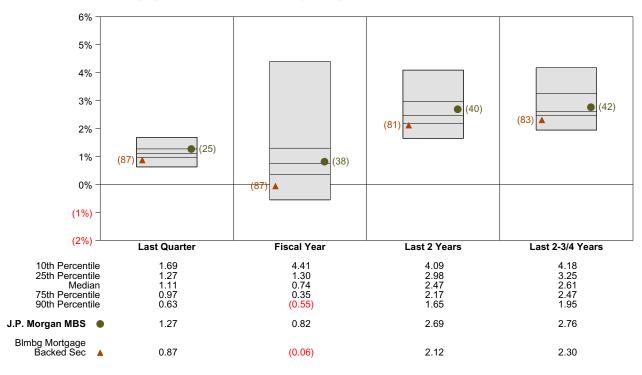
J.P. Morgan MBS's portfolio posted a 1.27% return for the quarter placing it in the 25 percentile of the CAI Mortgage Backed Fixed Income group for the quarter and in the 38 percentile for the last year.

 J.P. Morgan MBS's portfolio outperformed the Blmbg Mortgage Backed Sec by 0.40% for the quarter and outperformed the Blmbg Mortgage Backed Sec for the year by 0.87%.

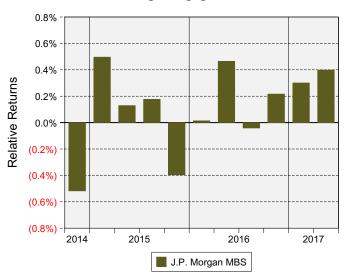
Quarterly Asset Growth

Beginning Market Value	\$129,628,371
Net New Investment	\$-65,211
Investment Gains/(Losses)	\$1,643,819
Ending Market Value	\$131 206 979

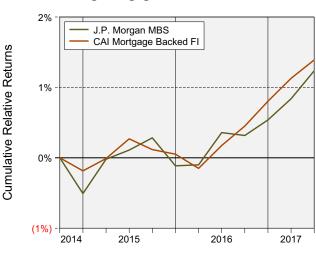
Performance vs CAI Mortgage Backed Fixed Income (Gross)



Relative Returns vs Blmbg Mortgage Backed Sec



Cumulative Returns vs Blmbg Mortgage Backed Sec





PIMCO DISCO II Period Ended June 30, 2017

Investment Philosophy

The PIMCO Distressed Senior Credit Opportunities Fund is an opportunistic private-equity style Fund which seeks to provide investors enhanced returns principally through long-biased investments in undervalued senior and super senior structured credit securities that are expected to produce attractive levels of current income and that may also appreciate in value over the long term. The fund will look to capitalize on forced sales by liquidity constrained investors.

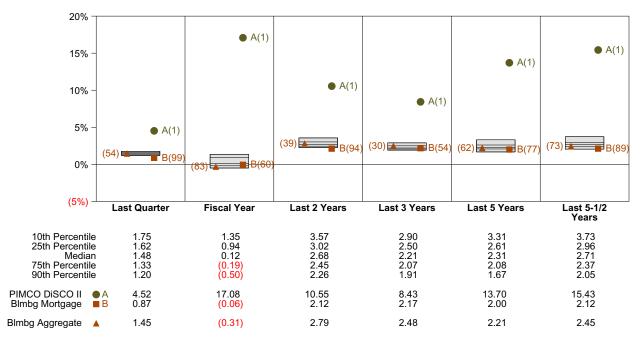
Quarterly Summary and Highlights

- PIMCO DiSCO II's portfolio posted a 4.52% return for the quarter placing it in the 1 percentile of the CAI Core Bond Mutual Funds group for the quarter and in the 1 percentile for the last year.
- PIMCO DiSCO II's portfolio outperformed the Blmbg Aggregate by 3.07% for the quarter and outperformed the Blmbg Aggregate for the year by 17.39%.

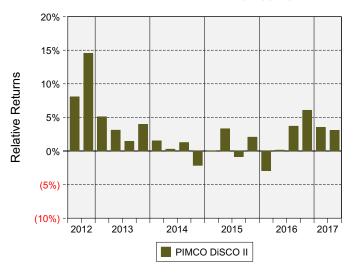
Quarterly Asset Growth

Beginning Market Value	\$102,736,042
Net New Investment	\$0
Investment Gains/(Losses)	\$4,641,671
Ending Market Value	\$107,377,713

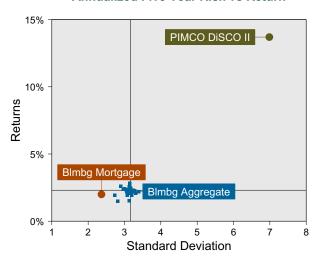
Performance vs CAI Core Bond Mutual Funds (Net)



Relative Return vs Blmbg Aggregate



CAI Core Bond Mutual Funds (Net) Annualized Five Year Risk vs Return





PIMCO MBS Period Ended June 30, 2017

Investment Philosophy

The PIMCO Mortgage-Backed Securities Strategy is an actively managed bond portfolio that invests in high quality, short to intermediate duration mortgage-backed securities. The fund invests primarily in securities that are highly rated, such as US Government guaranteed Ginnie Mae securities and Agency-guaranteed Fannie Mae and Freddie Mac mortgage-backed securities.

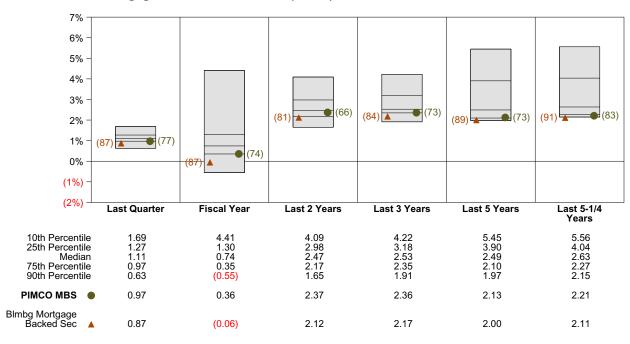
Quarterly Summary and Highlights

- PIMCO MBS's portfolio posted a 0.97% return for the quarter placing it in the 77 percentile of the CAI Mortgage Backed Fixed Income group for the quarter and in the 74 percentile for the last year.
- PIMCO MBS's portfolio outperformed the Blmbg Mortgage Backed Sec by 0.10% for the quarter and outperformed the Blmbg Mortgage Backed Sec for the year by 0.42%.

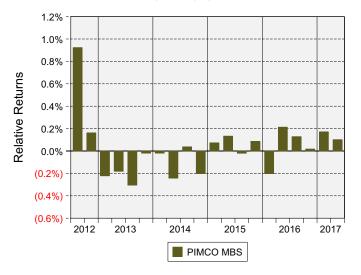
Quarterly Asset Growth

Beginning Market Value	\$181,843,474
Net New Investment	\$-75,642
Investment Gains/(Losses)	\$1,766,969
Ending Market Value	\$183,534,800

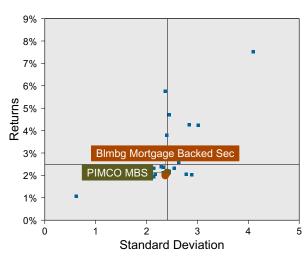
Performance vs CAI Mortgage Backed Fixed Income (Gross)



Relative Returns vs Blmbg Mortgage Backed Sec



CAI Mortgage Backed Fixed Income (Gross) Annualized Five Year Risk vs Return





PIMCO Unconstrained Period Ended June 30, 2017

Investment Philosophy

The PIMCO Unconstrained Bond Strategy is an absolute return-oriented, investment grade quality fixed income strategy that leverages PIMCO's secular thinking, global themes, and integrated investment process without the constraints of a benchmark or significant sector/instrument limitations. The strategy focuses on long-term economic, social and political trends. Over shorter cyclical time frames, the unconstrained nature of the strategy allows PIMCO to take on more risk when tactical opportunities are identified, and it allows for reduction and diversification of risk at times when the outlook may be more challenging for traditional fixed income benchmarks. The product changed from Commingled Fund to Separate Account in March 2014. *Libor-3 month through February 28, 2014; Fund's performance through March 31, 2014; Libor-3 month thereafter.

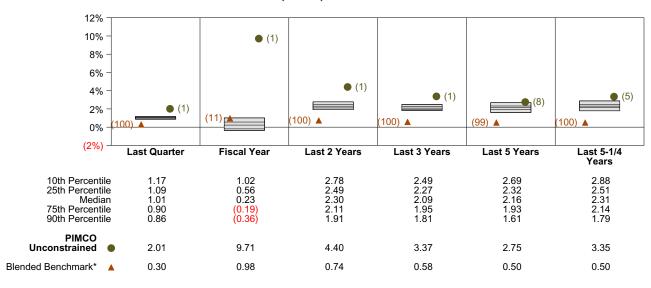
Quarterly Summary and Highlights

- PIMCO Unconstrained's portfolio posted a 2.01% return for the quarter placing it in the 1 percentile of the CAI Intermediate Fixed Income group for the quarter and in the 1 percentile for the last year.
- PIMCO Unconstrained's portfolio outperformed the Blended Benchmark* by 1.71% for the quarter and outperformed the Blended Benchmark* for the year by 8.73%.

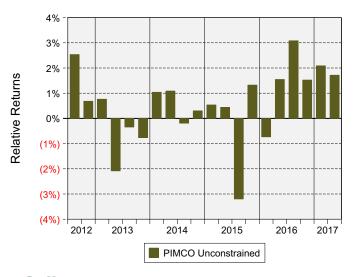
Quarterly Asset Growth

Beginning Market Value	\$66,110,009
Net New Investment	\$-73,536
Investment Gains/(Losses)	\$1,329,149
Ending Market Value	\$67,365,621

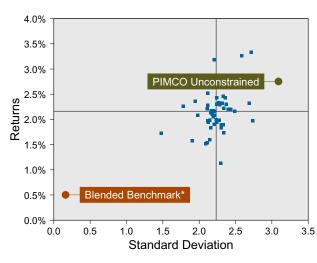
Performance vs CAI Intermediate Fixed Income (Gross)



Relative Return vs Blended Benchmark*



CAI Intermediate Fixed Income (Gross) Annualized Five Year Risk vs Return





SSgA Long US Treas Index Period Ended June 30, 2017

Investment Philosophy

The Fund seeks an investment return that approximates as closely as practicable, before expenses, the performance of the Barclays Capital U.S. Long Treasury Bond Index over the long term.

Quarterly Summary and Highlights

- SSgA Long US Treas Index's portfolio posted a 3.96% return for the quarter placing it in the 100 percentile of the CAI Extended Maturity Fixed Income group for the quarter and in the 100 percentile for the last year.
- SSgA Long US Treas Index's portfolio underperformed the Blmbg Treasury Long by 0.00% for the quarter and underperformed the Blmbg Treasury Long for the year by 0.01%.

Quarterly Asset Growth

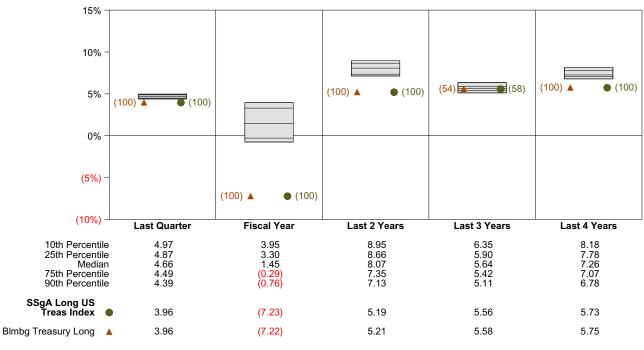
Beginning Market Value \$113,689,725

Net New Investment \$-9,731

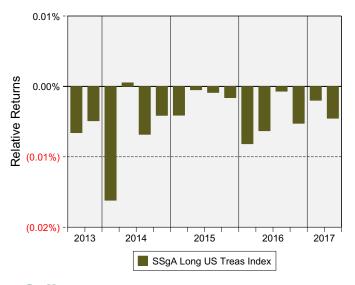
Investment Gains/(Losses) \$4,500,938

Ending Market Value \$118,180,932

Performance vs CAI Extended Maturity Fixed Income (Gross)



Relative Return vs Blmbg Treasury Long



CAI Extended Maturity Fixed Income (Gross) Annualized Four Year Risk vs Return





Goldman Sachs 2006 Offshore Period Ended June 30, 2017

Investment Philosophy

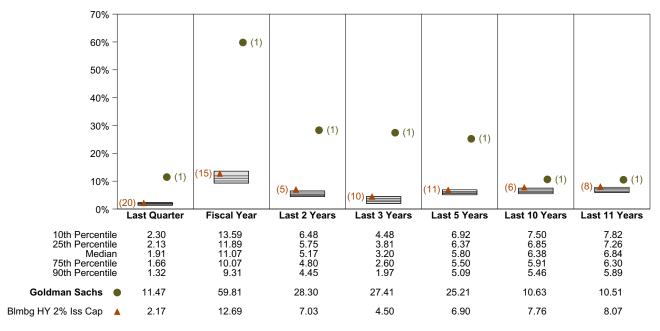
GS Mezzanine Partners seeks large-sized mezzanine investments comprised generally of fixed income securities and an associated equity component. They focus on providing "private high yield" capital for mid- to large-sized leveraged and management buyout transactions, recapitalizations, financings, re-financings, acquisitions and restructurings for private equity firms, private family companies and corporate issuers.

Quarterly Summary and Highlights

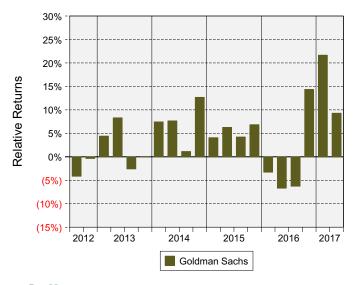
- Goldman Sachs's portfolio posted a 11.47% return for the quarter placing it in the 1 percentile of the CAI High Yield Mutual Funds group for the quarter and in the 1 percentile for the last year.
- Goldman Sachs's portfolio outperformed the Blmbg HY 2% Iss Cap by 9.30% for the guarter and outperformed the Blmbg HY 2% Iss Cap for the year by 47.12%.

Quarterly Asset Growth	
Beginning Market Value	\$342,555
Net New Investment	\$0
Investment Gains/(Losses)	\$39,295
Ending Market Value	\$381,850

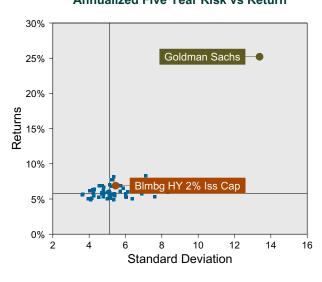
Performance vs CAI High Yield Mutual Funds (Net)



Relative Return vs Blmbg HY 2% lss Cap



CAI High Yield Mutual Funds (Net) Annualized Five Year Risk vs Return





Goldman Sachs Offshore Fund V Period Ended June 30, 2017

Investment Philosophy

GS Mezzanine Partners seeks large-sized mezzanine investments comprised generally of fixed income securities and an associated equity component. They focus on providing "private high yield" capital for mid- to large-sized leveraged and management buyout transactions, recapitalizations, financings, re-financings, acquisitions and restructurings for private equity firms, private family companies and corporate issuers.

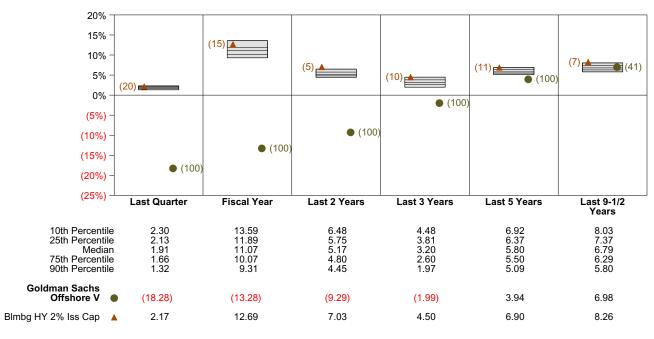
Quarterly Summary and Highlights

- Goldman Sachs Offshore V's portfolio posted a (18.28)% return for the quarter placing it in the 100 percentile of the CAI High Yield Mutual Funds group for the quarter and in the 100 percentile for the last year.
- Goldman Sachs Offshore V's portfolio underperformed the Blmbg HY 2% Iss Cap by 20.45% for the quarter and underperformed the Blmbg HY 2% Iss Cap for the year by 25.97%.

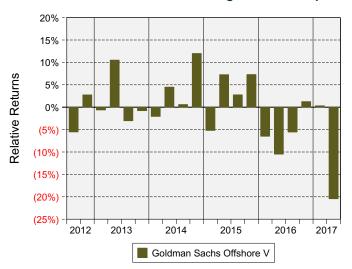
Quarterly	Asset	Growth
-----------	-------	--------

Beginning Market Value	\$2,744,146
Net New Investment	\$-1,007,704
Investment Gains/(Losses)	\$-337,542
Ending Market Value	\$1,398,900

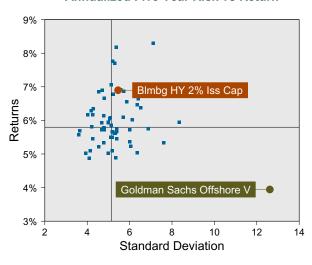
Performance vs CAI High Yield Mutual Funds (Net)



Relative Return vs Blmbg HY 2% lss Cap



CAI High Yield Mutual Funds (Net) Annualized Five Year Risk vs Return





Loomis Sayles Period Ended June 30, 2017

Investment Philosophy

The High Yield Full Discretion Strategy seeks to identify attractive sectors and specific investment opportunities primarily within the global fixed income market through a global economic and interest rate framework. Portfolio managers incorporate a long-term macroeconomic view along with a stringent bottom-up investment evaluation process that drives security selection and resulting sector allocations. Opportunistic investments in non-benchmark sectors including investment grade corporate, emerging market, and non-US dollar debt and convertible bonds help to manage overall portfolio risk and enhance total return potential.

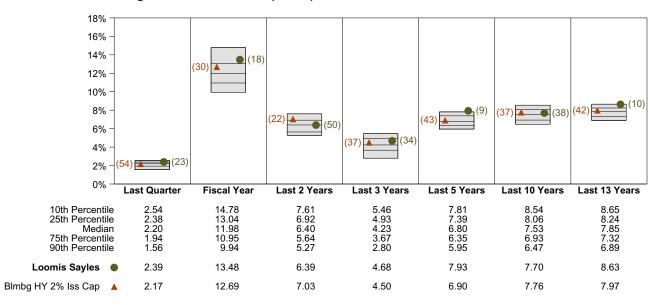
Quarterly Summary and Highlights

- Loomis Sayles's portfolio posted a 2.39% return for the quarter placing it in the 23 percentile of the CAI High Yield Fixed Income group for the quarter and in the 18 percentile for the last year.
- Loomis Sayles's portfolio outperformed the Blmbg HY 2% Iss Cap by 0.22% for the quarter and outperformed the Blmbg HY 2% Iss Cap for the year by 0.79%.

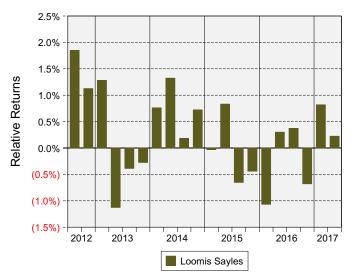
Quarterly Asset Growth

Beginning Market Value	\$196,359,304
Net New Investment	\$-245,449
Investment Gains/(Losses)	\$4,693,973
Ending Market Value	\$200.807.828

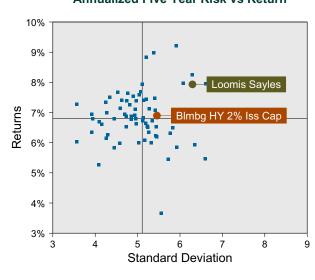
Performance vs CAI High Yield Fixed Income (Gross)



Relative Return vs Blmbg HY 2% Iss Cap



CAI High Yield Fixed Income (Gross) Annualized Five Year Risk vs Return





PIMCO Bravo II Fund Period Ended June 30, 2017

Investment Philosophy

The BRAVO II Fund is a private equity style fund targeting an annualized IRR of 15-20% and multiple of 1.8-2x, net of fees and carried interest with an initial 5-year term. The fund will seek to capitalize on non-economic asset sale decisions by global financial institutions. The fund will have the flexibility to acquire attractively discounted, less liquid loans, structured credit and other assets tied to residential or commercial real estate markets in the U.S. and Europe.

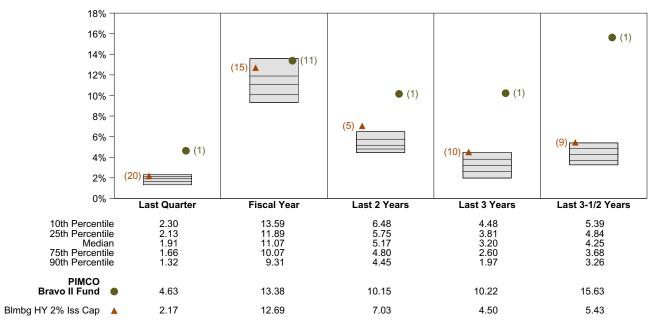
Quarterly Summary and Highlights

- PIMCO Bravo II Fund's portfolio posted a 4.63% return for the quarter placing it in the 1 percentile of the CAI High Yield Mutual Funds group for the quarter and in the 11 percentile for the last year.
- PIMCO Bravo II Fund's portfolio outperformed the Blmbg HY 2% Iss Cap by 2.46% for the guarter and outperformed the Blmbg HY 2% Iss Cap for the year by 0.69%.

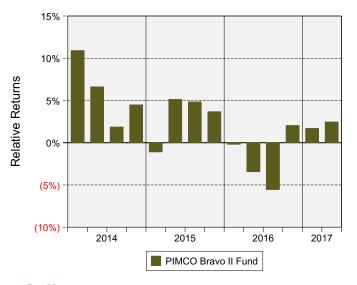
Quarterly As	set Growth
--------------	------------

Beginning Market Value	\$54,769,318
Net New Investment	\$0
Investment Gains/(Losses)	\$2,534,921
Ending Market Value	\$57,304,239

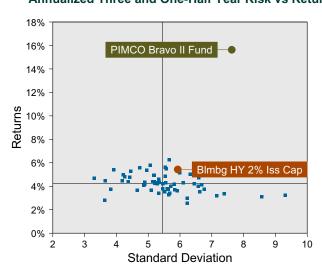
Performance vs CAI High Yield Mutual Funds (Net)



Relative Return vs Blmbg HY 2% lss Cap



CAI High Yield Mutual Funds (Net) Annualized Three and One-Half Year Risk vs Return





International Fixed Income Period Ended June 30, 2017

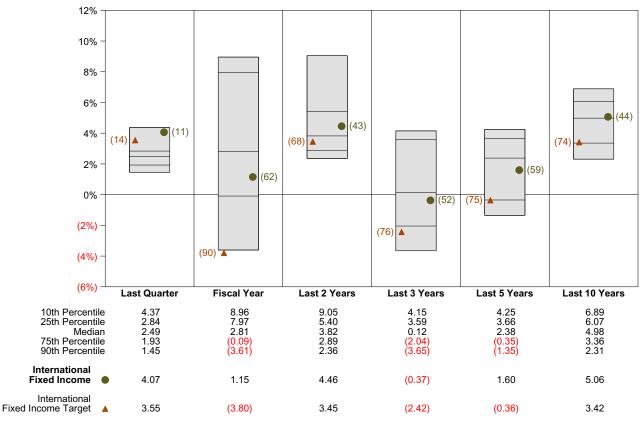
Quarterly Summary and Highlights

- International Fixed Income's portfolio posted a 4.07% return for the guarter placing it in the 11 percentile of the Public Fund - International Fixed group for the guarter and in the 62 percentile for the last year.
- International Fixed Income's portfolio outperformed the International Fixed Income Target by 0.52% for the guarter and outperformed the International Fixed Income Target for the year by 4.95%.

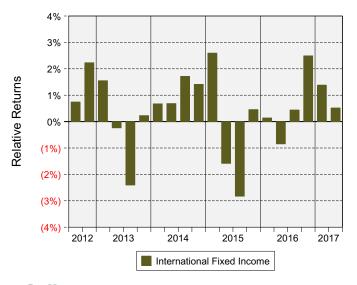
Quarterly Asset Growth

Beginning Market Value \$249,820,515 Net New Investment \$-221,362 Investment Gains/(Losses) \$10,150,726 **Ending Market Value** \$259,749,878

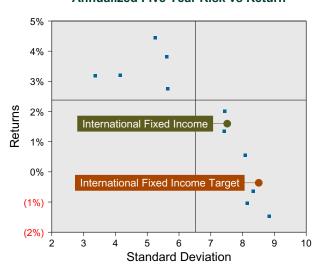
Performance vs Public Fund - International Fixed (Gross)



Relative Returns vs **International Fixed Income Target**



Public Fund - International Fixed (Gross) Annualized Five Year Risk vs Return





Brandywine Asset Management Period Ended June 30, 2017

Investment Philosophy

Brandywine engages in a disciplined, active, value-driven, strategic approach. Their investment strategy concentrates on top-down analysis of macro-economic conditions in order to determine where the most attractive valuations exist. Specifically, they invest in bonds with the highest real yields globally. They manage currency to protect principal and increase returns, patiently rotated among countries and attempt to control risk by purchasing undervalued securities.

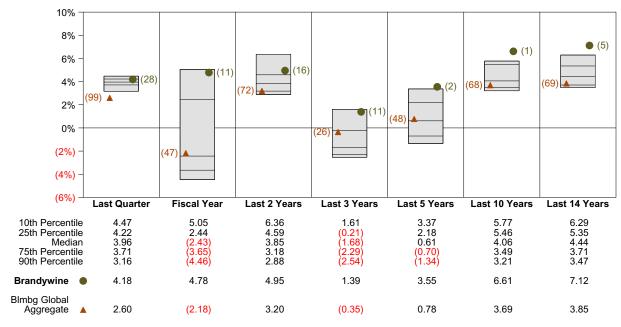
Quarterly Summary and Highlights

- Brandywine's portfolio posted a 4.18% return for the quarter placing it in the 28 percentile of the CAI Non US Fixed Income (Unhedged) group for the quarter and in the 11 percentile for the last year.
- Brandywine's portfolio outperformed the Blmbg Global Aggregate by 1.58% for the guarter and outperformed the Blmbg Global Aggregate for the year by 6.96%.

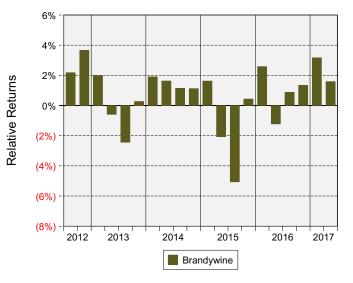
Quarterly Asset Growth

Beginning Market Value	\$147,764,749
Net New Investment	\$-140,880
Investment Gains/(Losses)	\$6,179,862
Ending Market Value	\$153,803,731

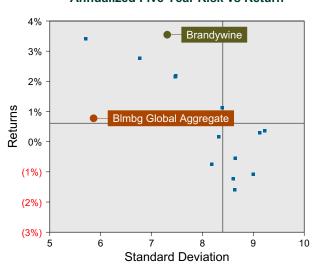
Performance vs CAI Non US Fixed Income (Unhedged) (Gross)



Relative Return vs Blmbg Global Aggregate



CAI Non US Fixed Income (Unhedged) (Gross) Annualized Five Year Risk vs Return





UBS Global Asset Management Period Ended June 30, 2017

Investment Philosophy

UBS Global Asset Management's non-US fixed income portfolio's assets are invested in emerging markets debt on an opportunistic basis up to the stated maximum allocation of 5%. The account's non-US fixed income assets will be fully-invested at all times, but such assets may be invested in the UBS US Cash Management Prime Collective Fund for operational and risk management purposes. *Citigroup Non-US Govt Index through 12/31/2009; Bloomberg Aggregate ex-US Index thereafter.

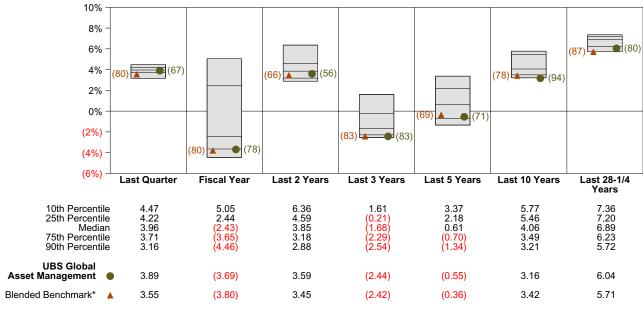
Quarterly Summary and Highlights

- UBS Global Asset Management's portfolio posted a 3.89% return for the quarter placing it in the 67 percentile of the CAI Non US Fixed Income (Unhedged) group for the quarter and in the 78 percentile for the last year.
- UBS Global Asset Management's portfolio outperformed the Blended Benchmark* by 0.35% for the guarter and outperformed the Blended Benchmark* for the year by 0.10%.

Quarterly Asset Growth

Beginning Market Value	\$102,055,766
Net New Investment	\$-80,482
Investment Gains/(Losses)	\$3,970,864
Ending Market Value	\$105.946.147

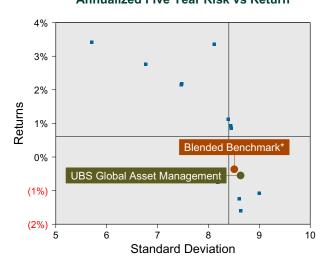
Performance vs CAI Non US Fixed Income (Unhedged) (Gross)



Relative Return vs Blended Benchmark*



CAI Non US Fixed Income (Unhedged) (Gross) Annualized Five Year Risk vs Return





Global Real Estate Composite Period Ended June 30, 2017

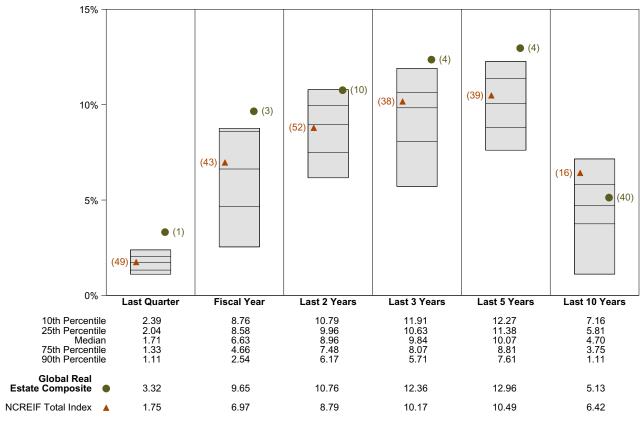
Quarterly Summary and Highlights

- Global Real Estate Composite's portfolio posted a 3.32% return for the quarter placing it in the 1 percentile of the Pub Pln- Real Estate group for the guarter and in the 3 percentile for the last year.
- Global Real Estate Composite's portfolio outperformed the NCREIF Total Index by 1.57% for the quarter and outperformed the NCREIF Total Index for the year by 2.69%.

Quarterly Asset Growth

Beginning Market Value \$548,322,227 Net New Investment \$2,817,628 Investment Gains/(Losses) \$18,014,501 **Ending Market Value** \$569,154,356

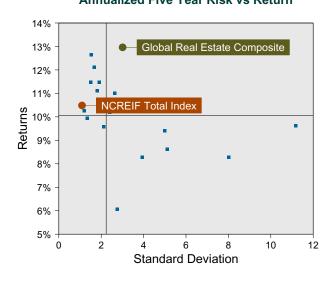
Performance vs Pub Pin- Real Estate (Gross)



Relative Return vs NCREIF Total Index



Pub Pln- Real Estate (Gross) **Annualized Five Year Risk vs Return**

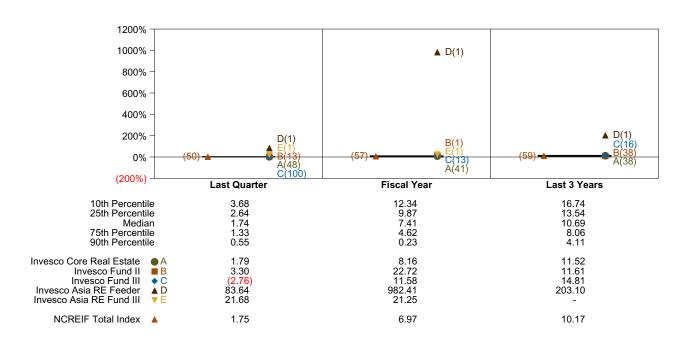


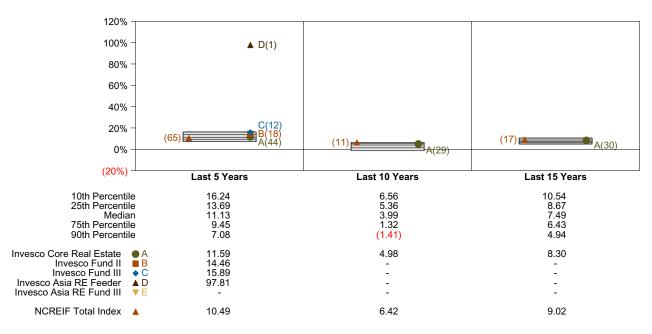


North Dakota State Investment Board Pension Funds Performance vs CAI Total Real Estate Database Periods Ended June 30, 2017

Return Ranking

The chart below illustrates fund rankings over various periods versus the CAI Total Real Estate Database. The bars represent the range of returns from the 10th percentile to the 90th percentile for each period for all funds in the CAI Total Real Estate Database. The numbers to the right of the bar represent the percentile rankings of the funds being analyzed. The table below the chart details the rates of return plotted in the graph above.



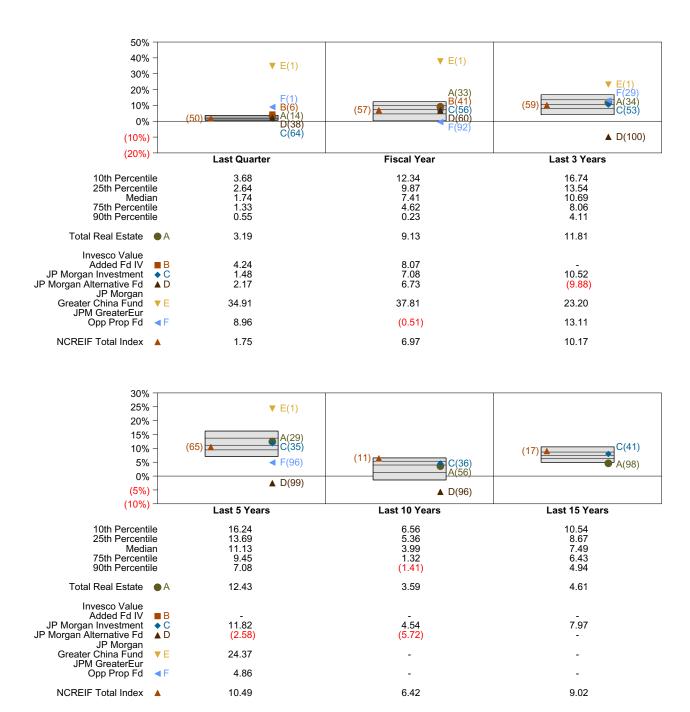




North Dakota State Investment Board Pension Funds Performance vs CAI Total Real Estate Database Periods Ended June 30, 2017

Return Ranking

The chart below illustrates fund rankings over various periods versus the CAI Total Real Estate Database. The bars represent the range of returns from the 10th percentile to the 90th percentile for each period for all funds in the CAI Total Real Estate Database. The numbers to the right of the bar represent the percentile rankings of the funds being analyzed. The table below the chart details the rates of return plotted in the graph above.





TIR Teredo Period Ended June 30, 2017

Investment Philosophy

Teredo Timber LLC - The investment objective of Teredo is to provide competitive investment returns from increasing saw timber production through the 20 year term of the partnership. TIR's management strategy is to maximize saw timber volume by applying intensive forest management techniques which accelerate growth through the diameter class distribution. Periodic cash flows are produced from thinning and final harvests of the individual timber stands.

Quarterly Summary and Highlights

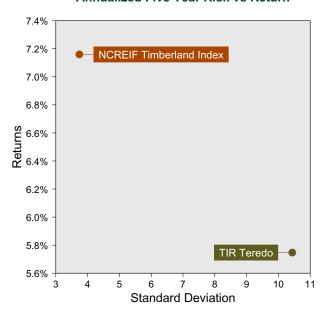
• TIR Teredo's portfolio underperformed the NCREIF Timberland Index by 2.44% for the quarter and underperformed the NCREIF Timberland Index for the year by 10.37%.

Quarterly Asset Growth		
Beginning Market Value	\$32,004,093	
Net New Investment	\$0	
Investment Gains/(Losses)	\$-558,656	
Ending Market Value	\$31,445,437	



Relative Return vs NCREIF Timberland Index

20% 10% Relative Returns 5% 0% (10%)(15%)2014 2015 2012 2013 2016 2017 ■ TIR Teredo





TIR Springbank Period Ended June 30, 2017

Investment Philosophy

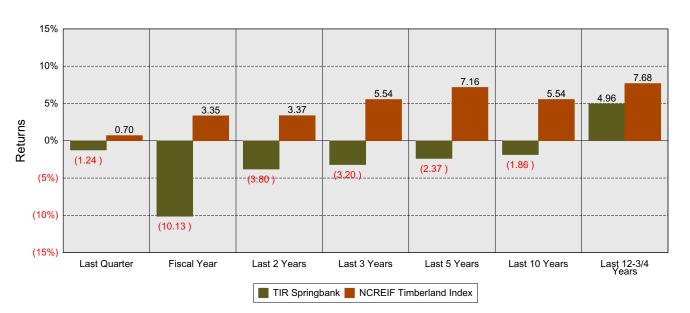
Springbank LLC - The investment objective of Springbank is to maximize long-term investment potential by means of the formation of a dedicated land management group, intensive timber management to increase timber production, the coordination of timber harvesting with land management activities and direct marketing and selective real estate partnerships.

Quarterly Summary and Highlights

• TIR Springbank's portfolio underperformed the NCREIF Timberland Index by 1.94% for the quarter and underperformed the NCREIF Timberland Index for the year by 13.48%.

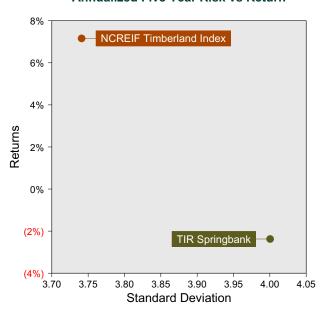
Quarterly Asset Growth		
Beginning Market Value	\$107,655,424	
Net New Investment	\$-1,292,000	

Investment Gains/(Losses) \$-1,320,964 \$105,042,460 **Ending Market Value**



Relative Return vs NCREIF Timberland Index

4% 2% 0% Relative Returns (2%)(4%) (6%)(8%) (10%)2013 2014 2015 2012 2016 2017 ■ TIR Springbank





JP Morgan Asian Infrastructure Period Ended June 30, 2017

Investment Philosophy

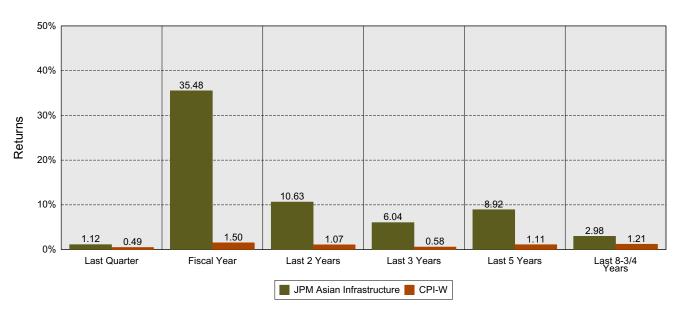
The JPMorgan Asian Infrastructure & Related Resources Opportunity ("AIRRO") Fund seeks to invest in infrastructure and related resources opportunities across the greater Asia Pacific region. The Fund seeks to invest in a broad range of assets, including: core infrastructure, power both from conventional and renewable sources, communications, water and waste-water, public works, urban development and other "social" infrastructure assets and related resources.

Quarterly Summary and Highlights

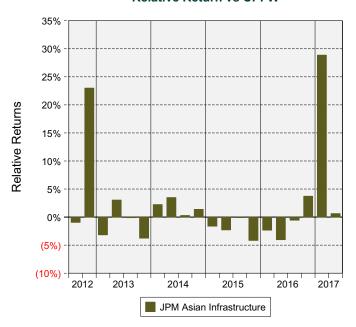
 JPM Asian Infrastructure's portfolio outperformed the CPI-W by 0.63% for the quarter and outperformed the CPI-W for the year by 33.98%.

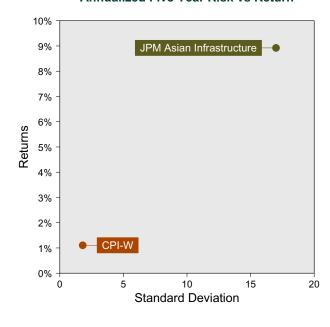
Quar	terly	Asset	Grow	th

Beginning Market Value	\$23,333,530
Net New Investment	\$-22,952
Investment Gains/(Losses)	\$260,368
Ending Market Value	\$23,570,946



Relative Return vs CPI-W







JPM Infrastructure Fund Period Ended June 30, 2017

Investment Philosophy

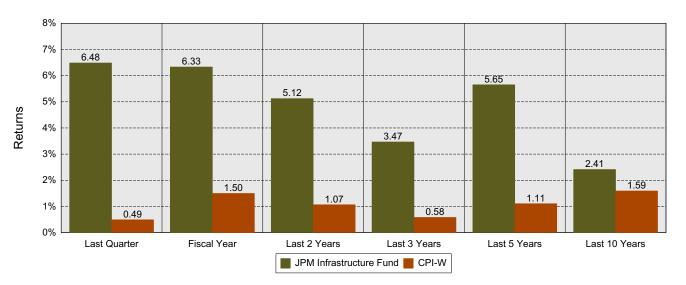
The only open-ended private commingled infrastructure fund in the U.S, the JPMorgan Infrastructure Investments Fund invests in stabilized assets in OECD countries with selected value-added opportunities, across infrastructure industry sub-sectors, including: toll roads, bridges and tunnels; oil and gas pipelines; electricity transmission and distribution facilities; contracted power generation assets; water distribution; waste-water collection and processing; railway lines and rapid rail links; and seaports and airports.

Quarterly Summary and Highlights

 JPM Infrastructure Fund's portfolio outperformed the CPI-W by 6.00% for the guarter and outperformed the CPI-W for the year by 4.83%.

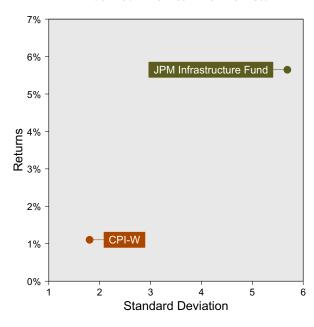
Quarterly Asset Growth

Beginning Market Value	\$149,352,050
Net New Investment	\$19,945,224
Investment Gains/(Losses)	\$9,682,464
Ending Market Value	\$178,979,737



Relative Return vs CPI-W

8% 6% 4% Relative Returns (2%) (4%)2013 2014 2015 2012 2016 2017 JPM Infrastructure Fund





Grosvenor Cust. Infrastructure Period Ended June 30, 2017

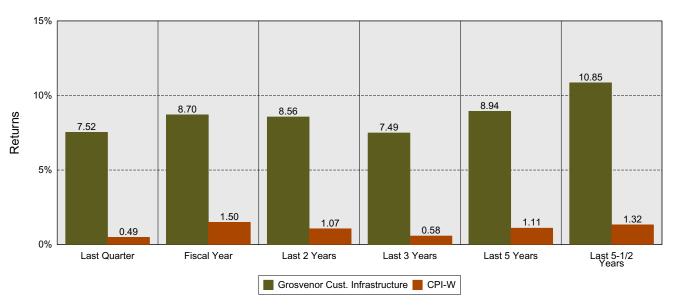
Investment Philosophy

The Customized Infrastructure Strategies LP is a commingled fund focused on providing a comprehensive, diversified solution for investors looking to access the infrastructure asset class. The Fund seeks to generate stable, long-term yield and attractive risk-adjusted returns by investing in a diversified portfolio of primary core and core plus infrastructure funds (30%), co-investments (40%) and opportunistic secondary fund purchases (30%).

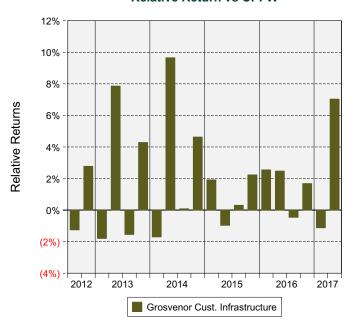
Quarterly Summary and Highlights

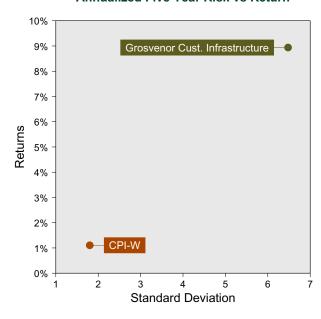
· Grosvenor Cust. Infrastructure's portfolio outperformed the CPI-W by 7.04% for the quarter and outperformed the CPI-W for the year by 7.20%.

Quarterly Asset Growth		
Beginning Market Value	\$34,699,804	
Net New Investment	\$182,439	
Investment Gains/(Losses)	\$2,624,992	
Ending Market Value	\$37,507,235	



Relative Return vs CPI-W







Grosvenor Cust. Infrastructure II Period Ended June 30, 2017

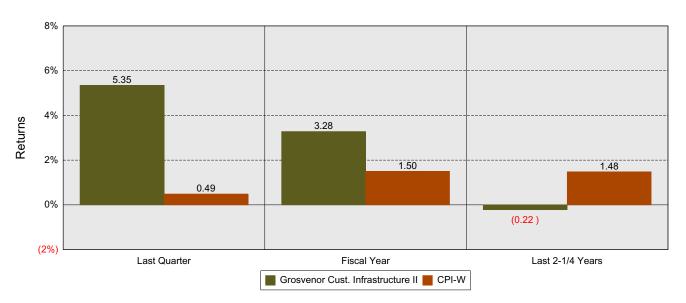
Investment Philosophy

The Customized Infrastructure Strategies LP is a commingled fund focused on providing a comprehensive, diversified solution for investors looking to access the infrastructure asset class. The Fund seeks to generate stable, long-term yield and attractive risk-adjusted returns by investing in a diversified portfolio of primary core and core plus infrastructure funds (30%), co-investments (40%) and opportunistic secondary fund purchases (30%).

Quarterly Summary and Highlights

• Grosvenor Cust. Infrastructure II's portfolio outperformed the CPI-W by 4.86% for the quarter and outperformed the CPI-W for the year by 1.78%.

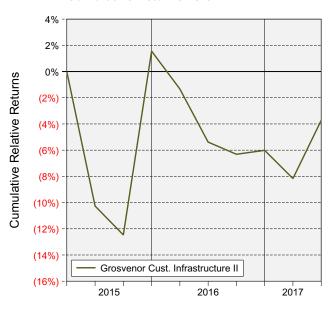
Quarterly Asset Growth		
Beginning Market Value	\$8,107,696	
Net New Investment	\$-992,114	
Investment Gains/(Losses)	\$356,639	
Ending Market Value	\$7,472,221	



Relative Return vs CPI-W

20% 15% 10% Relative Returns 5% 0% (5%) (10%)(15%)2015 2016 2017 Grosvenor Cust. Infrastructure II

Cumulative Returns vs CPI-W





Research and Educational Programs

The Callan Institute provides both research to update clients on the latest industry trends and carefully structured educational programs to enhance the knowledge of industry professionals. Visit www.callan.com/library to see all of our publications, and www.callan.com/blog to view our blog "Perspectives." For more information contact Anna West at 415.974.5060 / institute@callan.com.

New Research from Callan's Experts



The Hedge Fund Edge: Still Sharp or Too Dull? | Why should investors bother with hedge funds? The original proposition behind them was their differentiated performance: better risk-adjusted returns with a lower correlation to traditional capital markets. Do hedge funds still have their inherent advan-

tage? This white paper looks at the key traits in the DNA of hedge funds—and why they still offer an advantage for investors.

White Label Funds: A No-Nonsense Design Handbook | In a paper published in *The Journal of Retirement,* Callan's Rod Bare, Jay Kloepfer, Lori Lucas, and Jimmy Veneruso offer a guide to plan sponsors considering adding these funds to their lineup.

Survivorship Bias Presentation Summary, 2017 National Conference | In this presentation, Greg Allen and Butch Cliff discussed an algorithm they developed with Walter J. Meerschaert, Callan's manager of Information Technology, to measure and correct for survivorship bias, the logical flaw of looking only at the results for the survivors in a universe, rather than the results for all members of the universe. Their algorithm, called SUBICO (for SUrvivorship Blas COrrection), uses all of the underlying data for both surviving and non-surviving members of the universe to correct for survivorship bias.

Next Generation QDIAs, 2017 National Conference | The workshop "The Future of DC Is Here: The Next Generation of QDIAs," hosted by Ben Taylor, James Veneruso, and Brianne Weymouth, discussed new approaches to qualified default investment alternatives as they become the primary savings vehicle for defined contribution plans.



June 2017 Monthly Periodic Table of Returns | A monthly update for Callan's Periodic Table of Investment Returns, covering the major public equity asset classes.

Periodicals

Private Markets Trends, Spring 2017 | Gary Robertson reports that the private equity market is off to a roaring start in 2017, and new partnership commitments may exceed the level of 2016.

Hedge Fund Monitor, 2nd Quarter 2017 | Jim McKee looks at "false charges," or bear markets that come and go quickly but can leave unprepared investors at significant risk.

DC Observer, 2nd Quarter 2017 | Lori Lucas discusses how to manage DC plan recordkeepers, explaining that one of the best ways is to conduct periodic searches.

Market Pulse Flipbook, 1st Quarter 2017 | A quarterly market reference guide covering investment and fund sponsor trends in the U.S. economy, U.S. and non-U.S. equities and fixed income, alternatives, and defined contribution.

Capital Market Review, 1st Quarter 2017 | A quarterly macroeconomic newsletter providing thoughtful insights on the economy and recent performance in equity, fixed income, alternatives, international, real estate, and other capital markets.

Events

Miss out on a Callan conference or workshop? Event summaries and speakers' presentations are available on our website: www.callan.com/library/

Mark your calendars for our fall **Regional Workshop**, October 24 in New York and October 26 in Chicago, where we'll cover highlights from our soon-to-be published *Investment Management Fee Survey* and cover other aspects of fees. Callan's **National Conference** will be held January 29–31, 2018, at the Palace Hotel in San Francisco.

For more information about events, please contact Barb Gerraty: 415.274.3093 / gerraty@callan.com

The Center for Investment Training Educational Sessions

The Center for Investment Training, better known as the "Callan College," provides a foundation of knowledge for industry professionals who are involved in the investment decision-making process. It was founded in 1994 to provide clients and non-clients alike with basic- to intermediate-level instruction. Our next session is:

Introduction to Investments

Chicago, October 24-25, 2017

This program familiarizes fund sponsor trustees, staff, and asset management advisers with basic investment theory, terminology, and practices. It lasts one-and-a-half days and is designed for individuals who have less than two years of experience with asset-management oversight and/or support responsibilities. Tuition for the Introductory "Callan College" session is \$2,350 per person. Tuition includes instruction, all materials, breakfast and lunch on each day, and dinner on the first evening with the instructors.

Customized Sessions

The "Callan College" is equipped to customize a curriculum to meet the training and educational needs of a specific organization. These tailored sessions range from basic to advanced and can take place anywhere—even at your office.

Learn more at www.callan.com/events/callan-college-intro or contact Kathleen Cunnie: 415.274.3029 / cunnie@callan.com

Education: By the Numbers

525

Attendees (on average) of the Institute's annual National Conference

50+

Unique pieces of research the Institute generates each year

3,500

Total attendees of the "Callan College" since 1994

1980

Year the Callan Institute was founded



"We think the best way to learn something is to teach it.

Entrusting client education to our consultants and specialists ensures that they have a total command of their subject matter. This is one reason why education and research have been cornerstones of our firm for more than 40 years."

Ron Peyton, Chairman and CEO

List of Callan's Investment Manager Clients

Confidential - For Callan Client Use Only

Callan takes its fiduciary and disclosure responsibilities to clients very seriously. We recognize that there are numerous potential conflicts of interest encountered in the investment consulting industry and that it is our responsibility to manage those conflicts effectively and in the best interest of our clients. At Callan, we employ a robust process to identify, manage, monitor and disclose potential conflicts on an on-going basis.

The list below is an important component of our conflicts management and disclosure process. It identifies those investment managers that pay Callan fees for educational, consulting, software, database or reporting products and services. We update the list quarterly because we believe that our fund sponsor clients should know the investment managers that do business with Callan, particularly those investment manager clients that the fund sponsor clients may be using or considering using. Callan is committed to ensuring that we do not consider an investment manager's business relationship with Callan, or lack thereof, in performing evaluations for or making suggestions or recommendations to its other clients. Please refer to Callan's ADV Part 2A for a more detailed description of the services and products that Callan makes available to investment manager clients through our Institutional Consulting Group, Independent Adviser Group and Fund Sponsor Consulting Group. Due to the complex corporate and organizational ownership structures of many investment management firms, parent and affiliate firm relationships are not indicated on our list.

Fund sponsor clients may request a copy of the most currently available list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by particular fund manager clients. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance Department.

by Callait's Compliance Department.						
Manager Name						
1607 Capital Partners, LLC						
Aberdeen Asset Management PLC						
Acadian Asset Management LLC						
AEGON USA Investment Management						
AEW Capital Management						
Affiliated Managers Group, Inc.						
Alcentra						
AllianceBernstein						
Allianz Global Investors						
Allianz Life Insurance Company of North America						
American Century Investments						
Amundi Smith Breeden LLC						
Angelo, Gordon & Co.						
Apollo Global Management						
AQR Capital Management						
Ares Management LLC						
Ariel Investments, LLC						
Aristotle Capital Management, LLC						
Artisan Holdings						
Atlanta Capital Management Co., LLC						
Aviva Investors Americas						
AXA Investment Managers						
Baillie Gifford Overseas Limited						
Baird Advisors						
Bank of America						
Barings LLC						
Baron Capital Management, Inc.						
Barrow, Hanley, Mewhinney & Strauss, LLC						
Black Creek Investment Management Inc.						
BlackRock						
BMO Global Asset Management						
BNP Paribas Investment Partners						
BNY Mellon Asset Management						
Boston Partners						
Boyd Watterson Asset Management, LLC						
Brandes Investment Partners, L.P.						

Manager Name
Brandywine Global Investment Management, LLC
Brown Brothers Harriman & Company
Brown Investment Advisory & Trust Company
Cambiar Investors, LLC
Capital Group
CastleArk Management, LLC
Causeway Capital Management
Chartwell Investment Partners
Chicago Equity Partners, LLC
ClearBridge Investments, LLC
Cohen & Steers Capital Management, Inc.
Columbia Management Investment Advisers, LLC
Columbus Circle Investors
Cornerstone Capital Management
Cramer Rosenthal McGlynn, LLC
Credit Suisse Asset Management
Crestline Investors, Inc.
D.E. Shaw Investment Management, L.L.C.
DePrince, Race & Zollo, Inc.
Deutsche Asset Management
Diamond Hill Capital Management, Inc.
Dimensional Fund Advisors LP
Doubleline
Duff & Phelps Investment Mgmt. Co.
Eagle Asset Management, Inc.
EARNEST Partners, LLC
Eaton Vance Management
Epoch Investment Partners, Inc.
Fayez Sarofim & Company
Federated Investors
Fidelity Institutional Asset Management
Fiera Capital Corporation
First Eagle Investment Management, LLC
First Hawaiian Bank Wealth Management Division
Fisher Investments
Franklin Templeton

Manager Name Franklin Templeton Institutional Fred Alger Management, Inc. Fuller & Thaler Asset Management, Inc. GAM (USA) Inc. Global Evolution USA GlobeFlex Capital, L.P. **GMO** Goldman Sachs Asset Management Gryphon International Investment Corporation Guggenheim Investments **GW&K Investment Management** Harbor Capital Group Trust Harding Loevner LP Hartford Funds Hartford Investment Management Co. Heitman LLC Henderson Global Investors Hotchkis & Wiley Capital Management, LLC **HSBC Global Asset Management** Income Research + Management, Inc. Insight Investment Management Limited INTECH Investment Management, LLC Invesco Investec Asset Management Ivy Investments Jacobs Levy Equity Management, Inc. Janus Capital Management, LLC Jensen Investment Management Jobs Peak Advisors J.P. Morgan Asset Management KeyCorp Lazard Asset Management Legal & General Investment Management America **Lincoln National Corporation** LMCG Investments, LLC Logan Circle Partners, L.P. Longfellow Investment Management Co. **Longview Partners** Loomis, Sayles & Company, L.P. Lord Abbett & Company Los Angeles Capital Management LSV Asset Management MacKay Shields LLC Macquarie Investment Management (formerly Delaware Investments) Man Investments Inc. Manulife Asset Management McKinley Capital Management, LLC MFS Investment Management MidFirst Bank Mondrian Investment Partners Limited Montag & Caldwell, LLC Morgan Stanley Investment Management Mountain Lake Investment Management LLC MUFG Union Bank, N.A. Neuberger Berman New York Life Investment Management LLC Newfleet Asset Management LLC Newton Investment Management (fka Newton Capital Mgmt) Nikko Asset Management Co., Ltd.

Manager Name Northern Trust Asset Management Nuveen Investments, Inc. **OFI Global Asset Management** Old Mutual Asset Management O'Shaughnessy Asset Management, LLC Pacific Investment Management Company Peregrine Capital Management, Inc. **PGIM** PGIM Fixed Income PineBridge Investments Pioneer Investments PNC Capital Advisors, LLC PPM America Principal Global Investors Private Advisors, LLC Putnam Investments, LLC Pzena Investment Management, LLC QMA (Quantitative Management Associates) **RBC Global Asset Management** Record Currency Management Ltd. Regions Financial Corporation RidgeWorth Capital Management, Inc. Rockefeller & Co., Inc. Rothschild Asset Management, Inc. Russell Investments Santander Global Facilities Schroder Investment Management North America Inc. Smith, Graham & Co. Investment Advisors, L.P. Smith Group Asset Management South Texas Money Management, Ltd. Standard Life Investments Limited Standish State Street Global Advisors Stone Harbor Investment Partners, L.P. Strategic Global Advisors T. Rowe Price Associates, Inc. Taplin, Canida & Habacht Teachers Insurance & Annuity Association of America The Boston Company Asset Management, LLC The Hartford The London Company The TCW Group, Inc. Thompson, Siegel & Walmsley LLC Thornburg Investment Management, Inc. Tri-Star Trust Bank **UBS Asset Management** Van Eck Global Versus Capital Group Victory Capital Management Inc. Vontobel Asset Management, Inc. Voya Financial Voya Investment Management (fka ING) Vulcan Value Partners, LLC Wasatch Advisors, Inc. WCM Investment Management WEDGE Capital Management Wedgewood Partners, Inc. Wellington Management Company, LLP Wells Capital Management Western Asset Management Company

Manager Name Manager Name

William Blair & Company WisdomTree Asset Management

Callan

June 30, 2017

North Dakota State Investment Board Insurance Trust

Investment Measurement Service Quarterly Review

The following report was prepared by Callan Associates Inc. ("CAI") using information from sources that include the following: fund trustee(s); fund custodian(s); investment manager(s); CAI computer software; CAI investment manager and fund sponsor database; third party data vendors; and other outside sources as directed by the client. CAI assumes no responsibility for the accuracy or completeness of the information provided, or methodologies employed, by any information providers external to CAI. Reasonable care has been taken to assure the accuracy of the CAI database and computer software. Callan does not provide advice regarding, nor shall Callan be responsible for, the purchase, sale, hedge or holding of individual securities, including, without limitation securities of the client (i.e., company stock) or derivatives in the client's accounts. In preparing the following report, CAI has not reviewed the risks of individual security holdings or the conformity of individual security holdings with the client's investment policies and guidelines, nor has it assumed any responsibility to do so. Advice pertaining to the merits of individual securities and derivatives should be discussed with a third party securities expert. Copyright 2017 by Callan Associates Inc.

Table of Contents June 30, 2017

Executive Summary	
Active Management Overview	2
Capital Market Review	3
NDSIB - Consolidated	
Insurance Trust	
Actual vs Target Asset Allocation	19
Quarterly Total Fund Attribution	20
Cumulative Total Fund Attribution	21
Cumulative Performance	25
Historical Asset Allocation	26
Asset Class Risk and Return	27
Total Fund Ranking	28
Asset Class Rankings	29
Investment Manager Asset Allocation	30
Investment Manager Returns	31
NDSIB - Workforce Safety & Insurance	
Actual vs Target Asset Allocation	35
Quarterly Total Fund Attribution	36
Cumulative Total Fund Attribution	37
Cumulative Performance	41
Historical Asset Allocation	42
Asset Class Rankings	43
Asset Class Allocation	44
Asset Class Returns	45
NDSIB - Budget Stabilization Fund	
Actual vs Target Asset Allocation	47
Quarterly Total Fund Attribution	48
Cumulative Total Fund Attribution	49
Cumulative Performance	53
Historical Asset Allocation	54
Asset Class Allocation	55
Asset Class Returns	56

Table of Contents June 30, 2017

Domestic Equity	
Large Cap Equity Composite	58
Parametric Clifton Large Cap	59
L.A. Capital Large Cap Growth	60
L.A. Capital Enhanced	61
LSV Large Cap Value	62
Small Cap Equity Composite	63
Parametric Clifton Small Cap	64
PIMCO RAE	65
International Equity	
International Equity Composite	67
DFA International Small Cap Value	68
LSV Intl Value	69
Vanguard Intl Explorer Fund	70
William Blair	71
Domestic Fixed Income	
Domestic Fixed Income Composite	73
Declaration Total Return	74
PIMCO DiSCO II	75
PIMCO Bravo II	76
Prudential	77
SSgA US Government Credit Bond Index	78
Wells Capital	79
Western Asset Management Company	80
Diversified Real Assets	
Western Asset Management TIPS	82
Eastern Timber Opportunities	83
JP Morgan Infrastructure	84
Grosvenor Cust. Infrastructure	85
Real Estate	
Real Estate Composite	87
Invesco Core Real Estate	88
JP Morgan	89
Short Term Fixed Income	
Short Term Fixed Income Composite	91
JP Morgan Short Term Bonds - Budget Stabilization Fund	92
Callan Research/Education	93
Disclosures	96

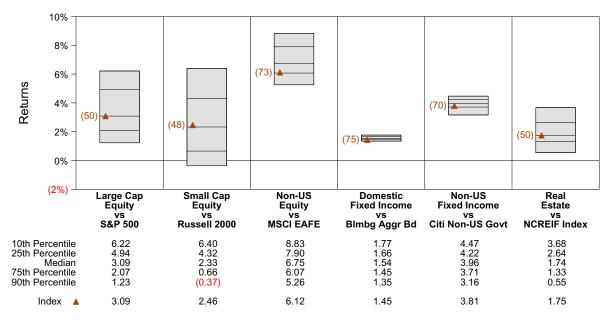


Market Overview Active Management vs Index Returns

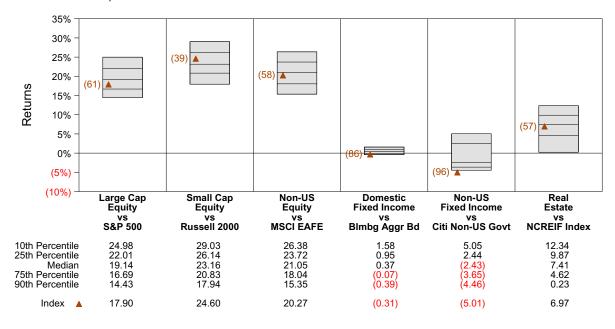
Market Overview

The charts below illustrate the range of returns across managers in Callan's Separate Account database over the most recent one quarter and one year time periods. The database is broken down by asset class to illustrate the difference in returns across those asset classes. An appropriate index is also shown for each asset class for comparison purposes. As an example, the first bar in the upper chart illustrates the range of returns for domestic equity managers over the last quarter. The triangle represents the S&P 500 return. The number next to the triangle represents the ranking of the S&P 500 in the Large Cap Equity manager database.

Range of Separate Account Manager Returns by Asset Class One Quarter Ended June 30, 2017



Range of Separate Account Manager Returns by Asset Class One Year Ended June 30, 2017





Callan





Second Quarter 2017

Why Is Inflation So Low?

ECONOMY

Both price and wage inflation remain subdued, even after eight years of recovery, when inflationary pressures typically build. Why? There is no consensus on the cause, but both issues weigh heavily on the Fed as it charts future rate hikes and unwinds its balance sheet.

Many Funds 'Risk Up' for Returns

FUND SPONSOR

Many fund sponsors feel compelled to take on substantial market risk to attempt to close a funding gap or meet spending needs without eroding the corpus. Fund sponsors are further focusing on diversification within each asset class to help mitigate their overall risk.

Many Shocks, but No Signs of Slowing

EQUITY

U.S. stocks inched higher, despite turbulent events in the news, and the S&P 500 Index hit a record high during the second quarter. Non-U.S. developed equity outperformed its U.S. counterpart, helped by a weak U.S. dollar, while emerging markets outpaced developed markets.

On the Hunt for More Yield Globally

FIXED INCOME

In their continued hunt for stable yields, investors gravitated to corporate bonds in the U.S., and favored municipal bonds over Treasuries. Unhedged non-U.S. bonds got help from the weak dollar, while emerging market fixed income saw strong demand from yield-hungry investors.

Some Positive Signs Emerging

REAL ESTATE

The NCREIF Property Index rebounded from last quarter's seven-year low return while the NCREIF Open End Diversified Core Equity Index set a new seven-year low. U.S. REITs underperformed global REITs, but still managed to generate positive returns.

Happy Campers

PRIVATE EQUITY

A bucolic summer has favored the private equity market, with moderate increases across transactional measures and liquidity remaining hearty. Fundraising finished the quarter ahead of last year, buyout investment showed large gains, and venture investment ticked up.

As the World Churns, Despacito

HEDGE FUNDS

The Credit Suisse
Hedge Fund Index rose
0.8%, while the median
manager in the Callan Hedge Fundof-Funds Database advanced
0.9%. Growth in Europe and Japan
this quarter provided a friendly setting for hedge funds seeking alternative risks.

Best Return for DC Index Since 2013

DEFINED CONTRIBUTION

The Callan DC Index™ climbed 4.7% in the first quarter, its highest quarterly return since the end of 2013, after an 8.0% gain in 2016. But the DC Index did markedly lag the Age 45 Target Date Fund (+5.6%). Plan balances grew 4.74%, primarily driven by investment returns.

Broad Market Quarterly Returns

U.S. Equity Russell 3000



Non-U.S. Equity
MSCI ACWI ex USA



U.S. Fixed Income Bloomberg Barclays Agg



Non-U.S. Fixed Income Bloomberg Barclays Gbl ex US



Sources: Bloomberg Barclays, MSCI, Russell Investment Group

Why Is Inflation So Low?

ECONOMY | Jay Kloepfer

We are now eight years into the economic recovery in the U.S., arguably the latter stages of a mature expansion and at a point where inflationary pressures typically begin to build. Yet price and wage inflation remain stubbornly subdued. Headline and particularly core inflation have drifted down over the past several months. Headline inflation (the CPI - All Urban) climbed above 2% in December 2016 and stayed near 2.5% until May 2017, when it began to ebb. The Index was unchanged in June, meaning zero inflation month to month; the year-over-year change is now 1.6%. The Fed's targeted measure of core inflation (personal consumption expenditures (PCE) less food and energy) slipped to a year-over-year gain of just 1.4% in May and will likely show a flattening similar to the CPI-U in June. This decline in core inflation is both baffling and frustrating to the Fed, and it provides a headwind to its efforts to bring interest rates back to "normal."

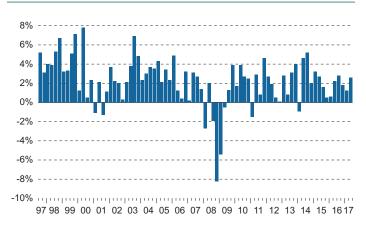
Low wage growth is also a mystery in the U.S., where it has remained below 3% for years while the unemployment rate has fallen to a 16-year low of 4.4% in June, and stories of tight labor markets abound in industries around the country.

The explanations for persistent low inflation are varied, but there is no consensus on the cause. The most plausible reasons include: 1) lackluster global growth; 2) excess industrial capacity, much of it in China, pushing down goods prices; and 3) technology, specifically product and process innovations that slash production costs.

Weak wage growth is more of a conundrum, especially in economies such as the U.S. that appear to be at full employment. Why hasn't the job market pressure pushed up overall wages? More plausible explanations include: 1) a large pool remains of workers not properly captured in the official unemployment data (discouraged workers, the long-term unemployed); 2) the replacement of retiring higher-wage baby boomers with lower-wage young workers, skewing the average wage downward;

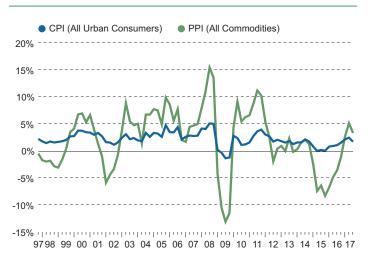
Quarterly Real GDP Growth

(20 Years)



Source: Bureau of Economic Analysis

Inflation Year-Over-Year



Source: Bureau of Labor Statistics

3) poor productivity growth, paired with 4) use of technology to replace workers with capital, particularly in low-wage, low-skilled jobs; and 5) a related shift in market power from labor to capital. None of these factors alone explain the persistence of low inflation and low wage growth, but the interaction of these factors tells a believable story.

In addition to the conundrum of low inflation, the state of growth weighs heavily on the Fed's deliberations on the path to future interest rate hikes and the size of its balance sheet. Second quarter GDP growth came in at 2.6%, roughly in line with expectations. The solid (if unspectacular) figure built on the upward revision to disappointing data in the first quarter, which was adjusted up from 0.7% to 1.2%. Consumer spending, job growth, and capital spending have been strong enough to enable the U.S. economy to amble on at a reasonable if unspectacular (although sometimes halting) pace for eight years. Consumer spending has been the engine for growth, increasing faster than GDP (2.8% in the second quarter), and supported by gains in employment, disposable income, and household wealth. The combination of a strong job market, continued stock market gains, and the expectation for tax cuts coming from the Trump administration and the Republican Congress has fueled consumer confidence, and with it spending, since the start of 2017—although confidence did take a breather in the second quarter.

Business fixed investment enjoyed a strong first quarter with a 7.2% gain, driven by close to 15% growth in structures (including oil and gas mining), and followed with another 5% gain in the second quarter. The rebound in the oil and gas sector suggests the spending on capital has built some momentum.

Residential housing spending took a hit in the second quarter, falling by 6.8%, somewhat in defiance of the laws of economics as the supply of homes for sale is not keeping up with demand. The nation-wide average price for a new home reached an all-time high in May, topping \$400,000. High prices should be driving builders to build, but the permits and starts for both

The Long-Term View

	2017	Periods	ended	Dec 3	1 2016
Index	2017 2nd Qtr	Year			25 Yrs
U.S. Equity					
Russell 3000	3.02	12.74	14.67	7.07	9.29
S&P 500	3.09	11.96	14.66	6.95	9.15
Russell 2000	2.46	21.31	14.46	7.07	9.69
Non-U.S. Equity					
MSCI ACWI ex USA	5.78	4.50	5.00	0.96	_
MSCI Emerging Markets	6.27	11.19	1.28	1.84	_
MSCI ACWI ex USA Small Cap	8.07	3.78	9.67	3.03	6.70
Fixed Income					
Bloomberg Barclays Agg	1.45	2.65	2.23	4.34	5.63
90-Day T-Bill	0.20	0.33	0.12	0.80	2.71
Bloomberg Barclays Long G/C	4.39	6.67	4.07	6.85	7.58
Bloomberg Barclays Gl Agg ex US	3.55	1.49	-1.39	2.44	4.73
Real Estate					
NCREIF Property	1.75	7.97	10.91	6.93	8.63
FTSE NAREIT Equity	1.52	8.52	12.01	5.08	11.13
Alternatives					
CS Hedge Fund	0.76	1.25	4.34	3.75	_
Cambridge PE*	_	9.20	12.78	9.40	15.39
Bloomberg Commodity	-3.00	11.77	-8.95	-5.57	2.55
Gold Spot Price	-0.71	8.63	-5.97	6.08	4.82
Inflation – CPI-U	0.47	2.07	1.36	1.81	2.26

^{*}Most recent quarterly data not available.

Sources: Bloomberg Barclays, Bloomberg, Credit Suisse, FTSE, MSCI, NCREIF, Russell Investment Group, Standard & Poor's, Thomson Reuters/Cambridge, Bureau of Economic Analysis.

single-family and multi-family homes declined in May before recovering somewhat in June. The restraint on construction activity may stem from tightened standards on commercial real estate loans, particularly on multi-family homes, and rising interest rates.

Recent Quarterly Economic Indicators

	2Q17	1Q17	4Q16	3Q16	2Q16	1Q16	4Q15	3Q15
Employment Cost–Total Compensation Growth	2.4%	2.4%	2.2%	2.3%	2.3%	1.9%	2.0%	2.0%
Nonfarm Business–Productivity Growth	1.3%*	0.0%	1.8%	3.3%	-0.1%	-0.7%	-2.0%	1.8%
GDP Growth	2.6%	1.2%	1.8%	2.8%	2.2%	0.6%	0.5%	1.6%
Manufacturing Capacity Utilization	75.5%	75.3%	75.1%	74.9%	75.1%	75.4%	75.4%	75.7%
Consumer Sentiment Index (1966=100)	96.4	97.2	93.2	90.3	92.4	91.5	91.3	90.8

^{*}Estimate.

Sources: Bureau of Economic Analysis, Bureau of Labor Statistics, Federal Reserve, IHS Economics, Reuters/University of Michigan.

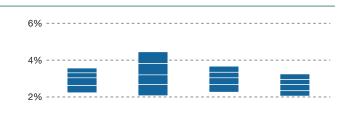
Many Funds 'Risk Up' for Returns

FUND SPONSOR | Todd Carabasi, Tom Shingler

Fund sponsors are beginning to come to grips with lower capital market return expectations. Pension funds are reducing actuarial return assumptions, and endowments and foundations are discussing and making adjustments to spending rules. Some funds are addressing this issue by taking on substantial market risk (80%-85% in risky assets) to attempt to close a funding gap or meet spending needs without eroding the corpus. Fund sponsors are further focusing on diversification within each asset class to help mitigate their overall risk.

Fund sponsors face the challenge of looking for investments with attractive real return expectations while seeking at least some diversification to the beta of equities to smooth the ride within the growth allocation. By focusing on diversifiers, funds can consider adding investments like high yield, low-volatility equity, hedge funds, multi-asset class funds, and options-based strategies. This also allows for new strategies to be brought into the fold, based on anticipated diversification benefits or return enhancement. This broadening of growth assets

Callan Fund Sponsor Returns for the Quarter

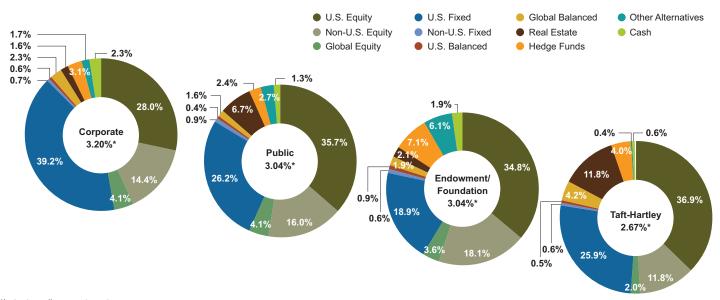


0% —				
070 —	Public Database	Corporate Database	Endow/Fndn Database	Taft-Hartley Database
10th Percentile	3.57	4.45	3.67	3.25
25th Percentile	3.31	3.81	3.34	2.94
Median	3.04	3.20	3.04	2.67
75th Percentile	2.62	2.67	2.68	2.34
90th Percentile	2.23	2.07	2.26	2.05

Source: Callan

can lead to a sharper focus on refining fixed income exposure to gain a "purer" exposure to interest rate sensitivity and to serve as an anchor to the portfolio in a bear market (e.g., allocating the fixed income portfolio to long-duration Treasuries).

Callan Fund Sponsor Average Asset Allocation



*Latest median quarter return.

Note: charts may not sum to 100% due to rounding.

Source: Callan

At the same time, with U.S. equities continuing their unprecedented positive run, fund sponsors are asking the question "Why diversify?" The answer: While results in non-U.S. equity, real assets, and alternatives have lagged U.S. equities in the last five years, their longer-term diversifying characteristics warrant consideration.

The active/passive discussion continues to loom large. The argument to retain active managers to protect in a down market and be nimble in a volatile, low-return environment is compelling to some, but many fund sponsors are weary of historical underperformance by active equity managers. Additionally, the use of passive management helps control costs.

Callan has observed the following trends over the last five years:

- The U.S. fixed income allocations for corporate plan sponsors has increased overall and has become more widely dispersed as plans take different steps to de-risk plan assets.
- Many public funds have increased their allocation to non-U.S.

- equity, real estate, and other alternatives at the expense of fixed income and U.S. equity. Simultaneously, some of the fixed income exposure has become more equity-like in nature, with allocations to areas like high yield.
- Endowments and foundations have continued to move assets from fixed income to asset classes with expectations for higher returns, such as global equity and real estate.

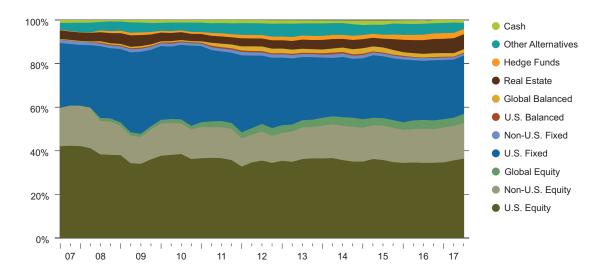
A 60% S&P 500/40% Bloomberg Barclays U.S. Aggregate Bond Index portfolio returned 10.4% over the year ended June 30, 2017. All of the broad fund sponsor groups tracked in Callan's database topped the 60/40 portfolio over that period.

Endowments and foundations underperformed other fund sponsor groups over the past three, five, and ten years. But they did have the best performance over the last year.

Taft-Hartley plans were the best-performing group over the past three and five years. Corporate plans beat other groups over the last 10 years.

Callan Public Fund Database Average Asset Allocation

(10 Years)



Source: Callan. Callan's database includes the following groups: public defined benefit, corporate defined benefit, endowments/foundations, and Taft-Hartley plans. Approximately 10% to 15% of the database constituents are Callan's clients. All database group returns presented gross of fees. Past performance is no guarantee of future results. Reference to or inclusion in this report of any product, service, or entity should not be construed as a recommendation, approval, affiliation, or endorsement of such product, service, or entity by Callan.

Global Equity

U.S. Stocks: Shocks, but No Slowing

+3.0%
RUSSELL 3000

Despite an increase in interest rates and turbulent events in the news, including disruptions within the Trump administration and terrorist attacks in

the U.K., U.S. stocks continued to inch higher during the second quarter. Amid this volatile macro backdrop, S&P 500 companies reported the strongest quarterly earnings growth rate in six years (70% reported profits above expectations), and the **S&P 500 Index** hit a record high during the quarter.

Large cap stocks outperformed mid and small caps (S&P 500 Index: +3.1%; **Russell 2000 Index:** +2.5%). Strong earnings reports out of large cap stocks contributed to their leg up over small cap. Large cap was also buoyed by the continued flow of assets into passively managed strategies, especially ETF vehicles.

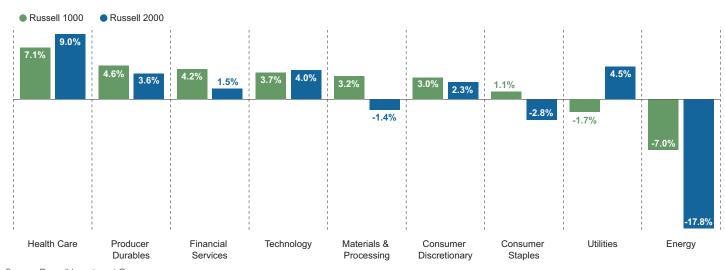
Small cap valuations kept stretching higher and, as a result, investors continued to take profits following a boon year in 2016. The continued expansion in small cap multiples may be giving some investors pause, particularly as the current economic upturn is nearing nine years.

Growth outperformed value across large and small caps (Russell 1000 Growth: +4.7% vs. Russell 1000 Value: +1.3%; Russell 2000 Growth: +4.4% vs. Russell 2000 Value: +0.7%). The strong-performing "FAAMG" stocks (Facebook, Amazon, Apple, Microsoft, and Google) comprised 22% of the S&P 500's return in the second quarter versus 32% in the first. Investors continued to be drawn to the top-line growth prospects and market share gains at these large, established firms.

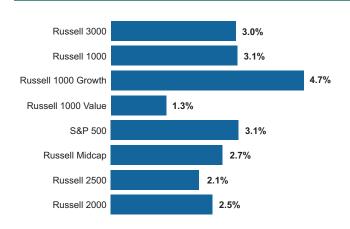
Investor sentiment broadened across sectors in the second quarter compared to the first, as a wider range of firms reported positive results. Top sectors in the S&P 500 included Health Care (+7.1%), which rallied on the Trump administration's prospect of change to the Affordable Care Act; Industrials (+4.7%), which benefited from declining commodity prices; Financials (+4.2%), spurred by the Fed's announcement that 34 of the largest banks passed their stress tests, the largest cohort to do so since the tests began; and Tech (+4.1%), on the continued rise of those FAAMG stocks.

Energy (-6.4%) and Telecom (-7.0%) were the laggards. Crude oil prices fell due to an increase in supply, the result of a milder winter. In addition, improving efficiency within the U.S. fracking

Quarterly Performance of Select Sectors

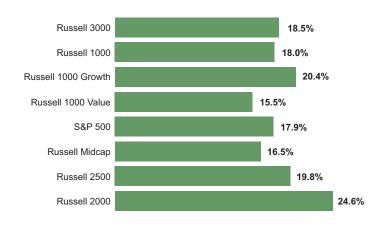


U.S. Equity: Quarterly Returns



Sources: Russell Investment Group and Standard & Poor's

U.S. Equity: One-Year Returns



Sources: Russell Investment Group and Standard & Poor's

industry impacted prices. Within Telecom, competition for market share intensified in the increasingly commoditized (and consolidated) space.

Value stocks were hurt by Consumer Staples companies resetting to more sensible valuations following the strong rally in 2016 that resulted from the "yield trade," as investors sought the safety of strong dividends and lower-volatility stocks.

From a factor perspective, Momentum (+7.9%) was the topperforming factor while Enhanced Value (weighted to the forward price-earnings ratio, enterprise value/cash flow from operations, and price-to-book value of stocks in the factor) fared worst (+1.3%). Momentum was favored as investors sought stocks with demonstrated earnings growth.

Non-U.S. Stocks: Europe's Recovery a Boost

+5.8% MSCI ACWI EX USA Non-U.S. developed equity outperformed the U.S. for the second consecutive quarter, fueled by economic recovery in Europe and marketfriendly outcomes in European elec-

tions. The MSCI Europe Index jumped 7.4% and the MSCI World ex USA Index notched a 5.6% gain, compared to the 3.1% rise in the S&P 500.

Gains were broad-based and helped by weakness in the U.S. dollar, which lost about 7% versus the euro and 5% versus a broad basket of currencies.

The euro rallied as a result of hawkish comments from the European Central Bank, coupled with improving European economic and sentiment indicators. European Financials benefited from expectations of higher rates, and European Industrials were propped up by stronger economic expectations.

Energy and Telecom Services were the only sectors in developed markets with negative second quarter returns. Energy fell as oil prices continued to languish due to an imbalance between supply and demand—despite OPEC's efforts to cut production. Telecom Services were buffeted by pricing pressure.

Within the MSCI indices, Europe ex-U.K. was up 8.4%, the U.K. gained 4.7%, and Japan returned 5.2%. Small caps outperformed; the MSCI EAFE Small Cap Index rose 8.1%.

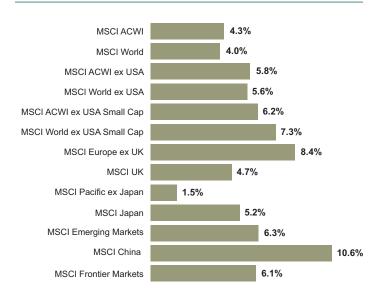
Looking at the global picture for stocks, the MSCI ACWI Index gained 4.3%, and developed and emerging markets outperformed the U.S. (MSCI ACWI ex USA Index: +5.8%), due largely to broad-based weakness in the U.S. dollar.

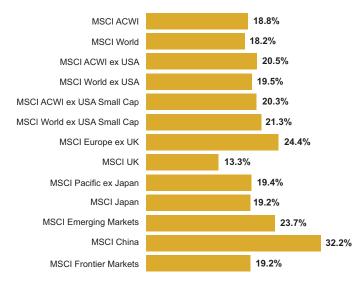
Non-U.S. Equity: Quarterly Returns



Non-U.S. Equity: One-Year Returns

(U.S. Dollar)





Source: MSCI

Source: MSCI

Emerging Markets: Tech Triumphs

+6.3%
MSCI EM

Emerging markets outpaced the developed markets for the second straight quarter, propelled by Technology companies in China,

South Korea, and Taiwan. The **MSCI Emerging Markets Index** gained 6.3%. Industry leaders in online and mobile commerce, payments, digital media, cloud computing, and smartphones are monopolizing the markets. That includes Tencent and Alibaba in China; Samsung in South Korea; and Taiwan Semiconductor Manufacturing in Taiwan.

Positive economic momentum and European election results placed Greece (+33.8%) and Hungary (+19.4%) as the top two performing countries in emerging markets. China rose 10.6%, while India's gain was muted at +2.9%, though it remains a top performer year-to-date (+21%). The three worst-performing countries were Qatar (-10.9%), Russia (-10.0%), and Brazil (-6.7%). Qatar was hit after four Arab nations (Saudi Arabia, the United Arab Emirates, Egypt, and Bahrain) imposed an embargo, accusing the country of backing terrorism. Russia slumped because of declining oil prices and looming new

sanctions. And continuing political instability in Brazil (including President Michel Temer's bribery scandal) and commodity prices weighed on the country.

Quality, growth, and momentum factors dominated the market given the returns of large cap technology companies.

Non-U.S. Small Cap: All Over the Map

+6.2%

MSCI ACWI EX US SC

Developed non-U.S. small cap stocks outperformed large cap equity, as they were better positioned for the local economic recovery in Europe.

But small cap equity lagged large cap in emerging markets, due to the performance of the large cap tech companies. The MSCI World ex USA Small Cap Index climbed 7.3% while the MSCI Emerging Markets Small Cap Index increased 2.6%.

Energy was the worst-performing sector in developed and emerging markets due to declining oil prices, which also caused growth to outperform value in developed small cap. Financials, the top performing sector for the quarter, offset Energy; on the heels of positive economic data and election results, Eastern European Financials rallied.

Global Fixed Income

U.S. Bonds: On the Hunt for Yield

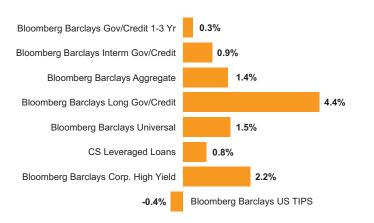
+1.4%BB AGGREGATE

Corporate bonds performed best in the second quarter on strong demand. Investors continued their hunt for stable yields that are higher than what is

available for like-duration government bonds. The **Bloomberg Barclays US Corporate Bond Index** was up 2.5% (+3.8% year to date), while the **Bloomberg Barclays US Aggregate Bond Index** rose 1.4% (+2.3% YTD). Credit fundamentals remained strong with solid earnings growth and a modest (but acceptable) economic growth environment; corporate balance sheets appeared to be in good shape. And although rates have moved higher on the front end, overall the curve has flattened; the demand for yield is providing support for spread sectors broadly.

The Bloomberg Barclays Corporate High Yield Index increased 2.2%. Low interest rates continued to be a catalyst pushing investors out the risk spectrum in search of higher yields. Default expectations are low across most sectors, providing some comfort to investors. Energy was the only high-yield sector to decline (-0.66%). Rising inventories and concern over OPEC policy put pressure on oil prices, which have fallen approximately 17% so far this year.

U.S. Fixed Income: Quarterly Returns



Sources: Bloomberg Barclays and Credit Suisse

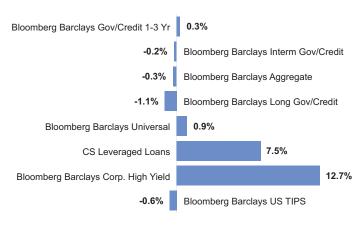
U.S. Treasury Yield Curves



Source: Bloombera

In the government market, municipal bonds outperformed Treasuries. The **Bloomberg Barclays Municipal Bond Index** was up 2.0%, compared to the **Bloomberg Barclays US Treasury Index** (+1.2%). Results were bolstered by lowered expectations for tax reform and favorable supply/demand technicals. The Fed, viewing inflation weakness as temporary, raised rates by 25 basis points, as expected. The yield curve flattened over the quarter, with short rates rising and longer

U.S. Fixed Income: One-Year Returns



Sources: Bloomberg Barclays and Credit Suisse

GLOBAL FIXED INCOME (Continued)

rates falling. The 10-year U.S. Treasury yield closed the quarter at 2.31%, down from 2.40% as of March 31, though it hit a 2017 low of 2.12% earlier in June. The 2-year U.S. Treasury yield climbed 11 bps to close at 1.38%.

TIPS underperformed as expectations for inflation sank, a reversal from the previous quarter; the **Bloomberg Barclays US TIPS Index** fell 0.4%. The 10-year breakeven spread (the difference between nominal and real yields) was 1.73% as of quarterend, down from 1.97% at the end of the first quarter, as inflation came in below expectations for the third consecutive month.

Non-U.S. Bonds: Our Pain, Their Gain

+3.5%BB GBL AGG EX US

Aweaker U.S. dollar helped unhedged non-U.S. bonds and hindered hedged bonds. The Bloomberg Barclays Global Aggregate ex-US Bond

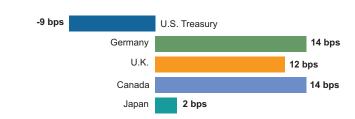
Index (unhedged) jumped 3.5%, while the hedged Index rose only 0.6%. The U.S. dollar lost nearly 7% versus the euro and almost 5% versus a broad basket of developed market currencies. Positive economic growth and hawkish rhetoric from the European Central Bank (ECB) and the Bank of England drove strong results in the euro and the British pound compared to the U.S. dollar. The quarter closed with an upbeat assessment of the euro zone's recovery from the president of the ECB, Mario Draghi, fueling speculation that the tapering of ECB asset purchases may be on the horizon. This change

in tone spooked investors and sent global yields higher and stocks lower going into guarter-end.

Despite growing geopolitical tension and pressure on energy and commodity prices, the demand for yield drove returns in emerging market (EM) debt amid a strong technical climate supported by robust investor flows. The dollar-denominated JPM EMBI Global Diversified Index was up 2.2%, and the local currency-denominated JPM GBI-EM Global Diversified Index jumped even more sharply, rising 3.6%. The weaker U.S. dollar and relatively higher local yields pushed EM local debt returns higher for the quarter and the year, continuing the post-election rebound.

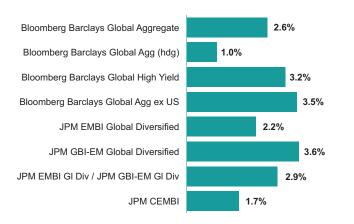
Change in 10-year Global Government Bond Yields

1Q17 to 2Q17



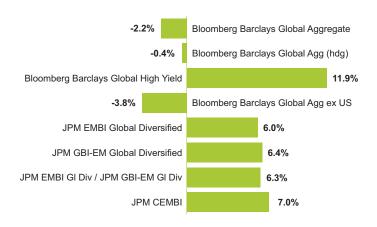
Source: Bloomberg Barclays

Non-U.S. Fixed Income: Quarterly Returns



Sources: Bloomberg Barclays and JP Morgan

Non-U.S. Fixed Income: One-Year Returns



Sources: Bloomberg Barclays and JP Morgan

Some Positive Signs Emerging

REAL ESTATE | Kevin Nagy

The NCREIF Property Index advanced 1.8% during the second quarter (1.2% from income and 0.6% from appreciation). This marked the 34th consecutive quarter of positive returns for the Index. Appreciation return increased from the previous guarter, the first such gain since the first quarter of 2015.

Industrial (+3.1%) was the best-performing sector for the fifth consecutive guarter with Hotel (+1.8%), Office (+1.6%), Retail (+1.5%), and Apartments (+1.5%) also gaining. The West region was the strongest performer for the third quarter in a row, returning 2.2%, and the Midwest lagged with a 1.3% return. Transaction volume increased to \$7.7 billion, up 11% from the first guarter but down 14.5% from the second guarter of 2016. Appraisal capitalization rates increased to 4.5%, slightly up from last quarter. Transaction capitalization rates fell to 6.1% from last quarter's 12-quarter high of 6.3%. The spread between appraisal and transaction rates decreased to 1.6 percentage points.

Occupancy rates fell for the second consecutive guarter to 92.8%. Apartment and Retail occupancy rates increased slightly while Industrial and Office rates decreased.

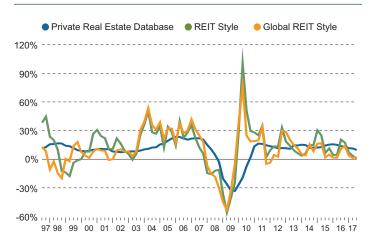
The NCREIF Open End Diversified Core Equity Index rose 1.7% (1.1% from income and 0.6% from appreciation), a decline from the first guarter and the lowest since 2010. Income returns increased slightly and appreciation fell to a new seven-year low.

Global real estate investment trusts (REITs), tracked by the FTSE EPRA/NAREIT Developed REIT Index (USD), posted a 3.1% return, outpacing U.S. REITs, which gained 1.5% as measured by the FTSE NAREIT Equity REITs Index.

In the U.S., REITs rebounded in June after being relatively flat in April and negative in May. Retail (-7.6%) was again the worst performer, depressed by weak earnings results from large retailers and the growing market share of e-commerce. Self-Storage (-2.7%), Specialty (-0.6%), and Timber (-0.1%) also fell. Health Care (+5.3%) remained strong as efforts to overturn the Affordable Care Act faltered. Industrial (+12.0%), Data Centers (+9.2%), Infrastructure (+8.8%), and Residential (+6.0%) all experienced strong gains.

Europe, as represented by the FTSE EPRA/NAREIT Europe Index, was the strongest performing region, returning 10.6% in U.S. dollar terms. The euro's appreciation against the dollar was a major driver of returns, as was strong, diversified growth across the majority of the region's economies. The successful takeover of several Spanish and Italian banks boosted continental European stocks and helped them outperform their U.K. peers.

Rolling One-Year Returns

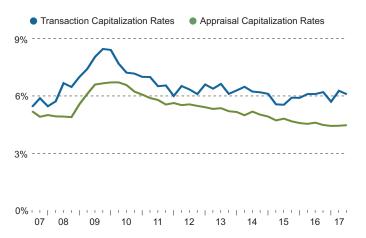


Source: Callan

^{*}Index subreturns are calculated separately from index return and may not total.

REAL ESTATE (Continued)

NCREIF Transaction and Appraisal Capitalization Rates



Source: NCREIF

Note: Transaction capitalization rate is equal weighted.

The Asia-Pacific region outperformed the U.S. but lagged Europe. Singapore and Hong Kong again provided the strongest regional performance while Australia lagged behind, hurt by a weak retail sector. Japanese REITs suffered negative returns this quarter, but strong results from Japanese developers were enough to push the aggregate real estate index to a positive return.

NCREIF Capitalization Rates by Property Type



Source: NCREIF

Note: Capitalization rates are appraisal-based.

Commercial mortgage-backed securities (CMBS) issuance for the guarter increased to \$20.2 billion, a 79% increase over \$13.9 billion in the first quarter. This also represented a 44.1% increase over the second quarter of 2016 (\$11.3 billion).

Happy Campers

PRIVATE EQUITY | Gary Robertson

New private equity partnership commitments totaled \$85.5 billion in the second quarter, with 319 new partnerships formed, according to Private Equity Analyst. The number of funds increased 3% from 310 in the first guarter, and the dollar volume rose 7% from \$80.0 billion. Apollo IX raised the most capital in the guarter, \$23.5 billion, and subsequently topped up to \$24.6 billion for the final close—the largest buyout fund ever raised. The largest European (CVC VII: \$19 billion) and Asian (KKR Asia III: \$9.3 billion) funds were also closed this quarter.

Investments by funds into companies totaled 127 deals, up 69% from 75 in the prior quarter, according to Buyouts newsletter. The announced total volume was \$72 billion, up 177% from \$26 billion in the first quarter. Fifteen deals with announced values of \$1 billion or more closed in the quarter.

New investments in venture capital companies totaled 1,963 rounds of financing with \$21.8 billion of announced value, according to the National Venture Capital Association. The number of rounds closely mirrored the 1,954 in the first quarter, but announced dollar value increased 36% from \$16.0 billion.

Buyouts reports there were 161 private M&A exits of buyoutbacked companies, with 41 deals disclosing values totaling

Funds Closed January 1 to June 30, 2017

Strategy	No. of Funds	Amt (\$mm)	Percent
Venture Capital	282	16,421	10%
Buyouts	220	120,352	73%
Subordinated Debt	26	7,326	4%
Distressed Debt	13	7,189	4%
Secondary and Other	23	5,249	3%
Fund-of-funds	65	8,945	5%
Totals	629	165,481	100%

Source: Private Equity Analyst Figures may not total due to rounding

\$18.3 billion. The M&A exit count was flat with the prior quarter's 162, but the announced value increased 15% from \$15.9 billion. There were seven buyout-backed IPOs in the second quarter (a two-year high), raising an aggregate \$2.0 billion. The number increased from five the prior quarter, but the total proceeds decreased from \$3.1 billion.

Venture-backed exits (both private sales and IPOs) totaled 156 transactions, and disclosed value totaled \$10.5 billion. Exits declined 19% from the first quarter's 192, and the dollar volume declined 28% from \$14.6 billion.

Please see our upcoming issue of Private Markets Trends for more in-depth coverage.

Private Equity Performance Database (%) (Pooled Horizon IRRs through March 31, 2017*)

3 Months	Year	3 Years	5 Years	10 Years	15 Years	20 Years
3.17	6.77	12.30	14.35	9.71	7.66	21.22
4.16	12.02	9.70	11.51	10.34	11.37	13.60
4.34	14.55	10.29	12.76	9.19	13.54	12.56
2.83	9.47	8.13	9.70	8.83	9.52	9.06
3.37	14.72	6.83	10.55	9.29	10.83	10.70
3.95	12.61	10.07	12.52	9.39	11.70	13.15
6.07	17.17	10.37	13.30	7.51	7.09	7.86
5.74	18.07	9.76	13.18	7.54	7.44	8.11
	3.17 4.16 4.34 2.83 3.37 3.95 6.07	3.17 6.77 4.16 12.02 4.34 14.55 2.83 9.47 3.37 14.72 3.95 12.61 6.07 17.17	3.17 6.77 12.30 4.16 12.02 9.70 4.34 14.55 10.29 2.83 9.47 8.13 3.37 14.72 6.83 3.95 12.61 10.07 6.07 17.17 10.37	3.17 6.77 12.30 14.35 4.16 12.02 9.70 11.51 4.34 14.55 10.29 12.76 2.83 9.47 8.13 9.70 3.37 14.72 6.83 10.55 3.95 12.61 10.07 12.52 6.07 17.17 10.37 13.30	3.17 6.77 12.30 14.35 9.71 4.16 12.02 9.70 11.51 10.34 4.34 14.55 10.29 12.76 9.19 2.83 9.47 8.13 9.70 8.83 3.37 14.72 6.83 10.55 9.29 3.95 12.61 10.07 12.52 9.39 6.07 17.17 10.37 13.30 7.51	3.17 6.77 12.30 14.35 9.71 7.66 4.16 12.02 9.70 11.51 10.34 11.37 4.34 14.55 10.29 12.76 9.19 13.54 2.83 9.47 8.13 9.70 8.83 9.52 3.37 14.72 6.83 10.55 9.29 10.83 3.95 12.61 10.07 12.52 9.39 11.70 6.07 17.17 10.37 13.30 7.51 7.09

Private equity returns are net of fees.

Sources: Standard & Poor's and Thomson Reuters/Cambridge

*Most recent data available at time of publication.

Note: Transaction count and dollar volume figures across all private equity measures are preliminary figures and are subject to update in subsequent versions of Capital Market Review and other Callan publications.

As the World Churns, Despacito

HEDGE FUNDS | Jim McKee

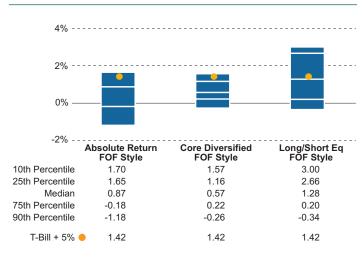
Stock lovers embraced the slowly shifting narrative of global growth appearing in Europe and Japan in the second quarter. Fixed income markets were unsettled when the European Central Bank hinted at potentially tapering its bond purchase program.

The quarter's market conditions provided a friendly setting for hedge funds seeking alternative risks. Illustrating raw hedge fund performance without implementation costs, though net of underlying hedge fund fees, the **Credit Suisse Hedge Fund Index** (CS HFI) rose 0.8%. As a live hedge fund portfolio, net of all fees and expenses, the median manager in the **Callan Hedge Fund-of-Funds Database** advanced 0.9%.

Within the CS HFI, *Long/Short Equity* (+3.1%) repeated as the best-performing strategy for the second straight quarter. *Risk Arbitrage* rallied 2.7% while *Distressed* appreciated 1.6%. *Convertible Arb* (+0.2%) and *Equity Market Neutral* (+0.4%) experienced more modest gains. In last place for the second straight quarter, *Managed Futures* lost 3.4%. Even the more discretionary *Global Macro* (-1.8%) lost its footing with the unexpected turn of top-down themes.

Within Callan's **Hedge Fund-of-Funds Database**, the median *Callan Long/Short Equity FOF* (+1.3%) outpaced the *Callan Absolute Return FOF* (+0.9%). With diversifying exposures to both non-directional and directional styles, the *Core Diversified FOF* gained 0.6%.

Callan Style Group Quarterly Returns



Sources: Callan and Merrill Lynch

Callan Database Median and Index Returns* for Periods ended June 30, 2017

Quarter	YTD	Year	3 Years	5 Years	10 Years	15 Years
0.94	3.26	8.12	1.78	5.39	2.90	4.88
0.76	2.85	5.84	1.54	4.47	3.18	5.84
0.36	2.50	1.38	-0.40	1.89	-3.18	0.42
0.21	2.46	6.82	1.90	3.53	3.42	4.67
1.62	3.97	8.66	3.26	4.62	3.44	4.11
2.29	5.11	9.05	5.53	7.41	4.88	7.02
1.64	3.90	10.58	0.28	5.90	3.45	7.25
2.73	3.97	7.19	1.89	3.18	3.23	3.95
0.76	3.67	8.73	-2.05	4.09	2.83	6.30
3.06	6.62	8.40	2.97	7.00	3.73	6.49
-1.77	-1.54	3.58	1.43	2.79	4.85	7.47
-3.40	-4.38	-12.70	1.26	0.06	1.49	4.07
2.67	7.05	11.25	4.30	5.91	3.47	8.10
	0.94 0.76 0.36 0.21 1.62 2.29 1.64 2.73 0.76 3.06 -1.77 -3.40	0.94 3.26 0.76 2.85 0.36 2.50 0.21 2.46 1.62 3.97 2.29 5.11 1.64 3.90 2.73 3.97 0.76 3.67 3.06 6.62 -1.77 -1.54 -3.40 -4.38	0.94 3.26 8.12 0.76 2.85 5.84 0.36 2.50 1.38 0.21 2.46 6.82 1.62 3.97 8.66 2.29 5.11 9.05 1.64 3.90 10.58 2.73 3.97 7.19 0.76 3.67 8.73 3.06 6.62 8.40 -1.77 -1.54 3.58 -3.40 -4.38 -12.70	0.94 3.26 8.12 1.78 0.76 2.85 5.84 1.54 0.36 2.50 1.38 -0.40 0.21 2.46 6.82 1.90 1.62 3.97 8.66 3.26 2.29 5.11 9.05 5.53 1.64 3.90 10.58 0.28 2.73 3.97 7.19 1.89 0.76 3.67 8.73 -2.05 3.06 6.62 8.40 2.97 -1.77 -1.54 3.58 1.43 -3.40 -4.38 -12.70 1.26	0.94 3.26 8.12 1.78 5.39 0.76 2.85 5.84 1.54 4.47 0.36 2.50 1.38 -0.40 1.89 0.21 2.46 6.82 1.90 3.53 1.62 3.97 8.66 3.26 4.62 2.29 5.11 9.05 5.53 7.41 1.64 3.90 10.58 0.28 5.90 2.73 3.97 7.19 1.89 3.18 0.76 3.67 8.73 -2.05 4.09 3.06 6.62 8.40 2.97 7.00 -1.77 -1.54 3.58 1.43 2.79 -3.40 -4.38 -12.70 1.26 0.06	0.94 3.26 8.12 1.78 5.39 2.90 0.76 2.85 5.84 1.54 4.47 3.18 0.36 2.50 1.38 -0.40 1.89 -3.18 0.21 2.46 6.82 1.90 3.53 3.42 1.62 3.97 8.66 3.26 4.62 3.44 2.29 5.11 9.05 5.53 7.41 4.88 1.64 3.90 10.58 0.28 5.90 3.45 2.73 3.97 7.19 1.89 3.18 3.23 0.76 3.67 8.73 -2.05 4.09 2.83 3.06 6.62 8.40 2.97 7.00 3.73 -1.77 -1.54 3.58 1.43 2.79 4.85 -3.40 -4.38 -12.70 1.26 0.06 1.49

^{*}Returns less than one year are not annualized. Sources: Callan and Credit Suisse.

Best Return for DC Index Since 2013

DEFINED CONTRIBUTION | Tom Szkwarla

The Callan DC Index™ climbed 4.7% in the first guarter, its highest quarterly return since the end of 2013. This performance builds on results for 2016, when the Index rose 8.0%. But the DC Index did markedly lag the Age 45 Target Date Fund (+5.6%). In rising markets target date funds (TDFs) tend to outperform the DC Index because the average TDF has a higher allocation to equities than the average defined contribution (DC) plan.

During the quarter, plan balances grew 4.74%; investment returns accounted for the vast majority (4.67% vs. 0.07% for contributions). Since inception of the Index, plan sponsor and participant contributions have accounted for about a quarter of its growth.

Emerging market stocks, while a small part of DC plans, represented the sole equity asset class to witness inflows. This is not surprising given their strong showing during the period—DC flows often chase performance. Most other asset classes saw outflows in the first quarter, with the exception of TDFs, which dominated inflows as usual. In the first quarter, TDFs attracted over 88 cents of every dollar that moved within DC plans.

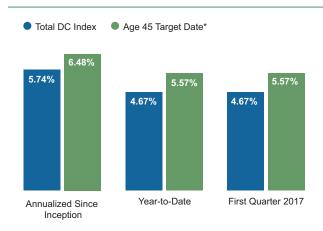
Turnover (i.e., net transfer activity within DC plans) was low this quarter (0.42%) compared to the historical average (0.64%).

The Callan DC Index's equity allocation ended the guarter at 69%, well below the average equity allocation of the Age 45 Target Date Fund (76%) but above the Index's historical average (67%).

When TDFs are held within a DC plan, they now account for 32% of plan assets. The next largest plan holding, U.S. large cap equity funds, account for less than 23% of plan assets.

The Callan DC Index is an equally weighted index tracking the cash flows and performance of nearly 90 plans, representing more than one million DC participants and over \$135 billion in assets. The Index is updated quarterly and is available on Callan's website, as is the quarterly DC Observer newsletter.

Investment Performance



Growth Sources



Net Cash Flow Analysis (First Quarter 2017)

(Top Two and Bottom Two Asset Gatherers)

Asset Class	Flows as % of Total Net Flows
Target Date Funds	88.69%
U.S. Fixed Income	7.25%
Company Stock	-15.92%
Stable Value	-36.49%
Total Turnover**	0.42%

Data provided here is the most recent available at time of publication. Source: Callan DC Index

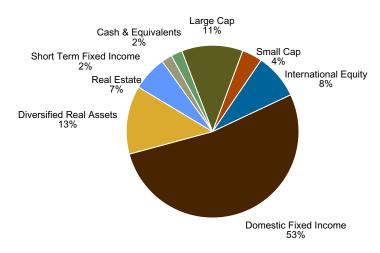
Note: DC Index inception date is January 2006.

- * The Age 45 Fund transitioned from the average 2030 TDF to the 2035 TDF in June 2013.
- ** Total Index "turnover" measures the percentage of total invested assets (transfers only, excluding contributions and withdrawals) that moved between asset classes.

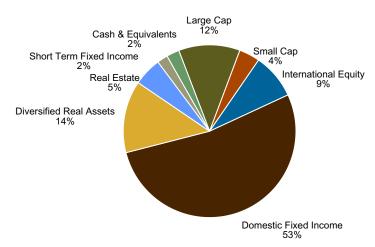
Actual vs Target Asset Allocation As of June 30, 2017

The first chart below shows the Fund's asset allocation as of June 30, 2017. The second chart shows the Fund's target asset allocation as outlined in the investment policy statement.

Actual Asset Allocation



Target Asset Allocation



Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Large Cap	244,443	11.5%	11.5%	0.0%	(413)
Small Cap	81,244	3.8%	3.9%	(0.1%)	(1,794)
International Equity	180,107	8.5%	8.5%	`0.0%	` (874)
Domestic Fixed Income	1,123,404	52.8%	52.9%	(0.1%)	(2,933)
Diversified Real Assets	273,423	12.8%	13.5%	(0.7%)	(14,017)
Real Estate	138,450	6.5%	5.3%	`1.2%´	25,603
Short Term Fixed Income	43,061	2.0%	2.0%	0.0%	478
Cash & Equivalents	45,050	2.1%	2.4%	(0.3%)	(6,050)
Total	2,129,182	100.0%	100.0%	,	, , , , ,

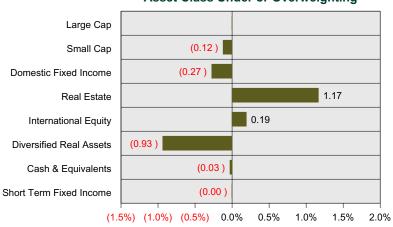
^{*} Current Quarter Target = 52.9% Blmbg Aggregate, 13.5% NDSIB INS DRA Weighted Benchmark, 11.5% Russell 1000 Index, 8.5% MSCI World ex US, 5.3% NCREIF Total Index, 3.9% Russell 2000 Index, 2.4% 3-month Treasury Bill and 2.0% Blmbg Gov/Cred 1-3 Yr.



Quarterly Total Fund Relative Attribution - June 30, 2017

The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.

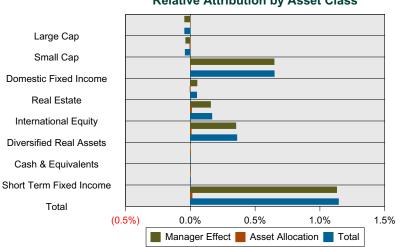




Actual vs Target Returns

2.46 2.68 2.55 7.51 3.98 1.18 0.39 3 09 1.94 0% 2% 4% 6% 8% 10% Actual Target

Relative Attribution by Asset Class



Relative Attribution Effects for Quarter ended June 30, 2017

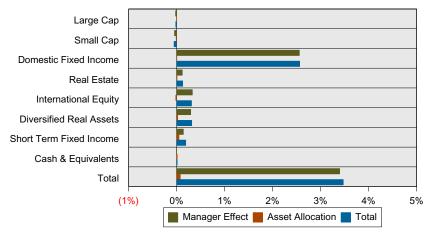
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap	12%	11%	2.67%	3.06%	(0.04%)	(0.00%)	(0.04%)
Small Cap	4%	4%	1.50%	2.46%	(0.04%)	(0.00%)	(0.04%)
Domestic Fixed Incom	e 52%	53%	2.68%	1.45%	`0.65%´	`0.00%	`0.65%´
Real Estate	6%	5%	2.55%	1.75%	0.05%	(0.00%)	0.05%
International Equity	9%	8%	7.51%	5.63%	0.16%	`0.01%´	0.17%
Diversified Real Assets	s 13%	13%	3.98%	1.18%	0.35%	0.01%	0.36%
Cash & Equivalents	3%	3%	0.18%	0.20%	(0.00%)	0.00%	0.00%
Short Term Fixed Inco		2%	0.39%	0.31%	`0.00%′	0.00%	0.00%
Total			3.09% =	1.94%	+ 1.13% +	0.01%	1.14%

^{*} Current Quarter Target = 52.9% Blmbg Aggregate, 13.5% NDSIB INS DRA Weighted Benchmark, 11.5% Russell 1000 Index, 8.5% MSCI World ex US, 5.3% NCREIF Total Index, 3.9% Russell 2000 Index, 2.4% 3-month Treasury Bill and 2.0% Blmbg Gov/Cred 1-3 Yr.

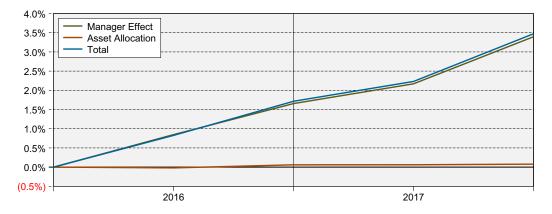


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

One Year Relative Attribution Effects



Cumulative Relative Attribution Effects



One Year Relative Attribution Effects

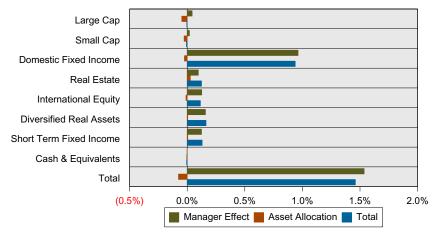
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap	11%	11%	17.87%	18.03%	(0.02%)	0.00%	(0.02%)
Small Cap	4%	4%	23.30%	24.60%	(0.04%)	(0.01%)	(0.05%)
Domestic Fixed Income		49%	4.83%	(0.31%)	`2.56%′	`0.01%´	2.56%
Real Estate	6%	5%	8.72%	`6.97%´	0.12%	0.01%	0.13%
International Equity	8%	8%	24.60%	19.49%	0.33%	(0.02%)	0.31%
Diversified Real Assets		13%	4.00%	1.65%	0.30%	0.02%	0.32%
Short Term Fixed Incor	ne 9%	8%	0.94%	0.04%	0.14%	0.05%	0.19%
Cash & Equivalents	2%	2%	0.44%	0.49%	(0.00%)	0.01%	0.01%
Total			8.02% =	4.55% ·	+ 3.40% +	0.08%	3.47%

^{*} Current Quarter Target = 52.9% Blmbg Aggregate, 13.5% NDSIB INS DRA Weighted Benchmark, 11.5% Russell 1000 Index, 8.5% MSCI World ex US, 5.3% NCREIF Total Index, 3.9% Russell 2000 Index, 2.4% 3-month Treasury Bill and 2.0% Blmbg Gov/Cred 1-3 Yr.

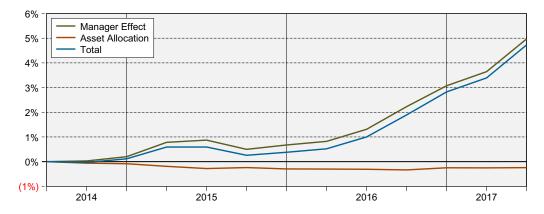


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Three Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Three Year Annualized Relative Attribution Effects

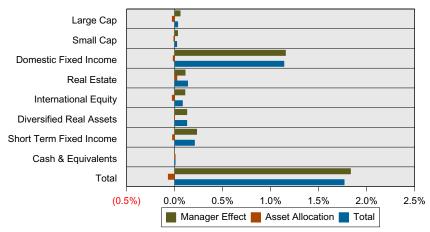
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap	12%	12%	9.76%	9.26%	0.04%	(0.05%)	(0.00%)
Small Cap Domestic Fixed Incor	4% me 43%	4% 43%	8.03%	7.36% 2.48%	0.02%	(0.03%)	(<mark>0.01%)</mark> 0.94%
Real Estate	11e 43% 5%	43% 5%	4.54% 11.82%	2.46% 10.17%	0.96% 0.10%	(<mark>0.02%)</mark> 0.03%	0.94%
International Equity	8%	8%	2.99%	0.93%	0.13%	(0.01%)	0.11%
Diversified Real Asse	ets 10%	11%	2.17%	0.76%	0.16%	0.00%	0.16%
Short Term Fixed Inc		14%	1.52%	0.75%	0.12%	0.01%	0.13%
Cash & Equivalents	3%	2%	0.19%	0.23%	(0.00%)	(0.00%)	(0.01%)
Total			4.63% =	3.17%	+ 1.54% +	(0.08%)	1.46%

^{*} Current Quarter Target = 52.9% Blmbg Aggregate, 13.5% NDSIB INS DRA Weighted Benchmark, 11.5% Russell 1000 Index, 8.5% MSCI World ex US, 5.3% NCREIF Total Index, 3.9% Russell 2000 Index, 2.4% 3-month Treasury Bill and 2.0% Blmbg Gov/Cred 1-3 Yr.

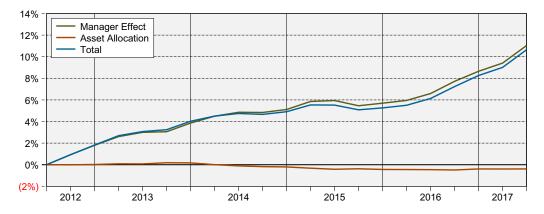


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Five Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Five Year Annualized Relative Attribution Effects

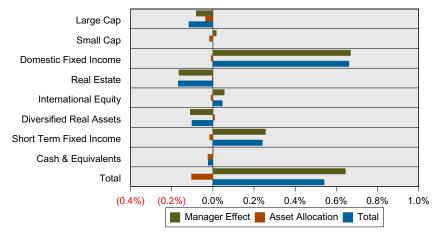
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap	10%	10%	15.60%	14.67%	0.06%	(0.03%)	0.03%
Small Cap	3%	3%	15.04%	13.70%	0.03%	(0.01%)	0.02%
Domestic Fixed Incor		38%	5.25%	2.21%	1.16%	(0.02%)	1.14%
Real Estate	5%	4%	13.07%	10.49%	0.11%	0.02%	0.14%
International Equity	7%	7%	10.71%	8.55%	0.11%	(0.03%)	0.08%
Diversified Real Asse	ets 11%	11%	3.50%	2.25%	0.13%	(0.00%)	0.13%
Short Term Fixed Inc	ome24%	23%	1.58%	0.67%	0.23%	(0.02%)	0.21%
Cash & Equivalents	3%	3%	0.17%	0.17%	(0.00%)	0.01%	0.01%
Total			5.67% =	3.90%	+ 1.83% +	(0.07%)	1.77%

^{*} Current Quarter Target = 52.9% Blmbg Aggregate, 13.5% NDSIB INS DRA Weighted Benchmark, 11.5% Russell 1000 Index, 8.5% MSCI World ex US, 5.3% NCREIF Total Index, 3.9% Russell 2000 Index, 2.4% 3-month Treasury Bill and 2.0% Blmbg Gov/Cred 1-3 Yr.

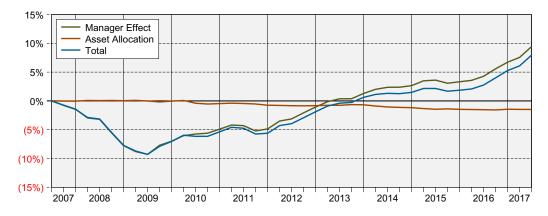


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Ten Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Ten Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap	10%	10%	6.56%	7.19%	(0.08%)	(0.04%)	(0.12%)
Small Cap	3%	3%	7.42%	6.92%	0.02%	(0.02%)	(0.00%)
Domestic Fixed Incom		41%	6.44%	4.48%	0.67%	(0.01%)	`0.66%´
Real Estate	5%	5%	2.50%	6.42%	(0.17%)	(0.00%)	(0.17%)
International Equity	7%	7%	1.66%	0.71%	0.05%	(0.01%)	0.05%
Diversified Real Assets	s 15%	15%	4.23%	4.44%	(0.11%)	0.01%	(0.10%)
Short Term Fixed Inco	me16%	16%	2.34%	0.94%	0.26%	(0.01%)	0.24%
Cash & Equivalents	3%	3%	0.62%	0.58%	0.00%	(0.02%)	(0.02%)
Total			4.65% =	4.11%	+ 0.64% +	(0.10%)	0.54%

^{*} Current Quarter Target = 52.9% Blmbg Aggregate, 13.5% NDSIB INS DRA Weighted Benchmark, 11.5% Russell 1000 Index, 8.5% MSCI World ex US, 5.3% NCREIF Total Index, 3.9% Russell 2000 Index, 2.4% 3-month Treasury Bill and 2.0% Blmbg Gov/Cred 1-3 Yr.



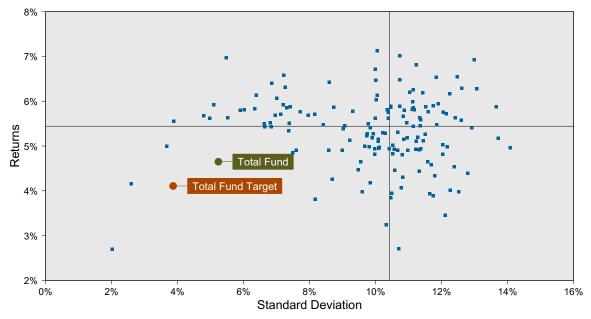
Cumulative Performance Relative to Target

The first chart below illustrates the cumulative performance of the Total Fund relative to the cumulative performance of the Fund's Target Asset Mix. The Target Mix is assumed to be rebalanced each quarter with no transaction costs. The second chart below shows the return and the risk of the Total Fund and the Target Mix, contrasted with the returns and risks of the funds in the CAI Public Fund Sponsor Database.

Cumulative Returns Actual vs Target



Ten Year Annualized Risk vs Return



Squares represent membership of the CAI Public Fund Sponsor Database

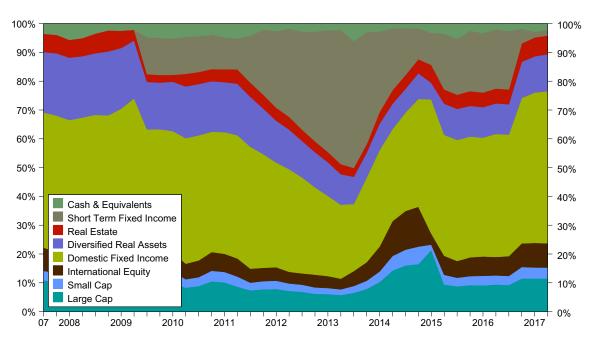
^{*} Current Quarter Target = 52.9% Blmbg Aggregate, 13.5% NDSIB INS DRA Weighted Benchmark, 11.5% Russell 1000 Index, 8.5% MSCI World ex US, 5.3% NCREIF Total Index, 3.9% Russell 2000 Index, 2.4% 3-month Treasury Bill and 2.0% Blmbg Gov/Cred 1-3 Yr.



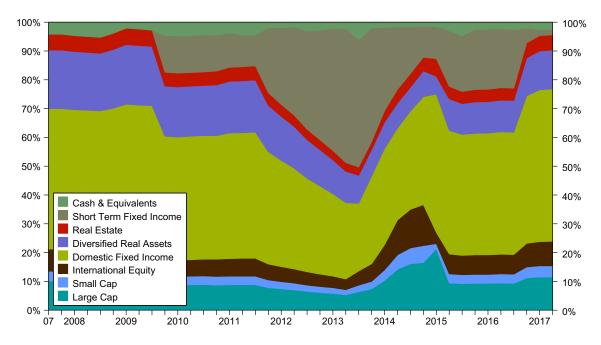
Actual vs Target Historical Asset Allocation

The Historical asset allocation for a fund is by far the largest factor explaining its performance. The charts below show the fund's historical actual asset allocation, and the fund's historical target asset allocation.

Actual Historical Asset Allocation



Target Historical Asset Allocation



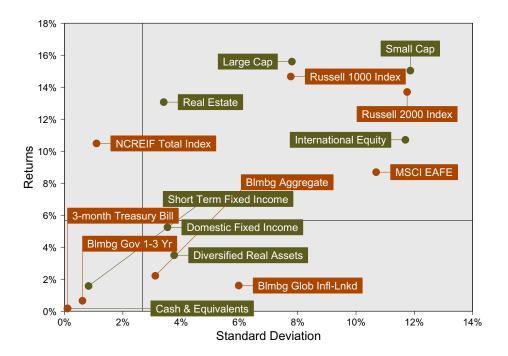
^{*} Current Quarter Target = 52.9% Blmbg Aggregate, 13.5% NDSIB INS DRA Weighted Benchmark, 11.5% Russell 1000 Index, 8.5% MSCI World ex US, 5.3% NCREIF Total Index, 3.9% Russell 2000 Index, 2.4% 3-month Treasury Bill and 2.0% Blmbg Gov/Cred 1-3 Yr.



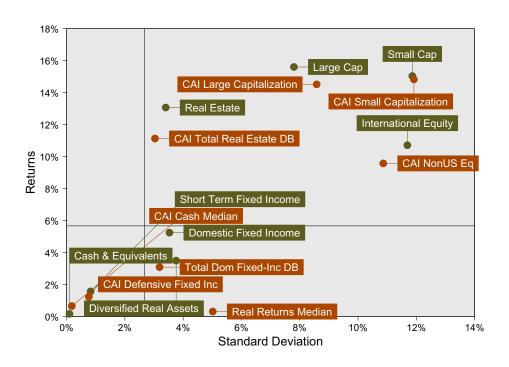
Asset Class Risk and Return

The charts below show the five year annualized risk and return for each asset class component of the Total Fund. The first graph contrasts these values with those of the appropriate index for each asset class. The second chart contrasts them with the risk and return of the median portfolio in each of the appropriate CAI comparative databases. In each case, the crosshairs on the chart represent the return and risk of the Total Fund.

Five Year Annualized Risk vs Return Asset Classes vs Benchmark Indices



Five Year Annualized Risk vs Return Asset Classes vs Asset Class Median

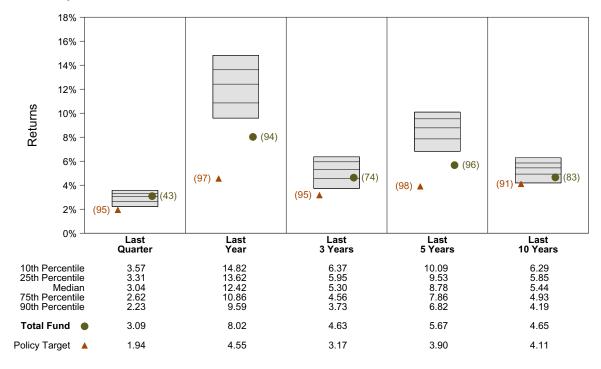




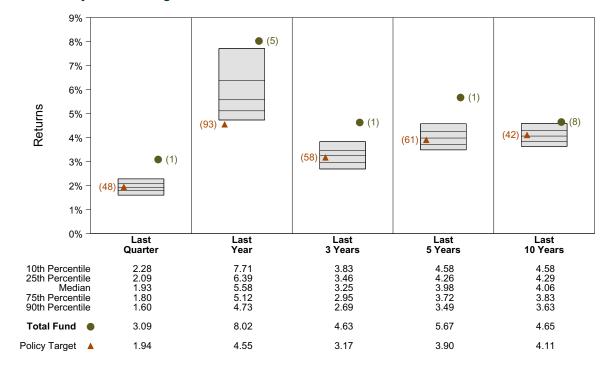
Total Fund Ranking

The first two charts show the ranking of the Total Fund's performance relative to that of the CAI Public Fund Sponsor Database for periods ended June 30, 2017. The first chart is a standard unadjusted ranking. In the second chart each fund in the database is adjusted to have the same historical asset allocation as that of the Total Fund.

CAI Public Fund Sponsor Database



Asset Allocation Adjusted Ranking

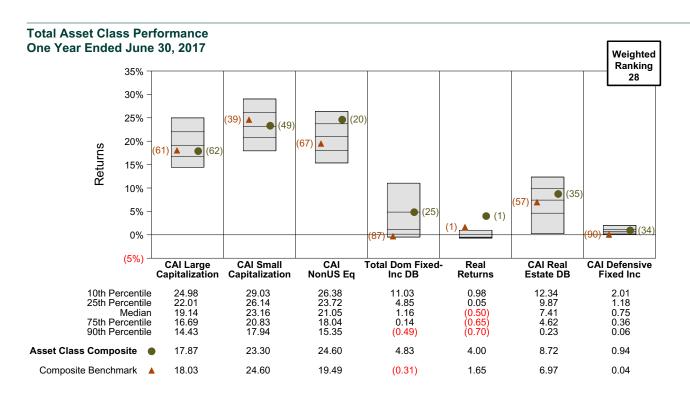


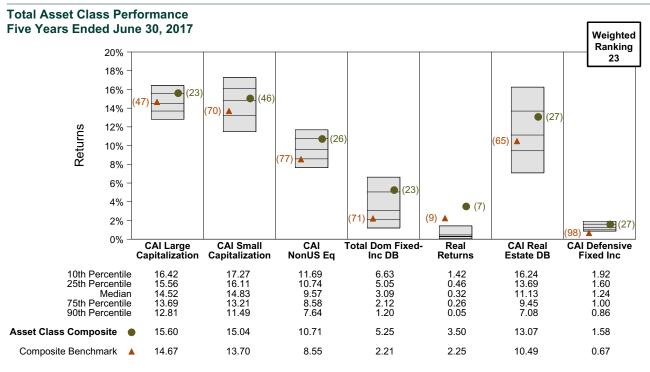
^{*} Current Quarter Target = 52.9% Blmbg Aggregate, 13.5% NDSIB INS DRA Weighted Benchmark, 11.5% Russell 1000 Index, 8.5% MSCI World ex US, 5.3% NCREIF Total Index, 3.9% Russell 2000 Index, 2.4% 3-month Treasury Bill and 2.0% Blmbg Gov/Cred 1-3 Yr.



Asset Class Rankings

The charts below show the rankings of each asset class component of the Total Fund relative to appropriate comparative databases. In the upper right corner of each graph is the weighted average of the rankings across the different asset classes. The weights of the fund's actual asset allocation are used to make this calculation. The weighted average ranking can be viewed as a measure of the fund's overall success in picking managers and structuring asset classes.





^{*} Current Quarter Target = 52.9% Blmbg Aggregate, 13.5% NDSIB INS DRA Weighted Benchmark, 11.5% Russell 1000 Index, 8.5% MSCI World ex US, 5.3% NCREIF Total Index, 3.9% Russell 2000 Index, 2.4% 3-month Treasury Bill and 2.0% Blmbg Gov/Cred 1-3 Yr.



Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of June 30, 2017, with the distribution as of March 31, 2017. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

Asset Distribution Across Investment Managers

	June 30, 2	2017			March 31,	2017
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight
Domestic Equity	\$325,687,534	15.30%	\$(3,133,845)	\$7,670,119	\$321,151,259	15.33%
Large Cap	\$244,443,123	11.48%	\$(3,108,352)	\$6,465,256	\$241,086,220	11.51%
Parametric Clifton Large Cap	48,932,899	2.30%	0	1,479,866	47,453,033	2.26%
L.A. Capital Large Cap Growth	73,031,178	3.43%	(3,038,077)	2,419,607	73,649,648	3.52%
L.A. Capital Enhanced	48,265,386	2.27%	(15,908)	1,029,616	47,251,677	2.26%
LSV Large Cap Value	74,213,660	3.49%	(54,368)	1,536,166	72,731,862	3.47%
Small Cap	\$81,244,411	3.82%	\$(25,492)	\$1,204,864	\$80,065,040	3.82%
Parametric Clifton Small Cap	40,967,446	1.92%	0	1,052,470	39,914,976	1.91%
PIMCO RAE	40,276,965	1.89%	(25,492)	152,394	40,150,063	1.92%
International Equity	\$180,106,820	8.46%	\$(12,138,188)	\$13,398,551	\$178,846,457	8.54%
DFA Int'l Small Cap Value	19,561,888	0.92%	0	1,165,272	18,396,616	0.88%
LSV Intl Value	72,838,070	3.42%	(7,072,994)	4,977,232	74,933,832	3.58%
Vanguard Intl Explorer Fund	16,992,660	0.80%	(5,000,000)	2,083,290	19,909,369	0.95%
William Blair	70,714,202	3.32%	(65,194)	5,172,756	65,606,640	3.13%
Domestic Fixed Income	\$1,123,403,771	52.76%	\$459,423	\$29,328,024	\$1,093,616,324	52.20%
Declaration Total Return	83,910,558	3.94%	(29,944)	1,542,457	82,398,045	3.93%
PIMCO DISCO II	96,532,945	4.53%	Ó	4,172,879	92,360,066	4.41%
PIMCO Bravo II Fund	57,304,239	2.69%	0	2,534,921	54,769,318	2.61%
Prudential	115,288,216	5.41%	(74,451)	2,787,723	112,574,944	5.37%
SSgA US Govt Credit Bd Idx	141,844,286	6.66%	(2,512,043)	2,422,782	141,933,546	6.77%
Wells Capital	314,324,221	14.76%	(121,585)	9,459,316	304,986,490	14.56%
Western Asset Management	314,199,305	14.76%	3,197,446	6,407,946	304,593,914	14.54%
Diversified Real Assets	\$273,422,575	12.84%	\$(928,436)	\$10,481,878	\$263,869,133	12.59%
Western Asset Management	114,027,560	5.36%	(37,459)	2,809,220	111,255,799	5.31%
JP Morgan Infrastructure	85,292,003	4.01%	(329,643)	5,494,534	80,127,112	3.82%
Eastern Timber Opportunities	55,349,404	2.60%	(652,554)	865,628	55,136,330	2.63%
Grosvenor Cust. Infrastructure	18,753,608	0.88%	91,219	1,312,497	17,349,892	0.83%
Real Estate	\$138,449,576	6.50%	\$(1,771,167)	\$3,458,669	\$136,762,074	6.53%
Invesco Core Real Estate	65,481,054	3.08%	(529,071)	1,209,062	64,801,064	3.09%
JP Morgan RE	72,968,522	3.43%	(1,242,095)	2,249,607	71,961,010	3.43%
Short Term Fixed Income	\$43,061,431	2.02%	\$1,886,053	\$163,120	\$41,012,258	1.96%
JP Morgan Short Term Bonds	43,061,431	2.02%	1,887,381	163,126	41,010,924	1.96%
Barings Short Term Bonds	0	0.00%	(1,328)	(6)	1,334	0.00%
Cash & Equivalents	\$45,050,272	2.12%	\$(15,034,666)	\$108,552	\$59,976,385	2.86%
Northern Trust Cash Account	19,907,422	0.93%	(15,034,666)	51,630	34,890,458	1.67%
Bank of ND	25,142,849	1.18%	Ó	56,922	25,085,927	1.20%
Securities Lending Income	\$0	0.00%	\$(50,823)	\$50,823		
Total Fund	\$2,129,181,978	100.0%	\$(30,711,648)	\$64,659,737	\$2,095,233,890	100.0%



Investment Manager Returns

Returns for Periods Ended June 30, 2017

	last		Last	Last	Last
	Last	Last	3	5 Va 2 7 2	10 Yaara
Domestic Equity	Quarter	Year	Years	Years	Years
Gross	2.38%	19.26%	9.29%	15.45%	6.79%
Net	2.34%	18.93%	9.03%	15.18%	6.43%
Large Cap Equity					
Gross	2.67%	17.87%	9.76%	15.60%	6.56%
Net Benchmark(1)	2.63% 3.06%	17.62% 18.03%	9.55% 9.26%	15.38% 14.67%	6.25% 7.19%
()					7.1970
Parametric Clifton Large Cap - Gross	3.12%	17.93%	9.99%	14.96%	-
Parametric Clifton Large Cap - Net S&P 500 Index	3.12% 3.09%	17.71% 17.90%	9.87% 9.61%	14.82% 14.63%	- 7.18%
S&P 500 Index	3.09%	17.90%	9.61%	14.03%	7.18%
L.A. Capital - Gross	3.22%	15.29%	11.01%	15.39%	8.72%
L.A. Capital - Net	3.16%	15.06%	10.79%	15.16%	8.52%
Russell 1000 Growth Index	4.67%	20.42%	11.11%	15.30%	8.91%
L.A. Capital Enhanced - Gross	2.18%	15.67%	9.95%	14.97%	8.25%
L.A. Capital Enhanced - Net	2.15%	15.52%	9.81%	14.82%	8.08%
Russell 1000 Index	3.06%	18.03%	9.26%	14.67%	7.29%
LSV Asset Management - Gross	2.11%	21.77%	8.17%	16.56%	6.65%
LSV Asset Management - Net	2.04%	21.39%	7.85%	16.23%	6.34%
Russell 1000 Value Index	1.34%	15.53%	7.36%	13.94%	5.57%
Small Cap Equity					
Gross	1.50%	23.30%	8.03%	15.04%	7.42%
Net	1.47%	22.79%	7.64%	14.60%	6.92%
Russell 2000 Index	2.46%	24.60%	7.36%	13.70%	6.92%
Parametric Clifton Small Cap - Gross	2.64%	25.25%	8.60%	14.92%	-
Parametric Clifton SmallCap - Net	2.64%	24.59%	8.16%	14.46%	-
Russell 2000 Index	2.46%	24.60%	7.36%	13.70%	6.92%
PIMCO RAE - Gross	0.38%	21.58%	7.24%	14.97%	7.53%
PIMCO RAE - Net	0.32%	21.28%	6.93%	14.59%	7.16%
Russell 2000	2.46%	24.60%	7.36%	13.70%	6.92%
International Equity					
Gross	7.51%	24.60%	2.99%	10.71%	1.66%
Net Benchmark(2)	7.43% 5.63%	24.24% 19.49%	2.66% 0.93%	10.33% 8.55%	1.39% 0.71%
benchinark(2)	5.05%	19.49%	0.93 //	0.55%	0.7 1 76
DFA Intl Small Cap Value - Net	6.33%	28.80%	4.16%	13.74%	-
World ex US SC Va	6.44%	23.52%	2.76%	11.48%	3.01%
LSV Asset Management - Gross	6.72%	27.15%	2.96%	10.89%	0.62%
LSV Asset Management - Net	6.62%	26.66%	2.55%	10.43%	0.31%
Benchmark(3)	6.12%	20.27%	1.15%	8.69%	0.77%
Vanguard Intl Explorer Fund - Net	10.44%	26.60%	5.69%	13.05%	3.45%
BMI, EPAC, <\$2 B	7.33%	20.88%	5.71%	12.00%	2.88%
William Blair - Gross	7.89%	19.91%	_	_	_
William Blair - Net	7.79%	19.50%	-	_	_
MSCI ACWI ex US IMI	5.85%	20.43%	1.14%	7.58%	1.38%

⁽³⁾ MSCI EAFE through 9/30/2000; 50% Hedged EAFE through 3/31/2011; MSCI EAFE again thereafter.



⁽¹⁾ S&P 500 Index through 12/31/2011 and Russell 1000 Index thereafter. (2) MSCI EAFE through 9/30/2000; 50% Hedged EAFE through 3/31/2011; MSCI EAFE again through 6/30/2016; MSCI World ex-US thereafter.

Investment Manager Returns

Returns for Periods Ended June 30, 2017

•	Cturiis ioi i ci	ious Eliaca ouii	00, 2011					
	Last	Last	Last 3	Last 5	Last 10			
	Quarter	Year	Years	Years	Years			
Domestic Fixed Income								
Gross	2.68%	4.83%	4.54%	5.25%	6.44%			
Net	2.65%	4.71%	4.41%	5.10%	6.26%			
Blmbg Aggregate Index	1.45%	(0.31%)	2.48%	2.21%	4.48%			
0 00 0		,						
Declaration Total Return - Net	1.87%	4.99%	3.71%	-	-			
Libor-3 Month	0.30%	0.98%	0.58%	0.46%	0.99%			
PIMCO DiSCO II - Net	4.52%	17.08%	8.43%	13.70%	-			
PIMCO Bravo II Fund - Net	4.63%	13.38%	10.22%	-	-			
Blmbg Aggregate Index	1.45%	(0.31%)	2.48%	2.21%	4.48%			
gggg		(212172)						
Prudential - Gross	2.48%	2.79%	4.06%	4.17%	6.46%			
Prudential - Net	2.41%	2.52%	3.78%	3.90%	6.32%			
Blmbg Aggregate Index	1.45%	(0.31%)	2.48%	2.21%	4.48%			
Billing Aggregate index	1.1070	(0.0170)	2.1070	2.2170	1.1070			
Wells Capital - Gross	3.10%	5.42%	4.49%	5.31%	7.47%			
Wells Capital - Net	3.06%	5.24%	4.30%	5.11%	7.25%			
Blmbg Baa Credit 3%	2.68%	3.57%	3.47%	4.30%	6.49%			
Biring Baa Gredit 576	2.00 /0	3.57 /0	J.+1 /0	4.50 /0	0.4570			
Western Asset - Gross	2.10%	2.73%	4.08%	4.10%	5.62%			
Western Asset - Net	2.07%	2.60%	3.94%	3.95%	5.44%			
Blmbg Aggregate	1.45%	(0.31%)	2.48%	2.21%	4.48%			
Billiby Aggregate	1.45 /0	(0.5170)	2.40 /0	2.21/0	4.40 /0			
SSgA US Govt Cr Bd Idx - Gross	1.69%	(0.43%)	2.62%	_	-			
SSgA US Govt Cr Bd Idx - Net	1.68%	(0.46%)	2.58%		_			
Blmbg Govt/Credit Bd	1.69%	(0.41%)	2.62%	2.29%	4.57%			
Biring Governiedit Bu	1.05 /0	(0.4170)	2.02 /0	2.25 /0	4.57 /0			
Diversified Real Assets								
Gross	3.98%	4.00%	2.17%	3.50%	4.23%			
Net	3.85%	3.73%	1.87%	3.17%	3.91%			
Weighted Benchmark	1.18%	1.65%	0.76%	2.25%	4.44%			
Wolginea Bollolillank	1.1070	1.0070	0.1 0 70	2.2070				
Western TIPS - Gross	2.53%	0.96%	0.23%	1.41%	3.68%			
Western TIPS - Net	2.49%	0.82%	0.09%	1.27%	3.51%			
Blmbg Glbl Inftn-Linked(1)	2.03%	0.91%	(0.30%)	1.60%	4.11%			
Diring Cibi Iriitii-Liriked(1)	2.00 /0	0.5170	(0.3070)	1.00 /0	7.11/0			
JP Morgan Infrastructure - Gross	6.87%	7.04%	3.99%	6.46%	_			
JP Morgan Infrastructure - Net	6.48%	6.31%	3.04%	5.39%	- -			
CPI-W	0.49%	1.50%	0.58%	1.11%	- 1.59%			
OI 1-VV	U.+3 /0	1.50 /0	0.30 /0	1.11/0	1.55/0			
Eastern Timber Opportunities - Net	1.60%	4.31%	2.81%	4.30%	_			
NCREIF Timberland Index	0.70%	3.35%	5.54%	7.16%	- 5.54%			
NGIVEIL IIIIDEIIGIIG IIIGEX	0.70%	3.33%	5.54 %	7.10%	5.54%			
Grosvenor Cust. Infrastructure - Net	7.52%	0 700/	7.49%	0.040/				
		8.70%		8.94%	1 FO0/			
CPI-W	0.49%	1.50%	0.58%	1.11%	1.59%			

⁽¹⁾ Blmbg US TIPS through 12/31/2009 and Blmbg Global Inflation-Linked thereafter.



Investment Manager Returns

Returns for Periods Ended June 30, 2017

			Last	Last	Last
	Last	Last	3	5	10
	Quarter	Year	Years	Years	Years
Real Estate					
Gross	2.55%	8.72%	11.82%	13.07%	2.50%
Net	2.28%	8.07%	11.06%	12.14%	1.43%
NCREIF Total Index	1.75%	6.97%	10.17%	10.49%	6.42%
Invesco Core Real Estate - Gross	1.88%	8.53%	11.91%	-	-
Invesco Core Real Estate - Net	1.79%	8.16%	11.52%	-	_
NCREIF Total Index	1.75%	6.97%	10.17%	10.49%	6.42%
JP Morgan - Gross	3.14%	8.89%	11.84%	13.80%	2.83%
JP Morgan - Net	2.72%	7.98%	10.77%	12.52%	1.61%
NCREIF Total Index	1.75%	6.97%	10.17%	10.49%	6.42%
Short Term Fixed Income					
Gross	0.39%	0.94%	1.52%	1.58%	-
Net	0.33%	0.59%	1.29%	1.40%	_
Blended Benchmark(1)	0.31%	0.04%	0.75%	0.67%	-
JP Morgan Short Term Bds - Gross	0.39%	0.32%	1.08%	1.07%	-
JP Morgan Short Term Bds - Net	0.33%	0.05%	0.91%	0.94%	-
Blmbg Gov/Credit 1-3 Y	0.31%	0.35%	0.95%	0.95%	2.30%
Cash & Equivalents - Net	0.18%	0.44%	0.19%	0.17%	0.62%
Cash Account- Net	0.14%	0.32%	0.15%	0.15%	0.61%
Bank of ND - Net	0.23%	-	-	_	-
90 Day Treasury Bills	0.20%	0.49%	0.23%	0.17%	0.58%
Total Fund					
Gross	3.09%	8.02%	4.63%	5.67%	4.65%
Net	3.02%	7.80%	4.41%	5.45%	4.40%
Target*	1.94%	4.55%	3.17%	3.90%	4.11%

⁽¹⁾ Blmbg Gov 1-3 Yr through March 31, 2017 and Blmbg Gov/Credit 1-3 Yr thereafter.

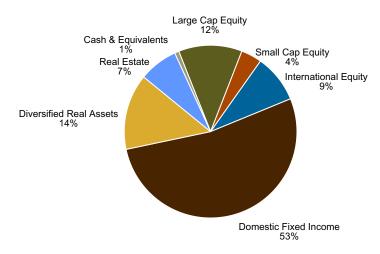


^{*} Current Quarter Target = 52.9% Blmbg Aggregate, 13.5% NDSIB INS DRA Weighted Benchmark, 11.5% Russell 1000 Index, 8.5% MSCI World ex US, 5.3% NCREIF Total Index, 3.9% Russell 2000 Index, 2.4% 3-month Treasury Bill and 2.0% Blmbg Gov/Cred 1-3 Yr.

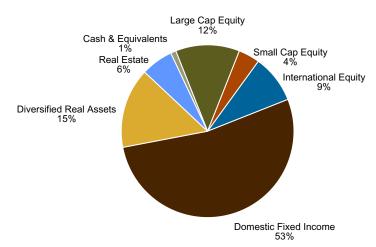
Actual vs Target Asset Allocation As of June 30, 2017

The first chart below shows the Fund's asset allocation as of June 30, 2017. The second chart shows the Fund's target asset allocation as outlined in the investment policy statement.

Actual Asset Allocation



Target Asset Allocation



Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Large Cap Equity	225,967	11.9%	12.0%	(0.1%)	(1,386)
Small Cap Equity	73,303	3.9%	4.0%	(0.1%)	(2,482) (93)
International Equity	170,422	9.0%	9.0%	`0.0%	` (93)
Domestic Fixed Income	1,002,477	52.9%	53.0%	(0.1%)	(1,669)
Diversified Real Assets	269,190	14.2%	15.0%	(0.8%)	(15,003)
Real Estate	138,384	7.3%	6.0%	1.3%	24,707
Cash & Equivalents	14,872	0.8%	1.0%	(0.2%)	(4,074)
Total	1,894,615	100.0%	100.0%		

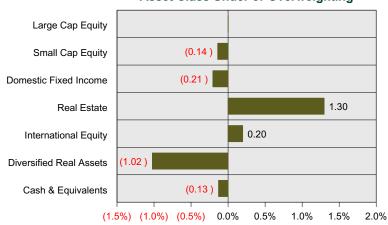
^{*} Current Quarter Target = 53.0% Blmbg Aggregate, 15.0% NDSIB WSI DRA Weighted Benchmark, 12.0% Russell 1000 Index, 9.0% MSCI World ex US, 6.0% NCREIF Total Index, 4.0% Russell 2000 Index and 1.0% 3-month Treasury Bill.



Quarterly Total Fund Relative Attribution - June 30, 2017

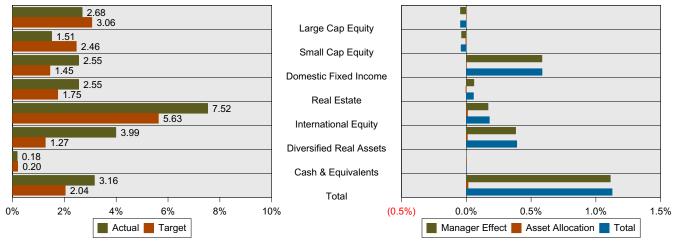
The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.





Actual vs Target Returns

Relative Attribution by Asset Class



Relative Attribution Effects for Quarter ended June 30, 2017

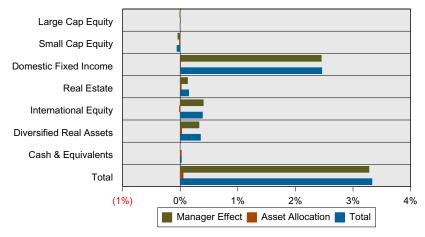
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	12%	12%	2.68%	3.06%	(0.05%)	(0.00%)	(0.05%)
Small Cap Equity	4%	4%	1.51%	2.46%	(0.04%)	(0.00%)	(0.04%)
Domestic Fixed Incom-	e 53%	53%	2.55%	1.45%	0.58%	0.00%	0.58%
Real Estate	7%	6%	2.55%	1.75%	0.06%	(0.00%)	0.06%
International Equity	9%	9%	7.52%	5.63%	0.17%	`0.01%´	0.18%
Diversified Real Assets	s 14%	15%	3.99%	1.27%	0.38%	0.01%	0.39%
Cash & Equivalents	1%	1%	0.18%	0.20%	(0.00%)	0.00%	0.00%
Total			3.16% =	2.04%	+ 1.11% +	0.01%	1.13%

^{*} Current Quarter Target = 53.0% Blmbg Aggregate, 15.0% NDSIB WSI DRA Weighted Benchmark, 12.0% Russell 1000 Index, 9.0% MSCI World ex US, 6.0% NCREIF Total Index, 4.0% Russell 2000 Index and 1.0% 3-month Treasury Bill.

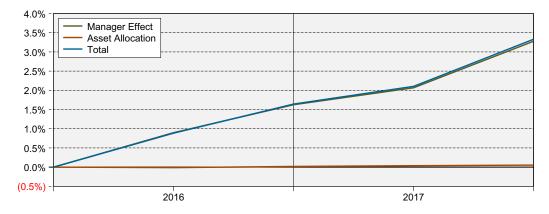


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

One Year Relative Attribution Effects



Cumulative Relative Attribution Effects



One Year Relative Attribution Effects

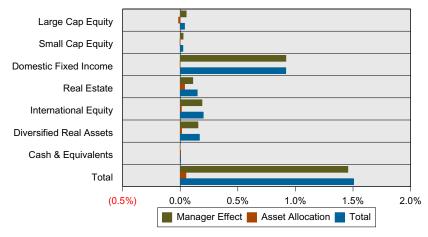
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	12%	12%	17.94%	18.03%	(0.01%)	0.01%	(0.00%)
Small Cap Equity Domestic Fixed Incom-	4% e 53%	4% 53%	23.31% 4.14%	24.60% (0.31%)	(<mark>0.04%)</mark> 2.45%	(<mark>0.02%)</mark> 0.01%	(<mark>0.06%)</mark> 2.46%
Real Estate	7%	6%	8.72%	6.97%	0.13%	0.02%	0.15%
International Equity Diversified Real Assets	9% s 14%	9% 15%	24.61% 4.02%	19.49% 1.75%	0.40% 0.33%	(<mark>0.01%)</mark> 0.03%	0.39% 0.35%
Cash & Equivalents	1%	1%	0.44%	0.49%	(0.00%)	0.02%	0.02%
Total			8.53% =	5.20%	+ 3.28% +	0.05%	3.33%

^{*} Current Quarter Target = 53.0% Blmbg Aggregate, 15.0% NDSIB WSI DRA Weighted Benchmark, 12.0% Russell 1000 Index, 9.0% MSCI World ex US, 6.0% NCREIF Total Index, 4.0% Russell 2000 Index and 1.0% 3-month Treasury Bill.

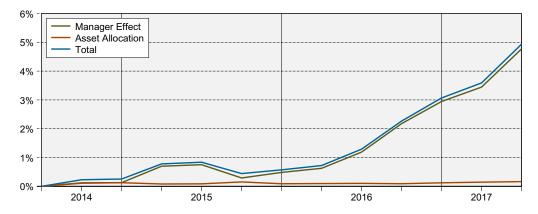


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Three Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Three Year Annualized Relative Attribution Effects

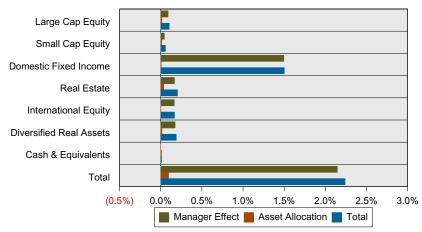
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	12%	12%	9.75%	9.26%	0.05%	(0.01%)	0.04%
Small Cap Equity Domestic Fixed Income	4% e 53%	4% 53%	8.04% 4.23%	7.36% 2.48%	0.03% 0.92%	(0.00%) (0.00%)	0.02% 0.92%
Real Estate	7%	6%	11.82%	10.17%	0.92%	0.04%	0.92%
International Equity	9%	9%	3.00%	0.93%	0.19%	0.01%	0.20%
Diversified Real Assets		15%	2.48%	1.47%	0.15%	0.01%	0.17%
Cash & Equivalents	1%	1%	0.19%	0.23%	(0.00%)	0.00%	0.00%
Total			5.26% =	3.75%	+ 1.46% +	0.05%	1.51%

^{*} Current Quarter Target = 53.0% Blmbg Aggregate, 15.0% NDSIB WSI DRA Weighted Benchmark, 12.0% Russell 1000 Index, 9.0% MSCI World ex US, 6.0% NCREIF Total Index, 4.0% Russell 2000 Index and 1.0% 3-month Treasury Bill.

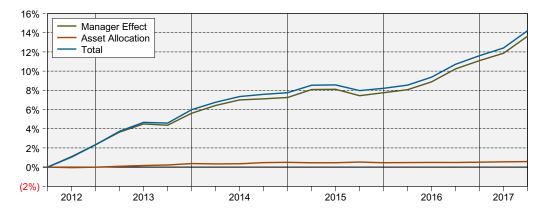


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Five Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Five Year Annualized Relative Attribution Effects

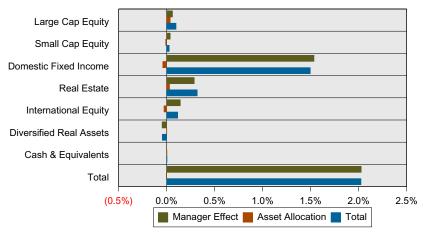
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	11%	11%	15.58%	14.67%	0.09%	0.01%	0.10%
Small Cap Equity	4%	4%	15.05%	13.70%	0.04%	0.01%	0.06%
Domestic Fixed Incom-		52%	5.07%	2.21%	1.50%	0.01%	1.50%
Real Estate	7%	6%	13.05%	10.49%	0.17%	0.04%	0.20%
International Equity	8%	8%	10.61%	8.55%	0.16%	0.00%	0.17%
Diversified Real Assets	s 17%	18%	3.68%	2.68%	0.17%	0.01%	0.19%
Cash & Equivalents	1%	1%	0.17%	0.17%	(0.00%)	0.01%	0.01%
Total			7.25% =	5.01%	+ 2.15% +	0.09%	2.24%

^{*} Current Quarter Target = 53.0% Blmbg Aggregate, 15.0% NDSIB WSI DRA Weighted Benchmark, 12.0% Russell 1000 Index, 9.0% MSCI World ex US, 6.0% NCREIF Total Index, 4.0% Russell 2000 Index and 1.0% 3-month Treasury Bill.

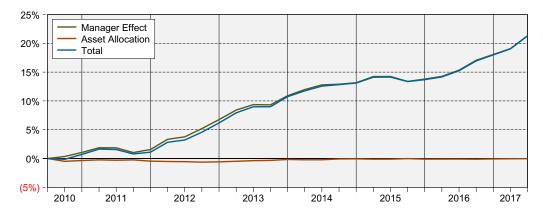


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Seven Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



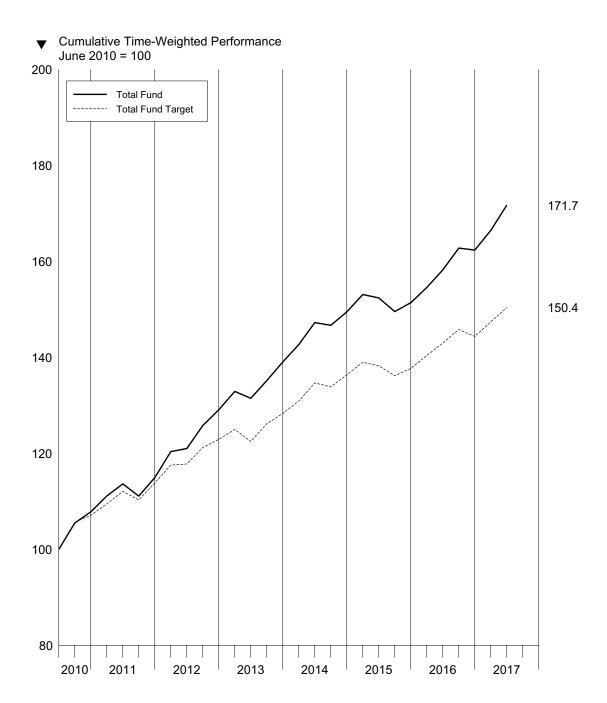
Seven Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	11%	11%	16.03%	15.43%	0.06%	0.04%	0.10%
Small Cap Equity Domestic Fixed Income	4% e 52%	4% 52%	15.47% 6.11%	14.35% 3.19%	0.04% 1.54%	(0.01%) (0.04%)	0.03% 1.50%
Real Estate	6%	6%	16.41%	11.58%	0.29%	`0.03%´	0.32%
International Equity Diversified Real Assets	8% 3 18%	8% 19%	8.78% 4.44%	6.99% 4.59%	0.14% (0.05%)	(0.03%) 0.00%	0.12% (0.04%)
Cash & Equivalents	1%	1%	0.20%	0.15%	0.00%	0.00%	0.00%
Total			8.03% =	6.01%	+ 2.03% +	(0.00%)	2.03%

^{*} Current Quarter Target = 53.0% Blmbg Aggregate, 15.0% NDSIB WSI DRA Weighted Benchmark, 12.0% Russell 1000 Index, 9.0% MSCI World ex US, 6.0% NCREIF Total Index, 4.0% Russell 2000 Index and 1.0% 3-month Treasury Bill.



NDSIB - Workforce Safety & Insurance Cumulative Results

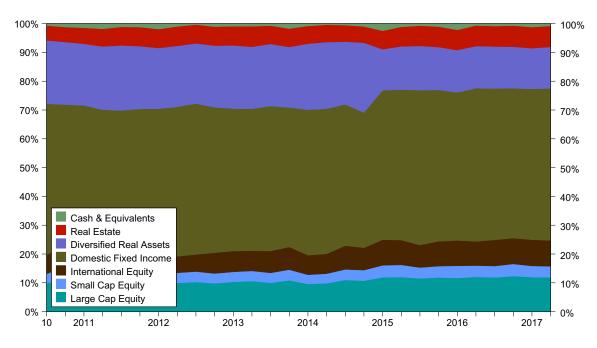




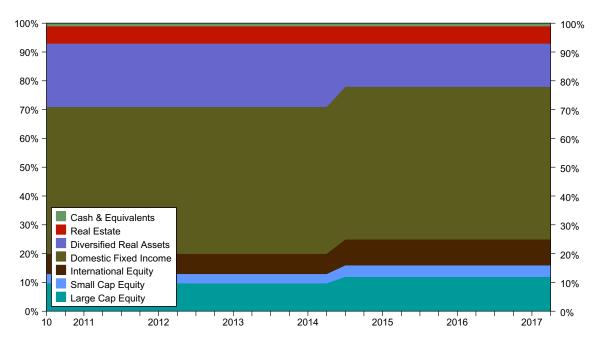
Actual vs Target Historical Asset Allocation

The Historical asset allocation for a fund is by far the largest factor explaining its performance. The charts below show the fund's historical actual asset allocation, and the fund's historical target asset allocation.

Actual Historical Asset Allocation



Target Historical Asset Allocation

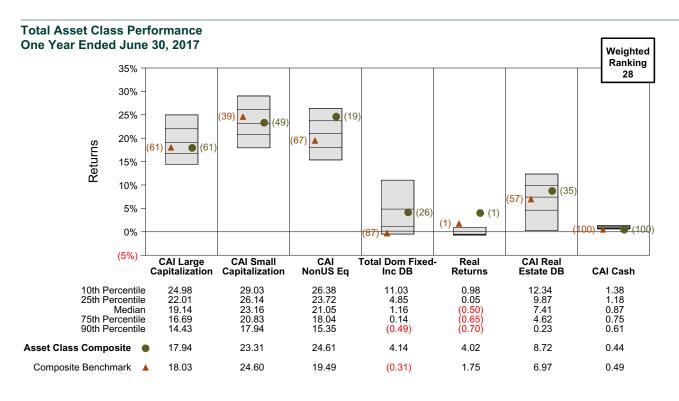


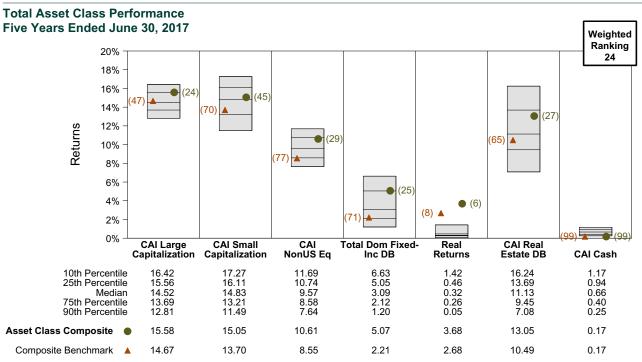
^{*} Current Quarter Target = 53.0% Blmbg Aggregate, 15.0% NDSIB WSI DRA Weighted Benchmark, 12.0% Russell 1000 Index, 9.0% MSCI World ex US, 6.0% NCREIF Total Index, 4.0% Russell 2000 Index and 1.0% 3-month Treasury Bill.



Asset Class Rankings

The charts below show the rankings of each asset class component of the Total Fund relative to appropriate comparative databases. In the upper right corner of each graph is the weighted average of the rankings across the different asset classes. The weights of the fund's actual asset allocation are used to make this calculation. The weighted average ranking can be viewed as a measure of the fund's overall success in picking managers and structuring asset classes.





^{*} Current Quarter Target = 53.0% Blmbg Aggregate, 15.0% NDSIB WSI DRA Weighted Benchmark, 12.0% Russell 1000 Index, 9.0% MSCI World ex US, 6.0% NCREIF Total Index, 4.0% Russell 2000 Index and 1.0% 3-month Treasury Bill.



Asset Class Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of June 30, 2017, with the distribution as of March 31, 2017. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

Asset Class Allocation

	June 30, 2	2017			March 31,	2017
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight
Large Cap Equity	\$225,967,420	11.93%	\$(3,661,122)	\$5,989,329	\$223,639,212	12.01%
Small Cap Equity	\$73,302,938	3.87%	\$(376,112)	\$1,085,820	\$72,593,231	3.90%
International Equity	\$170,421,845	9.00%	\$(12,026,947)	\$12,715,222	\$169,733,569	9.11%
Domestic Fixed Income	\$1,002,477,211	52.91%	\$(58,238)	\$24,911,806	\$977,623,644	52.48%
Diversified Real Assets	\$269,189,521	14.21%	\$(1,101,522)	\$10,343,796	\$259,947,247	13.95%
Real Estate	\$138,384,075	7.30%	\$(1,767,621)	\$3,457,006	\$136,694,690	7.34%
Cash & Equivalents	\$14,871,774	0.78%	\$(7,799,384)	\$26,377	\$22,644,781	1.22%
Securities Lending Income	\$0	0.00%	\$(47,335)	\$47,335		
Total Fund	\$1.894.614.785	100.0%	\$(26.838.281)	\$58.576.691	\$1.862.876.374	100.0%





Asset Class Returns

Returns for Periods Ended June 30, 2017

	Last	Last	Last 3	Last 5	Last 7
Large Cap Equity	Quarter	Year	Years	Years	Years
Gross	2.68%	17.94%	9.75%	15.58%	16.03%
Net	2.64%	17.68%	9.54%	15.36%	15.76%
Benchmark(1)	3.06%	18.03%	9.26%	14.67%	15.42%
Small Cap Equity					
Gross	1.51%	23.31%	8.04%	15.05%	15.47%
Net	1.47%	22.80%	7.65%	14.62%	14.89%
Russell 2000	2.46%	24.60%	7.36%	13.70%	14.35%
International Equity					
Gross	7.52%	24.61%	3.00%	10.61%	8.78%
Net	7.44%	24.26%	2.67%	10.24%	8.39%
Benchmark(2)	5.63%	19.49%	0.93%	8.55%	6.99%
Domestic Fixed Income					
Gross	2.55%	4.14%	4.23%	5.07%	6.11%
Net	2.52%	4.01%	4.10%	4.92%	5.95%
Blmbg Aggregate	1.45%	(0.31%)	2.48%	2.21%	3.19%
Diversified Real Assets					
Gross	3.99%	4.02%	2.48%	3.68%	4.44%
Net	3.86%	3.74%	2.14%	3.34%	4.08%
Weighted Benchmark	1.27%	1.75%	1.47%	2.68%	4.59%
Real Estate					
Gross	2.55%	8.72%	11.82%	13.05%	16.41%
Net	2.28%	8.07%	11.07%	12.14%	15.39%
NCREIF Total Index	1.75%	6.97%	10.17%	10.49%	11.58%
Cash & Equivalents - Net	0.18%	0.44%	0.19%	0.17%	0.20%
90 Day Treasury Bills	0.20%	0.49%	0.23%	0.17%	0.15%
Total Fund					
Gross	3.16%	8.53%	5.26%	7.25%	8.03%
Net	3.09%	8.29%	5.02%	6.98%	7.74%
Target*	2.04%	5.20%	3.75%	5.01%	6.01%

PLEASE REFER TO PAGE 31-33 FOR INVESTMENT MANAGER LEVEL RETURNS.



^{*} Current Quarter Target = 53.0% Blmbg Aggregate, 15.0% NDSIB WSI DRA Weighted Benchmark, 12.0% Russell 1000 Index, 9.0% MSCI World ex US, 6.0% NCREIF Total Index, 4.0% Russell 2000 Index and 1.0% 3-month Treasury Bill.

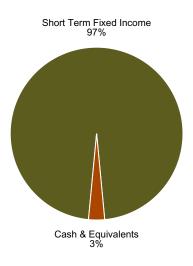
⁽¹⁾ S&P 500 Index through 12/31/2011 and Russell 1000 Index thereafter.

⁽²⁾ MSCI EAFE through 9/30/2000; 50% Hedged EAFE through 3/31/2011; MSCI EAFE again through 6/30/2016; MSCI World ex-US thereafter.

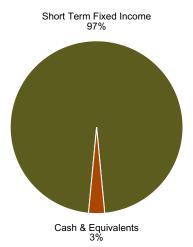
Actual vs Target Asset Allocation As of June 30, 2017

The first chart below shows the Fund's asset allocation as of June 30, 2017. The second chart shows the Fund's target asset allocation as outlined in the investment policy statement.

Actual Asset Allocation



Target Asset Allocation



Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Short Term Fixed Income	5,942	97.0%	97.0%	0.0%	0
Cash & Equivalents	186	3.0%	3.0%	0.0%	0
Total	6.128	100.0%	100.0%		

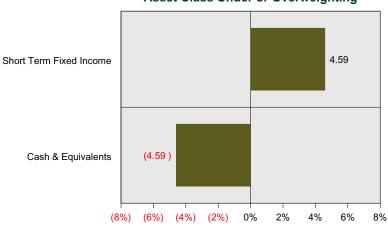
^{*} Current Quarter Target = 97.0% Blmbg Gov/Cred 1-3 Yr and 3.0% 3-month Treasury Bill.



Quarterly Total Fund Relative Attribution - June 30, 2017

The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.

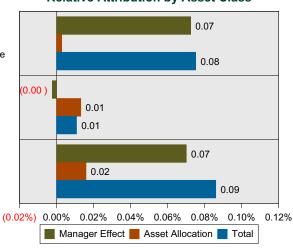
Asset Class Under or Overweighting



Actual vs Target Returns

0.39 Short Term Fixed Income 0.31 0.18 Cash & Equivalents 0.20 0.36 0.27 Total 0.20% 0.50% 0.40% 0.00% 0.10% 0.30% 0.60% Actual Target

Relative Attribution by Asset Class



Relative Attribution Effects for Quarter ended June 30, 2017

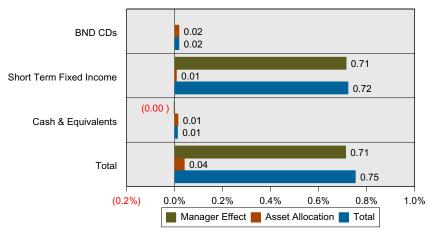
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Short Term Fixed In Cash & Equivalents		87% 13%	0.39% 0.18%	0.31% 0.20%	0.07% (0.00%)	0.00% 0.01%	0.08% 0.01%
Total			0.36% =	0.27% +	0.07% +	0.02%	0.09%

^{*} Current Quarter Target = 97.0% Blmbg Gov/Cred 1-3 Yr and 3.0% 3-month Treasury Bill.

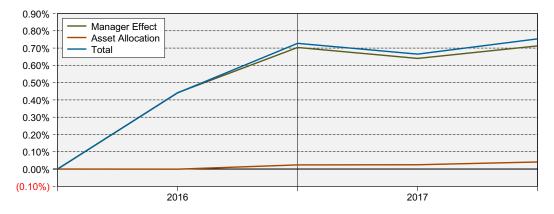


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

One Year Relative Attribution Effects



Cumulative Relative Attribution Effects



One Year Relative Attribution Effects

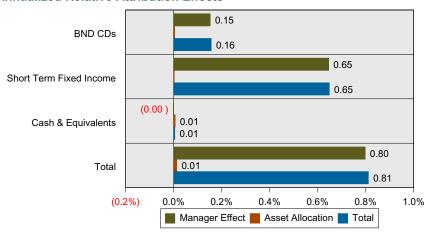
Asset Class BND CDs	Effective Actual Weight 12%	Effective Target Weight 11%	Actual Return	Target Return	Manager Effect 0.00%	Asset Allocation 0.02%	Total Relative <u>Return</u> 0.02%
Short Term Fixed Inc Cash & Equivalents		83% 6%	0.91% 0.43%	0.04% 0.49%	0.00% 0.71% (0.00%)	0.02% 0.01% 0.01%	0.02% 0.72% 0.01%
Total	0,70	3,0	1.13% =		+ 0.71% +	0.04%	0.75%

^{*} Current Quarter Target = 97.0% Blmbg Gov/Cred 1-3 Yr and 3.0% 3-month Treasury Bill.

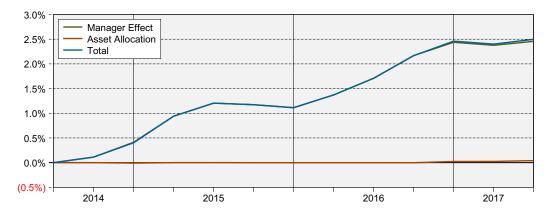


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Three Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Three Year Annualized Relative Attribution Effects

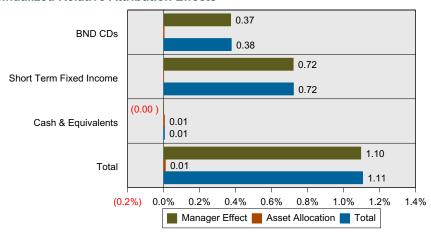
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
BND CDs	15%	15%	-	-	0.15%	0.00%	0.16%
Short Term Fixed Inc	come83%	82%	1.54%	0.75%	0.65%	0.00%	0.65%
Cash & Equivalents	3%	3%	0.19%	0.23%	(0.00%)	0.01%	0.01%
					, , ,		
Total			1.68% =	0.87%	+ 0.80% +	0.01%	0.81%

^{*} Current Quarter Target = 97.0% Blmbg Gov/Cred 1-3 Yr and 3.0% 3-month Treasury Bill.



The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Five Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Five Year Annualized Relative Attribution Effects

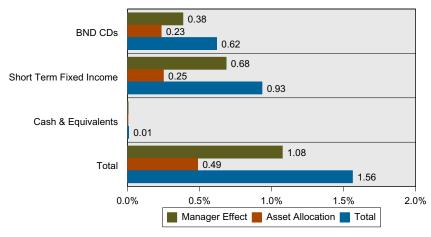
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative <u>Return</u>
BND CDs	18%	18%	-	-	0.37%	0.00%	0.38%
		80%	1.58%	0.67%	0.72%	0.00%	0.72%
Cash & Equivalents	2%	3%	0.17%	0.17%	(0.00%)	0.01%	0.01%
					, ,		
Total			1.81% =	0.70%	+ 1.10% +	0.01%	1.11%

^{*} Current Quarter Target = 97.0% Blmbg Gov/Cred 1-3 Yr and 3.0% 3-month Treasury Bill.

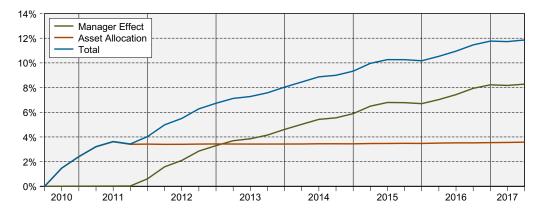


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Seven Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



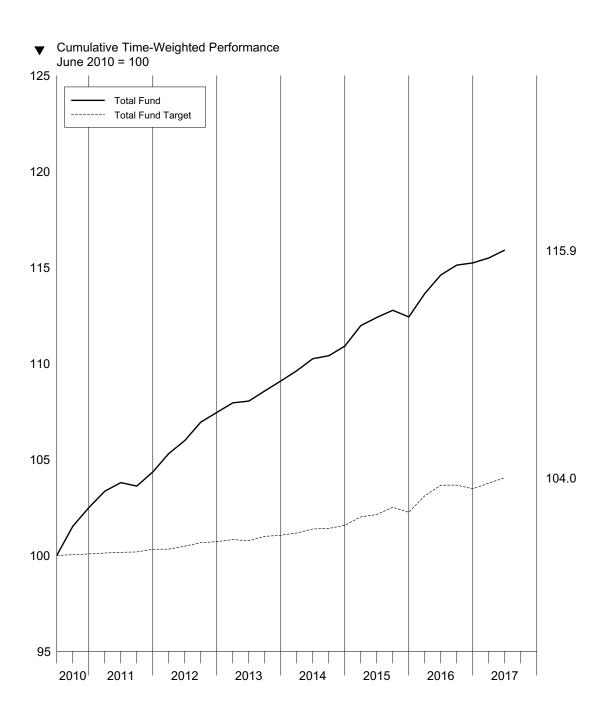
Seven Year Annualized Relative Attribution Effects

Asset Class BND CDs Short Term Fixed Inc Cash & Equivalents	Effective Actual Weight 21% come75% 4%	Effective Target Weight 16% 65% 20%	Actual Return - 1.86% 0.20%	Target Return - 0.98% 0.15%	Manager Effect 0.38% 0.68% 0.00%	Asset Allocation 0.23% 0.25% 0.00%	Total Relative Return 0.62% 0.93% 0.01%
Total			2.13% =	0.57%	+ 1.08%	+ 0.49%	1.56%

^{*} Current Quarter Target = 97.0% Blmbg Gov/Cred 1-3 Yr and 3.0% 3-month Treasury Bill.



NDSIB - Budget Stabilization Fund Cumulative Results

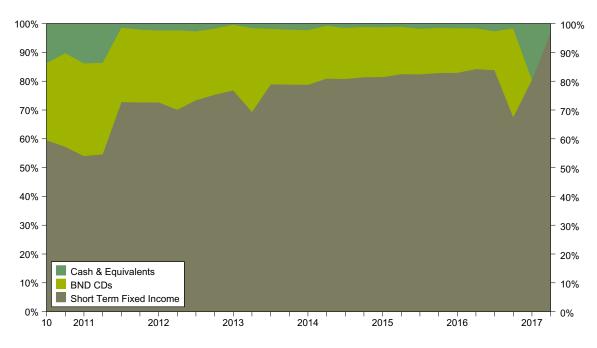




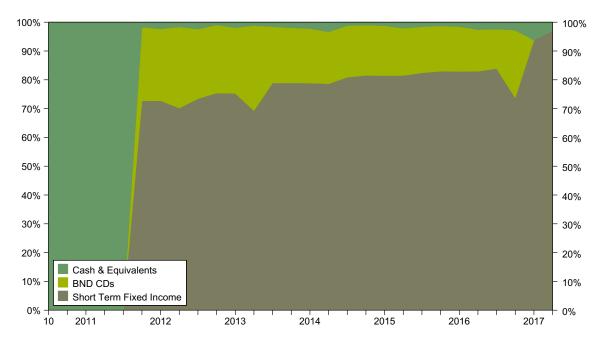
Actual vs Target Historical Asset Allocation

The Historical asset allocation for a fund is by far the largest factor explaining its performance. The charts below show the fund's historical actual asset allocation, and the fund's historical target asset allocation.

Actual Historical Asset Allocation



Target Historical Asset Allocation



^{*} Current Quarter Target = 97.0% Blmbg Gov/Cred 1-3 Yr and 3.0% 3-month Treasury Bill.



Asset Class Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of June 30, 2017, with the distribution as of March 31, 2017. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

Asset Class Allocation

	June 30, 2017				March 31, 2017	
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight
Short Term Fixed Income	\$5,941,545	96.96%	\$989,861	\$20,795	\$4,930,889	80.64%
Cash & Equivalents	\$186,299	3.04%	\$(998,651)	\$955	\$1,183,995	19.36%
Securities Lending Income	\$0	0.00%	\$(79)	\$79		
Total Fund	\$6,127,844	100.0%	\$(8,869)	\$21,829	\$6,114,884	100.0%





Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods ended June 30, 2017. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended June 30, 2017

	Last	Last	Last 3	Last 5	Last 7
	Quarter	Year	Years	Years	Years
Short Term Fixed Income					
Gross	0.39%	0.91%	1.54%	1.58%	1.86%
Net	0.33%	0.52%	1.31%	1.40%	1.70%
Blended Benchmark(1)	0.31%	0.04%	0.75%	0.67%	-
Cash & Equivalents - Net	0.18%	0.43%	0.19%	0.17%	0.20%
3-month Treasury Bill	0.20%	0.49%	0.23%	0.17%	0.15%
Total Fund					
Gross	0.36%	1.13%	1.68%	1.81%	2.13%
Net	0.29%	0.80%	1.49%	1.66%	2.00%
Target*	0.27%	0.38%	0.87%	0.70%	0.57%

PLEASE REFER TO PAGES 31-33 FOR INVESTMENT MANAGER LEVEL RETURNS.



^{*} Current Quarter Target = 97.0% Blmbg Gov/Cred 1-3 Yr and 3.0% 3-month Treasury Bill. (1) Blmbg Gov 1-3 Yr through March 31, 2017 and Blmbg Gov/Credit 1-3 Yr thereafter.

Large Cap Equity Period Ended June 30, 2017

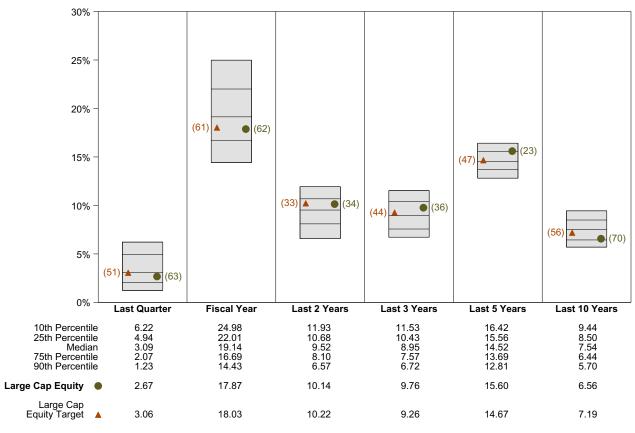
Quarterly Summary and Highlights

- Large Cap Equity's portfolio posted a 2.67% return for the quarter placing it in the 63 percentile of the CAI Large Capitalization group for the quarter and in the 62 percentile for the last year.
- Large Cap Equity's portfolio underperformed the Large Cap Equity Target by 0.39% for the quarter and underperformed the Large Cap Equity Target for the year by 0.15%.

Quarterly Asset Growth

Beginning Market Value	\$241,086,220
Net New Investment	\$-3,108,352
Investment Gains/(Losses)	\$6,465,256
Ending Market Value	\$244,443,123

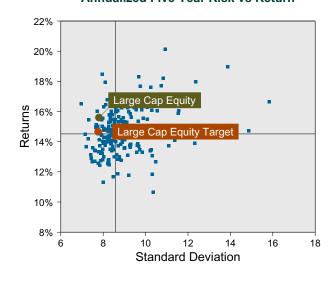
Performance vs CAI Large Capitalization (Gross)



Relative Return vs Large Cap Equity Target



CAI Large Capitalization (Gross) Annualized Five Year Risk vs Return





Parametric Clifton Large Cap Period Ended June 30, 2017

Investment Philosophy

Parametric Clifton utilizes equity futures to gain benchmark exposure in constructing the portfolio it believes provides the greatest likelihood of outperforming the index. In this construction the underlying cash portfolio is invested in a liquid, high quality short duration fixed income portfolio. Over market cycles excess return generated by the short duration portfolio, when added to the performance of futures is expected to allow the strategy to achieve 0.50% to 1.00% of gross excess annual performance.

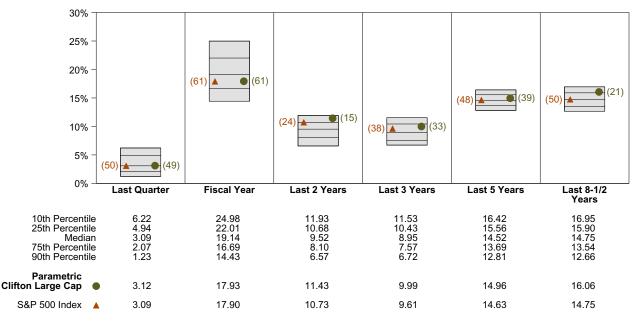
Quarterly Summary and Highlights

- Parametric Clifton Large Cap's portfolio posted a 3.12% return for the quarter placing it in the 49 percentile of the CAI Large Capitalization group for the quarter and in the 61 percentile for the last year.
- Parametric Clifton Large Cap's portfolio outperformed the S&P 500 Index by 0.03% for the quarter and outperformed the S&P 500 Index for the year by 0.03%.

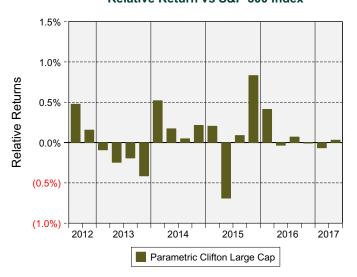
Quarterly Asset Growth

Beginning Market Value	\$47,453,033
Net New Investment	\$0
Investment Gains/(Losses)	\$1,479,866
Ending Market Value	\$48.932.899

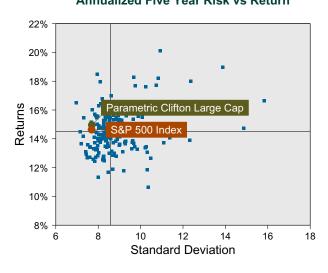
Performance vs CAI Large Capitalization (Gross)



Relative Return vs S&P 500 Index



CAI Large Capitalization (Gross) Annualized Five Year Risk vs Return





L.A. Capital Period Ended June 30, 2017

Investment Philosophy

The LA Capital Structured portfolio is a large growth portfolio benchmarked to the Russell 1000 Growth Index. It is an active assignment meaning that it targets a 2% alpha and constrains its risk budget (tracking error) to 4% relative to the benchmark. LA Capital believes that investment results are driven by Investor Preferences and thus recognize that when preferences shift a different posture related to that factor is warranted.

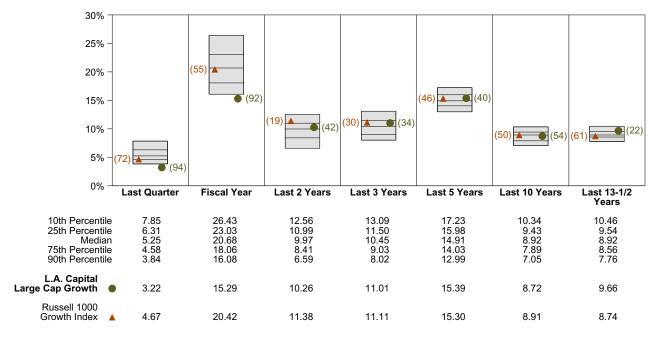
Quarterly Summary and Highlights

- L.A. Capital Large Cap Growth's portfolio posted a 3.22% return for the quarter placing it in the 94 percentile of the CAI Large Cap Growth group for the quarter and in the 92 percentile for the last year.
- L.A. Capital Large Cap Growth's portfolio underperformed the Russell 1000 Growth Index by 1.45% for the quarter and underperformed the Russell 1000 Growth Index for the year by 5.13%.

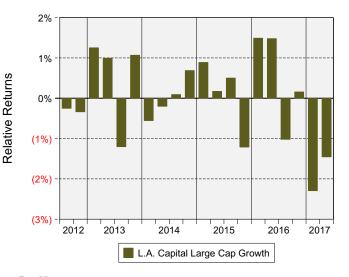
Quarterly Asset Growth

Beginning Market Value	\$73,649,648
Net New Investment	\$-3,038,077
Investment Gains/(Losses)	\$2,419,607
Ending Market Value	\$73,031,178

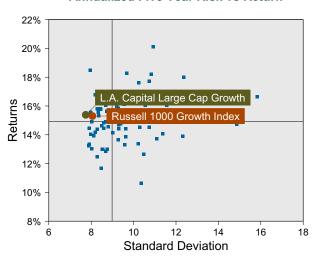
Performance vs CAI Large Cap Growth (Gross)



Relative Return vs Russell 1000 Growth Index



CAI Large Cap Growth (Gross) Annualized Five Year Risk vs Return





L.A. Capital Enhanced Period Ended June 30, 2017

Investment Philosophy

The LA Capital Enhanced portfolio is a large core portfolio benchmarked to the Russell 1000 Index. Characterized as an enhanced index assignment, its objective is to track the benchmark with lower variability. The pension portfolio began in August of 2000 and the insurance portfolio was initiated in April of 2004. Since October of 2006 a small portion of each of the two core accounts was allocated into the Large Cap Alpha Fund with intent to add incremental alpha to the assignment given that the information ratio was expected to be higher.

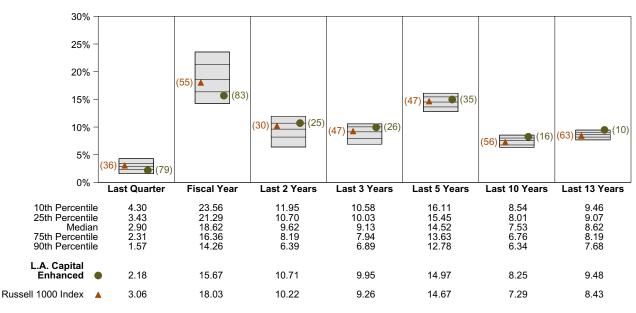
Quarterly Summary and Highlights

- L.A. Capital Enhanced's portfolio posted a 2.18% return for the quarter placing it in the 79 percentile of the CAI Large Cap Core group for the quarter and in the 83 percentile for the last year.
- L.A. Capital Enhanced's portfolio underperformed the Russell 1000 Index by 0.88% for the quarter and underperformed the Russell 1000 Index for the year by 2.36%.

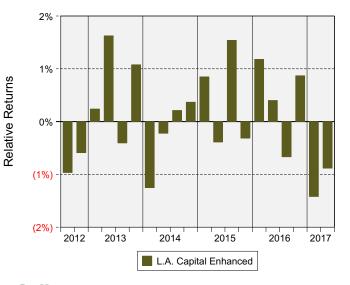
Quarterly Asset Growth

Beginning Market Value	\$47,251,677
Net New Investment	\$-15,908
Investment Gains/(Losses)	\$1,029,616
Ending Market Value	\$48,265,386

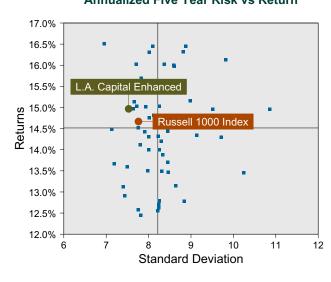
Performance vs CAI Large Cap Core (Gross)



Relative Return vs Russell 1000 Index



CAI Large Cap Core (Gross) Annualized Five Year Risk vs Return





LSV Asset Management Period Ended June 30, 2017

Investment Philosophy

The objective of LSV Asset Management's Large Cap Value Equity (U.S.) strategy is to outperform the Russell 1000 Value by at least 200 basis points (gross of fees) per annum over a 3-5 year period with a tracking error of approximately 4%. Their stock selection process is a quantitative approach that ranks a broad universe of stocks on a combination of value and momentum factors and seeks to invest approximately 100 stocks in the most attractive securities possible within strict risk parameters to control the portfolio's tracking error relative to the benchmark. The resulting portfolio is broadly diversified across industry groups and fully invested.

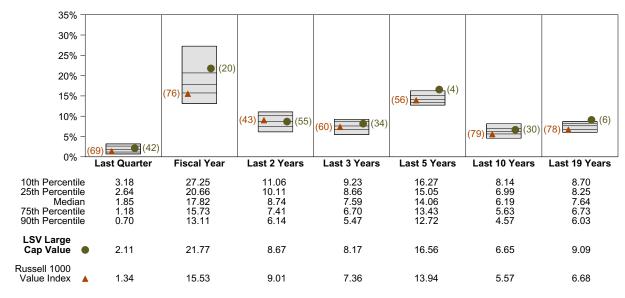
Quarterly Summary and Highlights

- LSV Large Cap Value's portfolio posted a 2.11% return for the quarter placing it in the 42 percentile of the CAI Large Cap Value group for the quarter and in the 20 percentile for the last year.
- LSV Large Cap Value's portfolio outperformed the Russell 1000 Value Index by 0.77% for the quarter and outperformed the Russell 1000 Value Index for the year by 6.24%.

Quarterly	Asset	Growth
-----------	-------	--------

Beginning Market Value	\$72,731,862
Net New Investment	\$-54,368
Investment Gains/(Losses)	\$1,536,166
Ending Market Value	\$74,213,660

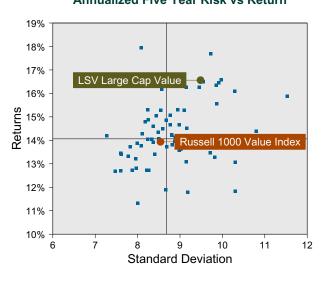
Performance vs CAI Large Cap Value (Gross)



Relative Return vs Russell 1000 Value Index

5% 4% 3% Relative Returns 1% 0% (1%)(2%)(3%)(4%)2012 2013 2014 2015 2016 2017 LSV Large Cap Value

CAI Large Cap Value (Gross) Annualized Five Year Risk vs Return





Small Cap Equity Period Ended June 30, 2017

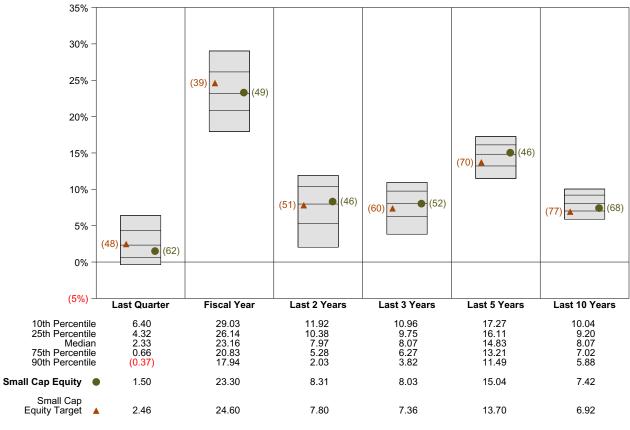
Quarterly Summary and Highlights

- Small Cap Equity's portfolio posted a 1.50% return for the quarter placing it in the 62 percentile of the CAI Small Capitalization group for the quarter and in the 49 percentile for the last year.
- Small Cap Equity's portfolio underperformed the Small Cap Equity Target by 0.96% for the quarter and underperformed the Small Cap Equity Target for the year by 1.30%.

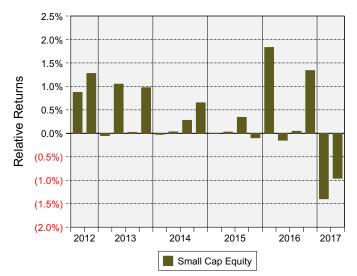
Quarterly Asset Growth

Beginning Market Value	\$80,065,040
Net New Investment	\$-25,492
Investment Gains/(Losses)	\$1,204,864
Ending Market Value	\$81,244,411

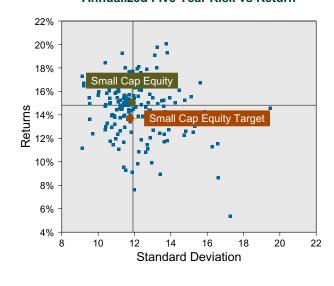
Performance vs CAI Small Capitalization (Gross)



Relative Return vs Small Cap Equity Target



CAI Small Capitalization (Gross) Annualized Five Year Risk vs Return





Parametric Clifton SmallCap Period Ended June 30, 2017

Investment Philosophy

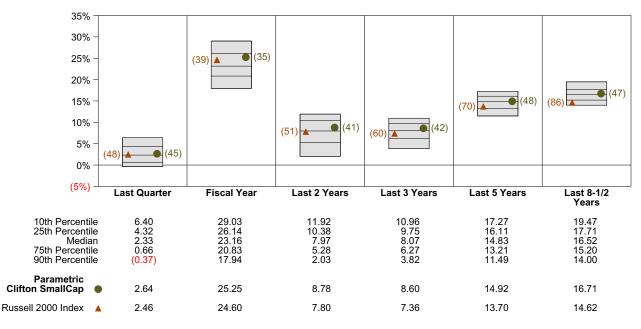
Parametric Clifton utilizes equity futures to gain benchmark exposure in constructing the portfolio it believes provides the greatest likelihood of outperforming the index. In this construction the underlying cash portfolio is invested in a liquid, high quality short duration fixed income portfolio. Over market cycles excess return generated by the short duration portfolio, when added to the performance of futures is expected to allow the strategy to achieve 0.50% to 1.00% of gross excess annual performance.

Quarterly Summary and Highlights

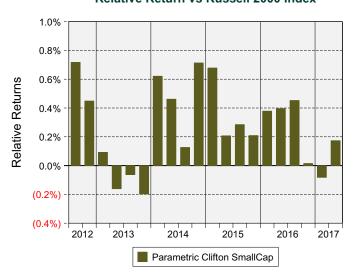
- Parametric Clifton SmallCap's portfolio posted a 2.64% return for the quarter placing it in the 45 percentile of the CAI Small Capitalization group for the quarter and in the 35 percentile for the last year.
- Parametric Clifton SmallCap's portfolio outperformed the Russell 2000 Index by 0.17% for the quarter and outperformed the Russell 2000 Index for the year by 0.65%.

Beginning Market Value	\$39,914,976
Net New Investment	\$0
Investment Gains/(Losses)	\$1,052,470
Ending Market Value	\$40,967,446

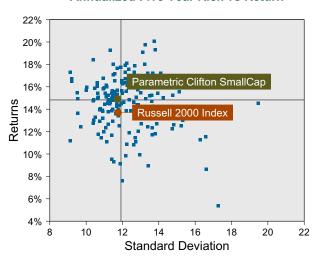
Performance vs CAI Small Capitalization (Gross)



Relative Return vs Russell 2000 Index



CAI Small Capitalization (Gross) Annualized Five Year Risk vs Return





PIMCO RAE Period Ended June 30, 2017

Investment Philosophy

Small company value equity portfolio utilizing the index strategy and philosophy described as the Enhanced RAFI US Small strategy which relies on portfolio weights derived from firm fundamentals (free cash flow, book equity value, total sales and gross dividend), instead of market capitalization. Additionally, the enhanced portfolio strategy uses a quality of earnings screening and a financial distress screening to augment portfolio returns and reduce portfolio volatility.

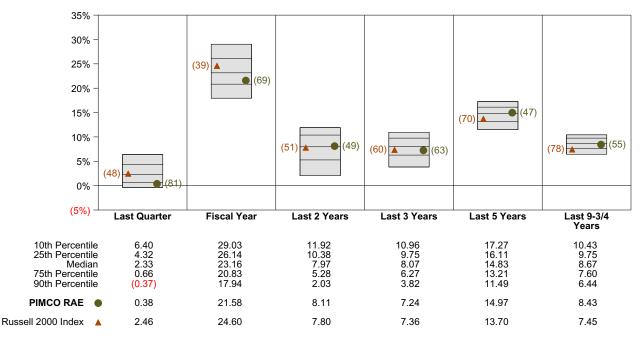
Quarterly Summary and Highlights

- PIMCO RAE's portfolio posted a 0.38% return for the quarter placing it in the 81 percentile of the CAI Small Capitalization group for the quarter and in the 69 percentile for the last year.
- PIMCO RAE's portfolio underperformed the Russell 2000 Index by 2.08% for the quarter and underperformed the Russell 2000 Index for the year by 3.02%.

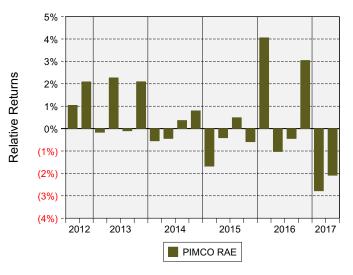
Quarterly Asset Growth

Beginning Market Value	\$40,150,063
Net New Investment	\$-25,492
Investment Gains/(Losses)	\$152,394
Ending Market Value	\$40,276,965

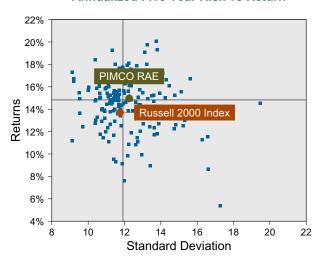
Performance vs CAI Small Capitalization (Gross)



Relative Return vs Russell 2000 Index



CAI Small Capitalization (Gross) Annualized Five Year Risk vs Return





International Equity Period Ended June 30, 2017

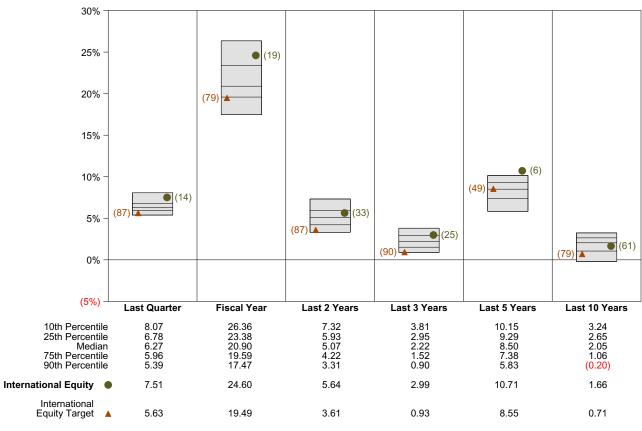
Quarterly Summary and Highlights

- International Equity's portfolio posted a 7.51% return for the quarter placing it in the 14 percentile of the Pub Pln-International Equity group for the quarter and in the 19 percentile for the last year.
- International Equity's portfolio outperformed the International Equity Target by 1.88% for the quarter and outperformed the International Equity Target for the year by 5.11%.

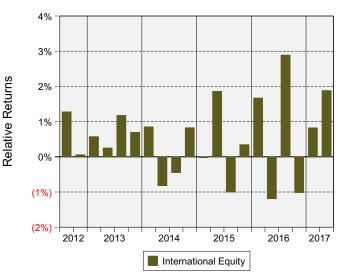
Quarterly Asset Growth

Beginning Market Value	\$178,846,457
Net New Investment	\$-12,138,188
Investment Gains/(Losses)	\$13,398,551
Ending Market Value	\$180,106,820

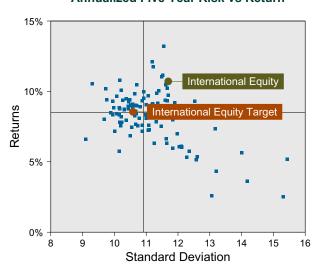
Performance vs Pub Pln- International Equity (Gross)



Relative Return vs International Equity Target



Pub Pln- International Equity (Gross) Annualized Five Year Risk vs Return





DFA Intl Small Cap Value Period Ended June 30, 2017

Investment Philosophy

The International Small Cap Value Portfolio invests in the stocks of small, non-US developed markets companies that Dimensional believes to be value stocks at the time of purchase. Specifically, it looks at companies that fall within the smallest 8-10% of each country's market capitalization, and who's shares have a high book value in relation to their market value (BtM). It does not invest in emerging markets.

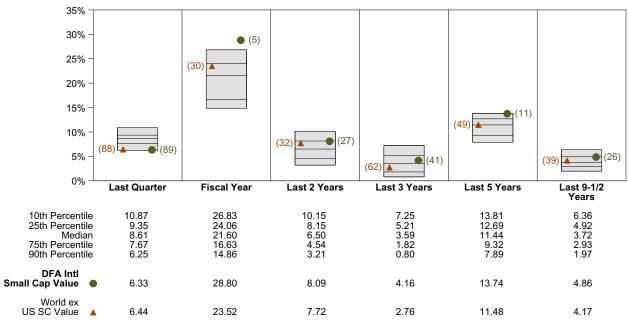
Quarterly Summary and Highlights

- DFA Intl Small Cap Value's portfolio posted a 6.33% return for the quarter placing it in the 89 percentile of the CAI International Small Cap Mut Funds group for the quarter and in the 5 percentile for the last year.
- DFA Intl Small Cap Value's portfolio underperformed the World ex US SC Value by 0.11% for the quarter and outperformed the World ex US SC Value for the year by 5.28%.

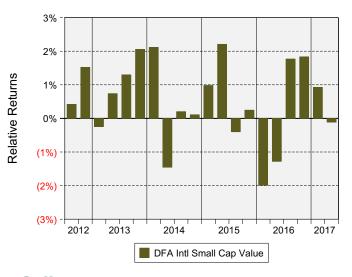
Quarterly Asset Growth

Beginning Market Value	\$18,396,616
Net New Investment	\$0
Investment Gains/(Losses)	\$1,165,272
Ending Market Value	\$19,561,888

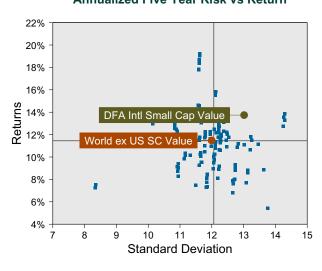
Performance vs CAI International Small Cap Mut Funds (Net)



Relative Return vs World ex US SC Value



CAI International Small Cap Mut Funds (Net) Annualized Five Year Risk vs Return





LSV Intl Value Period Ended June 30, 2017

Investment Philosophy

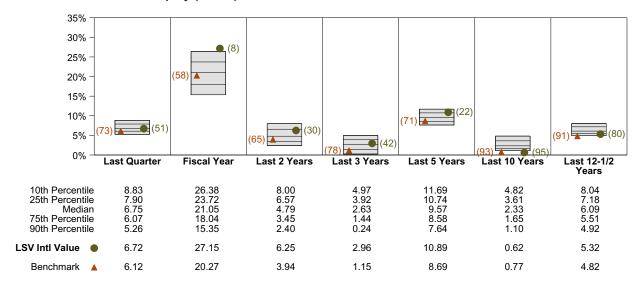
The objective of LSV Asset Management's International Large Cap Value strategy is to outperform the MSCI EAFE Index by at least 250 basis points (gross of fees) per annum over an annualized 3-5 year period with a tracking error of approximately 5-6%. Their stock selection process is a quantitative approach that ranks a broad universe of stocks on a combination of value and momentum factors and seeks to invest approximately 150 stocks in the most attractive securities possible within strict risk parameters to control the portfolio's tracking error relative to the benchmark. The resulting portfolio is broadly diversified across industry groups and fully invested. LSV weights countries at a neutral weight relative to the benchmark country weights. 50% of the portfolio is US dollar hedged. *MSCI EAFE through 9/30/2000, 50% Hedged EAFE through 3/31/2011 and MSCI EAFE again thereafter.

Quarterly Summary and Highlights

- LSV Intl Value's portfolio posted a 6.72% return for the quarter placing it in the 51 percentile of the CAI Non-US Equity group for the quarter and in the 8 percentile for the last year.
- LSV Intl Value's portfolio outperformed the Benchmark by 0.60% for the quarter and outperformed the Benchmark for the year by 6.89%.

Beginning Market Value	\$74,933,832
Net New Investment	\$-7,072,994
Investment Gains/(Losses)	\$4,977,232
Ending Market Value	\$72,838,070

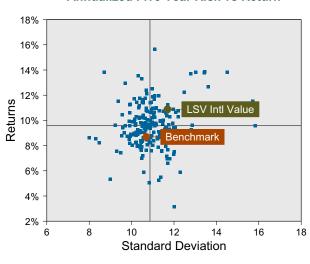
Performance vs CAI Non-US Equity (Gross)



Relative Return vs Benchmark



CAI Non-US Equity (Gross) Annualized Five Year Risk vs Return





Vanguard Intl Explorer Fund Period Ended June 30, 2017

Investment Philosophy

Vanguard International Explorer Fund invests primarily in the equity securities of small-capitalization companies located outside the United States that the advisor believes offer the potential for long-term capital appreciation. The advisor considers, among other things, whether a company is likely to have above-average earnings growth, whether the company's securities are attractively valued, and whether the company has any proprietary advantages.

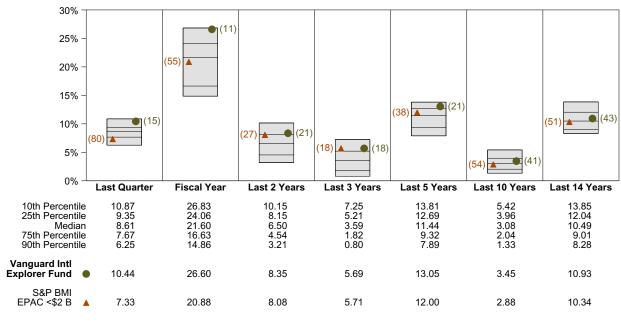
Quarterly Summary and Highlights

- Vanguard Intl Explorer Fund's portfolio posted a 10.44% return for the quarter placing it in the 15 percentile of the CAI International Small Cap Mut Funds group for the quarter and in the 11 percentile for the last year.
- Vanguard Intl Explorer Fund's portfolio outperformed the S&P BMI EPAC <\$2 B by 3.11% for the quarter and outperformed the S&P BMI EPAC <\$2 B for the year by 5.71%.

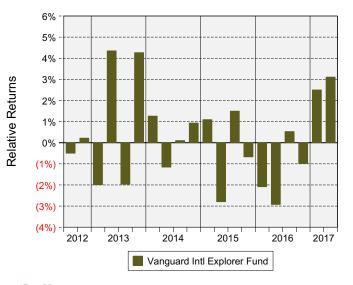
Quarterly Asset Growth

Beginning Market Value	\$19,909,369
Net New Investment	\$-5,000,000
Investment Gains/(Losses)	\$2,083,290
Ending Market Value	\$16,992,660

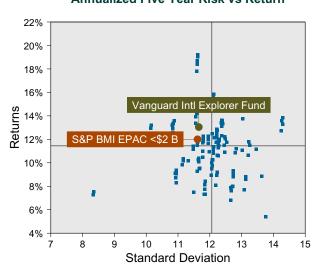
Performance vs CAI International Small Cap Mut Funds (Net)



Relative Return vs S&P BMI EPAC <\$2 B



CAI International Small Cap Mut Funds (Net) Annualized Five Year Risk vs Return





William Blair Period Ended June 30, 2017

Investment Philosophy

One of the basic investment tenets of William Blair & Company has been its focus on quality growth companies. They believe that investing in quality growth companies will generate above average results with generally less risk than the market. This opportunity exists because they believe the market underestimates the durability and rate of growth in companies that have the following characteristics: strong management with a unique vision, competitive advantages that prolong the duration and size of earnings growth, and conservative financing. Internationally, they believe that this philosophy can be combined with strategic flexibility in managing geographic exposure, capitalization, sector emphasis, and relative growth and valuation at the portfolio level in order to provide an appropriate degree of adaptability to cyclical conditions.

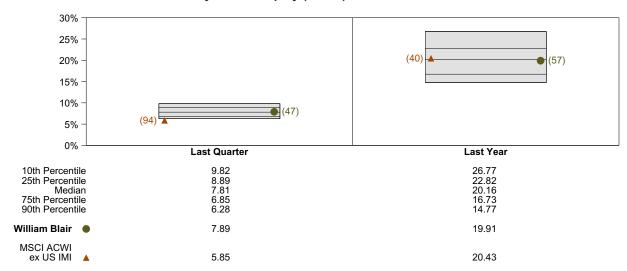
Quarterly Summary and Highlights

- William Blair's portfolio posted a 7.89% return for the quarter placing it in the 47 percentile of the CAI Non-US All Country Growth Equity group for the quarter and in the 57 percentile for the last year.
- William Blair's portfolio outperformed the MSCI ACWI ex US IMI by 2.04% for the quarter and underperformed the MSCI ACWI ex US IMI for the year by 0.53%.

Quarterly	Asset	Growth
-----------	--------------	--------

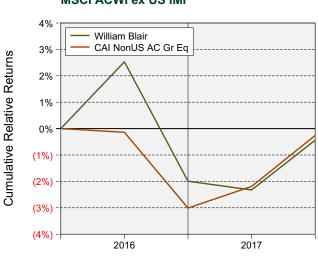
Beginning Market Value	\$65,606,640
Net New Investment	\$-65,194
Investment Gains/(Losses)	\$5,172,756
Ending Market Value	\$70,714,202

Performance vs CAI Non-US All Country Growth Equity (Gross)



Relative Return vs MSCI ACWI ex US IMI

Cumulative Returns vs MSCI ACWI ex US IMI





Domestic Fixed Income Period Ended June 30, 2017

Quarterly Summary and Highlights

- Domestic Fixed Income's portfolio posted a 2.68% return for the quarter placing it in the 3 percentile of the Pub Pln-Domestic Fixed group for the quarter and in the 10 percentile for the last year.
- Domestic Fixed Income's portfolio outperformed the Domestic Fixed Inc. Target by 1.23% for the quarter and outperformed the Domestic Fixed Inc. Target for the year by 5.15%.

Quarterly Asset Growth

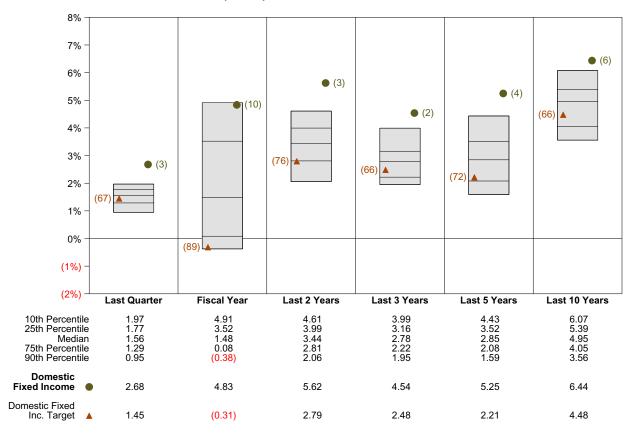
Beginning Market Value \$1
Net New Investment
Investment Gains/(Losses)

\$1,093,616,324 \$459,423 \$29,328,024

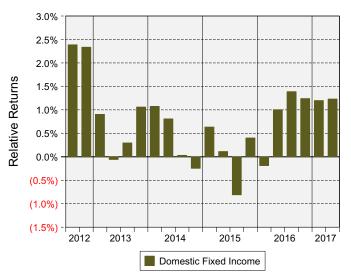
Ending Market Value

\$1,123,403,771

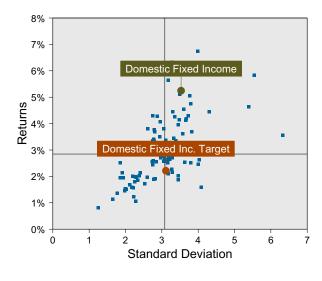
Performance vs Pub PIn- Domestic Fixed (Gross)



Relative Return vs Domestic Fixed Inc. Target



Pub PIn- Domestic Fixed (Gross) Annualized Five Year Risk vs Return





Declaration Total Return Period Ended June 30, 2017

Investment Philosophy

The Fund's portfolio holdings consist primarily of RMBS issued by private sector companies (Non-Agency RMBS) and government agencies (Agency MBS) and CMBS issued by private sector companies. Agency MBS includes securities issued by the Federal National Mortgage Association (Fannie Mae), the Federal Home Loan Mortgage Corporation (Freddie Mac) and the Government National Mortgage Association (Ginnie Mae). Portfolio holdings may range from short tenure senior classes to stressed issues or subordinated securities with substantial risk of non-payment and correspondingly higher yields. Smaller portfolio allocations may include consumer asset-backed securities (ABS), or other structured credit securities and corporate bonds. As a diversification strategy and a potential hedge to credit risk, the Fund may invest in securities which tend to benefit from slow mortgage prepayments and economic growth, such as interest only (IO) MBS.

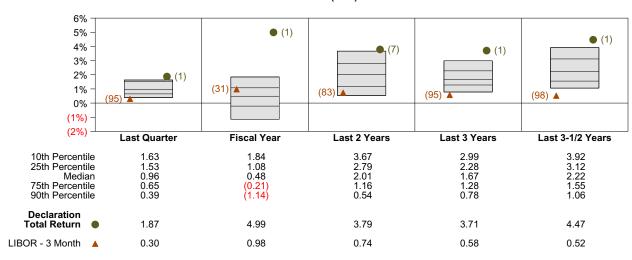
Quarterly Summary and Highlights

- Declaration Total Return's portfolio posted a 1.87% return for the quarter placing it in the 1 percentile of the CAI Intermediate Fixed Income Mut Funds group for the quarter and in the 1 percentile for the last year.
- Declaration Total Return's portfolio outperformed the LIBOR
 3 Month by 1.58% for the quarter and outperformed the LIBOR - 3 Month for the year by 4.01%.

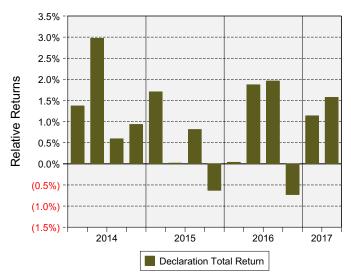
Quarterly Asset Growth

Beginning Market Value	\$82,398,045
Net New Investment	\$-29,944
Investment Gains/(Losses)	\$1,542,457
Ending Market Value	\$83,910,558

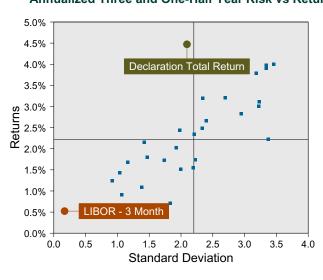
Performance vs CAI Intermediate Fixed Income Mut Funds (Net)



Relative Return vs LIBOR - 3 Month



CAI Intermediate Fixed Income Mut Funds (Net) Annualized Three and One-Half Year Risk vs Return





PIMCO DISCO II Period Ended June 30, 2017

Investment Philosophy

The PIMCO Distressed Senior Credit Opportunities Fund is an opportunistic private-equity style Fund which seeks to provide investors enhanced returns principally through long-biased investments in undervalued senior and super senior structured credit securities that are expected to produce attractive levels of current income and that may also appreciate in value over the long term. The fund will look to capitalize on forced sales by liquidity constrained investors.

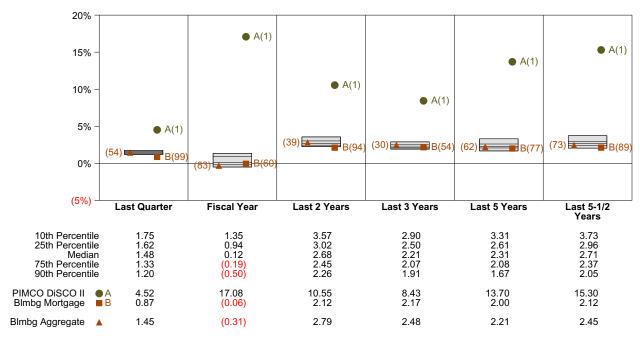
Quarterly Summary and Highlights

- PIMCO DiSCO II's portfolio posted a 4.52% return for the quarter placing it in the 1 percentile of the CAI Core Bond Mutual Funds group for the quarter and in the 1 percentile for the last year.
- PIMCO DiSCO II's portfolio outperformed the Blmbg Aggregate by 3.07% for the quarter and outperformed the Blmbg Aggregate for the year by 17.39%.

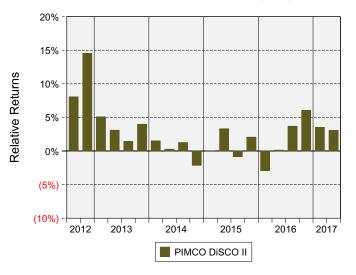
Quarterly Asset Growth

Beginning Market Value	\$92,360,066
Net New Investment	\$0
Investment Gains/(Losses)	\$4,172,879
Ending Market Value	\$96,532,945

Performance vs CAI Core Bond Mutual Funds (Net)



Relative Return vs Blmbg Aggregate



CAI Core Bond Mutual Funds (Net) Annualized Five Year Risk vs Return





PIMCO Bravo II Fund Period Ended June 30, 2017

Investment Philosophy

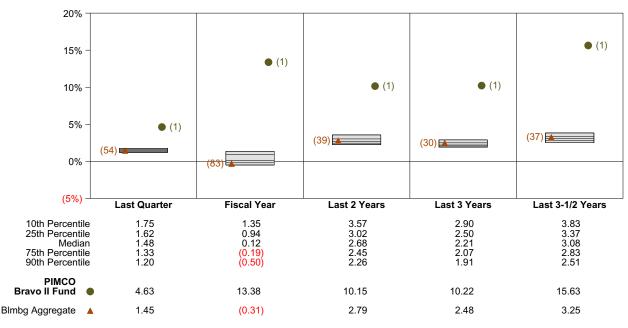
The BRAVO II Fund is a private equity style fund targeting an annualized IRR of 15-20% and multiple of 1.8-2x, net of fees and carried interest with an initial 5-year term. The fund will seek to capitalize on non-economic asset sale decisions by global financial institutions. The fund will have the flexibility to acquire attractively discounted, less liquid loans, structured credit and other assets tied to residential or commercial real estate markets in the U.S. and Europe.

Quarterly Summary and Highlights

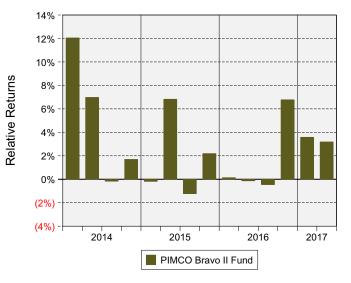
- PIMCO Bravo II Fund's portfolio posted a 4.63% return for the quarter placing it in the 1 percentile of the CAI Core Bond Mutual Funds group for the quarter and in the 1 percentile for the last year.
- PIMCO Bravo II Fund's portfolio outperformed the Blmbg Aggregate by 3.18% for the quarter and outperformed the Blmbg Aggregate for the year by 13.69%.

Beginning Market Value	\$54,769,318
Net New Investment	\$0
Investment Gains/(Losses)	\$2,534,921
Ending Market Value	\$57,304,239

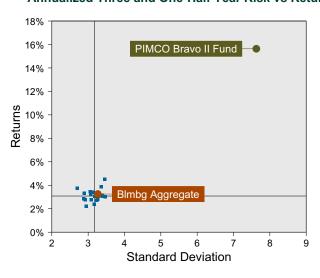
Performance vs CAI Core Bond Mutual Funds (Net)



Relative Return vs Blmbg Aggregate



CAI Core Bond Mutual Funds (Net) Annualized Three and One-Half Year Risk vs Return





Prudential Period Ended June 30, 2017

Investment Philosophy

The core plus fixed income account is a multi-sector strategy that is diversified across a broad range of fixed income sectors, including Treasuries, agencies, mortgage-backed securities, structured product (asset-backed securities, commercial mortgage-backed securities), investment grade corporate bonds, high yield bonds, bank loans and international debt. The primary sources of excess return are sector allocation and security selection, with duration and yield curve less of a focus.

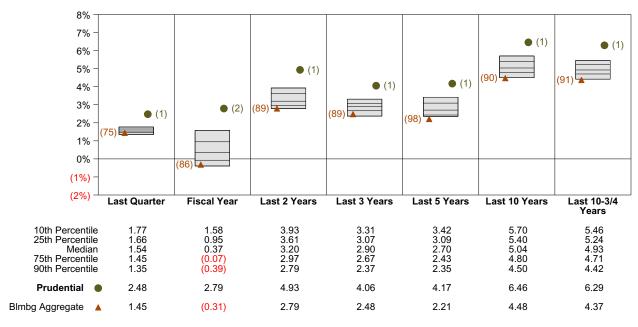
Quarterly Summary and Highlights

- Prudential's portfolio posted a 2.48% return for the quarter placing it in the 1 percentile of the CAI Core Bond Fixed Income group for the quarter and in the 2 percentile for the last year.
- Prudential's portfolio outperformed the Blmbg Aggregate by 1.03% for the quarter and outperformed the Blmbg Aggregate for the year by 3.11%.

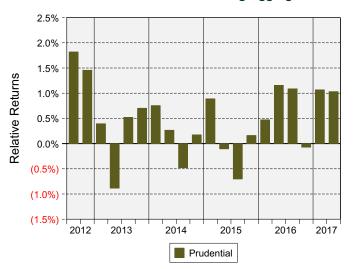
Quarterly Asset Growth

Beginning Market Value	\$112,574,944
Net New Investment	\$-74,451
Investment Gains/(Losses)	\$2,787,723
Ending Market Value	\$115.288.216

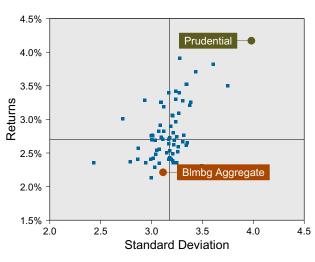
Performance vs CAI Core Bond Fixed Income (Gross)



Relative Return vs Blmbg Aggregate



CAI Core Bond Fixed Income (Gross) Annualized Five Year Risk vs Return





SSgA US Govt Cr Bd Index Period Ended June 30, 2017

Investment Philosophy

The Fund seeks an investment return that approximates as closely as practicable, before expenses, the performance of the Barclays Capital U.S. Government/Credit Bond Index over the long term.

Quarterly Summary and Highlights

- SSgA US Govt Cr Bd Index's portfolio posted a 1.69% return for the quarter placing it in the 55 percentile of the CAI Government/Credit group for the quarter and in the 79 percentile for the last year.
- SSgA US Govt Cr Bd Index's portfolio outperformed the Blmbg Gov/Credit by 0.00% for the quarter and underperformed the Blmbg Gov/Credit for the year by 0.01%.

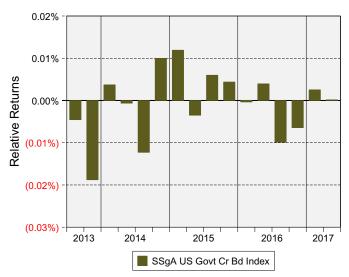
Quarterly Asset Growth

Beginning Market Value	\$141,933,546
Net New Investment	\$-2,512,043
Investment Gains/(Losses)	\$2,422,782
Ending Market Value	\$141,844,286

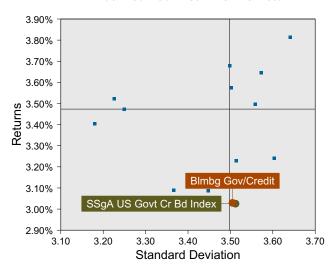
Performance vs CAI Government/Credit (Gross)



Relative Return vs Blmbg Gov/Credit



CAI Government/Credit (Gross) Annualized Four Year Risk vs Return





Wells Capital Period Ended June 30, 2017

Investment Philosophy

The Medium Quality Credit fixed income strategy is designed to maximize total return from the high-grade corporate bond market while maintaining a strategic allocation to the BBB portion of the high yield market. The investment process for this fund starts with a "top-down" strategy. Security selection is determined by in-depth credit research, holding that in-depth knowledge of industries, companies, and their management teams can help identify credit trends that can lead to investment opportunities. Furthermore, a disciplined relative value framework is applied to help determine the optimal position to invest within an industry and within an individual issuer's capital structure.

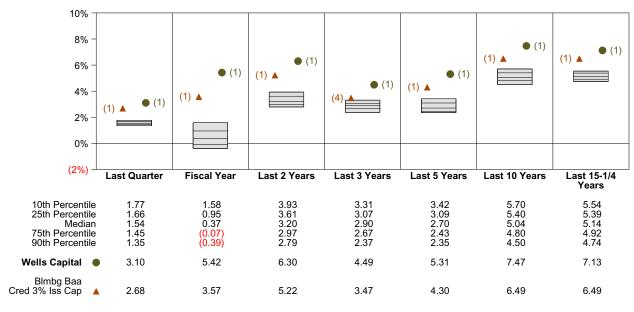
Quarterly Summary and Highlights

- Wells Capital's portfolio posted a 3.10% return for the quarter placing it in the 1 percentile of the CAI Core Bond Fixed Income group for the quarter and in the 1 percentile for the last year.
- Wells Capital's portfolio outperformed the Blmbg Baa Cred 3% Iss Cap by 0.42% for the quarter and outperformed the Blmbg Baa Cred 3% Iss Cap for the year by 1.86%.

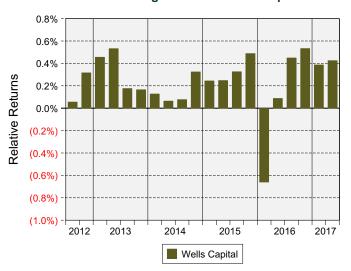
Quarterly Asset Growth

Beginning Market Value	\$304,986,490
Net New Investment	\$-121,585
Investment Gains/(Losses)	\$9,459,316
Ending Market Value	\$314,324,221

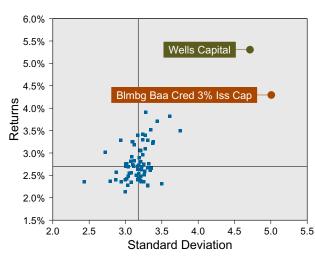
Performance vs CAI Core Bond Fixed Income (Gross)



Relative Returns vs Blmbg Baa Cred 3% Iss Cap



CAI Core Bond Fixed Income (Gross) Annualized Five Year Risk vs Return





Western Asset Management Company Period Ended June 30, 2017

Investment Philosophy

Western Asset designs this portfolio using all major fixed-income sectors with a bias towards non-Treasuries, especially corporate, mortgage-backed and asset-backed securities. Value can be added through sector rotation, issue selection, duration and term structure weighting.

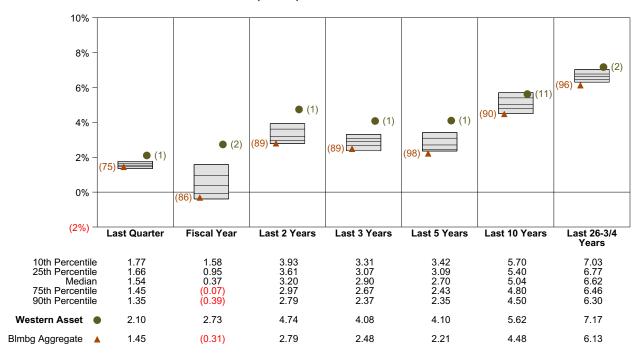
Quarterly Summary and Highlights

- Western Asset's portfolio posted a 2.10% return for the quarter placing it in the 1 percentile of the CAI Core Bond Fixed Income group for the quarter and in the 2 percentile for the last year.
- Western Asset's portfolio outperformed the Blmbg Aggregate by 0.66% for the quarter and outperformed the Blmbg Aggregate for the year by 3.05%.

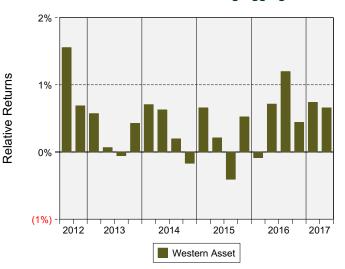
Quarterly Asset Growth

Beginning Market Value	\$304,593,914
Net New Investment	\$3,197,446
Investment Gains/(Losses)	\$6,407,946
Ending Market Value	\$314,199,305

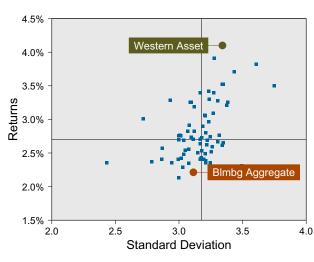
Performance vs CAI Core Bond Fixed Income (Gross)



Relative Return vs Blmbg Aggregate



CAI Core Bond Fixed Income (Gross) Annualized Five Year Risk vs Return





Western TIPS Period Ended June 30, 2017

Investment Philosophy

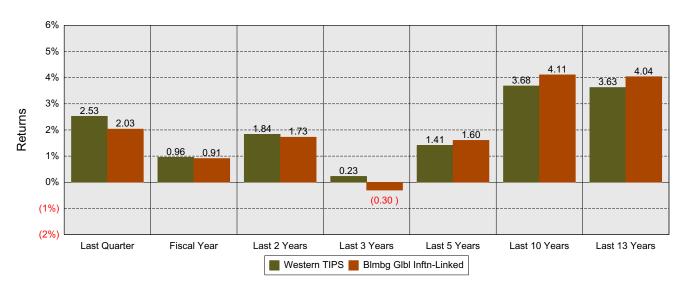
Western Asset's Global Inflation-Linked composite includes portfolios that employ an active, team-managed investment approach around a long-term, value-oriented investment philosophy. Constructed primarily of inflation-indexed securities, these portfolios use diversified strategies in seeking to add value while minimizing risk. Value can be added through country selection, term structure, issue selection, duration management and currency management. Bloomberg US TIPS through 12/31/2009 and Bloomberg Global Inflation-Linked thereafter.

Quarterly Summary and Highlights

 Western TIPS's portfolio outperformed the Blmbg Glbl Inftn-Linked by 0.49% for the quarter and outperformed the Blmbg Glbl Inftn-Linked for the year by 0.05%.

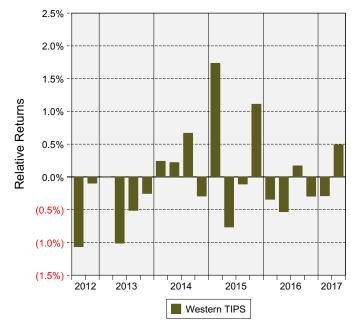
Quarterly Asset Growth

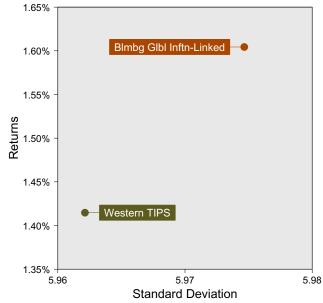
Beginning Market Value	\$111,255,799
Net New Investment	\$-37,459
Investment Gains/(Losses)	\$2,809,220
Ending Market Value	\$114,027,560



Relative Return vs Blmbg Glbl Inftn-Linked

Annualized Five Year Risk vs Return







Eastern Timber Opportunities Period Ended June 30, 2017

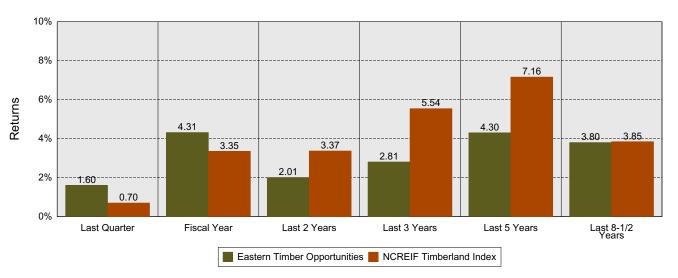
Investment Philosophy

The investment objective of the Eastern Timberland Opportunities fund is to provide competitive timberland investment returns from Eastern US timberland investments by pursuing management strategies to increase timber production and land values through the investment term. TIR will maximize timber values within the portfolio with the application of intensive forest management techniques to accelerate the growth in timber volume and movement into higher value product categories. Additional value will be captured by realizing higher and better use opportunities for select timberland properties throughout the portfolio.

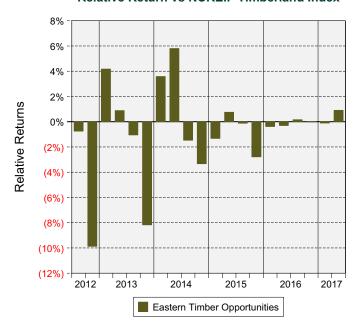
Quarterly Summary and Highlights

 Eastern Timber Opportunities's portfolio outperformed the NCREIF Timberland Index by 0.91% for the quarter and outperformed the NCREIF Timberland Index for the year by 0.96%.

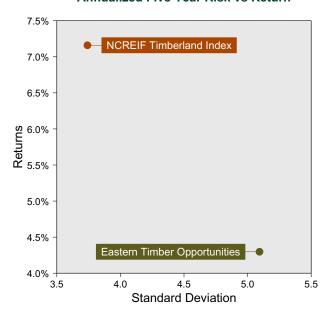
Quarterly Asset Growth		
Beginning Market Value	\$55,136,330	
Net New Investment	\$-652,554	
Investment Gains/(Losses)	\$865,628	
Ending Market Value	\$55,349,404	



Relative Return vs NCREIF Timberland Index



Annualized Five Year Risk vs Return





JP Morgan Infrastructure Period Ended June 30, 2017

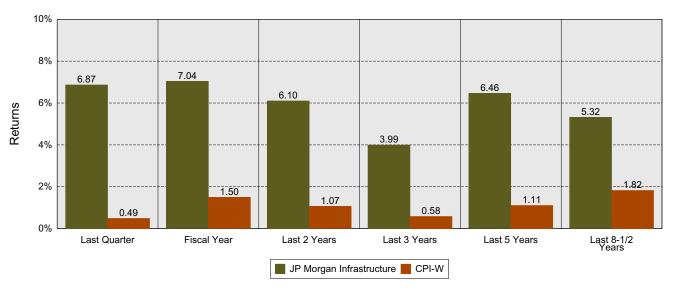
Investment Philosophy

The only open-ended private commingled infrastructure fund in the U.S, the JPMorgan Infrastructure Investments Fund invests in stabilized assets in OECD countries with selected value-added opportunities, across infrastructure industry sub-sectors, including: toll roads, bridges and tunnels; oil and gas pipelines; electricity transmission and distribution facilities; contracted power generation assets; water distribution; waste-water collection and processing; railway lines and rapid rail links; and seaports and airports.

Quarterly Summary and Highlights

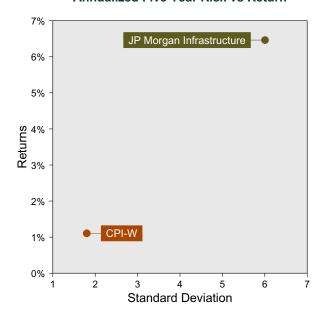
 JP Morgan Infrastructure's portfolio outperformed the CPI-W by 6.38% for the quarter and outperformed the CPI-W for the year by 5.54%.

Quarterly Asset Growth		
Beginning Market Value	\$80,127,112	
Net New Investment	\$-329,643	
Investment Gains/(Losses)	\$5,494,534	
Ending Market Value	\$85,292,003	



Relative Return vs CPI-W

Annualized Five Year Risk vs Return





Grosvenor Cust. Infrastructure Period Ended June 30, 2017

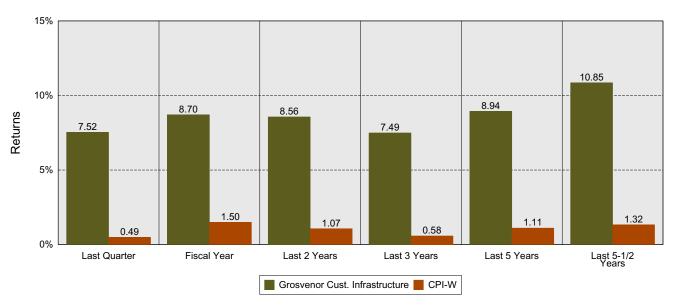
Investment Philosophy

The Customized Infrastructure Strategies LP is a commingled fund focused on providing a comprehensive, diversified solution for investors looking to access the infrastructure asset class. The Fund seeks to generate stable, long-term yield and attractive risk-adjusted returns by investing in a diversified portfolio of primary core and core plus infrastructure funds (30%), co-investments (40%) and opportunistic secondary fund purchases (30%).

Quarterly Summary and Highlights

 Grosvenor Cust. Infrastructure's portfolio outperformed the CPI-W by 7.04% for the quarter and outperformed the CPI-W for the year by 7.20%.

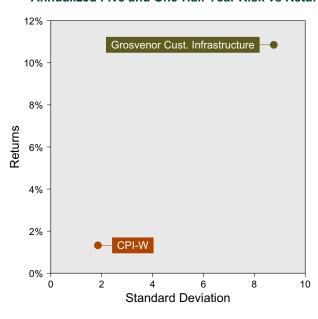
Quarterly Asset Growth		
Beginning Market Value	\$17,349,892	
Net New Investment	\$91,219	
Investment Gains/(Losses)	\$1,312,497	
Ending Market Value	\$18,753,608	



Relative Return vs CPI-W

20% - 15% - 10% - 5% - 2012 2013 2014 2015 2016 2017 Grosvenor Cust. Infrastructure

Annualized Five and One-Half Year Risk vs Return





Real Estate Period Ended June 30, 2017

Quarterly Summary and Highlights

- Real Estate's portfolio posted a 2.55% return for the quarter placing it in the 31 percentile of the CAI Total Real Estate Database group for the quarter and in the 25 percentile for the last year.
- Real Estate's portfolio outperformed the NCREIF Total Index by 0.80% for the quarter and outperformed the NCREIF Total Index for the year by 1.76%.

Quarterly Asset Growth

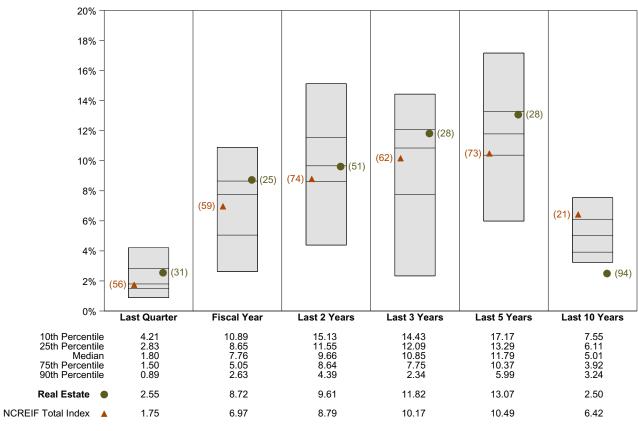
 Beginning Market Value
 \$136,762,074

 Net New Investment
 \$-1,771,167

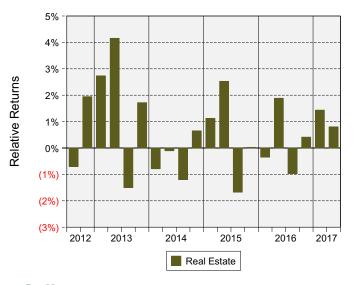
 Investment Gains/(Losses)
 \$3,458,669

 Ending Market Value
 \$138,449,576

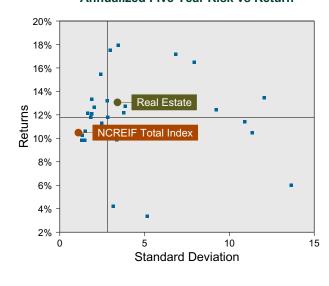
Performance vs CAI Total Real Estate Database (Gross)



Relative Return vs NCREIF Total Index



CAI Total Real Estate Database (Gross) Annualized Five Year Risk vs Return





Invesco Core Real Estate Period Ended June 30, 2017

Investment Philosophy

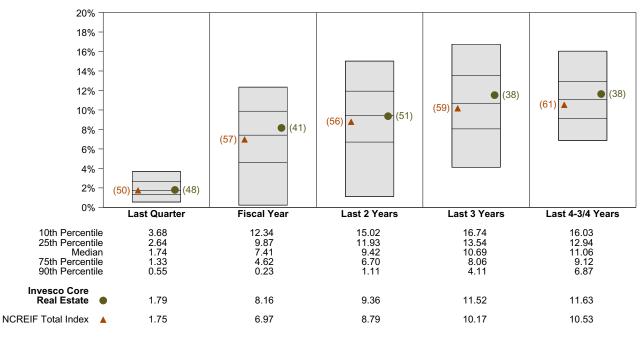
IRE's investment philosophy is comprised of two fundamental principles: (1) maximize the predictability and consistency of investment returns and (2) minimize the risk of capital loss. This philosophy forms the cornerstone of the company's real estate investment philosophy.

Quarterly Summary and Highlights

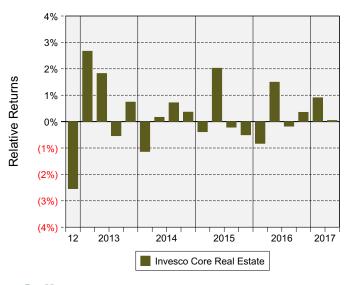
- Invesco Core Real Estate's portfolio posted a 1.79% return for the quarter placing it in the 48 percentile of the CAI Total Real Estate Database group for the quarter and in the 41 percentile for the last year.
- Invesco Core Real Estate's portfolio outperformed the NCREIF Total Index by 0.05% for the quarter and outperformed the NCREIF Total Index for the year by 1.19%.

Beginning Market Value	\$64,801,064
Net New Investment	\$-472,743
Investment Gains/(Losses)	\$1,152,734
Ending Market Value	\$65,481,054

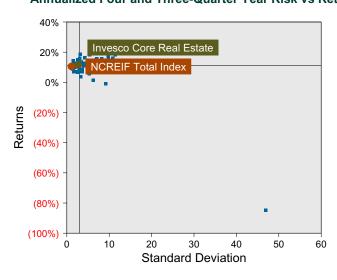
Performance vs CAI Total Real Estate Database (Net)



Relative Return vs NCREIF Total Index



CAI Total Real Estate Database (Net) Annualized Four and Three-Quarter Year Risk vs Return





JP Morgan Real Estate Period Ended June 30, 2017

Investment Philosophy

The J.P. Morgan U.S. Real Estate Income and Growth Fund seeks to construct and opportunistically manage a portfolio of core direct real estate investments, complemented by other real estate and real estate-related assets. The Fund pursues a broadly diversified absolute-return strategy and pursues all property investments on an opportunistic basis. The majority of the Fund's investments will be in direct core properties in the office, industrial, retail and residential sectors.

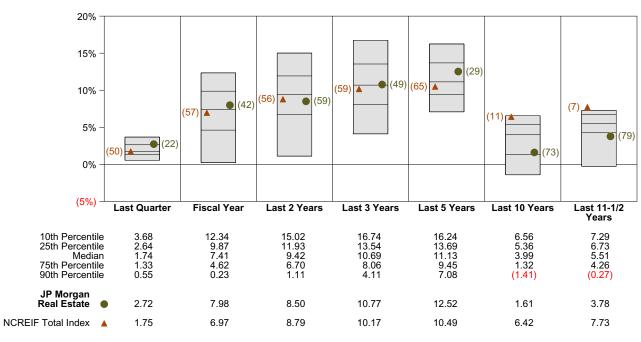
Quarterly Summary and Highlights

- JP Morgan Real Estate's portfolio posted a 2.72% return for the quarter placing it in the 22 percentile of the CAI Total Real Estate Database group for the quarter and in the 42 percentile for the last year.
- JP Morgan Real Estate's portfolio outperformed the NCREIF Total Index by 0.98% for the quarter and outperformed the NCREIF Total Index for the year by 1.02%.

Quarterly	Asset	Growth
-----------	-------	--------

Beginning Market Value	\$71,961,010
Net New Investment	\$-944,132
Investment Gains/(Losses)	\$1,951,644
Ending Market Value	\$72.968.522

Performance vs CAI Total Real Estate Database (Net)



Relative Return vs NCREIF Total Index



CAI Total Real Estate Database (Net) Annualized Five Year Risk vs Return





Short Term Fixed Income Period Ended June 30, 2017

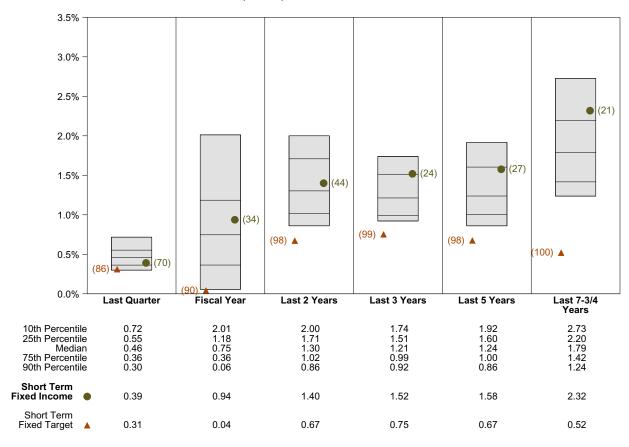
Quarterly Summary and Highlights

- Short Term Fixed Income's portfolio posted a 0.39% return for the quarter placing it in the 70 percentile of the CAI Defensive Fixed Income group for the quarter and in the 34 percentile for the last year.
- Short Term Fixed Income's portfolio outperformed the Short Term Fixed Target by 0.08% for the quarter and outperformed the Short Term Fixed Target for the year by 0.90%.

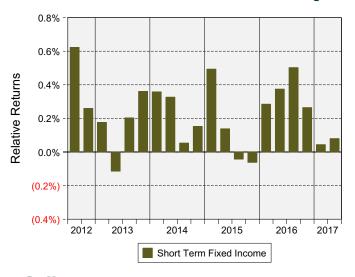
Quarterly Asset Growth

Beginning Market Value	\$41,012,258
Net New Investment	\$1,886,053
Investment Gains/(Losses)	\$163,120
Ending Market Value	\$43,061,431

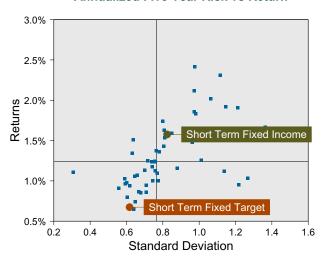
Performance vs CAI Defensive Fixed Income (Gross)



Relative Return vs Short Term Fixed Target



CAI Defensive Fixed Income (Gross) Annualized Five Year Risk vs Return





JP Morgan Short Term Bonds Period Ended June 30, 2017

Investment Philosophy

The investment objective of this account is to outperform the Barclays Capital 1-3 year Government/Credit Index while maintaining total return risk similar to that of the benchmark as measured over a market cycle. The weighted average effective duration of the portfolio will typically remain within +/- 30% of the benchmark.

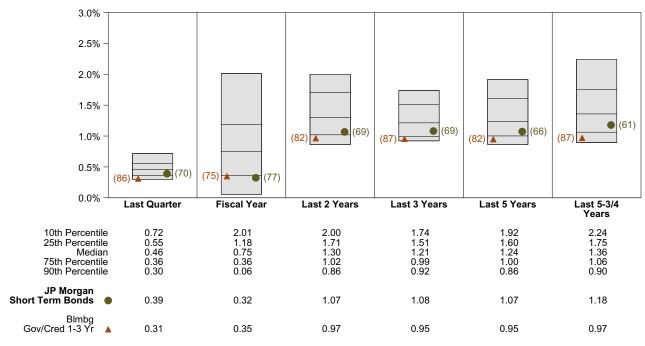
Quarterly Summary and Highlights

- JP Morgan Short Term Bonds's portfolio posted a 0.39% return for the quarter placing it in the 70 percentile of the CAI Defensive Fixed Income group for the quarter and in the 77 percentile for the last year.
- JP Morgan Short Term Bonds's portfolio outperformed the Blmbg Gov/Cred 1-3 Yr by 0.08% for the quarter and underperformed the Blmbg Gov/Cred 1-3 Yr for the year by 0.03%.

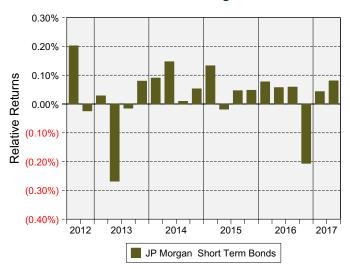
Quarterly Asset Growth

Beginning Market Value	\$41,010,924
Net New Investment	\$1,887,381
Investment Gains/(Losses)	\$163,126
Ending Market Value	\$43,061,431

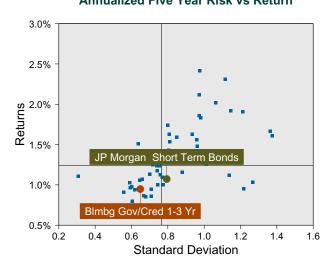
Performance vs CAI Defensive Fixed Income (Gross)



Relative Return vs Blmbg Gov/Cred 1-3 Yr



CAI Defensive Fixed Income (Gross) Annualized Five Year Risk vs Return





Research and Educational Programs

The Callan Institute provides both research to update clients on the latest industry trends and carefully structured educational programs to enhance the knowledge of industry professionals. Visit www.callan.com/library to see all of our publications, and www.callan.com/blog to view our blog "Perspectives." For more information contact Anna West at 415.974.5060 / institute@callan.com.

New Research from Callan's Experts



The Hedge Fund Edge: Still Sharp or Too Dull? | Why should investors bother with hedge funds? The original proposition behind them was their differentiated performance: better risk-adjusted returns with a lower correlation to traditional capital markets. Do hedge funds still have their inherent advan-

tage? This white paper looks at the key traits in the DNA of hedge funds—and why they still offer an advantage for investors.

White Label Funds: A No-Nonsense Design Handbook | In a paper published in *The Journal of Retirement,* Callan's Rod Bare, Jay Kloepfer, Lori Lucas, and Jimmy Veneruso offer a guide to plan sponsors considering adding these funds to their lineup.

Survivorship Bias Presentation Summary, 2017 National Conference | In this presentation, Greg Allen and Butch Cliff discussed an algorithm they developed with Walter J. Meerschaert, Callan's manager of Information Technology, to measure and correct for survivorship bias, the logical flaw of looking only at the results for the survivors in a universe, rather than the results for all members of the universe. Their algorithm, called SUBICO (for SUrvivorship Blas COrrection), uses all of the underlying data for both surviving and non-surviving members of the universe to correct for survivorship bias.

Next Generation QDIAs, 2017 National Conference | The workshop "The Future of DC Is Here: The Next Generation of QDIAs," hosted by Ben Taylor, James Veneruso, and Brianne Weymouth, discussed new approaches to qualified default investment alternatives as they become the primary savings vehicle for defined contribution plans.



June 2017 Monthly Periodic Table of Returns | A monthly update for Callan's Periodic Table of Investment Returns, covering the major public equity asset classes.

Periodicals

Private Markets Trends, Spring 2017 | Gary Robertson reports that the private equity market is off to a roaring start in 2017, and new partnership commitments may exceed the level of 2016.

Hedge Fund Monitor, 2nd Quarter 2017 | Jim McKee looks at "false charges," or bear markets that come and go quickly but can leave unprepared investors at significant risk.

DC Observer, 2nd Quarter 2017 | Lori Lucas discusses how to manage DC plan recordkeepers, explaining that one of the best ways is to conduct periodic searches.

Market Pulse Flipbook, 1st Quarter 2017 | A quarterly market reference guide covering investment and fund sponsor trends in the U.S. economy, U.S. and non-U.S. equities and fixed income, alternatives, and defined contribution.

Capital Market Review, 1st Quarter 2017 | A quarterly macroeconomic newsletter providing thoughtful insights on the economy and recent performance in equity, fixed income, alternatives, international, real estate, and other capital markets.

Events

Miss out on a Callan conference or workshop? Event summaries and speakers' presentations are available on our website: www.callan.com/library/

Mark your calendars for our fall **Regional Workshop**, October 24 in New York and October 26 in Chicago, where we'll cover highlights from our soon-to-be published *Investment Management Fee Survey* and cover other aspects of fees. Callan's **National Conference** will be held January 29–31, 2018, at the Palace Hotel in San Francisco.

For more information about events, please contact Barb Gerraty: 415.274.3093 / gerraty@callan.com

The Center for Investment Training Educational Sessions

The Center for Investment Training, better known as the "Callan College," provides a foundation of knowledge for industry professionals who are involved in the investment decision-making process. It was founded in 1994 to provide clients and non-clients alike with basic- to intermediate-level instruction. Our next session is:

Introduction to Investments

Chicago, October 24-25, 2017

This program familiarizes fund sponsor trustees, staff, and asset management advisers with basic investment theory, terminology, and practices. It lasts one-and-a-half days and is designed for individuals who have less than two years of experience with asset-management oversight and/or support responsibilities. Tuition for the Introductory "Callan College" session is \$2,350 per person. Tuition includes instruction, all materials, breakfast and lunch on each day, and dinner on the first evening with the instructors.

Customized Sessions

The "Callan College" is equipped to customize a curriculum to meet the training and educational needs of a specific organization. These tailored sessions range from basic to advanced and can take place anywhere—even at your office.

Learn more at www.callan.com/events/callan-college-intro or contact Kathleen Cunnie: 415.274.3029 / cunnie@callan.com

Education: By the Numbers

525

Attendees (on average) of the Institute's annual National Conference

50+

Unique pieces of research the Institute generates each year

3,500

Total attendees of the "Callan College" since 1994

1980

Year the Callan Institute was founded



"We think the best way to learn something is to teach it.

Entrusting client education to our consultants and specialists ensures that they have a total command of their subject matter. This is one reason why education and research have been cornerstones of our firm for more than 40 years."

Ron Peyton, Chairman and CEO

List of Callan's Investment Manager Clients

Confidential - For Callan Client Use Only

Callan takes its fiduciary and disclosure responsibilities to clients very seriously. We recognize that there are numerous potential conflicts of interest encountered in the investment consulting industry and that it is our responsibility to manage those conflicts effectively and in the best interest of our clients. At Callan, we employ a robust process to identify, manage, monitor and disclose potential conflicts on an on-going basis.

The list below is an important component of our conflicts management and disclosure process. It identifies those investment managers that pay Callan fees for educational, consulting, software, database or reporting products and services. We update the list quarterly because we believe that our fund sponsor clients should know the investment managers that do business with Callan, particularly those investment manager clients that the fund sponsor clients may be using or considering using. Callan is committed to ensuring that we do not consider an investment manager's business relationship with Callan, or lack thereof, in performing evaluations for or making suggestions or recommendations to its other clients. Please refer to Callan's ADV Part 2A for a more detailed description of the services and products that Callan makes available to investment manager clients through our Institutional Consulting Group, Independent Adviser Group and Fund Sponsor Consulting Group. Due to the complex corporate and organizational ownership structures of many investment management firms, parent and affiliate firm relationships are not indicated on our list.

Fund sponsor clients may request a copy of the most currently available list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by particular fund manager clients. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance Department.

by Callait's Compliance Department.
Manager Name
1607 Capital Partners, LLC
Aberdeen Asset Management PLC
Acadian Asset Management LLC
AEGON USA Investment Management
AEW Capital Management
Affiliated Managers Group, Inc.
Alcentra
AllianceBernstein
Allianz Global Investors
Allianz Life Insurance Company of North America
American Century Investments
Amundi Smith Breeden LLC
Angelo, Gordon & Co.
Apollo Global Management
AQR Capital Management
Ares Management LLC
Ariel Investments, LLC
Aristotle Capital Management, LLC
Artisan Holdings
Atlanta Capital Management Co., LLC
Aviva Investors Americas
AXA Investment Managers
Baillie Gifford Overseas Limited
Baird Advisors
Bank of America
Barings LLC
Baron Capital Management, Inc.
Barrow, Hanley, Mewhinney & Strauss, LLC
Black Creek Investment Management Inc.
BlackRock
BMO Global Asset Management
BNP Paribas Investment Partners
BNY Mellon Asset Management
Boston Partners
Boyd Watterson Asset Management, LLC
Brandes Investment Partners, L.P.

Manager Name
Brandywine Global Investment Management, LLC
Brown Brothers Harriman & Company
Brown Investment Advisory & Trust Company
Cambiar Investors, LLC
Capital Group
CastleArk Management, LLC
Causeway Capital Management
Chartwell Investment Partners
Chicago Equity Partners, LLC
ClearBridge Investments, LLC
Cohen & Steers Capital Management, Inc.
Columbia Management Investment Advisers, LLC
Columbus Circle Investors
Cornerstone Capital Management
Cramer Rosenthal McGlynn, LLC
Credit Suisse Asset Management
Crestline Investors, Inc.
D.E. Shaw Investment Management, L.L.C.
DePrince, Race & Zollo, Inc.
Deutsche Asset Management
Diamond Hill Capital Management, Inc.
Dimensional Fund Advisors LP
Doubleline
Duff & Phelps Investment Mgmt. Co.
Eagle Asset Management, Inc.
EARNEST Partners, LLC
Eaton Vance Management
Epoch Investment Partners, Inc.
Fayez Sarofim & Company
Federated Investors
Fidelity Institutional Asset Management
Fiera Capital Corporation
First Eagle Investment Management, LLC
First Hawaiian Bank Wealth Management Division
Fisher Investments
Franklin Templeton

Manager Name Franklin Templeton Institutional Fred Alger Management, Inc. Fuller & Thaler Asset Management, Inc. GAM (USA) Inc. Global Evolution USA GlobeFlex Capital, L.P. **GMO** Goldman Sachs Asset Management Gryphon International Investment Corporation Guggenheim Investments **GW&K Investment Management** Harbor Capital Group Trust Harding Loevner LP Hartford Funds Hartford Investment Management Co. Heitman LLC Henderson Global Investors Hotchkis & Wiley Capital Management, LLC **HSBC Global Asset Management** Income Research + Management, Inc. Insight Investment Management Limited INTECH Investment Management, LLC Invesco **Investec Asset Management** Ivy Investments Jacobs Levy Equity Management, Inc. Janus Capital Management, LLC Jensen Investment Management Jobs Peak Advisors J.P. Morgan Asset Management KeyCorp Lazard Asset Management Legal & General Investment Management America **Lincoln National Corporation** LMCG Investments, LLC Logan Circle Partners, L.P. Longfellow Investment Management Co. **Longview Partners** Loomis, Sayles & Company, L.P. Lord Abbett & Company Los Angeles Capital Management LSV Asset Management MacKay Shields LLC Macquarie Investment Management (formerly Delaware Investments) Man Investments Inc. Manulife Asset Management McKinley Capital Management, LLC MFS Investment Management MidFirst Bank Mondrian Investment Partners Limited Montag & Caldwell, LLC Morgan Stanley Investment Management Mountain Lake Investment Management LLC MUFG Union Bank, N.A. Neuberger Berman New York Life Investment Management LLC Newfleet Asset Management LLC Newton Investment Management (fka Newton Capital Mgmt) Nikko Asset Management Co., Ltd.

Manager Name Northern Trust Asset Management Nuveen Investments, Inc. **OFI Global Asset Management** Old Mutual Asset Management O'Shaughnessy Asset Management, LLC Pacific Investment Management Company Peregrine Capital Management, Inc. **PGIM** PGIM Fixed Income PineBridge Investments Pioneer Investments PNC Capital Advisors, LLC PPM America Principal Global Investors Private Advisors, LLC Putnam Investments, LLC Pzena Investment Management, LLC QMA (Quantitative Management Associates) **RBC Global Asset Management** Record Currency Management Ltd. Regions Financial Corporation RidgeWorth Capital Management, Inc. Rockefeller & Co., Inc. Rothschild Asset Management, Inc. Russell Investments Santander Global Facilities Schroder Investment Management North America Inc. Smith, Graham & Co. Investment Advisors, L.P. Smith Group Asset Management South Texas Money Management, Ltd. Standard Life Investments Limited Standish State Street Global Advisors Stone Harbor Investment Partners, L.P. Strategic Global Advisors T. Rowe Price Associates, Inc. Taplin, Canida & Habacht Teachers Insurance & Annuity Association of America The Boston Company Asset Management, LLC The Hartford The London Company The TCW Group, Inc. Thompson, Siegel & Walmsley LLC Thornburg Investment Management, Inc. Tri-Star Trust Bank **UBS Asset Management** Van Eck Global Versus Capital Group Victory Capital Management Inc. Vontobel Asset Management, Inc. Voya Financial Voya Investment Management (fka ING) Vulcan Value Partners, LLC Wasatch Advisors, Inc. WCM Investment Management WEDGE Capital Management Wedgewood Partners, Inc. Wellington Management Company, LLP Wells Capital Management Western Asset Management Company

Manager Name Manager Name

William Blair & Company WisdomTree Asset Management

Callan

June 30, 2017

North Dakota State Investment Board Legacy Fund

Investment Measurement Service Quarterly Review

The following report was prepared by Callan Associates Inc. ("CAI") using information from sources that include the following: fund trustee(s); fund custodian(s); investment manager(s); CAI computer software; CAI investment manager and fund sponsor database; third party data vendors; and other outside sources as directed by the client. CAI assumes no responsibility for the accuracy or completeness of the information provided, or methodologies employed, by any information providers external to CAI. Reasonable care has been taken to assure the accuracy of the CAI database and computer software. Callan does not provide advice regarding, nor shall Callan be responsible for, the purchase, sale, hedge or holding of individual securities, including, without limitation securities of the client (i.e., company stock) or derivatives in the client's accounts. In preparing the following report, CAI has not reviewed the risks of individual security holdings or the conformity of individual security holdings with the client's investment policies and guidelines, nor has it assumed any responsibility to do so. Advice pertaining to the merits of individual securities and derivatives should be discussed with a third party securities expert. Copyright 2017 by Callan Associates Inc.

Table of Contents June 30, 2017

Executive Summary	
Active Management Overview	2
Capital Market Review	3
Asset Allocation and Performance	
Actual vs Target Asset Allocation	19
Quarterly Total Fund Attribution	20
Cumulative Total Fund Attribution	21
Historical Asset Allocation	25
Asset Class Rankings	26
Asset Class Allocation	27
Asset Class Returns	28
Manager Evaluation	
Domestic Equity	
Domestic Equity Composite	31
Parametric Clifton Large Cap	32
L.A. Capital Large Cap Growth	33
L.A. Capital Enhanced	34
LSV Large Cap Value	35
Parametric Clifton Small Cap	36
PIMCO RAE	37
International Equity	
International Equity Composite	39
DFA International Small Cap Value	40
LSV International Value	41
Vanguard Intl Explorer Fund	42
William Blair	43
Domestic Fixed Income	
Domestic Fixed Income Composite	45
Declaration Total Return	46
Prudential	47
SSgA US Government Credit Bond Index	48
Wells Capital	49
Western Asset Management Company	50
Diversified Real Assets	
Western Asset Management TIPS	52
JP Morgan Infrastructure	53
Grosvenor Cust. Infrastructure	54



Table of Contents June 30, 2017

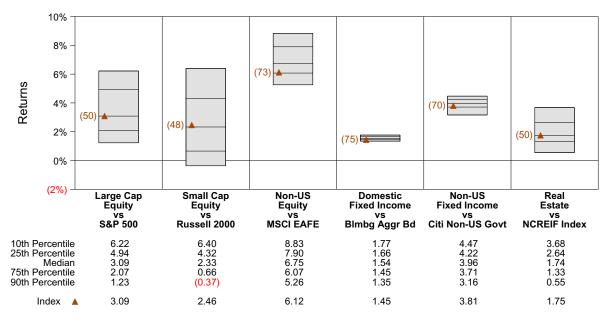
Real Estate	
Invesco Core Real Estate	56
JP Morgan RE Income & Growth	57
Callan Research/Education	58
Disclosures	6°

Market Overview Active Management vs Index Returns

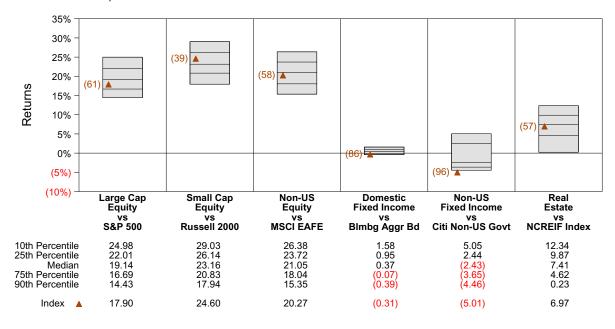
Market Overview

The charts below illustrate the range of returns across managers in Callan's Separate Account database over the most recent one quarter and one year time periods. The database is broken down by asset class to illustrate the difference in returns across those asset classes. An appropriate index is also shown for each asset class for comparison purposes. As an example, the first bar in the upper chart illustrates the range of returns for domestic equity managers over the last quarter. The triangle represents the S&P 500 return. The number next to the triangle represents the ranking of the S&P 500 in the Large Cap Equity manager database.

Range of Separate Account Manager Returns by Asset Class One Quarter Ended June 30, 2017



Range of Separate Account Manager Returns by Asset Class One Year Ended June 30, 2017





Callan





Second Quarter 2017

Why Is Inflation So Low?

ECONOMY

Both price and wage inflation remain subdued, even after eight years of recovery, when inflationary pressures typically build. Why? There is no consensus on the cause, but both issues weigh heavily on the Fed as it charts future rate hikes and unwinds its balance sheet.

Many Funds 'Risk Up' for Returns

FUND SPONSOR

Many fund sponsors feel compelled to take on substantial market risk to attempt to close a funding gap or meet spending needs without eroding the corpus. Fund sponsors are further focusing on diversification within each asset class to help mitigate their overall risk.

Many Shocks, but No Signs of Slowing

EQUITY

U.S. stocks inched higher, despite turbulent events in the news, and the S&P 500 Index hit a record high during the second quarter. Non-U.S. developed equity outperformed its U.S. counterpart, helped by a weak U.S. dollar, while emerging markets outpaced developed markets.

On the Hunt for More Yield Globally

FIXED INCOME

In their continued hunt for stable yields, investors gravitated to corporate bonds in the U.S., and favored municipal bonds over Treasuries. Unhedged non-U.S. bonds got help from the weak dollar, while emerging market fixed income saw strong demand from yield-hungry investors.

Some Positive Signs Emerging

REAL ESTATE

The NCREIF Property Index rebounded from last quarter's seven-year low return while the NCREIF Open End Diversified Core Equity Index set a new seven-year low. U.S. REITs underperformed global REITs, but still managed to generate positive returns.

Happy Campers

PRIVATE EQUITY

A bucolic summer has favored the private equity market, with moderate increases across transactional measures and liquidity remaining hearty. Fundraising finished the quarter ahead of last year, buyout investment showed large gains, and venture investment ticked up.

As the World Churns, **Despacito**

HEDGE FUNDS

The Credit Suisse
Hedge Fund Index rose
0.8%, while the median
manager in the Callan Hedge Fundof-Funds Database advanced
0.9%. Growth in Europe and Japan
this quarter provided a friendly setting for hedge funds seeking alternative risks.

Best Return for DC Index Since 2013

DEFINED CONTRIBUTION

The Callan DC Index™ climbed 4.7% in the first quarter, its highest quarterly return since the end of 2013, after an 8.0% gain in 2016. But the DC Index did markedly lag the Age 45 Target Date Fund (+5.6%). Plan balances grew 4.74%, primarily driven by investment returns.

Broad Market Quarterly Returns

U.S. Equity Russell 3000



Non-U.S. Equity
MSCI ACWI ex USA



U.S. Fixed Income Bloomberg Barclays Agg



Non-U.S. Fixed Income Bloomberg Barclays Gbl ex US



Sources: Bloomberg Barclays, MSCI, Russell Investment Group

Why Is Inflation So Low?

ECONOMY | Jay Kloepfer

We are now eight years into the economic recovery in the U.S., arguably the latter stages of a mature expansion and at a point where inflationary pressures typically begin to build. Yet price and wage inflation remain stubbornly subdued. Headline and particularly core inflation have drifted down over the past several months. Headline inflation (the CPI - All Urban) climbed above 2% in December 2016 and stayed near 2.5% until May 2017, when it began to ebb. The Index was unchanged in June, meaning zero inflation month to month; the year-over-year change is now 1.6%. The Fed's targeted measure of core inflation (personal consumption expenditures (PCE) less food and energy) slipped to a year-over-year gain of just 1.4% in May and will likely show a flattening similar to the CPI-U in June. This decline in core inflation is both baffling and frustrating to the Fed, and it provides a headwind to its efforts to bring interest rates back to "normal."

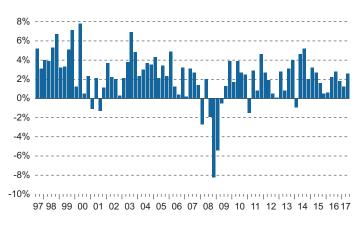
Low wage growth is also a mystery in the U.S., where it has remained below 3% for years while the unemployment rate has fallen to a 16-year low of 4.4% in June, and stories of tight labor markets abound in industries around the country.

The explanations for persistent low inflation are varied, but there is no consensus on the cause. The most plausible reasons include: 1) lackluster global growth; 2) excess industrial capacity, much of it in China, pushing down goods prices; and 3) technology, specifically product and process innovations that slash production costs.

Weak wage growth is more of a conundrum, especially in economies such as the U.S. that appear to be at full employment. Why hasn't the job market pressure pushed up overall wages? More plausible explanations include: 1) a large pool remains of workers not properly captured in the official unemployment data (discouraged workers, the long-term unemployed); 2) the replacement of retiring higher-wage baby boomers with lower-wage young workers, skewing the average wage downward;

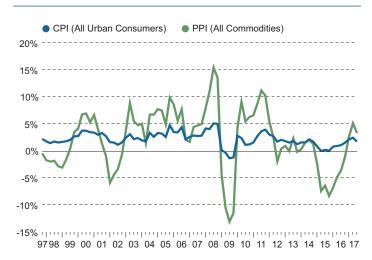
Quarterly Real GDP Growth

(20 Years)



Source: Bureau of Economic Analysis

Inflation Year-Over-Year



Source: Bureau of Labor Statistics

3) poor productivity growth, paired with 4) use of technology to replace workers with capital, particularly in low-wage, low-skilled jobs; and 5) a related shift in market power from labor to capital. None of these factors alone explain the persistence of low inflation and low wage growth, but the interaction of these factors tells a believable story.

In addition to the conundrum of low inflation, the state of growth weighs heavily on the Fed's deliberations on the path to future interest rate hikes and the size of its balance sheet. Second quarter GDP growth came in at 2.6%, roughly in line with expectations. The solid (if unspectacular) figure built on the upward revision to disappointing data in the first quarter, which was adjusted up from 0.7% to 1.2%. Consumer spending, job growth, and capital spending have been strong enough to enable the U.S. economy to amble on at a reasonable if unspectacular (although sometimes halting) pace for eight years. Consumer spending has been the engine for growth, increasing faster than GDP (2.8% in the second quarter), and supported by gains in employment, disposable income, and household wealth. The combination of a strong job market, continued stock market gains, and the expectation for tax cuts coming from the Trump administration and the Republican Congress has fueled consumer confidence, and with it spending, since the start of 2017—although confidence did take a breather in the second quarter.

Business fixed investment enjoyed a strong first quarter with a 7.2% gain, driven by close to 15% growth in structures (including oil and gas mining), and followed with another 5% gain in the second quarter. The rebound in the oil and gas sector suggests the spending on capital has built some momentum.

Residential housing spending took a hit in the second quarter, falling by 6.8%, somewhat in defiance of the laws of economics as the supply of homes for sale is not keeping up with demand. The nation-wide average price for a new home reached an all-time high in May, topping \$400,000. High prices should be driving builders to build, but the permits and starts for both

The Long-Term View

	2017	Periods	ender	I Dec 3	1 2016
Index	2017 2nd Qtr	Year			25 Yrs
U.S. Equity					
Russell 3000	3.02	12.74	14.67	7.07	9.29
S&P 500	3.09	11.96	14.66	6.95	9.15
Russell 2000	2.46	21.31	14.46	7.07	9.69
Non-U.S. Equity					
MSCI ACWI ex USA	5.78	4.50	5.00	0.96	_
MSCI Emerging Markets	6.27	11.19	1.28	1.84	_
MSCI ACWI ex USA Small Cap	8.07	3.78	9.67	3.03	6.70
Fixed Income					
Bloomberg Barclays Agg	1.45	2.65	2.23	4.34	5.63
90-Day T-Bill	0.20	0.33	0.12	0.80	2.71
Bloomberg Barclays Long G/C	4.39	6.67	4.07	6.85	7.58
Bloomberg Barclays Gl Agg ex US	3.55	1.49	-1.39	2.44	4.73
Real Estate					
NCREIF Property	1.75	7.97	10.91	6.93	8.63
FTSE NAREIT Equity	1.52	8.52	12.01	5.08	11.13
Alternatives					
CS Hedge Fund	0.76	1.25	4.34	3.75	_
Cambridge PE*	_	9.20	12.78	9.40	15.39
Bloomberg Commodity	-3.00	11.77	-8.95	-5.57	2.55
Gold Spot Price	-0.71	8.63	-5.97	6.08	4.82
Inflation – CPI-U	0.47	2.07	1.36	1.81	2.26

^{*}Most recent quarterly data not available.

Sources: Bloomberg Barclays, Bloomberg, Credit Suisse, FTSE, MSCI, NCREIF, Russell Investment Group, Standard & Poor's, Thomson Reuters/Cambridge, Bureau of Economic Analysis.

single-family and multi-family homes declined in May before recovering somewhat in June. The restraint on construction activity may stem from tightened standards on commercial real estate loans, particularly on multi-family homes, and rising interest rates.

Recent Quarterly Economic Indicators

	2Q17	1Q17	4Q16	3Q16	2Q16	1Q16	4Q15	3Q15
Employment Cost–Total Compensation Growth	2.4%	2.4%	2.2%	2.3%	2.3%	1.9%	2.0%	2.0%
Nonfarm Business–Productivity Growth	1.3%*	0.0%	1.8%	3.3%	-0.1%	-0.7%	-2.0%	1.8%
GDP Growth	2.6%	1.2%	1.8%	2.8%	2.2%	0.6%	0.5%	1.6%
Manufacturing Capacity Utilization	75.5%	75.3%	75.1%	74.9%	75.1%	75.4%	75.4%	75.7%
Consumer Sentiment Index (1966=100)	96.4	97.2	93.2	90.3	92.4	91.5	91.3	90.8

^{*}Estimate.

Sources: Bureau of Economic Analysis, Bureau of Labor Statistics, Federal Reserve, IHS Economics, Reuters/University of Michigan.

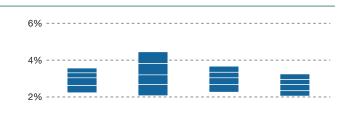
Many Funds 'Risk Up' for Returns

FUND SPONSOR | Todd Carabasi, Tom Shingler

Fund sponsors are beginning to come to grips with lower capital market return expectations. Pension funds are reducing actuarial return assumptions, and endowments and foundations are discussing and making adjustments to spending rules. Some funds are addressing this issue by taking on substantial market risk (80%-85% in risky assets) to attempt to close a funding gap or meet spending needs without eroding the corpus. Fund sponsors are further focusing on diversification within each asset class to help mitigate their overall risk.

Fund sponsors face the challenge of looking for investments with attractive real return expectations while seeking at least some diversification to the beta of equities to smooth the ride within the growth allocation. By focusing on diversifiers, funds can consider adding investments like high yield, low-volatility equity, hedge funds, multi-asset class funds, and options-based strategies. This also allows for new strategies to be brought into the fold, based on anticipated diversification benefits or return enhancement. This broadening of growth assets

Callan Fund Sponsor Returns for the Quarter

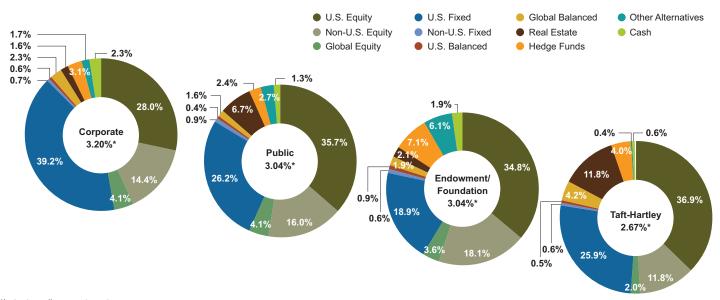


0% —					
070 —	Public Database	Corporate Database	Endow/Fndn Database	Taft-Hartley Database	
10th Percentile	3.57	4.45	3.67	3.25	
25th Percentile	3.31	3.81	3.34	2.94	
Median	3.04	3.20	3.04	2.67	
75th Percentile	2.62	2.67	2.68	2.34	
90th Percentile	2.23	2.07	2.26	2.05	

Source: Callan

can lead to a sharper focus on refining fixed income exposure to gain a "purer" exposure to interest rate sensitivity and to serve as an anchor to the portfolio in a bear market (e.g., allocating the fixed income portfolio to long-duration Treasuries).

Callan Fund Sponsor Average Asset Allocation



*Latest median quarter return.

Note: charts may not sum to 100% due to rounding.

Source: Callan

At the same time, with U.S. equities continuing their unprecedented positive run, fund sponsors are asking the question "Why diversify?" The answer: While results in non-U.S. equity, real assets, and alternatives have lagged U.S. equities in the last five years, their longer-term diversifying characteristics warrant consideration.

The active/passive discussion continues to loom large. The argument to retain active managers to protect in a down market and be nimble in a volatile, low-return environment is compelling to some, but many fund sponsors are weary of historical underperformance by active equity managers. Additionally, the use of passive management helps control costs.

Callan has observed the following trends over the last five years:

- The U.S. fixed income allocations for corporate plan sponsors has increased overall and has become more widely dispersed as plans take different steps to de-risk plan assets.
- Many public funds have increased their allocation to non-U.S.

- equity, real estate, and other alternatives at the expense of fixed income and U.S. equity. Simultaneously, some of the fixed income exposure has become more equity-like in nature, with allocations to areas like high yield.
- Endowments and foundations have continued to move assets from fixed income to asset classes with expectations for higher returns, such as global equity and real estate.

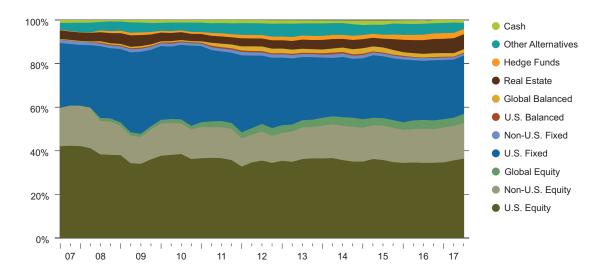
A 60% S&P 500/40% Bloomberg Barclays U.S. Aggregate Bond Index portfolio returned 10.4% over the year ended June 30, 2017. All of the broad fund sponsor groups tracked in Callan's database topped the 60/40 portfolio over that period.

Endowments and foundations underperformed other fund sponsor groups over the past three, five, and ten years. But they did have the best performance over the last year.

Taft-Hartley plans were the best-performing group over the past three and five years. Corporate plans beat other groups over the last 10 years.

Callan Public Fund Database Average Asset Allocation

(10 Years)



Source: Callan. Callan's database includes the following groups: public defined benefit, corporate defined benefit, endowments/foundations, and Taft-Hartley plans. Approximately 10% to 15% of the database constituents are Callan's clients. All database group returns presented gross of fees. Past performance is no guarantee of future results. Reference to or inclusion in this report of any product, service, or entity should not be construed as a recommendation, approval, affiliation, or endorsement of such product, service, or entity by Callan.

Global Equity

U.S. Stocks: Shocks, but No Slowing

+3.0%
RUSSELL 3000

Despite an increase in interest rates and turbulent events in the news, including disruptions within the Trump administration and terrorist attacks in

the U.K., U.S. stocks continued to inch higher during the second quarter. Amid this volatile macro backdrop, S&P 500 companies reported the strongest quarterly earnings growth rate in six years (70% reported profits above expectations), and the **S&P 500 Index** hit a record high during the quarter.

Large cap stocks outperformed mid and small caps (S&P 500 Index: +3.1%; **Russell 2000 Index:** +2.5%). Strong earnings reports out of large cap stocks contributed to their leg up over small cap. Large cap was also buoyed by the continued flow of assets into passively managed strategies, especially ETF vehicles.

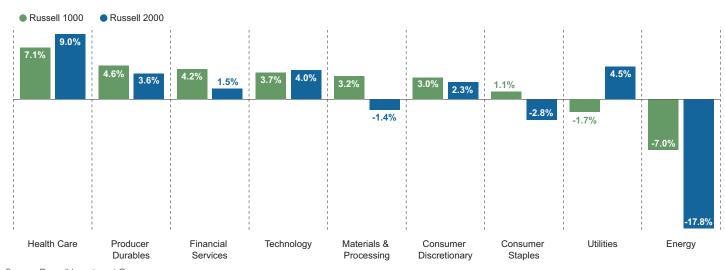
Small cap valuations kept stretching higher and, as a result, investors continued to take profits following a boon year in 2016. The continued expansion in small cap multiples may be giving some investors pause, particularly as the current economic upturn is nearing nine years.

Growth outperformed value across large and small caps (Russell 1000 Growth: +4.7% vs. Russell 1000 Value: +1.3%; Russell 2000 Growth: +4.4% vs. Russell 2000 Value: +0.7%). The strong-performing "FAAMG" stocks (Facebook, Amazon, Apple, Microsoft, and Google) comprised 22% of the S&P 500's return in the second quarter versus 32% in the first. Investors continued to be drawn to the top-line growth prospects and market share gains at these large, established firms.

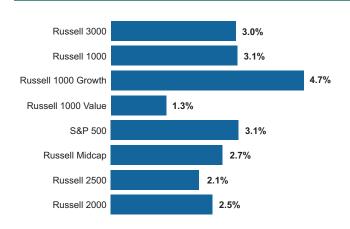
Investor sentiment broadened across sectors in the second quarter compared to the first, as a wider range of firms reported positive results. Top sectors in the S&P 500 included Health Care (+7.1%), which rallied on the Trump administration's prospect of change to the Affordable Care Act; Industrials (+4.7%), which benefited from declining commodity prices; Financials (+4.2%), spurred by the Fed's announcement that 34 of the largest banks passed their stress tests, the largest cohort to do so since the tests began; and Tech (+4.1%), on the continued rise of those FAAMG stocks.

Energy (-6.4%) and Telecom (-7.0%) were the laggards. Crude oil prices fell due to an increase in supply, the result of a milder winter. In addition, improving efficiency within the U.S. fracking

Quarterly Performance of Select Sectors

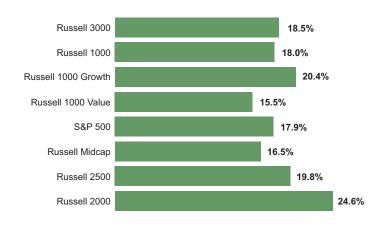


U.S. Equity: Quarterly Returns



Sources: Russell Investment Group and Standard & Poor's

U.S. Equity: One-Year Returns



Sources: Russell Investment Group and Standard & Poor's

industry impacted prices. Within Telecom, competition for market share intensified in the increasingly commoditized (and consolidated) space.

Value stocks were hurt by Consumer Staples companies resetting to more sensible valuations following the strong rally in 2016 that resulted from the "yield trade," as investors sought the safety of strong dividends and lower-volatility stocks.

From a factor perspective, Momentum (+7.9%) was the topperforming factor while Enhanced Value (weighted to the forward price-earnings ratio, enterprise value/cash flow from operations, and price-to-book value of stocks in the factor) fared worst (+1.3%). Momentum was favored as investors sought stocks with demonstrated earnings growth.

Non-U.S. Stocks: Europe's Recovery a Boost

+5.8% MSCI ACWI EX USA Non-U.S. developed equity outperformed the U.S. for the second consecutive quarter, fueled by economic recovery in Europe and marketfriendly outcomes in European elec-

tions. The MSCI Europe Index jumped 7.4% and the MSCI World ex USA Index notched a 5.6% gain, compared to the 3.1% rise in the S&P 500.

Gains were broad-based and helped by weakness in the U.S. dollar, which lost about 7% versus the euro and 5% versus a broad basket of currencies.

The euro rallied as a result of hawkish comments from the European Central Bank, coupled with improving European economic and sentiment indicators. European Financials benefited from expectations of higher rates, and European Industrials were propped up by stronger economic expectations.

Energy and Telecom Services were the only sectors in developed markets with negative second quarter returns. Energy fell as oil prices continued to languish due to an imbalance between supply and demand—despite OPEC's efforts to cut production. Telecom Services were buffeted by pricing pressure.

Within the MSCI indices, Europe ex-U.K. was up 8.4%, the U.K. gained 4.7%, and Japan returned 5.2%. Small caps outperformed; the MSCI EAFE Small Cap Index rose 8.1%.

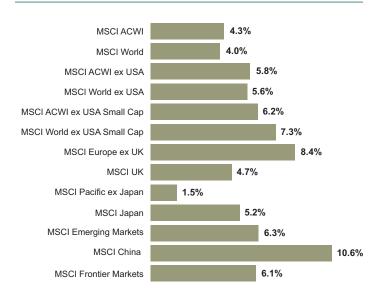
Looking at the global picture for stocks, the MSCI ACWI Index gained 4.3%, and developed and emerging markets outperformed the U.S. (MSCI ACWI ex USA Index: +5.8%), due largely to broad-based weakness in the U.S. dollar.

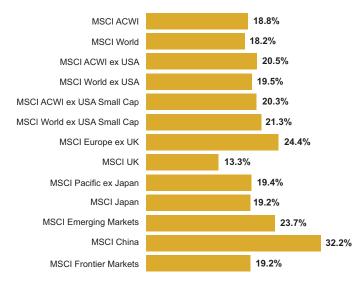
Non-U.S. Equity: Quarterly Returns



Non-U.S. Equity: One-Year Returns

(U.S. Dollar)





Source: MSCI

Source: MSCI

Emerging Markets: Tech Triumphs

+6.3%
MSCI EM

Emerging markets outpaced the developed markets for the second straight quarter, propelled by Technology companies in China,

South Korea, and Taiwan. The **MSCI Emerging Markets Index** gained 6.3%. Industry leaders in online and mobile commerce, payments, digital media, cloud computing, and smartphones are monopolizing the markets. That includes Tencent and Alibaba in China; Samsung in South Korea; and Taiwan Semiconductor Manufacturing in Taiwan.

Positive economic momentum and European election results placed Greece (+33.8%) and Hungary (+19.4%) as the top two performing countries in emerging markets. China rose 10.6%, while India's gain was muted at +2.9%, though it remains a top performer year-to-date (+21%). The three worst-performing countries were Qatar (-10.9%), Russia (-10.0%), and Brazil (-6.7%). Qatar was hit after four Arab nations (Saudi Arabia, the United Arab Emirates, Egypt, and Bahrain) imposed an embargo, accusing the country of backing terrorism. Russia slumped because of declining oil prices and looming new

sanctions. And continuing political instability in Brazil (including President Michel Temer's bribery scandal) and commodity prices weighed on the country.

Quality, growth, and momentum factors dominated the market given the returns of large cap technology companies.

Non-U.S. Small Cap: All Over the Map

+6.2%

MSCI ACWI EX US SC

Developed non-U.S. small cap stocks outperformed large cap equity, as they were better positioned for the local economic recovery in Europe.

But small cap equity lagged large cap in emerging markets, due to the performance of the large cap tech companies. The MSCI World ex USA Small Cap Index climbed 7.3% while the MSCI Emerging Markets Small Cap Index increased 2.6%.

Energy was the worst-performing sector in developed and emerging markets due to declining oil prices, which also caused growth to outperform value in developed small cap. Financials, the top performing sector for the quarter, offset Energy; on the heels of positive economic data and election results, Eastern European Financials rallied.

Global Fixed Income

U.S. Bonds: On the Hunt for Yield

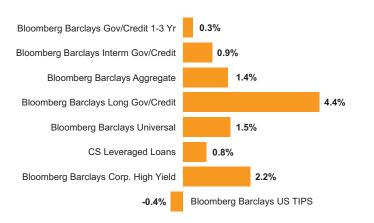
+1.4%BB AGGREGATE

Corporate bonds performed best in the second quarter on strong demand. Investors continued their hunt for stable yields that are higher than what is

available for like-duration government bonds. The **Bloomberg Barclays US Corporate Bond Index** was up 2.5% (+3.8% year to date), while the **Bloomberg Barclays US Aggregate Bond Index** rose 1.4% (+2.3% YTD). Credit fundamentals remained strong with solid earnings growth and a modest (but acceptable) economic growth environment; corporate balance sheets appeared to be in good shape. And although rates have moved higher on the front end, overall the curve has flattened; the demand for yield is providing support for spread sectors broadly.

The Bloomberg Barclays Corporate High Yield Index increased 2.2%. Low interest rates continued to be a catalyst pushing investors out the risk spectrum in search of higher yields. Default expectations are low across most sectors, providing some comfort to investors. Energy was the only high-yield sector to decline (-0.66%). Rising inventories and concern over OPEC policy put pressure on oil prices, which have fallen approximately 17% so far this year.

U.S. Fixed Income: Quarterly Returns



Sources: Bloomberg Barclays and Credit Suisse

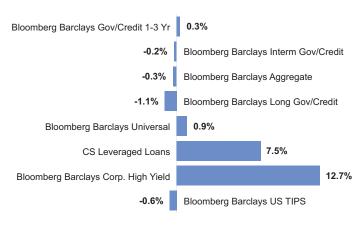
U.S. Treasury Yield Curves



Source: Bloombera

In the government market, municipal bonds outperformed Treasuries. The **Bloomberg Barclays Municipal Bond Index** was up 2.0%, compared to the **Bloomberg Barclays US Treasury Index** (+1.2%). Results were bolstered by lowered expectations for tax reform and favorable supply/demand technicals. The Fed, viewing inflation weakness as temporary, raised rates by 25 basis points, as expected. The yield curve flattened over the quarter, with short rates rising and longer

U.S. Fixed Income: One-Year Returns



Sources: Bloomberg Barclays and Credit Suisse

GLOBAL FIXED INCOME (Continued)

rates falling. The 10-year U.S. Treasury yield closed the quarter at 2.31%, down from 2.40% as of March 31, though it hit a 2017 low of 2.12% earlier in June. The 2-year U.S. Treasury yield climbed 11 bps to close at 1.38%.

TIPS underperformed as expectations for inflation sank, a reversal from the previous quarter; the **Bloomberg Barclays US TIPS Index** fell 0.4%. The 10-year breakeven spread (the difference between nominal and real yields) was 1.73% as of quarterend, down from 1.97% at the end of the first quarter, as inflation came in below expectations for the third consecutive month.

Non-U.S. Bonds: Our Pain, Their Gain

+3.5%BB GBL AGG EX US

Aweaker U.S. dollar helped unhedged non-U.S. bonds and hindered hedged bonds. The Bloomberg Barclays Global Aggregate ex-US Bond

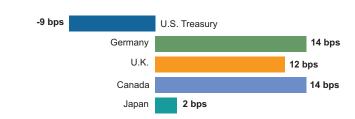
Index (unhedged) jumped 3.5%, while the hedged Index rose only 0.6%. The U.S. dollar lost nearly 7% versus the euro and almost 5% versus a broad basket of developed market currencies. Positive economic growth and hawkish rhetoric from the European Central Bank (ECB) and the Bank of England drove strong results in the euro and the British pound compared to the U.S. dollar. The quarter closed with an upbeat assessment of the euro zone's recovery from the president of the ECB, Mario Draghi, fueling speculation that the tapering of ECB asset purchases may be on the horizon. This change

in tone spooked investors and sent global yields higher and stocks lower going into guarter-end.

Despite growing geopolitical tension and pressure on energy and commodity prices, the demand for yield drove returns in emerging market (EM) debt amid a strong technical climate supported by robust investor flows. The dollar-denominated JPM EMBI Global Diversified Index was up 2.2%, and the local currency-denominated JPM GBI-EM Global Diversified Index jumped even more sharply, rising 3.6%. The weaker U.S. dollar and relatively higher local yields pushed EM local debt returns higher for the quarter and the year, continuing the post-election rebound.

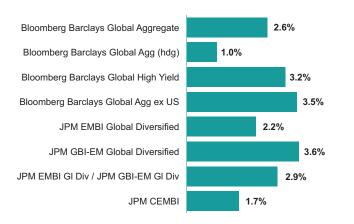
Change in 10-year Global Government Bond Yields

1Q17 to 2Q17



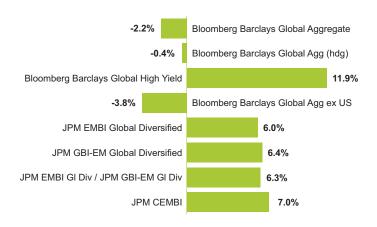
Source: Bloomberg Barclays

Non-U.S. Fixed Income: Quarterly Returns



Sources: Bloomberg Barclays and JP Morgan

Non-U.S. Fixed Income: One-Year Returns



Sources: Bloomberg Barclays and JP Morgan

Some Positive Signs Emerging

REAL ESTATE | Kevin Nagy

The NCREIF Property Index advanced 1.8% during the second quarter (1.2% from income and 0.6% from appreciation). This marked the 34th consecutive quarter of positive returns for the Index. Appreciation return increased from the previous guarter, the first such gain since the first quarter of 2015.

Industrial (+3.1%) was the best-performing sector for the fifth consecutive guarter with Hotel (+1.8%), Office (+1.6%), Retail (+1.5%), and Apartments (+1.5%) also gaining. The West region was the strongest performer for the third quarter in a row, returning 2.2%, and the Midwest lagged with a 1.3% return. Transaction volume increased to \$7.7 billion, up 11% from the first guarter but down 14.5% from the second guarter of 2016. Appraisal capitalization rates increased to 4.5%, slightly up from last quarter. Transaction capitalization rates fell to 6.1% from last quarter's 12-quarter high of 6.3%. The spread between appraisal and transaction rates decreased to 1.6 percentage points.

Occupancy rates fell for the second consecutive guarter to 92.8%. Apartment and Retail occupancy rates increased slightly while Industrial and Office rates decreased.

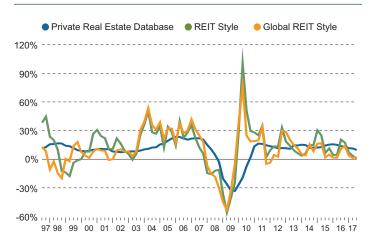
The NCREIF Open End Diversified Core Equity Index rose 1.7% (1.1% from income and 0.6% from appreciation), a decline from the first guarter and the lowest since 2010. Income returns increased slightly and appreciation fell to a new seven-year low.

Global real estate investment trusts (REITs), tracked by the FTSE EPRA/NAREIT Developed REIT Index (USD), posted a 3.1% return, outpacing U.S. REITs, which gained 1.5% as measured by the FTSE NAREIT Equity REITs Index.

In the U.S., REITs rebounded in June after being relatively flat in April and negative in May. Retail (-7.6%) was again the worst performer, depressed by weak earnings results from large retailers and the growing market share of e-commerce. Self-Storage (-2.7%), Specialty (-0.6%), and Timber (-0.1%) also fell. Health Care (+5.3%) remained strong as efforts to overturn the Affordable Care Act faltered. Industrial (+12.0%), Data Centers (+9.2%), Infrastructure (+8.8%), and Residential (+6.0%) all experienced strong gains.

Europe, as represented by the FTSE EPRA/NAREIT Europe Index, was the strongest performing region, returning 10.6% in U.S. dollar terms. The euro's appreciation against the dollar was a major driver of returns, as was strong, diversified growth across the majority of the region's economies. The successful takeover of several Spanish and Italian banks boosted continental European stocks and helped them outperform their U.K. peers.

Rolling One-Year Returns

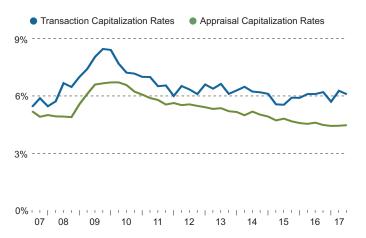


Source: Callan

^{*}Index subreturns are calculated separately from index return and may not total.

REAL ESTATE (Continued)

NCREIF Transaction and Appraisal Capitalization Rates



Source: NCREIF

Note: Transaction capitalization rate is equal weighted.

The Asia-Pacific region outperformed the U.S. but lagged Europe. Singapore and Hong Kong again provided the strongest regional performance while Australia lagged behind, hurt by a weak retail sector. Japanese REITs suffered negative returns this quarter, but strong results from Japanese developers were enough to push the aggregate real estate index to a positive return.

NCREIF Capitalization Rates by Property Type



Source: NCREIF

Note: Capitalization rates are appraisal-based.

Commercial mortgage-backed securities (CMBS) issuance for the guarter increased to \$20.2 billion, a 79% increase over \$13.9 billion in the first quarter. This also represented a 44.1% increase over the second quarter of 2016 (\$11.3 billion).

Happy Campers

PRIVATE EQUITY | Gary Robertson

New private equity partnership commitments totaled \$85.5 billion in the second quarter, with 319 new partnerships formed, according to Private Equity Analyst. The number of funds increased 3% from 310 in the first guarter, and the dollar volume rose 7% from \$80.0 billion. Apollo IX raised the most capital in the guarter, \$23.5 billion, and subsequently topped up to \$24.6 billion for the final close—the largest buyout fund ever raised. The largest European (CVC VII: \$19 billion) and Asian (KKR Asia III: \$9.3 billion) funds were also closed this quarter.

Investments by funds into companies totaled 127 deals, up 69% from 75 in the prior quarter, according to Buyouts newsletter. The announced total volume was \$72 billion, up 177% from \$26 billion in the first quarter. Fifteen deals with announced values of \$1 billion or more closed in the quarter.

New investments in venture capital companies totaled 1,963 rounds of financing with \$21.8 billion of announced value, according to the National Venture Capital Association. The number of rounds closely mirrored the 1,954 in the first quarter, but announced dollar value increased 36% from \$16.0 billion.

Buyouts reports there were 161 private M&A exits of buyoutbacked companies, with 41 deals disclosing values totaling

Funds Closed January 1 to June 30, 2017

Strategy	No. of Funds	Amt (\$mm)	Percent
Venture Capital	282	16,421	10%
Buyouts	220	120,352	73%
Subordinated Debt	26	7,326	4%
Distressed Debt	13	7,189	4%
Secondary and Other	23	5,249	3%
Fund-of-funds	65	8,945	5%
Totals	629	165,481	100%

Source: Private Equity Analyst Figures may not total due to rounding

\$18.3 billion. The M&A exit count was flat with the prior quarter's 162, but the announced value increased 15% from \$15.9 billion. There were seven buyout-backed IPOs in the second quarter (a two-year high), raising an aggregate \$2.0 billion. The number increased from five the prior quarter, but the total proceeds decreased from \$3.1 billion.

Venture-backed exits (both private sales and IPOs) totaled 156 transactions, and disclosed value totaled \$10.5 billion. Exits declined 19% from the first quarter's 192, and the dollar volume declined 28% from \$14.6 billion.

Please see our upcoming issue of Private Markets Trends for more in-depth coverage.

Private Equity Performance Database (%) (Pooled Horizon IRRs through March 31, 2017*)

3 Months	Year	3 Years	5 Years	10 Years	15 Years	20 Years
3.17	6.77	12.30	14.35	9.71	7.66	21.22
4.16	12.02	9.70	11.51	10.34	11.37	13.60
4.34	14.55	10.29	12.76	9.19	13.54	12.56
2.83	9.47	8.13	9.70	8.83	9.52	9.06
3.37	14.72	6.83	10.55	9.29	10.83	10.70
3.95	12.61	10.07	12.52	9.39	11.70	13.15
6.07	17.17	10.37	13.30	7.51	7.09	7.86
5.74	18.07	9.76	13.18	7.54	7.44	8.11
	3.17 4.16 4.34 2.83 3.37 3.95 6.07	3.17 6.77 4.16 12.02 4.34 14.55 2.83 9.47 3.37 14.72 3.95 12.61 6.07 17.17	3.17 6.77 12.30 4.16 12.02 9.70 4.34 14.55 10.29 2.83 9.47 8.13 3.37 14.72 6.83 3.95 12.61 10.07 6.07 17.17 10.37	3.17 6.77 12.30 14.35 4.16 12.02 9.70 11.51 4.34 14.55 10.29 12.76 2.83 9.47 8.13 9.70 3.37 14.72 6.83 10.55 3.95 12.61 10.07 12.52 6.07 17.17 10.37 13.30	3.17 6.77 12.30 14.35 9.71 4.16 12.02 9.70 11.51 10.34 4.34 14.55 10.29 12.76 9.19 2.83 9.47 8.13 9.70 8.83 3.37 14.72 6.83 10.55 9.29 3.95 12.61 10.07 12.52 9.39 6.07 17.17 10.37 13.30 7.51	3.17 6.77 12.30 14.35 9.71 7.66 4.16 12.02 9.70 11.51 10.34 11.37 4.34 14.55 10.29 12.76 9.19 13.54 2.83 9.47 8.13 9.70 8.83 9.52 3.37 14.72 6.83 10.55 9.29 10.83 3.95 12.61 10.07 12.52 9.39 11.70 6.07 17.17 10.37 13.30 7.51 7.09

Private equity returns are net of fees.

Sources: Standard & Poor's and Thomson Reuters/Cambridge

*Most recent data available at time of publication.

Note: Transaction count and dollar volume figures across all private equity measures are preliminary figures and are subject to update in subsequent versions of Capital Market Review and other Callan publications.

As the World Churns, Despacito

HEDGE FUNDS | Jim McKee

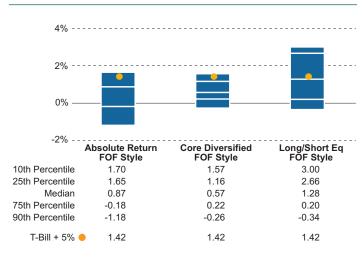
Stock lovers embraced the slowly shifting narrative of global growth appearing in Europe and Japan in the second quarter. Fixed income markets were unsettled when the European Central Bank hinted at potentially tapering its bond purchase program.

The quarter's market conditions provided a friendly setting for hedge funds seeking alternative risks. Illustrating raw hedge fund performance without implementation costs, though net of underlying hedge fund fees, the **Credit Suisse Hedge Fund Index** (CS HFI) rose 0.8%. As a live hedge fund portfolio, net of all fees and expenses, the median manager in the **Callan Hedge Fund-of-Funds Database** advanced 0.9%.

Within the CS HFI, *Long/Short Equity* (+3.1%) repeated as the best-performing strategy for the second straight quarter. *Risk Arbitrage* rallied 2.7% while *Distressed* appreciated 1.6%. *Convertible Arb* (+0.2%) and *Equity Market Neutral* (+0.4%) experienced more modest gains. In last place for the second straight quarter, *Managed Futures* lost 3.4%. Even the more discretionary *Global Macro* (-1.8%) lost its footing with the unexpected turn of top-down themes.

Within Callan's **Hedge Fund-of-Funds Database**, the median *Callan Long/Short Equity FOF* (+1.3%) outpaced the *Callan Absolute Return FOF* (+0.9%). With diversifying exposures to both non-directional and directional styles, the *Core Diversified FOF* gained 0.6%.

Callan Style Group Quarterly Returns



Sources: Callan and Merrill Lynch

Callan Database Median and Index Returns* for Periods ended June 30, 2017

Quarter	YTD	Year	3 Years	5 Years	10 Years	15 Years
0.94	3.26	8.12	1.78	5.39	2.90	4.88
0.76	2.85	5.84	1.54	4.47	3.18	5.84
0.36	2.50	1.38	-0.40	1.89	-3.18	0.42
0.21	2.46	6.82	1.90	3.53	3.42	4.67
1.62	3.97	8.66	3.26	4.62	3.44	4.11
2.29	5.11	9.05	5.53	7.41	4.88	7.02
1.64	3.90	10.58	0.28	5.90	3.45	7.25
2.73	3.97	7.19	1.89	3.18	3.23	3.95
0.76	3.67	8.73	-2.05	4.09	2.83	6.30
3.06	6.62	8.40	2.97	7.00	3.73	6.49
-1.77	-1.54	3.58	1.43	2.79	4.85	7.47
-3.40	-4.38	-12.70	1.26	0.06	1.49	4.07
2.67	7.05	11.25	4.30	5.91	3.47	8.10
	0.94 0.76 0.36 0.21 1.62 2.29 1.64 2.73 0.76 3.06 -1.77 -3.40	0.94 3.26 0.76 2.85 0.36 2.50 0.21 2.46 1.62 3.97 2.29 5.11 1.64 3.90 2.73 3.97 0.76 3.67 3.06 6.62 -1.77 -1.54 -3.40 -4.38	0.94 3.26 8.12 0.76 2.85 5.84 0.36 2.50 1.38 0.21 2.46 6.82 1.62 3.97 8.66 2.29 5.11 9.05 1.64 3.90 10.58 2.73 3.97 7.19 0.76 3.67 8.73 3.06 6.62 8.40 -1.77 -1.54 3.58 -3.40 -4.38 -12.70	0.94 3.26 8.12 1.78 0.76 2.85 5.84 1.54 0.36 2.50 1.38 -0.40 0.21 2.46 6.82 1.90 1.62 3.97 8.66 3.26 2.29 5.11 9.05 5.53 1.64 3.90 10.58 0.28 2.73 3.97 7.19 1.89 0.76 3.67 8.73 -2.05 3.06 6.62 8.40 2.97 -1.77 -1.54 3.58 1.43 -3.40 -4.38 -12.70 1.26	0.94 3.26 8.12 1.78 5.39 0.76 2.85 5.84 1.54 4.47 0.36 2.50 1.38 -0.40 1.89 0.21 2.46 6.82 1.90 3.53 1.62 3.97 8.66 3.26 4.62 2.29 5.11 9.05 5.53 7.41 1.64 3.90 10.58 0.28 5.90 2.73 3.97 7.19 1.89 3.18 0.76 3.67 8.73 -2.05 4.09 3.06 6.62 8.40 2.97 7.00 -1.77 -1.54 3.58 1.43 2.79 -3.40 -4.38 -12.70 1.26 0.06	0.94 3.26 8.12 1.78 5.39 2.90 0.76 2.85 5.84 1.54 4.47 3.18 0.36 2.50 1.38 -0.40 1.89 -3.18 0.21 2.46 6.82 1.90 3.53 3.42 1.62 3.97 8.66 3.26 4.62 3.44 2.29 5.11 9.05 5.53 7.41 4.88 1.64 3.90 10.58 0.28 5.90 3.45 2.73 3.97 7.19 1.89 3.18 3.23 0.76 3.67 8.73 -2.05 4.09 2.83 3.06 6.62 8.40 2.97 7.00 3.73 -1.77 -1.54 3.58 1.43 2.79 4.85 -3.40 -4.38 -12.70 1.26 0.06 1.49

^{*}Returns less than one year are not annualized. Sources: Callan and Credit Suisse.

Best Return for DC Index Since 2013

DEFINED CONTRIBUTION | Tom Szkwarla

The Callan DC Index™ climbed 4.7% in the first guarter, its highest quarterly return since the end of 2013. This performance builds on results for 2016, when the Index rose 8.0%. But the DC Index did markedly lag the Age 45 Target Date Fund (+5.6%). In rising markets target date funds (TDFs) tend to outperform the DC Index because the average TDF has a higher allocation to equities than the average defined contribution (DC) plan.

During the quarter, plan balances grew 4.74%; investment returns accounted for the vast majority (4.67% vs. 0.07% for contributions). Since inception of the Index, plan sponsor and participant contributions have accounted for about a quarter of its growth.

Emerging market stocks, while a small part of DC plans, represented the sole equity asset class to witness inflows. This is not surprising given their strong showing during the period—DC flows often chase performance. Most other asset classes saw outflows in the first quarter, with the exception of TDFs, which dominated inflows as usual. In the first quarter, TDFs attracted over 88 cents of every dollar that moved within DC plans.

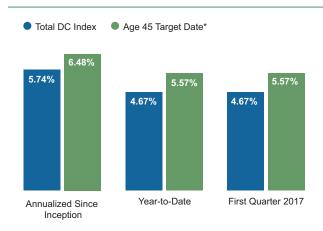
Turnover (i.e., net transfer activity within DC plans) was low this quarter (0.42%) compared to the historical average (0.64%).

The Callan DC Index's equity allocation ended the guarter at 69%, well below the average equity allocation of the Age 45 Target Date Fund (76%) but above the Index's historical average (67%).

When TDFs are held within a DC plan, they now account for 32% of plan assets. The next largest plan holding, U.S. large cap equity funds, account for less than 23% of plan assets.

The Callan DC Index is an equally weighted index tracking the cash flows and performance of nearly 90 plans, representing more than one million DC participants and over \$135 billion in assets. The Index is updated quarterly and is available on Callan's website, as is the quarterly DC Observer newsletter.

Investment Performance



Growth Sources



Net Cash Flow Analysis (First Quarter 2017)

(Top Two and Bottom Two Asset Gatherers)

Asset Class	Flows as % of Total Net Flows
Target Date Funds	88.69%
U.S. Fixed Income	7.25%
Company Stock	-15.92%
Stable Value	-36.49%
Total Turnover**	0.42%

Data provided here is the most recent available at time of publication. Source: Callan DC Index

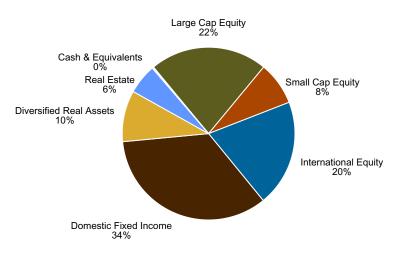
Note: DC Index inception date is January 2006.

- * The Age 45 Fund transitioned from the average 2030 TDF to the 2035 TDF in June 2013.
- ** Total Index "turnover" measures the percentage of total invested assets (transfers only, excluding contributions and withdrawals) that moved between asset classes.

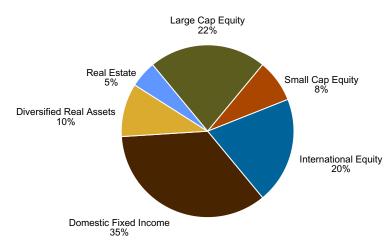
Actual vs Target Asset Allocation As of June 30, 2017

The first chart below shows the Fund's asset allocation as of June 30, 2017. The second chart shows the Fund's target asset allocation as outlined in the investment policy statement.

Actual Asset Allocation



Target Asset Allocation



Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Large Cap Equity	1,029,556	22.0%	22.0%	0.0%	(1,796)
Small Cap Equity	379,376	8.1%	8.0%	0.1%	`4,339'
International Equity	938,507	20.0%	20.0%	0.0%	914
Domestic Fixed Income	1,614,701	34.4%	35.0%	(0.6%)	(26,087)
Diversified Real Assets	452,210	9.6%	10.0%	(0.4%)	(16,587)
Real Estate	264,258	5.6%	5.0%	0.6%	29,860
Cash & Equivalents	9,357	0.2%	0.0%	0.2%	9,357
Total	4,687,964	100.0%	100.0%		

^{*} Current Quarter Target = 35.0% Blmbg Aggregate, 22.0% Russell 1000 Index, 20.0% MSCI EAFE, 10.0% NDSIB Legacy DRA Weighted Benchmark, 8.0% Russell 2000 Index and 5.0% NCREIF Total Index.



Quarterly Total Fund Relative Attribution - June 30, 2017

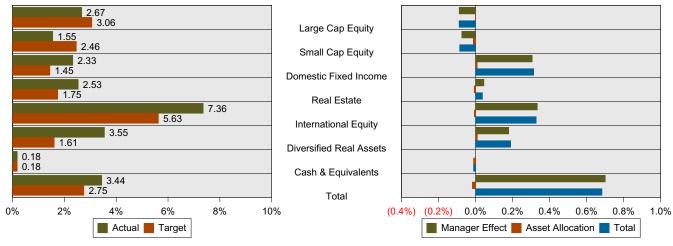
The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.





Actual vs Target Returns

Relative Attribution by Asset Class



Relative Attribution Effects for Quarter ended June 30, 2017

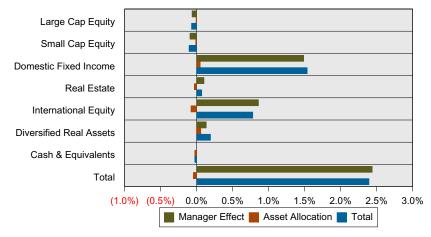
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	22%	22%	2.67%	3.06%	(0.09%)	(0.00%)	(0.09%)
Small Cap Equity	8%	8%	1.55%	2.46%	(0.07%)	(0.01%)	(0.09%)
Domestic Fixed Incom		35%	2.33%	1.45%	0.31%	0.01%	0.31%
Real Estate	6%	5%	2.53%	1.75%	0.05%	(0.01%)	0.04%
International Equity	20%	20%	7.36%	5.63%	0.33%	(0.01%)	0.33%
Diversified Real Assets		10%	3.55%	1.61%	0.18%	0.01%	0.19%
Cash & Equivalents	0%	0%	0.18%	0.18%	0.00%	(0.01%)	(0.01%)
Total			3.44% =	2.75%	+ 0.70% +	(0.02%)	0.68%

^{*} Current Quarter Target = 35.0% Blmbg Aggregate, 22.0% Russell 1000 Index, 20.0% MSCI World ex US, 10.0% NDSIB Legacy DRA Weighted Benchmark, 8.0% Russell 2000 Index and 5.0% NCREIF Total Index.

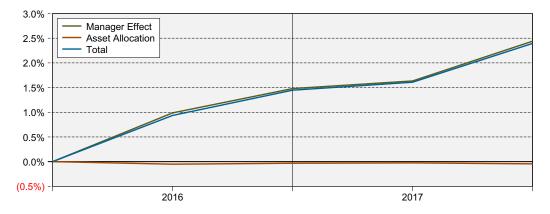


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

One Year Relative Attribution Effects



Cumulative Relative Attribution Effects



One Year Relative Attribution Effects

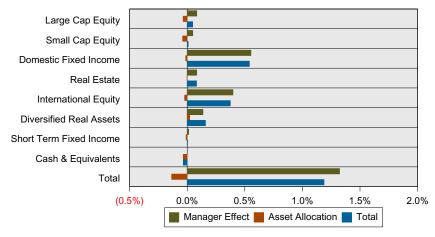
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	22%	22%	17.77%	18.03%	(0.06%)	(0.01%)	(0.07%)
Small Cap Equity Domestic Fixed Income	8% e 34%	8% 35%	23.34% 3.68%	24.60% (0.31%)	(<mark>0.09%)</mark> 1.49%	(<mark>0.01%</mark>) 0.05%	(<mark>0.11%)</mark> 1.54%
Real Estate	6%	5%	8.75%	6.97%	0.10%	(0.03%)	0.07%
International Equity Diversified Real Assets	20% 9%	20% 10%	24.26% 2.35%	19.49% 1.02%	0.86% 0.13%	(<mark>0.08%</mark>) 0.06%	0.78% 0.19%
Cash & Equivalents	0%	0%	0.44%	0.44%	0.00%	(0.02%)	(0.02%)
Total			12.30% =	9.91%	+ 2.44% +	(0.05%)	2.39%

^{*} Current Quarter Target = 35.0% Blmbg Aggregate, 22.0% Russell 1000 Index, 20.0% MSCI World ex US, 10.0% NDSIB Legacy DRA Weighted Benchmark, 8.0% Russell 2000 Index and 5.0% NCREIF Total Index.



The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Three Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Three Year Annualized Relative Attribution Effects

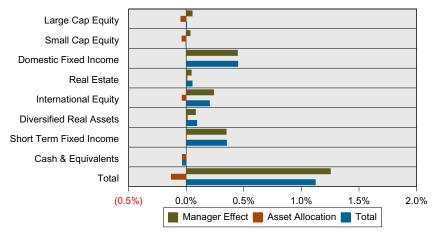
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	22%	22%	9.70%	9.26%	0.08%	(0.04%)	0.05%
Small Cap Equity	8%	8%	8.08%	7.36%	0.05%	(0.04%)	0.01%
Domestic Fixed Incom		34%	4.10%	2.48%	0.55%	(0.01%)	0.54%
Real Estate	6%	5%	11.81%	10.17%	0.08%	(0.00%)	0.08%
International Equity	20%	20%	2.86%	0.93%	0.40%	(0.02%)	0.37%
Diversified Real Asset		9%	1.26%	(0.21%)	0.14%	0.02%	0.16%
Short Term Fixed Inco		2%	-	· -	0.01%	(0.01%)	0.00%
Cash & Equivalents	0%	0%	0.19%	0.19%	0.00%	(0.03%)	_(0.03%)
Total			E C40/ -	. 4.420/	4 220/	(0.440/)	4 400/
Total			5.61% =	4.42% +	· 1.32% +	(0.14%)	1.19%

^{*} Current Quarter Target = 35.0% Blmbg Aggregate, 22.0% Russell 1000 Index, 20.0% MSCI World ex US, 10.0% NDSIB Legacy DRA Weighted Benchmark, 8.0% Russell 2000 Index and 5.0% NCREIF Total Index.

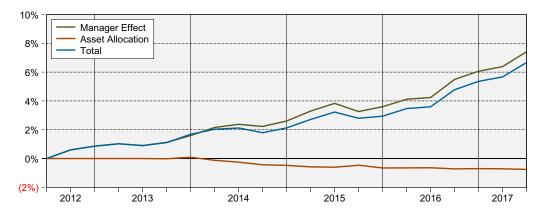


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Five Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Five Year Annualized Relative Attribution Effects

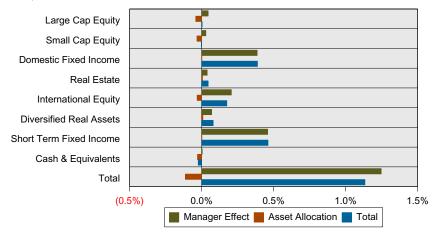
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	15%	15%	-	-	0.05%	(0.05%)	0.01%
Small Cap Equity	5%	5%	-	-	0.03%	(0.04%)	(0.00%)
Domestic Fixed Incom		23%	-	-	0.45%	`0.00%	`0.45%´
Real Estate	4%	3%	-	-	0.04%	0.01%	0.05%
International Equity	13%	14%	-	-	0.24%	(0.04%)	0.20%
Diversified Real Asset	s 5%	6%	-	-	0.08%	0.01%	0.09%
Short Term Fixed Inco	me33%	34%	-	-	0.35%	0.00%	0.35%
Cash & Equivalents	0%	0%	0.16%	0.16%	0.00%	(0.03%)	(0.03%)
Total			4.96% =	3.84%	+ 1.25% +	(0.13%)	1.12%

^{*} Current Quarter Target = 35.0% Blmbg Aggregate, 22.0% Russell 1000 Index, 20.0% MSCI World ex US, 10.0% NDSIB Legacy DRA Weighted Benchmark, 8.0% Russell 2000 Index and 5.0% NCREIF Total Index.

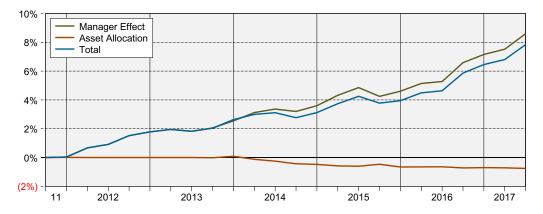


The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Five and Three-Quarter Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Five and Three-Quarter Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	13%	13%	-	-	0.05%	(0.04%)	0.00%
Small Cap Equity	5%	5%	-	-	0.03%	(0.03%)	(0.00%)
Domestic Fixed Incom		20%	-	-	0.39%	0.00%	0.39%
Real Estate	3%	3%	-	-	0.04%	0.01%	0.05%
International Equity	12%	12%	-	-	0.21%	(0.03%)	0.18%
Diversified Real Asset	ts 5%	5%	-	-	0.07%	`0.01%´	0.08%
Short Term Fixed Inco	me39%	40%	-	-	0.46%	0.00%	0.46%
Cash & Equivalents	4%	3%	0.16%	0.16%	0.01%	(0.03%)	_(0.02%)
Total			4.51% =	3.37%	+ 1.25% +	(0.11%)	1.13%

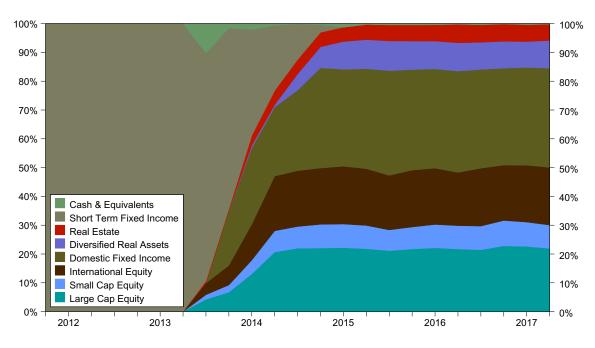
^{*} Current Quarter Target = 35.0% Blmbg Aggregate, 22.0% Russell 1000 Index, 20.0% MSCI World ex US, 10.0% NDSIB Legacy DRA Weighted Benchmark, 8.0% Russell 2000 Index and 5.0% NCREIF Total Index.



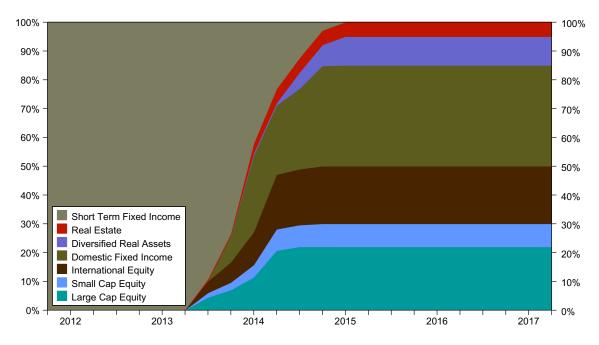
Actual vs Target Historical Asset Allocation

The Historical asset allocation for a fund is by far the largest factor explaining its performance. The charts below show the fund's historical actual asset allocation, and the fund's historical target asset allocation.

Actual Historical Asset Allocation



Target Historical Asset Allocation

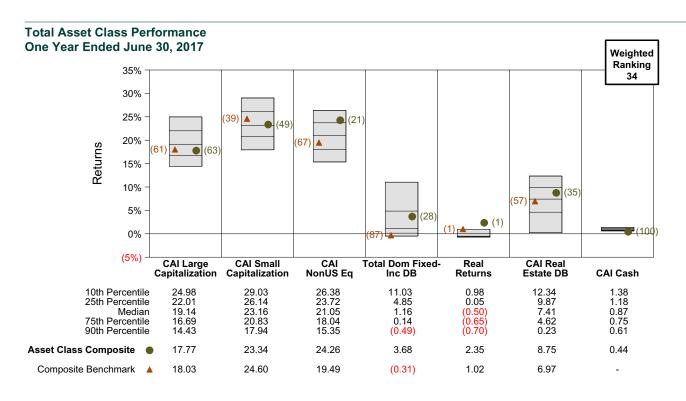


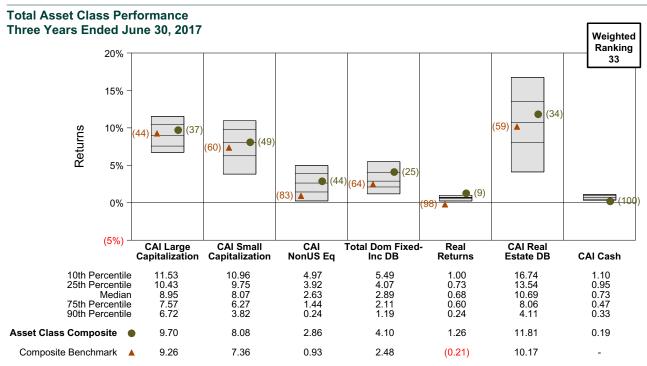
^{*} Current Quarter Target = 35.0% Blmbg Aggregate, 22.0% Russell 1000 Index, 20.0% MSCI World ex US, 10.0% NDSIB Legacy DRA Weighted Benchmark, 8.0% Russell 2000 Index and 5.0% NCREIF Total Index.



Asset Class Rankings

The charts below show the rankings of each asset class component of the Total Fund relative to appropriate comparative databases. In the upper right corner of each graph is the weighted average of the rankings across the different asset classes. The weights of the fund's actual asset allocation are used to make this calculation. The weighted average ranking can be viewed as a measure of the fund's overall success in picking managers and structuring asset classes.





^{*} Current Quarter Target = 35.0% Blmbg Aggregate, 22.0% Russell 1000 Index, 20.0% MSCI World ex US, 10.0% NDSIB Legacy DRA Weighted Benchmark, 8.0% Russell 2000 Index and 5.0% NCREIF Total Index.



Asset Class Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of June 30, 2017, with the distribution as of March 31, 2017. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

Asset Class Allocation

June 30, 2017 March 31, 2017 Market Value Weight Net New Inv. Inv. Return Market Value Weight \$32,532,071 \$1,376,954,873 **Domestic Equity** \$1,408,932,348 30.05% \$(554,596) 31.08% \$1,029,556,016 21.96% \$(446,207) \$26,734,533 \$1,003,267,690 22.65% **Large Cap Equity** (65,585)L.A. Capital Enhanced 200,847,139 4.28% 4,073,251 196,839,473 4.44% L.A. Capital Large Cap Growth 313,133,611 6.68% (154,552) 10,382,730 302,905,433 6.84% Parametric Clifton Large Cap 203 767 236 4 35% 0 6 166 998 197 600 238 4 46% (226,070)LSV Large Cap Value 311,808,030 6.65% 6,111,553 305,922,547 6.91% 8.09% \$5,797,538 8.44% **Small Cap Equity** \$379,376,332 \$(108,389) \$373,687,183 Parametric Clifton SmallCap 208,245,366 4.44% 5,276,887 202,968,479 4.58% PIMCO RAE 171,130,966 3.65% (108,389)520,651 170,718,704 3.85% International Equity \$938,506,615 20.02% \$(678,833) \$64,321,282 \$874,864,166 19.75% DFA Intl SmallCap Value 93,652,212 2.00% 5,578,718 88,073,494 1.99% LSV Intl Value 382,364,713 8.16% (345,401)22,934,671 359,775,443 8.12% 93,713,936 1.92% Vanguard Intl Explorer Fund 2.00% 8,857,828 84,856,108 William Blair 368,775,754 7.87% (333,432)26,950,064 342,159,121 7.72% **Domestic Fixed Income** \$1,614,700,564 34.44% \$35,826,677 \$1,503,997,511 33.95% \$74,876,375 **BND CDs** 57,188,509 1.22% 476,457 76,848,822 1.73% **Declaration Total Return** 126,385,793 2.70% 17,961,421 2,262,458 106,161,914 2.40% 178,188,628 3.80% 7,889,995 3,963,307 166,335,326 3.75% Prudential SSqA US Govt Credit Bd Idx 231,692,172 4.94% 27,983,636 3,490,542 200,217,994 4.52% Wells Capital 473.768.708 10.11% 25.326.597 13.476.224 434.965.887 9.82% 15,851,495 Western Asset Management 472,234,602 10.07% 8,876,889 447,506,219 10.10% Pooled Fixed Income(1) 75,242,151 1.61% 0 3,280,802 71,961,350 1.62% **Diversified Real Assets** \$452,209,854 9.65% \$40,058,714 \$14,211,281 \$397,939,858 8.98% 290,148,344 Western TIPS 6.83% 22.901.574 6.55% 320,367,717 7,317,799 JP Morgan Infrastructure 113.161.582 2.41% 87.519.754 1.98% 19.639.944 6,001,885 Grosvenor Cust. Infrastructure 18,680,554 0.40% (2,482,804)891,598 20,271,760 0.46% 5.64% \$264,257,789 \$6,542,794 \$258,429,652 5.83% Real Estate \$(714,657) Invesco Core Real Estate 127,038,112 2.71% (109, 278)2,345,520 124,801,870 2.82% 133,627,782 3.02% JP Morgan RE Inc & Growth 137.219.677 2.93% (605, 379)4.197.274 Cash & Equivalents \$9,356,557 0.20% \$(8,684,948) \$31,713 \$18,009,792 0.41% **Securities Lending Income** \$0 0.00% \$(181,457) \$181,457 Total Fund \$4,687,963,726 100.0% \$104,120,599 \$153,647,275 \$4,430,195,852 100.0%



Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods ended June 30, 2017. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended June 30, 2017

	Last	Last	Last 3	Last 5-3/4	
	Quarter	Year	Years	Years	
Domestic Equity					
Gross	2.36%	19.31%	9.32%	-	
Net	2.32%	18.99%	9.06%	-	
Large Cap Equity					
Gross	2.67%	17.77%	9.70%	-	
Net	2.62%	17.51%	9.48%	-	
Russell 1000 Index	3.06%	18.03%	9.26%	16.66%	
L.A. Capital Enhanced - Gross	2.07%	15.00%	9.67%	-	
L.A. Capital Enhanced - Net	2.04%	14.84%	9.52%	-	
Russell 1000 Index	3.06%	18.03%	9.26%	16.66%	
L.A. Capital LargeCap Growth - Gross	3.43%	15.44%	10.91%	-	
L.A. Capital LargeCap Growth - Net	3.38%	15.21%	10.69%	-	
Russell 1000 Growth Index	4.67%	20.42%	11.11%	17.12%	
Parametric Clifton Large Cap - Gross	3.12%	17.67%	10.01%	-	
Parametric Clifton Large Cap - Net	3.12%	17.39%	9.87%	-	
S&P 500 Index	3.09%	17.90%	9.61%	16.64%	
LSV Large Cap Value - Gross	2.00%	22.05%	8.32%	-	
LSV Large Cap Value - Net	1.92%	21.69%	8.01%	-	
Russell 1000 Value Index	1.34%	15.53%	7.36%	16.11%	
Small Cap Equity					
Gross	1.55%	23.34%	8.08%	-	
Net	1.52%	22.87%	7.71%	-	
Russell 2000 Index	2.46%	24.60%	7.36%	16.29%	
Parametric Clifton Small Cap - Gross	2.60%	24.96%	8.59%	-	
Parametric Clifton Small Cap - Net	2.60%	24.35%	8.16%	-	
Russell 2000 Index	2.46%	24.60%	7.36%	16.29%	
PIMCO RAE - Gross	0.30%	21.42%	7.15%	-	
PIMCO RAE - Net	0.24%	21.12%	6.86%	-	
Russell 2000 Index	2.46%	24.60%	7.36%	16.29%	
International Equity					
Gross	7.36%	24.26%	2.86%	-	
Net	7.27%	23.91%	2.56%	=	
Benchmark(1)	5.63%	19.49%	0.93%	8.56%	
DFA Intl Small Cap Value	6.33%	28.80%	4.16%	-	
World ex US SC Va	6.44%	23.52%	2.76%	10.61%	
LSV Intl Value - Gross	6.38%	26.86%	3.00%	-	
LSV Intl Value - Net	6.28%	26.38%	2.60%	-	
MSCI EAFE Index	6.12%	20.27%	1.15%	8.68%	
Vanguard Intl Explorer Fund	10.44%	26.60%	5.69%	-	
BMI, EPAC, <\$2 B	7.33%	20.88%	5.71%	10.97%	
William Blair - Gross	7.88%	19.95%	-	-	
William Blair - Net	7.78%	19.56%	-	=	
MSCI ACWI ex US IMI	5.85%	20.43%	1.14%	7.70%	



Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods ended June 30, 2017. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended June 30, 2017

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 5-3/4 Years
Domestic Fixed Income	Quarter	i cai	i cais	i cai s	i ears
Gross	2.33%	3.68%	4.10%	-	-
Net	2.30%	3.55%	3.97%	-	- 0.540/
Blmbg Aggregate Index	1.45%	(0.31%)	2.48%	2.21%	2.54%
BND CDs - Net	0.69%	-	-	-	-
Declaration Total Return - Net	1.87%	4.99%	3.71%	-	- 470/
Libor-3 Month	0.30%	0.98%	0.58%	0.46%	0.47%
Prudential - Gross	2.31%	3.10%	4.23%	-	-
Prudential - Net	2.25%	2.83%	3.96%	-	-
Blmbg Aggregate Index	1.45%	(0.31%)	2.48%	2.21%	2.54%
Wells Capital - Gross	3.05%	5.23%	4.44%	-	_
Wells Capital - Net	3.01%	5.05%	4.26%	-	-
Blmbg Baa Credit 3% In	2.68%	3.57%	3.47%	4.30%	5.07%
Western Asset - Gross	1.97%	2.48%	3.88%	-	_
Western Asset - Net	1.94%	2.35%	3.74%	-	-
Blmbg Aggregate Index	1.45%	(0.31%)	2.48%	2.21%	2.54%
SSgA US Govt Credit Bd Idx - Gross	1.69%	(0.43%)	2.62%	-	-
SSgA US Govt Credit Bd Idx - Net	1.68%	(0.46%)	2.59%	-	_
Blmbg Govt/Credit Bd	1.69%	(0.41%)	2.62%	2.29%	2.66%
Pooled Fixed Income - Net(1)	4.56%	15.72%	_	_	_
Blmbg Aggregate Index	1.45%	(0.31%)	2.48%	2.21%	2.54%
		, ,			
Diversified Real Assets Gross	3.55%	2.35%	1.26%	_	_
Net	3.44%	2.10%	1.03%	-	-
Weighted Benchmark	1.61%	1.02%	(0.21%)	-	-
Western Asset TIPS - Gross	2.53%	0.95%	0.24%	_	_
Western Asset TIPS - Net	2.49%	0.82%	0.12%	=	-
Blmbg Glbl Inftn-Lnked	2.03%	0.91%	(0.30%)	1.60%	2.16%
JP Morgan Infrastructure - Gross	6.87%	6.96%	_	_	_
JP Morgan Infrastructure - Net	6.49%	6.27%	-	=	-
CPI-W	0.49%	1.50%	0.58%	1.11%	1.14%
Grosvenor Cust. Infrastructure - Net	5.34%	3.28%	_	_	_
CPI-W	0.49%	1.50%	0.58%	1.11%	1.14%
Real Estate Gross	2.53%	8.75%	11.81%	-	_
Net	2.27%	8.09%	11.09%	- -	-
NCREIF Total Index	1.75%	6.97%	10.17%	10.49%	10.61%
Invesco Core Real Estate - Gross	1.88%	8.53%	11.90%	_	_
Invesco Core Real Estate - Gloss Invesco Core Real Estate - Net	1.79%	8.16%	11.52%	-	-
NCREIF Total Index	1.75%	6.97%	10.17%	10.49%	10.61%
JP Morgan RE Inc & Growth - Gross	3.14%	8.94%	11.88%	_	_
JP Morgan RE Inc & Growth - Net	2.72%	8.03%	10.80%	-	-
NCREIF Total Index	1.75%	6.97%	10.17%	10.49%	10.61%
Cash & Equivalents - Net	0.18%	0.44%	0.19% 0.23%	0.16%	0.16%
90 Day Treasury Bills	0.20%	0.49%	0.23%	0.17%	0.16%
Total Fund				_	
Gross	3.44%	12.30%	5.61%	4.96%	4.51%
Net Target*	3.37% 2.75%	12.03% 9.91%	5.36% 4.42%	4.76% 3.84%	4.33% 3.37%
raiget	2.13/0	J.J 1 /0	→.→∠ /0	J.04 /0	J.J1 /0

^{*} Current Quarter Target = 35.0% Blmbg Aggregate, 22.0% Russell 1000 Index, 20.0% MSCI World ex US, 10.0% NDSIB Legacy DRA Weighted Benchmark, 8.0% Russell 2000 Index and 5.0% NCREIF Total Index.

(1) Comprised of PIMCO DiSCO II and PIMCO Bravo II.



Domestic Equity Period Ended June 30, 2017

Quarterly Summary and Highlights

- Domestic Equity's portfolio posted a 2.36% return for the quarter placing it in the 61 percentile of the Total Domestic Equity Database group for the quarter and in the 51 percentile for the last year.
- Domestic Equity's portfolio underperformed the Domestic Equity Target by 0.56% for the quarter and underperformed the Domestic Equity Target for the year by 0.54%.

Quarterly Asset Growth

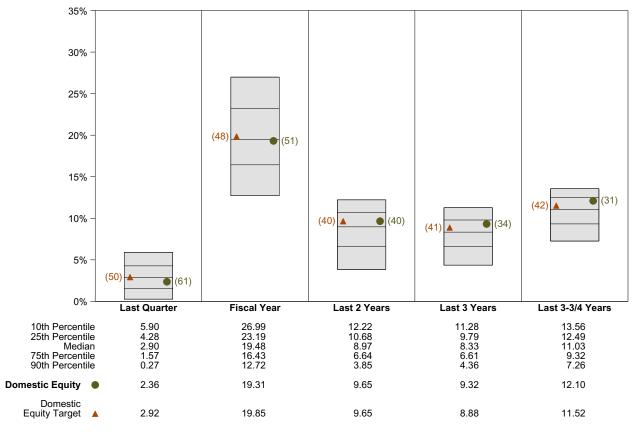
 Beginning Market Value
 \$1,376,954,873

 Net New Investment
 \$-554,596

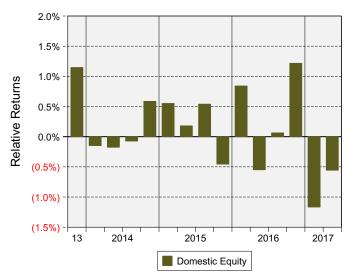
 Investment Gains/(Losses)
 \$32,532,071

Ending Market Value \$1,408,932,348

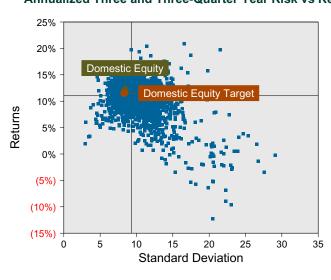
Performance vs Total Domestic Equity Database (Gross)



Relative Return vs Domestic Equity Target



Total Domestic Equity Database (Gross) Annualized Three and Three-Quarter Year Risk vs Return





Parametric Clifton Large Cap Period Ended June 30, 2017

Investment Philosophy

Parametric Clifton utilizes equity futures to gain benchmark exposure in constructing the portfolio it believes provides the greatest likelihood of outperforming the index. In this construction the underlying cash portfolio is invested in a liquid, high quality short duration fixed income portfolio. Over market cycles excess return generated by the short duration portfolio, when added to the performance of futures is expected to allow the strategy to achieve 0.50% to 1.00% of gross excess annual performance.

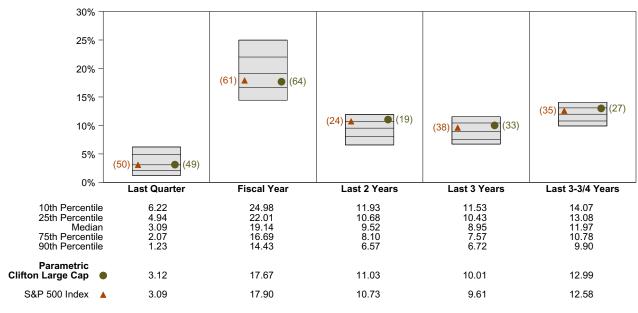
Quarterly Summary and Highlights

- Parametric Clifton Large Cap's portfolio posted a 3.12% return for the quarter placing it in the 49 percentile of the CAI Large Capitalization group for the quarter and in the 64 percentile for the last year.
- Parametric Clifton Large Cap's portfolio outperformed the S&P 500 Index by 0.03% for the quarter and underperformed the S&P 500 Index for the year by 0.22%.

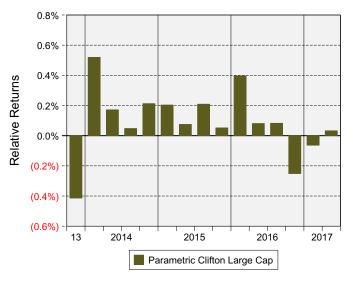
Quarterly Asset Growth

Beginning Market Value	\$197,600,238
Net New Investment	\$0
Investment Gains/(Losses)	\$6,166,998
Ending Market Value	\$203.767.236

Performance vs CAI Large Capitalization (Gross)



Relative Return vs S&P 500 Index



CAI Large Capitalization (Gross) Annualized Three and Three-Quarter Year Risk vs Return





L.A. Capital Period Ended June 30, 2017

Investment Philosophy

The LA Capital Structured portfolio is a large growth portfolio benchmarked to the Russell 1000 Growth Index. It is an active assignment meaning that it targets a 2% alpha and constrains its risk budget (tracking error) to 4% relative to the benchmark. LA Capital believes that investment results are driven by Investor Preferences and thus recognize that when preferences shift a different posture related to that factor is warranted.

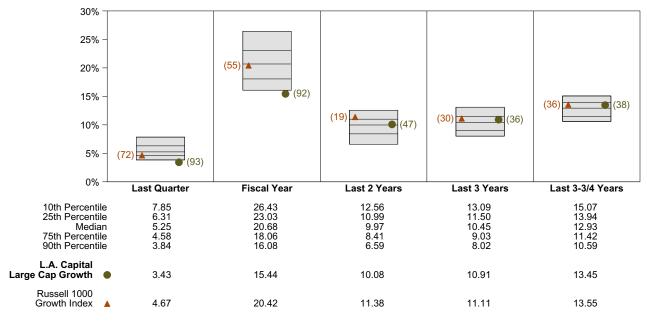
Quarterly Summary and Highlights

- L.A. Capital Large Cap Growth's portfolio posted a 3.43% return for the quarter placing it in the 93 percentile of the CAI Large Cap Growth group for the quarter and in the 92 percentile for the last year.
- L.A. Capital Large Cap Growth's portfolio underperformed the Russell 1000 Growth Index by 1.24% for the quarter and underperformed the Russell 1000 Growth Index for the year by 4.98%.

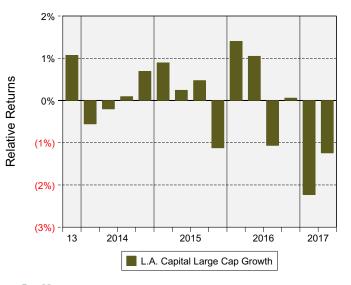
Quarterly Asset Growth

Beginning Market Value	\$302,905,433
Net New Investment	\$-154,552
Investment Gains/(Losses)	\$10,382,730
Ending Market Value	\$313 133 611

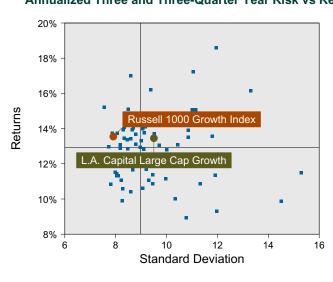
Performance vs CAI Large Cap Growth (Gross)



Relative Return vs Russell 1000 Growth Index



CAI Large Cap Growth (Gross) Annualized Three and Three-Quarter Year Risk vs Return





L.A. Capital Enhanced Period Ended June 30, 2017

Investment Philosophy

The LA Capital Enhanced portfolio is a large core portfolio benchmarked to the Russell 1000 Index. Characterized as an enhanced index assignment, its objective is to track the benchmark with lower variability. The pension portfolio began in August of 2000 and the insurance portfolio was initiated in April of 2004. Since October of 2006 a small portion of each of the two core accounts was allocated into the Large Cap Alpha Fund with intent to add incremental alpha to the assignment given that the information ratio was expected to be higher.

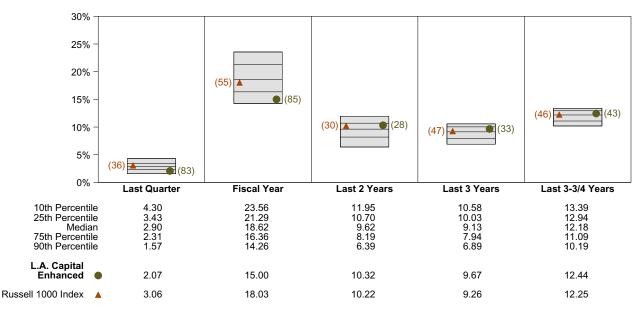
Quarterly Summary and Highlights

- L.A. Capital Enhanced's portfolio posted a 2.07% return for the quarter placing it in the 83 percentile of the CAI Large Cap Core group for the quarter and in the 85 percentile for the last year.
- L.A. Capital Enhanced's portfolio underperformed the Russell 1000 Index by 0.99% for the quarter and underperformed the Russell 1000 Index for the year by 3.03%.

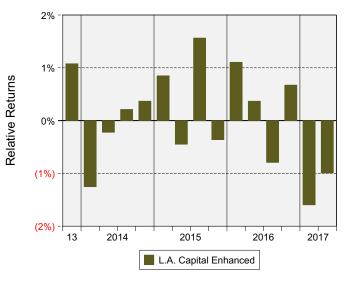
Quarterly Asset Growth

Beginning Market Value	\$196,839,473
Net New Investment	\$-65,585
Investment Gains/(Losses)	\$4,073,251
Ending Market Value	\$200 847 139

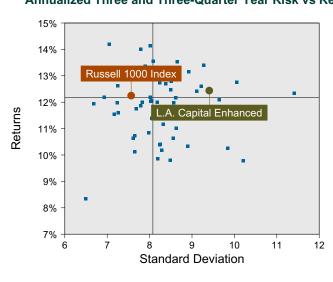
Performance vs CAI Large Cap Core (Gross)



Relative Return vs Russell 1000 Index



CAI Large Cap Core (Gross) Annualized Three and Three-Quarter Year Risk vs Return





LSV Asset Management Period Ended June 30, 2017

Investment Philosophy

The objective of LSV Asset Management's Large Cap Value Equity (U.S.) strategy is to outperform the Russell 1000 Value by at least 200 basis points (gross of fees) per annum over a 3-5 year period with a tracking error of approximately 4%. Their stock selection process is a quantitative approach that ranks a broad universe of stocks on a combination of value and momentum factors and seeks to invest approximately 100 stocks in the most attractive securities possible within strict risk parameters to control the portfolio's tracking error relative to the benchmark. The resulting portfolio is broadly diversified across industry groups and fully invested.

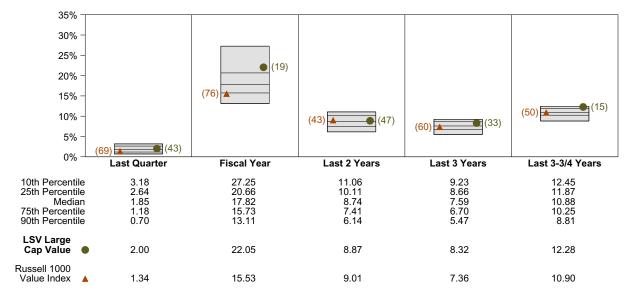
Quarterly Summary and Highlights

- LSV Large Cap Value's portfolio posted a 2.00% return for the quarter placing it in the 43 percentile of the CAI Large Cap Value group for the quarter and in the 19 percentile for the last year.
- LSV Large Cap Value's portfolio outperformed the Russell 1000 Value Index by 0.66% for the quarter and outperformed the Russell 1000 Value Index for the year by 6.52%.

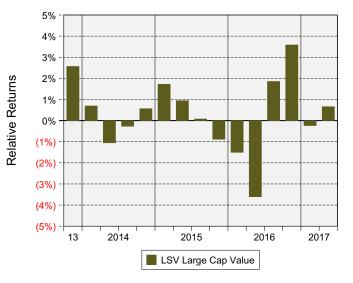
Quarterly	Asset	Growth
-----------	-------	--------

Beginning Market Value	\$305,922,547
Net New Investment	\$-226,070
Investment Gains/(Losses)	\$6,111,553
Ending Market Value	\$311,808,030

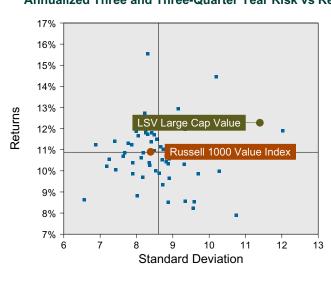
Performance vs CAI Large Cap Value (Gross)



Relative Return vs Russell 1000 Value Index



CAI Large Cap Value (Gross) Annualized Three and Three-Quarter Year Risk vs Return





Parametric Clifton Small Cap Period Ended June 30, 2017

Investment Philosophy

Parametric Clifton utilizes equity futures to gain benchmark exposure in constructing the portfolio it believes provides the greatest likelihood of outperforming the index. In this construction the underlying cash portfolio is invested in a liquid, high quality short duration fixed income portfolio. Over market cycles excess return generated by the short duration portfolio, when added to the performance of futures is expected to allow the strategy to achieve 0.50% to 1.00% of gross excess annual performance.

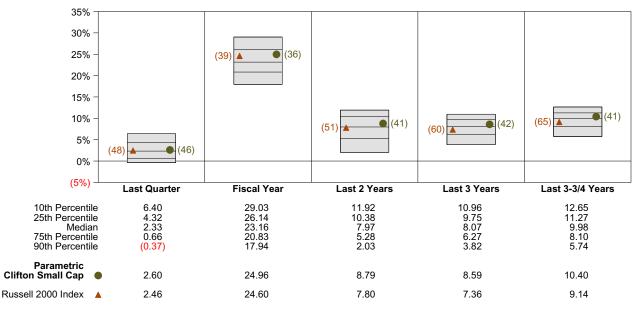
Quarterly Summary and Highlights

- Parametric Clifton Small Cap's portfolio posted a 2.60% return for the quarter placing it in the 46 percentile of the CAI Small Capitalization group for the quarter and in the 36 percentile for the last year.
- Parametric Clifton Small Cap's portfolio outperformed the Russell 2000 Index by 0.14% for the quarter and outperformed the Russell 2000 Index for the year by 0.36%.

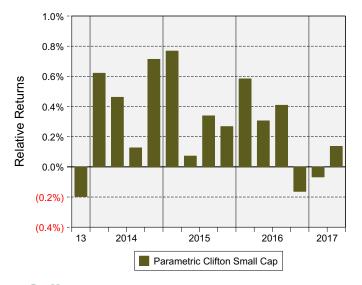
Quarterly Asset Growth

Beginning Market Value	\$202,968,479
Net New Investment	\$0
Investment Gains/(Losses)	\$5,276,887
Ending Market Value	\$208.245.366

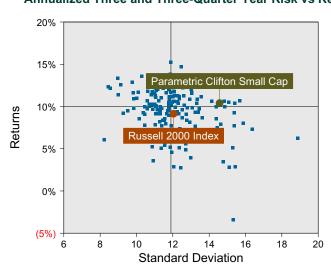
Performance vs CAI Small Capitalization (Gross)



Relative Return vs Russell 2000 Index



CAI Small Capitalization (Gross) Annualized Three and Three-Quarter Year Risk vs Return





PIMCO RAE Period Ended June 30, 2017

Investment Philosophy

Small company value equity portfolio utilizing the index strategy and philosophy described as the Enhanced RAFI US Small strategy which relies on portfolio weights derived from firm fundamentals (free cash flow, book equity value, total sales and gross dividend), instead of market capitalization. Additionally, the enhanced portfolio strategy uses a quality of earnings screening and a financial distress screening to augment portfolio returns and reduce portfolio volatility.

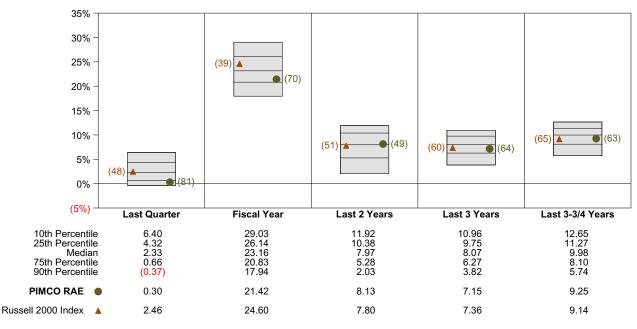
Quarterly Summary and Highlights

- PIMCO RAE's portfolio posted a 0.30% return for the quarter placing it in the 81 percentile of the CAI Small Capitalization group for the quarter and in the 70 percentile for the last year.
- PIMCO RAE's portfolio underperformed the Russell 2000 Index by 2.16% for the quarter and underperformed the Russell 2000 Index for the year by 3.18%.

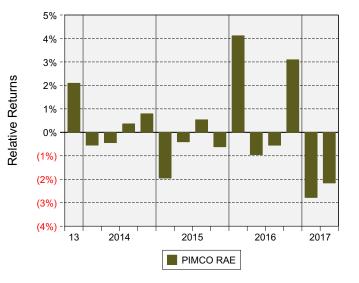
Quarterly Asset Growth

Beginning Market Value	\$170,718,704
Net New Investment	\$-108,389
Investment Gains/(Losses)	\$520,651
Ending Market Value	\$171 130 966

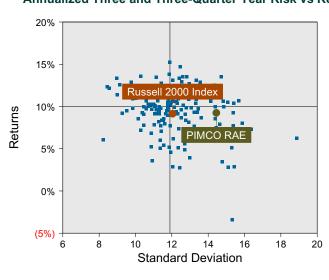
Performance vs CAI Small Capitalization (Gross)



Relative Return vs Russell 2000 Index



CAI Small Capitalization (Gross) Annualized Three and Three-Quarter Year Risk vs Return





International Equity Period Ended June 30, 2017

Quarterly Summary and Highlights

- International Equity's portfolio posted a 7.36% return for the quarter placing it in the 36 percentile of the CAI Non-US Equity group for the quarter and in the 21 percentile for the last year.
- International Equity's portfolio outperformed the International Equity Target by 1.73% for the quarter and outperformed the International Equity Target for the year by 4.78%.

Quarterly Asset Growth

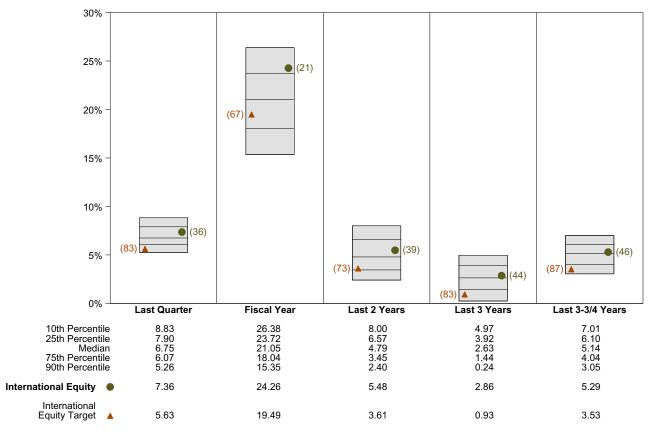
Beginning Market Value \$874,864,166

Net New Investment \$-678,833

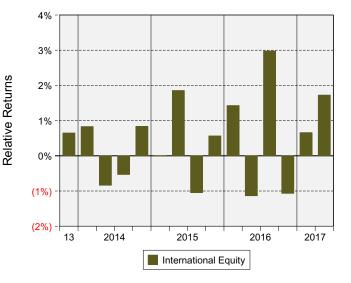
Investment Gains/(Losses) \$64,321,282

Ending Market Value \$938,506,615

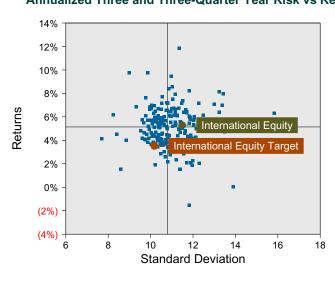
Performance vs CAI Non-US Equity (Gross)



Relative Return vs International Equity Target



CAI Non-US Equity (Gross) Annualized Three and Three-Quarter Year Risk vs Return





DFA Intl Small Cap Value Period Ended June 30, 2017

Investment Philosophy

The International Small Cap Value Portfolio invests in the stocks of small, non-US developed markets companies that Dimensional believes to be value stocks at the time of purchase. Specifically, it looks at companies that fall within the smallest 8-10% of each country's market capitalization, and who's shares have a high book value in relation to their market value (BtM). It does not invest in emerging markets.

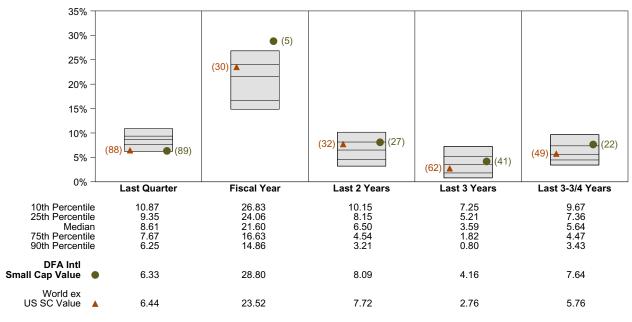
Quarterly Summary and Highlights

- DFA Intl Small Cap Value's portfolio posted a 6.33% return for the quarter placing it in the 89 percentile of the CAI International Small Cap Mut Funds group for the quarter and in the 5 percentile for the last year.
- DFA Intl Small Cap Value's portfolio underperformed the World ex US SC Value by 0.11% for the quarter and outperformed the World ex US SC Value for the year by 5.28%.

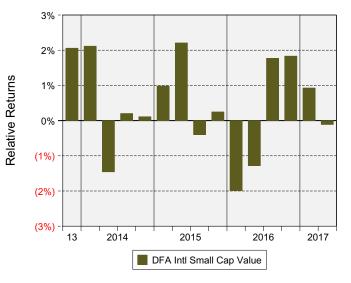
Quarterly	y Asset Growth
-----------	----------------

Beginning Market Value	\$88,073,494
Net New Investment	\$0
Investment Gains/(Losses)	\$5,578,718
Ending Market Value	\$93,652,212

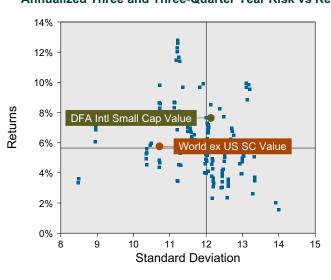
Performance vs CAI International Small Cap Mut Funds (Net)



Relative Return vs World ex US SC Value



CAI International Small Cap Mut Funds (Net) Annualized Three and Three-Quarter Year Risk vs Return





LSV Intl Value Period Ended June 30, 2017

Investment Philosophy

The objective of LSV Asset Management's International Large Cap Value strategy is to outperform the MSCI EAFE Index by at least 250 basis points (gross of fees) per annum over an annualized 3-5 year period with a tracking error of approximately 5-6%. Their stock selection process is a quantitative approach that ranks a broad universe of stocks on a combination of value and momentum factors and seeks to invest approximately 150 stocks in the most attractive securities possible within strict risk parameters to control the portfolio's tracking error relative to the benchmark. The resulting portfolio is broadly diversified across industry groups and fully invested. LSV weights countries at a neutral weight relative to the benchmark country weights. 50% of the portfolio is US dollar hedged.

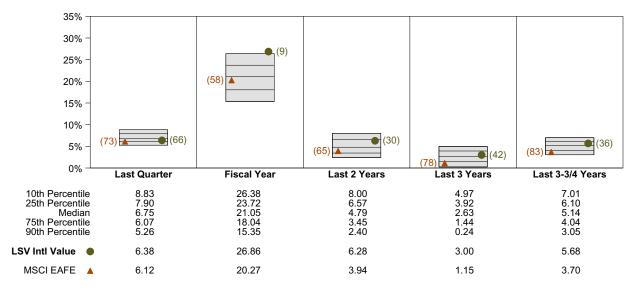
Quarterly Summary and Highlights

- LSV Intl Value's portfolio posted a 6.38% return for the quarter placing it in the 66 percentile of the CAI Non-US Equity group for the quarter and in the 9 percentile for the last year.
- LSV Intl Value's portfolio outperformed the MSCI EAFE by 0.26% for the quarter and outperformed the MSCI EAFE for the year by 6.59%.

Quarterly	Asset	Growth
-----------	-------	--------

Beginning Market Value	\$359,775,443
Net New Investment	\$-345,401
Investment Gains/(Losses)	\$22,934,671
Ending Market Value	\$382,364,713

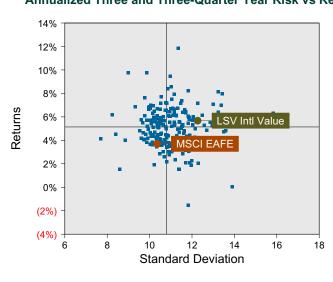
Performance vs CAI Non-US Equity (Gross)



Relative Return vs MSCI EAFE



CAI Non-US Equity (Gross) Annualized Three and Three-Quarter Year Risk vs Return





Vanguard Intl Explorer Fund Period Ended June 30, 2017

Investment Philosophy

Vanguard International Explorer Fund invests primarily in the equity securities of small-capitalization companies located outside the United States that the advisor believes offer the potential for long-term capital appreciation. The advisor considers, among other things, whether a company is likely to have above-average earnings growth, whether the company's securities are attractively valued, and whether the company has any proprietary advantages.

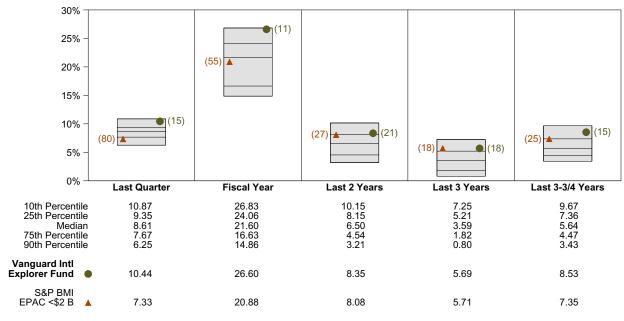
Quarterly Summary and Highlights

- Vanguard Intl Explorer Fund's portfolio posted a 10.44% return for the quarter placing it in the 15 percentile of the CAI International Small Cap Mut Funds group for the quarter and in the 11 percentile for the last year.
- Vanguard Intl Explorer Fund's portfolio outperformed the S&P BMI EPAC <\$2 B by 3.11% for the quarter and outperformed the S&P BMI EPAC <\$2 B for the year by 5.71%.

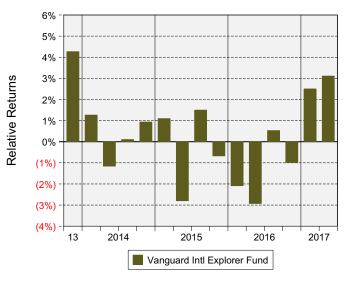
Quarterly Asset Growth

Beginning Market Value	\$84,856,108
Net New Investment	\$0
Investment Gains/(Losses)	\$8,857,828
Ending Market Value	\$93,713,936

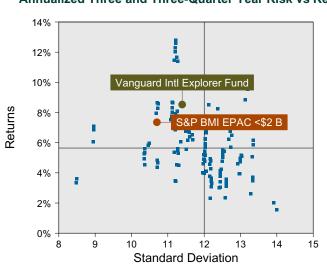
Performance vs CAI International Small Cap Mut Funds (Net)



Relative Return vs S&P BMI EPAC <\$2 B



CAI International Small Cap Mut Funds (Net) Annualized Three and Three-Quarter Year Risk vs Return





William Blair Period Ended June 30, 2017

Investment Philosophy

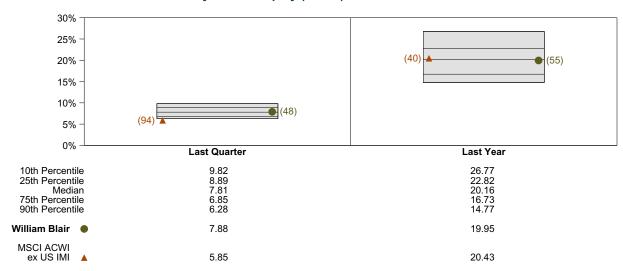
One of the basic investment tenets of William Blair & Company has been its focus on quality growth companies. They believe that investing in quality growth companies will generate above average results with generally less risk than the market. This opportunity exists because they believe the market underestimates the durability and rate of growth in companies that have the following characteristics: strong management with a unique vision, competitive advantages that prolong the duration and size of earnings growth, and conservative financing. Internationally, they believe that this philosophy can be combined with strategic flexibility in managing geographic exposure, capitalization, sector emphasis, and relative growth and valuation at the portfolio level in order to provide an appropriate degree of adaptability to cyclical conditions.

Quarterly Summary and Highlights

- William Blair's portfolio posted a 7.88% return for the quarter placing it in the 48 percentile of the CAI Non-US All Country Growth Equity group for the quarter and in the 55 percentile for the last year.
- William Blair's portfolio outperformed the MSCI ACWI ex US IMI by 2.04% for the quarter and underperformed the MSCI ACWI ex US IMI for the year by 0.48%.

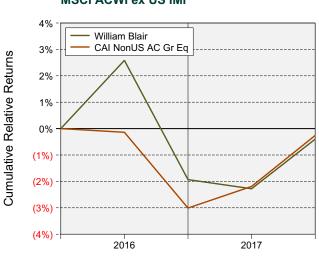
Beginning Market Value	\$342,159,121
Net New Investment	\$-333,432
Investment Gains/(Losses)	\$26,950,064
Ending Market Value	\$368,775,754

Performance vs CAI Non-US All Country Growth Equity (Gross)



Relative Return vs MSCI ACWI ex US IMI

Cumulative Returns vs MSCI ACWI ex US IMI





Domestic Fixed Income Period Ended June 30, 2017

Quarterly Summary and Highlights

- Domestic Fixed Income's portfolio posted a 2.33% return for the quarter placing it in the 20 percentile of the Total Domestic Fixed-Inc Database group for the quarter and in the 28 percentile for the last year.
- Domestic Fixed Income's portfolio outperformed the Domestic Fixed Income Target by 0.88% for the quarter and outperformed the Domestic Fixed Income Target for the year by 4.00%.

Quarterly Asset Growth

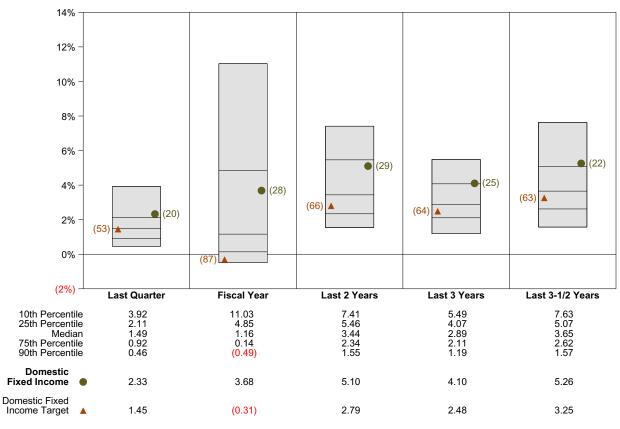
 Beginning Market Value
 \$1,503,997,511

 Net New Investment
 \$74,876,375

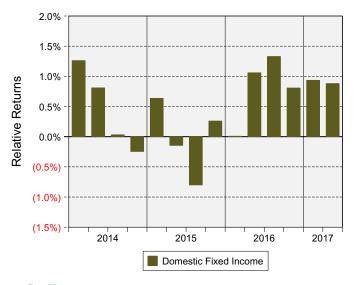
 Investment Gains/(Losses)
 \$35,826,677

Ending Market Value \$1,614,700,564

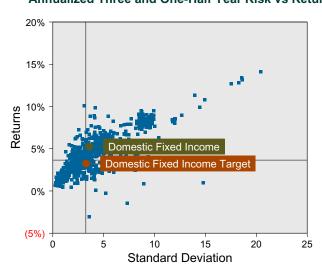
Performance vs Total Domestic Fixed-Inc Database (Gross)



Relative Returns vs Domestic Fixed Income Target



Total Domestic Fixed-Inc Database (Gross) Annualized Three and One-Half Year Risk vs Return





Declaration Total Return Period Ended June 30, 2017

Investment Philosophy

The Fund's portfolio holdings consist primarily of RMBS issued by private sector companies (Non-Agency RMBS) and government agencies (Agency MBS) and CMBS issued by private sector companies. Agency MBS includes securities issued by the Federal National Mortgage Association (Fannie Mae), the Federal Home Loan Mortgage Corporation (Freddie Mac) and the Government National Mortgage Association (Ginnie Mae). Portfolio holdings may range from short tenure senior classes to stressed issues or subordinated securities with substantial risk of non-payment and correspondingly higher yields. Smaller portfolio allocations may include consumer asset-backed securities (ABS), or other structured credit securities and corporate bonds. As a diversification strategy and a potential hedge to credit risk, the Fund may invest in securities which tend to benefit from slow mortgage prepayments and economic growth, such as interest only (IO) MBS.

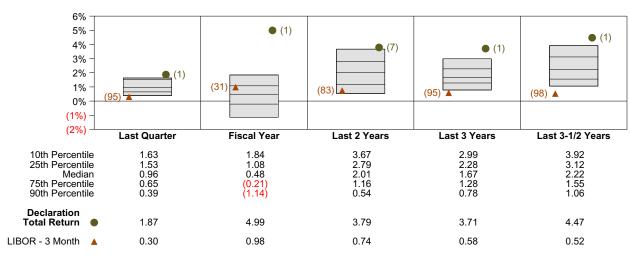
Quarterly Summary and Highlights

- Declaration Total Return's portfolio posted a 1.87% return for the quarter placing it in the 1 percentile of the CAI Intermediate Fixed Income Mut Funds group for the quarter and in the 1 percentile for the last year.
- Declaration Total Return's portfolio outperformed the LIBOR
 3 Month by 1.58% for the quarter and outperformed the LIBOR - 3 Month for the year by 4.01%.

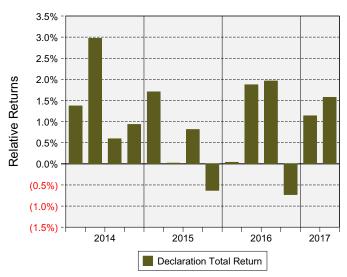
Quarterly Asset Growth

Beginning Market Value	\$106,161,914
Net New Investment	\$17,961,421
Investment Gains/(Losses)	\$2,262,458
Ending Market Value	\$126,385,793

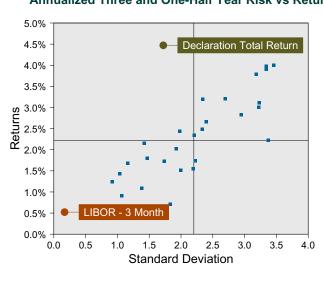
Performance vs CAI Intermediate Fixed Income Mut Funds (Net)



Relative Return vs LIBOR - 3 Month



CAI Intermediate Fixed Income Mut Funds (Net) Annualized Three and One-Half Year Risk vs Return





Prudential Period Ended June 30, 2017

Investment Philosophy

The core plus fixed income account is a multi-sector strategy that is diversified across a broad range of fixed income sectors, including Treasuries, agencies, mortgage-backed securities, structured product (asset-backed securities, commercial mortgage-backed securities), investment grade corporate bonds, high yield bonds, bank loans and international debt. The primary sources of excess return are sector allocation and security selection, with duration and yield curve less of a focus.

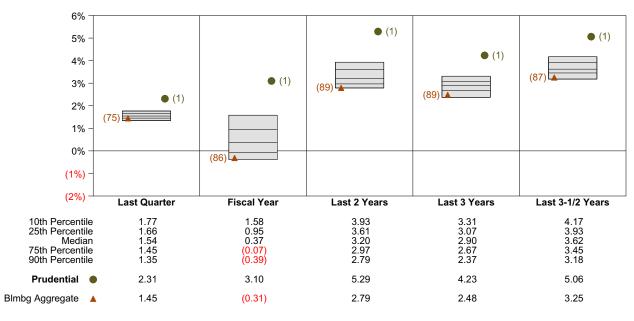
Quarterly Summary and Highlights

- Prudential's portfolio posted a 2.31% return for the quarter placing it in the 1 percentile of the CAI Core Bond Fixed Income group for the quarter and in the 1 percentile for the last year.
- Prudential's portfolio outperformed the Blmbg Aggregate by 0.87% for the quarter and outperformed the Blmbg Aggregate for the year by 3.41%.

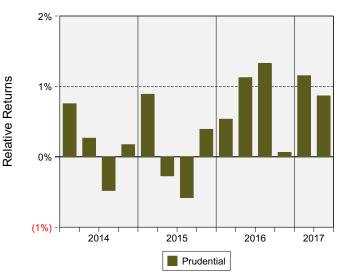
Quarterly Asset Growth

Beginning Market Value	\$166,335,326
Net New Investment	\$7,889,995
Investment Gains/(Losses)	\$3,963,306
Ending Market Value	\$178,188,628

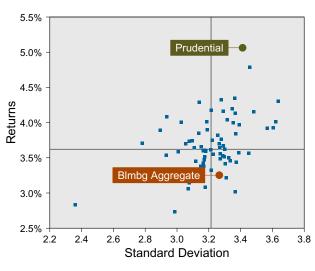
Performance vs CAI Core Bond Fixed Income (Gross)



Relative Return vs Blmbg Aggregate



CAI Core Bond Fixed Income (Gross) Annualized Three and One-Half Year Risk vs Return





SSgA US Govt Credit Bd Idx Period Ended June 30, 2017

Investment Philosophy

The Fund seeks an investment return that approximates as closely as practicable, before expenses, the performance of the Barclays Capital U.S. Government/Credit Bond Index over the long term.

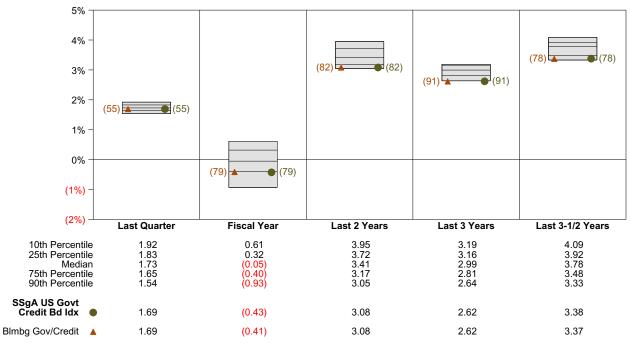
Quarterly Summary and Highlights

- SSgA US Govt Credit Bd Idx's portfolio posted a 1.69% return for the quarter placing it in the 55 percentile of the CAI Government/Credit group for the quarter and in the 79 percentile for the last year.
- SSgA US Govt Credit Bd Idx's portfolio outperformed the Blmbg Gov/Credit by 0.00% for the quarter and underperformed the Blmbg Gov/Credit for the year by 0.01%.

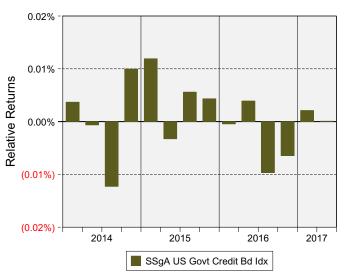
Quarterly Asset Growth

Beginning Market Value	\$200,217,994
Net New Investment	\$27,983,636
Investment Gains/(Losses)	\$3,490,542
Ending Market Value	\$231,692,172

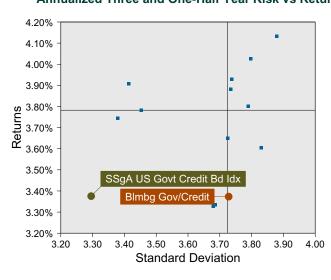
Performance vs CAI Government/Credit (Gross)



Relative Return vs Blmbg Gov/Credit



CAI Government/Credit (Gross) Annualized Three and One-Half Year Risk vs Return





Wells Capital Period Ended June 30, 2017

Investment Philosophy

The Medium Quality Credit fixed income strategy is designed to maximize total return from the high-grade corporate bond market while maintaining a strategic allocation to the BBB portion of the high yield market. The investment process for this fund starts with a "top-down" strategy. Security selection is determined by in-depth credit research, holding that in-depth knowledge of industries, companies, and their management teams can help identify credit trends that can lead to investment opportunities. Furthermore, a disciplined relative value framework is applied to help determine the optimal position to invest within an industry and within an individual issuer's capital structure.

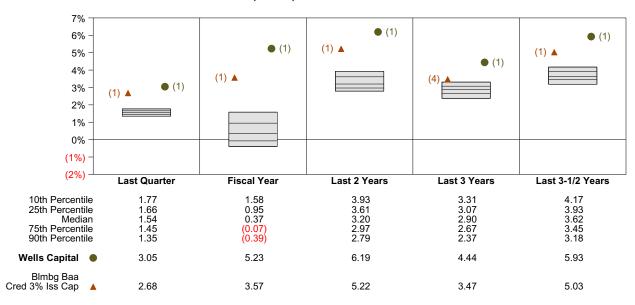
Quarterly Summary and Highlights

- Wells Capital's portfolio posted a 3.05% return for the quarter placing it in the 1 percentile of the CAI Core Bond Fixed Income group for the quarter and in the 1 percentile for the last year.
- Wells Capital's portfolio outperformed the Blmbg Baa Cred 3% Iss Cap by 0.37% for the quarter and outperformed the Blmbg Baa Cred 3% Iss Cap for the year by 1.67%.

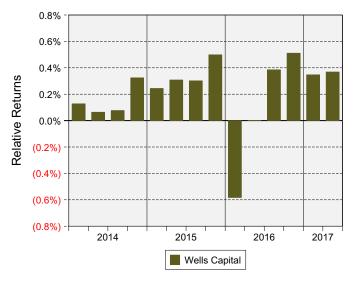
Quarterly Asset Growth

Beginning Market Value	\$434,965,887
Net New Investment	\$25,326,597
Investment Gains/(Losses)	\$13,476,224
Ending Market Value	\$473.768.708

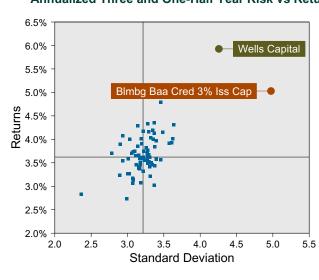
Performance vs CAI Core Bond Fixed Income (Gross)



Relative Returns vs Blmbg Baa Cred 3% Iss Cap



CAI Core Bond Fixed Income (Gross) Annualized Three and One-Half Year Risk vs Return





Western Asset Management Company Period Ended June 30, 2017

Investment Philosophy

Western Asset designs this portfolio using all major fixed-income sectors with a bias towards non-Treasuries, especially corporate, mortgage-backed and asset-backed securities. Value can be added through sector rotation, issue selection, duration and term structure weighting.

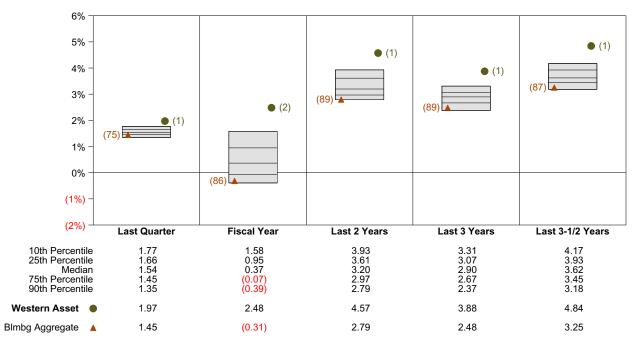
Quarterly Summary and Highlights

- Western Asset's portfolio posted a 1.97% return for the quarter placing it in the 1 percentile of the CAI Core Bond Fixed Income group for the quarter and in the 2 percentile for the last year.
- Western Asset's portfolio outperformed the Blmbg Aggregate by 0.53% for the quarter and outperformed the Blmbg Aggregate for the year by 2.80%.

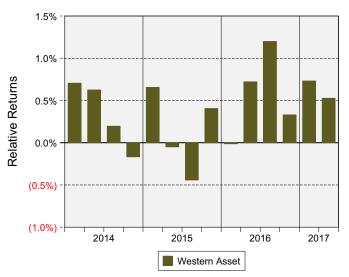
Quarterly Asset Growth

Beginning Market Value	\$447,506,219
Net New Investment	\$15,851,495
Investment Gains/(Losses)	\$8,876,889
Ending Market Value	\$472,234,602

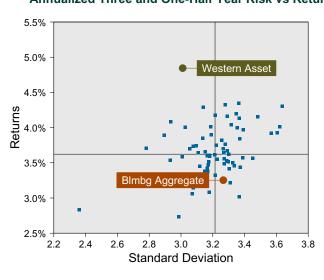
Performance vs CAI Core Bond Fixed Income (Gross)



Relative Return vs Blmbg Aggregate



CAI Core Bond Fixed Income (Gross) Annualized Three and One-Half Year Risk vs Return





Western Asset TIPS Period Ended June 30, 2017

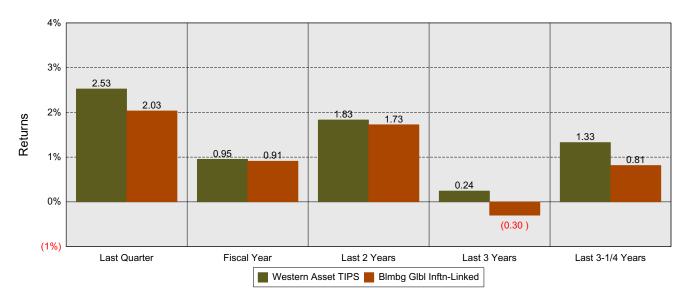
Investment Philosophy

Western Asset's Global Inflation-Linked composite includes portfolios that employ an active, team-managed investment approach around a long-term, value-oriented investment philosophy. Constructed primarily of inflation-indexed securities, these portfolios use diversified strategies in seeking to add value while minimizing risk. Value can be added through country selection, term structure, issue selection, duration management and currency management.

Quarterly Summary and Highlights

 Western Asset TIPS's portfolio outperformed the Blmbg Glbl Inftn-Linked by 0.49% for the quarter and outperformed the Blmbg Glbl Inftn-Linked for the year by 0.04%.

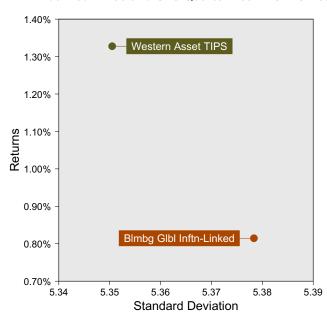
Quarterly Asset Growth			
Beginning Market Value	\$290,148,344		
Net New Investment	\$22,901,574		
Investment Gains/(Losses)	\$7,317,799		
Ending Market Value	\$320,367,717		



Relative Return vs Blmbg Glbl Inftn-Linked

2.5% 2.0% 1.5% 0.5% 0.0% (1.0%) (1.5%) 2014 2015 2016 2017 Western Asset TIPS

Annualized Three and One-Quarter Year Risk vs Return





JP Morgan Infrastructure Period Ended June 30, 2017

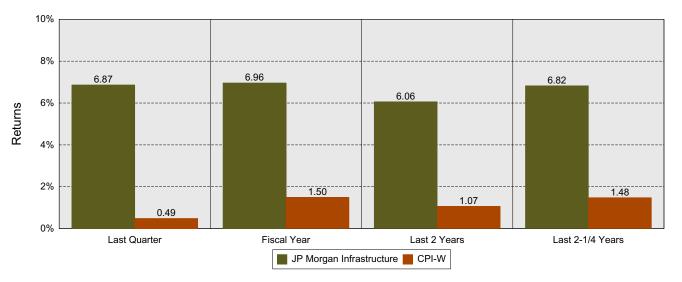
Investment Philosophy

The only open-ended private commingled infrastructure fund in the U.S, the JPMorgan Infrastructure Investments Fund invests in stabilized assets in OECD countries with selected value-added opportunities, across infrastructure industry sub-sectors, including: toll roads, bridges and tunnels; oil and gas pipelines; electricity transmission and distribution facilities; contracted power generation assets; water distribution; waste-water collection and processing; railway lines and rapid rail links; and seaports and airports.

Quarterly Summary and Highlights

 JP Morgan Infrastructure's portfolio outperformed the CPI-W by 6.38% for the quarter and outperformed the CPI-W for the year by 5.46%.

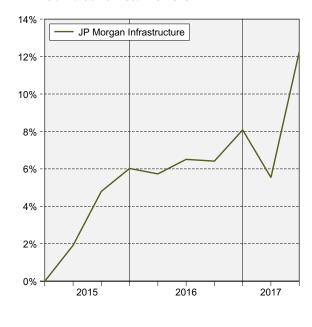
Quarterly Asset Growth				
Beginning Market Value	\$87,519,754			
Net New Investment	\$19,639,944			
Investment Gains/(Losses)	\$6,001,885			
Ending Market Value	\$113,161,582			



Cumulative Relative Returns

Relative Return vs CPI-W

Cumulative Returns vs CPI-W





Grosvenor Cust. Infrastructure Period Ended June 30, 2017

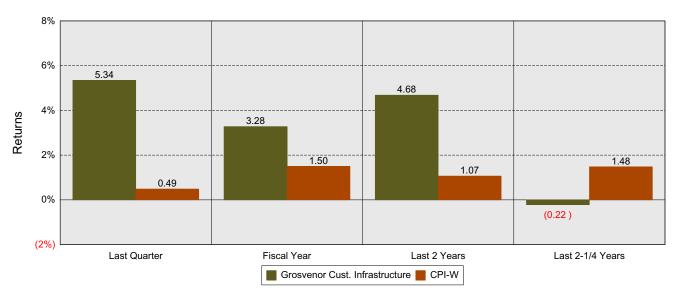
Investment Philosophy

The Customized Infrastructure Strategies LP is a commingled fund focused on providing a comprehensive, diversified solution for investors looking to access the infrastructure asset class. The Fund seeks to generate stable, long-term yield and attractive risk-adjusted returns by investing in a diversified portfolio of primary core and core plus infrastructure funds (30%), co-investments (40%) and opportunistic secondary fund purchases (30%).

Quarterly Summary and Highlights

 Grosvenor Cust. Infrastructure's portfolio outperformed the CPI-W by 4.86% for the quarter and outperformed the CPI-W for the year by 1.78%.

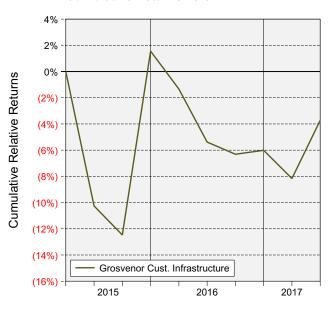
Quarterly Asset Growth				
Beginning Market Value	\$20,271,760			
Net New Investment	\$-2,482,804			
Investment Gains/(Losses)	\$891,598			
Ending Market Value	\$18,680,554			



Relative Return vs CPI-W

20% - 15% - 10% - 5% - 10% - 1

Cumulative Returns vs CPI-W





Invesco Core Real Estate Period Ended June 30, 2017

Investment Philosophy

IRE's investment philosophy is comprised of two fundamental principles: (1) maximize the predictability and consistency of investment returns and (2) minimize the risk of capital loss. This philosophy forms the cornerstone of the company's real estate investment philosophy.

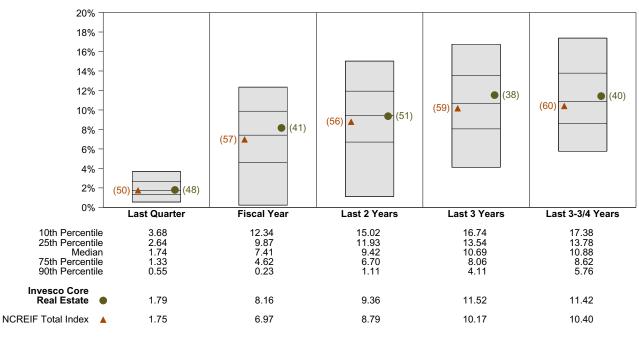
Quarterly Summary and Highlights

- Invesco Core Real Estate's portfolio posted a 1.79% return for the quarter placing it in the 48 percentile of the CAI Total Real Estate Database group for the quarter and in the 41 percentile for the last year.
- Invesco Core Real Estate's portfolio outperformed the NCREIF Total Index by 0.05% for the quarter and outperformed the NCREIF Total Index for the year by 1.19%.

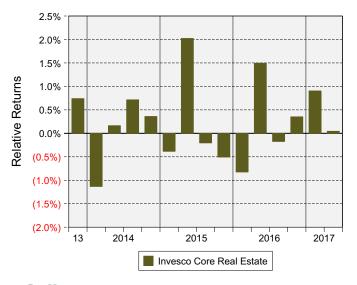
Quarterly Asset Growth

Beginning Market Value	\$124,801,870
Net New Investment	\$-109,278
Investment Gains/(Losses)	\$2,345,520
Ending Market Value	\$127,038,112

Performance vs CAI Total Real Estate Database (Net)



Relative Return vs NCREIF Total Index



CAI Total Real Estate Database (Net) Annualized Three and Three-Quarter Year Risk vs Return





JP Morgan RE Inc & Growth Period Ended June 30, 2017

Investment Philosophy

The J.P. Morgan U.S. Real Estate Income and Growth Fund seeks to construct and opportunistically manage a portfolio of core direct real estate investments, complemented by other real estate and real estate-related assets. The Fund pursues a broadly diversified absolute-return strategy and pursues all property investments on an opportunistic basis. The majority of the Fund's investments will be in direct core properties in the office, industrial, retail and residential sectors.

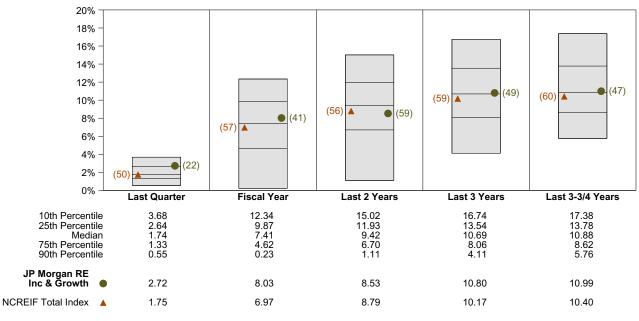
Quarterly Summary and Highlights

- JP Morgan RE Inc & Growth's portfolio posted a 2.72% return for the quarter placing it in the 22 percentile of the CAI Total Real Estate Database group for the quarter and in the 41 percentile for the last year.
- JP Morgan RE Inc & Growth's portfolio outperformed the NCREIF Total Index by 0.98% for the quarter and outperformed the NCREIF Total Index for the year by 1.06%.

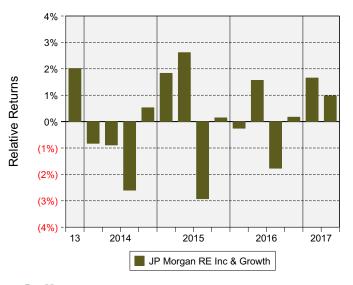
Quarterly Asset Growth

Beginning Market Value	\$133,627,782
Net New Investment	\$-47,671
Investment Gains/(Losses)	\$3,639,566
Ending Market Value	\$137,219,677

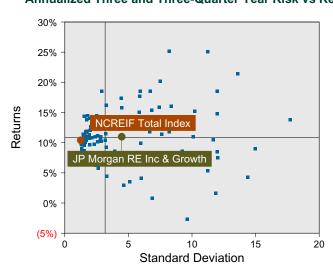
Performance vs CAI Total Real Estate Database (Net)



Relative Return vs NCREIF Total Index



CAI Total Real Estate Database (Net) Annualized Three and Three-Quarter Year Risk vs Return





Research and Educational Programs

The Callan Institute provides both research to update clients on the latest industry trends and carefully structured educational programs to enhance the knowledge of industry professionals. Visit www.callan.com/library to see all of our publications, and www.callan.com/blog to view our blog "Perspectives." For more information contact Anna West at 415.974.5060 / institute@callan.com.

New Research from Callan's Experts



The Hedge Fund Edge: Still Sharp or Too Dull? | Why should investors bother with hedge funds? The original proposition behind them was their differentiated performance: better risk-adjusted returns with a lower correlation to traditional capital markets. Do hedge funds still have their inherent advan-

tage? This white paper looks at the key traits in the DNA of hedge funds—and why they still offer an advantage for investors.

White Label Funds: A No-Nonsense Design Handbook | In a paper published in *The Journal of Retirement,* Callan's Rod Bare, Jay Kloepfer, Lori Lucas, and Jimmy Veneruso offer a guide to plan sponsors considering adding these funds to their lineup.

Survivorship Bias Presentation Summary, 2017 National Conference | In this presentation, Greg Allen and Butch Cliff discussed an algorithm they developed with Walter J. Meerschaert, Callan's manager of Information Technology, to measure and correct for survivorship bias, the logical flaw of looking only at the results for the survivors in a universe, rather than the results for all members of the universe. Their algorithm, called SUBICO (for SUrvivorship Blas COrrection), uses all of the underlying data for both surviving and non-surviving members of the universe to correct for survivorship bias.

Next Generation QDIAs, 2017 National Conference | The workshop "The Future of DC Is Here: The Next Generation of QDIAs," hosted by Ben Taylor, James Veneruso, and Brianne Weymouth, discussed new approaches to qualified default investment alternatives as they become the primary savings vehicle for defined contribution plans.



June 2017 Monthly Periodic Table of Returns | A monthly update for Callan's Periodic Table of Investment Returns, covering the major public equity asset classes.

Periodicals

Private Markets Trends, Spring 2017 | Gary Robertson reports that the private equity market is off to a roaring start in 2017, and new partnership commitments may exceed the level of 2016.

Hedge Fund Monitor, 2nd Quarter 2017 | Jim McKee looks at "false charges," or bear markets that come and go quickly but can leave unprepared investors at significant risk.

DC Observer, 2nd Quarter 2017 | Lori Lucas discusses how to manage DC plan recordkeepers, explaining that one of the best ways is to conduct periodic searches.

Market Pulse Flipbook, 1st Quarter 2017 | A quarterly market reference guide covering investment and fund sponsor trends in the U.S. economy, U.S. and non-U.S. equities and fixed income, alternatives, and defined contribution.

Capital Market Review, 1st Quarter 2017 | A quarterly macroeconomic newsletter providing thoughtful insights on the economy and recent performance in equity, fixed income, alternatives, international, real estate, and other capital markets.

Events

Miss out on a Callan conference or workshop? Event summaries and speakers' presentations are available on our website: www.callan.com/library/

Mark your calendars for our fall **Regional Workshop**, October 24 in New York and October 26 in Chicago, where we'll cover highlights from our soon-to-be published *Investment Management Fee Survey* and cover other aspects of fees. Callan's **National Conference** will be held January 29–31, 2018, at the Palace Hotel in San Francisco.

For more information about events, please contact Barb Gerraty: 415.274.3093 / gerraty@callan.com

The Center for Investment Training Educational Sessions

The Center for Investment Training, better known as the "Callan College," provides a foundation of knowledge for industry professionals who are involved in the investment decision-making process. It was founded in 1994 to provide clients and non-clients alike with basic- to intermediate-level instruction. Our next session is:

Introduction to Investments

Chicago, October 24-25, 2017

This program familiarizes fund sponsor trustees, staff, and asset management advisers with basic investment theory, terminology, and practices. It lasts one-and-a-half days and is designed for individuals who have less than two years of experience with asset-management oversight and/or support responsibilities. Tuition for the Introductory "Callan College" session is \$2,350 per person. Tuition includes instruction, all materials, breakfast and lunch on each day, and dinner on the first evening with the instructors.

Customized Sessions

The "Callan College" is equipped to customize a curriculum to meet the training and educational needs of a specific organization. These tailored sessions range from basic to advanced and can take place anywhere—even at your office.

Learn more at www.callan.com/events/callan-college-intro or contact Kathleen Cunnie: 415.274.3029 / cunnie@callan.com

Education: By the Numbers

525

Attendees (on average) of the Institute's annual National Conference

50+

Unique pieces of research the Institute generates each year

3,500

Total attendees of the "Callan College" since 1994

1980

Year the Callan Institute was founded



"We think the best way to learn something is to teach it.

Entrusting client education to our consultants and specialists ensures that they have a total command of their subject matter. This is one reason why education and research have been cornerstones of our firm for more than 40 years."

Ron Peyton, Chairman and CEO

List of Callan's Investment Manager Clients

Confidential - For Callan Client Use Only

Callan takes its fiduciary and disclosure responsibilities to clients very seriously. We recognize that there are numerous potential conflicts of interest encountered in the investment consulting industry and that it is our responsibility to manage those conflicts effectively and in the best interest of our clients. At Callan, we employ a robust process to identify, manage, monitor and disclose potential conflicts on an on-going basis.

The list below is an important component of our conflicts management and disclosure process. It identifies those investment managers that pay Callan fees for educational, consulting, software, database or reporting products and services. We update the list quarterly because we believe that our fund sponsor clients should know the investment managers that do business with Callan, particularly those investment manager clients that the fund sponsor clients may be using or considering using. Callan is committed to ensuring that we do not consider an investment manager's business relationship with Callan, or lack thereof, in performing evaluations for or making suggestions or recommendations to its other clients. Please refer to Callan's ADV Part 2A for a more detailed description of the services and products that Callan makes available to investment manager clients through our Institutional Consulting Group, Independent Adviser Group and Fund Sponsor Consulting Group. Due to the complex corporate and organizational ownership structures of many investment management firms, parent and affiliate firm relationships are not indicated on our list.

Fund sponsor clients may request a copy of the most currently available list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by particular fund manager clients. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance Department.

by Callait's Compliance Department.
Manager Name
1607 Capital Partners, LLC
Aberdeen Asset Management PLC
Acadian Asset Management LLC
AEGON USA Investment Management
AEW Capital Management
Affiliated Managers Group, Inc.
Alcentra
AllianceBernstein
Allianz Global Investors
Allianz Life Insurance Company of North America
American Century Investments
Amundi Smith Breeden LLC
Angelo, Gordon & Co.
Apollo Global Management
AQR Capital Management
Ares Management LLC
Ariel Investments, LLC
Aristotle Capital Management, LLC
Artisan Holdings
Atlanta Capital Management Co., LLC
Aviva Investors Americas
AXA Investment Managers
Baillie Gifford Overseas Limited
Baird Advisors
Bank of America
Barings LLC
Baron Capital Management, Inc.
Barrow, Hanley, Mewhinney & Strauss, LLC
Black Creek Investment Management Inc.
BlackRock
BMO Global Asset Management
BNP Paribas Investment Partners
BNY Mellon Asset Management
Boston Partners
Boyd Watterson Asset Management, LLC
Brandes Investment Partners, L.P.

Manager Name
Brandywine Global Investment Management, LLC
Brown Brothers Harriman & Company
Brown Investment Advisory & Trust Company
Cambiar Investors, LLC
Capital Group
CastleArk Management, LLC
Causeway Capital Management
Chartwell Investment Partners
Chicago Equity Partners, LLC
ClearBridge Investments, LLC
Cohen & Steers Capital Management, Inc.
Columbia Management Investment Advisers, LLC
Columbus Circle Investors
Cornerstone Capital Management
Cramer Rosenthal McGlynn, LLC
Credit Suisse Asset Management
Crestline Investors, Inc.
D.E. Shaw Investment Management, L.L.C.
DePrince, Race & Zollo, Inc.
Deutsche Asset Management
Diamond Hill Capital Management, Inc.
Dimensional Fund Advisors LP
Doubleline
Duff & Phelps Investment Mgmt. Co.
Eagle Asset Management, Inc.
EARNEST Partners, LLC
Eaton Vance Management
Epoch Investment Partners, Inc.
Fayez Sarofim & Company
Federated Investors
Fidelity Institutional Asset Management
Fiera Capital Corporation
First Eagle Investment Management, LLC
First Hawaiian Bank Wealth Management Division
Fisher Investments
Franklin Templeton

Manager Name Franklin Templeton Institutional Fred Alger Management, Inc. Fuller & Thaler Asset Management, Inc. GAM (USA) Inc. Global Evolution USA GlobeFlex Capital, L.P. **GMO** Goldman Sachs Asset Management Gryphon International Investment Corporation Guggenheim Investments **GW&K Investment Management** Harbor Capital Group Trust Harding Loevner LP Hartford Funds Hartford Investment Management Co. Heitman LLC Henderson Global Investors Hotchkis & Wiley Capital Management, LLC **HSBC Global Asset Management** Income Research + Management, Inc. Insight Investment Management Limited INTECH Investment Management, LLC Invesco **Investec Asset Management** Ivy Investments Jacobs Levy Equity Management, Inc. Janus Capital Management, LLC Jensen Investment Management Jobs Peak Advisors J.P. Morgan Asset Management KeyCorp Lazard Asset Management Legal & General Investment Management America **Lincoln National Corporation** LMCG Investments, LLC Logan Circle Partners, L.P. Longfellow Investment Management Co. **Longview Partners** Loomis, Sayles & Company, L.P. Lord Abbett & Company Los Angeles Capital Management LSV Asset Management MacKay Shields LLC Macquarie Investment Management (formerly Delaware Investments) Man Investments Inc. Manulife Asset Management McKinley Capital Management, LLC MFS Investment Management MidFirst Bank Mondrian Investment Partners Limited Montag & Caldwell, LLC Morgan Stanley Investment Management Mountain Lake Investment Management LLC MUFG Union Bank, N.A. Neuberger Berman New York Life Investment Management LLC Newfleet Asset Management LLC Newton Investment Management (fka Newton Capital Mgmt) Nikko Asset Management Co., Ltd.

Manager Name Northern Trust Asset Management Nuveen Investments, Inc. **OFI Global Asset Management** Old Mutual Asset Management O'Shaughnessy Asset Management, LLC Pacific Investment Management Company Peregrine Capital Management, Inc. **PGIM** PGIM Fixed Income PineBridge Investments Pioneer Investments PNC Capital Advisors, LLC PPM America Principal Global Investors Private Advisors, LLC Putnam Investments, LLC Pzena Investment Management, LLC QMA (Quantitative Management Associates) **RBC Global Asset Management** Record Currency Management Ltd. Regions Financial Corporation RidgeWorth Capital Management, Inc. Rockefeller & Co., Inc. Rothschild Asset Management, Inc. Russell Investments Santander Global Facilities Schroder Investment Management North America Inc. Smith, Graham & Co. Investment Advisors, L.P. Smith Group Asset Management South Texas Money Management, Ltd. Standard Life Investments Limited Standish State Street Global Advisors Stone Harbor Investment Partners, L.P. Strategic Global Advisors T. Rowe Price Associates, Inc. Taplin, Canida & Habacht Teachers Insurance & Annuity Association of America The Boston Company Asset Management, LLC The Hartford The London Company The TCW Group, Inc. Thompson, Siegel & Walmsley LLC Thornburg Investment Management, Inc. Tri-Star Trust Bank **UBS Asset Management** Van Eck Global Versus Capital Group Victory Capital Management Inc. Vontobel Asset Management, Inc. Voya Financial Voya Investment Management (fka ING) Vulcan Value Partners, LLC Wasatch Advisors, Inc. WCM Investment Management WEDGE Capital Management Wedgewood Partners, Inc. Wellington Management Company, LLP Wells Capital Management Western Asset Management Company

Manager Name Manager Name

William Blair & Company WisdomTree Asset Management

NORTH DAKOTA RETIREMENT AND INVESTMENT OFFICE QUARTERLY MONITORING REPORT

Quarter Ended June 30, 2017

EXECUTIVE LIMITATIONS / STAFF RELATIONS

The Executive Limitation "Staff Relations" deals with the treatment of staff at RIO. The executive director "shall not cause or allow any condition or any communication which is unfair, undignified, or disrespectful." This Executive Limitation lists six specific limitations that range from personnel policies to exit interviews. All the limitations are intended to protect staff from unfair, undignified, or disrespectful treatment by management.

During the past quarter, there were no exceptions to this Executive Limitation.

The Executive Director/CIO held four full office meetings and five manager meetings during the second calendar quarter of 2017 in order to promote an open and collaborative work environment while enhancing team member communication, awareness and engagement.

RIO was fully staffed as of June 30, 2017.

BUDGETING / FINANCIAL CONDITION

AS OF JUNE 30, 2017

EXPENDITURES BUDGET % BUDGET % OF BIENNIUM AVAILABLE **AVAILABLE** 108,635.14 2.50%

2015-2017 **ADJUSTED** BIENNIUM TO APPROPRIATION **BUDGET** REMAINING DATE ACTUAL 4,342,556.31 \$ 4,233,921.17 \$ SALARIES AND BENEFITS \$ 4,340,551.00 \$ 0.00% **OPERATING EXPENDITURES** 990,874.00 990,874.00 842,556.45 148,317.55 14.97% 0.00% CONTINGENCY 82,000.00 82,000.00 0.00% 8,999.25 73,000.75 89.03% TOTAL 0.00% \$ 5,413,425.00 \$ 5,415,430.31 \$ 5,085,476.87 329,953.44 6.09%

EXPENDITURE REPORT

QUARTER ENDED JUNE 30, 2017

NESTMENT EXPENDITURES \$8,011,337.75 \$ 0.00 \$8,011,337.75 \$ 30,193,620.17 \$ 62,455,379.79	CONTINUING APPROPRIATIONS	INVESTMENT	RETIREMENT	QUARTERLY TOTALS	FISCAL YEAR TO - DATE	BIENNIUM TO - DATE
1. ANNUITY PAYMENTS 0.00 47,570,111.33 47,570,111.33 47,570,111.33 10,008,571.13 308,789,747.33 21,2739,972.45 TOTAL MEMBER CLAIMS 0.00 49,603,419.00 49,603,419.00 196,573,374.08 382,529,719.78 OTHER CONTINUING APPROPRIATIONS 53,796.46 15,696.11 69,492.60 479,773.36 957,137.75 TOTAL CONTINUING APPROPRIATIONS 8,065,134.21 49,619,115.14 57,684,249.35 227,246,767.61 445,942,237.32 BUDGETED EXPENDITURES 1. SALARIES 198,911.75 206,411.25 405,323.00 1,610,401.33 3,132,932.66 OVERTIME/TEMPORARY 0.00 0.00 0.00 4,105.00 0.00 <td></td> <td>8,011,337.75 \$</td> <td>0.00 \$</td> <td>8,011,337.75 \$</td> <td>30,193,620.17 \$</td> <td>62,455,379.79</td>		8,011,337.75 \$	0.00 \$	8,011,337.75 \$	30,193,620.17 \$	62,455,379.79
Campain Camp						
OTHER CONTINUING APPROPRIATIONS 53,796.46 15,696.14 69,492.60 479,773.36 957,137.75 TOTAL CONTINUING APPROPRIATIONS 8,065,134.21 49,619.115.14 57,684,249.35 227,246,767.61 445,942,237.32 BUDGETED EXPENDITURES 1. SALARIES & BENEFITS 0.00 0.00 0.00 4,185.00 8,021.25 OVERTIME/TEMPORARY 0.00 0.00 0.00 4,185.00 8,021.25 TERMINATION SALARY & BENEFITS 62,770.34 80,278.99 143,049.33 559,592.01 1,092,967.26 TOTAL SALARY & BENEFITS 261,682.09 286,690.24 548,372.33 2,174,178.34 4,233,921.17 2. OPERATING EXPENDITURES 3,644.85 21,187.94 24,832.79 74,515.06 152,917.81 TELECOMMUNICATIONS - ISD 1,073.24 1,864.53 2,937.77 8,882.50 18,157.68 TRAVEL 3,400.88 2,646.48 6,047.36 28,380.13 6,656.69 IT - SOFTWARE/SUPPLIES 4,048.56 7,866.89 11,915.45 14,750.72 15,125.77 POSTAGE SERVICES					· ·	
TOTAL CONTINUING APPROPRIATIONS 8,065,134.21 49,619,115.14 57,684,249.35 227,246,767.61 445,942,237.32 BUDGETED EXPENDITURES 1. SALARIES & BENEFITS SALARIES 198,911.75	TOTAL MEMBER CLAIMS	0.00	49,603,419.00	49,603,419.00	196,573,374.08	382,529,719.78
SALARIES & BENEFITS 198,911.75 206,411.25 405,323.00 1,610,401.33 3,132,932.66 OVERTIME/TEMPORARY 0.00	OTHER CONTINUING APPROPRIATIONS	53,796.46	15,696.14	69,492.60	479,773.36	957,137.75
1. SALARIES & BENEFITS SALARIES OVERTIME/TEMPORARY 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	TOTAL CONTINUING APPROPRIATIONS	8,065,134.21	49,619,115.14	57,684,249.35	227,246,767.61	445,942,237.32
SALARIES 198,911.75 206,411.25 405,323.00 1,610,401.33 3,132,932.66 OVERTIME/TEMPORARY 0.00 0.00 0.00 4,185.00 8,021.25 TERMINATION SALARY & BENEFITS 0.00 <td>BUDGETED EXPENDITURES</td> <td></td> <td></td> <td></td> <td></td> <td></td>	BUDGETED EXPENDITURES					
OVERTIME/TEMPORARY TERMINATION SALARY & BENEFITS 0.00 <th< td=""><td>1. SALARIES & BENEFITS</td><td></td><td></td><td></td><td></td><td></td></th<>	1. SALARIES & BENEFITS					
TERMINATION SALARY & BENEFITS 0.00		·	•	·	· · · ·	
FRINGE BENEFITS 62,770.34 80,278.99 143,049.33 559,592.01 1,092,967.26 TOTAL SALARY & BENEFITS 261,682.09 286,690.24 548,372.33 2,174,178.34 4,233,921.17 2. OPERATING EXPENDITURES DATA PROCESSING 3,644.85 21,187.94 24,832.79 74,515.06 152,917.81 TELECOMMUNICATIONS - ISD 1,073.24 1,864.53 2,937.77 8,882.50 18,157.68 TRAVEL 3,400.88 2,646.48 6,047.36 28,380.13 68,656.69 IT - SOFTWARE/SUPPLIES 4,048.56 7,866.89 11,915.45 14,750.72 15,125.77 POSTAGE SERVICES 1,197.53 86,144.95 87,520.28 124,766.02 130,382.22 BUILDING/LAND RENT & LEASES 1,375.33 86,144.95 87,520.28 124,766.02 130,382.22 BUILDING/LAND RENT & LEASES 5,174.16 8,598.54 13,772.70 82,861.20 164,747.00 DUES & PROF. DEVELOPMENT 260.00 1,352.50 1,612.50 16,501.50 38,781.00 OPERATING FEES & SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 0.00 638.79 1,299.56 OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES 90.39 192.08 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES 90.39 192.08 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.25 OTHER EQUIPMENT UNDER \$5000 10.00 0.00 0.00 0.00 0.00 0.00 0.00					•	· ·
TOTAL SALARY & BENEFITS 261,682.09 286,690.24 548,372.33 2,174,178.34 4,233,921.17 2. OPERATING EXPENDITURES DATA PROCESSING 3,644.85 21,187.94 24,832.79 74,515.06 152,917.81 TELECOMMUNICATIONS - ISD 1,073.24 1,864.53 2,937.77 8,882.50 18,157.68 TRAVEL 3,400.88 2,646.48 6,047.36 28,380.13 68,656.69 IT - SOFTWARE/SUPPLIES 4,048.56 7,866.89 11,915.45 14,750.72 15,125.77 POSTAGE SERVICES 1,192.58 6,406.76 7,599.34 46,325.81 90,463.92 IT - CONTRACTUAL SERVICES 1,375.33 86,144.95 87,520.28 124,766.02 130,382.22 BUILDING/LAND RENT & LEASES 5,174.16 8,598.54 13,772.70 82,861.20 164,747.40 DUES & PROF. DEVELOPMENT 260.00 1,352.50 1,612.50 16,501.50 38,781.00 OPERATING FEES & SERVICES 8,065.19 12,065.32 20,130.51 23,657.84 47,032.45 REPAIR SERVICE 0.0.00 0.00 0.00 909.85 922.35 PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 638.79 1,269.56 OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES 404.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES 404.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 0.00 472.00						
2. OPERATING EXPENDITURES DATA PROCESSING 3,644.85 1,073.24 1,864.53 2,937.77 8,882.50 18,157.68 TRAVEL 3,400.88 2,646.48 6,047.36 28,380.13 68,656.69 IT - SOFTWARE/SUPPLIES 4,048.56 7,866.89 11,915.45 14,750.72 15,125.77 POSTAGE SERVICES 1,192.58 6,406.76 7,599.34 46,325.81 90,463.92 IT - CONTRACTUAL SERVICES 1,375.33 86,144.95 87,520.28 124,766.02 130,382.22 BUILDING/LAND RENT & LEASES 5,174.16 8,598.54 13,772.70 82,861.20 164,747.40 DUES & PROF. DEVELOPMENT 260.00 1,352.50 1,612.50 0PERATING FEES & SERVICES 8,065.19 12,065.32 20,130.51 23,657.84 47,032.45 REPAIR SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 0.00 638.79 1,269.59 PROFESSIONAL SERVICES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89 MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 15 EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 0.00 0.00 0.00	FRINGE BENEFITS	62,770.34	80,278.99	143,049.33	559,592.01	1,092,967.26
DATA PROCESSING 3,644.85 21,187.94 24,832.79 74,515.06 152,917.81 TELECOMMUNICATIONS - ISD 1,073.24 1,864.53 2,937.77 8,882.50 18,157.68 TRAVEL IT - SOFTWARE/SUPPLIES 4,048.56 7,866.89 11,915.45 11,750.72 15,125.77 POSTAGE SERVICES 1,192.58 6,406.76 7,599.34 46,325.81 90,463.92 IT - CONTRACTUAL SERVICES 1,375.33 86,144.95 87,520.28 124,766.02 130,382.22 BUILDING/LAND RENT & LEASES 5,174.16 8,598.54 13,772.70 82,861.20 164,747.40 DUES & PROF. DEVELOPMENT 260.00 1,352.50 1,612.50 16,501.50 38,781.00 OPERATING FEES & SERVICES 8,065.19 12,065.32 20,130.51 23,657.84 47,032.45 REPAIR SERVICE 0.00 0.00 0.00 0.00 909.85 922.35 PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	TOTAL SALARY & BENEFITS	261,682.09	286,690.24	548,372.33	2,174,178.34	4,233,921.17
TELECOMMUNICATIONS - ISD 1,073.24 1,864.53 2,937.77 8,882.50 18,157.68 TRAVEL 3,400.88 2,646.48 6,047.36 28,380.13 68,656.69 IT - SOFTWARE/SUPPLIES 4,048.56 7,866.89 11,915.45 14,750.72 15,125.77 POSTAGE SERVICES 1,192.58 6,406.76 7,599.34 46,325.81 90,463.92 IT - CONTRACTUAL SERVICES 1,375.33 86,144.95 87,520.28 124,766.02 130,382.22 BUILDINIG/LAND RENT & LEASES 5,174.16 8,598.54 13,772.70 82,861.20 164,747.40 DUES & PROF. DEVELOPMENT 260.00 1,352.50 1,612.50 16,501.50 38,781.00 OPERATING FEES & SERVICES 8,065.19 12,065.32 20,130.51 23,657.84 47,032.45 REPAIR SERVICE 0.00 0.00 0.00 909.85 922.35 PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 0.00 638.79 1	2. OPERATING EXPENDITURES					
TELECOMMUNICATIONS - ISD 1,073.24 1,864.53 2,937.77 8,882.50 18,157.68 TRAVEL 3,400.88 2,646.48 6,047.36 28,380.13 68,656.69 IT - SOFTWARE/SUPPLIES 4,048.56 7,866.89 11,915.45 14,750.72 15,125.77 POSTAGE SERVICES 1,192.58 6,406.76 7,599.34 46,325.81 90,463.92 IT - CONTRACTUAL SERVICES 1,375.33 86,144.95 87,520.28 124,766.02 130,382.22 BUILDINIG/LAND RENT & LEASES 5,174.16 8,598.54 13,772.70 82,861.20 164,747.40 DUES & PROF. DEVELOPMENT 260.00 1,352.50 1,612.50 16,501.50 38,781.00 OPERATING FEES & SERVICES 8,065.19 12,065.32 20,130.51 23,657.84 47,032.45 REPAIR SERVICE 0.00 0.00 0.00 909.85 922.35 PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 0.00 638.79 1	DATA PROCESSING	3.644.85	21.187.94	24.832.79	74.515.06	152.917.81
TRAVEL 3,400.88 2,646.48 6,047.36 28,380.13 68,656.69 IT - SOFTWARE/SUPPLIES 4,048.56 7,866.89 11,915.45 14,750.72 15,125.77 POSTAGE SERVICES 1,192.58 6,406.76 7,599.34 46,325.81 90,463.92 IT - CONTRACTUAL SERVICES 1,375.33 86,144.95 87,520.28 124,766.02 130,382.22 BUILDING/LAND RENT & LEASES 5,174.16 8,598.54 13,772.70 82,861.20 164,747.40 DUES & PROF. DEVELOPMENT 260.00 1,352.50 1,612.50 16,501.50 38,781.00 OPERATING FEES & SERVICES 8,065.19 12,065.32 20,130.51 23,657.84 47,032.45 REPAIR SERVICE 0.00 0.00 0.00 909.85 922.35 PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 0.00 638.79 1,269.56 OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47	TELECOMMUNICATIONS - ISD	,	•	,		•
POSTAGE SERVICES 1,192.58 6,406.76 7,599.34 46,325.81 90,463.92 IT - CONTRACTUAL SERVICES 1,375.33 86,144.95 87,520.28 124,766.02 130,382.22 BUILDING/LAND RENT & LEASES 5,174.16 8,598.54 13,772.70 82,861.20 164,747.40 DUES & PROF. DEVELOPMENT 260.00 1,352.50 1,612.50 16,501.50 38,781.00 OPERATING FEES & SERVICES 8,065.19 12,065.32 20,130.51 23,657.84 47,032.45 REPAIR SERVICE 0.00 0.00 0.00 909.85 922.35 PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 0.00 638.79 1,269.56 OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES & MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89	TRAVEL		2,646.48			68,656.69
IT - CONTRACTUAL SERVICES 1,375.33 86,144.95 87,520.28 124,766.02 130,382.22 BUILDING/LAND RENT & LEASES 5,174.16 8,598.54 13,772.70 82,861.20 164,747.40 DUES & PROF. DEVELOPMENT 260.00 1,352.50 1,612.50 16,501.50 38,781.00 OPERATING FEES & SERVICES 8,065.19 12,065.32 20,130.51 23,657.84 47,032.45 REPAIR SERVICE 0.00 0.00 0.00 909.85 922.35 PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 0.00 638.79 1,269.56 OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES & MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89 MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 0.00 0.00 0.00 <td< td=""><td>IT - SOFTWARE/SUPPLIES</td><td>4,048.56</td><td>7,866.89</td><td>11,915.45</td><td></td><td>15,125.77</td></td<>	IT - SOFTWARE/SUPPLIES	4,048.56	7,866.89	11,915.45		15,125.77
BUILDING/LAND RENT & LEASES 5,174.16 8,598.54 13,772.70 82,861.20 164,747.40 DUES & PROF. DEVELOPMENT 260.00 1,352.50 1,612.50 16,501.50 38,781.00 OPERATING FEES & SERVICES 8,065.19 12,065.32 20,130.51 23,657.84 47,032.45 REPAIR SERVICE 0.00 0.00 0.00 909.85 922.35 PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 0.00 638.79 1,269.56 OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES & MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89 MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 </td <td>POSTAGE SERVICES</td> <td>1,192.58</td> <td>6,406.76</td> <td>7,599.34</td> <td>46,325.81</td> <td>90,463.92</td>	POSTAGE SERVICES	1,192.58	6,406.76	7,599.34	46,325.81	90,463.92
DUES & PROF. DEVELOPMENT 260.00 1,352.50 1,612.50 16,501.50 38,781.00 OPERATING FEES & SERVICES 8,065.19 12,065.32 20,130.51 23,657.84 47,032.45 REPAIR SERVICE 0.00 0.00 0.00 909.85 922.35 PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 638.79 1,269.56 OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES & MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89 MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 0.00 0.00		•	·	•	·	•
OPERATING FEES & SERVICES 8,065.19 12,065.32 20,130.51 23,657.84 47,032.45 REPAIR SERVICE 0.00 0.00 0.00 909.85 922.35 PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 638.79 1,269.56 OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES & MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89 MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 0.00 0.00			8,598.54	,		164,747.40
REPAIR SERVICE 0.00 0.00 0.00 909.85 922.35 PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 638.79 1,269.56 OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES & MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89 MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 0.00			•			,
PROFESSIONAL SERVICES 1,450.71 2,534.29 3,985.00 13,596.00 24,377.00 INSURANCE 0.00 0.00 0.00 638.79 1,269.56 OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES & MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89 MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 0.00 0.00		·	•	·		· ·
INSURANCE 0.00 0.00 0.00 638.79 1,269.56 OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES & MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89 MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 0.00						
OFFICE SUPPLIES 464.75 973.17 1,437.92 3,004.57 5,029.47 PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES & MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89 MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 0.00			•	·	,	,
PRINTING 1,533.89 8,447.91 9,981.80 18,496.40 34,005.01 PROFESSIONAL SUPPLIES & MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89 MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 0.00 472.00						•
PROFESSIONAL SUPPLIES & MATERIALS 119.91 97.51 217.42 1,075.55 1,722.89 MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 0.00 472.00				,		· ·
MISCELLANEOUS SUPPLIES 90.39 192.08 282.47 840.98 1,621.17 IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 472.00		•	•	,	·	,
IT EQUIPMENT UNDER \$5000 11,295.87 22,183.30 33,479.17 33,479.17 35,661.55 OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 0.00 472.00						,
OTHER EQUIPMENT UNDER \$5000 0.00 0.00 0.00 472.00						,
		•	·	•	·	•
	•					
		.,201.00	0,000.00		0,002.0.	,=
TOTAL OPERATING EXPENDITURES 44,482.16 190,921.83 235,403.99 502,334.60 842,556.45	TOTAL OPERATING EXPENDITURES	44,482.16	190,921.83	235,403.99	502,334.60	842,556.45
3. CONTINGENCY 0.00 8,999.25 8,999.25 8,999.25 8,999.25	3. CONTINGENCY	0.00	8,999.25	8,999.25	8,999.25	8,999.25
TOTAL BUDGETED EXPENDITURES 306,164.25 486,611.32 792,775.57 2,685,512.19 5,085,476.87	TOTAL BUDGETED EXPENDITURES	306,164.25	486,611.32	792,775.57	2,685,512.19	5,085,476.87
TOTAL EXPENDITURES \$ 8,317,502.00 \$ 50,090,030.32 \$ 58,477,024.92 \$ 229,932,279.80 \$ 451,027,714.19	TOTAL EXPENDITURES \$	8,317,502.00 \$	50,090,030.32 \$	58,477,024.92 \$	229,932,279.80 \$	451,027,714.19

INVESTMENT EXPENDITURE DETAIL

FEES PAID DURING THE QUARTER ENDED JUNE 30, 2017

FOR QUARTER ENDED 3/31/17

PENSION DEVELOPED INTERNATIONAL EQUITY POOL Wellington William Blair TOTAL PENSION INTERNATIONAL EQUITY	182,896.50 125,828.72	308,725.22
PENSION GLOBAL EQUITY POOL Epoch LSV TOTAL PENSION GLOBAL EQUITY	596,382.00 120,940.00	717,322.00
PENSION BELOW INVESTMENT GRADE FIXED Loomis Sayles		245,449.13
PENSION INVESTMENT GRADE FIXED INCOME POOL JP Morgan PIMCO State Street TOTAL PENSION INVESTMENT GRADE FIXED INCOME	65,211.44 149,178.34 9,731.14	224,120.92
PENSION INFRASTRUCTURE POOL JP Morgan		262,648.13
PENSION LARGE CAP EQUITY POOL LA Capital		228,223.19
PENSION SMALL CAP EQUITY POOL Atlanta Capital		226,322.00
PENSION REAL ESTATE JP Morgan (Special & Strategic) Invesco TOTAL PENSION REAL ESTATE	443,176.63 216,290.91	659,467.54
PENSION INTERNATIONAL FIXED INCOME Brandywine UBS TOTAL PENSION INTERNATIONAL FIXED INCOME	140,880.01 80,482.32	221,362.33
INSURANCE FIXED INCOME POOL Prudential State Street Wells Western Asset TOTAL INSURANCE FIXED INCOME	74,450.56 12,043.17 121,585.37 102,554.44	310,633.54
INSURANCE LARGE CAP EQUITY POOL LA Capital LSV TOTAL INSURANCE LARGE CAP	53,984.35 54,368.00	108,352.35
INSURANCE SMALL CAP EQUITY POOL PIMCO RAE		25,492.35
INSURANCE INT'L EQUITY LSV William Blair TOTAL INSURANCE INT'L EQUITY	72,994.00 65,193.96	138,187.96
INSURANCE DIVERSIFIED REAL ASSETS JP Morgan Western Asset TOTAL INSURANCE DIVERSIFIED REAL ASSETS	140,916.84 37,458.98	178,375.82

INVESTMENT EXPENDITURE DETAIL

FEES PAID DURING THE QUARTER ENDED JUNE 30, 2017

INSURANCE REAL ESTATE	54.000.00	
Invesco JP Morgan	54,998.03 137,444.87	
TOTAL INSURANCE REAL ESTATE		192,442.90
INSURANCE SHORT TERM FIXED JP Morgan		27,619.30
LEGACY FIXED INCOME		
Prudential State Street	110,004.57	
State Street Wells	16,363.97 173,402.72	
Western Asset	148,505.25	
TOTAL INSURANCE FIXED INCOME		448,276.51
LEGACY LARGE CAP EQUITY	000 400 50	
LA Capital LSV	220,136.52 226,070.00	
TOTAL INSURANCE LARGE CAP		446,206.52
LEGACY SMALL CAP EQUITY		
PIMCO RAE		108,389.21
LEGACY INT'L EQUITY		
LSV	345,401.00	
William Blair TOTAL INSURANCE INT'L EQUITY	333,431.61	678,832.61
		0.0,00=.0.
LEGACY DIVERSIFIED REAL ASSETS JP Morgan	153,931.78	
Western Asset	97,690.73	
TOTAL INSURANCE DIVERSIFIED REAL ASSETS		251,622.51
LEGACY REAL ESTATE		
Invesco JP Morgan	105,919.19 255,193.93	
TOTAL INSURANCE REAL ESTATE	200,100.00	361,113.12
PERS RETIREE HEALTH INSURANCE CREDIT FUND SEI		80,342.82
JOB SERVICE FUND		
SEI		65,170.32
TOBACCO PREVENTION & CONTROL TRUST FUND		
STATE STREET		4,039.56
CONSULTANT		
Adams Street	14,158.00	
Callan	99,753.55	
Novarca TOTAL CONSULTANT	31,026.04	144,937.59
TOTAL FOR QUARTER ENDED 3/31/17	-	6,663,675.45
FOR QUARTER ENDED 6/30/17		
PENSION INFRASTRUCTURE POOL JP Morgan		264,371.66
PENSION REAL ESTATE Invesco		221,521.88

INVESTMENT EXPENDITURE DETAIL

FEES PAID DURING THE QUARTER ENDED JUNE 30, 2017

PENSION CASH Northern Trust		7,638.98
INSURANCE DIVERSIFIED REAL ASSETS JP Morgan		141,834.93
INSURANCE REAL ESTATE Invesco JP Morgan TOTAL INSURANCE REAL ESTATE	56,328.15 136,014.82	192,342.97
LEGACY DIVERSIFIED REAL ASSETS JP Morgan		154,920.83
LEGACY REAL ESTATE Invesco JP Morgan TOTAL INSURANCE REAL ESTATE	109,278.04 255,753.01	365,031.05
TOTAL FOR QUARTER ENDED 6/30/17		1,347,662.30
TOTAL FEES PAID DURING QUARTER ENDED 6/30/2017		8,011,337.75

Quarterly Report on Ends Q4:FY17

Investment Program

Ongoing due diligence conducted on the following organizations:

Adams Street (private equity) TIR (timber)

JP Morgan (real estate) Western (domestic fixed income)
PIMCO (domestic fixed income) William Blair (international equity)

Prudential (domestic fixed income)

Preliminary due diligence conducted on the following organizations:

Baird (core fixed income) Manulife (core fixed income)

Barings (core fixed income)

Dodge & Cox (core fixed income)

R&M (core fixed income)

TCW (core fixed income)

TPG (special situations)

Loomis Sayles (core fixed income) Wellington (core fixed income)

MacKay Shields (core fixed income) Wells Fargo (fixed income)

At the May SIB meeting, Staff provided the Board an update regarding a pending restructuring of the current fixed income manager structure within the pension trust. Staff is currently conducting due diligence on a number of core fixed income managers and finalist candidates will present to the Board at the August and September Board meetings.

Following Board approval of the selection of Ares and Cerberus to manage middle market direct lending accounts in the third fiscal quarter, Staff and counsel are proceeding with a legal contract review with both firms.

Staff is continuing the live phase of the implementation of the BlackRock Solutions Aladdin system and is currently developing reporting packages.

Staff attended meetings with the following entities: TFFR Board, NDPERS Investment Subcommittee, Legacy and Budget Stabilization Fund Advisory Board, ND Association of Counties, FargoDome Finance Committee, and Grand Forks Park District.

Staff continues to conduct preliminary due diligence on possible managers/products for future consideration.

Staff continues to monitor each client's asset allocation monthly and makes rebalancing decisions based on rebalancing policy and cash flow requirements.

Quarterly Report on TFFR Ends Quarter ended June 30, 2017

Retirement Program

This report highlights exceptions to normal operating conditions.

- Governor Burgum re-appointed Mike Burton of Fargo to represent retired members on the TFFR Board for a 5-year term from 7/1/17 – 6/30/22. Mr. Burton has also been designated as an alternate to serve on the State Investment Board.
- TFFR continues to explore and implement cost saving initiatives in the member and employer outreach program areas by utilizing more electronic education materials instead of printed versions.
- TFFR has updated the content of all retirement publications and forms, in addition to the new RIO office address. A new logo and newsletter format has also been designed and will be reflected in updated agency materials.



NDSIB Watch List

Data as of 06/30/2017

JP Morgan MBS (Pen.)		\$131,206,979		
	Returns	Index ¹	Excess	
1 Year	0.82	(0.06)	0.87	
Inception*	2.76	2.30	0.46	
*Funded 09/30/2	014			

UBS International Fixed (Pen.)		<i>\$105,946,147</i>		
	Returns	Index ²	Excess	
1 Year	(3.69)	(3.80)	0.10	
3 Year	(2.44)	(2.42)	(0.01)	
Inception*	5.93	5.64	0.29	
*Funded 07/01/19	989			

¹ Bloomberg Mortgage Index

Note: Return data is gross of fee due to data availability

² Bloomberg Global Aggregate ex-US

Investment

Manager	Trust	Asset Class	Opened	Description
Adams Street Partners Miguel Gonzalo	Pension	Private Equity	various commitments since 1991	The Adams Street Partnership Fund Program ("ASP Fund Program") invests in private equity partnerships and portfolio companies, creating a portfolio diversified by time, manager and subclass. Investment commitments will typically be made over a three- to four-year period in venture capital, buyout and other partnerships, which include mezzanine/subordinated debt, restructuring/distressed debt and special situations. A portion of a participant's subscription to the ASP Fund Program may be used to opportunistically invest in secondary interests in private equity partnerships and/or their portfolio companies. All of the Adams Street Partner funds which North Dakota State Investment Board has invested in are based in U.S. dollars.
Atlanta Capital Emma Hutchinson	Pension	Small Cap Equity	April-16	The High Quality Small Cap strategy is a fundamental core approach that invests in small cap companies in strong financial condition and whose equities are priced below the team's estimate of fair value. The investment team seeks to own innovative businesses that dominate a niche, maintain high barriers to entry, and have consistent demand over an economic cycle. They conduct bottom-up proprietary research, and meet with the management teams as well as visit the facilities of each of their companies. Stock purchases are analyzed as if they were a potential acquirer of the entire business. Atlanta Capital's Core Equity team is comprised of three portfolio managers and one investment specialist. Each portfolio manager serves as a generalist and conducts his own analytical research while investment decisions are made on a consensus basis. Chip Reed, CFA, Bill Bell, CFA and Matt Hereford, CFA are responsible for all purchase and sell decisions.
Axiom International Lindsay Chamberlain	Pension	Emerging Markets Equity	August-14	The Emerging Markets strategy seeks to invest in emerging market securities issued by companies whose key business drivers are both improving and exceeding expectations, as determined by Axiom's stock selection techniques focused on fundamental company analysis. The strategy considers emerging markets securities to include securities of companies either (i) located in countries that are not included in the MSCI Developed Markets Index series or (ii) that derive a majority of their revenues or assets from a country or countries not included in the MSCI Developed Markets Index series, in each case at the time of investment. Although the Manager generally expects the strategy's investment portfolio to be geographically diverse, there are no prescribed limits on geographic distribution of the strategy's investments and the strategy has the authority to invest in securities traded in securities markets of any country in the world.
Blackrock Private Equity Partners (PEP) Private Opportunities Fund Leo Chenette	Pension	Private Equity	January-17	PEP seeks to build a diversified private equity program diversified across investment type, strategy, stage, industry sector, geography and vintage year. PEP offers comprehensive access to premier investments across Primaries, Secondaries, and Co-investments, as well as the technical expertise and investment know-how necessary to build and manage a successful customized fund of funds program. The PEP customized program allows the NDSIB to tailor exposures around its existing private equity investments. PEP sits within BlackRock, Inc. ("BlackRock"), a global Investment firm with \$4.6 trillion assets under management. BlackRock is a publicly traded corporation that employs 135+ investment teams, and operates in 30 countries and 70 cities across the Americas, Europe, Asia-Pacific, the Middle East, and Africa.

1 updated 8/18/2017

Investment

Manager	Trust	Asset Class	Opened	Description
Brandywine Asset Management Lisa Welch	Pension	Int'l Fixed Income	May-03	Brandywine's Global Fixed Income investment style is a disciplined, active, value-driven, strategic approach. Their investment strategy concentrates on top-down analysis of macro-economic conditions in order to determine where the most attractive valuations exist. Specifically, they invest in bonds with the highest real yields globally. They manage currency to protect principal and increase returns, patiently rotate among countries and attempt to control risk by purchasing undervalued securities. They believe their approach is ideally suited to the asset class, as each country, and sector exhibit unique valuation parameters. They believe that a client's portfolio should be invested in markets with, what they believe, demonstrate above-average value. Value is defined as a combination of above-average real interest rates and an under-valued currency. They typically concentrate investments where existing economic and market conditions may enable that value to be realized in an intermediate time frame. Their research has identified global fixed income as an opportunity class wherein active strategies have the most potential for reward and passive, index-replicating strategies are fundamentally insufficient and add an unnecessary level of risk to the portfolio management process. Country-by-country return dispersion (and, therefore, opportunity) across developed country bond markets is remarkable, and if capitalized upon as part of an actively managed process, can potentially provide significant excess return (alpha) above the benchmark. They seek to capture those excess returns through strategic investment in countries, currencies, sectors and securities, rather than by maintaining minimum, core commitments, reflective of the benchmark.
Capital Int'l V & VI Jim McGuigan	Pension	Private Equity	Aug-07	Capital International Private Equity Fund (CIPEF) has a geographic focus in global emerging markets. CIPEF's investment focus, by stage, primarily includes buy-outs, expansion capital, and replacement capital.
Clifton Group (Parametric Portfolio Associates) Ben Lazarus	Pension Insurance Legacy Fund	Dom Small Cap Equity Dom Lg Cap Equity Dom Small Cap Equity Dom Lg Cap Equity Dom Small Cap Equity Dom Lg Cap Equity	Nov-09 Apr-11 Nov-09 Nov-09 March-15 May-15	The Clifton Group believes that the U.S. equity universe is highly efficient. As such, we utilize a method of constructing the portfolio that we believe provides us with the greatest likelihood of outperforming the index. Specifically equity futures are used to gain the benchmark exposure. The underlying cash portfolio is then invested in a liquid, high quality short duration fixed income portfolio. Over market cycles excess return generated by the short duration portfolio, when added to the performance of futures is expected to allow the strategy to achieve 0.50% to 1.00% of gross excess annual performance. Each Enhanced Equity portfolio is carefully constructed and managed within strict quality and diversification guidelines. The Portfolio Management Team oversees all aspects of the construction and management process. Individual Portfolio Managers oversee different parts of the portfolio, but all are required to stay within pre-determined guidelines as provided by NDSIB. The account is monitored daily to verify that performance is maintained within expectation bands. Furthermore, accounts are reconciled monthly and audited semi-annually to confirm compliance with all existing guidelines.

2

updated 8/18/2017

Manager	Trust	Asset Class	Opened	Description
Corsair (Fund III and IV) Michael Poe Cliff Brokaw	Pension	Private Equity	Feb-07	Corsair seeks to earn strong risk-adjusted returns by leveraging the investment team's knowledge and contacts to identify and execute attractive investments in companies in the financial services industry around the world. Corsair takes control and minority positions, either individually or as a lead member of an investor consortium. Target investments include both privately-held and public companies, generally via private transactions when the target company loses access to, or has difficulty accessing, the public capital markets. In certain circumstances, the Fund may acquire pools of financial assets or securities, or provide financing to a secured pool of assets.
				Corsair endeavors to develop a strong relationship and high degree of influence with investee company senior executives and key shareholders. In many instances, Corsair obtains Board representation, observer seats, or other types of management rights. Given the complexities of investing in a regulated industry, Corsair's ability to receive more traditional generalist buyout governance rights is often limited, and its ability to influence managerial decisions requires a degree of experience which Corsair believes can only be achieved through a long and consistent history of investing in the financial services sector. Corsair expects the Fund to make 10 to 15 investments over its investment period, although there can be no assurances with respect to the number of investments that will be made. Corsair anticipates holding its investments for between three and six years. In those instances where Corsair is part of an investor consortium, Corsair generally endeavors to act as a lead or co-lead investor, as was the case in all Corsair III investments. On select occasions Corsair expects to co-invest with strategic partners that are capable of bringing added value to an investment and where the Fund's exit considerations can be addressed. Above all, Corsair's value-driven investment style focuses on those investment opportunities in which the Investment Advisor believes that a positive discrepancy exists between an asset's price and its intrinsic value.
DFA - Dimensional Fund Advisors	Pension Insurance	Developed Int'l Equity Int'l Equity	Nov-07 Nov-07	The International Small Cap Value Portfolio invests in the stocks of small, non-US developed markets companies that Dimensional believes to be value stocks at the time of purchase. Size is defined as the smallest 8-10% of each country's market capitalization. Securities are considered value stocks primarily
Joe Young	Legacy	Int'l Equity	Feb-02	because a company's shares have a high book value in relation to their market value (BtM). This BtM sort excludes firms with negative or zero book values. In assessing value, additional factors such as price-to-earnings ratios may be considered, as well as economic conditions and developments in the issuer's industry. The criteria for assessing value are subject to change from time to time. The Portfolio currently invests in companies in Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Italy, Japan, the Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, and the United Kingdom. It does not invest in emerging markets.
DFA - Dimensional Fund Advisors Joe Young	Pension	Emerging Markets Equity	Oct-05	The Emerging Markets Small Cap Portfolio invests in small cap emerging markets companies. Presently, this means investment in companies whose market capitalization is less than \$2.3 billion at the time of purchase. Dimensional will consider, among other things, information disseminated by the International Finance Corporation in determining and approving emerging market countries. The Portfolio currently invests in companies in Brazil, Chile, China, Hungary, India, Indonesia, Israel, Malaysia, Mexico, the Philippines, Poland, South Africa, South Korea, Taiwan, Thailand, and Turkey. Due to repatriation restrictions, the Portfolio currently holds but does not purchase securities in Argentina.

3

updated 8/18/2017

Investment

Manager	Trust	Asset Class	Opened	Description
DMR (Declaration Total Return Bond	Pension	Dom Inv Grade FI	Apr-12	The Fund's investment objective is to achieve net returns in the range of 6% to 10% annualized over rolling 3-year periods. The Investment Advisor attempts to achieve this objective using fundamental analysis to
Fund)	Insurance	Dom Inv Grade FI	Dec-13	evaluate the pricing and volatility of a wide range of MBS and other structured finance securities while also making a relatively small allocation to corporate bonds. The Fund invests primarily in residential ("RMBS") and commercial ("CMBS") mortgage-backed securities. The Investment Advisor expects the Fund's returns to be
	Legacy	Dom Inv Grade FI	Apr-15	achieved — if the Fund is successful — through both cash flow yield and trading gains.
John Pluta				The Fund's portfolio holdings consist primarily of RMBS issued by private sector companies ("Non-Agency RMBS") and government agencies ("Agency MBS") and CMBS issued by private sector companies. Agency MBS includes securities issued by the Federal National Mortgage Association ("Fannie Mae"), the Federal Home Loan Mortgage Corporation ("Freddie Mac") and the Government National Mortgage Association ("Ginnie Mae"). Portfolio holdings may range from short tenor senior classes to stressed issues or subordinated securities with substantial risk of non-payment and correspondingly higher yields. The tactical weighting of the Fund's portfolio across the different sub-sectors of the securitization market varies according to the Investment Advisor's perception of sub-sector as well as overall market volatility and liquidity. Smaller portfolio allocations may include consumer asset-backed securities ("ABS"), other structured credit securities and corporate bonds. As a diversification strategy and a potential hedge to credit risk, the Fund may invest in securities which tend to benefit from slow mortgage prepayments and economic growth, such as interest only ("IO") MBS. Other Fund investments may include U.S. government securities ("U.S. Treasuries"), unsecured debt securities issued by U.S. government agencies and entities ("Agency Debt") and derivatives related to any of the above.
EIG Energy (formerly TCW) Renee Davidovits	Pension	Private Equity	Jul-07	TCW Energy Fund XIV-A, L.P. (the "Fund") is a Delaware limited partnership, formed on October 27, 2006 for the purpose of establishing a diversified portfolio of investments in energy and energy-related infrastructure projects and companies on a global basis. The investments will include loans, production payments, net profits interests, royalty interests and other forms of debt and equity securities issued by companies globally with emphasis on operations in the United States, Canada, Western Europe and Australia. The Fund, TCW Energy Fund XIV, L.P., TCW Energy Fund XIV-B, L.P., and TCW Energy Fund XIV (Cayman) L.P., (collectively, "Fund XIV") shall not invest more than 15% of total commitments ("Commitments") in any one issuer and shall not invest more than 25% of Commitments in issuers operated principally outside Organization for Economic Cooperation and Development ("OECD") countries. The Fund shall not invest more than 35% of Commitments in equity securities other than equity securities received in connection with the purchase of mezzanine debt.
Epoch Investment Partners	Pension	Global Equity	July-07 Moved from Lg Cap Jan-12	The Epoch Global Choice strategy seeks to produce superior risk adjusted returns by building portfolios of businesses with outstanding risk/reward profiles.
Thomas Pernice			Jan-12	The concentrated active, global equity portfolio typically consists of approximately 20-35 securities (generally equities) representing the firm's highest conviction names. The expected annual turnover is generally between 90-130%. The equity portion of the portfolio will invest no more than 10% of the portfolio, at the time of purchase, in any one equity security.

Investment

Manager	Trust	Asset Class	Opened	Description
Goldman Sachs (2006) Fund, Fund V) Joe Hernandez Patrick Byrne	Pension	Below Inv Grade FI	Apr-06	The GS Mezzanine Partners family of funds is the largest mezzanine fund family in the world, with over \$20 billion invested in 100+ companies since 1996. In 2007, Goldman Sachs established its fifth mezzanine fund, GS Mezzanine Partners V, with \$13 billion of leveraged capital. GS Mezzanine Partners seeks large-sized mezzanine investments comprised generally of fixed income securities and an associated equity component. Our focus is on providing "private high yield" capital for mid-to large-sized leveraged and management buyout transactions, recapitalizations, financings, re-financings, acquisitions and restructurings for private equity firms, private family companies and corporate issuers. We target high-quality companies with \$500 million to \$10+ billion of enterprise value; leading market positions; high barriers to entry; well-regarded management teams; and stable, cash generative businesses.
Grosvenor Customized Infrastructure Strategies, LP (formerly Credit Suisse) Andrew Johnson Paul Burraston	Pension Insurance	Infrastructure Real Assets	Dec-11 Dec-11	Established on October 21, 2009, the Customized Infrastructure Strategies LP is a commingled fund focused on providing a comprehensive, diversified solution for investors looking to access the infrastructure asset class. The Fund seeks to generate stable, long-term yield and attractive risk-adjusted returns by investing in a diversified portfolio of primary core and core plus infrastructure funds (30%), co-investments (40%) and opportunistic secondary fund purchases (30%).
Grosvenor Customized Infrastructure Strategies II Andrew Johnson Paul Burraston	Pension Legacy	Infrastructure Real Assets	Mar-15 Mar-15	Following the same strategy as our initial commingled multi-manager infrastructure fund, Customized Infrastructure Strategies, L.P. ("CIS I"), the Fund will seek to generate stable, long-term yield and attractive risk-adjusted returns by investing in a diversified, global portfolio of primarily core and core-plus infrastructure investments. CIS II will target primary fund investments, secondary purchases of investments in funds ("secondaries"), and equity and debt co-investments. Consistent with CIS I's target returns, CIS II will target a net return to its limited partners in excess of 10%1, with a low single-digit cash yield upon full investment of the Fund.
Hearthstone (MSII, MSIII) Mark Porath	Pension	Private Equity	Oct-99	In the Hearthstone-MSII Homebuilding Investors (MS2) and Hearthstone Multi-State Value-Added Fund III ("MS3") funds, Hearthstone, on behalf of the Fund, is authorized to invest exclusively in residential development projects. Residential development projects include residential land development and single-family homebuilding, including the acquisition and conversion of rental properties into condominiums and other forms of single-family housing. MS3 was authorized to invest in the construction and sale of apartment buildings, but no such investments were made. Land development projects typically involve the acquisition, entitlement and development of anywhere from 100 to 1,000 finished residential lots for sale to merchant builders, but may involve the acquisition, permitting and development of other residential land. Single-family homebuilding projects generally involve the construction and sale of approximately 25 to 500 single-family attached or detached homes.

5

Investment

Manager	Trust	Asset Class	Opened	Description
Invesco Asia Fund I Asia Fund III Paul Michaels	Pension Pension	Real Estate	Nov-08 Nov-15	This investment strategy will focus on value added investments with an initial focus on China and Japan, with a secondary focus on Singapore and Hong Kong, in residential, industrial, retail and office properties. Where IRE identifies best value, it will execute the following value added strategies for the Fund: -Provide equity for the development of new real estate product that generates high cash returns and demonstrates mid-term growth opportunitiesReposition assets or change the use of an asset to maximize its value by identifying highest/best use, curing deferred maintenance, improving overall asset quality and developing additional revenue-generating amenitiesParticipating in high growth markets -Adopting higher leverage strategies and exploiting market inefficiencies.
Invesco Core USA LLC Paul Michaels	Pension Insurance Legacy	Real Estate	Aug-97 Oct-12 April-15	The Fund invests in properties located in the United States, typically requiring an investment of \$10 million or greater. The Fund focuses on quality core real estate opportunities and, in addition, the Fund may invest up to 15% of its assets in "value-added" type real estate investment opportunities. The Fund seeks to provide Investors with returns equal to or greater than the NPI on a 3- and 5-year rolling basis.
Invesco IREF II	Pension	Real Estate	Nov-07	The Fund will invest in value-added real estate opportunities. Investments will be made solely in the United
Invesco IREF III	Pension		May-12	States in four specific product types- multifamily, industrial, retail and office properties. Where IRE identifies best values, it will execute the following strategies for the Fund: • Re-capitalization: Invest in properties or portfolios at a favorable basis by acquiring an equity interest and/or
Value-Add IV Paul Michaels	Pension		April-15	 debt. Lease-up: Acquire properties with vacant space or near-term lease rollover exposure, with the opportunity to reposition rent roll and tenancy. High Yield Debt: Acquire unrated pieces of CMBS debt Renovation/Retenanting/Repositioning: Reposition assets (an example would be to upgrade an asset from Class B to Class A) or change the use of an asset to maximize its value by curing deferred maintenance, improving overall asset quality and developing additional revenue-generating amenities. Development: Provide equity commitments/investments for the development of new real estate products that allows for access to new, state-of-the-art products at wholesale pricing.
InvestAmerica Lewis & Clark L&C II John Cosgriff David Schroder	Pension	Private Equity	Feb-02 Jun-09	The investment strategy for Lewis and Clark Private Equities, LP and L&C Private Equities II, LP (the Funds) is to assemble a portfolio of investments in private growth and later-stage companies that have a strong probability of providing high returns without undue volatility and risk to investors. The Funds target for investment middle market growth and later stage companies throughout the United States with existing sales from \$5,000,000 to \$100,000,000. Typically, these small to medium sized companies are seeking to raise \$1,000,000 to \$10,000,000. The Principals of the Funds have demonstrated through the successful investment of previous venture funds, that this market niche has historically delivered high returns with more limited competition for financing. The Funds seek to achieve a minimum of a 25% and in many cases in excess of a 30% internal rate of return on each of its company investments. The Funds diversify their investments by investing in portfolio companies across many industries and
				geographic locations. Investments will be made across a range of manufacturing, service, distribution and technology companies. Most investments are expected to be in later stage companies with established sales and profitability. Some investments may be opportunistically made in growth stage companies. The investment team has historically invested throughout the United States with offices strategically located in the Midwest and Northwest.

Investment

Manager	Trust	Asset Class	Opened	Description
JP Morgan Short Term Bond Fund	Insurance	Short Term FI	Sep-11	The investment objective of the Short Term Bond Fund is to outperform (based on the portfolio's total return, gross of fees) the Barclays Capital 1-3 Year Government/Credit Index (the benchmark) while maintaining total return risk similar to that of the Benchmark as measured over a market cycle.
Jim Sakelaris				
JP Morgan Alternative Property Fund Jim Sakelaris	Pension	Real Estate	Jan-06	The JPMorgan Alternative Property Fund seeks current income and capital appreciation from a portfolio of investments consisting of alternative real estate (senior housing, medical office, hotels, single-family subdivision development, condos, storage, parking and other "non-core" cash-flow-generating property investments) and real estate-related assets in the U.S., as well as traditional and alternative real estate and real estate-related assets in Canada, Mexico and the Caribbean. The Fund pursues a broadly diversified absolute-return strategy targeting a 12-15% total annualized IRR (including a current income return of 5-7% and the balance from capital appreciation) gross of all Fund-level fees and expenses, assuming at least a 5-year holding period. The Fund is designed to benefit from less competitive flow of capital relative to core property. As an infinite-life structure, the Fund offers potential investors the opportunity for periodic liquidity at net asset values established on a quarterly basis. The Fund will also periodically rebalance sector, product and geographic diversification to dampen volatility and create a stable alternative real estate investment portfolio with a conservative level of leverage (60% on a portfolio basis).

7

Investment

Manager	Trust	Asset Class	Opened	Description
JP Morgan Asian Infrastructure & Related Resources Opportunity Fund Jim Sakelaris	Pension	Infrastructure	Aug-08	The JPMorgan Asian Infrastructure & Related Resources Opportunity ("AIRRO") Fund seeks to invest in infrastructure and related resources opportunities across the greater Asia Pacific region. The Fund seeks to invest in a broad range of assets, including (but not exhaustive): core infrastructure such as transportation, power both from conventional and renewable sources, communications, water and waste-water, public works, urban development and other "social" infrastructure assets (i.e. hospitals, schools, government centers) and related resources such as energy, raw materials, natural resources, construction and construction-related materials and real estate (that are part of or associated with any of the installation and operation of infrastructure). The Fund will seek an internal rate of return in excess of 19% (net of Incentive Allocation and Fund Expenses and any Taxation that is payable by the Fund, but exclusive of any Taxation payable by Investors with respect to distributions), assuming a constant exchange rate during the term of the Fund between the USD and the currencies in the countries where the Fund's Investments are located. The Investment Adviser will have the right, but not the obligation, to hedge currency risk at its discretion, however there currently is no intent to engage in active hedging except as follows: (i) in exceptional cases where we believe the underlying risk is excessive and (ii) where there are known future equity commitments subject to currency risk, including with respect to the acquisition of new assets. The Fund team's view of infrastructure, in the Asian context, takes a holistic approach, encompassing not only core infrastructure but also the raw material and construction-related stages of infrastructure and those companies needed "to make infrastructure, in the Asian context, takes a holistic approach, encompassing not only core infrastructure but also the raw material and construction-related stages of infrastructure and related resources, the Investment and required inv

8

Investment				
Manager	Trust	Asset Class	Opened	Description
JP Morgan Greater China Property Fund Jim Sakelaris	Pension	Real Estate	Jan-08	The JPMorgan Greater China Property Fund is a closed-end investment fund which seeks to invest in real estate development projects in Greater China (defined to include China, Hong Kong, Macau and Taiwan). Drawing on over 30 years of real estate investing experience and its position as one of the largest real estate investment managers globally, J.P. Morgan Investment Management Inc. seeks to develop and manage a portfolio of capital-appreciation oriented real estate assets in Greater China. The Fund will generally make its investments across the office, residential, industrial, retail and hospitality sectors by creating project-level joint venture arrangements with multiple operating partners in Greater China. In addition to direct real estate investments, the fund may invest in shorter-term, "structured capital" opportunities in the real estate sector (typically 6-18 months in nature). Such investments may involve publicly listed companies and private companies seeking funding for their operations. The fund will limit the structured capital investments to 20% of
				the fund's total allocation. The Fund seeks to capitalize on the rapid and sustained economic growth, rising income levels, as well as the recent developments in China that will present opportunities for experienced real estate investment firms like J.P. Morgan to partner with local developers for new investments. The investment objective of the Fund is to seek capital appreciation. Since most of the Fund's investments will be development stage properties, the Fund expects to generate little to no current income. The Fund expects that aggregate secured permanent indebtedness will not exceed, on average over a fiscal year, 75% of the greater of the fair market value or total cost of all of the Fund investments. Investment returns may be hedged on a case by case basis as some investments may be hedged while others may not. Whether to hedge will depend on a number of factors including the currency outlook, the cost/benefit of the hedge, the requirements of lenders, etc. In addition, in cases where debt borrowings are in local currency, there is effectively a built in hedge as well.

9

Investment

Manager	Trust	Asset Class	Opened	Description
JP Morgan Greater Europe Opportunistic Property Fund Jim Sakelaris	Pension	Real Estate	Sep-09	The JPMorgan Greater Europe Opportunistic Property Fund is a closed-end opportunity fund that offers investors an opportunity to participate in an actively managed portfolio of property investments throughout Europe both in direct assets and select investments in existing property companies. The Fund has the flexibility to invest in a variety of different types of real estate, including, without limitation, office, retail, industrial/warehouse, multi-family, hote/leisure, parking and self-storage. The Fund aims to provide Investors with a targeted annualized IRR of at least 15% over the life of the fund net of all fees and expenses. The Fund intends to achieve its Target Return by using JPMorgan Asset Management's expertise and market contacts to successfully make use of the following risks: leasing risk; development risk; restructuring risk; liquidity/transparency risk and leverage. J.P. Morgan Asset Management - Global Real Assets believes that opportunities exist in the Target Markets for investors to create value through the development, rehabilitation, repositioning and recapitalization of undervalued real estate and real estate-related assets through the purchase of high quality assets or portfolios of assets from distressed sellers. After a period of rapid capital appreciation and falling risk premium for European real estate assets, partially a result of excess liquidity, the dislocation in capital markets experienced since the end of July 2007 has resulted in a substantial re-pricing of risk, particularly at the higher risk end of the spectrum. More uncertain prospects for occupier markets in some, though not all, countries are likely to continue to impact risk and therefore pricing. In Europe, JPMAM-GRA believes this creates two very distinct but compelling opportunities for the foreseeable future. The first is to capitalize on the opportunity to purchase high quality assets in core Western European markets which will be sold at favorable prices due to the lack of liquidity in the market or where the

Investment

Manager	Trust	Asset Class	Opened	Description
JP Morgan Income &	Insurance	Real Estate	Nov-05	J.P. Morgan U.S. Real Estate Income and Growth Fund - The J.P. Morgan U.S. Real Estate Income and
Growth Fund Jim Sakelaris	Legacy	Real Estate	April-15	Growth Fund seeks to construct and opportunistically manage a portfolio of core direct real estate investments, complemented by other real estate and real estate-related assets. The Fund pursues a broadly diversified absolute-return strategy targeting an 8-10% total annualized IRR (including a current income return of 5-7% per annum and the balance from capital appreciation) net of management fees and expenses, the payment of any Infrastructure Development Fee, if applicable, and the effect of taxes payable by certain of the Fund's Entities.
				The Fund pursues all property investments on an opportunistic basis. The majority (>50%) of the Fund's investments will be in direct core properties in the office, industrial, retail and residential sectors. In addition to direct real estate, the Fund has the ability to invest in other access points - mezzanine debt, CMBS and REITs - when they provide core real estate cash flows at a better price than owning the property. This helps diversify the portfolio and offer a superior risk reward equation. This dynamic investment approach focuses on relative value and is not constrained by fixed allocation targets or benchmark composition allowing the Investment Advisor the ability to change the Fund's portfolio composition in response to changing market conditions and opportunities.

Investment

Manager	Trust	Asset Class	Opened	Description
JP Morgan	Pension	Infrastructure	May-07	Infrastructure Investments Fund - Launched October 31, 2006, JPMorgan Infrastructure Investments Fund is
Infrastructure Investments Fund	Insurance	Real Assets	Nov-08	the only open-ended private commingled infrastructure fund in the U.S. It invests in stabilized assets in OECD countries with selected value-added opportunities, across infrastructure industry sub-sectors, including toll roads, bridges and tunnels; oil and gas pipelines; electricity transmission and distribution facilities; contracted
Jim Sakelaris	Legacy	Real Assets	Feb-15	power generation assets; water distribution; waste-water collection and processing; railway lines and rapid rail links; and, seaports and airports.
				Our open-ended strategy supports a long-term investment horizon as we seek to achieve steady returns over time that are largely cash yield with modest capital appreciation. Our open-end format also aids in our acquisition and disposition process as a long-term outlook is attractive to governments, regulators and operating partners.
				The Fund seeks to achieve a leveraged portfolio target IRR of 10–12%, net of Fund Expenses. Leverage is targeted at 75% at the fund level. Its diverse client base, includes U.S., European, Asian and Canadian government, union and corporate pension plans, insurance companies, and high net worth individuals.
				The interaction of multiple currencies is viewed by many investors as another form of diversification. With respect to the JPMorgan Infrastructure Investments Fund ('IIF' or the 'Fund'), the Investment Adviser has the right, but not the obligation, to hedge currency risk at its discretion. Due to clients' differing perspectives on currency, and the complexities/costs of hedging an illiquid portfolio, there currently is no intent to engage in active hedging except as follows: (i) in exceptional cases where we believe the underlying risk is excessive and (ii) where there are known future equity commitments subject to currency risk, including with respect to the acquisition of new assets; this is a strategy that we have utilized for several investments in the existing portfolio. Generally speaking, we believe clients are more concerned with active management of infrastructure assets and strategies than with currency hedging. We understand that many clients prefer to hedge their currency exposures on an individual total portfolio basis. Further, many clients are interested in actively managing their currency exposure to generate alpha. J.P. Morgan has the capability to provide currency hedging (as a separate service outside of the Fund) for those clients that are interested in hedging currency risk and for clients wishing to generate additional alpha (whether the risk is associated with the Fund's portfolio or with other client investments).

Investment

Manager	Trust	Asset Class	Opened	Description
JP Morgan Mortgage Backed Securities Jim Sakelaris	Pension	ASSET Class Domestic Fixed Income	Sep-14	JPM seeks to create portfolios that offer superior stability of cash-flows (over a wide range of interest rate scenarios) versus those of the Barclays Capital Mortgage Securities benchmark. Due to a focus on identifying undervalued securities our selection is not limited to securities within the index, we may also utilize agency and non-agency commercial mortgage obligations. Because the mortgage-backed sector, in particular, has been less efficient relative to other sectors in recent years, security selection skills can add particular value. The JPM investment approach seeks to add value through the following: •We take a longer-term view of investing versus adopting a trading mentality. • Sub-sector allocation decisions are based on broad sector outlook, using expected return and valuation analysis. • Undervalued securities are identified through diligent research. • Relative risk/reward relationships are evaluated along the yield curve. • Strategy emphasizes research and individual security analysis rather than large macro bets. • Duration is managed primarily as a risk control measure. • Portfolios are well diversified and of high credit quality. • Risk management is embedded throughout process and seeks to limit downside risk relative to the
				benchmark.

Investment

Manager	Trust	Asset Class	Opened	Description
JP Morgan Strategic and Special Situations Property Funds Jim Sakelaris	Pension	Real Estate	Oct-90	Strategic Property Fund is an actively managed diversified, core, open-end commingled pension trust fund. It seeks an income-driven rate of return of 100 basis points over the NCREIF Property Index over a full market cycle (three-to-five-year horizon) through asset, geographic and sector selection and active asset management. The Fund invests in high-quality stabilized assets with dominant competitive characteristics in markets with attractive demographics throughout the United States. Following a core strategy, Strategic Property Fund focuses primarily on existing high-quality, well-leased assets in the four major property types: office, industrial, multi-family and retail. Strategic Property Fund focuses on the larger primary economic markets. Each sector is well leased with modest lease expiration exposure of approximately 10% per annum over the next five years. Due to the broad diversification in the Fund's investments, no individual properties or tenancies have the capacity to materially affect the Fund's performance. Special Situation Property Fund is an actively managed, value-added, open-ended commingled trust fund. It seeks an increased total return with a moderate-to-high risk level, as reflected in the potential volatility of both income and property values. Our investment philosophy for Special Situation Property Fund is based on our belief that consistently excellent investment results can be achieved by focusing on value-added investment opportunities while maintaining an optimum leverage ratio. The investment process is designed to continuously add value throughout the acquisition, ownership and disposition of an asset. Following a value-added strategy, Special Situation Property Fund focuses primarily on value-added real estate opportunities in the following major property types: office, industrial, hotel, retail and multi-family. The Fund does not attempt to match the geographic and property type diversification of the benchmark, but does maintain guidelines in order to limit over-or underw

Investment

Manager	Trust	Asset Class	Opened	Description
LA Capital Enhanced	Pension Insurance	Dom Lg Cap Equity Dom Lg Cap Equity	Aug-00 Apr-04	A large core portfolio benchmarked to the Russell 1000 Index. This we would characterize as more of an enhanced index assignment where the objective is to track the benchmark with lower variability. This mandate is targeting a 1% annual alpha with a risk budget of 3%. The pension portfolio began in July of 2000 and the
Tom Stevens	Legacy	Dom Lg Cap Equity	May-15	insurance portfolio was initiated in April of 2004. In October of 2006 we received approval from you to allocate a portion of each of these core accounts into the Large Cap Alpha Fund which we were launching at that time. A small portion of the portfolio has as a result been allocated to that product. The benchmark for this fund is the S&P500 which is very similar to the Russell 1000 Index. The objective here has been to outperform the benchmark by 5% while allowing for a risk budget as high as 7%. The intent here was to add incremental
				alpha to the assignment given that the information ratio was expected to be higher. The overall objectives have been met since this was initiated. Investment Philosophy
				All of our applications are driven by our Dynamic Alpha Model which is a quantitative process based upon understanding how specific factors are behaving in the market. We believe that investment results are driven by Investor Preferences which simply put, highlight which factors investors like or dislike at any point in time. We have developed sophisticated attribution tools which allow us to measure how the different factors are performing. While there is a significant amount of persistence, i.e. factors will move in one direction for sometimes an extended period of time, they will change at some point. Investors are not static in the views and one needs to recognize that when preferences shift a different posture related to that factor is warranted.
				Consequently we are not static and we are dynamic. In turbulent markets it is important to be able to understand how investor preferences change. In the last year there have been dramatic shifts in investor attitudes about risk factors and we feel our ability to perform during this period has been directly related to our ability to adapt.
LA Capital Structured (Russell 1000 Growth)	Pension	Dom Lg Cap Equity	Jun-98	A large growth portfolio benchmarked to the Russell 1000 Growth Index. It is an active assignment meaning that we are targeting a 2% alpha and constraining our risk budget (tracking error) to 4% relative to the benchmark.
Tom Stevens	Insurance Legacy	Dom Lg Cap Equity Dom Lg Cap Equity	Aug-03 May-15	Investment Philosophy All of our applications are driven by our Dynamic Alpha Model which is a quantitative process based upon understanding how specific factors are behaving in the market. We believe that investment results are driven by Investor Preferences which simply put, highlight which factors investors like or dislike at any point in time. We have developed sophisticated attribution tools which allow us to measure how the different factors are performing. While there is a significant amount of persistence, i.e. factors will move in one direction for sometimes an extended period of time, they will change at some point. Investors are not static in the views and one needs to recognize that when preferences shift a different posture related to that factor is warranted. Consequently we are not static and we are dynamic. In turbulent markets it is important to be able to understand how investor preferences change. In the last year there have been dramatic shifts in investor attitudes about risk factors and we feel our ability to perform during this period has been directly related to our ability to adapt.

Investment				
Manager	Trust	Asset Class	Opened	Description
Loomis Sayles Stephanie Lord	Pension	Below Inv Grade FI	Apr-04	The High Yield Full Discretion Strategy seeks to exploit the collaborative efforts of our economics group and Sector Teams in conjunction with the fundamental credit analysis from our Fixed Income Research Department. Our economics group and yield curve teams provide a global economic and interest rate framework for identifying sectors that we think are attractive. Our research department, along with the Sector Teams, seeks to identify specific investment opportunities primarily within the global fixed income market. Asset class and sector allocations reflect the macroeconomic view, while security selection based on fundamental and relative value analysis within sectors provides our primary source of excess return. Portfolio guidelines are broad and offer the portfolio management team significant investment flexibility. Experienced portfolio managers collaborate with our in-house credit analysts to identify attractive total rate of return investment opportunities in the global fixed income market. Portfolio managers incorporate the long-term macroeconomic view along with a stringent bottom-up investment evaluation process that drives security selection and resulting sector allocations. Opportunistic investments in non-benchmark sectors including investment grade corporate, emerging market, and non-US dollar debt and convertible bonds help to manage overall portfolio risk and enhance total return potential. The product's portfolio managers are responsible for strategy implementation, portfolio construction, and adherence to guidelines. This rigorous investment process results in portfolios that, we believe, are well diversified and expected to generate superior long-term investment performance when compared to the Barclays Capital High Yield Index.
LSV Int'l Equity James Owens, Jr.	Insurance Legacy	Int'l Equity Int'l Equity	Nov-04 Feb-15	The objective of our International Large Cap Value strategy is to outperform the MSCI EAFE Index (50% Hedged) by at least 250 basis points (gross of fees) per annum over an annualized 3-5 year period with a tracking error of approximately 5-6%. The process used to select stocks is a quantitative approach developed by our founding partners through years of academic research on a variety of investment and investor behavior topics. The process ranks a broad universe of stocks on a combination of value and momentum factors and seeks to invest approximately 150 stocks in the most attractive securities possible within our strict risk parameters to control the portfolio's tracking error relative to the benchmark. The resulting portfolio will be broadly diversified across industry groups and fully invested (cash balances are typically less than 1% of the portfolio). LSV weights countries at a neutral weight relative to the benchmark country weights. Initial positions must be in stocks with a market capitalization above \$500 million. 50% of the portfolio is US dollar hedged.
LSV Large Cap James Owens, Jr.	Insurance Legacy	Dom Lg Cap Equity Dom Lg Cap Equity	Jun-98 May-15	The objective of our Large Cap Value Equity (U.S.) strategy is to outperform the Russell 1000 Value by at least 200 basis points (gross of fees) per annum over a 3-5 year period with a tracking error of approximately 4%. The process used to select stocks is a quantitative approach developed by our founding partners through years of academic research on a variety of investment and investor behavior topics. The process ranks a broad universe of stocks on a combination of value and momentum factors and seeks to invest approximately 100 stocks in the most attractive securities possible within our strict risk parameters to control the portfolio's tracking error relative to the benchmark. The resulting portfolio will be broadly diversified across industry groups and fully invested (cash balances are typically less than 1% of the portfolio). Initial positions must be in stocks with a market capitalization above \$500 million.

Investment				
Manager	Trust	Asset Class	Opened	Description
LSV Global Equity James Owens, Jr.	Pension	Global Equity	Feb-13	The objective of the Global ACWI strategy is to outperform the unhedged total rate of return, net of dividend withholding taxes of the benchmark by at least 200 basis points (gross of fees) per annum. The process used to select stocks is a quantitative approach developed by our founding partners through years of academic research on a variety of investment and investor behavior topics. The process ranks a broad universe of stocks on a combination of value and momentum factors and seeks to invest approximately 125 stocks in the most attractive securities possible within our strict risk parameters to control the portfolio's tracking error relative to the benchmark. The resulting portfolio will be broadly diversified across countries and industry groups. Initial positions must be in stocks with a market capitalization above \$400 million.
Matlin Patterson (Fund II & III)	Pension	Private Equity	Sep-04	Invest globally in the severely discounted securities and obligations of financially distressed companies with the objective of obtaining corporate control. Through the Investment Adviser's active management of the Fund's investments, the Fund is seeking superior risk adjusted returns and is operating globally in a segment of the distressed sector in which it has few significant competitors. Invest globally in the severely discounted securities and obligations of financially distressed companies with the objective of obtaining corporate control. Through the Investment Adviser's active management of the Fund's investments, the Fund is seeking superior risk adjusted returns and is operating globally in a segment of the distressed sector in which it has few significant competitors.
NTAM (Northern Trust Asset Management) Enhanced S&P 500 Bob Parise	Pension	Dom Lg Cap Equity	Aug-00	The Investment Manager will use an investment approach primarily based on quantitative investment techniques. The principal source of value added is the stock selection process. Relative attractiveness is assessed using a proprietary multiple factor model. Attractive securities are over weighted relative to the Index while unattractive securities are under weighted, or excluded entirely. The account will invest primarily in a broadly diversified portfolio of equity securities. Equity securities include securities convertible into equity securities (including common stock), warrants, rights and units or shares in trusts, exchange traded funds and investment companies. The account may invest and reinvest in long or short positions in any of the instruments. The Investment Manager may purchase or sell futures and exchange traded and over-the-counter options on the Index or on a similarly broad index. The Investment Manager intends to use futures and options to manage market risk associated with the account's investments by selling futures on a stock index which correlates in price movement with a portion of the account to hedge against a potential decline in the prices of the securities comprising that portion of the account and, conversely, by purchasing futures on a stock index which correlates in price movement to a group of stocks which the account anticipates purchasing, to hedge against an increase in the value of such stocks. A portion of the cash in the account may be deposited with a broker as margin on futures or options transactions, to be invested on behalf of the account in obligations issued or guaranteed by the US Government or other appropriate short-term investments. To meet liquidity needs, the Investment Manager may also invest in short term cash investments, including shares of money market portfolios, which may be registered investment companies for which the Investment Manager or an affiliate serves as custodian or investment advisor.

Investment

Manager	Trust	Asset Class	Opened	Description
NTAM (Northern Trust Asset Management) World Ex-US Bob Parise	Pension	International Equity	Dec-13	The Fund will be maintained by the Trustee with the objective of providing investment results that replicate the overall performance of the MSCI® Emerging Markets Equity Index (the "Index"). The Trustee will attempt to meet the Fund's investment objective by including the common stocks of one or more companies included in the Index, on the sole basis of computer-generated statistical data, deems representative of the industry diversification of the entire Index. The Fund will be invested primarily in equity securities of business enterprises organized and domiciled outside of the United States ("U.S.") or for which the principal trading market is outside the U.S. In the Fund, and where applicable with respect to the Fund, the Trustee will employ statistical methods to select securities which comprise or will comprise the Index without necessarily buying all the relevant Index equities. Such securities will be selected, acquired, held and liquidated solely on the basis of such methods and not on the basis of any economic, financial, market timing, or other analysis. Securities purchased for the Fund will generally, but not necessarily, be traded on a foreign securities exchange. The Trustee may, in its discretion, purchase or sell depositary receipts. The Fund will be rebalanced from time to time in order to minimize the expected or predicted deviation between the performance of the Fund and the performance of the relevant Index or to reflect changes in the composition of the Index.
PIMCO Bravo II Julie Meggers Michael Chandra	Pension	Residential & Commercial Debt	Oct-13	To seek to capitalize on the perceived market opportunity and achieve its Target Return, the Fund will have broad discretion to invest principally in (or otherwise gain exposure to) U.S. and non-U.S.: (i) performing, underperforming or non-performing loans and other assets that have historically been securitized and/or otherwise traditionally held by financial institutions (as well as participations and other interests therein), including commercial and residential mortgage loans (each of which may convert to real estate holdings), consumer loans (such as credit card receivables, automobile loans and student loans) and/or servicing or similar rights relating to such loans and other assets; (ii) structured products, securitizations and other asset backed securities ("ABS") backed by assets of any type (whether U.S. or non-U.S. based collateral), including non-agency residential mortgage-backed securities ("RMBS") and commercial mortgage-backed securities ("CMBS" and, together with RMBS, "MBS"), collateralized debt obligations ("CDOs"), collateralized loan obligations ("CLOs") and repackaged securities (collectively, "Structured Investments"), including Structured Investments managed by PIMCO or an affiliate thereof; (iii) residential and commercial real estate; and/or (iv) investments in equity securities, equity-linked securities and/or debt instruments (including loans) of operating companies and other entities (whether stressed, distressed or otherwise on an opportunistic basis), including banks and other financial institutions, specialty finance entities, and other opportunities.
PIMCO Distressed Senior Credit Opportunities (DiSCO) Fund II	Pension Insurance	Dom Inv Grade FI Fixed Income	Oct-11	The PIMCO Distressed Senior Credit Opportunities Fund is an opportunistic private-equity style Fund which seeks to provide investors enhanced returns principally through long-biased investments in undervalued senior and super senior structured credit securities that are expected to produce attractive levels of current income and that may also appreciate in value over the long term. The fund will look to capitalize on forced sales by liquidity constrained investors.
Stephanie King Michael Chandra				

18

Investment

Manager	Trust	Asset Class	Opened	Description
PIMCO MBS Stephanie King Michael Chandra	Pension	Dom Inv Grade FI	Mar-12	The PIMCO Mortgage-Backed Securities Strategy is an actively managed bond portfolio that invests in high quality, short to intermediate duration mortgage-backed securities. The fund invests primarily in securities that are highly rated, such as US Government guaranteed Ginnie Mae securities and Agency-guaranteed Fannie Mae and Freddie Mac mortgage-backed securities.
PIMCO (formerly Research Affiliates) Stephanie King Michael Chandra	Insurance Legacy	Dom Small Cap Equity Dom Small Cap Equity	July-07 March-15	Small company value equity portfolio utilizing the index strategy and philosophy described as the Enhanced RAFI® US Small strategy which in turn is based on our patent pending Fundamental Index® concept. The Enhanced RAFI® US Small strategy relies on portfolio weights derived from firm fundamentals (free cash flow, book equity value, total sales and gross dividend), instead of market capitalization. In addition, the enhanced portfolio strategy uses a quality of earnings screening and a financial distress screening to augment portfolio returns and reduce portfolio volatility.
PIMCO Unconstrained Stephanie King Michael Chandra	Pension	Dom Inv Grade FI	Mar-14	The Fund seeks to achieve its investment objective by investing under normal circumstances at least 80% of its assets in a diversified portfolio of Fixed Income Instruments of varying maturities, which may be represented by forwards or derivatives such as options, futures contracts, or swap agreements. "Fixed Income Instruments" include bonds, debt securities and other similar instruments issued by various U.S. and non-U.S. public- or private-sector entities. The Fund intends to utilize various investment strategies in a broad array of fixed income sectors to achieve its investment objective. The Fund will not be constrained by management against an index. The average portfolio duration of this Fund will normally vary from (negative) 3 years to positive 8 years based on Pacific Investment Management Company LLC's ("PIMCO") forecast for interest rates. Duration is a measure used to determine the sensitivity of a security's price to changes in interest rates. The longer a security's duration, the more sensitive it will be to changes in interest rates. The Fund may invest in both investment-grade securities and high yield securities ("junk bonds") subject to a maximum of 40% of its total assets in securities rated below Baa by Moody's Investors Service, Inc. ("Moody's"), or equivalently rated by Standard & Poor's Ratings Services ("S&P") or Fitch, Inc. ("Fitch"), or, if unrated, determined by PIMCO to be of comparable quality. The Fund may also invest without limitation in securities denominated in foreign currencies and in U.S. dollar-denominated securities of foreign issuers. In addition, the Fund may invest up to 50% of its total.
Prudential Core Plus Peter Taggert Steve Ahrens	Insurance Legacy	Fixed Income Fixed Income	Aug-06 April-15	The core plus fixed income account is a multi-sector strategy with alpha objective of +150 basis points versus the Barclays Aggregate Index over a full market cycle. The strategy is diversified across a broad range of fixed income sectors, including Treasuries, agencies, mortgage-backed securities, structured product (asset-backed securities, commercial mortgage-backed securities), investment grade corporate bonds, high yield bonds, bank loans and international debt. The primary sources of excess return are sector allocation and
Quantum Energy Partners Michael Dalton	Pension	Private Equity	Oct-06	Founded in 1998, Quantum Energy Partners is a leading provider of private equity to the global energy industry. With more than \$5.7 billion in assets under management, Quantum targets investment opportunities between \$100 and \$400 million with proven management teams that possess a clear vision and whose companies have sustainable competitive advantages within well-defined segments of or strategies in the energy industry. Quantum primarily focuses on the oil and gas upstream, midstream and power sectors, but will consider opportunities across the entire energy industry.

Investment

Manager	Trust	Asset Class	Opened	Description
SEI Investments Bob Thomas	PERS Retiree Health	Multiple	Jul-09	Fixed Income Strategy - A diversified set of lowly correlated alpha sources increase confidence in consistent excess return - Combination of managers with a broad opportunity sets inclusive of government, credit and structured securities - Derivatives provide an efficient means of strategy implementation - Managers have the ability to utilize derivatives to manage duration, yield curve, sector and security strategies to enhance return or reduce risk Emerging Markets Debt Strategy - Specialist Emerging Market Debt Managers and seasoned investment teams with complementary investment philosophies that invest broad opportunity sets inclusive of tactical allocations to external debt, local debt, local currency, and corporate debt. High Yield Strategy - Diversified group of managers with deep and experienced credit resources whose outperformance will be generated from both Sector/Industry and Selection decisions. The differentiation between managers is not on the alpha source they are seeking to exploit, but rather on the credit philosophy and process. Broad opportunity sets primarily in fixed income securities rated below investment grade, including corporate bonds. May also invest in bank loans, convertible and preferred securities, zero coupon obligations and credit derivatives. Given the illiquidity of the high yield market, managers also have the ability to utilize the credit default swap market for enhancing return or reducing risk. Small Cap Strategy - Utilizing multiple SEI Portfolio sub-advisors, the SEI Portfolio invests in common stocks and other equity securities with the goal of providing capital appreciation. World Equity ex-US Strategy - Utilizing multiple SEI portfolio sub-advisors, the SEI portfolio invests in equity securities of foreign companies, including those in emerging market countries with the goal of capital appreciation. These securities may include common stocks, preferred stocks, warrants, exchange-traded funds based on an international equity index and derivative instruments whose v
SEI Investments Bob Thomas	Job Service	Multiple	Dec-16	The Fund uses a multi-manager approach to portfolio construction that seeks to generate excess returns (i.e., returns in excess of benchmark) and at the same time provide diversification by avoiding over- concentration in a single investment style, sector or market trend. SEI analysis seeks to identify each manager's competitive advantage and characteristics of that advantage that can be monitored on an ongoing basis. Asset allocation to a given manager is based on the manager's skill set, the current macro economic environment, and the risks inherent in each manager's strategy.
State Street Global Advisors Joe Cadigan	Pension	Dom Inv Grade FI	Jun-13	This is a commingled index fund that seeks to replicate the risk and return characteristics of the Barclays Long Treasury Bond Index.
State Street Global Advisors	Insurance	Fixed Income	June-13	This is a commingled index fund that seeks to replicate the risk and return characteristics of the Barclays Government/Credit Bond Index.
Joe Cadigan	Legacy	Fixed Income	April-15	

20

Investment

Manager	Trust	Asset Class	Opened	Description
State Street Global Advisors Joe Cadigan	Tobacco	Short Term Fixed Income	Oct-15	The Strategy is managed using a "passive" or "indexing" investment approach, by which SSgA attempts to replicate, before expenses, the performance of the Index. The Strategy will not necessarily own all of the securities included in the Index. The Strategy may attempt to invest in the securities comprising the Index, in the same proportions as they are represented in the Index. However, due to the diverse composition of securities in the Index and the fact that many of the securities comprising the Index may be unavailable for purchase, it may not be possible for the Strategy to purchase some of the securities comprising the Index. In such a case, SSgA will select securities for the Strategy comprising a portfolio that SSgA expects will provide a return comparable to that of the Index. SSgA expects that it will typically seek to replicate index returns for the Portfolio through investments in the "cash" markets - actual holdings of debt securities and other instruments - rather than through "notional" or "synthetic" positions achieved through the use of derivatives, such as futures contracts or swap transactions (except in the unusual case where SSgA believes that use of derivatives is necessary to achieve an exposure that is not readily available through the cash markets). Benchmark Barclays U.S. 1-3 Year Treasury Bond Index
State Street Global Advisors Joe Cadigan	Tobacco	Large Cap Equity Ex-Tobacco	Oct-15	The Strategy is managed using a "passive" or "indexing" investment approach, by which SSgA attempts to match, before expenses, the performance of the Index. SSgA will typically attempt to invest in the equity securities comprising the Index, in approximately the same proportions as they are represented in the Index. Equity securities may include common stocks, preferred stocks, depository receipts, or other securities convertible into common stock. The Strategy may purchase securities in their initial public offerings ("IPOs"). In some cases, it may not be possible or practicable to purchase all of the securities comprising the Index, or to hold them in the same weightings as they represent in the Index. In those circumstances, SSgA may employ a sampling or optimization technique to construct the portfolio in question. From time to time securities are added to or removed from the Index. SSgA may sell securities that are represented in the Index, or purchase securities that are not yet represented in the Index, prior to or after their removal or addition to the Index. The Strategy may at times purchase or sell index futures contracts, or options on those futures, or engage in other transactions involving the use of derivatives, in lieu of investment directly in the securities making up the Index or to enhance the Strategy's replication of the Index return. The Strategy's return may not match the return of the Index. Benchmark S&P 500® ex Tobacco is comprised of the S&P 500® minus tobacco companies. The S&P 500® is comprised of approximately 500 leading companies in leading industries of the U.S. market with approximately 75% coverage of the U.S. stock market capitalization.

21

Investment

Manager	Trust	Asset Class	Opened	Description
TIR-Timberland Investment Resources Tom Johnson	Pension	Timber	Jun-01	Teredo Timber LLC - The investment objective of Teredo is to provide competitive investment returns from increasing saw timber production through the 20 year term of the partnership. TIR's management strategy is to maximize saw timber volume by applying intensive forest management techniques which accelerate growth through the diameter class distribution (from pulpwood to saw timber). Periodic cash flows are produced from thinning and final harvests of the individual timber stands.
			Sept-04	Springbank LLC - The investment objective of Springbank is to maximize long-term investment potential. TIR will implement four key strategies to attain the objective: Formation of a dedicated land management group; Intensive timber management to increase timber production; Coordination of timber harvesting with land management activities; Direct marketing and selective real estate partnerships.
TIR-Timberland Investment Resources Tom Johnson	Insurance	Real Assets	Oct-08	Eastern Timberland Opportunities Fund - The investment objective of the Eastern Timberland Opportunities fund is to provide competitive timberland investment returns from Eastern US timberland investments by pursuing management strategies to increase timber production and land values through the investment term. TIR will maximize timber values within the portfolio with the application of intensive forest management techniques to accelerate the growth in timber volume and movement into higher value product categories. Additional value will be captured by realizing higher and better use opportunities for select timberland properties throughout the portfolio.
UBS Global Asset Management Betsy Sanders	Pension	Dev. Int'l Fixed Income	Jul-89	The non-US fixed income portfolio's assets may be invested in emerging markets debt on an opportunistic basis up to the stated maximum allocation of 5%. The account's non-US fixed income assets will be fully-invested at all times, but such assets may be invested in the UBS US Cash Management Prime Collective Fund for operational and risk management purposes.
Vanguard Group Mark Miller	Insurance Legacy	Int'l Equity Int'l Equity	June-03 Feb-15	Vanguard International Explorer Fund seeks to provide long-term capital appreciation. The fund invests primarily in the equity securities of small-capitalization companies located outside the United States that the advisor believes offer the potential for capital appreciation. In doing so, the advisor considers, among other things, whether a company is likely to have above-average earnings growth, whether the company's securities are attractively valued, and whether the company has any proprietary advantages.

22

Investment				
Manager	Trust	Asset Class	Opened	Description
Wellington Trust Company Elizabeth O'Hara	Pension	Developed Int'l Equity	Mar-02	Securities lending is the temporary loan of a security from an institutional investor's portfolio to a broker/dealer or dealer bank to support that firm's trading activities. These trading activities include short selling, selling on margin or the satisfaction of some other type of transaction. Loaned securities are generally collateralized, reducing the lender's credit exposure to the borrower. Except for the right to vote proxies, the lender retains entitlement to all the benefits of owning the original securities, including the receipt of dividends and interest. Additionally, the lender receives a fee for the use of the securities and can reinvest the collateral. The lender, however, bears the market risk of the loaned securities. This is due to the borrower being obligated to ultimately return the securities, not the original market value of the securities, at the time the loan was made. Lendable securities include U.S. government and agency bonds, U.S. and foreign equities, U.S. corporate and Eurobonds, foreign government bonds, asset backed and mortgage backed securities. The International Small Cap Opportunities investment approach is bottom-up focused, and leverages the global research resources at Wellington Management. In implementing purchase decisions, consideration is given to the size, liquidity, and volatility of these prospects. Sell decisions are based on changing fundamentals or valuations, or on finding better opportunities elsewhere. The assets are not hedged.
Wells Capital Management Stephen Scharre	Insurance Legacy	Fixed Income Fixed Income	Apr-02 April-15	The Medium Quality Credit fixed income strategy is designed to maximize total return from the high-grade corporate bond market while maintaining a strategic allocation to the BBB portion of the high yield market. Credit research is a primary driver of our results; however, our process starts with a "top-down" strategy to guide decision-making. Security selection is determined by in-depth credit research. We believe in-depth knowledge of industries, companies, and their management teams enable us to identify credit trends that can lead to investment opportunities. In conjunction with performing rigorous fundamental research, we also apply a disciplined relative value framework which helps us determine the optimal position to invest within an industry and within an individual issuer's capital structure.
Western Asset	Insurance	Fixed Income	Dec-93	A portfolio using all major fixed-income sectors with a bias towards non-Treasuries, especially corporate, mortgage-backed and asset-backed securities. Value can be added through sector rotation, issue selection,
Susan Signori	Legacy	Fixed Income	April-15	duration and term structure weighting.
Western Asset	Insurance	Real Assets	Oct-09	Western Asset's Global Inflation-Linked composite includes portfolios that employ an active, team-managed investment approach around a long-term, value-oriented investment philosophy. These portfolios use
Susan Signori	Legacy	Real Assets	March-15	diversified strategies in seeking to add value while minimizing risk. The approach is to construct a portfolio primarily of inflation-indexed securities. Value can be added through country selection, term structure, issue selection, duration management and currency management.

23

Investment				
Manager	Trust	Asset Class	Opened	Description
William Blair	Pension	Developed Int'l Equity	-	William Blair invests in a growth-oriented, diversified portfolio that will typically hold between 40-70 securities. The firm's investment philosophy is to focus on companies with above-average growth prospects where
Bob Duwa	Insurance	International Equity		growth can be sustained through leading or franchise positions in terms of proprietary products, marketing dominance, or cost/asset base advantage. Portfolio candidates typically have above-average prospective
	Legacy	International Equity		growth, evidence of sustainability of future growth, above-average profitability and reinvestment of internal capital, and conservative capital structure relative to sector norms.
				The portfolio will be diversified by region and country and may invest up to 2X the MSCI ACWI ex-US IMI Index weighting in Emerging Markets securities. In addition, the portfolio will be diversified by sector with no individual sector representing over 35.0% based upon market value. The maximum allocation to any one security is 5.0% of the portfolio (at market value) and notwithstanding this limitation, no immediate liquidation of investments shall be required solely due to changed in market value.

Investment			Open to	
Manager	Trust	Asset Class	Close Date	Description
AllianceBernstein/ Clifton Liz Smith	Pension	Lg Cap Dom Equity	Jun-09 to Oct-10 Capital Returned	The AllianceBernstein Term Asset-Backed Securities Loan Facility ("TALF") Opportunities Fund is a bottom-up research driven investment strategy structured to take advantage of the opportunity extended to investors through the TALF. The strategy will primarily draw its research from the AllianceBernstein Special Situations Group, which, among other asset classes, covers secured credit sensitive securities (e.g., ABS), as well as non-credit sensitive prime residential mortgage securities. For credit sensitive securities, credit research is overlaid on structural analyses to develop a complete picture of expected loss content, resiliency of cash flows, risk and return. All holdings are closely followed within our proprietary database which contains a time series of investment credit metrics, repayment rates, cohort, and originator statistics. The TALF Opportunities Fund will invest in a concentrated leveraged portfolio of structured asset securities that are eligible for non-recourse lending from the NY Fed TALF. The Fund's goal is to generate high risk-adjusted returns created by the dislocations in asset-backed and other securitization markets. The Fund will invest in AAA/Aaa-rated asset-backed securities as well as other TALF-eligible securities defined by the NY Fed. The TALF program limits the investment universe to US dollar-denominated securities whose underlying collateral is primarily based in the United States. Owing to the high credit quality of the underlying investments, we expect the majority of the Fund's return to be generated by the income in excess of the TALF loans' fees and interest. The Clifton Group is charged with applying the S&P 500 "beta" exposure for the AllianceBernstein "alpha" exposure. The overall goal of the account is to get the return of the S&P 500 index plus an additional alpha amount provided by the TALF fund.
Babson Capital Management Chad Strean	Legacy	Short Term Fixed Inc	Sep-11 to Feb-15 Change of asset allocation	Babson was hired to manage the Bank Loans in the former Prudential account. Their direction is to manage and supervise the deliberate liquidation, over time of these holdings. As securities mature or are sold off the proceeds will be transferred to the Active Short Duration Strategy.
Babson Capital Management Chad Strean	Insurance	Short Term Fixed Inc	Sep-11 to Apr-17 Terminated	The investment objective of the Babson Capital's Active Short Duration Strategy is to outperform the total return of the Barclays Capital 1-3 year US Government Index while minimizing fluctuations in capital value and providing sufficient liquidity to fund withdrawals driven by client activity. The portfolio seeks to achieve a high total rate of return primarily from current income while minimizing fluctuations in capital values by investing in a well-diversified portfolio of US Government, mortgage-backed, asset backed securities and corporate bonds. The investment team uses proprietary research to conduct value-driven sector rotation and intensive credit and structure analysis, while utilizing a dynamic yield curve management process, to construct effective portfolios. In addition to income, primary goals for the Active Short Duration strategy are stability and liquidity. In meeting these goals, risk is measured by perceived or actual changes in credit worthiness, adequate diversification and exposure to potential changes in interest rates. Babson Capital explicitly manages the portfolio to minimize these risks and endeavors to add value through security selection and portfolio duration structure designed to maximize the risk-return characteristics of the yield curve.
Bank of North Dakota Tim Porter	Pension Insurance	Dom Inv Grade FI Fixed Income	Apr-91 to Apr-12 Changed mandate to long treasury Dec-93 to Apr-13 Terminated	The Bank of North Dakota (BND) manages this fixed income portfolio for the State Investment Board with a passive management style designed to replicate the Barclay's Government/Corporate Bond Index. In order to accomplish this objective, BND utilizes optimization software that allows us to monitor several portfolio and individual security constraints (duration, yield, convexity, credit quality and issue size). The portfolio is rebalanced monthly in order to achieve an annualized time-weighted rate of return that matches the Barclay's Gov/Corp Bond Index with a tracking error not more than (+ or -) 30 basis points.

Investment			Open to	
Manager	Trust	Asset Class	Close Date	Description
Bank of North Dakota Tim Porter	Pension	Dom Inv Grade FI	Apr-12 to Apr-13 Terminated	The Bank of North Dakota (BND) manages this fixed income portfolio for the State Investment Board with a passive management style designed to replicate the Barclay's Long Treasury Index. In order to accomplish this objective, BND utilizes optimization software that allows us to monitor several portfolio and individual security constraints (duration, yield, convexity, credit quality and issue size). The portfolio is rebalanced monthly in order to achieve an annualized time-weighted rate of return that matches the Barclay's Gov/Corp Bond Index with a tracking error not more than (+ or -) 30 basis points.
Blackfriars Asset Management (WestAM) Hugh Hunter	Pension	Emerging Markets Equity	Mar-06 to Jun-12 Terminated	Blackfriars Asset Management Limited has been appointed by North Dakota State Investment Board to manage a Global Emerging Market Equity portfolio. The fund is invested in the WestAM Group Trust. Blackfriars strategy is that of a core, active manager with the objective of outperforming the MSCI Emerging Markets index by 2% over rolling three year periods. Our investment approach is team-based and focuses on capturing alpha from our top-down and bottom-up decisions. Our country allocation process is primarily driven by a factor model encompassing fundamental market and economic factors, whilst stock selection is driven by fundamental research by our internal team of analysts. Blackfriars Asset Management, at the time of appointment, was called WestLB Asset Management which was owned by WestLB AG, a German bank. Following the creation of a 50:50 joint venture with BNY Mellon in 2006, the company became fully owned by BNY Mellon on 31 December 2008 and changed its name to Blackfriars Asset Management Limited. The investment process and investment personnel involved in the management of the portfolio have not changed as a result of the change in ownership.
Brookfield Investment Management (Hyperion) Richard Torykian	Insurance	Fixed Income	Jan-07 to Mar-10 Terminated Acct taken over by Declaration	The Enhanced MBS investment process begins with a macro-economic assessment of the market. Included in the macro-economic assessment is the analysis of: the interest rate environment, the phase of the real estate cycle, consumer credit trends, recently released or pending economic data, supply and demand relationships, housing prices, and the Mortgage Refinancing Index. The analysis and review that occurs at this stage provides the groundwork for establishing the asset allocation for our Enhanced MBS Investment Strategy. We then conduct a detailed review of the MBS sub-sectors. We evaluate developments in each sector; current offerings; recent transactions and market clearing levels; security types and yield spread levels to formulate a relative value outlook. Our research analysts provide fundamental analysis on prepayment speeds, borrower credit exposure, geographic diversification, refinancing trends, and the correlation of returns. We then further analyze the risks of the various MBS sectors—specifically, the outlook for delinquencies, housing affordability, consumer debt, collateral value appreciation, and loss severities. These factors build a larger picture for the appropriate asset allocation for this strategy. The asset mix for our Enhanced MBS Investment Strategy is a ratio that may change over time, as opportunities in the sectors and sub-sectors are identified. Once the initial allocation mix has been determined, the investment process moves to the security selection phase. The most important component of our Enhanced MBS Investment Strategy is security selection. In short, while the market for non-Agency MBS may seem generic, the credit performance from one issue to another varies. Our security selection process results from both quantitative and qualitative inputs, as well as the substantial experience of the portfolio managers. Members of the investment team, utilizing Hyperion Brookfield's proprietary analytics, determine the relative strengths of various securities based on applicable criteria

Investment			Open to	
Manager	Trust	Asset Class	Close Date	Description
Calamos Investments Meredith French	Pension	Dom Inv Grade FI	Oct-06 to Mar-12 Terminated Mandate changed to Global Opportunities	Calamos Advisors LLC manages a convertible mandate for the North Dakota State Investment Board through the Calamos Convertible Plus strategy. The primary objective of the strategy is to achieve high long-term total return through growth and income. The strategy is focused on primarily investing in convertible securities but in addition utilizes both equities and fixed income. This enhanced flexibility allows Calamos to better manage the overall risk/reward profile of a convertible mandate. To take advantage of international opportunities, the portfolio will utilize the Calamos International Convertible Group Trust, a commingled fund in which we purchase units on behalf of the North Dakota State Investment Board. This commingled fund is generally hedged between 70-100% from a currency perspective.
Calamos Investments Meredith French	Pension	Global Equity	Mar-12 to Dec-13 Terminated	The Global Opportunities objective is high long-term total return through capital appreciation and current income. The Trust invests primarily in a global portfolio of equity, convertible and fixed-income securities. In pursuing the Trust's investment objective, the Investment Manager attempts to utilize these different types of securities to strike, in its opinion, the appropriate balance between risk and reward in terms of growth and income. The Investment Manager attempts to keep a consistent balance between risk and reward over the course of different market cycles, through various combinations of stock, bonds and/or convertible securities, to achieve what the Investment Manager believes to be an appropriate blend for the then-current market. As the market environment changes, portfolio securities may change in an attempt to achieve a relatively consistent risk level over time. At some points in a market cycle, one type of
Callan Associates	Pension	Small Cap Dom	May-06 to March-16	security may make up a substantial portion of the portfolio, while at other times certain securities may have minimal or no representation, depending on market conditions. The investment strategy for the Diversified Alpha Small Cap Equity Fund ("Fund") is based on two empirical studies. The first
Greg Allen	rension	Equity	Terminated	observed that the average portfolio for a comprehensive universe of active institutional small cap products out-performed the Russell 2000 Index in every three-year period since 1984, resulting cumulative out-performance in excess of five percent per year over the 20-year period with a tracking error of five percent annualized. The consistency and magnitude of this out-performance led to Callan's use of the average institutional small cap portfolio as the target in the Fund's portfolio construction methodology rather than one of the standard small cap indices. The second study observed that the illiquidity of the small cap market presents significant structural challenges to managers as they grow in assets under management ("AUM"). These challenges resulted in smaller products (in terms of AUM) out-performing their larger counterparts by in excess of three percent per year over the observed 20-year period. The consistency and magnitude of this out-performance provided the basis for favoring smaller, less capacity-constrained products in the Fund's manager selection methodology.
				The Fund's strategy is implemented through the use of a stratified sampling technique, and it begins with the decomposition of Callan's Total Institutional Small Cap ("TISC") universe (consisting of over 700 products) into 10 distinct sub-styles, with approximately 70-75 products in each sub-style. After extensive screening, four products from each sub-style are selected which, when held in combination, are expected to closely track the performance of each sub-style as a whole. This process results in a total portfolio made up of 40 equity sub-advisors, equally weighted in the Fund's portfolio, which very closely tracks the performance of the average actively managed institutional small cap product (historical tracking error since inception of approximately one percent annualized).
Capital Guardian Michael Bowman	Pension Insurance Legacy	Developed Int'I Equity Int'I Equity Int'I Equity	Mar-92 to May-16 Terminated Apr-97 to May-16 Terminated Feb-15 to May-16 Terminated	The Portfolio will invest primarily in equity or equity type securities of companies in developed countries excluding the U.S. These equity securities will be listed on a stock exchange or traded in another recognized market and include, but are not limited to, common and preferred stocks, securities convertible or exchangeable into common or preferred stock, warrants, rights and depository arrangements. The Portfolio may invest in fixed-income securities (including cash or cash equivalents) when market conditions warrant. The Portfolio's investments may be denominated in U.S. dollars or in non-U.S. currencies. The Portfolio may include securities eligible for resale pursuant to Rule 144A and securities in offerings that are not registered for sale in the U.S. but are listed or quoted in the securities' local markets. Instruments acquired as a result of corporate actions are permitted.

Investment			Open to	
Manager	Trust	Asset Class	Close Date	Description
Clifton Group Ben Lazarus	Pension	Asset Alloc Overlay Lg Cap, Small Cap, Int'l Equity and Dom FI	Nov-08 to Jul-10 Overlay program discontinued	By utilizing exchange traded futures contracts, Clifton synthetically maintains North Dakota State Investment Board's (NDSIB) desired exposure to a variety of asset classes. This synthetic exposure is most often utilized between monthly cash rebalancing moves. Clifton works with NDSIB Staff intermonth and at month end to make sure the economic exposure is between prescribed bands. Futures are purchased or sold to change the portfolio's effective asset class exposure without liquidating or purchasing securities in the cash market. Subsequent asset class exposure is adjusted by modifying the futures positions while the underlying portfolio remains unaffected. Using exchange traded futures contracts as opposed to physical securities provides NDSIB with: • More flexibility and efficiency in moving between asset classes • Lower cost for establishing and removing positions • Detailed accounting on the performance of the rebalance move
Clifton Group Ben Lazarus	Pension	Developed Int'l Equity	Mar-10 to Dec 13 Terminated	This portfolio replicates the MSCI EAFE index utilizing futures contracts.
Coral Partners Fund V Yuval Almog	Pension	Private Equity	Mar-98 to Dec-12 Capital Returned	Coral Partners V focuses its investments in the healthcare and technology sectors with companies in all stages of growth from seed to expansion. The General Partners believe that achieving strong venture capital returns depends on the ability to create enterprises capable of attaining a defensible market leadership position, often by developing new technologies which result in either a new market or the restructuring of an existing market; and that the most effective way of accomplishing this objective is to exploit industry trends and focus on businesses which are execution intensive and operate on a worldwide scale. Important components of this strategy are: active involvement, industry focus, and portfolio management.
Coral Partners Momentum Fund Yuval Almog	Pension	Private Equity	7/1/2002 to June-15 Capital Returned	Coral's Momentum Fund focuses on opportunities in high growth markets undergoing imminent transitions driven by emerging technologies, new business modalities and customer preferences. Examples include: a) the transition to rich digital media as a mass market opportunity; b) the ascendance of ubiquitous telecommunications networks, allowing universal access to voice, data and rich content; and c) the transition to the delivery of software-driven applications as a service, creating new software based franchises with recurring revenue models. Coral's Momentum Fund invests in late stage, technology driven companies the General Partner believes has substantial intrinsic momentum. Companies with intrinsic momentum have early demand related indicators such as accelerating revenues, channel build-up, growing product utilization, and expanding customer bases. The General Partner believes that investing in companies at this stage of development mitigates product and technology risk as well as market acceptance risk.
Coral Partners Supplemental Fund V	Pension	Private Equity	Aug-01 to Dec-12 Capital Returned	Coral Technology Supplemental Fund V invests in technology portfolio companies of Coral Partners V.

Investment			Open to	
Manager	Trust	Asset Class	Close Date	Description
Corsair (ND Investors) Michael Poe Cliff Brokaw	Pension	Private Equity	Mar-08 to Dec-16 (IPO)	Corsair seeks to earn strong risk-adjusted returns by leveraging the investment team's knowledge and contacts to identify and execute attractive investments in companies in the financial services industry around the world. Corsair takes control and minority positions, either individually or as a lead member of an investor consortium. Target investments include both privately-held and public companies, generally via private transactions when the target company loses access to, or has difficulty accessing, the public capital markets. In certain circumstances, the Fund may acquire pools of financial assets or securities, or provide financing to a secured pool of assets. Corsair endeavors to develop a strong relationship and high degree of influence with investee company senior executives and key shareholders. In many instances, Corsair obtains Board representation, observer seats, or other types of management rights. Given the complexities of investing in a regulated industry, Corsair's ability to receive more traditional generalist buyout governance rights is often limited, and its ability to influence managerial decisions requires a degree of experience which Corsair believes can only be achieved through a long and consistent history of investing in the financial services sector. Corsair expects the Fund to make 10 to 15 investments over its investment period, although there can be no assurances with respect to the number of investments that will be made. Corsair anticipates holding its investments for between three and six years. In those instances where Corsair is part of an investor consortium, Corsair generally endeavors to act as a lead or co-lead investor, as was the case in all Corsair III investments. On select occasions Corsair expects to co-invest with strategic partners that are capable of bringing added value to an investment and where the Fund's exit considerations can be addressed. Above all, Corsair's value-driven investment style focuses on those investment opportunities in which the Investment
DMR (Declaration Mgmt & Research) Mortgage Opportunity Fund John Pluta	Pension	Below Inv Grade FI	May-08 to Dec-09 Fund matured/ capital returned	The Fund's investment strategy is to acquire stressed and distressed mortgage backed securities, primarily non-Agency Residential Mortgage Backed Securities ("RMBS"). The return objective of the Fund is to achieve a net IRR in the 12%-20% range within a target five year horizon from the acquisition of such securities. The goal is to extract a significant liquidity premium (apart from the compensation available for assuming credit risk) using bottom-up security analysis during a period when legacy holders of mortgage backed securities are in need of liquidity. Once fully invested, the Fund will be a long-biased investment in distressed securities within various sub-sectors of mortgage credit. The focus of the Fund is senior class RMBS backed by prime, Alt-A and subprime collateral. Higher allocations are expected to be in prime and Alt-A transactions. Security-specific risk will be analyzed at the loan level. The risk analysis links borrower attributes (loan-to-value, credit score, documentation status, age of loan, size of loan, etc.) to the borrower's default and prepayment propensities. Similar borrower attributes are examined to estimate recovery rates post default. Risk management at the security level also involves an examination of issue structure, waterfall priorities and other structural features which trap or divert cash flow, particularly as it relates to our target asset. It is anticipated that the Fund's returns will be earned primarily through cash yield on bonds it acquires at discounted prices and through repayment of principal, or partial principal from recoveries on defaulted mortgages, over the holding period of each asset in the Fund.

Investment			Open to	
Manager	Trust	Asset Class	Close Date	Description
DMR (Declaration Mgmt & Research) TALF and ABS Fund/Clifton	Pension	Lg Cap Dom Equity	Aug-09 to Dec-11 Fund matured/capital returned	The investment objective of the DMR TALF and ABS Fund is to achieve attractive risk-adjusted returns in the low to mid-teens by investing opportunistically in senior classes of Consumer ABS and CMBS. The returns are expected to be achieved primarily through cash flow yield from assets acquired and financed using non recourse TALF leverage. The Fund term is expected to be relatively short with distributions beginning in July 2010 and most bonds naturally amortizing and maturing within 2-4 years from our purchase date.
John Pluta				From a tactical standpoint, we believe the risk/return characteristics of short tenor ABS and CMBS compare favorably to other debt sectors. For TALF eligible assets, the low cost, non-recourse borrowing facility is an attractive feature which corporate credit, levered loans and high yield cannot access.
				The Fund's primary focus by sub-sector is on TALF-eligible legacy AAA senior CMBS. These assets are trading near par and tend to have a solid credit profile. The strategy does not involve stressed or "credit intensive" securities. Rather, we seek to execute risk efficient trades by employing non- recourse TALF leverage on lower volatility "par based" assets with high confidence in the receipt of coupon cash flow and full repayment of principal. TALF leverage is likely to range at 5x-15x capital depending upon the asset. In general, we expect to hold investments to their respective maturity dates, although we have the flexibility to sell holdings if spreads tighten. In acquiring assets, we employ a bottom-up analysis and model the structural characteristics of each transaction. DMR has a value orientation in security selection, seeking a margin of safety or cushion between base case performance expectations and extreme loss outcomes.
				The Clifton Group is charged with applying the S&P 500 "beta" exposure for the Declaration "alpha" exposure. The overall goal of the account is to get the return of the S&P 500 index plus an additional alpha amount provided by the TALF fund.
DMR (Declaration Mgmt & Research) - formerly Hyperion Brookfield mortgage portfolio	Insurance	Fixed Income	Feb-10 to May-14 Liquidated and moved to TRBF	In this mandate, DMR will assume management of mortgage assets originally acquired by Brookfield (Hyperion) over the period 2006-2009. DMR will provide a fresh perspective on the holdings, some of which are credit impaired. The portfolio management services will include loan-level analysis on individual securities and portfolio level risk management of liquidity and volatility.
John Pluta				DMR will seek to optimize the risk-return profile of the portfolio. The performance target of the portfolio is a gross total return of 1.25% above the return of the Benchmark over a full market cycle. The Benchmark is the Securitized Portion of Barclays U.S. Aggregate Index (ID #5582).
				In analyzing portfolio holdings, DMR may produce loss-adjusted cash flow projections on various bonds and/or stress test individual assets to identify break points (principal loss). DMR will evaluate the effect, if any, of government policy such as loan modification on portfolio holdings.
ECM - European Credit Mgmt	Pension	Lg Cap Dom Equity	Nov-07 to May-11 Terminated	The investment consists of variable rate notes issued by European Credit (Luxembourg), S.A., and managed by European Credit Management Ltd. The notes represent undivided interests in the issuer, a predominately investment grade European credit commingled fund currently rated BBB by Fitch Ratings, and are akin to fund subscriptions. The return on the investment is a combination of the beta of the S&P 500, achieved by means of a total return swap, and the excess return over EURIBOR,
John (Rusty) Reese				net of swap costs (if any), generated by the performance of EC(L). Returns of the investment are substantially hedged back to U.S. dollars.
Epoch Investment Partners	Pension	Lg Cap Dom Equity	Jul-07 to Dec-11 Mandate changed to Global Choice	Epoch's Global Absolute Return strategy seeks to produce superior risk-adjusted returns by building portfolios of businesses with outstanding risk/reward profiles without assuming a high degree of capital risk. We adopt a globally-minded approach, seeking to capture the benefits of borderless investing and globalization. The businesses in which we invest effectively reflects the high conviction ideas of the entire range of U.S. and Non-U.S. strategies offered by the firm to be included in this concentrated portfolio. We manage portfolio risk exposure through quantitative and qualitative asset allocation inputs to reduce
Thomas Pernice				the likelihood of loss of capital. Our goal is to produce a portfolio of 20 – 30 positions that exhibits low volatility, strong risk-adjusted returns and real absolute returns. Global Absolute Return will use cash to mitigate downside capture.

Investment			Open to	
Manager	Trust	Asset Class	Close Date	Description
JP Morgan Emerging Markets Fund Jim Sakelaris	Pension	Emerging Markets Equity	11/1/2005 to 7/31/14 Terminated	The emphasis of investments in the Emerging Markets Equity Focused Fund is in capital and common stocks, securities convertible into capital and common stocks, and other equity investments, all of which involve foreign companies and enterprises' located primarily in emerging markets. In this context, 'Emerging' refers generally to countries outside of the MSCI EAFE Universe.
JP Morgan Short Term Bond Fund Jim Sakelaris	Legacy Fund	Short Term Fixed Inc	Sep-11 to Feb-15 Change of asset allocation	The investment objective of the Short Term Bond Fund is to outperform (based on the portfolio's total return, gross of fees) the Barclays Capital 1-3 Year Government/Credit Index (the benchmark) while maintaining total return risk similar to that of the Benchmark as measured over a market cycle.
LSV Int'l Equity James Owens, Jr.	Pension	Developed Int'I Equity	Nov-04 to Jan-13 Changed mandate to Global Equity	The objective of our International Large Cap Value strategy is to outperform the MSCI EAFE Index (50% Hedged) by at least 250 basis points (gross of fees) per annum over an annualized 3-5 year period with a tracking error of approximately 5-6%. The process used to select stocks is a quantitative approach developed by our founding partners through years of academic research on a variety of investment and investor behavior topics. The process ranks a broad universe of stocks on a combination of value and momentum factors and seeks to invest approximately 150 stocks in the most attractive securities possible within our strict risk parameters to control the portfolio's tracking error relative to the benchmark. The resulting portfolio will be broadly diversified across industry groups and fully invested (cash balances are typically less than 1% of the portfolio). LSV weights countries at a neutral weight relative to the benchmark country weights. Initial positions must be in stocks with a market capitalization above \$500 million. 50% of the portfolio is US dollar hedged.
LSV Large Cap James Owens, Jr.	Pension	Dom Lg Cap Equity	Jun-98 to Jan-13 Changed mandate to Global Equity	The objective of our Large Cap Value Equity (U.S.) strategy is to outperform the Russell 1000 Value by at least 200 basis points (gross of fees) per annum over a 3-5 year period with a tracking error of approximately 4%. The process used to select stocks is a quantitative approach developed by our founding partners through years of academic research on a variety of investment and investor behavior topics. The process ranks a broad universe of stocks on a combination of value and momentum factors and seeks to invest approximately 100 stocks in the most attractive securities possible within our strict risk parameters to control the portfolio's tracking error relative to the benchmark. The resulting portfolio will be broadly diversified across industry groups and fully invested (cash balances are typically less than 1% of the portfolio). Initial positions must be in stocks with a market capitalization above \$500 million.
Matlin Patterson (Fund I)	Pension	Private Equity	Jul-02 to Jun-16	Invest globally in the severely discounted securities and obligations of financially distressed companies with the objective of obtaining corporate control. Through the Investment Adviser's active management of the Fund's investments, the Fund is seeking superior risk adjusted returns and is operating globally in a segment of the distressed sector in which it has few significant competitors. Invest globally in the severely discounted securities and obligations of financially distressed companies with the objective of obtaining corporate control. Through the Investment Adviser's active management of the Fund's investments, the Fund is seeking superior risk adjusted returns and is operating globally in a segment of the distressed sector in which it has few significant competitors.
Mellon (Franklin Portfolio Assoc.)	Pension	Lg Cap Dom Equity	Sep-06 to Aug-09 Terminated	To achieve superior long term equity market returns through an investment process consisting of two parts: a) a market neutral equity strategy with approximately equal dollars invested long and short having the objective of neutralizing the overall movements of the market. Furthermore, other systematic sources of risk, including industry/sector and capitalization effects, will be controlled so that the large portion of portfolio returns comes from individual stock selection. b) an equitization strategy using S&P 500 index futures contracts to overlay the performance of the S&P 500 index on the market neutral strategy.

Investment			Open to	
Manager	Trust	Asset Class	Close Date	Description
NTGI (Northern Trust Global Investments) Common TIPS Fund Richard Clark Jim Aitcheson	Insurance	Inflation Protected	May-07 to July-10 Terminated	The Corporate Trustee may invest and reinvest in units of common funds maintained by the Corporate Trustee or any affiliate of the Corporate Trustee, including, but not limited tom the NTGI-QM Common Daily Treasury Inflation Protected Securities (TIPS) Index Fund-Lending. To meet liquidity needs, the Corporate Trustee may also invest in short term cash investments, including shares of money market portfolios, other common funds, or registered investment companies for which the Corporate Trustee or an affiliate serves as trustee, custodian or investment advisor.
NTGI (Northern Trust Collective Emerging Markets Index Fund)	Pension	Emerging Markets Equity	July-12 to July-14 Terminated	The Northern Trust Collective Emerging Markets Index Fund will be invested primarily in equity securities of business enterprises organized and domiciled outside the US or for which the principal trading market is outside the US.
Jason Pasquinelli				In the Fund, and where applicable with respect to the Fund, the Trustee will employ statistical methods to select securities which comprise or will comprise the Index without necessarily buying all the relevant Index equities. Such securities will be selected, acquired, held and liquidated solely on the basis of such methods and not on the basis of any economic, financial, market timing, or other analysis.
				Securities purchased for the Fund will generally, but not necessarily be traded on a foreign securities exchange. The Trustee may, in its discretion, purchase or sell depository receipts.
				The Fund will be rebalanced from time to time in order to minimize the expected or predicted deviation between the performance of the Fund and the performance of the relevant Index or to reflect changes in the composition of the Index.
PanAgora Asset Mgmt Lisa Mahoney	Pension	Emerging Markets Equity	Feb-06 to Dec-13 Terminated	The Emerging Markets Fund seeks to exceed, in the aggregate, the return of the Morgan Stanley Capital International Emerging Markets Index before fees and expenses. The Emerging Markets fund may be invested in: • International equity securities including common, preferred and instruments convertible into common or preferred stock for those companies which comprise the Benchmark and the Morgan Stanley Capital International Frontier Markets Equity Index. • American Depository Receipts, Global Depository Receipts, European Depository Receipts • Exchange traded funds based on the underlying securities in the Benchmark • Spot and forward currency exchange contracts • US Treasury bills • Daily Liquidity Fund • The maximum investment in companies which comprise the Morgan Stanley Capital International Frontier Markets Equity Index will not exceed 10% measured at time of purchase.
PIMCO Distressed Senior Credit Opportunities (DiSCO) Fund I	Pension	Dom Inv Grade FI	Jul-08 to Oct-11 Moved to Fund II	The PIMCO Distressed Senior Credit Opportunities Fund is an opportunistic private-equity style Fund which seeks to provide investors enhanced returns principally through long-biased investments in undervalued senior and super senior structured credit securities that are expected to produce attractive levels of current income and that may also appreciate in value over the long term. The fund will look to capitalize on forced sales by liquidity constrained investors.
Julie Meggers Todd Staley Michael Chandra				

Investment	_		Open to	
Manager	Trust	Asset Class	Close Date	Description
PIMCO Distressed Mortgage Fund Julie Meggers Todd Staley Michael Chandra	Pension	Below Inv Grade FI	Oct-07 to May-13 Capital Returned	The PIMCO Distressed Mortgage Fund is an opportunistic private-equity-style Fund which seeks to capitalize on the historic dislocation in the US and global mortgage markets. The Fund invests in mortgage-related securities and loans where PIMCO believes the long-term value of the investment is highly attractive relative to current market pricing. Within the universe of mortgage-related assets, the Fund will be otherwise unconstrained. The Fund will essentially look to capitalize on forced liquidations of mortgage risk from mark-to-market and ratings sensitive investors at historic high yields.
PIMCO Unconstrained Bond Fund Julie Meggers Todd Staley	Pension	Dom Inv Grade FI	Mar-12 to Mar-14 Converted to SMA	The PIMCO Unconstrained Bond Strategy is an absolute return-oriented, investment grade quality fixed income strategy that embodies PIMCO's secular thinking, global themes, and integrated investment process without the constraints of a benchmark or significant sector/instrument limitations. The strategy is designed to offer the traditional benefits of a core bond approach - capital preservation, liquidity, and diversification - but with higher alpha potential and the opportunity to mitigate downside risk to a greater degree than what is reasonably possible from traditional active fixed income management approaches.
Prudential Privest Peter Taggert	Pension	Dom Inv Grade FI	Jun-05 to Mar-12 Terminated	The Prudential Privest fixed income account is invested primarily in unsecured privately placed debt securities.
Prudential PruAlpha Peter Taggert	Pension	Dom Lg Cap Equity	Mar-08 to May-12 Redeemed out/Terminated	At launch, Pru Alpha was an absolute return strategy investing across multiple sectors of the global fixed income markets. There were significant redemptions from Pru Alpha in the wake of the high market volatility in late 2008. Pru Alpha is currently focused on investing in distressed securities in the fixed income markets.
	Insurance (currently Budget Stabilization only)	Enhanced Cash	Jul-07 to May-12 Redeemed out/ Terminated	The Pension Trust invested in a feeder fund that allocated a substantial portion of its assets to the Pru Alpha Master Fund and invested substantially all of its remaining assets in a replication strategy based on the S&P 500 Total Return Index. On November 26, 2008, the S&P 500 beta overlay was discontinued. Effective June 1, 2009, the S&P 500 beta overlay was reapplied via a separate account that invests in S&P 500 futures in amounts intended to match the market value of the Pension Trust's Pru Alpha investment.
	,			The budget stabilization account is an "enhanced cash" portfolio to augment the other components of North Dakota's budget stabilization assets. This account was originally invested across three components: Dryden Core Short-Term Bond Fund (80%), bank loans (10%), and Pru Alpha (absolute return fund, 10%). Core Short-Term Bond Fund is an "enhanced cash" portfolio that seeks to capture incremental yield from various sectors in the short term portion of the market, with virtually no interest rate risk. Holding assets in the structured product and corporate sectors led to significant underperformance through the credit market downturn from 3Q07-1Q09, but the fund has recovered significantly year-to-date 2009. The bank loan component of the portfolio consists of approximately 20-25 individual bank loans managed by PFIM's high yield/bank loan team. The names held in the account are biased towards the higher quality and more liquid names in the bank loan arena. Pru Alpha is an absolute return strategy and is described with the Pension Trust investment above.
				On July 28, 2009, \$95mm was added to this account. As a result of discussions with our senior investment team at PFIM and Steve Cochrane, it was decided to invest the new assets in short-term corporate bonds (1-3 years). As of 8/31/09, the account is allocated as follows: Short-term corporates (47%), Dryden Core Short-Term Bond Fund (39%), bank loans (5%), and Pru Alpha (4%) and cash (5).

Investment			Open to	
Manager	Trust	Asset Class	Close Date	Description
Quantum (Resources) Brian Borque	Pension	Private Equity	Oct-06 to Jun-17	Quantum Resources' investment strategy is to acquire, develop, enhance and exploit mature oil and gas properties in order to provide investors with both a current income vehicle with capital appreciation potential and a hedge to other investments through long-term exposure to changes in commodity prices. The company will acquire cash flow producing oil and gas properties primarily located in North America through asset or corporate purchases. By acquiring properties in a diverse set of mature fields with long operating histories, long-lived production characteristics and additional development potential, the company is emphasizing a focus on capital preservation and the reinvestment of cash flow into property development or add-on acquisitions. Management expects to acquire income streams generated by the production of oil and gas reserves at attractive discount rates of future net cash flows.
SEI Investments	Pension Insurance	Dom Small Cap Equity Dom Small Cap Equity	Jul-01 to Nov-09 Terminated Jul-01 to Nov-09 Terminated	Utilizing multiple SEI Portfolio sub-advisors, the SEI Portfolio invests in common stocks and other equity securities with the goal of providing capital appreciation.
SEI Investments Bob Thomas	Pension (Job Service only)	Core Plus Fixed Income	Jul-09 to Mar-12 Terminated	A diversified set of lowly correlated alpha sources increase confidence in consistent excess return -Combination of managers with a broad opportunity sets inclusive of government, credit and structured securities -Derivatives provide an efficient means of strategy implementation -Managers have the ability to utilize derivatives to manage duration, yield curve, sector and security strategies to enhance return or reduce risk
State Street Global Advisors Kevin Sullivan	Pension	Developed Int'l Equity	July-92 to Dec-13 Terminated	SSgA attempts to identify stocks that it believes are undervalued, using detailed investment analysis. The strategy is normally broadly invested among countries and industries. The investable universe is equity securities of companies outside the United States within the market capitalization range of the index.
State Street Global Advisors	Pension Insurance	Dom Lg Cap Equity Dom Lg Cap Equity	Jul-92 to Jul-09 Terminated Oct-96 to July-09 Terminated	Originally hired as S&P 500 Index funds and later re-mandated to 130/30 strategies.
State Street Global Advisors	PERS Retiree Health		Mar-94 to Jul-09 Terminated	Balanced account consisting of index funds in fixed income, large and small cap and int'l equity.
UBS Global Asset Management Betsy Sanders	Pension	Emerging Markets Equity	July 05 to Dec 13 Terminated	Emerging markets equity investments will be confined to the UBS Emerging Markets Equity collective Fund of the UBS Group Trust, which is maintained by UBS Global Asset Management Trust Company. The account's emerging markets equity assets will be fully-invested at all times, but such assets may be invested in the UBS US Cash Management Prime Collective Fund for operational and risk management purposes.

Investment			Open to	
Manager	Trust	Asset Class	Close Date	Description
Wachovia Global Securities Lending John Menard	Pension Insurance	All asset classes	Oct-07 to Jun-11 Terminated when acquired by Citi	Securities lending is the temporary loan of a security from an institutional investor's portfolio to a broker/dealer or dealer bank to support that firm's trading activities. These trading activities include short selling, selling on margin or the satisfaction of some other type of transaction. Loaned securities are generally collateralized, reducing the lender's credit exposure to the borrower. Except for the right to vote proxies, the lender retains entitlement to all the benefits of owning the original securities, including the receipt of dividends and interest. Additionally, the lender receives a fee for the use of the securities and can reinvest the collateral. The lender, however, bears the market risk of the loaned securities. This is due to the borrower being obligated to ultimately return the securities, not the original market value of the securities, at the time the loan was made. Lendable securities include U.S. government and agency bonds, U.S. and foreign equities, U.S. corporate and Eurobonds, foreign government bonds, asset backed and mortgage backed securities
Wells Capital Management Jeff Mellas Doug Beath	Pension	Dom Lg Cap Equity	Apr-06 to Mar-10 Terminated	The State of North Dakota's Alpha Capture Portfolio (ACP) is a quantitatively driven global long/short strategy designed to exploit mispricing of risk between and within asset classes and market sectors. Core models are utilized in conjunction with the management team to identify opportunities between global stock and bond markets. Markets that are designed to focus more directly on specialized markets such as commodities and individual market sectors supplement the core models. ACP is constructed using instruments such as futures contracts and exchange traded funds (ETFs). The ACP strategy does not currently hedge its non-U.S. dollar positions.
Wells/Sutter Niklas Nordenfelt	Pension	Below Inv Grade FI	Apr-04 to Mar-10 Terminated	The Sutter High Yield strategy applies a bottom-up fundamental based investment strategy focused on identifying the best risk adjusted opportunities in the high yield market. The investment objective is to deliver outperformance with less volatility over a market cycle. Documented rationale supports each initial investment in a credit. The team's philosophy and process is grounded on the principal of "underwriting the credit as though we are making a direct loan to that company" with a focus on U.S. based companies.
Wells Capital Management Stephen Scharre	Pension	Dom Inv Grade FI	Nov-98 to Mar-12 Terminated	The Medium Quality Credit fixed income strategy is designed to maximize total return from the high-grade corporate bond market while maintaining a strategic allocation to the BBB portion of the high yield market. Credit research is a primary driver of our results; however, our process starts with a "top-down" strategy to guide decision-making. Security selection is determined by in-depth credit research. We believe in-depth knowledge of industries, companies, and their management teams enable us to identify credit trends that can lead to investment opportunities. In conjunction with performing rigorous fundamental research, we also apply a disciplined relative value framework which helps us determine the optimal position to invest within an industry and within an individual issuer's capital structure.
Western Asset Derek Fan	Pension	Dom Inv Grade FI	Oct-09 to Mar-12 Mandate changed to MBS	A portfolio using all major fixed-income sectors with a bias towards non-Treasuries, especially corporate, mortgage-backed and asset-backed securities. Value can be added through sector rotation, issue selection, duration and term structure weighting.
Western Asset Derek Fan	Pension	Dom Inv Grade FI	Mar-12 to Sep-14 Terminated	The investment objective for the Western Asset Mortgage-Backed Securities portfolio is to outperform the Barclays Capital US Mortgage Backed Securities Index over a three to five year market cycle. The portfolio is designed to hold high quality assets, with at least 90% of the portfolio rated AAA, or the rating of US Treasury or Agency securities, by at least one of the nationally recognized statistical rating organizations.

Investment			Open to	
Manager	Trust	Asset Class	Close Date	Description
Western Asset	Insurance	Inflation Protected	May-04 to Oct-09 Mandate changed to Global TIPS	Western Asset's US TIPS Full Discretion Composite includes portfolios that employ an active, team-managed investment approach around a long-term, value-oriented investment philosophy. These portfolios use diversified strategies in seeking to add value while minimizing risk. The approach is to construct a well diversified, higher yielding inflation-protected portfolio with a bias towards Treasury Inflation Protected Securities. Exposure to the diversifying sectors (which include credit, global inflation-linked securities and mortgage-backed securities) may be derived through derivative and forward transactions. This strategy allows for opportunistic investments in high yield, emerging markets, non-dollar securities, commodities and bank loans.
Westridge/WG Trading/Clifton	Pension Pension Insurance	Dom Lg Cap Equity Dom Inv Grade FI Dom Lg Cap Equity	Aug-00 to Apr-11 Jan-08 to Apr-11 Apr-04 to Apr-11 (Settlement proceeds rec'd Apr-11)	S&P 500 Index Arbitrage Portfolio. Pension Domestic Fixed Income beta portfolio was changed to S&P 500 in November 2008. WG Trading was shut down by Federal Regulators in February 2009 and assets are in receivership. An S&P beta exposure was put on the accounts in July, 2009 by Clifton Group to maintain proper exposure to markets while in litigation.



BOARD LEADERSHIP

INNOVATIVE APPROACHES TO GOVERNANCE

The Quest for Alignment

Caroline Oliver Interviews Jean-Claude Pierre, Group CEO, Scott Bader

Jean-Claude Pierre became Group CEO of Scott Bader, a global chemical company, in June 2015. He holds a master's degree in Polymer Science from ITECH Lyon and an MBA from Hult. However, more relevant to this interview, he also holds a PhD in Organizational Systems from Saybrook University. Here, he talks with Board Leadership Editor Caroline Oliver about his passion for exploring new perspectives on governance.

AROLINE: Tell me about the roots of Scott Bader and its particular approach to governance.

Jean-Claude: Scott Bader is a global chemical company employing over 650 people worldwide with manufacturing sites in Europe, the Middle East, South Africa, Canada, India, and South America with revenues of EUR 227 million. Our founder, Ernest Bader, and his family were Quakers who believed in the necessity of taking ethical and moral action to improve the world and looked for a less divisive way to use the capital of the company. They believed that labor should employ a company's capital and have a "real" say in all its affairs. They wanted to acknowledge the equality of everyone as individuals and saw that restructuring the way industry was managed was the only thing that could bring this about.

Caroline: I know that there are many examples of organizations that are seeking to enable employees to have more

ALSO IN THIS ISSUE

TOWARD A REQUISITE BOARD COMPETENCIES MATRIX —Part Two 3

GOVERNANCE IN THE MAKING-

A VIEW FROM ACADEME...... 6

control over how their work is managed, but it has always worried me that such initiatives are unsustainable unless they start at the governance level.

Jean-Claude: That's true and one of the main things that attracted me to Scott Bader is that the organization is truly aligned at all levels.

Caroline: How does it work at the governance level?

Jean-Claude: In 1951 the decision was taken to transfer all the shares of the company to a newly created charitable trust— Scott Bader Commonwealth Limited. This body, which for simplicity I will call the Commonwealth, is a company limited by guarantee and a registered charity. The Commonwealth is founded on principles that reflect the belief that a socially responsible undertaking cannot exist merely in its own interests. It is part of the whole national and international community, and as such it has responsibilities that extend far beyond its factory walls. The ambition was "to provide opportunity for the full development of us all, both materially and spiritually: Mutual responsibility must permeate the whole community of work and be upheld by democratic participation and the principle of trusteeship" (Foreword from the revised Scott Bader Constitution, March 1963).

All Scott Bader employees can become Members of The Commonwealth (continued on page 2)

EVENTS

JUNE 22-24, 2017

International Policy Governance® Association (IPGA) Annual Conference

— San Diego, California, USA A variety of opportunities for learning and networking for board members, CEOs, and board administrators using the Policy Governance system to determine and fulfill their organizations' purpose, as well as for International Young Governance Professionals and others exploring good governance. Early bird discounts available.

For more information go to www.policygovernanceassociation .org.

OCTOBER 19-20, 2017

BoardSource Leadership Forum

- Seattle, Washington, USA Plenary sessions, workshops, discussions, presentations, and networking for nonprofit board members, chief executives, staff, and nonprofit professionals to learn how to guide their organizations toward greater impact and mission

For more information go to www.boardsource.org.

Alignment

(continued from front page)
and as such become trustees-in-common
of the company assets. Membership is
voluntary and there is no joining fee, but
members do have to have completed
one year of service in order to demonstrate that they believe in the company's
values. Only 10 percent of employees
are not signed up.

Employees do not have shares and there are no dividends. Instead, a certain percentage of profit goes to everyone—in the form of a group bonus that awards the same amount to everyone. The same percentage must also go to the charity. And then, if there is enough left, the remainder is distributed in the form of an individual performance bonus. Right now, we have a group of employees who are working on revamping the appraisal and award system to further align it with our ambitions in a changing world.

In Scott Bader's governance, there are three main roles: (1) The Commonwealth ensures that we stay true to the original ideas of our founder as highlighted in our constitution and manage our charitable giving; 2) the Members' Assembly ensures that our employees have a say in the way the business operates; and (3) the Group Board ensures that the business is compliant with its legal and ethical obligations. As in any other company, the executive team runs the day-to-day activities of the company.

Caroline: So how does this translate into the company's purpose?

Jean-Claude: Our purpose statement is "We pioneer the future of chemistry, making a positive difference to all businesses we serve and each life we touch." We also state that we intend to fulfill this purpose statement by

- Taking decisions with care balancing ecology, humanity, and business.
- Using our chemistry expertise to innovate responsible solutions for the world today and tomorrow.
- Exceeding our customers' expectations.
- Using our resources sustainably to minimize the impact on the environment.

- Unleashing the diverse potential and goodwill of our people.
- Sharing our profits and using our talents to develop a more inclusive and harmonious society.

Caroline: What are the main advantages you see from Scott Bader's approach?

Jean-Claude: First, we cannot be taken over, so we can bring long-term stability and partnership to all business relationships. Also, the responsibility of ownership tends to create greater commitment and engagement—especially in times of crisis. It is very beneficial to be able to tap into the collective wisdom of everyone working in the company. Our charitable status also brings an obligation to the wider community.

Caroline: And what about the challenges?

Jean-Claude: We are on a constant learning journey. The need to ensure global representation was met about eight years ago when we created the Members Assembly. One challenge is that we tend to avoid conflict, and healthy conflict is obviously important when it comes to making good governance decisions. We also have some need to further progress on designing accountability.

But the biggest concern an organization like us faces is: what drives our ambition to keep improving our performance as we are not stimulated by external shareholders' expectations or by the drive of a single private entrepreneur. Being purpose-lead becomes the driver but how do we find a purpose that really ignites people's passion, gives meaning to their job? Everyone is clear that we want to leave the company a better place—that each generation must ensure the ongoing success of the organization so that future generations can benefit from its continued existence but we need to further clarify what is a better place. Our current work to develop a long term sustainability roadmap will contribute to this clarification.

Caroline: What do you see as the main barriers to other companies operating in the same way?

Jean-Claude: The leadership belief and value system, which boils down, for

me, to one essential point: the trust in the collective intelligence.

Caroline: Do you think these barriers can be overcome?

Jean-Claude: Yes, but it requires leaders to move to a higher level of consciousness, something that is happening more and more but is not mainstream yet. As the current economic model shows its limits and as the new generation aspires to more meaningful jobs, my hope is that the need for companies to embark on new business models will become obvious. People will be forced to think more systemically and inclusively. Companies not moving in that direction will fail to attract the talents they need to reinvent themselves in this new regenerative paradigm.

Caroline: How do you see the future of governance?

Jean-Claude: It will take the course it has to take based on what the new generation of employees desire, what consumers expect, and how strong social media can be. We are about to pilot a new type of balanced scorecard integrating five elements of trust. It might be hard to comply with these elements without a more inclusive governance. If this pilot succeeds, if investors embrace this tool when looking at financing companies, this type of scorecard might become an important catalyst to foster new types of governance.

I believe that for business to thrive, society needs to function well. We want simplicity to help us make sense of a complex world but the problem is that the complex issues are not going away. The more we involve and engage people, they more they will realize that the simplistic solutions are not the answer. This is what will develop further their critical thinking, an essential skill to build a functional society—this is what we all need at the end of the day.

Jean-Claude Pierre can be reached at jean-claude.pierre@scottbader.com.

You can see more about Scott Bader's governance at http://www.scottbader.com/about-us/45/our-governance-structure.

Toward a Requisite Board Competencies Matrix— Part Two

by Axel Kravatzky

In the last issue of Board Leadership, Axel Kravatzky, PhD, examined the collective and individual competencies needed by a board as well as advances in the design and use of Board Competency matrices. In this second article, he looks in more detail at definitions of competence versus competency.

Working with Individual and Collective Competencies

THE REASON that all good governance guidelines recommend that boards be appropriately diverse is to ensure that the board, as a collective, is able to deal with the business coming before it.

First, what are we speaking about; then, how do we measure and work it individually and collectively?

Definitions: Competence versus Competency

Pierce pointed out in a seminal article on competencies of future company directors that there is an important distinction to be made between the words competence and competency¹:

- "Competence is concerned with the performance of work in an effective and efficient manner.
- Competency is a dimension of management ability and behavior required for a competent performance to take place.

Thus, a job consists of a set of deliverable outputs (competences) that are likely to require associated abilities (competencies)."

In other words, we can say that since the board as a whole is the body that acts and takes decisions, the board must be capable of delivering a set of outputs that are specific to the nature of the organization and its context. That means that the board as a whole must have certain competences. Since the collective work of the board is the result of contribution and interaction of individual board members, these individual board members must have certain competencies.

Pierce's article was published before director institutes and others developed competency frameworks for directors. Today, a number of such frameworks exist and there are formal development paths that directors can take to demonstrate their qualification—for example,

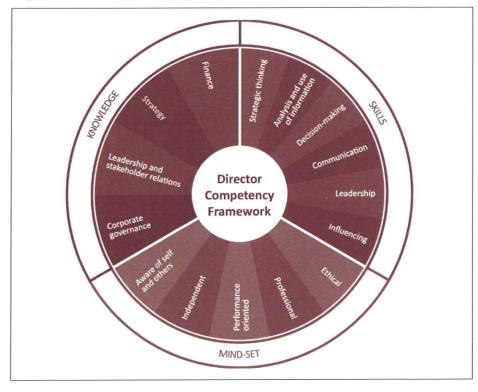
in the form of Chartered Director (C.Dir.) qualifications. The defining characteristic all these qualification paths share is that director competence is demonstrated through the requisite combination of knowledge, skill, and experience.

The Caribbean Corporate Governance Institute's (CCGI) Chartered Director designation "means that a Director or Executive has demonstrated an internationally accepted level of competence in the key areas of Governance, Finance, Strategy and Leadership as it pertains to Board performance."²

The Institute of Directors in the United Kingdom presents its competency framework as in Figure 1,3 while the frameworks used for the Chartered Director qualification in South Africa and the Caribbean state that "the effective combination of knowledge, skills and experience underpinned by values is what defines the behavior of a director as competent." In South Africa and the Caribbean, the competency frameworks are presented as those in Figure 2.2.4

Kiel et al (quoted in Australian Institute of Company Directors, 2016)⁵ talk

Figure 1: Director Competency Framework of IoD, UK



Source: Institute of Directors.3

about competencies of a director being "the experience, knowledge, skills, attitudes, values and beliefs of the person." They provide the following framework for considering these competencies.

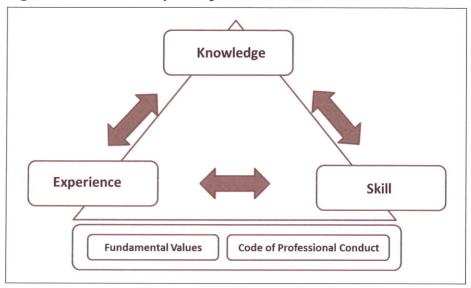
- Industry: Experience in and knowledge of the industry in which the organization operates.
- Technical: Technical/professional skills and specialist knowledge to assist with ongoing aspects of the board's role.
- Governance: The essential governance knowledge and understanding all directors should possess or develop if they are to be effective board members. Includes some specific technical competencies as applied at board level.
- Behavioral: The attributes and competencies enabling individual board members to use their knowledge and skills to function well as team members and to interact with key stakeholders.

In the case of the Romanian Competences Matrix, the competencies groupings are as follows⁶:

- · Industry specific competencies
- Professional competencies of strategic importance
- Corporate governance (competencies)
- · Social and personal
- International
- Shareholder specific competencies (not included in the other dimensions)
- State ownership unit specific competencies
- Other

Not all of these competencies need to be always used, but the state is providing a set of competency definitions for each one of the categories that boards, state ownership units, and shareholders can use in specifying the competencies necessary for their specific companies. In this regard, it is important to reflect the difference in the work of management and the board in relation to the same topic. For example, both the board and management need to have industry-specific and

Figure 2: Director Competency Framework in South Africa



Source: IOD Southern Africa.4

state-specific competencies. However, since the work of the two bodies (board and management) is different in relation to these topics, the competency definitions need to reflect that.⁸

Levels of Competence and Competency

Having defined the required collective capabilities of the board, that is, the competences of the board, in the Board Profile, and then chosen or developed the right combination of competencies and other criteria in the form of the matrix and a competency dictionary, board and shareholders need to determine the levels of competency and competence of directors, potential directors, and the board as a whole.

At the individual director or candidate level, the Romanian legislation prescribes a scoring system that is quite common for competency assessment (see Government of Romania, 2016⁶ and Table 1). Of special interest within the context of this article is the fact that "Level 3–Competent" in the Romanian Competency Rating Scale coincides not only with conventional definitions of "Level 3–Competent" in other such behavioral competency frameworks, but also with a relevant German court ruling.

The ruling in question was handed down by the Federal Court of Justice in Civil Law Matters⁹ and stated that a member of a supervisory board must have the minimum knowledge and expertise, or must acquire them, in order to (without requiring the help of others) understand all business procedures normally accruing and appropriately assess them.

The combination of defined behavioral competencies together with the rating scale makes the assessment of individual director competencies much easier and more likely to be consistent.

At the collective level of the board, the capabilities identified to be necessary in the Board Profile are translated into a customized matrix with a specific combination of competencies, some of which are mandatory (all at least at Level 3), relative importance weights, and collective threshold levels. If, for example, the company is planning an initial public offering (IPO), it is quite possible that a related competency with Investor Relations is included in the matrix. The company might well retain specialist professional advice for the listing process, but at least some of the board members should be competent in this domain (Level 3). This could then be reflected in the threshold, which could be set at, say, 50%, which can be

Table 1: Competency Rating Scale

Score	Competency Level	Description
N/A		
IN/A	Not applicable	You are not required to apply or demonstrate this competency.
1	Limited	You have an understanding that does not surpass the level associated with the common knowledge regarding basic concepts.
2	Intermediate	You have a level of experience gained through basic training and/or through a few similar experiences. When performing this skill you are expected to need support. • You understand and can discuss terms, concepts, principles, and issues related to this competency; • You need to make active reference use of law, regulations, and guides in this competency.
3	Competent	You are able to successfully perform functions associated with this competency. Help from more experienced persons may be required from time to time, but you can usually perform the skill independently. • You have applied this competency successfully in the past with minimal guidance; • You understand and can discuss the application and implications of changes to processes, policies and procedures in this area.
4	Advanced	You can perform the tasks associated with this skill without assistance. You are recognized within your existing organization as an expert in this competency, you are able to provide guidance, and you have advanced experience specifically related to this competency. • You have consistently provided relevant ideas, resources, and practical perspectives on process or practice improvements, at council of administration and senior executive level; • You are capable of engaging and constructively challenging senior executives, as well as coaching others in the application of this competency.
5	Expert	You are known as an expert in this area. You can provide guidance and find solutions to dilemmas and complex problems related to this area of expertise. • You have demonstrated consistent excellence in applying this competency across multiple councils of administration and/or organizations; • You are regarded as an expert, leader, and innovator in this competency within the council, organization, and/or outside organizations.

Source: Government of Romania (2016)6

attained only if a sufficient number of directors have been assessed to have Level 3 competency or above. If there are any directors who score less than Level 3, this shortcoming can be noted and mitigated through special attention and purposeful development.

Conclusions

Pierce¹ pointed out that what matters most in governance is the performance of the team rather than the individual and that there is a shortage of empirical work in the area of the board's performance as a team. The advances reported in this article in the field of determining collective competences of the board and individual competencies will support the work of boards and shareholders to that end, particularly in complex and regulated environments.

The guidance published by the Romanian Government for State Owned Companies for the development of the Board Profile and the Competence Matrix, together with the Director Profiles and selection procedures are more elaborate than most other comparable guidance documents, but they form a useful basis for many other boards to use in forms that are customized for them. The framework can be used as a guide for selection, training, and evaluation of directors and boards as outlined in Table 2 on page 8.

While thresholds and competency combinations are important, it must be stressed that for the use of the competence matrices to be most effective they should also include criteria that enable evaluators to determine the degree to which the personal values that directors hold and their visions for the organization, align closely with those identified in the board profile. Furthermore the actual interaction of the directors as a team, and the factors that have been shown to influence that interaction most, need to be purposefully developed throughout the year to assure the performance of the board.10 \square

(continued on page 8)

Governance in the Making— A View from Academe

by Sue Konzelmann

Dr. Sue Konzelmann is Reader in Management in the Department of Management at Birkbeck, University of London, United Kingdom, who has been directing the Postgraduate Programmes in Corporate Governance and Business Ethics at that institution since 2003. She is also the founding director of the London Centre for Corporate Governance and Ethics. Here, she reflects on the changes she has seen over the intervening years.

Early Days

GOT INTO corporate governance quite by accident. It all started with my internship in Industrial Relations at Usines Gustave Boel, a steelworks in La Louviere, Belgium, which formed part of my master's in international business studies from the University of South Carolina in 1984-1985. That experience, during a period of significant restructuring and concessionary collective bargaining, sparked my interest in the steel industry and desire to pursue a PhD. I did my PhD dissertation at the University of Notre Dame (UND) in Notre Dame, Indiana, on "Technological Integration and Fragmented Labour Market Structures: The Decline and Restructuring of the American Steel Industry" during the mid to late 1980s. This was a period of major upheaval and deindustrialization—when the stock market was being theorized as an efficient "market for corporate control" and, on this basis, was being used to restructure industry. At the time, I didn't recognize this as being related to "corporate governance" because my main focus was on the influence of labor-management relations and work systems on firms' ability to respond to intensifying competitive pressures.

My then PhD supervisor, Frank Wilkinson—now a long-time mentor, colleague, and friend—was a visitor to UND from the University of Cambridge, as was Agit Singh, whose seminal work on takeovers played an important role in my own later research. In 1998, at least in part because of these connec-

tions, I was invited to spend my sabbatical from Indiana University South Bend (IUSB) at the University of Cambridge's Centre for Business Research (CBR), where I became involved in research on corporate governance with Frank, Agit, Simon Deakin, and others. This research largely focused on the question of whether the managers of publicly traded companies faced a "corporate governance constraint" on the approaches they were able to take in managing their human resources as a consequence of having to prioritize the interests of shareholders over those of all other stakeholder groups, particularly workers.

For several years I returned to Cambridge each summer to continue and extend this research and to deepen my collaboration with colleagues in the CBR; and in 2001, I took a year's leave from IUSB to help direct a CBR research project on these themes, which was extended to a second year when I joined a related collaborative project with MIT. During these two years, I also contributed to the teaching of corporate governance in the Judge Business School's MBA program and in the Law School with Simon Deakin.

In 2002, Birkbeck advertised a post to direct their newly established MSc and MRes programs in Corporate Governance and Business Ethics, to which I successfully applied. In the autumn of 2002, I taught the "Systems of Corporate Governance" module to the first class to enter this program, returning as director during the summer of 2003. The rest is history.

A Corporate Governance and Business Ethics Program Is Born

I can only speculate on the origins of the corporate governance program at Birkbeck, since I was not there when it was set up. As I said earlier, I applied for and was offered the position of being the first director of these programs in 2002; after a brief return to the States to sell my house, say my good-byes to friends and colleagues, and return to the United Kingdom with my three senior-citizen cats, I formally assumed the post in the summer of 2003, the second year that the program was delivered.

I imagine that the origins of the program can be located in the events of the 1990s, when the United Kingdom took the lead in corporate governance, following the collapse of a number of prominent British public companies as a consequence of a perceived lack of accountability on the part of top executives. Examples include Polly Peck (1990), the Bank of Credit and Commerce International (1991), and Barings Bank (1995).

In 1991, the "Cadbury Committee" on Financial Aspects of Corporate Governance was set up. Its 1992 report constituted the first code of "best practice" in corporate governance, which was added to the London Stock Exchange's listing rules on a "comply or explain" basis. This served as a model for other countries' codes of corporate governance, which have proliferated since.

In 1995, the Greenbury Report on Executive Pay was produced, followed by the 1998 Hampel Report reviewing the Cadbury and Greenbury reports.

The dot-com stock market bubble collapsed in 2001, so the establishment of the first postgraduate program in corporate governance by Birkbeck's Department of Management is indeed timely.

I later learned from graduates of the program that, at the time, this was the only program in the world with the words corporate governance in its title. So it attracted students from all around the world. Since then, while other postgraduate programs offer modules in corporate governance or focus on areas within corporate governance, Birkbeck's program is unique in its breadth of focus—students

have the opportunity to focus on corporate governance from the perspective of strategic management, public sector, environmental issues, sport governance, and corporate responsibility and sustainability; and they have a wide (and expanding) range of modules from which to choose in areas relating to corporate governance, including human resource management and industrial relations, law and economics, finance, and accounting.

The Program Evolves

Birkbeck's institutional mission is to provide access to University of London qualifications for students who wouldn't otherwise have access—because they are working. Hence, a high proportion of our students are working, many within the field of corporate governance and business ethics or hoping to move into it. As mature working students, they are not only making enormous sacrifices to complete their program of studies, they also expect it to be relevant. So they communicate their desires and objectives and we respond to them.

This keeps the program's content on the cutting edge, academically and in practice, as we constantly make the linkages between theory and praxis. The students' confidence and their knowledge and experience of corporate governance practice and the requirements of the business and regulatory environment makes the classroom an exciting and engaging place for teaching and for learning.

The module offerings and program streams have expanded during the years I've been at Birkbeck. We now offer students the opportunity to focus on corporate governance and business ethics, public-sector governance, sport governance, environmental issues in corporate governance, management with corporate governance, and corporate responsibility and sustainability.

Because many of our students have been away from formal education for a long time—and they are often balancing work, family, and other responsibilities—some are unsure about committing to the full MSc. Therefore, we offer a postgraduate certificate (PG Cert) in corporate governance that can serve as a stand-alone qualification or a pathway onto the MSc. The PG Cert consists of four taught modules (Corporate Governance, International Business Ethics, Corporate Responsibility or Theoretical Perspectives and Research in CSR, and a fourth module of the student's choice). Students who successfully complete the PG Cert have the option of progressing to the MSc to complete their remaining four modules and a 12,000-word dissertation.

Students also engage beyond their program of study. The London Centre for Corporate Governance and Ethics (LCCGE) was established in 2008, with the collaboration of students and graduates of the postgraduate programs in corporate governance and business ethics, who wanted to be able to remain connected to Birkbeck, corporate governance, and each other after their graduation. Students also return to guest lecture and guest speak as a way of "giving something back."

Coming, as they do, from a wide range of areas—private sector, public sector, National Health Service, sport governance, charity and third sector, and the like—many of our students are among the strongest in the college, in terms of academic background and performance as well as professional experience.

How the Whole Field of Governance Has Evolved

The field of corporate governance is a fluid one that seems to evolve in response to perceived weaknesses or failings in the internal governance of organizations, resulting from problems in managerial accountability, board structure and functioning, shareholder rights and responsibilities, incentive systems, monitoring and sanctioning systems, and so on.

For example, as happened during the 1990s as a consequence of the corporate governance challenges experienced by a number of prominent companies, following the collapse of Enron and other major

corporate scandals of the early 2000s, corporate governance shot to the top of the management and policy agenda—as it did again in the aftermath of the (yet unresolved) 2008 financial crisis and 2010 Eurozone crisis. In all of these cases, corporate governance was seen to have contributed to the problems faced.

Since (in my view) we have not adequately dealt with the causes of those experiences, there are certainly more to follow, meaning that corporate governance will remain an important academic, professional, and policy discipline for the foreseeable future.

Themes for the Future

I believe that the key corporate governance themes will continue to be important. These include the mechanisms by which an organization is directed, administered, and controlled; the relationships among stakeholders (internal and external); the goals for which the organization is governed; the exercise of power in organizations; the incentives and performance measures to achieve organizational success; the mechanisms for accountability and transparency to ensure performance effectiveness and the equitable distribution of resulting wealth; and managerial accountability, board structure and functioning, and shareholder rights and responsibilities.

To close with the enduring words of Sir Adrian Cadbury: "Corporate Governance is concerned with holding the balance between economic and social goals and between individual and communal goals. The governance framework is there to encourage the efficient use of resources and equally to require accountability for the stewardship of those resources. The aim is to align as nearly as possible the interests of individuals, corporations, and society." 1

Sue Konzelmann can be reached at s.konzelmann@bbk.ac.uk

Note

1. Global Corporate Governance Forum, World Bank, 2000.

Matrix

(continued from page 5)

Axel Kravatzky is the Corporate Governance and Strategy Practice lead of Syntegra Change Architects Ltd, was the lead consultant advising the Romanian Ministries of Finance in a World Bank financed project to develop regulations for the recruitment of board of directors for State Owned Enterprises, and can be contacted at: axel.kravatzky@syntegrachange.com

Notes

- 1. Pierce, C. "The Competencies of Future Company Directors." In: E. Monkhouse and T. Clarke, eds. *Rethinking the Company* (London, England: Pitman/FT, 1994), 1–12.
- 2. CCGI, Chartered Director Programme (C.Dir.). Available at http://caribbeangovernance.org/Chartered-director. Accessed February 6, 2017.
- 3. IoD UK, Competency Framework. Available at https://www.iod.com/training/iod-approach/iod-competency-framework/competency-framework.html#/. Accessed August 10, 2016.
- 4. IoD Southern Africa, CD(SA) Director Competency Framework. n.d. Available at https://c.ymcdn.com/sites/www.iodsa.co.za/resource/resmgr/cdsa/iodsa_cdsa_director_competen.pdf. Accessed January 30, 2017.
- 5. Kiel, G., G. Nicholson, J.A. Tunny, J. Beck, et al. "Directors at Work: A Practical Guide for Boards," 2012. Available at http://legal .thomsonreuters.com.au/product/AU/

files/720501958/chapter_2_directors_ at_work.pdf. Accessed August 6, 2016.

- 6. Government of Romania, 2016. Nr. 722. "Monitorul Oficial al Romaniei," Anul 184 (Nr 803, October 12, 2016), 2–31. Available at http://www.monitorul oficial.ro/emonitornew/emonviewmof .php?fid=MS43NDc0MTI0Mjc3ODUxRS szMA==. Accessed October 13, 2016.
- 7. Kravatzky, A. "Procesul de Selecţie a Consiliului de Administraţie (Normele metodologice cnf H.G. Nr. 722/2016 şi aplicaţii practice). Romanian Ministry of Public Finance, 2016, pp.1–154. Available at http://discutii.mfinante.ro/static/10/Mfp/guvernanta/Materialindrumarenormelemetodselectiev2.pdf. Accessed February 8, 2017.
- 8. For a recent discussion of board specific work see the King IV Code (Institute of Directors of South Africa, 2016), and for examples of how this is reflected in competency definitions, see Kravatzky, A., and C. Murafa, "The Methodological Norms on Selection" (complement to Law 111/ 2016 on Corporate Governance). Romanian Ministry of Public Finance, 2016, pp. 62–63. Available at http://discutii.mfinante.ro/static/10/Mfp/guvernanta/Materialindrumarenormelemetodselectiev1.pdf. Accessed February 8, 2017.
- 9. Entscheidungen des Bundesgerichtshofes in Zivilsachen, BGHZ) 85, p. 293.
- 10. Charas, S. "Improving Corporate Performance by Enhancing Team Dynamics at the Board Level." International Journal of Disclosure and Governance 12 (2): 1–25. Available at http://dx.doi.org/10.1057/jdg.2013.35. Accessed February 10, 2015.

Table 2: Uses of the Board Competence Matrix

Purpose and Activity	Application of Framework
Selection	 To design the selection interview To design assessment tools and exercises To rate potential appointees against competency requirements
Training & Development	 To identify skills gaps and define training needs To develop curricula for training programs As a guide for the induction of new appointees
Evaluation	 To establish performance evaluation criteria As a frame of reference for providing performance feedback As a tool to assess competency gaps

BOARD LEADERSHIP

INNOVATIVE APPROACHES TO GOVERNANCE

BOARD LEADERSHIP: INNOVATIVE APPROACHES TO GOVERNANCE (Print ISSN: 1061-4249; Online ISSN: 1542-7862) is published bimonthly by Wiley Subscription Services, Inc., a Wiley Company, 111 River St., Hoboken, NJ 07030-5774. Postmaster: Send all address changes to BOARD LEADERSHIP, John Wiley & Sons Inc., c/o The Sheridan Press, PO Box 465, Hanover, PA 17331.

Copyright and Copying (in any format): Copyright @ 2017 Wiley Periodicals, Inc. All rights reserved. No part of this publication may be reproduced, stored or transmitted in any form or by any means without the prior permission in writing from the copyright holder. Authorization to photocopy items for internal and personal use is granted by the copyright holder for libraries and other users registered with their local Reproduction Rights Organisation (RRO), e.g. Copyright Clearance Center (CCC), 222 Rosewood Drive, Danvers, MA 01923, USA (www.copyright.com), provided the appropriate fee is paid directly to the RRO. This consent does not extend to other kinds of copying such as copying for general distribution, for advertising and promotional purposes, for republication, for creating new collective works or for resale. Permissions for such reuse can be obtained using the RightsLink "Request Permissions" link on Wiley Online Library. Special requests should be addressed to: permissions@wiley.com Information for subscribers: Board Leadership is published in 6 issues per year. Subscription prices for 2017 are: Personal Print Only: \$175 (USA, Canada, and Mexico), £108 (UK), €136 (Europe), \$212 (rest of world). Personal Print & Online: \$192 (USA, Canada Personal Online Only: \$130 (all locations). Institutional Print Only: \$837 (USA), \$905 (Canada and Mexico), £494 (UK), €625 (Euro \$962 (rest of world). Institutional Print & Online: \$1005 (USA) rest of world). Institutional Online Only: \$837 (USA, Canada, and Mexico), £430 (UK), €543 (Europe), \$837 (rest of world). Prices are exclusive of tax. Asia-Pacific GST, Canadian GST/HST and European VAT will be applied at the appropriate rates. For more information on current tax rates, please go to www.wileyonlinelibrary.com/tax vat. The price includes online access to the current and all online back files to January 1, 2013, where available. For other pricing options, including access information and terms and conditions, please visit www.wileyonlinelibrary.com/access

Delivery Terms and Legal Title: Where the subscription price includes printissues and delivery is to the recipient's address, delivery terms are Delivered at Place (DAP); the recipient is responsible for paying any import duty or taxes. Title to all issues transfers F0B our shipping point, freight prepaid. We will endeavour to fulfil claims for missing or damaged copies within six months of publication, within our reasonable discretion and subject to availability.

Disclaimer: The Publisher and Editors cannot be held responsible for errors or any consequences arising from the use of information contained in this journal; the views and opinions expressed do not necessarily reflect those of the Publisher and Editors, neither does the publication of advertisements constitute any endorsement by the Publisher and Editors of the products advertised.

Customer Service: For ordering information, claims, and any enquiry concerning your journal subscription, please go to www. wileycustomerhelp.com/ask or contact your nearest office. Americas: Email: cs-journals@wiley.com; Tel: +1 781 388 8598 or +1 800 835 6770 (toll free in the USA and Canada). Europe, Middle East, and Africa: Email: cs-journals@wiley.com; Tel: +44 (0) 1865 778315. Asia Pacific: Email: cs-journals@wiley.com; Tel: +65 6511 8000. Japan: For Japanese-speaking support, Email: cs-japan@wiley.com. Visit our Online Customer Help available in 7 languages at www.wileycustomerhelp.com/ask

Wiley's Corporate Citizenship initiative seeks to address the environmental, social, economic, and ethical challenges faced in our business and which are important to our diverse stakeholder groups. Since launching the initiative, we have focused on sharing our content with those in need, enhancing community philanthropy, reducing our carbon impact, creating global guidelines and best practices for paper use, establishing a vendor code of ethics, and engaging our colleagues and other stakeholders in our efforts. Follow our progress at www.wiley.com/go/citizenship

View this journal online at wileyonlinelibrary.com/journal/BL

Editor: Caroline Oliver. Publishing Editor: Samara Kuehne. Editorial Correspondence: Contact Caroline Oliver via email

For submission instructions, subscription and all other information visit: wileyonlinelibrary.com/journal/bl

Printed in the USA by The Allied Group

Policy Governance is a registered service mark of John Carve

JS JOSSEY-BASS

A Wiley Brand



BOARD LEADERSHIP

INNOVATIVE APPROACHES TO GOVERNANCE

NUMBER 152, JULY-AUG. 2017

www.boardleadershipnewsletter.com

Encouraging Young Governance Professionals

An Interview with Alex Swallow

Increasing the diversity of board membership is a goal for many organizations. Here Board Leadership Editor Caroline Oliver draws on the wisdom and experience of Alex Swallow¹—a pioneer in encouraging young people to get involved in board leadership and boards to take advantage of all they have to offer. Please note that the term "trustee" is commonly used in the United Kingdom for those who serve on charity boards.

CAROLINE: Can you tell me a little bit about yourself and why you got interested in board leadership?

Alex: A quick snapshot of me is that I am the founder of Young Charity Trustees,² a small, UK charitable organization that encourages young people to apply for board positions and charities to consider young people when recruiting trustees. My work trying to influence change in this area has led me to my current business, The Influence Expert (www.theinfluenceexpert .com), where I help people grow their influence to increase the impact that they have on the world.

My interest in board leadership started in my mid-twenties. I had moved to London and I didn't particu-

ALSO IN THIS ISSUE

EVALUATING YOUR CEO ON WHAT MATTERS—AND NO MORE! 4

A WORD IN YOUR EAR..... 5

USING TECHNOLOGY TO ENRICH
GOVERNANCE—WHAT'S POSSIBLE
NOW AND WHAT'S COMING 6

larly feel part of a community there. I wanted to support a charity, so I saw an advert in the paper and joined the housing committee of a North London charity that supports people with learning disabilities and their families. I loved the work of the charity and must have come across as pretty keen: I was always asking questions and trying to learn more. One day I was chatting with a member of the staff when I was told the chief executive wanted to see me. To my great surprise I was asked if I would consider becoming a member of the trustee board!

I was very taken aback, as I thought being a trustee was only for retired or very experienced people. I decided to take up the role, as I was passionate about the work of the charity and honored to be asked. I am glad I did—it changed my life. As a trustee, I ended up being co vice-chair, company secretary, chairing the committee I had joined and getting involved in all sorts of things I would never have imagined, like helping plan the new building development for the charity.

(continued on page 2)

EVENTS

SEPTEMBER 21-22, 2017

Policy Governance® Boot Camp

— Grand Rapids, Michigan, USA
This two-day event aims to provide a thorough understanding of
Policy Governance as a model for
boards of directors.

For more information go to http://pgbootcamp.net/.

OCTOBER 4, 2017

The OnTarget Board Members: 8 Indisputable Behaviors

- Mississauga, Ontario, Canada The "8 Behaviors" is an approach to understanding best practices in governance that aims to enable your board to:
 - reduce liability,
 - · increase transparency,
 - improve accountability, and
 - improve role clarity.

For more information go to http://cmraso.com/uw.htm.

OCTOBER 11, 2017

Administrative Support (Board Secretary) Workshop

— Mississauga, Ontario, Canada Designed for board secretaries (staff or board members/volunteers) who support their boards of directors by preparing and ensuring that the board's official documents are maintained properly.

(continued on page 7)

Encouraging

(continued from front page)

Early in my time as a new trustee I was lucky enough to go to a national trustee conference. It was my first time to be able to meet lots of trustees, and I was struck by how few of them were the same age as me. I thought to myself "If I can do this, surely lots of young people can"—and I decided to set up Young Charity Trustees.

We are now in our seventh year and I am continuing to campaign (see my latest article³ for The Charity Commission for Northern Ireland).

Caroline: Can you describe what you got up to in your early days in the field of engaging young people in board leadership?

Alex: My first step was to set up a group on LinkedIn about the issue. Called Young Charity Trustees, it is still going strong; we now have more than four thousand members. The point of setting up the group was to bring people together around this issue and to learn if this was something that really needed attention.

I learned three crucial things:

- It was definitely an issue. I discovered that the average age of trustees in England and Wales was 57 (I call this the "Heinz number").
- At the same time, there were brilliant examples of young people on boards making a

- difference. For example, at the time there was a chair who wasn't even out of his teens.
- There seemed to be a lack of awareness and confidence on both sides. Young people either didn't realize they could become trustees or didn't think charities would want them. Charities didn't think young people would be interested or weren't confident about involving them.

Over time I realized that my role, as well as generally bringing this issue to wider attention, was to act as a sort of "dating agency"—bringing fantastic young people together with brilliant charities so that they could create magic.

I began to make links to important people and organizations in this area. I found that there was a lot of good work already being done but that Young Charity Trustees helped to focus attention on the issue. I got involved with the working group for the annual Trustees' Week, organized by the Charity Commission. Through a kind contact, I also managed to meet the British Minister with responsibility for charities at the time.

Caroline: Have you found that people's attitudes to the idea of young people on boards has changed since then and, if so, how?

Alex: I wouldn't say that attitudes have changed exactly—I have generally always found that most people

are receptive to the idea. What I would say is that three key things have happened:

- 1. The agenda has moved towards us a bit—over time more people have started to talk about this issue.
- There is generally more going on in this area now, such as the International Young Governance Professionals Summit,⁴ initiatives springing up in Scotland⁵ and Wales⁶ and this Young Trustees Guide.⁷
- Charities are under even greater pressures now and need all the help they can get—so new blood joining charity boards is even more crucial.

Caroline: Are those who say that younger generations have become too narcissistic to care about the world beyond themselves right? If not, what evidence can you provide?

Alex: I think you will be unsurprised to hear that I think they are wrong!

I do believe that the pace of change in the world is seeing bigger gaps than before open between the generations. What young people want, what they have, and what they aspire to be are very different from previous generations. So it is not surprising that sometimes it may be harder for different generations to understand each other.

However, this does not mean that young people are too narcissistic to care. I have met so many incredible examples of young people making a difference on charity boards. Not only that, but most young people who are nervous about trying to be trustees are worried that they will harm causes that they care about—they think that they will somehow make a mistake that will negatively affect a charity they are passionate about, because of their inexperience.

Plus there are so many amazing young leaders in general: to give just two: John Loughton⁸ and my wife, Nisha Kotecha.⁹

Caroline: What are the biggest remaining barriers?

Alex: The biggest barrier is lack of knowledge that it is possible. There are

BOARD LEADERSHIP IS NOW MORE ACCESSIBLE THAN EVER!

Do you vaguely remember a fascinating Board Leadership article that you can no longer find? Do you or your colleagues want to be able to see what past Board Leadership articles have to say on a particular subject? Look no further. All issues of Board Leadership from 1992 onwards are now searchable. And, Issues 135 and prior are available for purchase—

as are individual articles from Issue 136 to date. Just go to http://onlinelibrary.wiley.com and search for Board Leadership and then use the "In this Journal" option on that page (top right) to search on any term you choose.

And you can find more about Board Leadership and some free "taster" articles at www.board leadershipnewsletter.com.

still so many young people who don't know that they can be on boards.

Lack of time/money investment in board diversity in general and governance in particular is also a big barrier. Charities and the charity sector don't always prioritize board leadership enough. Proper resources have to be allocated to the recruitment and training of trustees.

Failure to widen out to more types of young people is the third barrier I want to mention. I'd say that my biggest frustration in my role as the founder of Young Charity Trustees is that many of the young people I have helped to be trustees were generally doing well in their lives and careers anyway. I want trusteeship to be opened to young people from all walks of life and all social backgrounds. Charities support the most vulnerable people—but most trustees are not from vulnerable groups themselves. We are missing out on a lot of learning.

Caroline: Are you optimistic about removing those barriers?

Alex: Yes because:

- Progress is being made—I think that more and more charities are thinking about board diversity when they look for trustees.
- Funders are demanding it—more and more funders are interested in the composition of charity boards.
- The new generation of charity leaders is coming through, including people working in the charity sector—for example, I was a mentor for several years for an amazing program called Charityworks, 10 which helps talented young people get a start in the charity sector.

No because:

 Charities are under pressure and don't prioritize their boards even though doing so would help.
 People don't want to put their money where their mouth is—a lot of people say that board diversity is important but don't want to invest time and money to improve things. Also, there is still a lack of confidence both from young people and from charities.

Caroline: What is needed from whom to get to a real breakthrough?

Alex: There are three things I think would really help.

The first is greater understanding from charities of "What is good for the goose is good for the gander." When I recommend to charities about what would help young trustees, I am really talking about things (like induction, training) that all trustees deserve, whatever their age. The second is that I would love it if the really big charities could get involved in the campaign to get more young people on boards. Some of them are in touch with celebrities who would be credible to young people and really help to spread the word. Linked to the idea of spreading the word, I would like it if young people could be told in schools about all the amazing things that they can get involved in: as well as being trustees, things like being local councilors, members of Parliament, school governors, setting up their own organizations....

Caroline: How do you see your own future personal contribution?

Alex: Mainly, I just want to keep plugging away on these issues and encouraging the new generation to take over from me and lead in this area. I work hard to help people have a bigger impact on the world.¹¹ For example, one thing I really try to do is to enhance the ability of other people to communicate—whether it is simply sharing their work or helping show them new avenues to spread their message.¹²

I am planning to write a book about young trustees too—watch this space!

Alex Swallow can be contacted at alexswallowconsulting@gmail.com.

Notes

1. Alex is The Influence Expert, helping people to grow their influence to increase their impact on the world. He is the author of the book *How to Become an Influencer*, which can be

downloaded for free at his website. Alex is a social entrepreneur; as well as being the founder of Young Charity Trustees, he was chief executive of a national charity in London and promotes other initiatives in the charity sector, such as encouraging more people to work for charities. Along with his wife, he is a digital nomad—they have recently lived in Las Palmas, Berlin, Lisbon and Prague.

- 2. http://alexswallow.com/social-good/young-charity-trustees/.
- 3. http://www.ccni.blog/why-young-trustees-matter/.
 - 4. https://iygp-summit.com/.
- 5. https://www.facebook.com/ YoungTrusteesInScotland/.
- 6. https://twitter.com/ytrustees cymru.
- 7. https://www.cafonline.org/aboutus/media-office/uncover-the-nextgeneration-of-charity-leaders.
- 8. https://www.youtube.com/watch?v=MDGqAPvVwbc.
- 9. https://www.linkedin.com/pulse/knowing-what-you-want-why-nishakotecha.
- 10. http://www.charity-works.co.uk/.
- 11. http://theinfluenceexpert.com/use-influence-impact-world/.
- 12. https://www.linkedin.com/pulse/100-linkedin-articles-key-lessons-alex-swallow.

WRITING FOR BOARD LEADERSHIP

Board Leadership welcomes articles from governance practitioners, researchers, and consultants on topics related to the discovery, explanation, and discussion of innovative approaches to board governance. If you have something new to say or want to provide a new perspective on something already said, please get in touch to discuss your idea further and to get a copy of our publishing criteria. Email: coliver@goodtogovern.com

Evaluating Your CEO on What Matters—and No More!

by Ted Hull

Board consultant and governance practitioner Ted Hull looks at CEO evaluation from the perspective of the Policy Governance® system.

OLICY GOVERNANCE seems to make so much sense. It's attractive to boards that want to identify the results their organization exists to produce in terms of knowing who will be better off in what way, and knowing what it's worth to produce those results. The concept of freeing up the CEO to use any means to accomplish these results or endsexcepting only those means that would compromise the values of the board, rather than wandering in and out of the minutia of operations is also appealing. Most boards even see the importance of monitoring the CEO's performance against the accomplishment of the board-stated ends and avoidance of the unacceptable means. The board has made it through the first year of using this new model of governing. Now it's time for the CEO's performance evaluation. So how does that work?

Someone on the board points out a policy that says that the board will view the CEO's performance as identical to organizational performance, so that organizational accomplishment of board-stated ends and avoidance of board-proscribed means will be viewed as successful CEO performance. It made sense to the board when the policy was developed, but how does that practically work when it's time to evaluate the CEO?

Suppose you want to have a fence built around your property. You want it constructed on your property line and in a way that doesn't violate any municipal codes or bylaws. You want the fence high enough to keep the dog in and the vagrants out. You might even mandate that it is built with cedar and not spruce or that all the fence boards must run vertically.

With those criteria in place and after interviewing a variety of fence builders, you decide to engage the one who has the expertise, experience, and demonstrated success in building fences. You've checked references and looked at fences that have already been built and you are confident this builder will do the job expertly, ethically and legally. A contract has been signed that outlines the terms of the agreement. Included in that contract are the location and height of the fence, the materials that will be used, and assurances that the posts will be in the ground to a depth equal to or greater than the industry standards of the local Fence Builders Association. The contract contains the terms of payment, including the amount as well as when certain portions of the payments will be made. Both parties agree that they know what to expect and will be satisfied when those expectations are met.

Now the job is completed. The dog isn't running away, the kids are corralled, and no one is poaching your cauliflower plants. And the bill is paid.

Now it's time for a performance evaluation. You are disappointed that the builder drove a Ford truck rather than a Toyota and you certainly wouldn't have used that brand of tools. You are upset with the tattoos on one of the helpers and the amount of time he took for coffee breaks.

If you think there is something wrong with this picture, you're right. The problem is that now you are evaluating the fence builder rather than the fence. So why do boards evaluate their CEO's job performance in ways they would accept as unreasonable in evaluating another individual?

To make sure that board members have really identified all their CEO evaluation criteria, I encourage them to create a list that assumes that all their policies have been fulfilled. The aim is to identify any still-unstated criteria and I call it the "Yeah ... but what about...?" list. Of course, this is a good list to have; but preparing it after the job is done (at least for the year) is not great timing. It should have been developed in the form of the board's ends and executive limitations policies prior to the job being started.

Let's go back to the analogy of our fence. If you are disappointed in the final result, it will likely relate to one of two reasons.

1. You Weren't Clear in Communicating Your Expectations

When you were deciding to have a fence built, you hopefully had a good idea what you wanted. You could envision what it would look like and what function it would perform long before you started looking for a builder. If you wanted privacy, you wouldn't have a chain-link fence built. If you have a swimming pool in your yard, you would want a fence that is high enough to ensure children won't wander into the yard, fall in the pool, and drown. But if you don't communicate that to the fence builder, don't be surprised if the fence doesn't accomplish the intended results, such as privacy for your family or safety for the neighborhood children.

It's your fence, your yard, and your money. You have every right and responsibility to make sure that the fence is built to your stated expectations, including it being done in a manner that is legally compliant and ethically responsible. Your municipality or county may have bylaws dictating how deep the posts need to be and the permits to ensure that underground cables aren't damaged. It may be that you aren't acquainted with the applicable bylaws. Don't worry; you don't need to be. You can ask the builder to provide you with evidence that all the relevant bylaws are being complied with.

(continued on page 8)

A Word in Your Ear

by Caroline Oliver, Editor, Board Leadership

DITING BOARD LEADERSHIP is a pleasure and a privilege. Distinguishing the board's work of governance from managers' work in management is so vital if we are going to be able to ensure that the organizations in our midst function effectively and accountably to achieve great things. Duplication and confusion hobble us, obscuring our vision and hampering our ability to move forward toward it.

As you know, Board Leadership is constantly seeking innovation, and in this issue we talk about technology and youth—two great sources of innovation. But perhaps the biggest source of all is curiosity—the constant question: is there a better way? Because boards have been around for a long time, and because they tend to be populated by people who have been around a long time, perhaps the boardroom is not a place where curiosity naturally abounds. Asking questions of our CEOs in the name of due diligence is not the same as asking ourselves, "How could we as a board leadership team provide better leadership?" Nor is it the same as asking how our organization and its goals fit in with what the world as a

FOOD FOR THOUGHT

"The real mechanism for corporate governance is the active involvement of the owners."

Lou Gerstner, Lou Gerstner takes the gloves off: The IBM CEO on the turnaround—and on his critics. Business Week (November 18, 2002). whole needs and to what extent our future is bound up with the future of all those around us.

The big advances do not usually come from building step-by-step from where we are now—although sometimes that is just what is needed. The big advances usually come from looking at where we are now through a different lens.

Here are a few new lenses I can think of:

- What if we were to reinvent boards as the drivers of civil democracy?
- What if boards were to work from a much longer time horizon than they do today?
- What if board members were rotated between organizations in the same field?
- How could risk governance be completely revolutionized to increase effectiveness without bogging the staff and board down?
- Could board service be made a civic duty for which we are all trained?

The pages of *Board Leadership* give us the opportunity to explore questions big and small. I hope you will let me know about any questions you have that we can explore together. Just drop me a line: coliver@goodtogovern.com.

Caroline Oliver can be contacted at coliver@ goodtogovern.com.

Thinking of publishing in Board Leadership? Contact managing editor Caroline Oliver for criteria at coliver@goodtogovern.com

WHEN WE SAY ...

B OARD LEADERSHIP's mission is "to discover, explain, and discuss innovative approaches to board governance with the goal of helping organizations achieve effective, meaningful, and successful leadership to fulfill their missions."

Board Leadership aims to fulfill this mission by engaging its readers in a lively and illuminating inquiry into how board governance can be made more effective. This inquiry is based on three key assumptions:

- Boards exist to lead organizations; not merely monitor them.
- Effective board governance is not about either systems, structures, processes, theories, practices, culture, or behaviors—it is about all of them.
- Significant improvements are likely to come only through challenging the status quo and trying out new ideas in theory and in practice.

Uniquely among regular publications on board governance, Board Leadership primarily focuses on the job of board leadership as a whole, rather than on individual elements of practice within the overall job.

Over time, Board Leadership will provide a repository of different approaches to governance created through its regular "One Way to Govern" feature.

Here's what a few of the key terms we use mean to us:

- Innovative: Creating significant positive change.
- Approaches to: principles, theories, ideas, methodologies, and practices.
- Board governance: The job of governing whole organizations.

Using Technology to Enrich Governance—What's Possible Now and What's Coming

By Ray Tooley

You will have noticed the growing number of applications that aim to help boards streamline their work. In this two-part article, Ray Tooley, CEO of OurBoardroom Technologies, helps us navigate the waters using his recent review of what's available. In the next issue of Board Leadership, he will complete this review and look ahead to the radical advances coming our way.

UMAN BEINGS are tool-using creatures, so much so that, at one time, we thought we were the only species to use them. Since 1960, when Jane Goodall observed chimpanzees using a blade of grass as a tool to "fish" for termites, we have come to know that many mammals, cetaceans, birds, reptiles, and even insects use tools. We also know that elephants and other primates can actually manufacture tools that help in their survival.

Humans, however, have outdone themselves. We can live and travel almost anywhere we want (including plans for Mars). We don't fear predators (other than each other) and essentially have the means to feed ourselves (if we could only focus more on including everyone). We are healthier than ever. With the invention of computers and the means to connect them, we can communicate with each other no matter where we are and have an incredible ability to store, access, and share knowledge.

The tools we use today rely on technology to extend and enhance their usefulness. This two-part article will look at what tools and technology are available for boards today and will boldly predict what's coming in the future. It will pose some questions that may be difficult to answer but are

important for the kind of new world we will live in.

Wikipedia defines "technology" as the "science of craft" (from the Greek techne, "art, skill, cunning of hand," and the suffix logia): the collection of techniques, skills, methods, and processes used for the accomplishment of objectives.

Why should we apply the "science of craft" to governance? The bottom line is that society will be better off with successful organizations. By maximizing the productivity of boards, we maximize organizational performance. The right tools can deliver the benefits of:

- sustainability—growth from a solid foundation;
- optimized human contribution extracting everything we can from the skills, experience, and wisdom of people;
- decisions that are evidencebased—for informed judgment;
- role clarity—assigned and accepted accountability;
- time management—no time wasted;
- comprehensive—nothing overlooked by the board or staff;
- history—informs the future when easily accessible; and
- · cost reduction—do more for less.

To help understand what's available for boards today and what's coming in the very near future, I have defined three classes of tools or applications of technology. Class I contains the large multitude of programs and websites that are available today from multiple vendors, all delivered over the Internet. We will look at their common feature set and pricing. Class II applications set a new standard of tool use and enhance the performance of the art and science of governing itself. Only one vendor currently provides this functionality, but I predict Class I tools will migrate to Class II over the next few years or risk obsolescence. Class III applications are currently not available but represent a revolution that's about to happen much sooner than we think.

What's Available Today— Class I Applications

Class I tools can essentially be described as delivering secure, consistent, and accessible document management. Information is usually accessed through a standard browser. All documentation is available in a familiar location for immediate viewing and future reference. This organization of data not only represents a significant step up from the physical delivery of "board packages" via paper and courier, but is also a step above the electronic distribution of board documentation via email. Board and staff no longer have to reinvent local storage and retrieval systems on their own personal computers. A PC is used as a "portal" to access documents that have been posted and can be accessed wherever users are located from most available computers. Boards also need task management and calendar functions, and these are included in Class I apps.

In addition, Class I vendors have a wide range of variations of the basic features of basic document upload/download, task, and calendar functionality. They use these differences to justify their uniqueness in the market in the hopes of convincing boards to purchase their product. A good strategy in

assessing Class I products is to get several vendor-led demonstrations of the product. Simply "playing" with a demo or free version of a system can lead to many hours of time not well spent in building a mental understanding of how a system works. Comparisons between vendors combined with knowing how your board works will make a buying decision easier. Lists of features for comparison between vendors can sometimes be useful for assessment, but nothing substitutes getting a clear expert-led example of how a system will actually be used.

Pricing of Class I Applications

Pricing, of course, depends on each vendor but is usually based on three different approaches: a price per user per year, a price for the board with an additional cost for each committee, or by user "blocks," usually containing up to 25 people. Most pricing will include training, support, and product upgrades in addition to hosting the system with back-end management functions provided at no extra cost. Some vendors will also allow users to host a version of their software on local servers, but this can add incremental cost for management and administration.

Class I vendors, of which 14 were considered in my recent review, fall into three price ranges. I based a price comparison on a typical number of users (25) over a period of one year. Here are the results (with the number of vendors in brackets):

Lower Pricing (6): \$2,000 to \$6,000 per year

Mid Pricing (4): \$6,000 to \$15,000 per year

High Pricing (4): \$15,000 to \$28,750+ per year

Note: these prices are subject to change and may not reflect current rates. Some vendors do not provide publicly available pricing, so alternate sources have been used. Please check with each vendor for pricing for your specific board configuration. I have included a list of vendors considered

in the second part of this article, to appear in the next Board Leadership.

Class I—Challenges/Opportunities

Document storage applications are mature in their implementation but have some serious shortcomings in supporting board governing operations. The documents provided are at the discretion of the person doing the uploading and may or may not have a clearly defined purpose. Even if a document is provided for "approval," it may not be clear what criteria should be used in that approval. Documents are usually provided in PDF or Word format, which makes them non-interactive. For example, a change to a board's published policies usually means a whole new document must be generated and posted. Almost all history of policy changes is lost unless a large effort is undertaken to compare old and new policy documents. In short, simple document storage and retrieval most likely does not take into account a clear governance purpose such as:

- what the organization is to achieve (what benefits for whom and at what worth),
- performance reports that deliver a high confidence of achievement and are rigorous and reasonable,
- a comprehensive Risk Governance framework,
- all-inclusive governance process documentation with selfmonitoring, and
- content that is incidental information versus that requiring specific board decisions.

Additionally, board history stored in PDF or Word documents is almost as inaccessible as the proverbial 6-foothigh stack of board paper packages from years of meetings. Even electronic PDF and Word search capability does not yield results that are classified by governance purpose in Class I systems.

Of course some of these challenges with Class I offerings might be overcome with clever organization of material, but most cannot. What is the solution?

In part 2 of this article, which will appear in the next issue of *Board Leadership*, I will describe the next wave of offerings (what I am calling Class II), give you more details of the various apps I have reviewed, and offer some thoughts about the radical developments on the way as a result of artificial intelligence.

Ray Tooley can be contacted at rtooley@ ourboardroom.net.

Events

(continued from front page)

For more information go to http://cmraso.com/uw.htm.

OCTOBER 19, 2017

Introduction to Policy Governance

— Helena, Montana, USA
For new and continuing board
members or executives of boards
using Policy Governance who want
to get up to speed with, or refresh
their understanding of, the governance process used by their boards
as well as for board members or
executives of organizations not currently using Policy Governance who
would like to know how it works.

For more information go to https://www.eply.com/Introduction toPolicyGovernanceHelena1910023.

OCTOBER 19-20, 2017

BoardSource Leadership Forum

— Seattle, Washington, USA
Plenary sessions, workshops,
discussions, presentations, and networking for nonprofit board members, chief executives, staff, and
nonprofit professionals to learn
how to guide their organizations
toward greater impact and mission.

For more information, go to www.boardsource.org.

Evaluating Your CEO

(continued from page 4)

The same is true for the communication between your board and your CEO. If you haven't clearly stated the expectations to your CEO, don't be surprised if those vague expectations aren't met. If there is a mist in the boardroom, there will be a fog in the CEO's office. The message must be delivered clearly and unequivocally.

And about that fence: make sure the builder knows how any agreements are communicated and by whom. All arrangements must be in writing and signed by you. Verbal commitments don't count, and any directions regarding the job shouldn't be given by your 10-year-old, and if they are, they shouldn't be heeded by the builder.

In the same way, your CEO must know that expectations are only provided through duly passed motions of the board. In the same way that you as a homeowner are ultimately responsible for the construction of the fence, your board holds the final responsibility for the organization.

So now—assuming that you have communicated clearly and completely—there should be nothing left on your *but-what-about list*.

You Didn't Make Sure That Your Expectations Were Met

Remember we mentioned that it is your fence. You are ultimately responsible if the fence isn't built to your clearly stated expectations. So don't go away for six weeks and leave the final payment with your neighbor. If you don't regularly and frequently monitor the project based on your stated expectations, don't be upset if it doesn't go according to plan. That's called delegating and abdicating. And while you think that might go without saying, many boards do just that. They knew what results they wanted and what they didn't want to see happen and they communicated it—but they never monitored the process until the job was finished.

So go ahead. Spend some time as a board going over your but-what-about

list before the CEO starts the job or at least when you are developing your policies. Ask these questions of yourself as a board: If we came to the end of the year and we were disappointed with what was or what was not accomplished or in the ways it was done, what would those disappointments be? What would we wish we had said up front? And then answer those questions proactively—at the beginning—now!

A few words of caution, however. If every board member's means preferences were to be included in the board's executive limitations, the CEO would have little chance of achieving your ends any time soon. The idea is to set limits in a way that empowers great CEO performance rather than bogs it down. No limitation should be imposed unless it is agreed upon by a majority of the board as essential, having taken account of all the board's existing policy that relates to the issue at hand. The next step is to monitor the results with regularity and rigor. Policy Governance provides a powerful technology for monitoring that I would encourage all boards to consider.

Let me warn you that there may still be a few but-what-about lists. They will likely be created by rogue board members who have their personal preferences that weren't met. It's those lists that shredders are created for.

Every analogy breaks down, but hopefully this one makes a point. The analogy of hiring a contractor to build a fence around your property is much less complex than setting expectations of a CEO. However, there are some common basic principles we have looked at. They both require foresight, planning, and monitoring. When those are in place, all that is left is an evaluation of your clearly stated expected results and making sure that any unacceptable means used in achieving those results were not used. When you have done that as a board, the yearend evaluation will have no surprises for your board or your CEO.

Ted Hull can be contacted at thull@ tedhullconsulting.com.

A list of Policy Governance resources can be found at https://www.policygovernanceassociation.org/resources/newsletters-a-books.html.

BOARD LEADERSHIP

INNOVATIVE APPROACHES TO GOVERNANCE

BOARD LEADERSHIP: INNOVATIVE APPROACHES TO GOVERNANCE (Print ISSN: 1061-4249; Online ISSN: 1542-7862) is published bimonthly by Wiley Subscription Services, Inc., a Wiley Company, 111 River St., Hoboken, NJ 07030-5774. Postmaster: Send all address changes to BOARD LEADERSHIP, John Wiley & Sons Inc., c/o The Sheridan Press, PO Box 465, Hanover, PA 17331

Copyright and Copying (in any format): Copyright © 2017 Wiley Periodicals, Inc. All rights reserved. No part of this publication may be reproduced, stored or transmitted in any form or by any means without the prior permission in writing from the copyright holder. Authorization to photocopy items for internal and personal use is granted by the copyright holder for libraries and other users registered with their local Reproduction Rights Organisation (RRO), e.g. Copyright Clearance Center (CCC), 222
Rosewood Drive, Danvers, MA 01923, USA (www.copyright.com), provided the appropriate fee is paid directly to the RRO.
This consent does not extend to other kinds of copying such as copying for general distribution, for advertising and promotional purposes, for republication, for creating new collective works or for resale. Permissions for such reuse can be obtained using the RightsLink "Request Permissions" link on Wiley Online Library. Special requests should be addressed to: permissions@wiley.com Information for subscribers: Board Leadership is published in 6 issues per year. Subscription prices for 2017 are: Personal Print Only: \$175 (USA, Canada, and Mexico), £108 (UK), £136 (Europe). \$212 (restofworld). Personal Print & Online: \$192 (USA, Canada and Mexico), £117 (UK), £148 (Furner), £200 (USA, Canada Personal Online Only: \$130 (all locations). Institutional Print Only \$962 (rest of world). Institutional Print & Online: \$1005 (USA) rest of world). Institutional Online Only: \$837 (USA, Canada, and Mexico), £430 (UK), €543 (Europe), \$837 (restof world). Prices are exclusive of tax. Asia-Pacific GST, Canadian GST/HST and European VAT will be applied at the appropriate rates. For more information on current tax rates, please go to www.wileyonlinelibrary.com/tax vat. The price includes online access to the current and all online back files to January 1, 2013, where available. For other pricing options, including access information and terms and conditions please visit www.wileyonlinelibrary.com/access

Delivery Terms and Legal Title: Where the subscription price includes printissues and delivery is to the recipient's address, delivery terms are Delivered at Place (DAP); the recipient is responsible for paying any import duty or taxes. Title to all issues transfers FOB our shipping point, freight prepaid. We will endeavour to fulfil claims for missing or damaged copies within six months of publication, within our reasonable discretion and subject to availability.

Disclaimer: The Publisher and Editors cannot be held responsible for errors or any consequences arising from the use of information contained in this journal; the views and opinions expressed do not necessarily reflect those of the Publisher and Editors, neither does the publication of advertisements constitute any endorsement by the Publisher and Editors of the products advertised.

Customer Service: For ordering information, claims, and any enquiry concerning your journal subscription, please go to www. wileycustomerhelp.com/ask or contact your nearest office. Americas: Email: cs-journals@wiley.com; Tel: +1 781 388 8598 or +1 800 835 6770 (toll free in the USA and Canada). Europe, Middle East, and Africa: Email: cs-journals@wiley.com; Tel: +44 (0) 1865 778315. Asia Pacific: Email: cs-journals@wiley.com; Tel: +65 6511 8000. Japan: For Japanese-speaking support, Email: cs-japan@wiley.com. Visit our Online Customer Help available in 7 languages at www.wileycustomerhelp.com/ask

Wiley's Corporate Citizenship initiative seeks to address the environmental, social, economic, and ethical challenges faced in our business and which are important to our diverse stakeholder groups. Since launching the initiative, we have focused on sharing our content with those inneed, enhancing community philanthropy, reducing our carbon impact, creating global guidelines and best practices for paper use, establishing a vendor code of ethics, and engaging our colleagues and other stakeholders in our efforts. Follow our progress at www.wiley.com/go/citizenship

View this journal online at wileyonlinelibrary.com/journal/BL

Editor: Caroline Oliver. Publishing Editor: Samara Kuehne.
Editorial Correspondence: Contact Caroline Oliver via email:

Editorial Correspondence: Contact Caroline Oliver via emai coliver@goodtogovern.com

For submission instructions, subscription and all other information visit: wileyonlinelibrary.com/journal/bl

Printed in the USA by The Allied Group

Policy Governance is a registered service mark of John Carver.

JB JOSSEY-BASS[™] A Wiley Brand